



**MULTNOMAH COUNTY
AGENDA PLACEMENT REQUEST
BUDGET MODIFICATION**

(revised 08/02/10)

APPROVED: MULTNOMAH COUNTY
BOARD OF COMMISSIONERS
AGENDA # C-1 DATE 10-27-11
LYNDA GROW, BOARD CLERK

Board Clerk Use Only

Meeting Date:	10/27/11
Agenda Item #:	C.1
Est. Start Time:	9:30 am
Date Submitted:	10/10/11

BUDGET MODIFICATION: DCHS12 - 10

BUDGET MODIFICATION #DCHS12-10, reclassifying a current full-time Program Specialist, Senior position to a Mental Health Consultant position in the Mental Health and Addictions Services division, as determined by the Class/Comp unit of Central Human Resources; and moving a 1.00 FTE Program Specialist, Senior position to a new program offer.

Note: For all other submissions (i.e. Notices of Intent, Ordinances, Resolutions, Orders or Proclamations) please use the APR short form.

Requested Meeting Date:	<u>Next Available</u>	Amount of Time Needed:	<u></u>
Department:	<u>DCHS</u>	Division:	<u>Mental Health and Addiction Services</u>
Contact(s):	<u>Dana Lloyd</u>		
Phone:	<u>988-3691</u>	Ext.	<u>22377</u>
I/O Address:	<u>167/240</u>		
Presenter Name(s) & Title(s):	<u>Consent agenda</u>		

General Information

1. What action are you requesting from the Board?

The Department of County Human Services (DCHS) recommends approval of budget modification DCHS12-10, reclassifying a full-time Program Specialist, Senior position to a Mental Health Consultant position in Mental Health and Addiction Services Division (MHAD), as approved by the Class/Comp unit of Central Human Resources.

This budget modification also moves a full-time Program Specialist, Senior position currently budgeted between Program Offers #25067 Community Based Mental Health Services for Children & Families and #25075 School Based Mental Health Services to #25080 Adult Addictions Treatment Continuum to reflect the current reporting structure.

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

This budget modification reflects an HR Class/Comp decision regarding reclassifying a Program Specialist, Senior position to a Mental Health Consultant that is currently split between Program Offers 25055- Behavioral Health Crisis Services and 25060-Mental Health Residential Services. The position request, after being reviewed by HR Class/Comp, has been reclassified to a Mental Health Consultant per reclassification request #1775.

This is a new position in the Mental Health Division that combines 2 former System of Care Coordinator positions into one position. Previously both positions had been classified as Program Development Specialist (PDS) Senior. With the completion of the 2011 PDS Study, the senior level "PDS" classification was revised. Now called Program Specialist Senior, the senior level Program Specialist classification provides subject matter expertise and leadership for a variety of internal and/or external County programs. Programs are significant, extremely complex in nature, and require astute, often sensitive/delicate execution of interdivision and interagency agreements. Additionally, the Program Specialist Senior positions are technically authoritative/knowledge leaders – hence "drivers" -- in their program area and have the ability to redirect, withhold, and/or terminate funds or service.

This new position will perform significant clinical and diagnostic related functions: that is, managing complex client cases with service providers, and providing consultation, technical assistance and training to providers. These functions will comprise 60% of the position's overall scope and require the incumbent have a Masters degree in an appropriate discipline plus be QMHP certified. Given the focus on the clinical expertise and certification requirements, the position best fits Mental Health Consultant.

The Program Specialist, Senior position is being moved to reflect the current reporting structure for this position. The funding of the position is also changed to appropriate sources for the positions current duties. Mental Health and Addiction Services is currently in the process of some internal changes that will be addressed in the FY13 budget.

3. Explain the fiscal impact (current year and ongoing)

The pay scale for a Program Specialist, Senior is higher than that of a Mental Health Consultant. As a result, this reclassification request will result in a current fiscal year decrease in personnel costs of \$42,820. The budget for supplies in Mental Health and Addiction Services will be increased by a like amount to offset the decrease in personnel costs.

4. Explain any legal and/or policy issues involved.

N/A

5. Explain any citizen and/or other government participation that has or will take place.

N/A

ATTACHMENT A

Budget Modification

If the request is a **Budget Modification**, please answer all of the following in detail:

- **What revenue is being changed and why? If the revenue is from a federal source, please list the Catalog of Federal Assistance Number (CFDA).**

N/A

- **What budgets are increased/decreased?**

The overall budget impact for Mental Health and Addiction Services is neutral.

Program Offer #25067 - Community Based Mental Health Services for Children & Families, is reduced by \$89,083 in personnel charges.

Program Offer #25075 - School Based Mental Health Services, is reduced by \$22,271 in personnel charges.

Program Offer #25080 - Adult Addictions Treatment Continuum, is increased by \$111,354 in personnel charges by moving the Program Specialist Senior from the two above program offers.

- **What do the changes accomplish?**

This budget modification will formally approve for FY12 the classification decision from Central Human Resources Class/Comp which allows for a classification that better reflects the change in the work assignment and duties of the position involved.

The Program Specialist, Senior position is being moved to align with the current reporting structure and funding for the position is being modified accordingly.

- **Do any personnel actions result from this budget modification? Explain.**

Yes. The approval of this budget modification will result in reclassifying a full-time position in Mental Health and Addiction Services from Program Specialist, Senior to Mental Health Consultant, as determined by the Class/Comp unit of Central Human Resources.

- **If a grant, is 100% of the central and department indirect recovered? If not, please explain why.**

N/A

- **Is the revenue one-time-only in nature? Will the function be ongoing? What plans are in place to identify a sufficient ongoing funding stream?**

N/A

- **If a grant, what period does the grant cover? When the grant expires, what are funding plans? Are there any particular stipulations required by the grant (i.e. cash match, in kind match, reporting requirements etc)?**

N/A

<p><i>NOTE: If a Budget Modification or a Contingency Request attach a Budget Modification Expense & Revenues Worksheet and/or a Budget Modification Personnel Worksheet.</i></p>

ATTACHMENT B

BUDGET MODIFICATION: DCHS12-10

Elected
Official or
Department/
Agency
Director:

Dana C. Lloyd for Kathy Jinkle

Date: 10/6/11

Budget
Analyst:

[Signature]

Date: 10/10/2011

Department
HR:

Urnika Shatter

Date: 10/6/2011

Countywide
HR:

For E. Nor

Date: Oct. 6, 2011

Budget Modification ID: **DCHS12-10****EXPENDITURES & REVENUES**

Please show an increase in revenue as a negative value and a decrease as a positive value for consistency with SAP.

Budget/Fiscal Year: 2012

Line No.	Fund Center	Fund Code	Program #	Func. Area	Accounting Unit			Cost Element	Current Amount	Revised Amount	Change Increase/ (Decrease)	Subtotal	Description
					Internal Order	Cost Center	WBS Element						
1	20-80	80001	25055	40			MA SN CR CALL LA	50190	(159,015)	(69,932)	89,083		IG-OP Fed thru State
2	20-80	80001	25055	40			MA SN CR CALL LA	60000	96,043	37,947	(58,096)		Permanent
3	20-80	80001	25055	40			MA SN CR CALL LA	60130	27,948	11,033	(16,915)		Salary Related
4	20-80	80001	25055	40			MA SN CR CALL LA	60140	27,996	13,924	(14,072)		Insurance Benefits
5													
6	20-80	3002	25055	520			MA SN CR CALL XIX	50190	(1,508,025)	(1,597,108)	(89,083)		IG-OP Fed thru State
7	20-80	3002	25055	520			MA SN CR CALL XIX	60000	614,762	647,953	33,191		Permanent
8	20-80	3002	25055	520			MA SN CR CALL XIX	60130	180,590	190,258	9,668		Salary Related
9	20-80	3002	25055	520			MA SN CR CALL XIX	60140	185,955	197,925	11,970		Insurance Benefits
10	20-80	3002	25055	520			MA SN CR CALL XIX	60240	50,583	84,837	34,254		Supplies
11													
12	20-80	3002	25060	520			MA SC AMHI XIX	60000	325,200	318,972	(6,228)		Permanent
13	20-80	3002	25060	520			MA SC AMHI XIX	60130	95,175	93,362	(1,813)		Salary Related
14	20-80	3002	25060	520			MA SC AMHI XIX	60140	97,111	96,586	(525)		Insurance Benefits
15	20-80	3002	25060	520			MA SC AMHI XIX	60240	0	8,566	8,566		Supplies
16													
17	20-80	3002	25067	520			MA SC PP CH XIX	50190	(8,190,099)	(8,101,016)	89,083		IG-OP Fed thru State
18	20-80	3002	25067	520			MA SC PP CH XIX	60000	211,451	155,035	(56,416)		Permanent
19	20-80	3002	25067	520			MA SC PP CH XIX	60130	63,343	46,023	(17,320)		Salary Related
20	20-80	3002	25067	520			MA SC PP CH XIX	60140	53,480	38,133	(15,347)		Insurance Benefits
21													
22	20-80	1000	25075	40			MA SC SMHP CGF	60000	278,334	264,230	(14,104)		Permanent
23	20-80	1000	25075	40			MA SC SMHP CGF	60130	84,313	79,983	(4,330)		Salary Related
24	20-80	1000	25075	40			MA SC SMHP CGF	60140	78,087	74,250	(3,837)		Insurance Benefits
25													
26	20-80	1000	25080	40			MA TXA AS CGF	60000	178,397	192,501	14,104		Permanent
27	20-80	1000	25080	40			MA TXA AS CGF	60130	53,961	58,291	4,330		Salary Related
28	20-80	1000	25080	40			MA TXA AS CGF	60140	48,127	51,964	3,837		Insurance Benefits
29													
											0	0	Total - Page 1
											0	0	GRAND TOTAL