



**Department of County Management**  
**MULTNOMAH COUNTY OREGON**

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Budget Office

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TO: Board of County Commissioners

FROM: Christian Elkin, Principal Budget Analyst

DATE: March 10, 2010

SUBJECT: General Fund Contingency Request of \$498,734 for Labor Contract Settlement and with the Deputy Sheriff's Association (DSA) in the Sheriff's Office (Budget Modification MCSO-09).

The FY 2009 budget included funds for retroactive pay and related costs for the negotiated labor agreement (2009-2010) wage reopener with the Deputy Sheriff's Association; however due to the timing of the settlement those costs had to be charged to the FY 2010 budget<sup>1</sup>.

The total amount set aside is \$498,734<sup>2</sup>. This request includes the following:

- \$132,000 - for the Oregon Physical Abilities Test (ORPAT); and
- \$366,734 – retroactive pay for Deputy Sheriff's Association members, in accordance with the DSA 2009-10 Wage Reopener Contract Agreement.

**General Fund Contingency Policy Compliance**

The Budget Office is required to inform the Board if contingency requests submitted for approval satisfy the general guidelines and policies for using the General Fund Contingency.

In particular,

- Criteria 1 states contingency requests should be for one-time-only purposes. If this is not judged to be one-time-only transition funding, the request essentially funds ongoing programs with one-time-only emergency contingency funds. **The retroactive pay is one-time-only. The ORPAT pay is an ongoing obligation.**
- Criteria 2 Addresses emergencies and unanticipated situations. **This request does not address this.**
- Criteria 3 addresses items identified in Board Budget Notes. **The retroactive pay was carried forward in FY 2010 from the FY 2009 budget. As noted above, the ORPAT pay is an ongoing obligation.**

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<sup>1</sup> On June 25, 2009, the Board approved the wages and other modifications to and an extension through June 30, 2014 of the labor agreement between the County and the Deputy Sheriff's Association (DSA), covering the classifications of Deputy Sheriff, Sergeant, Civil Deputy and Civil Deputy Senior.

<sup>2</sup> The budgeted funds from FY 2009 went back to the General Fund and are available in FY 2010.