

BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY

1. Notwithstanding the outcome of any pending litigation or legislation, County employees may use sick leave for parental leave during the term of a parental leave mandated by Oregon law; and
2. The terms of parental leave for a County employee need not be coordinated with [a spouse's leave,] **leave taken by the other parent of his or her child**; i.e., a County employee may take twelve weeks of leave notwithstanding the length of [a spouse's] **the other parent's parental leave**; and

3. To the extent that the above terms are in excess of the requirements of Oregon Law, they shall become effective for members of the County's collective bargaining units only upon execution of memoranda of exception in accordance with the terms of their respective collective bargaining agreements.

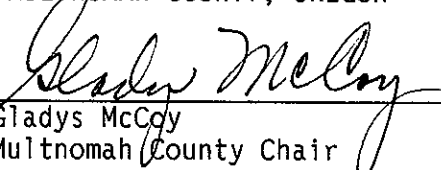


Reviewed by:

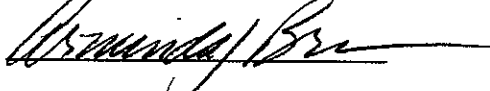
ADOPTED June 1, 1989

BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON

By


Gladys McCoy
Multnomah County Chair

Laurence Kressel
County Counsel
for Multnomah County



6500F