

1 BEFORE THE BOARD OF COUNTY COMMISSIONERS

2 FOR MULTNOMAH COUNTY OREGON

3 ORDINANCE NO. 819

4 An ordinance amending Ordinance No. 792, in order to add and delete exempt
5 pay ranges.

6 MULTNOMAH COUNTY ORDAINS AS FOLLOWS:

7 Section I. Findings.

8 (A) Multnomah County, Oregon employs a variety of individuals excluded from
9 any collective bargaining agreement referred to as "exempt" employees.

10 (B) It is the County's policy to establish an exempt compensation plan that
11 provides such pay as necessary for the County to recruit, select, and retain qualified
12 management, supervisory, administrative, and professional employees; that recognizes
13 employee performance, growth, and development; that maintains an appropriate internal
14 relationship among classifications and employees based on job responsibilities,
15 qualifications, and authority; and that maintains parity between equivalent exempt and
16 non-exempt positions.

17 (C) The Personnel officer is responsible for developing and recommending
18 compensation plan adjustments to the Multnomah County Board of Commissioners.

19 Section II. Deletion and Addition of Job Titles and Ranges.

20 (A) Deletions: The following job titles established in Exhibit A of Ordinance No.
21 792 are deleted, effective May 1, 1995:

22 Aging Services Manager, Senior

23 Community & Family Services Manager, Senior

24 Juvenile Justice Manager, Senior

25 Program Development & Evaluation Manager
26
27
28

(B) Additions: The following job titles and pay ranges are added to Exhibit A of Ordinance No. 792, effective May 1, 1995:

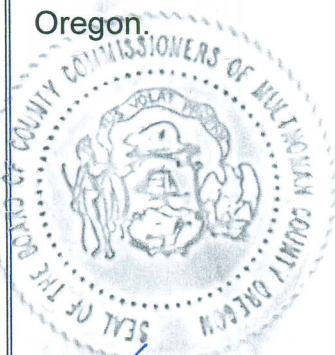
<u>Job Title</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>
Department Director/CFS *	\$66,124	\$79,349	\$92,574
Department Director/JJS *	\$66,124	\$79,349	\$92,574
Department Director/Aging *	\$66,124	\$79,349	\$92,574
Training Administrator	\$42,797	\$51,357	\$59,916
Equipment Unit Administrator	\$38,836	\$46,603	\$54,370

*Unclassified, non-Civil Service position pursuant to MCC 3.10.100.

Section III. Effect on Employees.

No exempt employee shall receive a salary adjustment as a result of this Ordinance, unless an increase is necessary to meet the requirement of Ordinance 778, Section IX.(A) to pay each exempt employee no less than the minimum rate of the salary range for his/her classification. Such increases shall be limited to the amount necessary to bring an employee to the minimum rate of his/her salary range.

ADOPTED the 1st day of June, 1995, being the date of its second reading before the Board of County Commissioners of Multnomah County, Oregon.



By Beverly Stein
Beverly Stein, Chair
MULTNOMAH COUNTY, OREGON

REVIEWED:

Laurence Kressel
Laurence Kressel, County Counsel
of Multnomah County, Oregon