

WEBVTT

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00:01:05.790 --> 00:01:23.730

Abbey Stamp: Hey folks, good to see you all. I'm gonna wait just a couple more minutes chair before he is going to kick us off today. And when she's on we'll do some introductions for those of us who are on the screen today and for everybody who has called into listen

2

00:01:24.960 --> 00:01:26.310

Abbey Stamp: Thank you for your patience.

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00:03:59.700 --> 00:04:01.200

Abbey Stamp: Hello, Madam Chair.

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00:04:02.370 --> 00:04:02.790

Abbey Stamp: Hi.

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00:04:05.970 --> 00:04:09.840

Abbey Stamp: We have looks about

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00:04:11.010 --> 00:04:18.960

Abbey Stamp: The baker's dozen joining us today. A little more than that. And as with three minutes after the hour. I think we should go ahead and get rolling

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00:04:23.310 --> 00:04:30.960

Abbey Stamp: And why don't I go ahead, while you are getting ready for your comments. I'll do some introductions and

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00:04:31.830 --> 00:04:44.430

Abbey Stamp: Then this is we're already recording. By the way, for folks who didn't see that. And what I'm going to go ahead and do is the typewriter version. And if I could. I'm going to call on you and just let folks know your name and where you're from.

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00:04:44.880 --> 00:04:59.070

Abbey Stamp: And then we'll go on from there. Thanks, advanced all of you who are willing to keep your cameras on as facilitator. It's much easier to see all of you, however, I understand that that is not always possible. So we're gonna thank you, Tina. Oh, thank you, Janet, to look at that.

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00:05:00.630 --> 00:05:03.570

Abbey Stamp: Let's go ahead, Jay. You're in my top left.

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00:05:06.900 --> 00:05:11.820

Jay Scroggin: Everybody Jay scribe and with Department of Community justice Adult Services Division Director

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00:05:13.140 --> 00:05:20.730

Abbey Stamp: Thank you, Jay. Jay is standing in for andina course or standing in for Eric Pruitt, who is out today and I'm Abby stamp.

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00:05:21.150 --> 00:05:27.270

Abbey Stamp: I'm the executive director of the local public safety Coordinating Council moving on to da Schmidt.

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00:05:30.570 --> 00:05:31.230

Mike Schmidt: Very much.

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00:05:33.510 --> 00:05:35.760

Abbey Stamp: Likewise, nice basic that behind you there.

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00:05:37.140 --> 00:05:40.920

Abbey Stamp: No, not bad at all and Jeremiah

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00:05:40.950 --> 00:05:42.420

Abbey Stamp: Good to see you. It's been a while.

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00:05:43.560 --> 00:05:54.540

Jeremiah Stromberg : Hi Abby. Thank you. Jeremiah Stromberg I'm the Assistant Director for community corrections at the Department of Corrections. Thanks. Jeremiah row to we've got judge who shop.

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00:05:56.910 --> 00:06:00.240

Hon. Stephen Bushong: Afternoon and Steve wish on presiding judge Multnomah County circuit court.

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00:06:01.380 --> 00:06:03.270

Abbey Stamp: Thank you, Commissioner Hardesty

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00:06:04.770 --> 00:06:08.430

Commissioner JoAnn Hardesty: Good afternoon, Commissioner, Joanne Hardesty as city of Portland.

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00:06:09.360 --> 00:06:09.840

Abbey Stamp: Good to see you.

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00:06:10.680 --> 00:06:12.840

Abbey Stamp: Likewise, thanks for being here. Patricia

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00:06:14.130 --> 00:06:19.800

Patricia Charles Heathers: Good afternoon, Mr. Charles heavens, the multiple county health department director and I use shoe burns.

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00:06:21.090 --> 00:06:24.000

Abbey Stamp: Thank you for the reminder about pronouns Christina.

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00:06:27.930 --> 00:06:30.450

Christina Youssi: Christina ya see with what sake I use she her

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00:06:32.040 --> 00:06:32.580

Abbey Stamp: Carl

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00:06:35.820 --> 00:06:39.000

Carl Macpherson: Carl McPherson executive director much Paul's in public defender.
He is

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00:06:40.380 --> 00:06:41.280

Abbey Stamp: After you Carl

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00:06:41.550 --> 00:06:42.930

Abbey Stamp: Chief Deputy Morrissey

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00:06:45.270 --> 00:06:51.030

Nicole Morrissey: Good afternoon, everybody. I call more SEO doll with Multnomah
County Sheriff's office and I your she, her, her

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00:06:52.650 --> 00:06:55.440

Abbey Stamp: Thank you. And thanks for standing in for the sheriff today.

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00:06:55.590 --> 00:06:56.700

Abbey Stamp: I chair for a

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00:06:59.670 --> 00:07:01.560

Chair Deborah Kafoury: Different category Multnomah County chair.

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00:07:01.680 --> 00:07:03.330

Chair Deborah Kafoury: She, her purse.

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00:07:04.350 --> 00:07:04.860

Abbey Stamp: Mohammed

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00:07:06.270 --> 00:07:11.760

Mohammad Bader: Mohammed be the interim director for the Department of Human
Services and I use here.

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00:07:27.690 --> 00:07:28.230

Abbey Stamp: jaan

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00:07:29.460 --> 00:07:30.270

Abbey Stamp: jaan helpers.

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00:07:30.300 --> 00:07:35.910

Jan Elfers: Yeah, hi, Jan L first president of ecumenical ministries of Oregon. She, her hers.

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00:07:37.080 --> 00:07:38.190

Abbey Stamp: Thank you have any

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00:07:41.970 --> 00:07:42.660

Ebony Clarke: Afternoon.

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00:07:42.720 --> 00:07:46.470

Ebony Clarke: Um, any Park behavioral health director for the county. She, her hers.

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00:07:52.110 --> 00:07:52.680

Abbey Stamp: Dina

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00:07:54.150 --> 00:08:01.470

Deena Corso: Good afternoon. My name is Dean of course on the juvenile Services Division Director for the Department of Community justice and she her first

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00:08:03.270 --> 00:08:04.080

Abbey Stamp: Judge. All right.

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00:08:05.820 --> 00:08:17.220

Hon. Cheryl Albrecht: Hi, and Cheryl alright cheap criminal judge I use she her pronouns. I don't know the adequate between keeping your video off and eating lunch. I don't know which is favored, but I'm eating lunch so

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00:08:19.380 --> 00:08:20.310

Hon. Cheryl Albrecht: Please bear with me.

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00:08:21.120 --> 00:08:23.670

Abbey Stamp: Yes, the chief criminal said, you can do whatever you want to do.

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00:08:25.230 --> 00:08:26.280

Abbey Stamp: The Commissioner segment.

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00:08:27.900 --> 00:08:32.700

Commissioner Lori Stegmann: Lori statement well number county commissioner for East County. She, her Hearst

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00:08:33.660 --> 00:08:35.040

Abbey Stamp: Deputy Chief Davis.

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00:08:37.320 --> 00:08:49.350

Chris Davis: Everybody Chris Davis deputy chief of the Portland Police Bureau PM pronouns and I hope you will forgive me if I keep my video off. I have a tourist lease spotty internet connection. And that really helps a lot.

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00:08:53.370 --> 00:08:54.690

Abbey Stamp: Thanks Chris gunner.

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00:08:58.920 --> 00:09:00.840

Gunnar Browning: gunner browning Oregon nice authority.

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00:09:02.370 --> 00:09:03.000

Gunnar Browning: Can you hear me.

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00:09:03.300 --> 00:09:04.080

Abbey Stamp: I can hear you.

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00:09:04.320 --> 00:09:05.280

Abbey Stamp: Okay, good to see you.

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00:09:05.580 --> 00:09:06.240

Gunnar Browning: Good senior

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00:09:07.560 --> 00:09:08.790

Abbey Stamp: Commissioner, Myron

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00:09:11.280 --> 00:09:20.160

Commissioner Sharon Meieran: Sharon Myron I don't know my county commissioner for District one, which is a West Multnomah County and inner se

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00:09:21.060 --> 00:09:23.040

Abbey Stamp: Thank you, Commissioner, Jimmy, go, go.

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00:09:30.510 --> 00:09:31.410

Djimet Dogo: Go, go. So miracle.

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00:09:33.090 --> 00:09:34.200

Abbey Stamp: Yes, Jenny, can hear you.

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00:09:34.890 --> 00:09:35.220

Djimet Dogo: All right.

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00:09:35.850 --> 00:09:38.070

Abbey Stamp: Thank you, and Alex Sanchez.

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00:09:41.970 --> 00:09:44.940

Alix Sanchez: Hi this is Alex inches from Tony DSP CEO.

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00:09:46.920 --> 00:09:50.940

Abbey Stamp: to have you. Thank you. Okay, check before we are good to go. It is over to you.

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00:09:53.970 --> 00:09:56.610

Chair Deborah Kafoury: Thank you. Thanks. Abby and thanks to everyone.

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00:09:57.840 --> 00:09:58.920

Chair Deborah Kafoury: Happy Monday.

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00:10:01.260 --> 00:10:11.820

Chair Deborah Kafoury: I appreciate seeing all your faces today. It's good to be here. And before we get into specific presentations. I want to acknowledge all the effort that's taken place in recent years.

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00:10:12.360 --> 00:10:30.270

Chair Deborah Kafoury: to reform our criminal justice system and not just by those of us who are in this meeting, but in partnership in cooperation with our nonprofit partners advocates and members of the community pushing us in this fight to dismantle a system of deep seated institutional racism.

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00:10:31.770 --> 00:10:42.090

Chair Deborah Kafoury: All of us have worked to reduce the overall number of people involved in the system, especially focusing on people of color people living on the streets and people struggling with mental health and addiction.

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00:10:43.260 --> 00:10:51.750

Chair Deborah Kafoury: And while we have made progress the events that have unfolded in recent months, reinforce just how much work we have yet to do

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00:10:52.890 --> 00:11:03.900

Chair Deborah Kafoury: Last year's report from the burns Institute showed us that while we have seen reductions in the overall number of people involved in the criminal justice system, the disparities remain

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00:11:05.220 --> 00:11:07.260

Chair Deborah Kafoury: And that is simply unacceptable.

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00:11:08.460 --> 00:11:19.800

Chair Deborah Kafoury: Back in the early summer in response to nationwide protests over police use of force state, regional and local elected officials were invited to participate in reimagine Oregon.

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00:11:20.400 --> 00:11:30.210

Chair Deborah Kafoury: And it's an effort led by leaders of the black community with black activist and protest organizers and representatives of renowned black lead organizations, you haven't

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00:11:30.600 --> 00:11:46.170

Chair Deborah Kafoury: Looked at their website, I would encourage you to do so over weekly calls the participants developed a concrete plan to begin dismantling systemic racism in Oregon backed by each of the jurisdictions commitments to specific policy actions.

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00:11:48.540 --> 00:12:06.780

Chair Deborah Kafoury: What reimagine Oregon leaders were proposing wasn't new and Multnomah County has worked to implement some of these recommendations but it reinforced that all of us need to do a whole lot more. There's a renewed sense of urgency and accountability and we see it across the Community.

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00:12:07.920 --> 00:12:11.250

Chair Deborah Kafoury: The protests are not the only thing to remind us of the need for change.

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00:12:12.690 --> 00:12:23.010

Chair Deborah Kafoury: We've noticed that as well with the number of homicides this year and across the county and the state we've begun to see policy get changed. We've seen new laws GET ENACTED

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00:12:23.730 --> 00:12:32.460

Chair Deborah Kafoury: We've seen divestments from traditional criminal justice system programs funneled into reinvestment into community based programs and we have to keep at it.

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00:12:33.780 --> 00:12:52.620

Chair Deborah Kafoury: I know that this group recognizes the urgency and one of the things that the coven 19 pandemic revealed is how the system is capable of responding to a crisis, the steps that our local legal system took over the last six months shows that we can act with both urgency and consideration.

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00:12:53.970 --> 00:13:04.440

Chair Deborah Kafoury: I believe that we're on the right track. Many of us have worked together to close jail dorms and reallocate millions of dollars into diversion treatment and housing in recent years.

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00:13:04.950 --> 00:13:14.940

Chair Deborah Kafoury: And Erica Pruitt our director of the Department of Justice is here to provide more details on those recent investments and some other thoughts on steps for the future.

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00:13:16.470 --> 00:13:33.120

Chair Deborah Kafoury: But even these tangible actions are just steps in the long

arc of the work to dismantle systemic racism as public safety partners, we know what's at stake and how critical it is to keep the well being of our community to create meaningful and lasting change.

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00:13:34.500 --> 00:13:49.290

Chair Deborah Kafoury: And step by step, we have to keep going. And I know there's a lot of updates to share today, but I want to first turn it back to Abby to update all of us about a big development in one of our major next steps. Abby.

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00:13:49.680 --> 00:13:51.870

Abbey Stamp: Great. Thank you, Madam Chair.

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00:13:53.340 --> 00:14:06.240

Abbey Stamp: I want to do a few quick things this morning and also give ebony Clark a heads up. We would love to hear about the behavioral health investments as well. We'll figure out the right right place to put you in the agenda today.

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00:14:07.170 --> 00:14:14.310

Abbey Stamp: So the really exciting thing I want to talk about versus housekeeping. It's boring but necessary and

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00:14:14.790 --> 00:14:24.870

Abbey Stamp: One of the things I really wanted to say is thank you for those of you who feel comfortable, keeping your cameras on eating or otherwise it is very helpful also want to acknowledge how hard it can be

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00:14:25.740 --> 00:14:34.470

Abbey Stamp: When we're in person, even in the meetings are so big that it can be really hard to have a meaningful discussion and it feels very presentation heavy and very didactic

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00:14:34.920 --> 00:14:42.240

Abbey Stamp: And I think, going to a remote space makes makes it even harder. And so you're going to have a lot of stuff coming at you today.

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00:14:42.630 --> 00:14:50.280

Abbey Stamp: I hope there will be ample time for discussion and Q AMP. A if not we'll continue to take these conversations offline, don't hesitate to follow up with me.

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00:14:50.610 --> 00:15:04.080

Abbey Stamp: Christina or directly as folks, your question once their information is presented on whether or not there's time but I do think it's important in any space, whether it's remote or in person that we have ample opportunity to really discuss. That's something I've been thinking about

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00:15:05.250 --> 00:15:12.000

Abbey Stamp: So two other quick pieces before I want to hear more from Commissioner Hardesty and all of her work.

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00:15:12.690 --> 00:15:25.290

Abbey Stamp: One is I want to give a little bit of background just sort of where we've been so far and to set the stage for our agenda today and all of our efforts to reimagine justice and then talk about where we're headed.

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00:15:26.340 --> 00:15:33.360

Abbey Stamp: So the background and I apologize in advance for those of you who have heard this 100 times I will try to be saved and brief but and

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00:15:33.810 --> 00:15:40.620

Abbey Stamp: We had the What Works in Public Safety Executive visioning event just yesterday in January of 2020

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00:15:41.040 --> 00:15:49.380

Abbey Stamp: And that was really inspired by the county's involvement and my participation in the Columbia justice labs project called the square one project.

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00:15:49.620 --> 00:16:01.350

Abbey Stamp: And they've been talking about reimagining justice and I've been involved in that project for about three years. So going to Columbia and sitting around with a bunch of academics and smart people talking about amazing ideas.

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00:16:02.010 --> 00:16:09.000

Abbey Stamp: Is inspirational. But it was also a little frustrating because there wasn't any real tangible goods or how could we bring this back to

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00:16:09.270 --> 00:16:16.500

Abbey Stamp: The county in Portland, Oregon, and really make a difference. And so the concept became how do we take blue sky thinking and really bring it down to the road.

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00:16:17.370 --> 00:16:26.730

Abbey Stamp: And so that is why we developed the What Works and public safety agenda is to create a conversation that moves us down that space to take some of these big ideas and make them tangible

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00:16:27.030 --> 00:16:40.620

Abbey Stamp: And the takeaway is at the end of our day. On January 16th. I think it was is that we as a collective we can change laws we can change policies and we can change budgets to reinvent our local system.

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00:16:41.250 --> 00:16:52.140

Abbey Stamp: And we know that's needed because our system is oppressive it's ineffective and it's really expensive and to acknowledge that we have the local control to make all of those changes.

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00:16:52.650 --> 00:16:58.290

Abbey Stamp: And I was incredibly impressed with the amount of buying there was at the end of our three quarter of a day.

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00:16:58.560 --> 00:17:03.450

Abbey Stamp: Or conversations with Dr. Western from Columbia and Sonia Shaw from the hints of collective about

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00:17:03.690 --> 00:17:12.990

Abbey Stamp: Repairing harm and restorative approaches and waste, really think about a humanistic approach to how we administer programs and how we administer a local criminal justice practice.

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00:17:13.770 --> 00:17:25.080

Abbey Stamp: We decided that we need to thoughtfully shrink the criminal system and we need to grow housing systems treatment services behavioral responses for people in need behavioral health approaches.

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00:17:25.680 --> 00:17:35.640

Abbey Stamp: We need to increase our coordination and of course we need to have much more investments in community based organizations. So that's where we've been, then covert hit

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00:17:36.510 --> 00:17:44.190

Abbey Stamp: And things and just and demands racial justice and and a procurement process that all sum up with at the end.

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00:17:44.550 --> 00:17:53.160

Abbey Stamp: That because we work for the government. We're transparent, we have deep processes took us some time to be able to move forward and we're finally at that space. So here's where we're going.

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00:17:54.060 --> 00:18:01.860

Abbey Stamp: So of course, recently, and particularly over the summer. A policing reform has had a laser focus. Absolutely. It's short. It should

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00:18:02.280 --> 00:18:13.620

Abbey Stamp: And I also want to acknowledge everything else also deserves a focus like sentencing practices prisons probation local and legal representation of individuals who are being accused of crimes.

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00:18:14.010 --> 00:18:22.950

Abbey Stamp: And as a system wide team. We at this table, we can reinvent all of it. I really think that's what this table was built for and how we should be using it.

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00:18:23.370 --> 00:18:33.630

Abbey Stamp: And so much of this relationship and coalition building has already begun in a lot of different spaces. So I know this is not new and shiny. But I just want to add to all of the discussions that have already been happening.

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00:18:34.530 --> 00:18:45.360

Abbey Stamp: And yes, we have to do it together as a system from start to finish, and it must include by POC communities youth I seek Taji is tuning in today.

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00:18:45.810 --> 00:18:56.190

Abbey Stamp: One of our youth leaders vocalist lived experience in the justice system faith leaders victims of crime, all of us and our partners in the city, the state the county

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00:18:56.520 --> 00:19:06.180

Abbey Stamp: It also must include the health sector, and it must include legislators and we must lead with race. It is way past time for a reckoning.

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00:19:06.720 --> 00:19:18.810

Abbey Stamp: We must intentionally call out and make investments and change policy and laws that decrease and deflect criminal system involvement for people who aren't bypassed communities. There have been many, many conversations these past months.

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00:19:19.500 --> 00:19:26.070

Abbey Stamp: And have focused on a variety of topics and projects from improving connections with health leaders and criminal system leaders and

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00:19:26.340 --> 00:19:34.440

Abbey Stamp: Race and law enforcement and so many Task Force and initiatives on improving behavioral health, I believe we had to make a spreadsheet to quantify how many of them there were

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00:19:34.740 --> 00:19:46.770

Abbey Stamp: On policing on the jail in prison. So with so many fantastic efforts and ideas, it's time to work as a system to agree on the North Star and work forward together.

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00:19:47.940 --> 00:19:52.290

Abbey Stamp: And in order to get there. We got to show up like we're doing today. Got to collaborate

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00:19:52.800 --> 00:20:05.220

Abbey Stamp: Got to share resources and we need to make a plan that outlasts retirements and outlasts election cycles and we must engage the people this system engages with

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00:20:05.760 --> 00:20:13.560

Abbey Stamp: People looked experience in the justice system. Victims of Crime community members and youth. You know the saying nothing for us without us.

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00:20:14.010 --> 00:20:25.950

Abbey Stamp: And we must not create another strategic plan that is not implemented, I recently back in March had to purge my office for some moving things and found three strategic plans.

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00:20:26.640 --> 00:20:33.630

Abbey Stamp: Three strategic plans that we're gathering dust that I didn't know where they are probably should have done a better job per Jimmy office when I moved in seven years ago.

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00:20:34.320 --> 00:20:37.740

Abbey Stamp: But we're not going to do that again. And we also can't be siloed.

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00:20:38.580 --> 00:20:48.930

Abbey Stamp: So this week we'll be able to announce the results of an RFP process that the county engaged in to engage with a consultant firm to help us think differently.

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00:20:49.290 --> 00:20:57.510

Abbey Stamp: To help us push us out of our boundaries and push us into new spaces to be able to reinvent the future of justice policy and will MoMA county Portland, Oregon.

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00:20:58.770 --> 00:21:10.350

Abbey Stamp: And thank you to everyone involved in that incredibly long and very arduous process to do that. But we did it. And I really hope this firm will help push us in new ways. And I think it's incumbent on us to be pushed and try new things.

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00:21:11.520 --> 00:21:18.810

Abbey Stamp: So as soon as contract is finished will be will announce, and then we'll be able to have some get to know us and just start to engage in this work. So

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00:21:19.230 --> 00:21:25.230

Abbey Stamp: As someone who works in an office that has no authority and a lot of influence. I promise to set a beautiful table.

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00:21:25.860 --> 00:21:40.620

Abbey Stamp: And invite all of the right folks to come with your expertise and your referrals of who needs to be at the table and I also depend on all of you to show up and eat with us. Any questions or comments on this before I turn the floor to Commissioner Hardesty

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00:21:44.970 --> 00:21:46.170

Abbey Stamp: Okay, Commissioner.

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00:21:47.400 --> 00:21:48.150

Commissioner JoAnn Hardesty: Are. Thank you.

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00:21:48.720 --> 00:21:54.390

Commissioner JoAnn Hardesty: I'm actually back with a question. Abby and how long will this contract before

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00:21:55.500 --> 00:22:01.770

Abbey Stamp: They're in the process of figuring that out. I held a position in the lipstick office vacant.

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00:22:02.340 --> 00:22:13.380

Abbey Stamp: With the hopes of being able to reallocate those dollars to keep the contract alive as much as as needed to do. So I think we're going to at least start with a good 12 months and see where we go from there.

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00:22:15.690 --> 00:22:16.140

Commissioner JoAnn Hardesty: Thank you.

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00:22:17.700 --> 00:22:31.500

Commissioner JoAnn Hardesty: So I thank you. This is absolutely the right conversation to be having at the right time. And I have a recently launched out of my office a initiative called rethink Portland.

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00:22:32.100 --> 00:22:45.570

Commissioner JoAnn Hardesty: And rethink Portland is really an opportunity to engage the broader Portland Community around. What does Community Safety look like and clearly dependent upon what community, your farm.

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00:22:46.200 --> 00:23:00.630

Commissioner JoAnn Hardesty: Community Safety looks different to different communities and we started this series with a conversation about police reform slash accountability over the last 30 years in Portland.

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00:23:01.560 --> 00:23:10.770

Commissioner JoAnn Hardesty: And I think even for myself. It was kind of a good reminder of how many stops and starts. We've had over the last three decades.

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00:23:11.670 --> 00:23:23.430

Commissioner JoAnn Hardesty: depending upon who was either a police commission or a police chief or who was doing the city council and so is a good grounding. I think for a lot of boats.

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00:23:24.150 --> 00:23:34.320

Commissioner JoAnn Hardesty: Just recently on Saturday. I had a town hall with the most fabulous young people, you could imagine I'm in love with a fifth grader named moody, who was part of our panel.

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00:23:34.800 --> 00:23:36.990

Chair Deborah Kafoury: You know he's, he's a Multnomah County, kid.

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00:23:37.590 --> 00:23:38.010
Commissioner JoAnn Hardesty: He is

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00:23:38.190 --> 00:23:39.450
Chair Deborah Kafoury: Very you can't steal him.

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00:23:39.600 --> 00:23:45.090
Commissioner JoAnn Hardesty: He's a pot roast. Good. So he's my neighborhood, kid. Let me just say that young man was pretty awesome.

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00:23:45.870 --> 00:24:03.510
Commissioner JoAnn Hardesty: But what I'm learning in these conversations with a with diverse groups of community members is everybody regardless of what age they are what race they are. Everybody knows the system that we've been operating in, I would say for the last 500 years is broken.

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00:24:04.950 --> 00:24:14.430
Commissioner JoAnn Hardesty: And I think what my fear always is, is as government you know we are process heavy, but not really outcome heavy and

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00:24:14.850 --> 00:24:27.840
Commissioner JoAnn Hardesty: So my intent with this rethink Portland initiative is to make some radical transformations now and start launching the process for more transformation as we move into the

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00:24:29.400 --> 00:24:39.330
Commissioner JoAnn Hardesty: budget year and so far it's been a very good experience. I would encourage you all to go to rethink Portland. COM. There's a website.

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00:24:39.750 --> 00:24:54.270
Commissioner JoAnn Hardesty: I am thrilled that widening Kennedy has donated their advertising expertise their marketing expertise to support this campaign, so don't be surprised when you see posters and billboards going up all over town.

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00:24:55.290 --> 00:25:04.410
Commissioner JoAnn Hardesty: With provocative questions, encouraging people to really be engaged and involved and helping us rethink what Portland looks like.

160
00:25:05.310 --> 00:25:11.700
Commissioner JoAnn Hardesty: Especially since coming out of this pandemic all about governments will have significantly less resources.

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00:25:12.180 --> 00:25:22.140
Commissioner JoAnn Hardesty: And I, as I've had conversations with many of you I know most of us are not that interested in rebuilding failed systems that have never worked.

162

00:25:23.130 --> 00:25:26.490

Commissioner JoAnn Hardesty: Or depending upon who you talk to you. Some say they work as intended.

163

00:25:27.330 --> 00:25:37.110

Commissioner JoAnn Hardesty: But I personally will say, I have no interest in rebuilding what didn't work. And so I'm really looking for innovation and I'm looking for us to try new strategies.

164

00:25:37.530 --> 00:25:48.720

Commissioner JoAnn Hardesty: And one thing is clear. We will have a lot less on people working on behalf of the government as we transform placing in a city of Portland.

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00:25:49.140 --> 00:25:59.460

Commissioner JoAnn Hardesty: That's why Portland Street responses, such a big part of rethinking who shows up when people call 911 at this clip won't be surprised to know that.

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00:26:00.150 --> 00:26:09.270

Commissioner JoAnn Hardesty: 911 calls for domestic violence are way, way, way up since the pandemic and I want to show each of you that the gun.

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00:26:10.080 --> 00:26:22.620

Commissioner JoAnn Hardesty: Violence has absolutely nothing to do with the elimination of the gun violence reduction team. Instead, it has everything to do with economic insecurity and we're seeing that play out all over the country.

168

00:26:23.220 --> 00:26:31.950

Commissioner JoAnn Hardesty: And so what I hope is, as we start rethinking Portland and that law enforcement doesn't see this as something that's being done to them.

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00:26:32.310 --> 00:26:39.660

Commissioner JoAnn Hardesty: But that they see this as something that they get to be a part of reimagining what the feature of community policing looks like.

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00:26:39.960 --> 00:26:51.300

Commissioner JoAnn Hardesty: Because that's my goal is to get to what the community wants and how the community wants to be pleased. So I will stop there and see if there are any questions, happy to answer them.

171

00:26:56.010 --> 00:27:03.150

Abbey Stamp: And just for everybody who's listening in and in the meeting today. I did put the link for rethink Portland in the chat so folks.

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00:27:03.210 --> 00:27:10.290

Chair Deborah Kafoury: Can access to it. Thanks. That's what I was gonna say Abby put a bunch of links to some of the things that we've been talking about in the chat.

173

00:27:11.490 --> 00:27:19.740

Commissioner JoAnn Hardesty: I thank you very much for those of you who have a free night this evening from six to 8pm we will be having another conversation.

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00:27:20.400 --> 00:27:29.730

Commissioner JoAnn Hardesty: with community members, bringing them some of our national experts as well as local folks who are working with us around rethinking Portland.

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00:27:30.000 --> 00:27:39.990

Commissioner JoAnn Hardesty: I also want to thank the entire Multnomah County border commission for joining the city last week and as well as a DA Mike Smith.

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00:27:40.560 --> 00:27:51.630

Commissioner JoAnn Hardesty: We brought in Dr. John J., who is a professor at Boston University and we've worked with him before on fire safety.

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00:27:52.170 --> 00:28:01.980

Commissioner JoAnn Hardesty: We're starting to work with him on identifying balance from a community health perspective and how do we actually enter up balance locally.

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00:28:02.820 --> 00:28:12.480

Commissioner JoAnn Hardesty: And we're just, again, proud of the rethink Portland process. And so he will be joining us as well. This evening for our community panel.

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00:28:13.170 --> 00:28:18.030

Commissioner JoAnn Hardesty: But having the entire county board there was really impressive last week.

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00:28:18.870 --> 00:28:28.200

Commissioner JoAnn Hardesty: And I was very grateful. I realized that the end of that meeting that I should have invited the Multnomah County Sheriff, as well as the Portland Police Chief.

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00:28:28.620 --> 00:28:36.150

Commissioner JoAnn Hardesty: And I will make the commitment today that in our follow up meeting in November. I will make sure that we bring them in as well.

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00:28:36.930 --> 00:28:52.110

Commissioner JoAnn Hardesty: As well as the judicial, quite frankly, because I think as all of us start reimagining what our role is and creating a safe community. It is important that all of us at least start from a grounded place that we can

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00:28:53.190 --> 00:29:00.390

Commissioner JoAnn Hardesty: Transform from. So thank you very much for the time today and I look forward to continuing this conversation.

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00:29:02.730 --> 00:29:03.990

Abbey Stamp: Thank you, Commissioner.

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00:29:05.670 --> 00:29:14.730

Abbey Stamp: So next up and talking about our efforts to move towards racial and social justice is the Department of Community justice.

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00:29:15.120 --> 00:29:27.360

Abbey Stamp: I j s so I smile, and I know that you are filling in for Erica today who is out. So I'm going to go ahead and give you the floor and Dina, if you just want to pick up one day is done it.

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00:29:28.800 --> 00:29:32.340

Jay Scroggin: All right, thank you. Um, yeah. So, Erica couldn't be here.

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00:29:32.850 --> 00:29:47.460

Jay Scroggin: Today, and so I'm going to talk about five, five minutes about some things that the Adult Services Division are going to look at and prioritize and then Drina will do the same one issue though is a effort that we're going to really dive into

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00:29:48.840 --> 00:29:52.230

Jay Scroggin: Over the next year. And this is for all

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00:29:53.250 --> 00:30:00.840

Jay Scroggin: DC j, and that is that we're really putting a emphasis on training all of our staff on in implicit bias.

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00:30:02.310 --> 00:30:15.000

Jay Scroggin: So many of the times that when DC J make decisions, whether it's policy or practice, often, it comes down to the officer did discretion as to, you know, who gets who gets what, and

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00:30:16.080 --> 00:30:27.660

Jay Scroggin: In implicit bias training can be really a good found foundation for all of our people before making those critical decisions as to where those beliefs come from.

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00:30:28.560 --> 00:30:39.300

Jay Scroggin: And how that plays out into actual numbers and in the disparate impact that it can have on our by POC could unity.

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00:30:40.290 --> 00:30:59.520

Jay Scroggin: Aside from that, on the ASD side I have, I have three three things that we're going to really dive into one of them is how we look and how we appear

as Commissioner Hardesty mentioned, this is a conversation going on with the, the police. It's also true with our parole and probation staff.

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00:31:00.690 --> 00:31:07.470

Jay Scroggin: I think that there's a fine line between how officers feel as far as being being being safe, but also how they look.

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00:31:08.160 --> 00:31:17.640

Jay Scroggin: Kind of the pair of military look and the negative impacts that back and have on our communities. So one of the efforts is to really get

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00:31:18.510 --> 00:31:28.890

Jay Scroggin: Information from the community and also from our officers so that so that we can make a good decision. And I think that there's some real some real gains that we can do on on that front.

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00:31:30.030 --> 00:31:33.270

Jay Scroggin: The other one is we're going to really in invest in

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00:31:34.350 --> 00:31:43.920

Jay Scroggin: Culturally specific programs and responses. We'd like to build on some real successes that we've all already had.

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00:31:44.460 --> 00:31:58.740

Jay Scroggin: With our hope facilitation accountability or debilitation empowerment accountability therapy which is heat. Heat said Afro centric content based program that we began here three years ago.

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00:31:59.850 --> 00:32:08.520

Jay Scroggin: My counties. The first in the nation to use this out of a drug court setting, we actually use this in our, in our field.

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00:32:10.140 --> 00:32:18.450

Jay Scroggin: Supervision teams. WE'RE EXPANDING THIS TO HEAT with women. And we'd like to see this in our Diane Wade house. We've already made a lot of strides with that.

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00:32:20.340 --> 00:32:25.500

Jay Scroggin: So we have the Diane Wade house using heat going I have he go to more people.

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00:32:26.640 --> 00:32:40.620

Jay Scroggin: And also, we'd like to really partner with our County Behavioral Health as to some closely specific treatment and programs that they're they're working on and they're going to bring us into some of those discussions.

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00:32:42.060 --> 00:33:04.890

Jay Scroggin: We also have a African American specific program that's you listen

very good returns and we think that that can be a duplicate created with other by
bye pot couldn't hear these specifically are Latinx could unity. So we're looking
at at having just a caseload for that.

206

00:33:06.210 --> 00:33:21.300

Jay Scroggin: Lastly, something that we're going to be doing it that on the ASD
side is taking advantage of our research, we have an in house research team. We're
very fortunate to have that we're going to be running towards the the data.

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00:33:23.310 --> 00:33:32.040

Jay Scroggin: And really dive into it deeper as to some of the some of the reasons
that our actions have these disparate

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00:33:32.550 --> 00:33:39.420

Jay Scroggin: Impacts just an example we've begun to do that on our electronic
monitoring and the use of that.

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00:33:39.900 --> 00:33:47.880

Jay Scroggin: And why it's used here and not there. And what's the goal of that and
we're going to be giving a presentation to the Board of County Commissioners, I
believe, on the 20th

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00:33:48.390 --> 00:33:58.440

Jay Scroggin: And so we're looking forward to that those st that research can
identify trends and really try to ask the question as to why

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00:33:59.220 --> 00:34:06.900

Jay Scroggin: We're going to use research to look at our sanction and our
revocation rates were working with the Department of Corrections on our

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00:34:07.590 --> 00:34:18.660

Jay Scroggin: Use of sanctions and rather patients on people of color and more than
just the high level research. It really allows us to dive in deeper. Why are we

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00:34:19.590 --> 00:34:28.080

Jay Scroggin: revoking this group, more than this group, and so on. So more to come
there and a few other points there. We have risk.

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00:34:28.740 --> 00:34:45.210

Jay Scroggin: Risk overrides again, we're going to be working with Jeremiah
Stromberg who's on the call to to day and the Department of Corrections on who
we're overriding into a field unit, rather than someone who needs a lot lower level
of super patient who we give an urn discharge to

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00:34:46.530 --> 00:34:57.960

Jay Scroggin: And so that's all that I have research how we appear in the field and
expanding our culturally specific pro programs, just to name a few. But those are
pretty much the top three, you know,

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00:35:00.150 --> 00:35:09.480

Deena Corso: Gay rights equity and social justice have been at the forefront of juvenile justice reform locally and nationally for a long time. However,

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00:35:09.930 --> 00:35:17.460

Deena Corso: As others before me have already noted current events served to highlight the need to remain focused and intentional in this work.

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00:35:18.060 --> 00:35:23.940

Deena Corso: This afternoon I will share just a few examples of ways we are promoting racial equity and social justice at jst

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00:35:24.750 --> 00:35:36.120

Deena Corso: First, on January 1 Senate bill 10 awake was implemented as a reminder, this new law eliminated the automatic prosecution of us as adults for measure 11 offenses.

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00:35:36.540 --> 00:35:43.020

Deena Corso: And instead gives the decision making to judges about whether you should remain in juvenile court or be waived to adult criminal court.

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00:35:43.620 --> 00:35:55.020

Deena Corso: This law change is a significant step forward for both race equity and social justice, as it acknowledge the significance over representation of bypass youth in cases charged as adults.

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00:35:55.410 --> 00:36:06.120

Deena Corso: And also factored in adolescent brain science and research that shows us prosecuted and sentence does adults have worse outcomes than their counterparts who remain in the juvenile system.

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00:36:07.470 --> 00:36:16.320

Deena Corso: Another example in November of 2019 a multi disciplinary team from Oklahoma County participated in the transforming juvenile probation certificate program.

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00:36:16.710 --> 00:36:29.010

Deena Corso: At Georgetown University Center for juvenile justice reform this work also puts race equity and social justice front and center by specifically targeting system failures related to probation supervision.

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00:36:29.850 --> 00:36:39.930

Deena Corso: Our team has expanded access to diversion particularly provide POC us who have historically been differently under represented in this alternative to formal adjudication.

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00:36:40.800 --> 00:36:48.030

Deena Corso: The team is also working on reducing the number of conditions of

supervision to better align with adolescent development and best practices.

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00:36:49.830 --> 00:36:54.720

Deena Corso: We're also continuing to be laser focused on our detention utilization and length of stay

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00:36:55.320 --> 00:37:05.850

Deena Corso: We know that by POC youth are significantly more likely than their white peers to be placed in secure detention and as a result, we've been intentional about reducing overrides of our detention screening instrument.

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00:37:06.180 --> 00:37:20.370

Deena Corso: And expanding access to equitable alternatives to detention. On July 1 of 2019 we are able to reduce our detention capacity by 15% we are continuing to develop strategies to reduce it further, as we move forward.

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00:37:21.510 --> 00:37:29.430

Deena Corso: And finally our most recent initiative will be an analysis analysis of racial bias in our juvenile crime prevention risk assessment tool.

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00:37:30.000 --> 00:37:42.720

Deena Corso: We've applied for technical assistance from the Annie Casey Foundation to assist us in this effort which will be done in coordination with the DC J research and planning team as well as NPC research, who developed the ACP tool.

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00:37:44.220 --> 00:37:45.690

Deena Corso: That's what I've got for jst

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00:37:47.460 --> 00:37:53.700

Abbey Stamp: Thank you, Dina. Any questions for today and the adult side or Dean on the juvenile side of Community justice.

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00:37:56.130 --> 00:38:05.190

Chair Deborah Kafoury: I've just quickly jaded. Maybe you touched on this and I didn't hear it. We had some new investments in the flip the script program.

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00:38:05.880 --> 00:38:06.180

Hon. Cheryl Albrecht: And I

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00:38:06.870 --> 00:38:08.520

Chair Deborah Kafoury: Hope you weren't talk a little bit about that.

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00:38:09.570 --> 00:38:10.110

Jay Scroggin: I

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00:38:10.290 --> 00:38:11.220

Jay Scroggin: Did not and

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00:38:11.670 --> 00:38:33.120

Jay Scroggin: I bet actually add to it. There's basically two big investments made by the county. The first was the elimination of supervision fees within Multnomah County, just a financial burden that disc disc or partially affects our people of color credit damage long term.

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00:38:35.640 --> 00:38:48.660

Jay Scroggin: Hits so that was done, but also we in invested in flip the script. It's a, it's really a reentry program that's been going on for about five or six years now. But, but this money goes towards

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00:38:48.960 --> 00:38:53.280

Jay Scroggin: We are focusing this on our pre trial population so many of our pre trial.

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00:38:53.580 --> 00:39:07.740

Jay Scroggin: People leave jail with nothing. It's just to kind of get them the resources that they need at a very, very early onset and some of these resources will be successful and then getting through the court system, but also

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00:39:08.340 --> 00:39:13.200

Jay Scroggin: Take care of some of the barriers so that they don't they don't they don't have some of these

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00:39:13.620 --> 00:39:23.670

Jay Scroggin: Hardships going on, which keeps them perpetuating within the criminal justice system so that money is being worked on from our office and central city concern.

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00:39:24.120 --> 00:39:28.410

Jay Scroggin: And it's gonna it's and we're working with the county county jail to

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00:39:29.160 --> 00:39:41.520

Jay Scroggin: Give those resources right away to people coming through our system. This is a system that's been very, very good on the post can conviction side people getting out of prison, we basically want to duplicate it for the pre pre trial sign

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00:39:44.160 --> 00:39:45.600

Abbey Stamp: Commissioner Hardesty have a question.

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00:39:46.080 --> 00:39:53.580

Commissioner JoAnn Hardesty: I yes I do. And I think, Jay, just almost answered my question. I am familiar with flip the script.

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00:39:54.120 --> 00:40:04.020

Commissioner JoAnn Hardesty: For folks who are coming back from incarceration, and I would respectfully disagree that is working well for those coming back from

incarceration.

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00:40:04.290 --> 00:40:19.320

Commissioner JoAnn Hardesty: Because the biggest barrier, of course, is housing and employment opportunities and we don't have enough of either for folks coming back from incarceration, and so it sounds like you are expanding the program.

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00:40:20.340 --> 00:40:23.640

Commissioner JoAnn Hardesty: For folks pre conviction.

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00:40:25.830 --> 00:40:33.630

Commissioner JoAnn Hardesty: That that also need help. I guess I'm just curious, is why you why it would be called flip the script, because

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00:40:33.990 --> 00:40:42.570

Commissioner JoAnn Hardesty: The, the program that as it stands today serves a totally different population in a different purpose. So I it just sounds like

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00:40:43.320 --> 00:40:53.880

Commissioner JoAnn Hardesty: A nether new program unnecessary program but but it sounds totally different than what I know, flip the script to be so I'm a little confused by that. Thank you.

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00:40:58.860 --> 00:41:07.590

Jay Scroggin: I understand Cook. Cook, Mr. I'm gonna have someone get get back to you on that will look into that it to kind of see what the agenda. So that was

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00:41:08.070 --> 00:41:18.270

Commissioner JoAnn Hardesty: Yeah. Cuz that's an excellent program. But of course, they're totally underfunded and they don't have access to housing that ex felons who can't get a job can afford to live in. So

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00:41:19.320 --> 00:41:21.510

Commissioner JoAnn Hardesty: Good model but needs a lot of help.

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00:41:22.620 --> 00:41:23.070

Thank you.

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00:41:25.530 --> 00:41:26.250

Abbey Stamp: Thank you, Jay.

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00:41:27.330 --> 00:41:34.470

Abbey Stamp: Before we before we turn over to the courts and George Bush and I wanted to give ebony Clark, kind of on the theme of the

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00:41:34.500 --> 00:41:43.440

Abbey Stamp: Counties investment in this last budget cycle around social racial

justice 70. Can you talk a little bit about the behavioral health division and what is new on your front. Yeah.

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00:41:43.560 --> 00:41:44.940

Ebony Clarke: Um, thank you. Abby.

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00:41:45.720 --> 00:41:57.600

Ebony Clarke: Before I talk specifically and I'll work to be brief about the reinvestment specific to behavioral health. Um, I just want to also just give a quick flavor of the various conversations that

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00:41:58.320 --> 00:42:02.700

Ebony Clarke: The behavioral health has been participating and in tandem with

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00:42:03.420 --> 00:42:12.840

Ebony Clarke: Patricia and Abby. And so, you know, one of the things that has already been stated here today is that we recognize that there is an over representation

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00:42:13.260 --> 00:42:22.290

Ebony Clarke: Especially with African Americans, when it comes to those who end up touching the criminal justice system.

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00:42:22.680 --> 00:42:29.490

Ebony Clarke: But when someone is mentally ill, and if you're black, you're more likely to go to jail and the white counterpart.

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00:42:30.000 --> 00:42:43.140

Ebony Clarke: gets the opportunity to get care at the local hospital. And so, you know, first and foremost, we're really trying to make sure that we're being specific and targeted in the reform that we're working towards

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00:42:43.920 --> 00:43:01.950

Ebony Clarke: Well, we also know is that we're not satisfied with the level of engagement with this population in terms of utilization of our behavioral health services, let alone the outcomes. And again, we're primarily talking about the black and brown population.

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00:43:03.000 --> 00:43:09.990

Ebony Clarke: And so that said we're working to be intentional around really looking at the issues of

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00:43:11.160 --> 00:43:20.760

Ebony Clarke: The effectiveness of not just general behavioral services, but the currently culturally specific services. And so one of the things that I've been saying is, um,

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00:43:21.450 --> 00:43:26.100

Ebony Clarke: I thought satisfied with the outcomes of even culturally specific services.

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00:43:26.370 --> 00:43:36.330

Ebony Clarke: And so I'm moving away from saying culturally specific services and what we need is racially specific and racially responsive services. And so that's just another thing.

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00:43:36.600 --> 00:43:43.860

Ebony Clarke: And so one of the things that we've been in conversations is talking about how do we better understand the needs, how do we better work together.

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00:43:44.070 --> 00:43:53.730

Ebony Clarke: And how we pull our resources to prevent the silo clean and the fragmentation. Because what happens is we got various pockets, who then

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00:43:54.030 --> 00:44:02.070

Ebony Clarke: Fill the urgency to create Behavioral Health Resources and Services when they're not the experts and so yes behavioral health

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00:44:02.700 --> 00:44:15.720

Ebony Clarke: Has to be held accountable and so we need to step up and we need to do better job. Um, and so the other thing is is really pushing. So when it comes to care coordination, essentially, that's kind of

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00:44:16.710 --> 00:44:32.520

Ebony Clarke: Case Management Services on steroids. And so when someone is multi system involved in ends up touching the local hospital. There's an entire team soon as they get admitted to the hospital. The team's notify the team has to be there within a certain number of

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00:44:32.820 --> 00:44:50.310

Ebony Clarke: Hours or days to then start to work with key partners to develop a plan so that then upon exit that individual can be successful, we need to have that same thing on the criminal justice side. And so that's something that, you know, at the low level. We're also working on

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00:44:51.390 --> 00:45:01.560

Ebony Clarke: And then Wow, we've been in conversations with Abby and the Board of County Commissioners and with the city and at times.

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00:45:02.160 --> 00:45:16.620

Ebony Clarke: The state who's missing in that conversation is our local providers and. And again, you know, there has to be accountability because services have proven to be ineffective and you know it's important

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00:45:16.980 --> 00:45:27.420

Ebony Clarke: That they are also a part of the conversations in real time. So that's just some of the kind of interim conversations. And so I always like to

bring this lens.

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00:45:27.840 --> 00:45:45.420

Ebony Clarke: Lens on what can we do in the moment while we're then trying to think about some of these long term efforts that we want to sustain. So in regards to looking at the intersection of behavioral health and those to touch the criminal justice system, um,

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00:45:46.500 --> 00:46:07.770

Ebony Clarke: There we had some dollars that were invested reinvested to the behavioral health division basically looking at how do we target African American men. And with that, looking at how do we also recognize the issue that tends to also be a key kind of

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00:46:08.910 --> 00:46:15.840

Ebony Clarke: Level of challenge or barrier that that creates recidivism. And so how do we start looking at housing.

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00:46:16.110 --> 00:46:24.480

Ebony Clarke: In the employment elements also as it does touch behavioral health and so we received dollars to look at creating a culturally specific

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00:46:24.780 --> 00:46:30.630

Ebony Clarke: STP program STP is the stabilization treatment program, for individuals who are stepping

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00:46:31.230 --> 00:46:37.410

Ebony Clarke: Who Are we entering the community from incarceration, and basically, but it's focused and targeted for those that have

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00:46:38.040 --> 00:46:48.240

Ebony Clarke: severe and persistent mental illness. And so we're looking to create a African American men specific one. It will be a skilled program, starting at maybe

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00:46:48.840 --> 00:46:57.480

Ebony Clarke: 15 beds. We're currently working with central city concern. They're the ones who have the current original STP.

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00:46:57.900 --> 00:47:05.280

Ebony Clarke: And so what we're doing is looking at. So how do we create and lair enough resources so that we can have success.

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00:47:05.550 --> 00:47:16.680

Ebony Clarke: And so how do we create something where someone has a place to lay their head that's culturally specific wrapping around then additional culturally specific treatment services. So we also received funding.

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00:47:17.010 --> 00:47:29.160

Ebony Clarke: To create a mobile team that then would wrap. I should say a mobile behavioral team behavioral health team that wraps around those folks that will utilize

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00:47:30.360 --> 00:47:41.610

Ebony Clarke: The African American specific STP. In addition to those that might not get the fortune of being able to get a bed, and so the team will consist of a pair

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00:47:42.600 --> 00:47:52.980

Ebony Clarke: A sense counselor, a CDC alcohol and drug treatment counselor and then a behavioral health or mental health clinician or counselor and

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00:47:53.670 --> 00:48:04.500

Ebony Clarke: So again, the idea is how do we have some layered services because oftentimes we know we have seen that the services are underfunded and so

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00:48:04.980 --> 00:48:20.520

Ebony Clarke: That specifically what we're working on in that vein, while then working with the CEO on how do we create some prioritized levels of care for this population specific to intensive co occurring services.

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00:48:23.400 --> 00:48:25.800

Abbey Stamp: Thank you, Ebony Commissioner hardest. You've got a question.

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00:48:26.250 --> 00:48:31.920

Commissioner JoAnn Hardesty: Thank you. Thank you so much, Ebony. I really appreciate you calling out that

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00:48:32.730 --> 00:48:45.150

Commissioner JoAnn Hardesty: Just because it is a culturally specific service doesn't make it a culturally competent service and we we spend a lot of time trying to

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00:48:45.900 --> 00:48:58.980

Commissioner JoAnn Hardesty: Direct dollars to for organizations that clearly can cover the entire population and the diversity of needs within those populations. And so I shared that concern.

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00:48:59.280 --> 00:49:05.970

Commissioner JoAnn Hardesty: Because every time I hear culturally competent, I think, okay, there are five organizations. What happens if I live in East Portland.

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00:49:06.240 --> 00:49:13.620

Commissioner JoAnn Hardesty: And my culturally competent organization as an intern northeast, how do I actually get the service. I need when I need it.

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00:49:14.130 --> 00:49:30.000

Commissioner JoAnn Hardesty: From a provider of my choice as compared to somebody else, deciding who should be my provider. I think that we need a lot more intentionality around what that means and how people are able to access those services. So thank you.

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00:49:32.940 --> 00:49:36.000

Abbey Stamp: Thank you and welcome Commissioner child Paul

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00:49:37.440 --> 00:49:38.820

Abbey Stamp: Okay, George Bush.

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00:49:41.610 --> 00:49:42.480

Good afternoon.

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00:49:44.190 --> 00:49:51.690

Hon. Stephen Bushong: Thank you for having me and hearing from the courts. Unlike pretty much every other agency that you're going to hear from today.

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00:49:52.470 --> 00:50:10.050

Hon. Stephen Bushong: We are not a local agency. We are part of the unified judicial branch of government on a statewide basis and by under Oregon law. The, the operation of the courts is under the leadership of the Chief Justice of the Oregon Supreme Court Chief Justice Martha Walters

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00:50:11.250 --> 00:50:25.740

Hon. Stephen Bushong: So, on the subject of social and racial justice Chief Justice Walters has made those issues a priority of her leadership of the courts and she's done so in a number of different ways.

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00:50:26.790 --> 00:50:39.180

Hon. Stephen Bushong: On June 5 the Oregon Supreme Court justices issued a statement that speaking for the entire court system which is lengthy I won't read the whole thing, but

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00:50:39.720 --> 00:50:47.280

Hon. Stephen Bushong: The statement does recognize that the courts are an integral part of the justice system have an essential role in ensuring justice for all.

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00:50:47.820 --> 00:50:56.850

Hon. Stephen Bushong: And our commitment is, we must stand firm against racism and oppression, we must be intentional in our efforts to move in a different direction.

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00:50:57.150 --> 00:51:07.500

Hon. Stephen Bushong: We must examine our individual thoughts and beliefs, as well as our professional approaches processes and environments to address the impact of our own biases.

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00:51:07.860 --> 00:51:21.960

Hon. Stephen Bushong: We must examine a new what we are doing, or failing to do to root out conscious and unconscious bias in our legal system. So that's the goal. So how do we do that. Well, the Chief Justice

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00:51:22.620 --> 00:51:31.650

Hon. Stephen Bushong: Through her leadership is established the Oregon judicial branches strategic campaign for 2020 and 2021

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00:51:32.160 --> 00:51:40.620

Hon. Stephen Bushong: Which includes four commitments and then under each commitment. There's a number of initiatives to try to accomplish those goals.

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00:51:41.250 --> 00:51:54.660

Hon. Stephen Bushong: The commitments all touch on social and racial justice priorities for the courts commitment one addresses improving our juvenile delinquency program and are

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00:51:55.290 --> 00:52:04.980

Hon. Stephen Bushong: Supporting our problem solving courts and also commits to a comprehensive statewide pre trial release reform project, which is currently under

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00:52:05.340 --> 00:52:13.290

Hon. Stephen Bushong: Underway commitment to addresses self represented litigants and the use of interpreters to make the courts more accessible.

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00:52:13.950 --> 00:52:24.480

Hon. Stephen Bushong: To the public commitment three addresses transparency and outreach so that people have a better understanding of what the courts are doing and why

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00:52:25.050 --> 00:52:32.970

Hon. Stephen Bushong: And then commitment for specifically addresses diversity, the commitment is we will create a workplace and culture and courthouse culture.

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00:52:33.330 --> 00:52:51.240

Hon. Stephen Bushong: That is supportive inclusive Welcoming and affirming that embraces diversity and we're all people can thrive and are treated with respect and dignity and that's the commitment. So the initiatives under that commitment deal with the education of judges and staff.

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00:52:52.470 --> 00:53:06.330

Hon. Stephen Bushong: In launching initiatives to enhance collaboration peer to peer engagement and development of a statewide core curriculum for the judges and staff that

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00:53:07.590 --> 00:53:22.140

Hon. Stephen Bushong: District discusses the role of the courts in ensuring procedural justice for all. So that's, that's our strategic campaign that forms the

basis for everything that we are doing as a branch of government in terms of

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00:53:23.340 --> 00:53:30.210

Hon. Stephen Bushong: Requesting funding for our for our budgets and for our programs in terms of all of the outreach that we're doing.

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00:53:31.020 --> 00:53:43.950

Hon. Stephen Bushong: We had last week was our statewide Judicial Conference and we had reports from the committee's that are implementing each of the four commitments in the strategic campaign.

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00:53:44.520 --> 00:53:52.530

Hon. Stephen Bushong: Talked about the progress that we're making on each of those commitments and what the next steps will be so those commitments are ongoing.

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00:53:54.000 --> 00:54:12.990

Hon. Stephen Bushong: And the Chief Justice also, in addition to working with the judges statewide through the Judicial Conference, she works in particular with the presiding judges of each court and I'm the presiding judge in omagh county circuit court, we have

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00:54:14.400 --> 00:54:19.740

Hon. Stephen Bushong: Meetings on a regular basis. And then on Friday, we had our statewide presiding judge meeting.

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00:54:20.850 --> 00:54:31.140

Hon. Stephen Bushong: Where the agenda included racial justice and the role of courts as a specific agenda item that we addressed in some detail on Friday.

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00:54:32.850 --> 00:54:53.640

Hon. Stephen Bushong: And in addition to that, the, the Chief Justice led to different recent campaigns to help educate judges on the issues of racial and social justice. First, is she brought it into one of our statewide presiding judge meetings about a month ago.

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00:54:54.690 --> 00:55:00.120

Hon. Stephen Bushong: Chief Justice Richardson from the Connecticut Supreme Court was a leader in the

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00:55:01.140 --> 00:55:12.870

Hon. Stephen Bushong: Development of programs and processes nationwide for addressing racial justice and he and he talked about strategies that we as a court system can engage in

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00:55:14.100 --> 00:55:19.380

Hon. Stephen Bushong: And I was, I was kind of proud to hear what he was suggesting, because in Multnomah County. We've done

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00:55:20.130 --> 00:55:31.200

Hon. Stephen Bushong: We've utilized. Many of those strategies and I'll get to that in just a moment. The other thing that we're doing on a sort of a statewide basis under the Chief Justice leadership is

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00:55:31.920 --> 00:55:40.680

Hon. Stephen Bushong: We are all engaged in the, the American Bar Association has what they call the 21 day challenge, which is just an educational process.

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00:55:41.310 --> 00:55:51.150

Hon. Stephen Bushong: A series of readings videos that were put together by the racial justice committee at the American Bar Association to help educate judges.

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00:55:51.720 --> 00:56:03.570

Hon. Stephen Bushong: Because that's what we need. And that's part of the problem and we recognize that part of the problem that we face in addressing our own biases is we need to be educated and we need to learn more.

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00:56:04.500 --> 00:56:12.780

Hon. Stephen Bushong: And that gets me to my final topic. And that's why the, I think the Multnomah County circuit court has been held out as

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00:56:13.200 --> 00:56:24.480

Hon. Stephen Bushong: A model. I was on the agenda for the presiding judges meeting to talk about some of the things that we're doing here locally as suggestions that they can do in other communities in our state.

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00:56:25.980 --> 00:56:36.630

Hon. Stephen Bushong: And the two of the things that I talked about, specifically where the series of listening sessions that we held and we were in the process of scheduling scheduling a virtual

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00:56:37.260 --> 00:56:44.100

Hon. Stephen Bushong: listening session and until the person in charge of that program decided to move to the east coast and so that put that on.

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00:56:45.030 --> 00:56:54.720

Hon. Stephen Bushong: Hold for a moment. But we're, we're going to get that back on track. And then also the the lunch and learn sessions that we put on in our court.

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00:56:55.350 --> 00:57:03.480

Hon. Stephen Bushong: was organized by our courts. Diversity and Equity Committee, which has been in existence for a number of years, and I was kind of surprised to hear

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00:57:04.050 --> 00:57:13.110

Hon. Stephen Bushong: on a statewide basis that a number of courts don't even have a Diversity and Equity committee and they were very interested in hearing you know how we formed it what that committee does

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00:57:14.040 --> 00:57:29.550

Hon. Stephen Bushong: And the lunch and learn sessions really were designed again to be to educate both judges and staff who deal with the public on a regular basis about the diverse communities that we serve.

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00:57:30.930 --> 00:57:43.770

Hon. Stephen Bushong: And the reason I mentioned those two things is what I think one of the things that I'm learning as I'm trying to improve and address and meet the challenge that the Chief Justice has laid out for us.

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00:57:44.850 --> 00:57:47.610

Hon. Stephen Bushong: Is that I do much. I need to listen.

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00:57:48.750 --> 00:57:53.070

Hon. Stephen Bushong: And I think all judges need to listen. We do a lot of talking, but

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00:57:54.090 --> 00:58:04.650

Hon. Stephen Bushong: We learn more when we listen and we hear from the people who are affected by the judicial system. And that's why the listening sessions and the lunch and learns sessions were so important.

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00:58:05.100 --> 00:58:14.700

Hon. Stephen Bushong: Because that was us listening and hearing the concerns and hearing what's going on and how people are affected and have been affected.

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00:58:15.450 --> 00:58:26.970

Hon. Stephen Bushong: By our system of justice. So, and then applying those processes. We're in the midst of a number of programs we're working with.

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00:58:27.540 --> 00:58:38.190

Hon. Stephen Bushong: The safety and justice challenge on a local a pre trial release reform project that is currently ongoing, of course, the Multnomah County justice reinvestment program.

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00:58:39.030 --> 00:58:46.020

Hon. Stephen Bushong: Continues although coven 19 as as put a monkey wrench into that program, but we're continuing with it.

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00:58:46.530 --> 00:58:58.500

Hon. Stephen Bushong: And in the last year or so, we've been really looking at tweaking. Not only that program, but other programs and looking at them through the, through the lens of

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00:58:59.220 --> 00:59:07.980

Hon. Stephen Bushong: Racial Justice and how decisions that we may make in structuring a program might affect communities of color so

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00:59:08.790 --> 00:59:24.660

Hon. Stephen Bushong: That's really important. Those, those strategies are ongoing and will continue in the, in the future, under Chief Justice Walters leadership and I don't want to take any more time because other people have other things to talk about. But I'm happy to answer questions.

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00:59:26.850 --> 00:59:29.340

Abbey Stamp: Thank you judge, appreciate it.

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00:59:30.180 --> 00:59:48.600

Abbey Stamp: Does it look like we have any questions. And in terms of a time check. We've got a half hour left and next we've got the DA then Metro with Carl sheriff's office and law enforcement and if anytime other other updates or maybe some time for discussion. So with that, Mike, you're up.

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00:59:50.580 --> 00:59:50.970

Abbey Stamp: Thanks.

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00:59:52.110 --> 01:00:01.620

Mike Schmidt: So it's been a busy couple months since I started on August 1 but happy to be joining you. I think it's my first official Executive Committee meeting.

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01:00:02.640 --> 01:00:11.880

Mike Schmidt: So it's great to be here in this role. So things that we have been starting to look at in the office, first and foremost,

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01:00:12.570 --> 01:00:21.960

Mike Schmidt: One of the things that I wanted to do right off the bat. When I got here was to look at our hiring and retention practices and so

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01:00:22.440 --> 01:00:35.520

Mike Schmidt: I've reached out and they've empowered our equity Officer of our attorneys union and she's handling a group of employees internal both administrative and attorneys.

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01:00:35.940 --> 01:00:47.640

Mike Schmidt: To look at our systems of how we recruit how we hire what our interview processes and then importantly what we do to make sure that when we do hire diverse candidates.

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01:00:48.060 --> 01:00:56.040

Mike Schmidt: That we're doing everything we can to retain them make us a welcoming work environment in a place where they have the opportunity to

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01:00:56.730 --> 01:01:07.890

Mike Schmidt: Exceed just like everybody else. So that's been kind of a very first

thing we're getting that going. So we have a committee up and as form. Now at this point, and they're going to be kind of go in front of back

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01:01:08.460 --> 01:01:16.530

Mike Schmidt: All the way through, so that we can make sure that we're doing everything we can to have a diverse and successful diverse workforce and today's office.

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01:01:18.330 --> 01:01:28.440

Mike Schmidt: From policy standpoints things that we are working on data and won't surprise. Any of you to know that data would be one of the first places I put my attention.

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01:01:28.920 --> 01:01:34.350

Mike Schmidt: I was very proud last week that we launched our very first dashboard on the District Attorney's website.

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01:01:35.040 --> 01:01:43.950

Mike Schmidt: So we released to the public and interactive data dashboard on the District Attorney's website where you can go on and see all the protest cases.

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01:01:44.460 --> 01:01:50.520

Mike Schmidt: And so you can see the charges that have been coming been referred to us which cases that we are proceeding on

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01:01:51.240 --> 01:02:00.630

Mike Schmidt: If we are not proceeding on a case, you can see the reasons why that is. And then we break it down by disparity and age racial ethnic

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01:02:01.620 --> 01:02:09.150

Mike Schmidt: Disparity and then age. So hopefully, the idea is to this, the first of what I anticipate to be many, but making

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01:02:10.020 --> 01:02:14.820

Mike Schmidt: What is going on internally in our office, transparent and available to the public.

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01:02:15.660 --> 01:02:22.380

Mike Schmidt: On that same front while we're making some things like that in a more high level available for public consumption.

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01:02:22.770 --> 01:02:29.790

Mike Schmidt: We have those version of that dashboard. That's internal to help us do our operations. And so looking at how do we operationalize

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01:02:30.300 --> 01:02:38.100

Mike Schmidt: Data in our office so that we are making decisions based on that. So we're just getting going on on that process.

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01:02:38.520 --> 01:02:47.190

Mike Schmidt: And looking at how it is by our units, as many of you know the district attorney's office is broken into units that specialize in certain types of crime.

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01:02:47.940 --> 01:03:00.690

Mike Schmidt: And how do we use data in each of those units to look at our charging practices how cases are resolved. And then, of course, keeping an eye on equity and

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01:03:01.140 --> 01:03:06.930

Mike Schmidt: And making sure that we are doing everything we can not only to not increase disparity in the criminal justice system.

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01:03:07.320 --> 01:03:14.100

Mike Schmidt: But look at opportunities where we can actually be proactive and decrease disparity, but all that starts with getting a baseline.

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01:03:14.580 --> 01:03:30.480

Mike Schmidt: Of what is going on measuring it making it real time so that our managers in each of our units can see what's going on at a high level, and then we can zoom down at the individual level, to make sure we're doing the best we can. So data and dashboards.

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01:03:31.680 --> 01:03:32.640

Mike Schmidt: Right off the bat.

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01:03:33.930 --> 01:03:47.850

Mike Schmidt: That kind of leads into just a general and more holistic idea of once we start to get an idea of all the different ways that our units are working revisiting our offices Policy Manual.

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01:03:48.750 --> 01:03:57.120

Mike Schmidt: For those of you who've been brave enough to look at it, it is online. It's available to the public. It's over 200 pages long. It is incredibly detailed

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01:03:57.690 --> 01:04:07.560

Mike Schmidt: And so we have our work cut out for us, but we're going to go through that again in a data informed way and look at opportunities.

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01:04:08.130 --> 01:04:15.630

Mike Schmidt: Where we can find ways to decrease disparity in the criminal justice system just by changing some office practices.

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01:04:16.230 --> 01:04:24.360

Mike Schmidt: And so, you know, I think, at the heart of that analysis as we go through that and look at how we handle certain cases and certain units.

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01:04:24.840 --> 01:04:32.850

Mike Schmidt: We're going to put public safety at the forefront of our decision making process and make sure that when we are making decisions to allocate

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01:04:33.210 --> 01:04:42.030

Mike Schmidt: Our scarce prosecutorial resources that we're doing it in a way that is focused on making sure that that prosecution makes sense to decrease

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01:04:42.960 --> 01:04:53.370

Mike Schmidt: You know, future harm or dangerousness in our community. So focusing our resources on violent crime domestic violence, it's already been touched on on this call.

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01:04:53.940 --> 01:05:09.840

Mike Schmidt: The increase of gun violence in our community and homicides. So we're going to make sure that that's where we're putting our focus and attention so that we get the most return for our public safety resources. So looking at our policy manual, with a focus on that.

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01:05:11.310 --> 01:05:18.780

Mike Schmidt: Another thing that we're just at the beginning point in the beginning stages and I'm I'll be coming around to many of you on this call.

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01:05:19.530 --> 01:05:32.010

Mike Schmidt: For your help and for you to be partners with us on this endeavor. But looking at restorative justice and thinking about how we can start to as we're looking at policies and how we want to

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01:05:32.790 --> 01:05:36.990

Mike Schmidt: Use our resources on the most serious public safety issues.

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01:05:37.500 --> 01:05:48.210

Mike Schmidt: For those things that don't necessarily merit for public safety reasons, a prosecution or that we could do it any different way using alternative systems, a lot like Commissioner Hardesty was talking about.

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01:05:48.540 --> 01:05:57.300

Mike Schmidt: Having differentiated responses to certain types of issues in our community. How can we incorporate restorative justice. And so I have

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01:05:57.810 --> 01:06:01.770

Mike Schmidt: Reached out and tasks my director of our juvenile unit Lori fellows.

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01:06:02.310 --> 01:06:13.620

Mike Schmidt: She has put together kind of her initial list of people that we can start having conversations with about what restorative justice would look like, how we could incorporate it more into our juvenile system.

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01:06:14.610 --> 01:06:20.850

Mike Schmidt: We've started having initial conversations with some experts around the county in or an area of hate crimes.

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01:06:21.690 --> 01:06:28.860

Mike Schmidt: It's another area where we think there's opportunity to do restorative justice work, and especially at a time when

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01:06:29.190 --> 01:06:38.760

Mike Schmidt: Things are getting more and more polarized. We see a lot of opportunity to build in some empathy and understanding and how we respond to some of these things.

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01:06:39.690 --> 01:06:44.250

Mike Schmidt: So that's a just kind of starting to get kicked off. We're just having early conversations

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01:06:44.520 --> 01:07:01.710

Mike Schmidt: But eventually, it will include probably everybody at this table and thinking about how we can build out the resources because the infrastructure does not exist in our community to start thinking about diverting a load of criminal justice cases into a restorative

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01:07:02.940 --> 01:07:08.940

Mike Schmidt: Scaffolding or infrastructure because doesn't exist. So I think, first of all, we need to start with. What does it mean

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01:07:09.330 --> 01:07:20.310

Mike Schmidt: Get a shared definition of restorative justice and then what are the resources that we need to build that out so that we could actually make an alternative to the current system and the ways that we're using it.

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01:07:21.930 --> 01:07:33.480

Mike Schmidt: Finally, a big thing focus of mine that I'd like to see get going. And we're starting to look at the policy. Part of it is building out a Conviction Integrity Unit.

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01:07:34.650 --> 01:07:45.360

Mike Schmidt: We have a name. A Conviction Integrity Unit right now, but it's really not doing the work that I'd like to see that type of UNIT, LOOK AT so what that would really mean.

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01:07:45.750 --> 01:08:05.790

Mike Schmidt: Is looking at cases, working with groups like a Innocence Project and others to revisit some cases we've also seen a major uptick in clemency petitions to this office and coming up with good processes for how we are going to review those applications and thoughtfully examine them.

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01:08:06.870 --> 01:08:14.460

Mike Schmidt: Looking at forensic evidence and how you know forensic evidence changes over time and making sure that our attorneys are up.

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01:08:14.790 --> 01:08:22.320

Mike Schmidt: On the cutting edge of the science so that we're not introducing or using things that should not be you're not appropriately using criminal cases anymore.

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01:08:22.770 --> 01:08:34.020

Mike Schmidt: So making sure that we're up to date in that and and looking at, you know, old cases that have come to this office and make sure that even if the case was done the right way.

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01:08:34.800 --> 01:08:42.870

Mike Schmidt: Looking at those results and making sure that those are same results that we'd like to see today so potentially even revisiting and it kind of goes into some of the clemency.

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01:08:43.440 --> 01:08:53.430

Mike Schmidt: Work, but really putting a focus on constituting a robust Conviction Integrity Unit in the office to do that kind of work.

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01:08:54.150 --> 01:08:59.940

Mike Schmidt: So that's kind of the front burner. There's actually a lot of things that have been mentioned this call already our offices, of course.

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01:09:00.510 --> 01:09:10.110

Mike Schmidt: Been a partner in and will continue to be the pre trial work justice reinvestment our drug courts, things of that nature. Of course, we will continue to do that and participate and

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01:09:10.770 --> 01:09:19.140

Mike Schmidt: See how we can be helpful, the LEAD program and others, but those are some of the newer initiatives that I want to get going here out again.

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01:09:21.840 --> 01:09:23.640

Abbey Stamp: Thanks, Mike. Just a few things.

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01:09:24.120 --> 01:09:24.780

Mike Schmidt: Not just a couple

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01:09:26.070 --> 01:09:38.700

Abbey Stamp: Another time check. We're at 238 and we got a few more to go, and I would like to leave a few minutes at the end, see if there's any, any other questions or discussion to be had. So let's keep rolling next director McPherson

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01:09:41.460 --> 01:09:46.440

Carl Macpherson: Good afternoon. I will try to keep this relatively brief being mindful of the time.

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01:09:47.610 --> 01:09:56.490

Carl Macpherson: As executive director of metropolitan public defender our mission never changes. So our, our mission is to provide our clients with the best representation possible

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01:09:57.690 --> 01:10:06.300

Carl Macpherson: And that means Council advising and advocating for them and listening to what they need and fighting for them every single client that we are appointed to

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01:10:06.750 --> 01:10:18.750

Carl Macpherson: So that's easy. I mission never changes. Secondarily, we are the mission of working for social justice and working for change within the criminal legal system.

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01:10:19.620 --> 01:10:30.480

Carl Macpherson: And from that perspective, that's probably what I'll talk mostly about that. I do want to give a quick plug, because I think this is really important, and I hope everyone takes the hour and 20 minutes to listen to

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01:10:31.650 --> 01:10:49.950

Carl Macpherson: Brian Stevenson's podcast on the EZRA KLEIN show. It's called how America can heal it talks about wreck reckon reckoning, and the reckoning that we need, and also that truth can lead to reconciliation. I think this goes right into our social and racial policies going forward as them PD.

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01:10:51.120 --> 01:11:02.400

Carl Macpherson: In this respect, today as indigenous peoples day want to acknowledge that and acknowledge the history of the United States. And I think that Bryan Stevenson equal justice Institute.

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01:11:02.970 --> 01:11:09.180

Carl Macpherson: Talks about the idea of everyday acknowledge the history that we do have in this country. And I think that's extremely important.

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01:11:09.570 --> 01:11:16.800

Carl Macpherson: Because we haven't done that. And the only way to reconcile us to do so. So I would knowledge 400 years of oppression.

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01:11:17.370 --> 01:11:23.220

Carl Macpherson: genocide against Native Americans internment of Japanese Americans during World War Two.

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01:11:23.820 --> 01:11:35.520

Carl Macpherson: Taking lands from Mexican Americans Mexico and also obviously

slavery and what I see and what most of us see as the legacy of slavery and that's the criminal legal system.

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01:11:35.970 --> 01:11:43.470

Carl Macpherson: So from that perspective and with that lens on racial and social justice, our main issues are both internal and external going forward.

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01:11:43.950 --> 01:11:51.180

Carl Macpherson: Internally, we're doing everything we can to try to make our office internally. The best under the circumstances.

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01:11:51.660 --> 01:12:00.390

Carl Macpherson: So we have a diversity, equity inclusion committee that is focused on a few things. Number one would be recruitment and retention of diverse candidates.

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01:12:00.840 --> 01:12:11.370

Carl Macpherson: We have been involved on campus interviewing across the United States focusing on diverse candidates that we could bring to MTD to help enhance our community from a diversity perspective.

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01:12:12.150 --> 01:12:21.030

Carl Macpherson: Number two, retention, looking at our policies and our practices internally to make certain that we are retaining people of diverse backgrounds, when they are here.

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01:12:22.050 --> 01:12:36.750

Carl Macpherson: Next would be education. We're working with as a committee to identify speakers that will come to the office and and provide education and services to help us better understand Oregon our communities and the communities we serve.

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01:12:37.170 --> 01:12:40.500

Carl Macpherson: So that we can provide the best representation possible for our clients.

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01:12:41.880 --> 01:12:46.890

Carl Macpherson: There are several committees internally. There's an anti racist book club and things of that nature, that the office is doing.

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01:12:47.460 --> 01:12:55.410

Carl Macpherson: organically from other members of the office to make certain that we are aware of racial and ethnic disparities, both within our system and internally.

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01:12:56.310 --> 01:13:04.320

Carl Macpherson: In terms of a more external view, we have a legislative and policy committee of members of our Office of every job category.

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01:13:04.680 --> 01:13:09.960

Carl Macpherson: To meet every two to three weeks to discuss policies that we would like to work on that we think are important.

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01:13:10.770 --> 01:13:22.260

Carl Macpherson: Most of these involved racial and ethnic disparities in our system, we know from both the Burns Institute and the Portland State University research paper that pre trial incarceration.

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01:13:22.590 --> 01:13:31.020

Carl Macpherson: Might have the biggest impact on individuals and outcomes and that it has a disproportionate impact on our by car by Park communities.

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01:13:31.620 --> 01:13:39.870

Carl Macpherson: So we're looking at ways to deal with pre trial incarceration quick stats on pre trial incarceration in the United States.

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01:13:40.800 --> 01:13:46.830

Carl Macpherson: Every day, we have a half a million people in the United States that are incarcerated pre child that are presumed innocent.

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01:13:47.340 --> 01:13:51.570

Carl Macpherson: We believe that's an injustice and we're going to work towards dismantling that system.

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01:13:52.080 --> 01:14:01.080

Carl Macpherson: Secondly, from an economic perspective, it's \$38 million a day. We spend as a country nationwide to incarcerate people who are presumed innocent.

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01:14:01.380 --> 01:14:07.770

Carl Macpherson: in pre trial detention, we believe that is an injustice. So we have partnered with civil rights core

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01:14:08.280 --> 01:14:13.740

Carl Macpherson: Many, many months ago about over about a year and a half ago to start working on challenging

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01:14:14.130 --> 01:14:23.370

Carl Macpherson: Real release decisions and we're going to continue with that partnership to continue to challenge cash bail is a system and in terms of release decisions.

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01:14:23.700 --> 01:14:33.300

Carl Macpherson: Because we know that it's an injustice and we know the end result of pre trial incarceration and cash bail is this, you have an equal protection problem.

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01:14:33.990 --> 01:14:42.090

Carl Macpherson: You have an individual that has money that can bail out an individual who is poor who cannot and they're the ones who are being disproportionately impacted

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01:14:42.480 --> 01:14:56.040

Carl Macpherson: We also know that that continues throughout the system because if you're incarcerated pre trial, you are more likely to plea to get out of jail than if you're not incarcerated. I know that's obvious. But it's a signet has a significant impact.

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01:14:56.460 --> 01:15:09.120

Carl Macpherson: It goes along with statistics and and the not only from national registry of exonerations from university, Michigan. So in 2700 people have been exonerated since 1989 or wrongfully commit convicted

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01:15:09.420 --> 01:15:19.680

Carl Macpherson: And they spent nine years. Each on average raw incarcerated when they were innocent, we know that there is research that indicates an estimate of two to 10% of people in prison are innocent.

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01:15:20.220 --> 01:15:27.810

Carl Macpherson: And this is how it happens. This is one of the prime examples of how innocent people are incarcerated because of pre trial incarceration.

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01:15:28.470 --> 01:15:38.610

Carl Macpherson: Where they feel as though they have no choice but to take a plea deal that they do not want to accept, but they do not want to face the possibility of more incarceration, especially when it's unknown.

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01:15:39.000 --> 01:15:47.220

Carl Macpherson: So that is something that we're working on the dismantling of cash bail will be doing that locally and through statewide groups. Secondly, measure 11

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01:15:47.730 --> 01:15:57.150

Carl Macpherson: We know we saw today perfect example of the ills of misery 11 but we understand that that has a disproportionate impact on on racial and ethnic groups.

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01:15:57.480 --> 01:16:05.880

Carl Macpherson: And we want to do everything we can to provide anecdotes testimony and clients to help the legislature understand

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01:16:06.150 --> 01:16:13.290

Carl Macpherson: How evil measure 11 is and the impact it has on our communities because it does not make it more say it makes it less than

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01:16:13.770 --> 01:16:22.860

Carl Macpherson: it destabilizes individuals it destabilizes those communities and

often bypassed communities and the individuals who are going to be released from those measure 11 senses.

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01:16:23.100 --> 01:16:31.380

Carl Macpherson: Are going to go right back to the communities they came from. So a D stabilize it is not helpful to public safety. So we are working on that.

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01:16:32.040 --> 01:16:39.510

Carl Macpherson: There are also other related work groups that were involved with. We've been contacted by a national organization to be involved with clean slate.

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01:16:39.840 --> 01:16:49.110

Carl Macpherson: Which we think is extremely important because we understand the number, the numerous ways that convictions impact people indirectly.

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01:16:49.710 --> 01:16:57.840

Carl Macpherson: Beyond just the conviction itself and clean slate is an extremely important program to be able to help make people whole that have been convicted

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01:16:58.260 --> 01:17:07.050

Carl Macpherson: And lastly, we will continue to fight an advocate for people and our belief that we need to increase diversionary programs.

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01:17:07.410 --> 01:17:19.740

Carl Macpherson: Increase dismissal programs and decrease the number of people were bring into the system. So, decreasing the number of people that were contacting arresting prosecuting convicting and incarcerated.

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01:17:20.520 --> 01:17:36.000

Carl Macpherson: Because I think the most just one of the most disturbing statistics. I'm going to share is this one from civil rights core the statistic is this one in five adults in the United States had a parent who has been incarcerated in their lifetime.

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01:17:37.590 --> 01:17:41.130

Carl Macpherson: We do not want that our office does not want that we know

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01:17:41.670 --> 01:17:52.500

Carl Macpherson: I'm certain that we do not want that, as a community, because it stabilizes and goes against public safety. So we're doing everything we can to reduce the footprint. The criminal legal system makes

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01:17:52.980 --> 01:18:00.840

Carl Macpherson: However, our first mission, as always, is to represent to the best of our ability. Every individual client. Thank you. I hope I didn't go too long.

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01:18:02.340 --> 01:18:04.200

Abbey Stamp: Thank you, Carl. Thank you, Carl.

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01:18:06.750 --> 01:18:09.570

Abbey Stamp: Chief Morrissey and then chief Davis.

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01:18:10.860 --> 01:18:18.630

Nicole Morrissey: Good afternoon, everyone, and thank you first. I just like to say that the sheriff's office has been an active partner with the local public safety Coordinating Council.

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01:18:19.110 --> 01:18:30.210

Nicole Morrissey: And we are looking forward to continuing this work and for the participation and these types of meetings and discussions and I also wanted to thank Abby for your intro and agree that when we collaborate and work as a collective

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01:18:30.750 --> 01:18:36.960

Nicole Morrissey: That we can make meaningful change together share, for he has also been very vocal and present in the community.

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01:18:37.590 --> 01:18:45.060

Nicole Morrissey: Communicating about long standing disparities in the criminal justice system and he is committed to using his voice to also drive that change.

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01:18:45.960 --> 01:18:51.960

Nicole Morrissey: Externally, we have partners locally and nationally that often look to MC. So for data.

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01:18:52.290 --> 01:19:04.710

Nicole Morrissey: And we continue to be instrumental and collecting, analyzing and disseminating jail data on racial and ethnic disparities, which can be utilized to assist in informing and evaluating system wide practices.

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01:19:05.100 --> 01:19:15.810

Nicole Morrissey: As well as internally usually using that data to inform our own practices to ensure accountability and alignment of our resources where they're most appropriate and where the greatest need is

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01:19:18.000 --> 01:19:26.430

Nicole Morrissey: We are working toward ensuring our policies, practices, training and systems of accountability or revise through an equity lens.

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01:19:27.090 --> 01:19:32.670

Nicole Morrissey: We are very excited to have our equity manager Rebecca Sanchez, who is

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01:19:33.420 --> 01:19:44.310

Nicole Morrissey: Here to assist us with weaving and equity lens into these areas. Specifically, as well as to assist in hiring a workforce that reflects the

diversity of the community we serve.

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01:19:45.150 --> 01:19:54.330

Nicole Morrisey: Although she's not responsible for creating all of this work she has been and will continue to be instrumental in guiding our discussions and leading us to be more aware

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01:19:54.750 --> 01:20:06.120

Nicole Morrisey: Well, so, informing our policies and practices with respect to areas such as policy development and review hiring as well as informing our into our internal processes.

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01:20:07.830 --> 01:20:17.550

Nicole Morrisey: We have we've also been vocal about informing what is seen as traditional policing and considering new and innovative strategies to connect and serve the communities.

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01:20:18.090 --> 01:20:30.210

Nicole Morrisey: In a different way. This begins by training staff and ensuring that there's a foundation and concepts that are embodied and bias free policing de escalation tactics and procedural justice.

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01:20:30.840 --> 01:20:38.340

Nicole Morrisey: This also requires continuous improvement to our community oriented policing model listening sessions to learn more.

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01:20:38.880 --> 01:20:47.070

Nicole Morrisey: About what the community expectations are, and more clearly understand what the community would like their public safety services to look like.

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01:20:47.700 --> 01:20:54.150

Nicole Morrisey: Providing training opportunities for staff and identifying and partnering with community based services and resources.

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01:20:54.540 --> 01:21:05.400

Nicole Morrisey: And examples of those are the continued innovative work of the homeless outreach and programs engagement team and the work of our community resource deputies to really learn about the needs of the community and being able to serve them in a different way.

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01:21:07.050 --> 01:21:13.920

Nicole Morrisey: And over the last few years, our agency has also been committed to diverting vulnerable individuals from the criminal justice system.

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01:21:14.520 --> 01:21:21.810

Nicole Morrisey: We continue to expand and support rehabilitative programs and have broadened our access to peer led organizations.

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01:21:22.650 --> 01:21:39.450

Nicole Morrissey: Introducing pilot programs to divert individuals from the justice system, as well as, again, we want to continue to be a collaborative collaborative partner with respect to sharing information and learning from everyone that is working.

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01:21:40.650 --> 01:21:50.340

Nicole Morrissey: To develop better systems to serve our community and innovative strategies and bringing those to the table and then finalizing them into practice.

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01:21:58.320 --> 01:21:59.250

Abbey Stamp: You good nickel.

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01:22:00.330 --> 01:22:05.040

Abbey Stamp: Okay, great. Thank you. Any questions for the sheriff's office for chief Morrissey

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01:22:07.140 --> 01:22:09.990

Abbey Stamp: Okay. And thank you for covering appreciate. It's good to see you.

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01:22:10.380 --> 01:22:11.130

Nicole Morrissey: Thank you very much.

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01:22:11.280 --> 01:22:13.290

Abbey Stamp: No problem. Sure. Chief Davis.

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01:22:15.360 --> 01:22:17.730

Chris Davis: Well, thank you. I know we're pressed for time. So I'll

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01:22:17.910 --> 01:22:22.590

Chris Davis: Make this as fast as I can and the police Bureau, obviously we have

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01:22:23.670 --> 01:22:25.710

Chris Davis: For the last several years.

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01:22:27.210 --> 01:22:37.710

Chris Davis: Taken our equity work very seriously. We have an equity MANAGER POSITION that now again reports directly to the chief of police

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01:22:38.940 --> 01:22:51.270

Chris Davis: We have recently implemented an equity lens for decision making at the policy and administrative level and we just last week rolled out the training.

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01:22:52.350 --> 01:22:56.340

Chris Davis: For that effort to all of our police Bureau leadership.

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01:22:58.560 --> 01:23:04.860

Chris Davis: Over the last several years, we've made some dramatic improvements to our recruiting and hiring processes.

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01:23:06.570 --> 01:23:15.720

Chris Davis: Starting with recruiting we took a look at our recruiting messaging and looked at who that kind of messaging appeal to

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01:23:16.320 --> 01:23:34.050

Chris Davis: And really developed more diversity of recruiting messaging. And so when we go out into the into the community and, you know, like every big city we we recruit nationwide. So when we're recruiting here and other places, how we tell the story of what it means to be a police officer.

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01:23:36.000 --> 01:23:49.020

Chris Davis: We need to tell those stories in a little more variety of ways. And then we've also done some targeted recruiting in some very diverse colleges and universities with criminal justice programs.

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01:23:50.580 --> 01:24:02.880

Chris Davis: And then in terms of our hiring process. We've taken a look at steps within the process where we were having disparate outcomes. And so we might watch more people and say,

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01:24:03.330 --> 01:24:13.860

Chris Davis: For example, we found out that we were losing an inordinate number of women applicants and our physical agility testing. And this was a couple years ago that we found this out.

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01:24:15.060 --> 01:24:21.660

Chris Davis: But our standards for that testing were higher than the state of Oregon standards to certify someone is a police officer.

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01:24:22.170 --> 01:24:42.000

Chris Davis: So just by making the standard for physical agility testing the same that the state requires, we were able to edit a pretty serious disparity out of our process. And so we did a lot of that kind of work that has paid pretty good dividends. If you look at the fiscal year 1920

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01:24:43.080 --> 01:24:43.860

Chris Davis: Our

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01:24:45.030 --> 01:24:45.990

Chris Davis: Applicants

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01:24:47.550 --> 01:24:54.090

Chris Davis: Numbers pretty much either meet or exceed the Portland populations.

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01:24:56.940 --> 01:25:07.470

Chris Davis: Statistics in terms of different demographic groups, although we do still have considerably more men than women who by the police officers, although nationwide.

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01:25:07.830 --> 01:25:25.920

Chris Davis: That's a problem. Our percentage of women who apply to the police officers is still about 3% higher than the national average for our profession and then that's for applicants and for hires. We've seen similar alignment with the demographic makeup of the Community.

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01:25:28.080 --> 01:25:40.770

Chris Davis: We've made some big investments in training over the last few years we for one thing in that to going all the way back to the budget development process in 2017. We added some

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01:25:41.760 --> 01:25:57.060

Chris Davis: Programs in our training division we figured out that a lot of our training is really geared towards tactics and the manipulation of some piece of equipment. So we have lead instructors in training disciplines in our training division that were things like

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01:25:58.500 --> 01:26:07.350

Chris Davis: police vehicle operations of firearms program of control tactics program, those kind of things. All of those are more tactically focused

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01:26:07.890 --> 01:26:21.000

Chris Davis: And so we expanded that and we now have a an ethics and procedural justice discipline in the training division with a lead instructor a wellness instructor

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01:26:21.480 --> 01:26:28.440

Chris Davis: And a leadership development program in the training division and we're starting now that's been in place long enough that we're seeing.

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01:26:29.460 --> 01:26:44.970

Chris Davis: A shift in the way our training works and the focus of our training as these disciplines get injected into the training that we that we do both for new hires and in service employees.

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01:26:46.680 --> 01:26:59.790

Chris Davis: And we also several years ago now embarked on an iterative equity and implicit bias training program where we started out with just educating our employees about the history of

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01:27:00.810 --> 01:27:05.760

Chris Davis: Race relations with the police bureau and local government in general.

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01:27:06.180 --> 01:27:18.210

Chris Davis: And then moved into the science of bias and how that works in people with the idea of being that we will improve employees performance if they're aware of how bias works in their own mind.

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01:27:18.510 --> 01:27:35.940

Chris Davis: And we know that every one of us has bias because we're human, and that comes with being human beings. And the idea is for us to be aware of how those biases work so that we can work around them and get to more equitable results from the community.

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01:27:38.430 --> 01:27:53.910

Chris Davis: We have in the last year done a lot of just expansion and kind of reorganization of our various advisory committees, particularly in the immigrant and refugee communities in Portland.

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01:27:54.540 --> 01:28:10.560

Chris Davis: And have develops an overarching advisory committee made of the chairs of all the different groups that we interact with in those committees. And then finally, only one of my favorite things that you've all heard me talk about like a broken record.

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01:28:11.580 --> 01:28:17.760

Chris Davis: We have a very long standing program for the service coordination team, which is post conviction program.

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01:28:18.210 --> 01:28:27.060

Chris Davis: That a lot of you are aware of that has had some tremendous outcomes in terms of reducing recidivism rates among crime.

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01:28:27.600 --> 01:28:37.620

Chris Davis: Of offenders and has had some some really amazing success stories in terms of some of the people that it has gotten into more pro social

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01:28:38.490 --> 01:28:48.900

Chris Davis: Lifestyle activities and it's, it helps provide services like housing addiction mental health services to people post conviction and

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01:28:49.710 --> 01:29:02.370

Chris Davis: You know the statistics, the ASU Capstone group does a study on that program fairly often that has been found to have a return on investment of

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01:29:03.270 --> 01:29:11.310

Chris Davis: Between seven and \$12 for every dollar that we spend on that program. So we're committed to the work obviously there's a big conversation.

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01:29:11.880 --> 01:29:29.490

Chris Davis: Going on, not just with our police commissioner, the mayor, but also in rest of the city council about rethinking what Police Service looks like in the city. And so, we certainly enjoy the opportunity to be part of that discussion ball

forward.

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01:29:32.160 --> 01:29:33.660

Abbey Stamp: Thank you, Chris at

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01:29:35.640 --> 01:29:47.190

Abbey Stamp: I want to thank everybody for coming in. Under the wire and Commissioner Marion, I see you already unmuted yourself and you have a couple of things to share. Go for it. And I need to let folks know I need to hop out just in a couple minutes. Thank you.

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01:29:48.030 --> 01:29:48.540

Commissioner Sharon Meieran: Thank you.

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01:29:50.280 --> 01:29:58.170

Commissioner Sharon Meieran: Yeah, I think everyone I want to reiterate what Abby said at the beginning of this meeting, which

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01:29:58.890 --> 01:30:07.590

Commissioner Sharon Meieran: I had hoped we would have more time to actually discuss, but there are these multiple efforts underway around

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01:30:08.280 --> 01:30:17.130

Commissioner Sharon Meieran: reimagining visioning etc public safety in our community and they are all important. And there's good reasons for them.

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01:30:17.550 --> 01:30:27.030

Commissioner Sharon Meieran: And I worry that too many sort of intersecting efforts may result in fragmentation and some and being less than

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01:30:27.720 --> 01:30:39.360

Commissioner Sharon Meieran: What a coordinated engaged effort can be. I love Commissioner hardest these what she is doing. I think this can be incredibly effective and meaningful.

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01:30:39.930 --> 01:30:49.410

Commissioner Sharon Meieran: But we need a venue that we are all coming to the table. I could list six efforts, off the top of my head so that we're working to ensure that happens.

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01:30:50.070 --> 01:31:00.420

Commissioner Sharon Meieran: I hope it could be lipstick, potentially. But again, we need to focus on discussion and action rather than process, which is the most important thing

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01:31:00.960 --> 01:31:09.270

Commissioner Sharon Meieran: As Abby mentioned at the beginning of this meeting. And then as part of these. Secondly, as part of the important conversations that we

are having

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01:31:09.570 --> 01:31:21.210

Commissioner Sharon Meieran: Around community safety and public safety or criminal court justice or law enforcement, I think we need to reevaluate the relationship between the sheriff's office and ppb

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01:31:21.510 --> 01:31:32.550

Commissioner Sharon Meieran: And whether it is actually time to potentially merge them in a meaningful way. I know there are challenges about this. I know it has been discussed in the past.

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01:31:33.180 --> 01:31:43.980

Commissioner Sharon Meieran: But there are tremendous benefits as well. And I think we at least need this to be part of our conversations as we are re envisioning justice so

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01:31:45.630 --> 01:32:00.540

Commissioner Sharon Meieran: I'm going to be working to understand more. The legal arrangements what best practices might tell us and how this could potentially advanced reform and reimagining conversations. So I just wanted to put it out there for this group and

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01:32:01.980 --> 01:32:07.260

Commissioner Sharon Meieran: That's it. Thank you for letting me slip in there.

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01:32:09.090 --> 01:32:17.730

Commissioner JoAnn Hardesty: And I just want to quickly say it would have been great if we'd had half the number of presentations and more dialogue and conversation because

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01:32:18.120 --> 01:32:28.800

Commissioner JoAnn Hardesty: We, I think we do this at every meeting. We talked throughout the whole meeting. And then at the end, we want to like have a conversation with a minute or two left. I don't find that helpful at all.

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01:32:31.110 --> 01:32:42.660

Abbey Stamp: Yes, thank you. And it is wanting to give folks ample time to say their piece and talk about what's happening and which is why I spoke at the beginning about trying to find additional ways to continue to dialogue.

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01:32:43.350 --> 01:32:49.560

Abbey Stamp: With the right folks in the right rooms with the right topic. So check for anything to close us out.

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01:32:53.070 --> 01:32:55.620

Chair Deborah Kafoury: Just the way I started it. Happy Monday.

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01:32:56.220 --> 01:32:56.940

Chair Deborah Kafoury: Thanks for coming.

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01:32:59.490 --> 01:33:01.110

Abbey Stamp: Thanks, all. More soon. Take care.