**BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON**

PROCLAMATION NO. _____

Proclaiming July 26, 2014, as Americans with Disabilities Act Awareness Day in Multnomah County, Oregon

The Multnomah County Board of Commissioners Finds:

a.   The Americans with Disabilities Act (ADA) was signed into law on July 26, 1990, to ensure the civil rights of people with disabilities. The current text of the ADA includes changes made by the ADA Amendments Act of 2008, which became effective on January 1, 2009.

b.   The ADA is one of America's most comprehensive pieces of civil rights legislation. It prohibits discrimination and guarantees that people with disabilities have the same opportunities as everyone else to participate in the mainstream of American life – to enjoy employment opportunities, to purchase goods and services, and to participate in State and local government programs and services.

c.   Multnomah County's employee resource group is Abled and disAbled Advocates Partnering Together (AdAPT), which focuses on the needs of employees who have disAbilities in addition to allies and advocates for people with disAbilities.

d.   AdAPT's mission is to enhance a culture of inclusion by leveraging each employee's unique abilities, raising awareness, valuing differences, removing barriers and encouraging a workplace built on dignity, trust, and respect.

e.   Multnomah County affirms the principles of equality and inclusion for people with disabilities as embodied in the mission of AdAPT, the ADA, the laws of the State of Oregon, and the ordinances and personnel rules of Multnomah County.

The Multnomah County Board of Commissioners Proclaims:

July 26, 2014, is Americans with Disabilities Act Awareness Day in Multnomah County; a day on which we encourage all County employees to celebrate and learn more about the ADA.

ADOPTED this 24th day of July, 2014.

BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON

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Deborah Kafoury, Chair

SUBMITTED BY: Ben Duncan, Chief Officer of Diversity and Equity