

BEFORE THE BOARD OF COUNTY COMMISSIONERS

FOR MULTNOMAH COUNTY OREGON

ORDINANCE NO. 793

An ordinance amending Ordinance No. 792, in order to add and revise exempt pay ranges.

MULTNOMAH COUNTY ORDAINS AS FOLLOWS:

Section I. Findings.

(A) Multnomah County, Oregon employs a variety of individuals excluded from any collective bargaining agreement referred to as "exempt" employees.

(B) It is the County's policy to establish an exempt compensation plan that provides such pay as necessary for the County to recruit, select, and retain qualified management, supervisory, administrative, and professional employees; that recognizes employee performance, growth, and development; that maintains an appropriate internal relationship among classifications and employees based on job responsibilities, qualifications, and authority; and that maintains parity between equivalent exempt and non-exempt positions.

(C) The Personnel Officer is responsible for developing and recommending compensation plan adjustments to the Multnomah County Board of Commissioners.

Section II. Addition and Revision of Job Titles and Ranges.

(A) The following job title and pay range is added to Exhibit A of Ordinance No. 792, effective July 1, 1994:

<u>Job Title</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>
EMS Medical Director *	\$91,698	\$107,530	\$123,362

\* Unclassified, non-Civil Service position pursuant to MCC 3.10.100.

(B) The following job titles and pay ranges established in Exhibit A of Ordinance No. 792 are revised, effective August 1, 1994:

<u>Job Title</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>
Physician **	\$ 75,142	\$ 88,316	\$101,489
Medical Director */**	\$ 82,849	\$ 97,371	\$111,892
Health Officer *	\$ 82,849	\$ 97,371	\$111,892

\*\* Premium pay up to 10% over base pay when Physician or Medical Director is assigned extra responsibilities for medical program or is responsible for in-patient hospital care; premium pay up to 10% over base pay when Physician or Dentist is assigned to one of the correctional facilities.

\* Unclassified, non-Civil Service position pursuant to MCC 3.10.100.

### Section III. Special Adjustments.

(A) Each employee in the classifications of Physician and Medical Director shall receive a one-time 5% salary increase, effective August 1, 1994.

(B) Each employee in the classifications of Physician, Medical Director and Health Officer shall receive a one-time 5% salary increase, effective April 1, 1995.

ADOPTED the 7th day of July, 1994, being the date of its second reading before the Board of County Commissioners of Multnomah County.

By   
Beverly Stein, Chair  
MULTNOMAH COUNTY, OREGON

REVIEWED:

  
Laurence Kressel, County Counsel  
of Multnomah County, Oregon

N:\DATA\EMP\SERI\WPDATA\ISJA074