

1 BEFORE THE BOARD OF COUNTY COMMISSIONERS

2 FOR MULTNOMAH COUNTY OREGON

3 ORDINANCE NO. 793

4 An ordinance amending Ordinance No. 792, in order to add and revise exempt  
5 pay ranges.

6 MULTNOMAH COUNTY ORDAINS AS FOLLOWS:

7 Section I. Findings.

8 (A) Multnomah County, Oregon employs a variety of individuals excluded from  
9 any collective bargaining agreement referred to as "exempt" employees.

10 (B) It is the County's policy to establish an exempt compensation plan that  
11 provides such pay as necessary for the County to recruit, select, and retain qualified  
12 management, supervisory, administrative, and professional employees; that recognizes  
13 employee performance, growth, and development; that maintains an appropriate internal  
14 relationship among classifications and employees based on job responsibilities,  
15 qualifications, and authority; and that maintains parity between equivalent exempt and  
16 non-exempt positions.

17 (C) The Personnel Officer is responsible for developing and recommending  
18 compensation plan adjustments to the Multnomah County Board of Commissioners.

19 Section II. Addition and Revision of Job Titles and Ranges.

20 (A) The following job title and pay range is added to Exhibit A of Ordinance No.  
21 792, effective July 1, 1994:

<u>Job Title</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>
EMS Medical Director *	\$91,698	\$107,530	\$123,362

24 \* Unclassified, non-Civil Service position pursuant to MCC 3.10.100.

25 (B) The following job titles and pay ranges established in Exhibit A of  
26 Ordinance No. 792 are revised, effective August 1, 1994:

1	<u>Job Title</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>
2	Physician **	\$ 75,142	\$ 88,316	\$101,489
3	Medical Director */**	\$ 82,849	\$ 97,371	\$111,892
4	Health Officer *	\$ 82,849	\$ 97,371	\$111,892

5       \*\* Premium pay up to 10% over base pay when Physician or Medical Director is  
6 assigned extra responsibilities for medical program or is responsible for in-patient  
7 hospital care; premium pay up to 10% over base pay when Physician or Dentist is  
8 assigned to one of the correctional facilities.

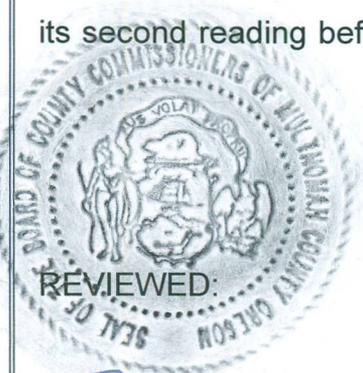
9       \* Unclassified, non-Civil Service position pursuant to MCC 3.10.100.

10   Section III. Special Adjustments.

11       (A) Each employee in the classifications of Physician and Medical Director shall  
12 receive a one-time 5% salary increase, effective August 1, 1994.

13       (B) Each employee in the classifications of Physician, Medical Director and  
14 Health Officer shall receive a one-time 5% salary increase, effective April 1, 1995.

15       ADOPTED the 7th day of July, 1994, being the date of  
16 its second reading before the Board of County Commissioners of Multnomah County.



17  
18 By *Beverly Stein*  
19 Beverly Stein, Chair  
20 MULTNOMAH COUNTY, OREGON

20 REVIEWED:

21  
22 *Laurence Kressel*  
23 Laurence Kressel, County Counsel  
of Multnomah County, Oregon

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