

**MINUTES OF BOARD OF COMMISSIONERS MEETING
MULTNOMAH BUILDING, BOARD ROOM 100
501 SE HAWTHORNE BLVD., PORTLAND, OREGON
WEDNESDAY, DECEMBER 06, 2016**

CHAIR DEBORAH KAFOURY CALLED THE MEETING TO ORDER AT 10:08 A.M. WITH VICE CHAIR LORETTA SMITH AND COMMISSIONERS JULES BAILEY, JUDY SHIPRACK AND DIANE MCKEEL.

ALSO ATTENDING WERE JENNY MADKOUR, COUNTY ATTORNEY, AND LYNDIA GROW, BOARD CLERK.

OPENING REMARKS BY CHAIR KAFOURY

GOOD MORNING. IF EVERYONE COULD QUIET DOWN WE'RE GOING TO GET RIGHT TO THE FUN STUFF. CONGRATULATE EVERYONE. GOOD MORNING, WELCOME. I'M DEBORAH KAFOURY, YOUR MULTNOMAH COUNTY CHAIR. I THINK ALL OF THE COMMISSIONERS WOULD AGREE THAT THIS IS OUR FAVORITE EVENT OF THE YEAR. THIS IS REALLY ONE OF OUR TIMES WE HONOR YOU AND ALL THE WORK THAT YOU DO, TO CELEBRATE THOSE OF YOU WHO HAVE STUCK AROUND MANY, MANY YEARS. I WOULD BE REMISS IF I DIDN'T SAY THE ONE THING I'M GOING TO MISS ABOUT TODAY'S EVENT IS OUR COMMUNICATIONS PERSON RANDY COX, WHO IS VERY ILL, WHO USUALLY TAKES THE BIG PICTURE OF ALL OF US. MAYBE WE CAN ALL THINK ABOUT HIM TODAY AS WE'RE SMILING AND CELEBRATING THE GOOD WORK MA MULTNOMAH COUNTY DOES.

WE'RE HAVING A MALFUNCTIONING MIC.

MR. GRAVES: LITTLE MUSICAL CHAIRS FIRST THING. EXACTLY. SO GOOD MORNING, CHAIR, COMMISSIONERS. I'M TRAVIS GRAVES, COUNTY CHIEF HUMAN RESOURCE OFFICER. DEPUTY DIRECTOR FOR THE DEPARTMENT OF COUNTY MANAGEMENT. SO WE'RE HERE TO RECOGNIZE THE MANY YEARS OF PERSONAL COMMITMENT AND PROFESSIONAL CONTRIBUTIONS THAT EACH HAS GIVEN TO OUR COUNTY. I WANT TO THANK YOU, CHAIR AND COMMISSIONERS, FOR YOUR SUPPORT OF OUR EMPLOYEES AND FOR SPONSORING THIS RECOGNITION CEREMONY TODAY. THE AWARDS REPRESENT JUST ONE WAY OF THINKING -- THANKING OUR EMPLOYEES FOR MAKING MULTNOMAH COUNTY AN EXCELLENT PLACE TO WORK AS WELL AS AN OUTSTANDING SERVICE PROVIDER. EVERY EMPLOYEE HERE TODAY HAS PLAYED AN EQUALLY CENTRAL ROLE IN MAKING THIS HAPPEN. ALL OF THOSE FOLKS ARE KEY TO OUR SUCCESS. I WOULD LIKE TO TURN IT BACK TO THE BOARD WHO WOULD LIKE TO CALL OUT A COUPLE OF INDIVIDUALS.

COMMISSIONER DIANE MCKEEL

GOOD MORNING, EVERYONE. I DO WANT TO START BY SAYING WHAT AN HONOR AND A PRIVILEGE IT IS TO BE HERE WITH YOU. THIS IS AS THE CHAIR SAID ONE OF THE MOST FUN THINGS THAT WE GET TO DO IN OUR ROLE AS COMMISSIONERS. AS I AM ENDING MY ROLE AS COMMISSIONER, I JUST WANT TO SAY THANK YOU SO MUCH TO ALL OF YOU. IT'S BEEN A PRIVILEGE TO WORK WITH ALL OF YOU. SO TODAY I AM GOING TO TALK A LITTLE BIT ABOUT TSULTRIM YEHSOPA COULD YOU PLEASE STAND UP?

TSULTRIM BEGAN HIS CAREER WITH MULTNOMAH COUNTY IN OCTOBER OF 2001 AS A FISCAL SPECIALIST IN THE HEALTH DEPARTMENT MEDICAL BILLING UNIT. HE MOVED TO THE COUNTY TREASURY UNIT IN 2005 AS A TREASURY ANALYST AND CURRENTLY MANAGES THE COUNTY'S BANKING SERVICES AGREEMENT.

TSULTRIM HAS A DEEP KNOWLEDGE OF TREASURY AND MERCHANT SOLUTIONS, AND GOVERNMENT BANKING. TSULTRIM'S WORK HAS BEEN CRITICAL TO KEEPING THE COUNTY AHEAD OF THE CURVE WHEN IT COMES TO BANKING SOLUTIONS.

TSULTRIM IS KNOWN FOR BEING CARING, THOUGHTFUL, PROFESSIONAL, HARD WORKING AND A PROBLEM SOLVER.

TSULTRIM AND HIS WIFE ARE FROM TIBET AND HAVE TWO BEAUTIFUL DAUGHTERS, ONE 15, ONE 12. TSULTRIM LOVES SOCCER AND IS A HUGE TIMBERS AND THORNS FAN! HE ENJOYS SPENDING TIME WITH HIS DAUGHTERS, AND DONATING HIS TIME TO COMMUNITY SERVICE.

TSULTRIM'S DCM COLLEAGUES FEEL HE REPRESENTS THE IDEAL COUNTY EMPLOYEE BOTH PROFESSIONALLY AND PERSONALLY.

THANK YOU, TSULTRIM, FOR YOUR 15 YEARS WITH MULTNOMAH COUNTY

VICE-CHAIR LORETTA SMITH

PATRICIA WELCH, CAN YOU PLEASE STAND UP? PATRICIA WELCH HAS MADE OUR LIBRARY AND COMMUNITY RICHER DURING HER 20 YEARS OF SERVICE. FOR 2 DECADES, PATRICIA HAS MANAGED THE NORTH PORTLAND LIBRARY. HER UNDERLYING PASSION FOR GREAT CUSTOMER SERVICE AND EQUAL ACCESS ARE THE CONSTANTS THAT HAVE GUIDED HER CAREER.

HER WORK HAS HELPED TO SHAPE THE BLACK RESOURCE CENTER AS A SYSTEM-WIDE RESOURCE FOR THE LIBRARY. SHE WORKED WITH LIBRARIANS FROM ACROSS THE COUNTRY TO DEVELOP A DOCUMENT THAT WILL BE A RESOURCE FOR THE COMMUNITY AND LIBRARY STAFF ALIKE IN THE YEARS TO COME.

HER LEADERSHIP IN THE AREA OF DIVERSITY CONTINUES TO ENRICH OUR COUNTY. PATRICIA HAS SERVED AS A PAST CO-CHAIR OF THE MULTNOMAH COUNTY MANAGERS OF COLOR - THE FIRST LIBRARY MANAGER TO LEAD THIS GROUP. SHE PARTICIPATED IN THE LIBRARY'S PREPARING AFRICAN-AMERICAN CHILDREN FOR SCHOOL LSTA GRANT ADVISORY BOARD. HER COMMITMENT HAS EARNED THE PRAISE OF HER COLLEAGUE AND THE HONOR OF RECEIVING THE ARTHUR FLEMING AWARD FROM THE MULTNOMAH COUNTY MANAGERS OF COLOR EMPLOYEE RESOURCE GROUP IN 2015.

JOIN ME IN THANKING PATRICIA FOR HER 20 YEARS!

CHAIR DEBORAH KAFOURY

I'D LIKE TO TALK ABOUT HOMA TAVANGARI TODAY, HOMA, PLEASE STAND UP.

HOMA CAME TO THE UNITED STATES AS AN IRANIAN RELIGIOUS REFUGEE 30 YEARS AGO, AND IS PROUD TO SAY SHE SPEAKS FARSI. 5 YEARS LATER SHE STARTED WORKING WITH MULTNOMAH COUNTY HEALTH DEPARTMENT. SHE STARTED AS A HEALTH ASSISTANT IN PRIMARY CARE AND HAS WORKED AS A NUTRITION ASSISTANT IN THE WIC PROGRAM FOR 25 YEARS. WIC IS THE WOMEN, INFANTS AND CHILDREN PROGRAM THAT PROMOTES THE NUTRITIONAL HEALTH OF LOW-INCOME WOMEN AND THEIR CHILDREN UP TO 5 YEARS OLD.

HOMA FINDS GREAT SATISFACTION IN KNOWING SHE HELPS FAMILIES EXPERIENCING HUNGER AND POVERTY MEET THEIR NEEDS, SINCE SHE HAS BEEN IN A SIMILAR PLACE HERSELF. SHE HAS HAD MUCH SUCCESS IN HELPING MOMS AND BABIES BREASTFEED SUCCESSFULLY, HAVING FAMILIES COME BACK AND EXPRESS THEIR APPRECIATION FOR HER SUPPORT. HOMA SAYS SHE IS THANKFUL AND PROUD TO WORK FOR MULTNOMAH COUNTY FOR THE LAST 25 YEARS.

CONGRATULATIONS HOMA ON YOUR 25 YEARS.

COMMISSIONER JULES BAILEY

AND NOW, COULD DUGAN BATES, FROM DCJ STAND UP?

DUGAN'S WORK WITH DCJ CLIENTS AT THE FOREST PROJECT, AND NOW WITH ALTERNATIVE COMMUNITY SERVICE, HAS BENEFITED COUNTLESS LIVES. DUGAN TIRELESSLY SUPERVISES COMMUNITY SERVICE WORK CREWS, IN EVEN THE TOUGHEST OF WEATHER, WHICH IS A PHYSICALLY AND MENTALLY DEMANDING JOB. IF YOU ASKED CLIENTS TO DESCRIBE THEIR TIME WORKING ON ONE OF DUGAN'S CREWS, THEY WOULD CONSISTENTLY TELL YOU THAT DUGAN IS A HARD-WORKING, CONSIDERATE, RESPECTFUL AND EXTREMELY KNOWLEDGEABLE.

CLIENTS HAVE TOLD HIS SUPERVISOR ABOUT THE RESPECT THEY HAVE FOR DUGAN BECAUSE HE NEVER ASKS THEM TO DO A JOB THAT HE IS NOT WILLING TO DO HIMSELF. CLIENTS WILL ALSO SAY THAT ALTHOUGH THEY KNOW THEY WILL WORK HARD ON DUGAN'S CREW, THEY WOULD STILL CHOOSE TO GO WITH HIM BECAUSE OF HIS WORK ETHIC AND RESPECTFUL ATTITUDE. WE ARE EXTREMELY FORTUNATE TO HAVE DUGAN WITH DEPARTMENT OF COMMUNITY JUSTICE.

THANK YOU DUGAN FOR YOUR 25 YEARS OF SERVICE!

COMMISSIONER DIANE MCKEEL

AND LASTLY, I HAVE THE HONOR OF TALKING ABOUT AN EMPLOYEE WHO HAS BEEN WITH THE LIBRARY FOR **50 YEARS!** CAROL ROGERS, I KNOW YOU JUST HAD SURGERY, BUT WOULD YOU WAVE OR STAND UP SO WE CAN RECOGNIZE YOU FOR YOUR TREMENDOUS SERVICE TO MULTNOMAH COUNTY?

CAROL ROGERS IS AN ICONIC PRESENCE AT THE LIBRARY. SHE HAS SERVED IN A VARIETY OF ROLES, MOSTLY AT THE CENTRAL BRANCH. SHE HAS BUILT LONG-TERM RELATIONSHIPS WITH PATRONS AND STAFF THAT SPAN DECADES. HER INSTITUTIONAL CAPITAL BORDERS ON HISTORICAL!

WHEN CAROL STARTED IN 1966, SHE WORKED AS A PAGE AND CLERK AT THE NORTH PORTLAND BRANCH. SHE WAS THE 1ST COMPUTER OPERATOR IN 1976 WHEN THE LIBRARY INSTALLED THE FIRST INTEGRATED LIBRARY SYSTEM WHICH PUT THE LIBRARY ACCOUNTS AND CATALOG "ONLINE!"

SHE HAS BEEN A SUPERVISOR FOR THE PAST 40 YEARS, CURRENTLY AT THE CENTRAL LIBRARY, WORKING WITH MANY ACCESS SERVICES STAFF.

CAROL HAS SEEN IT ALL AT THE LIBRARY. SHE HAS WEATHERED EVERY CHANGE WITH A CHEERFUL DEMEANOR AND A POSITIVE OUTLOOK. A COLLEAGUE SAID "WHEN I THINK ABOUT THE FORTITUDE IT TAKES TO COMMIT TO AN ORGANIZATION AS LONG AS SHE HAS, I AM TRULY IN AWE."

CONGRATULATIONS, CAROL! WHAT AN AMAZING ACCOMPLISHMENT!

TRAVIS GRAVES

SO BEFORE WE RECOGNIZE EACH OF YOU INDIVIDUALLY I WANT TO SAY ONE LAST TIME TO ALL OF YOU ON BEHALF OF ALL OF US TODAY A REALLY BIG THANK YOU AND CONGRATULATIONS FOR A JOB WELL DONE. SO WHEN I READ YOUR NAME, PLEASE COME TO THE FRONT. COME THIS WAY AND BE CONGRATULATED BY OUR CHAIR AND THE COMMISSIONERS. AFTER ALL THE NAMES HAVE BEEN READ IF THOSE INDIVIDUALS WHO RECEIVE A CERTIFICATE COULD COME BACK UP FRONT WE'RE GOING TO TAKE ONE BIG GROUP PHOTO. PLEASE REMEMBER TO DO THAT. AT THE ENDS WE'LL HAVE REFRESHMENTS IN THE BACK OF THE ROOM. I'M GOING TO MOVE OVER SO I CAN WATCH PEOPLE AND THEN WE'LL BEGIN. THIS ONE WORKS. PERFECT. WE'RE GOING TO START WITH OUR 15 YEARS OF SERVICE. IN THE DISTRICT ATTORNEY'S OFFICE CHERYL CONNOLLY. COME ON DOWN. SAMANTHA MARKOWITZ. CAROLYN WONG. FROM THE DEPARTMENT OF COUNTY ASSETS, ROBERT HAMPTON. PATSY MOUCHE. AND UN FONG.

MR. GRAVES: FROM THE DEPARTMENT OF COUNTY HUMAN RESOURCES VICKI DANIELSON. COURTNEY KIDDEN. TERESA COGGLE. NATASHA MCDONALD. STEPHANIE NEUMAN. KIMBERLY WELSH. WENDY WEST. FROM THE DEPARTMENT OF COMMUNITY JUSTICE KATIE ROLLER. THOMASINA. KELLY WOOLLY. FROM THE DEPARTMENT OF COUNTY MANAGEMENT SULTAN. FROM THE DEPARTMENT OF COMMUNITY SERVICES, CONNIE CHU. GERALD ELLIOTT. GREGORY MULLEN. WILL MULLER. AND JILL WOLF. FROM THE HEALTH DEPARTMENT, SUSAN BERGER. LA RISH YA BAKER. DIANE FITZPATRICK. TONY EASON KIM. SONDRAG MAGNUSEN. SUSAN MCVEIGH. KITSAV MITKU. NATALIA MORRIS. DEEP HAS RUDE. VIRGINIA SCHMITZ. HAROLD WEEDEN. FROM THE LIBRARY, SANDRA BATTER. SARAH DUGAN. WILLIAM KRAMER. ERIN LACKEN. TON MON SULLIVAN. MATTHEW MEYER. REBECCA ROTH. SUSAN SMALLFREED. HATSER THERMAN. AND LAURA WINTER. AND NOW MOVING ON TO 20 YEARS OF SERVICE IN THE DISTRICT ATTORNEY'S OFFICE, KIMBERLY LACEY. DEPARTMENT OF COUNTY ASSETS, FAGAN AMEN. MARTIN FADNESS. DANNY HORN. TIFFANY SHAULL. DEED WRA RAMA HONEY CLARK. TONY MCCARTNEY. GUADALOUPE DELA DOR. KEITH MCCOMME. AND NOW FOR THE DEPARTMENT OF COUNTY HUMAN SERVICES, DONALD CHIPERKA. AND JOELLE CONWAY. IN OUR DEPARTMENT OF COMMUNITY JUSTICE, DEBORAH MEAD. STACY VOUGAT. AND MOVING ON TO THE DEPARTMENT OF

COUNTY MANAGEMENT, DEEF HAS -- DEBORAH HUFF. TORI MITCHELL. LAUREL O'HARA. AND CHRIS YEAGER. IN THE DEPARTMENT OF COMMUNITY SERVICES TOM HANSEL. KARL MORGAN. RANDY KALISTA. SALLY FORSMAN. SALLY IS FROM THE HEALTH DEPARTMENT. I'M SORRY. [LAUGHTER] ARVINELLE CHAMBERS. LIM HONG. BIATA NADINSKY. AND KATHERINE RICHARD. IN THE LIBRARY WE HAVE JAN DUH RANT. KATE HOUSTON. ANN NUDE SEND. -- KNUTSEN. MARTY LEISURE. KARYNE SANDWICK. AND PATRICIA WELCH. NOW CELEBRATING 25 YEARS OF SERVICE IN THE DISTRICT ATTORNEY'S OFFICE, JILL ALWAYS BAH. -- ALSBAUGH.

IN THE DEPARTMENT OF COUNTY HUMAN SERVICES SHEILA ROBINSON. AND JENNIFER STAR. IN THE DEPARTMENT OF COMMUNITY JUSTICE, DUGAN BATES. DINA CORSO. TRACY HILL. IN THE DEPARTMENT OF COMMUNITY SERVICES CLAUDIAAR INDIVIDUAL SON. -- CLAUDIA ARVIDSON. JOHN HENRIKSON. AND KIMBERLY PATERSON. IN THE HEALTH DEPARTMENT, TIMOTHY BARNHART. ELIZABETH CARROLL. MIKE HINNLY. JEFFREY HOLLAND. MICHAEL MCVEIGH. JOHN MCLUCKY. HAMA TAVANGARI. B, RNILLA WHITE. BERNILLA WHITE. LYNN WILEY. MARIA ZABALA. IN THE LIBRARY, RENE BARBER. RENE BASHER. ADAM BENTLEY. DONNA KOEHN. AND CONSTANT -- CONSTANCE KRAMER. I'M GOING TO -- THERE'S A COUPLE LATE COMERS I'M GOING TO CALL OUT. WE HAVE OUR 15 YEARS OF SERVICE FROM DCM, TWIVEN NGUYEN. AND 20 YEARS FROM THE DEPARTMENT OF HUMAN SERVICES SHARON JOHNSON. AND NOW I'M GOING TO MOVE TO 30 YEARS. IN THE DEPARTMENT OF COUNTY ASSETS, LORI BACH. ELIZABETH MCCORMICK. CHERYL MCGUIRE RUBY SAUNI. TERESA TAPLAN. AND PRUDENCE VEATCH. IN THE DEPARTMENT OF COUNTY MANAGEMENT, TAMMIE CAMPBELL. THERE'S A YAYY, TAMMIE, WOO-HOO, DOWN HERE! [LAUGHTER] MARY DRINKWATER. ALBERT HILTON. AND VANESSA WHITKA. IN THE DEPARTMENT OF COMMUNITY SERVICES, KIP KORSER. IN THE LIBRARY, BETSY FONTAINEAU XNOW 35 YEARS OF SERVICE. MY LIST KEEPS GETTING SMALLER. [LAUGHTER] IN THE HEALTH DEPARTMENT, GAIL KROHN. JOHN ROBERTSON. MELANIE WARREN. IN THE LIBRARY, MARY LAWRENCE. SO NOW FOR 40 YEARS OF COUNTY SERVICE, IN THE LIBRARY AGAIN -- [LAUGHTER] RUTH CONRAD. SOMETHING ABOUT THOSE LIBRARIES. AND THE BIGGEST CONGRATULATIONS OF ALL FOR 50 YEARS, CAROL ROGERS. [CHEERS AND APPLAUSE]

SO NOW IF I COULD ASK ALL THOSE WHO WERE HERE CELEBRATING, IF YOU COULD ALL COME BACK UP FRONT SO WE COULD TAKE A BIG GROUP PHOTO, THEN WE'RE GOING TO ADJOURN AND HAVE REFRESHMENTS IN THE BACK.

ADJOURNMENT: 10:40 AM

[CAPTIONS PROVIDED BY LNS CAPTIONING AND MAY INCLUDE INACCURATE WORDS OR PHRASES DUE TO SOUND QUALITY, OTHER TECHNICAL DIFFICULTIES AND/OR SOFTWARE ERRORS.]

For access to the video and/or board packet materials, please view at:
http://multnomah.granicus.com/ViewPublisher.php?view_id=3

Submitted by:
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Marina Baker, Assistant Board Clerk
Board of County Commissioners
Multnomah County, Oregon