

BEFORE THE BOARD OF COUNTY COMMISSIONERS  
FOR MULTNOMAH COUNTY, OREGON

**RESOLUTION NO. 03-170**

Establishing Multnomah County Military Leave Vacation Donation Program

**The Multnomah County Board of Commissioners Finds:**

- a. The Board of County Commissioners supports Multnomah County's employees and their families who are called to active military duty in service to our country.
- b. There are approximately twelve Multnomah County employees who are on active military duty and receive significantly less pay while on duty than they would in their normal employ.
- c. The Board of County Commissioners would like to help relieve the burden placed on employees who have diminished wages due to active military service.
- d. While there is a Catastrophic Leave Sharing Program in place, there are currently no means to pool donated employee hours and disperse them to employees on active military duty.

**The Multnomah County Board of Commissioners Resolves:**

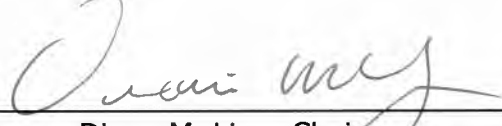
1. A Multnomah County Military Leave Vacation Donation Program is established.
2. A permanent County employee on leave, whether voluntarily or involuntarily ordered, to perform active military duty, who has diminished wages due to active military service, is eligible to receive donated vacation hours. This program does not apply to routine training or other similar activities of the National Guard or the military reserves.
3. Employees may voluntarily donate hours of accumulated vacation leave or compensatory time to be dispensed evenly between employees on active military leave who are eligible to participate.
4. Eligibility begins with the passage of this resolution. The implementation date will begin January 1, 2004 and will remain active for six months. The division of Human Resources will review this action in six months and report to the Board for possible continuance at that time.

5. The Chair will establish procedures to implement and monitor the program and may modify the procedures as necessary to carry out the intent of the Board of Multnomah County Commissioners.

ADOPTED this 18th day of December, 2003.

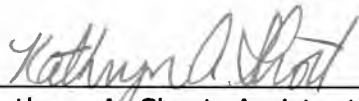


BOARD OF COUNTY COMMISSIONERS  
FOR MULTNOMAH COUNTY, OREGON

  
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Diane M. Linn, Chair

REVIEWED:

AGNES SOWLE, COUNTY ATTORNEY  
FOR MULTNOMAH COUNTY, OREGON

By   
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Kathryn A. Short, Assistant County Attorney