

**Minutes of the Board of Commissioners
Multnomah Building, Board Room 100
501 SE Hawthorne Blvd., Portland, Oregon
Tuesday, May 28, 2013**

FY 2014 Budget Work Session #10

Chair Jeff Cogen called the meeting to order at 1:37 p.m. with Vice-Chair Judy Shiprack and Commissioner Deborah Kafoury, Loretta Smith and Diane McKeel present.

Also in attendance were Jenny M. Madkour, County Attorney and Lynda J. Grow, Board Clerk.

BWS 10-a Fiscal Year 2014 Budget Work Session on Department of County Management with the CBAC Report. Presenters: Joanne Fuller, Director, County Management; David Torrey, DCM CBAC Chair; Mark Campbell, Chief Financial Officer.

Chair Cogen: GOOD MORNING, EVERYONE. WELCOME TO TODAY'S PRESENTATIONS THIS AFTERNOON, THE FIRST OF WHICH IS GOING TO BE THE DEPARTMENT OF COUNTY MANAGEMENT. SO JOANNE, TAKE IT AWAY.

Ms. Fuller: THANK YOU, MR. CHAIR, MEMBERS OF THE COMMISSION. JOANNE FULLER, AND I'M HERE IN MY ROLE AS THE DIRECTOR OF THE DEPARTMENT OF COUNTY MANAGEMENT, ACTUALLY PROUDLY IN THAT ROLE. AND I WANT TO START OUT BY THANKING A FEW PEOPLE FOR THIS PRESENTATION. FIRST, I WANT TO THANK KARYNE KIETA AND RACHEL PHILOFSKY FOR HELPING ME PUT THIS PRESENTATION TODAY AND ALSO CHRIS YAGER AND JULIE NEBURKA FOR HELPING US CREATE OUR BUDGET IN THE DEPARTMENT. AND THEN I WANT TO THANK MY LEADERSHIP TEAM IN THE DEPARTMENT OF COUNTY MANAGEMENT. AS WE GO THROUGH THIS PRESENTATION, YOU WILL SEE THAT WE DON'T DO THE MOST EXCITING WORK IN THE COUNTY BUT WE DO SOME REALLY IMPORTANT WORK [LAUGHTER] TO KNIT TOGETHER -- WE HAVE UP THIS PRESENTATION, YOU'LL SEE OUR ACTION SHOTS OF DCM IN ACTION. [LAUGHTER] BUT WE'VE GOT A GREAT LEADERSHIP TEAM IN OUR DEPARTMENT. YOU'VE SEEN A LOT OF THEM IN THIS BUDGET PROCESS AND THEY'RE DOING A WONDERFUL JOB OF RUNNING THE INTERNAL WORKINGS OF THE COUNTY FOR YOU.

I ALSO WANT TO THANK THE HUB TEAM. SHERRY SWACKHAMER WAS TALKING ABOUT THE ADMINISTRATIVE HUB THIS MORNING AND IT AN EXPERIMENT THAT WE'RE ENGAGING IN TO HAVE AN ADMINISTRATIVE STRUCTURE THAT SERVES MORE THAN ONE CUSTOMER AND THEY'RE DOING A GREAT JOB I THINK OF TRYING TO FIGURE OUT HOW TO MAKE THAT WORK AND WE'RE LEARNING A LOT IN THAT PROCESS AND I APPRECIATE THEIR SUPPORT. AND THEN I ALSO WANT TO THANK YOU MR. CHAIR FOR YOUR SUPPORT IN

UNDERSTANDING HOW IMPORTANT COUNTY MANAGEMENT IS AND SORT OF INTERNAL SERVICES OF THE COUNTY. SO THE MISSION AND VISION OF THE DEPARTMENT IS THAT WE'LL BE A MODEL SERVICE PROVIDER AND LEADER IN PUBLIC SERVICE INNOVATION. AND YOU'LL SEE AS WE GO THROUGH THIS THAT WE TAKE THAT ROLE SERIOUSLY. THE VALUES AND THE GUIDING PRINCIPLES FOR OUR DEPARTMENT, I JUST WANT TO HIGHLIGHT A COUPLE OF THEM. PRESERVING COUNTY FISCAL-WIDE INTEGRITY AND SOLID FINANCIAL MANAGEMENT, ONGOING DEVELOPMENT OF THE QUALITY WORKFORCE AND OPPORTUNITIES FOR BUSINESS PROCESS IMPROVEMENTS ARE THINGS THAT YOU WILL SEE ARE REALLY A PART OF WHAT WE'RE DOING THIS YEAR AND WHAT WE'RE GOING TO BE DOING IN THE YEARS TO COME.

Mr. Torrey: HELLO, I'M DAVE TORREY, THE CHAIRMAN. THIS MORNING, WE'LL REVIEW OUR RECOMMENDATIONS FOR THE DEPARTMENT OF COUNTY MANAGEMENT. JUST TO REVIEW WE HAVE SIX MEMBERS ON OUR COMMITTEE, TWO OF US ARE IN OUR SECOND YEAR AND FOR IN THE FIRST YEAR. I WON'T REITERATE HOW WE CAME UP WITH OUR RECOMMENDATIONS BUT OBVIOUSLY, WE MET, WE MET WITH SOME WONDERFUL PEOPLE AT THE COUNTY, INCLUDING JOANNE AND GATHERED INFORMATION AS TO THE CHANGES YEAR OVER YEAR FOR COUNTY MANAGEMENT, DEPARTMENT OF COUNTY MANAGEMENT AND I'M GLAD SHE SAID THAT IT'S NOT THAT EXCITING BECAUSE MOST OF OUR RECOMMENDATIONS PERTAIN TO NEW POSITIONS THAT WERE IN THE BUDGET FOR THIS YEAR. ONE OF THE CONCERNS THAT I HAD DURING THE BUDGET PROCESS OR REVIEWING THE PROGRAM OFFERS IS NEW POSITIONS AND HOW MANY ARE ACTUALLY BEING ADDED TO THE COUNTY AS A WHOLE. I KNOW THAT THE COUNTY'S PROPOSED BUDGET ADDS 92 FTE, OF WHICH 60 ARE DUE TO THE LIBRARY, WITH THE NEW LIBRARY DISTRICT THAT HAS PASSED AND SO THE NEW POSITIONS BEING ADDED OVERALL IS LESS THAN 1%, JUST VERY MINIMAL AND SO IT GIVES ME COMFORT TO KNOW THAT WHEN WE'RE VIEWING OUR DEPARTMENTS, WE DON'T KNOW HOW MANY OTHER NEW POSITIONS ARE BEING ADDED. SO VERY MINIMAL ADDITION IN NEW POSITIONS.

SO OUR RECOMMENDATIONS, WE HAVE FOUR OF THEM. LIKE I SAID THEY RELATE TO THE NEW POSITIONS. THERE'S ADMINISTRATIVE SUPPORT POSITION THAT WOULD PORT DIRECTLY TO JOANNE FULLER. IN OUR DISCUSSIONS AND OUR MEETING, INCLUDING MULTNOMAH, WE KNOW THERE'S ALL KINDS OF CHANGES BEING DONE, CREATING DEPARTMENT-WIDE ADMINISTRATIVE FUNCTIONS INCLUDING STRATEGIC PLANNING, SPAN OF CONTROL ANALYSIS, FEE AND POLICY REVIEW, AND ANALYTICS THAT TAKES SOMEBODY TO PUT THESE CHANGES TOGETHER, JUST TO MAKE SURE THAT OPERATIONAL CHANGES THAT ARE BEING MADE ARE HAVING A POSITIVE EFFECT FOR THE COUNTY. AND SO OUR COMMITTEE AND LOOKING AT THE POSITIONS ARE IN FAVOR OF THIS NEW POSITION. THE NEXT PROGRAM OFFER IS 72009B, THIS POSITION, OUR UNDERSTANDING IS A SPLIT BETWEEN RISK MANAGEMENT AND PAYROLL. IT WILL ENHANCE THE DEPARTMENT'S

EFFORT TOWARDS LOSS PREVENTION AND MEET OBJECTIVES RELATED TO EMPLOYEE SAFETY. JOANNE EXPLAINED THERE WAS BUDGET DOLLARS ALREADY AVAILABLE FOR THEY PROGRAM SO THERE'S NEW ADDITIONAL FUNDING REQUIRED. AND SO I'M JUST GLAD THAT THERE IS MONEY AVAILABLE TO FUND THIS POSITION. AND I THINK WE'VE ALREADY HAD A LOT OF DISCUSSION THIS MORNING, AND I THINK EVERYBODY THAT WE'VE MET RECOGNIZED THE NECESSITY FOR THIS NEW POSITION TO INCREASE THE CAPACITY OF COUNTYWIDE TRAINING AND TALENT DEVELOPMENT. WHENEVER WE MET WITH COUNTY EMPLOYEES, THEY ALWAYS MENTIONED THE AGING WORKFORCE AND THE LOSS OF KNOWLEDGE THAT RESULT WHEN EMPLOYEES RETIRE. THE POSITION HERE, PROGRAM NUMBER 72017B, WOULD TAKE THE LEAD IN COORDINATING SECTION PLANNING, WORKFORCE PLANNING, DOCUMENTING A PLAN FOR RECRUITING AND RETAINING HIGH-QUALITY INDIVIDUALS, JOANNE GAVE ME A CALL. WE ORIGINALLY KIND OF MISINTERPRETED WHAT THIS POSITION DID. SHE GAVE ME A CALL, GAVE ME ADDITIONAL INFORMATION ABOUT IT AND I WAS WRITING AS FAST AS I COULD OVER THE PHONE AS TO EVERYTHING THIS POSITION WAS GOING TO DO. SO HOPEFULLY, I'M NOT STEPPING OUT OF STEP HERE AS TO WHAT THIS POSITION WILL DO. BUT IT'S VERY IMPORTANT TO HAVE PEER TO PEER OR MANAGER TO EMPLOYEE TRAINING AND PROVIDE A PLAN FOR PEOPLE THAT ARE LEAVING THE COUNTY TO BE ABLE TO TRAIN THEIR REPLACEMENTS.

THIS MORNING DURING OUR MEETINGS, WE ALSO TOUCHED ON WHAT THE COUNTY IS DOING TO MAKE SURE EMPLOYEES ARE TRAINED AND STAY WITH THE COUNTY. A FEW ITEMS THAT WE KIND OF TALKED ABOUT TO CONSIDER IS TO CONTINUE FLEXIBLE HOURS AND WORKING FROM HOME AND THIS MORNING WAS MENTIONED A WORK-LIFE BALANCE. AND SO I KNOW THERE'S PROGRAMS ALREADY IN PLACE AND DISCUSSIONS ALREADY BEING MADE FOR RETAINING EMPLOYEES. DISCUSSIONS WITH THE BEST YOUNG EMPLOYEES ABOUT THEIR WANTS AND NEEDS, WORKING WITH THEM TO MAP A PATH WITHIN THE COUNTY AND WHAT IT WILL TAKE TO MEET THOSE NEEDS. ALSO, A SUGGESTION TO FORM AN EMPLOYEE ADVISORY BOARD WITH A MIX OF EMPLOYEES TO BRING FORWARD IDEAS FOR CHANGE, AND I THINK THIS WAS KIND OF ADDRESSED WITH THE IDEA OF ROLLING OUT STAY INTERVIEWS, TALKING WITH PEOPLE AND ASKING THEM WHAT IT TAKES TO GET THEM TO STAY. AND FINALLY, I THINK ON THIS TOPIC, JUST THE COUNTY MUST PROVIDE DEVELOPMENT OPPORTUNITIES AND NOT JUST TRAINING PROGRAMS BUT MEANINGFUL ASSIGNMENTS TO KEEP EMPLOYEES WORKING FOR THE COUNTY. SO OBVIOUSLY, I THINK EVERYBODY RECOGNIZES THE NEED TO FUND THIS NEW POSITION.

ONE OF THE FINAL PROGRAM OFFERS THAT WE HAD WAS PROGRAM 72039 AND THIS IS THE COOP PROGRAM SPECIALIST. AND I DON'T BELIEVE THIS PROGRAM OFFER IS STILL OUT THERE. IN OUR DRAFT, WE WERE A LITTLE BIT CONFUSED ABOUT HOW EMERGENCY MANAGEMENT, OFFICE OF EMERGENCY MANAGEMENT COORDINATED THE PROGRAM SPECIALIST. AND SO I'M

PROBABLY NOT GOING TO TALK MUCH ABOUT THIS ONE BECAUSE I THINK THAT PROGRAM OFFER IS GONE. IT COULD BE ROLLED UP INTO NONDEPARTMENTAL OR THE OFFICE OF EMERGENCY MANAGEMENT. I THINK THERE'S BEEN SOME TALKS AND DISCUSSIONS, CONSIDERATION ABOUT THIS POSITION AND MOVED IT INTO A DIFFERENT AREA. SO THAT WAS OUR RECOMMENDATIONS THAT WE CAME UP WITH FOR THE YEAR, AND I WOULD LIKE TO THANK JULIE AND JOANNE AND ALL OF THEIR STAFF FOR GIVING US THE SUPPORT THAT WE NEED TO LOOK AT THE BUDGET AND THE CHANGES YEAR OVER YEAR AND MAKE SOME RECOMMENDATIONS TO THE BOARD.

Chair Cogen: THANKS, DAVE.

Ms. Fuller: THANK YOU. SO THIS IS COUNTY MANAGEMENT IN ACTION. [LAUGHTER] WE'RE VIGOROUSLY PROTECTING YOUR RESOURCES AND MAKING SURE THAT THEY'RE USED WISELY. WE MEAN SHOW YOU THE PROPOSED BUDGET AND THE ORGANIZATIONAL STRUCTURE. YOU WERE TALKING THIS MORNING ABOUT CONTRACTING AND I ACTUALLY HAVE AN ANSWER TO COMMISSIONER SHIPRACK'S QUESTION ABOUT CONTRACTS THIS MORNING. BUT ACTUALLY THE DEPARTMENT INCLUDES THE COUNTYWIDE CONTRACTING FUNCTION THERE, UNDER MARK CAMPBELL IN FINANCE AND RISK MANAGEMENT, AS WELL AS CENTRAL HUMAN RESOURCES, THE BUDGET OFFICE AND DART. ONE OF THE THINGS THAT I WANTED TO POINT OUT HERE IS WHEN YOU LOOK AT OTHER DEPARTMENTS, YOU ALSO SEE THAT THEY HAVE HUMAN RESOURCES AND FINANCE OPERATIONS. AND THE COUNTY HAS BIFURCATED FUNCTIONS. WE HAVE SOME CENTRAL FUNCTIONS THAT ARE LOCATED HERE IN THE DEPARTMENT OF COUNTY MANAGEMENT AND THE DEPARTMENT OF COUNTY ASSETS, AND THEN WE HAVE FUNCTIONS THAT ARE DEPARTMENTALLY SPECIFIC IN THOSE ADMINISTRATIVE FUNCTIONS AND IN FINANCE AND RISK MANAGEMENT, THE WAY THAT WE DIVIDED THOSE RESPONSIBILITIES IS THAT IN DCM, WE'RE RESPONSIBLE FOR COUNTYWIDE FINANCIAL MONITORING AND REPORTING, INVESTING THE COUNTY'S FUNDS, DEVELOPING, MAINTAINING AND SUSTAINING THE FINANCIAL SYSTEMS, MANAGING VENDOR PAYMENTS AND RELATIONSHIPS, AND PAYROLL PROCESSING.

CENTRAL FINANCE ALSO PROVIDES GUIDANCE AND TRAINING TO DEPARTMENT STAFF TO ENSURE THAT THEY'RE IN COMPLIANCE WITH STATUTES AND OTHER LEGAL REQUIREMENTS AND COUNTY POLICIES. AT THE DEPARTMENT LEVEL, IN DEPARTMENTAL FINANCE RESPONSIBILITIES, THEY'RE RESPONSIBLE FOR GRANT ACCOUNTING, ACCOUNTS PAYABLE, ACCOUNTS RECEIVABLE, CONTRACTS, PURCHASING AND TIMEKEEPING. THEY ALSO FOCUS ON BUSINESS PROCESSES THAT SUPPORT THE SERVICES OF INDIVIDUAL DEPARTMENTS. WE ALSO HAVE BOTH A CENTRAL H.R. FUNCTION THAT REPORTS DIRECTLY TO ME THROUGH TRAVIS GRAVES AND DEPARTMENTAL H.R. FUNCTIONS, AND HOW THOSE RESPONSIBILITIES ARE DIVIDED IS THAT THE CENTRAL H.R. IS RESPONSIBLE FOR COUNTYWIDE

POLICIES, SYSTEM DEVELOPMENT AND PRACTICES AND ALSO UNION AND LABOR RELATIONS, CLASSIFICATION AND COMPENSATION, EMPLOYEE BENEFITS AND WELLNESS, OUR PRIVACY PROGRAM, AND COUNTYWIDE TRAINING AND ORGANIZATIONAL DEVELOPMENT. AT THE DEPARTMENTAL LEVEL, EACH DEPARTMENT HAS AN H.R. MANAGER AND A SMALL H.R. GROUP THAT'S RESPONSIBLE FOR THE MORE CUSTOMIZED H.R., CONSULTATION WITH DEPARTMENT MANAGEMENT ABOUT PERFORMANCE, DISCIPLINE AND GRIEVANCE HANDLING, COMPLAINT HANDLING AND INVESTIGATIONS. THEY'RE ALSO RESPONSIBLE FOR PERFORMANCE EVALUATION, RECRUITMENT AND SELECTION. AND THEN KIND OF ADMINISTRATIVE TRANSACTIONS, SUCH AS RECORDING CHANGES TO EMPLOYMENT AND PEOPLE'S STATUS IN OUR SYSTEMS. SO WE'VE GOT -- I KNOW THAT THAT SEEMS LIKE THERE'S SOMEHOW DUPLICATION WHEN YOU SEE THAT WE'VE GOT CENTRAL FUNCTIONS AND DEPARTMENTS HAVE INDIVIDUAL FUNCTIONS BUT WE'VE REALLY DIVIDED IT SO THAT THE COUNTYWIDE FUNCTIONS ARE CENTRALIZED UNDER DCM, AND THOSE INDIVIDUAL CUSTOMIZED FUNCTIONS FOR DEPARTMENTS ARE IN EACH DEPARTMENT.

AND THEN OF COURSE, WE HAVE DART IN OUR ORGANIZATION, WHICH ACTUALLY COMBINES -- IN MANY GOVERNMENTS YOU HAVE A COUNTY ASSESSOR AND RANDY WALRUFF CAPABLY FULFILLS BOTH OF THOSE IN OUR COUNTY AND MORE AND HE RUNS A COMBINED, VERY EFFICIENT OPERATION WHERE WE'VE COMBINED OUR ABILITY TO DO ASSESSMENT AND TAXATION ALONG WITH ALL OF THE TRADITIONAL CLERK TYPE FUNCTIONS OF THE COUNTY. SO ACCOMPLISHMENTS THIS LAST YEAR. WE'RE GOING TO TALK MORE ABOUT THE H.R. STRATEGIC PLAN AND YOU'RE ACTUALLY GOING TO HAVE A FULL BRIEFING ON THAT ON JUNE 11th. WE DID THE SELLWOOD BRIDGE FINANCING THIS LAST YEAR SO FLOATED \$128 MILLION WORTH OF FINANCING FOR THE COUNTY'S CONTRIBUTION TO THE SELLWOOD BRIDGE. THE COMMUNITY BANKING FUNCTION WHICH IS A GREAT OPPORTUNITY FOR US TO INVEST WITH SMALLER BANKING INSTITUTIONS IN ORDER TO BE CONTRIBUTING TO THE LOCAL ECONOMY AND LOCAL ECONOMIC DEVELOPMENT WITH THE COUNTY'S RESOURCES. AND THEN YOU ALL ATTENDED THE RIBBON CUTTING OF DART'S FUNCTIONS JUST DIRECTLY ACROSS THE WAY FROM US HERE WHERE THEY WERE ABLE TO INTEGRATE THE FRONT END CUSTOMER SERVICE FOR ALL OF THEIR MARRIAGE LICENSES AND TAX COLLECTION AND RECORDING OF DOCUMENTS, SO THAT PEOPLE DON'T HAVE TO FIGURE OUT WHERE THEY NEED TO GO AND THERE AREN'T PEOPLE WHO ARE TWIDDLING THEIR THUMBS WHILE THERE ARE OTHER PEOPLE WHO ARE OVERLOADED WITH WORK AND THEY'RE ABLE TO CROSS TRAIN PEOPLE TO PROVIDE AN INTEGRATED FRONT END CUSTOMER SERVICE FUNCTION, WHICH IS I THINK FABULOUS. AND VERY WELCOMING.

AND THEN THE WELLNESS INITIATIVE WHICH YOU'RE ALL VERY FAMILIAR WITH, WHERE WE'RE GOING TO BE CREATING A SYSTEMIC AND A KIND OF STRATEGIC LOOK AT WELLNESS, HOLISTICALLY AT THE COUNTY AS OPPOSED

TO SORT OF JUST INDIVIDUAL PROGRAM BY PROGRAM EFFORTS. AND THEN THE NEW BUDGET SYSTEM THAT WE'RE IN THE PROCESS OF IMPLEMENTING. SO THE PROPOSED BUDGET, IN CREATING THE PROPOSED BUDGET, THE GENERAL FUND CONSTRAINT REDUCTION IN DCM WAS 119K. ORIGINALLY WE PROPOSED 22K OF REDUCED PROFESSIONAL SERVICES WHICH WERE RESTORED. WE USED THOSE PROFESSIONAL SERVICES IN THE DCM DEPARTMENT. I ACTUALLY USE THEM A LOT IN MY CHIEF OPERATING OFFICER ROLE TO PROVIDE EXECUTIVE-LEVEL DEVELOPMENT FOR DEPARTMENTS ACROSS THE WHOLE COUNTY. AND THEN THE H.R. DIRECTOR POSITION, WE REALLOCATED A PORTION OF TRAVIS' TIME TO THE RISK FUND TO REFLECT THE CURRENT OPERATIONS AND THE AMOUNT OF TIME THAT H.R. SPENDS ON RISK ACTIVITIES THAT CAN BE RELATED TO THE RISK FUND. AND THEN IN FINANCE, WE REDUCED OUR PROFESSIONAL SERVICES AND BANK FEES AND WE EXPECT THAT WE'LL BE -- THAT'S WITHIN REASON FOR US TO MANAGE WITHIN OUR BUDGET. SO WHEN YOU LOOK AT THE PROPOSED BUDGET FOR THIS DEPARTMENT AND YOU'LL SEE THIS ON THE NEXT SLIDE, IN SOME WAYS IT LOOKS A LITTLE BIT DIFFERENT THAN OTHER DEPARTMENTS. YOU SEE THAT HUGE AMOUNT OF MONEY, \$93.8 MILLION THERE THAT SITS IN THE RISK FUND. SO THIS IS WHERE -- SO REMEMBER THAT THE COUNTY IS SELF-INSURED, AND SO THIS IS WHERE ALL OF OUR HEALTH INSURANCE, WORKERS COMP, GENERAL LIABILITY, TORT, AUTO, EMPLOYEE BENEFITS, HEALTH PROMOTION, POSTED RETIREMENT BENEFITS, LONG-TERM DISABILITY CLAIMS, ALL OF THOSE FUNCTIONS SIT RIGHT THERE IN THE RISK FUND AND SO THEY ARE REFLECTED IN THE BUDGET OF THIS DEPARTMENT. SO IN GENERAL --

Vice-Chair Shiprack: QUESTION. WHERE DOES THE RISK FUND SIT?

Ms. Fuller: SO MARK CAN TELL YOU THAT. SO IT'S A COUNTYWIDE FUND.

Vice-Chair Shiprack: RIGHT. WHERE IS THAT INVESTED?

Ms. Fuller: YOU'RE ASKING ABOUT INVESTMENTS?

Mr. Campbell: IT IS A SEPARATE FUND AND WE HAVE THE UNALLOCATED PROCEEDS ARE INVESTED WITH ALL OF OUR OTHER COUNTY CASH IN INVESTMENTS AND THOSE COULD BE IN THE LOCAL GOVERNMENT INVESTMENT POOL, IN COMMERCIAL PAPER, FEDERAL AGENCY NOTES, THINGS LIKE THAT.

Vice-Chair Shiprack: THANK YOU. SO I MEAN BEING LIQUID LIKE IT IS, IT JUST KIND OF MIXES IN WITH ALL THE OTHER COUNTY --

Mr. Campbell: UH-HUH.

Vice-Chair Shiprack: THANK YOU.

Ms. Fuller: IF YOU CAN STAY HERE.

Mr. Campbell: OKAY.

Commissioner Smith: EXCUSE ME. SO, IT IS BUNDLED WITH OTHER DOLLARS AND HOW IS IT EASILY SEGREGATED LIKE YOU HAVE IT HERE? HOW DO WE KNOW EXACTLY HOW MUCH MONEY IS WHERE?

Mr. Campbell: SO THERE'S A NUMBER OF PROGRAMS THAT ARE IDENTIFIED AS RISK FUND PROGRAMS. WE'VE GOT EMPLOYEE HEALTH BENEFITS, RETIREE BENEFITS, THE LIABILITY AND WORKERS COMP PROGRAMS. EACH ONE OF THOSE THINGS IS A SEPARATE PROGRAM OFFER. WHAT YOU'RE NOT SEEING HERE IS THE AMOUNT THAT'S SET ASIDE AS OUR ACTUARIAL RESERVES AND I THINK BY THE END OF FY12, IT WAS CLOSE TO \$34 MILLION.

Commissioner Smith: OKAY. WE'LL TALK ABOUT IT LATER.

Ms. Fuller: OKAY.

Vice-Chair Shiprack: WELL, I'M JUST GOING TO SAY WE WILL TALK ABOUT IT LATER. IT'S A DISCUSSION THAT IT SEEMS TO ME AS WE CONTINUE, AS THE GROUP REALLY DELVES -- THIS IS BASICALLY HOW THE COUNTY BUDGET WORKS, THAT THIS MONEY IS ACCRUING INTEREST AT A CERTAIN RATE WHICH GETS REINVESTED INTO THE RISK FUND ITSELF, IS THAT RIGHT MARK?

Mr. Campbell & Ms. Fuller: YES.

Ms. Fuller: SO HERE YOU SEE -- SO WHEN YOU LOOK AT THIS PIE CHART AND OTHER DEPARTMENTS, THAT HUGE SLICE IS TYPICALLY PERSONNEL SERVICES AND IN THIS DEPARTMENT BECAUSE THE RISK FUND SITS WITHIN THE DEPARTMENTAL BUDGET, IT SITS IN MATERIALS AND SUPPLIES WITH SUCH A HUGE CHUNK. IN ADDITION TO THAT, IN CONTRACT SERVICES, WE'VE GOT ABOUT A MILLION DOLLARS OF TREASURY AND TAX ADMINISTRATION THAT WE PAID TO THE CITY OF PORTLAND FOR THE ADMINISTRATION OF THE BIT. AND DART HAS A COUPLE OF LARGE CONTRACTS, ONE OF WHICH IS TO THE VENDOR FOR OUR NEW ASSESSMENT AND TAXATION SYSTEM. AND THEN YOU SEE CAPITAL OUTLAY, WHICH IS THE MONEY THAT IS SET ASIDE FOR THE DEPARTMENT, FOR DART, COUNTY CLERK FUNCTIONS. AND THEN, OF COURSE, OUR PERSONNEL SERVICES AT 20% OF THE BUDGET. SO ON THE NEXT SLIDE YOU SEE OUR GENERAL FUND AND YOU CAN SEE THAT THE MOST SIGNIFICANT CHUNK OF THE GENERAL FUND GOES TO DART. AND THEN TRUTH FUNCTIONS AND DART HAS THE MOST EMPLOYEES IN ALL OF THE DIVISIONS IN OUR DEPARTMENT.

SO THIS SHOWS THE NET CHANGE AND WE'RE ADDING A COUPLE OF POSITIONS AS DAVID WAS SAYING TO THE DEPARTMENT. WE'RE ADDING AN ADMINISTRATIVE SUPPORT POSITION TO THE DIRECTOR'S OFFICE TO COMPLETE THE FUNCTIONS THAT DAVID WAS DESCRIBING. IN ADDITION TO THAT, IN HUMAN RESOURCES, MID-YEAR WE ADDED A COUPLE OF POSITIONS THAT ARE REFLECTED HERE AS YEAR OVER YEAR CHANGES FOR THE WELLNESS PROGRAM. AND THEN IN ADDITION TO THAT WE'RE ADDING AN ADDITIONAL POSITION THAT DAVID WAS TALKING ABOUT TO HELP US WITH TWO EFFORTS. ONE IS WITH THE IMPLEMENTATION OF THE EQUITY LENS, AND THE OTHER IS WITH THE WORK ON THE H.R. STRATEGIC PLAN. AND THEN IN FINANCE AND RISK, WE'RE ADDING ONE FULL-TIME POSITION TO WORKERS COMP AND SAFETY, AND THEN A COUPLE OF PARTS OF FTEs TO PROVIDE SUPPORT FUNCTIONS IN MARK'S ORGANIZATION. AND THOSE POSITIONS ARE ALL FROM THE RISK FUND.

Mr. Campbell: YEAH, THE TWO HALFTIME ONES, YES.

Ms. Fuller: FROM THE RISK FUNDS.

Mr. Campbell: WELL, ACTUALLY, THE FULL-TIME IS, TOO, YEAH.

Ms. Fuller: SO THIS IS THE VACANCY CHART AND YOU'VE SEEN VACANCY CHARTS FROM ALL OF THE DEPARTMENTS. WE HAVE NO VACANCIES IN THE DEPARTMENT OF COUNTY MANAGEMENT THAT ARE OVER ONE YEAR SO THIS IS JUST DURING THIS YEAR. AND MANY OF THESE ARE IN THE PROCESS OF BEING RECRUITED FOR, HIRED OR WE'RE EVALUATING WHAT WE NEED IN A LONG-TERM BASIS. ONE OF THE THINGS THAT'S HAPPENING FOR OUR WORK IS THAT A LOT OF BOTH OUR HUMAN RESOURCES WORK AND SOME OF OUR BENEFITS WORK IS REALLY A CHANGING ENVIRONMENT. AND SO WE NEED TO KEEP UP WITH FIGURING OUT WHAT IT IS THAT WE NEED TO SUPPORT THE FUNCTIONS THAT WE'RE ENGAGED IN. IN THE PAST, THOSE FUNCTIONS MIGHT HAVE BEEN VERY ROTE OR TRANSACTIONAL, AND WE'RE IN A MUCH MORE DYNAMIC TIME WHERE WE NEED PEOPLE WHO CAN THINK MORE CREATIVELY, MAY HAVE HIGHER TECHNICAL SKILLS, MAY HAVE THE ABILITY TO BE MORE FLEXIBLE IN TERMS OF THE WORK WE'RE ASKING THEM TO DO. SO WHAT WE'RE TAKING THE OPPORTUNITY TO DO IS AS POSITIONS BECOME AVAILABLE IS EVALUATE WHAT WE NEED AND MAKE SURE THAT WE'RE GETTING THE SKILLS THAT WE NEED TO BE ABLE TO DO THE WORK THAT WE'RE BEING ASKED TO DO. THE PROPERTY APPRAISER. THAT'S THE ONE PLACE WHERE WE HAVE HAD, YOU KNOW, YOU'VE HEARD FROM SHERRY ABOUT THE CHALLENGES OF RECRUITING FOR I.T. TALENT. SO PROPERTY APPRAISERS IS ONE OF THOSE OTHER AREAS, HIGHLY TECHNICAL SKILL, THAT WE CONTINUE TO HAVE CHALLENGES SORT OF KEEPING ALL OF OUR POSITIONS FUNDED, AND AS YOU KNOW, WE WANT TO KEEP ALL OF THOSE APPRAISER POSITIONS FULLY FILLED BECAUSE THOSE PEOPLE ARE OUT THERE REAPPRAISING OUR PROPERTY TAX VALUES AND SO WE WANT -- AND

RANDY'S VERY COGNIZANT OF THE NEED FOR US TO STAY ON TOP OF THAT, SO THAT'S ONE OF THE THINGS THAT WE CONTINUE TO LOOK AT STRATEGIES FOR HOW WE CAN CONTINUE TO HIRE. WE'VE LURED PEOPLE AWAY FROM OTHER COUNTIES, WE'VE BROUGHT PEOPLE IN WHO DID PRIVATE APPRAISAL WORK. SO WE'RE TRYING TO KEEP ABREAST OF KEEPING THE BEST APPRAISERS IN THE WORLD IN EMPLOYMENT HERE IN MULTNOMAH COUNTY.

Commissioner McKeel: HOW MANY APPRAISERS DO WE HAVE?

Ms. Fuller: THAT I DON'T KNOW, BUT WE CAN GET THAT NUMBER FOR YOU.

Commissioner McKeel: SO IF I'M UNDERSTANDING THIS RIGHT, THE NUMBER OF NEW APPRAISERS RECENTLY TO -- THERE'S ONE VACANCY? BUT WE'VE HIRED ANOTHER?

Ms. Fuller: THERE'S ONE VACANCY. IT'S A WORKFORCE AND, YOU KNOW, I'M GOING TO TALK ABOUT THE H.R. STRATEGIC PLAN AND IT'S A WORKFORCE THAT IS FILLED PREDOMINANTLY WITH BABY BOOMERS AND SO PEOPLE WHO CAN EITHER RETIRE TODAY OR CAN BE THINKING ABOUT RETIREMENT SOON, AND SO WE ARE, YOU KNOW, TRYING TO GET NEW PEOPLE IN AND TRAINED UP AS FAST AS WE CAN. SO TALKING ABOUT WHAT WE'RE KEEPING IN THE DEPARTMENT, WE'RE CONTINUING WITH OUR CORPORATE LEVEL MANAGEMENT OF ADMINISTRATIVE FUNCTIONS. WE'RE CONTINUING TO TAKE OUR REGULATORY RESPONSIBILITIES SERIOUSLY. WE'RE GOING TO BE SUPPORTING SEVERAL STRATEGIC INITIATIVES. WE'RE DOING A LOT TO SUPPORT OTHER LARGE COUNTY PROJECTS. SO WHEN THE HEALTH DEPARTMENT BUILDS A NEW HEALTH HEADQUARTERS OR DCS BUILDS A NEW BRIDGE, THERE'S A LOT OF BACK BEHIND-THE-SCENES FUNCTIONS THAT HAPPEN IN THE DEPARTMENT OF COUNTY MANAGEMENT WHERE WE NEED TO BE SUPPORTING THOSE EFFORTS. AND SO THAT TAKES A FAIR CHUNK OF MARK'S TIME AND KARYNE'S TIME AND OTHER FOLKS IN OUR ORGANIZATION TO TRY TO KEEP THOSE WHEELS TURNING. AND THEN YOU'VE HEARD FROM STEVE HERON THAT WE'RE CONDUCTING LABOR NEGOTIATIONS BETWEEN THIS YEAR AND NEXT YEAR WITH JUST ABOUT ALL OF OUR UNIONS SO THAT IS GOING TO KEEP OUR LABOR NEGOTIATORS AWFULLY BUSY AND ALSO AS WE LOOK AT POTENTIAL CHANGES FROM THE LEGISLATURE AND WE ALSO LOOK AT THE IMPLEMENTATION OF THE AFFORDABLE CARE ACT, THOSE ALSO INFLUENCE OUR LABOR NEGOTIATIONS. IT'S GOING TO TAKE A LOT OF ENERGY ON THEIR PART.

I ALSO WANT TO POINT OUT HERE, IT'S NOT ON THE SLIDE, BETWEEN THE DEPARTMENT OF COUNTY ASSETS AND THE DEPARTMENT OF COUNTY MANAGEMENT, WE'RE REALLY LEADING THE MULTNOMAH EVOLVES EFFORT. SO WE'RE CONTINUING TO WORK ON CHANGE MANAGEMENT, YOU KNOW. IT'S EXCITING TO THINK ABOUT DOING NEW THINGS BUT IT'S ALSO SCARY AND IT ALSO MEANS THAT WE HAVE TO HELP PEOPLE TO FIGURE OUT HOW TO

CHANGE THEIR BEHAVIOR TO DO THINGS LIKE USE CARS DIFFERENTLY OR PURCHASE GOODS DIFFERENTLY OR THE OTHER THINGS THAT WE'RE DOING AS WE CONTINUE WITH OUR MULTNOMAH EVOLVES EFFORTS. SO WE'RE SPENDING A FAIR CHUNK OF TIME WORKING ON CHANGE MANAGEMENT, TRYING TO HELP PEOPLE FIGURE OUT HOW TO MAKE THE NEW WAYS THAT WE'RE DOING THESE SUPPORTIVE FUNCTIONS, AS WE DO THEM MORE EFFICIENTLY, HELP PEOPLE GET USED TO NEW BEHAVIORS. AND ALSO IMPLEMENT TECHNOLOGY AND HELP PEOPLE TO USE NEW TECHNOLOGY TO ITS FULLEST SO THAT WE'RE REALLY ABLE TO TAKE ADVANTAGE OF INVESTMENTS THAT WE'RE MAKING.

AND THEN LASTLY, TO LEAD THE WAY IN TERMS OF COUNTYWIDE THINKING. I TALK ABOUT IT AS PUTTING ON OUR COUNTYWIDE HATS AND WHEN YOU WORK IN A DEPARTMENTAL PROGRAM, IT'S PRETTY EASY TO JUST SEE THE WORLD FROM YOUR CLINIC OR YOUR PROBATION OFFICE OR YOUR SENIOR CENTER AND ESPECIALLY IF YOU'RE OUT ON THE FRINGES OF THE COUNTY, FAR AWAY FROM THE ADMINISTRATIVE CENTER OF THE COUNTY, THE WORLD CAN SEEM VERY MUCH LIKE THAT'S THE WHOLE WORLD OF MULTNOMAH COUNTY. AND WE'RE REALLY TRYING TO GET PEOPLE TO THINK MUCH MORE ABOUT WHAT'S GOOD FOR THE WHOLE ORGANIZATION INSTEAD OF JUST WHAT'S GOOD FOR ONE PROGRAM OR ONE INDIVIDUAL SERVICE. AND THAT'S A CHANGE. THAT'S A CHANGE FOR PEOPLE AND IT'S HARD FOR PEOPLE TO GET THERE SOMETIMES. AND SO WE'RE TRYING TO ENCOURAGE AND SUPPORT AND GET PEOPLE TO CRITICALLY THINK IN THAT WAY.

Commissioner Smith: CHAIR COGEN I HAVE A QUICK QUESTION. IT'S GREAT TO HEAR YOU'RE THINKING ABOUT THE WHOLE. AND AMONG THE OTHER CHALLENGES THAT WE HAVE, WE MIGHT NEED TO CONSIDER DISASTER PLANNING.

Ms. Fuller: YES.

Commissioner Smith: CONSIDERING THAT WE ARE OVERDUE FOR THE BIG ONE AND CHRIS WARNER IS NO LONGER HERE ANYMORE BUT I'VE BEEN TALKING ABOUT EARTHQUAKE PREPAREDNESS AND I'M GOING TO CONTINUE TALKING ABOUT IT. I JUST -- IS THAT GOING TO BE ONE OF THE STRATEGIC PLANS THAT WE TALK ABOUT FROM DCM? IN REGARDS TO HOW DO WE GET OURSELVES PREPARED AND I'M NOT TRYING TO PROPHECY ON ANYTHING, WE'RE GOING TO BE DEALING WITH THE MOST VULNERABLE FOLKS IF THERE IS A DISASTER HERE, AND WE'RE GOING TO HAVE TO FIGURE OUT HOW TO COORDINATE THAT AND BE AHEAD OF THE CURVE ON IT.

Ms. Fuller: ABSOLUTELY, COMMISSIONER. SO IN MY ROLE AS THE CHIEF OPERATING OFFICER, I HELPED THE CHAIR HIRE JOE RIZZI, OUR NEW VERY DYNAMIC EMERGENCY MANAGER. AND HE'S ACTUALLY GOING TO BE IN THE BOARD ROOM TOMORROW WHEN WE TALK ABOUT THE NONDEPARTMENTAL

PROGRAMS AT THE COUNTY AND THAT IS A HUGE PASSION OF HIS. ALSO, WE'VE GOT TWO GREAT NEW PEOPLE IN DEPARTMENTS. WE HAVE A NEW EMERGENCY PREPAREDNESS MANAGER IN THE HEALTH DEPARTMENT AND SUSAN MEYERS WITH HER EXPERIENCE FROM SOUTH FLORIDA CAME TO DCHS AND SCRAPED TOGETHER A POSITION TO BE ABLE TO HIRE AN EMERGENCY PREPAREDNESS PERSON FOR HER ORGANIZATION, PARTICULARLY TO DEAL WITH THE NEEDS OF VULNERABLE POPULATIONS IN DISASTERS. SO WE'RE REALLY -- I MEAN, THOSE AREN'T HUGE INVESTMENTS, GIVEN THE SCOPE OF THE COUNTY'S BUDGET BUT I THINK THAT WE'RE MAKING PROGRESS AND GETTING SOME REALLY GOOD PEOPLE WITH GREAT SKILLS AND GOOD SMARTS AND COMMITMENT TO WORK ON SOME OF THAT STUFF.

Commissioner Smith: BECAUSE THERE'S TWO ISSUES HERE, THERE'S PEOPLE TO PLAN FOR THE PHYSICAL DISASTERS AND CHEMICAL DISASTERS AND THERE'S THE OTHER PIECE, OUR MAJOR INVESTMENTS, I DIDN'T GET A CHANCE TO TALK ABOUT THAT EARLIER, IN TERMS OF OUR BRIDGES AND HOW DO WE PLAN FOR THAT, HOW DO WE GO ABOUT POSSIBLY IDENTIFYING RESOURCES, WHETHER THEY BE STATE OR FEDERAL, TO TRY TO HELP US AT LEAST GET SOME SORT OF FOOTING ON THIS.

Ms. Fuller: SO KIM PEOPLES AND YOUR BRIDGE ENGINEERS ARE GOING TO BE UP DIRECTLY AFTER ME SO THEY'RE GREAT PEOPLE TO TALK TO ABOUT THAT.

Commissioner Smith: GREAT PASS. [LAUGHTER]

Ms. Fuller: SO I THINK WE ALREADY TALKED ABOUT THESE POSITIONS BUT THESE ARE THE THINGS THAT WE'RE ADDING TO THE BUDGET. IN ADDITION TO THAT, YOU'VE SEEN IN PAST YEARS, WE ADD A ONE TIME ONLY CARRYOVER TO DART FOR THE COUNTY CLERK FUNCTIONS AND THIS IS BASICALLY UNSPENT BUT RESTRICTED REVENUE AND IT'S A PORTION OF THE RECORDING FEES THAT ARE DEDICATED TO THE COUNTY CLERK THAT RESIDE IN THE GENERAL FUND, THAT SHOWS UP IN THIS BUDGET, AS WELL. SO I WANT TO TALK A MINUTE ABOUT STATE INITIATIVES THAT ARE IMPACTING THE DEPARTMENT OF COUNTY MANAGEMENT. FIRST OF ALL, THERE'S ABOUT 40 BILLS IN THE LEGISLATURE THAT DEAL WITH PERS. AND YOU'VE HEARD FROM MARK IN HIS PERS PRESENTATION ABOUT THE IMPACT OF WHAT THE LEGISLATURE HAS DONE SO FAR WITH PERS. AND IT LOOKS LIKE FROM TODAY'S PAPER THAT IT'S QUESTIONABLE WHETHER OR NOT THEY'LL BE ABLE TO DO ANYTHING MORE IN THE LEGISLATURE BEFORE THEY ADJOURN. BUT BASICALLY KEEPING ON TOP OF PERS REFORM AND FIGURING OUT WHAT IT MEANS FOR MULTNOMAH COUNTY IS GOING TO BE A PIECE OF WORK FOR US INTO THE FORESEEABLE FUTURE BECAUSE IT'S CLEAR THAT THIS IS GOING TO BE -- PERS REFORM IS GOING TO BE A HOT TOPIC AT THE LEGISLATURE FOR LEGISLATURES TO COME.

IN ADDITION TO THAT, RANDY AND HIS STAFF STAY ABREAST OF PROPERTY TAX ISSUES THAT COME BEFORE THE LEGISLATURE AND IT LOOKS LIKE THERE MAY BE SEVERAL DIFFERENT CONSTITUTIONAL AMENDMENTS THAT COULD POTENTIALLY COME FORWARD FROM THE LEGISLATURE. THE THING TO REMEMBER ABOUT THIS IS THAT OREGON ADMINISTERS ONE OF THE WORLD'S MOST COMPLEX PROPERTY TAX SYSTEMS ALREADY, SO EVERY TIME THERE IS A CHANGE TO THAT SYSTEM, IT ADDS ANOTHER LAYER OF COMPLEXITY TO THE WORK THAT RANDY AND HIS STAFF ARE LEADING AND, YOU KNOW, CONTINUES TO AS I WAS TALKING ABOUT HOW WE NEED TO CONTINUE TO EVALUATE THE STAFF THAT WE NEED TO DO THE WORK THAT WE'RE TRYING TO DO, THAT CONTINUES TO ADD TO THE COMPLEXITY AND KIND OF THE LEVEL OF SKILL THAT WE NEED ON THAT STAFF TO BE ABLE TO STAY ABREAST OF THOSE CHANGES. AND THEN IN HEALTHCARE, THERE'S THE HUGE HEALTHCARE ISSUES, SUCH AS THE IMPLEMENTATION OF THE CADILLAC HEALTHCARE TAX THAT IS A PART OF THE AFFORDABLE CARE ACT THAT MAY BE COMING AT US IN THE NEXT COUPLE OF YEARS. BUT THERE'S ALSO THE OPPORTUNITY AT THE LEGISLATURE -- THERE'S A BILL THAT HAS BEEN PROPOSED AND SUPPORTED BY AFSCME TO MAKE IT OPTIONAL FOR LOCAL JURISDICTIONS TO JOIN PEBB AND OEGB FOR THEIR BENEFITS AND AS THE BENEFITS WORLD, THE ADMINISTRATION OF EMPLOYEE BENEFITS BECOMES MORE AND MORE COMPLEX AND AS WE FACE THE POTENTIAL OF THE CADILLAC TAX, IT COULD BE IF THIS BILL PASSES AND THE OPTION BECOMES AVAILABLE TO US, SOMETHING THAT YOU ALL WANT TO CONSIDER AS A CHOICE BECAUSE TURNING OVER MUCH OF THAT BENEFITS, THOSE HEALTHCARE BENEFITS ADMINISTRATION AND CHOICES AND GETTING THE PURCHASING POWER OF A LARGER SYSTEM THAT WE WOULD WITH PEBB OEGB MIGHT BE ADVANTAGEOUS TO US. AND WE'VE GOT THE FOCUS THAT HELP US, CONSULT WITH US AROUND OUR EMPLOYEE BENEFITS, DOING SOME ANALYSIS OF THAT CHOICE NOW THAT WE'LL BE ABLE TO BRING FORWARD IF THE BILL PASSES.

IN ADDITION TO THAT, THERE'S THE WORK THAT YOU ALL ARE COMPLETELY, TOTALLY ON TOP OF, WHICH IS THE INTENT TO LIFT THE PREEMPTION ON LOCAL TOBACCO TAXES, AND THEN THERE'S PUBLIC SAFETY REFORM AND THE REFORM OF THE EARLY CHILDHOOD SYSTEM. AND THIS IS JUST A REMINDER THAT EVEN THOUGH THERE ARE MANY CONTENT EXPERTS IN THE COUNTY THAT DEAL WITH THOSE KINDS OF ISSUES, WHENEVER THOSE KINDS OF BROADER CHANGES HAPPEN TO THE SYSTEM IN KIND OF THE ADMINISTRATIVE FUNCTIONS THAT WE PROVIDE AT THE DEPARTMENT OF COUNTY MANAGEMENT, WE NEED TO STAY ON TOP OF ALL OF THAT AND THERE ARE SOMETIMES UNEXPECTED IMPACTS THAT WE HAVE TO ADJUST FOR AND MAKE SURE THAT WE'RE ON TOP OF. IN TERMS OF ISSUES, RISKS AND CHALLENGES, SO WE'VE GOT TWO SYSTEMS, TWO I.T. SYSTEMS THAT WE'RE IMPLEMENTING RIGHT NOW IN THE DEPARTMENT, ONE THAT'S GOING QUITE WELL, WHICH IS THE IMPLEMENTATION OF THE NEW BUDGET SYSTEM,

TEAM BUDGET, THAT WE EXPECT WE'LL BE USING TO CREATE THE BUDGET IN THE NEXT FISCAL YEAR, WHEN WE'RE BEFORE YOU AGAIN. AND THEN WE HAVE THE IMPLEMENTATION OF THE NEW PROPERTY TAX SYSTEM, THAT SYSTEM HAS BEEN INCREDIBLY CHALLENGING IN PART BECAUSE AS I WAS SAYING BEFORE, WE MANAGE ONE OF THE WORLD'S MOST COMPLICATED TAX SYSTEMS, SO THAT MEANS THAT WE CAN'T BUY SOFTWARE OFF THE SHELF AND WE ACTUALLY CAN'T TAKE SOMETHING THAT'S, YOU KNOW, 90% OF WHAT WE WANT AND CUSTOMIZE IT FOR 10%. THAT BASICALLY MEANS THAT TO GET A NEW WORLD ASSESSMENT AND TAXATION SYSTEM, SOMEBODY HAS TO ALMOST START FROM SCRATCH TO BUILD SOMETHING THAT IS GOING TO MEET THE NEEDS OF US AS THE LARGEST COUNTY IN OREGON, AND THEN HOPE THAT THEY CAN SELL IT TO OTHER PEOPLE IN OREGON.

AND SO THAT IS A CHALLENGE AND WE'RE CONTINUING TO FIGURE OUT NUMBER ONE WHETHER OR NOT OUR CURRENT VENDOR IS GOING TO BE ABLE TO DELIVER SOMETHING TO US, AND THEN IF THEY'RE OUGHT, WHAT OPTIONS WE HAVE AND IT LOOKS LIKE WE MAY HAVE SOME OPTIONS WITH OUR EXISTING VENDOR THAT WE DIDN'T NECESSARILY HAVE WHEN WE STARTED THIS PROCESS. BUT THAT IS A CHALLENGE AND IT IS GOING TO CONTINUE TO BE A CHALLENGE NEXT YEAR. AND THEN AS I SAID BEFORE WE'RE CONTRACT NEGOTIATING WITH ALMOST ALL OF OUR LABOR UNIONS. AND THEN SO THERE'S A COUPLE OF REALLY EXCITING OPPORTUNITIES THAT WE HAVE THIS NEXT YEAR, ONE OF WHICH IS THE IMPLEMENTATION OF THE H.R., THE CENTRAL H.R. PLAN. AND SO THIS IS DESCRIBED AS THE CENTRAL H.R. STRATEGIC PLAN BUT ACTUALLY IT'S THE STRATEGIC PLAN TO ADDRESS OUR EMPLOYMENT ISSUES ACROSS THE WHOLE COUNTY. TRAVIS IS GOING TO COME TALK TO YOU ABOUT THIS ON JUNE 11th IN MORE DETAIL BUT THE REALITY IS THAT IN HIS TIME AT MULTNOMAH COUNTY AND MY TIME AT THE COUNTY, THERE'S NEVER BEEN SUCH CLEAR CONSENSUS FROM DEPARTMENTS ABOUT WHAT WE NEED TO DO TO ADDRESS OUR ISSUES IN TERMS OF EMPLOYMENT. AND ONE OF THE THINGS THAT'S DRIVING THAT IS THAT TODAY, 18% OF OUR WORKFORCE COULD RETIRE WITH FULL BENEFITS. AND THEN IF YOU WERE TO ADD TO THAT PEOPLE WHO COULD -- WHO ARE ELIGIBLE TO RETIRE WITH REDUCE BENEFITS, THAT WOULD BE 31.5% OF OUR WORKFORCE. THAT'S TODAY. THAT'S NOT WITHIN FIVE YEARS. THAT'S NOT WITHIN THREE YEARS, THAT'S TODAY. SO GIVEN THAT, THAT IS ON EVERYBODY'S RADAR SCREEN. AND RECRUITMENT AND WORKFORCE DEVELOPMENT ARE KEY STRATEGIES FOR US TO BE ABLE TO ADDRESS THAT. AND, OF COURSE, AS WE THINK ABOUT THE WORKFORCE OF THE FUTURE, WE THINK ABOUT EQUITY AND DIVERSITY, WE THINK ABOUT REACHING OUT TO NEW POPULATIONS, WE THINK ABOUT A WORKFORCE THAT REFLECTS THE COMMUNITY THAT WE'RE BECOMING.

SO ALL OF THESE IS INCREDIBLY IMPORTANT WORK THAT'S ENCOMPASSED IN THE H.R. STRATEGIC PLAN AND WORK THAT FRANKLY EVERY DEPARTMENT IS

GOING TO NEED TO BE INVOLVED IN, BECAUSE IT IS THE WORK, IT IS THE JOINT WORK OF CENTRAL H.R. AND DEPARTMENTAL H.R. AND CENTRAL MANAGEMENT AND DEPARTMENTAL MANAGEMENT FOR US TO MAKE THIS HAPPEN. AND WE NEED TO DO EVERYTHING FROM LOOKING AT OUR MINIMUM QUALIFICATIONS TO LOOKING AT HOW WE ORGANIZE WORK TO LOOKING AT OUR BENEFIT AND PAY FOR VARIOUS DIFFERENT KINDS OF POSITIONS THAT MAY BE CHALLENGING TO FILL, TO DEVELOPING OUR WORKFORCE TO BE THE LEADERS OF THE COUNTY OF THE FUTURE, TO GIVING PEOPLE OPPORTUNITIES THAT AREN'T JUST TRAINING BUT THAT ARE REALLY DEVELOPMENTAL, TO REALLY HELP PEOPLE TO LEARN THE SKILLS THAT IT TAKES TO WORK IN A MODERN AND COMPLEX WORLD. AND THIS IS VERY EXCITING.

Commissioner Kafoury: ONE THING I'VE NOTICED, IT SEEMS LIKE IT TAKES A REALLY LONG TIME TO GET PEOPLE HIRED. AND I'M HOPING THAT THAT'S GOING TO BE SOMETHING THEY'RE GOING TO LOOK AT DURING THIS --

Ms. Fuller: ABSOLUTELY. THAT IS ONE OF THE THINGS THAT WE WANT TO TAKE A LOOK AT IS HOW LONG IT TAKES AND FRANKLY, YOU KNOW, THAT IS -- THAT IS PART OUR SYSTEMS BUT IT'S PART OUR MANAGERS. AND, YOU KNOW, AS A COUNTY MANAGER A LONG-TIME MYSELF I CAN SAY THIS, I'M NOT CALLING OUT ANYBODY ELSE BUT IT'S PART MANAGEMENT SPEEDING UP DECISION MAKING AND BEING WILLING TO LET GO OF SOME THINGS THAT THEY HAVE BELIEVED THAT THEY NEEDED TO DO THAT THEY MAY NOT NEED TO DO TO HIRE PEOPLE.

Commissioner Kafoury: AND IS THIS STRATEGIC PLAN WHAT THE NEW POSITION THAT YOU'RE HIRING IS GOING TO BE IN CHARGE OF?

Ms. Fuller: WE'LL HELP TO SUPPORT THAT AND THE IMPLEMENTATION OF THE EQUITY LENS, WHICH IS INCORPORATED IN THIS PLAN, AS WELL.

Commissioner Kafoury: THE EQUITY LENS FOR THIS PLAN?

Ms. Fuller: THE EQUITY LENS OVERALL AND FOR THIS PLAN.

Commissioner Kafoury: AND HOW IS THAT PERSON -- I KNOW WE HAVE EQUITY LENS FOLKS OVER IN OFFICE OF DIVERSITY. HOW ARE THEY GOING TO --

Ms. Fuller: SO THEY'RE WORKING -- SO TALENT DEVELOPMENT, WHICH, YOU KNOW, IS OUR GROUP AT THE COUNTY THAT RUNS COUNTYWIDE TRAINING AND DEVELOPMENT, WORKFORCE DEVELOPMENT, HAS BEEN WORKING AND WILL CONTINUE TO WORK WITH DARRELL'S FOLKS WHO ARE REALLY THE CONTENT EXPERTS IN TERMS OF THE EQUITY LENS AND WILL HELP TO LOOK AT WHAT IT'S GOING TO TAKE TO ROLL OUT THE EQUITY LENS BROADER SO AS PEOPLE ARE IMPLEMENTING NEW DECISION-MAKING PROCESSES THAT

WE'VE GOT ENOUGH PEOPLE, WE NEED TO TRAIN THE TRAINER MODELS, WE NEED TO DO CONSULTATION AND SUPPORT MODELS TO TRY TO MAKE SURE THAT PEOPLE ARE USING THOSE EQUITY TOOLS MOST EFFECTIVELY AS THEY IMPLEMENT IT. RIGHT NOW, WE DON'T HAVE NEAR ENOUGH RESOURCE TO TRAIN EVERYBODY, TRAIN ALL THE MANAGERS AND DEPARTMENTAL LEADERSHIP THAT WE NEED TO TRAIN IN ORDER FOR THEM TO USE THE LENS WELL. SO THAT'S PART OF WHAT WE NEED TO DO WITH THAT. IN ADDITION WORKING WITH SUPERVISORS AND MANAGERS TO BE LOOKING AT JUST THEIR DECISION MAKING AROUND H.R. PRACTICES AND HOW WE CAN -- HOW WE CAN SUPPORT PEOPLE IN DEVELOPING A DIVERSE WORKFORCE AND PROMOTING A DIVERSE WORKFORCE.

Commissioner Smith: WHILE WE'RE ON THAT, JOANNE.

Ms. Fuller: YES, MA'AM.

Commissioner Smith: I APPRECIATE YOU SAYING THAT BECAUSE ONE OF THE THINGS THAT I HEARD LOUD AND CLEAR WHEN I FIRST BEGAN THIS JOB A COUPLE OF YEARS AGO WAS THAT THE MINIMUM QUALIFICATIONS, THEY REALLY IMPACTED MINORITY COMMUNITIES AND AS YOU KNOW, AND MANY OF THE DEPARTMENT HEADS HERE, THEY'VE BEEN VERY HELPFUL IN ACTUALLY SUPPORTING ME IN THE SUMMER WORKS PROGRAM BECAUSE MY IDEA WAS TO HELP TO BUILD A PIPELINE OF YOUNG PEOPLE, UNDERSERVED YOUNG PEOPLE WHO WOULDN'T ORDINARILY THINK OF THE COUNTY OR PUBLIC SERVICE AS AN OPPORTUNITY OR A CAREER PATH. AND SO TO HEAR YOU SAY THAT I'M EXCITED ABOUT THAT, I WOULD LOVE TO BE ABLE TO WORK WITH YOU ON THAT. THE MINIMUM QUALIFICATIONS IS A ISSUE THAT I'VE TALKED TO MICHAEL WITH AND AFSCME AND I KNOW IT WAS ONE OF THEIR CONCERNS, AS WELL. AND I JUST THINK THAT WE COULD DO A WHOLE LOT BETTER THAN WHAT WE'RE DOING RIGHT NOW.

Ms. Fuller: YEP. AND IN ADDITION TO THAT COMMISSIONER, ONE OF THE THINGS THAT IS A REAL CHALLENGE IS THAT THROUGH ALL THE YEARS OF BUDGET CUTS, WE CUT THE ENTRY LEVEL POSITIONS OUT OF THIS ORGANIZATION AND SO THEN THAT MEANS THAT YOU DON'T HAVE THAT NATURAL PIPELINE FROM PEOPLE COMING IN WITH THOSE ENTRY LEVEL SKILLS GETTING A LITTLE EXPERIENCE AND MOVING UP AND MOVING UP. IT'S TOTALLY UNDERSTANDABLE WHY WE DID THAT. I WAS A PART OF THE DEPARTMENTS THAT DID THAT AND WE DID THAT BECAUSE IF WE KEPT THE MIDDLE LEVEL POSITIONS WE HAD SOMEONE WHO HAD THE SKILLS TO DO LOWER LEVEL WORK AND THE HIGHER LEVEL WORK BUT IT MEANS THAT WE'VE CUT THAT PIPELINE OUT AND NOW, WE'VE GOT THIS WAVE OF RETIREMENT AND SO THAT'S A REAL -- WE REALLY HAVE TO RETHINK KIND OF WHAT WE'RE DOING AND HOW WE'RE DOING IT.

Commissioner Smith: HOW LONG DID THAT HAPPEN?

Ms. Fuller: IT'S BEEN HAPPENING PROGRESSIVELY AS WE'VE CUT THE BUDGET OVER THE LAST FEW YEARS. BUT JUST AS AN EXAMPLE AT THE DEPARTMENT OF COMMUNITY JUSTICE WHEN I WAS THERE, WE USED TO HAVE, THEY WERE ASSISTANTS TO JUVENILE COURT COUNSELORS AND IT'S ONE OF THE FIRST SETS OF POSITIONS THAT WE ELIMINATED IN OUR FIRST ROUND OF CUTS IN 2001-2002. AND THEN KIND OF WENT ON FROM THERE.

Commissioner Smith: THANK YOU.

Commissioner McKeel: CHAIR COGEN? I'M HAPPY TO SEE THIS WORKFORCE DEVELOPMENT WORK AS WE TALKED ABOUT AND I ASKED QUESTIONS THIS MORNING, REALLY HAPPENING. I GUESS ONE QUESTION THAT IF AND I'M -- THAT I HAVE AND I'M THINKING BACK TO HOW MANY APPRAISERS AND HOW WE'RE HIRING BUT IN A LOT OF AREAS, DO WE KNOW IF THERE'S ENOUGH WITH US BABY BOOMERS RETIRING, ARE THERE ENOUGH TRAINED AND SKILLED PEOPLE OUT THERE TO FILL THESE POSITIONS? I'M ASKING THAT BECAUSE I WAS TALKING TO A BUSINESS OUT IN GRESHAM AND THEY WERE SAYING FOR EVERY 10 PEOPLE RETIRING IN THEIR BUSINESS THERE'S ONLY ONE PERSON SKILLED TO COME IN. AND SO I GUESS I SEE AN OPPORTUNITY FOR US TO REALLY, YOU KNOW, WORK WITH OUR EDUCATIONAL INSTITUTIONS, AS WELL. AND I DON'T KNOW WHAT WE'RE SEEING. I'M JUST ASKING THE QUESTION, SO.

Ms. Fuller: I THINK IT'S AND, AND BOTH. WE NEED TO BE WORKING WITH OUR EDUCATIONAL INSTITUTIONS. WE NEED TO BE CREATING INTERNSHIPS AND PIPELINES INTO WORK AND WE REALLY -- THERE ARE SOME -- I'M CONVINCED THAT THERE ARE SOME PLACES WHERE WE'RE JUST GOING TO HAVE TO TRAIN PEOPLE TO DO THE WORK. SOMEBODY'S NOT GOING TO COME TO US WITH THE SKILL SET AS A SET DEAL. WE'RE GOING TO NEED TO LOOK FOR SOMEONE WHO'S SMART, CAN LEARN ON THE JOB, IS CAPABLE, IS A GOOD, RESPONSIBLE EMPLOYEE AND THEN TRAIN THEM TO DO THE SPECIFIC TECHNICAL SKILLS THAT WE NEED, AND I THINK WE'RE GOING TO DO ALL OF THAT. BUT IT'S A POSITION BY POSITION -- I MEAN, THAT'S A PART OF THE CHALLENGE OF THIS IS IT'S NOT JUST BROAD SWEEPING STRATEGIES. IT'S A POSITION BY POSITION PIECE OF WORK THAT YOU NEED TO DO TO ANALYZE THE STRATEGY THAT'S GOING TO ADDRESS THAT POSITION AND THAT'S A PART OF WHY THIS WORK CAN'T BE DONE ALONE BY CENTRAL H.R. OR H.R. MANAGERS IN DEPARTMENTS. YOU NEED TO ENGAGE DEPARTMENTAL LEADERSHIP AND MANAGERS TO HAVE A REALLY CRITICAL DISCUSSION ABOUT HOW YOU DON'T JUST ROLL OUT THE ANNOUNCEMENT THAT YOU USED LAST TIME WHEN YOU HIRED THAT JOB 10 YEARS AGO. YOU'VE GOT TO LOOK AT WHAT'S THE WORK, WHAT DO YOU NEED FOR THE JOB? ARE THERE PEOPLE OUT THERE THAT HAVE THE SKILLS THAT YOU NEED? HOW DO WE ATTRACT THE RIGHT PEOPLE, ALL OF THAT.

Commissioner McKeel: THANK YOU.

Ms. Fuller: AND THEN ONE LAST THING ON THIS SLIDE, THE WELLNESS INITIATIVE IS ALSO INCREDIBLY EXCITING AND YOU ALL HAVE BEEN LEADERS IN THIS AND ARE GOING TO CONTINUE TO BE LEADERS IN THIS. WE ARE THRILLED TO HAVE OUR NEW WELLNESS MANAGER AND TO BE ROLLING OUT, YOU KNOW, A REALLY COMPREHENSIVE AND CONSISTENT SET OF PRACTICES TO ADDRESS WELLNESS IN OUR WORKFORCE. AND IF YOU'VE GOT ANY OTHER QUESTIONS --

Chair Cogen: QUESTIONS OR COMMENTS FOR JOANNE? GREAT, THANK YOU VERY MUCH.

Ms. Fuller: THANK YOU.

BWS 10-b Fiscal Year 2014 Budget Work Session on Department of Community Services with the CBAC Report. Presenters: Kim Peoples, Director of Community Services; Jerry Elliot, Business Manager; Donna Morris, DCS CBAC; Karyne Kieta, Budget Director.

Chair Cogen: OKAY. OUR NEXT WORK SESSION IS GOING TO BE ON THE DEPARTMENT OF COMMUNITY SERVICES. SO COMMUNITY SERVICES TEAM. COME ON DOWN.

Vice-Chair Shiprack: WOW, REALLY QUIET.

Chair Cogen: GO RIGHT AHEAD.

Mr. Peoples: GOOD AFTERNOON, MR. CHAIR AND COMMISSIONERS. KIM PEOPLES, INTERIM DEPARTMENT DIRECTOR FOR THE DEPARTMENT OF COMMUNITY SERVICES AND JOINING ME TODAY IS JERRY ELLIOTT, BUSINESS MANAGER, AND ALSO OUR CBAC REPRESENTATIVE, DONNA MORRIS, WHO WILL BE JOINING US IN SOME COMMENTARY IN A FEW MINUTES. FIRST BEFORE I GET STARTED I WOULD LIKE TO PROVIDE SOME SPECIAL ACKNOWLEDGMENTS AND THANK-YOUS, PARTICULARLY TO JERRY ELLIOTT AND SAMMUEL KONADU FOR PUTTING TOGETHER THIS BUDGET PRESENTATION TOGETHER FOR US, AS WELL AS THE DIVISION DIRECTORS: KAREN SCHILLING, IAN CANNON, BRIAN VINCENT, MIKE OSWALD, TIM SCOTT FOR THEIR LEADERSHIP IN IMPLEMENTATION OF THE SERVICES WE'VE COME TO RELY ON AS WELL AS THEIR STEWARDSHIP OF THE COUNTY DOLLARS THAT PROVIDE THOSE SERVICES.

TO GET STARTED, THE DEPARTMENT OF COMMUNITY SERVICES AS YOU'RE WELL AWARE, HAS A VARIETY OF VERY CRITICAL INFRASTRUCTURE

SERVICES. THESE ARE ANIMAL SERVICES, CONSTITUTING THREE DIFFERENT PROGRAM AREAS, THE FIELD OPERATIONS, THE COMMUNITY SERVICES AND THE SHELTER OPERATIONS AS WELL AS ELECTIONS, LAND USE PLANNING, THE SURVEYOR'S OFFICE, TRANSPORTATION SERVICES CONSTITUTING THE BRIDGE SIDE AND THE ROAD PROGRAM AS WELL AS THE TRANSPORTATION PLANNING GROUP. OUR VISION IS SIMPLY THIS: TO BE AHEAD OF THE CURVE FOR THE SERVICES THE COMMUNITY RELIES UPON. AND WE DO THAT IN A VARIETY OF WAYS AND WE'LL BE PRESENTING THOSE TIDBITS TO YOU SHORTLY HERE. WE HAVE SEVERAL VALUES THAT HAVE BEEN LEADING THE DIRECTION FOR COMMUNITY SERVICES FOR MANY YEARS. THERE ARE MORE AND WE HAVE COME TO THE REALIZATION THE LAST FEW MONTHS THAT THERE ARE OTHER OVERREACHING AND COMMONALITIES OF VALUES THAT ARE INTERTWINED WITHIN THE VARIOUS DIVISIONS DESPITE THE FACT THAT THEY'RE DISPARATE. IN 2014, DCS WILL BE EMBARKING ON A STRATEGIC PLANNING EXERCISE TO REALLY INCORPORATE THE ENTIRE DEPARTMENT, STAFF TO MANAGEMENT LEVEL IN LOOKING AT THOSE COMMONALITIES AS WE START TO PROVIDE LEADERSHIP AND DIRECTION FOR THE FUTURE.

OUR GUIDING PRINCIPLES, WE'RE VERY PLEASED TO REPORT, EACH DIVISION IS ANTICIPATING TO MAINTAIN EXISTING SERVICE LEVELS THROUGH PROCESS EFFICIENCIES OR TECHNOLOGICAL ENHANCEMENTS. FOR EXAMPLE, THE ANIMAL SHELTER WITH THEIR FOSTER OUTREACH PROGRAM AREA HAS BEEN ABLE TO LOOK FOR EFFICIENCIES IN ALIGNMENT WITH THEIR CORE MISSION OF CREATING AN ENVIRONMENT FOR DOGS AND CATS THAT REALLY INCREASES THE LIVE RELEASE RATE. ROAD SERVICES HAS BEEN ABLE TO WITHIN THE LAST YEAR AND IS READY TO UNVEIL ITS WORK SYSTEM PROGRESS AND WE'LL BE TALKING ABOUT THAT, WE'RE INCORPORATING SAP TO CREATE A WORK ORDER SYSTEM TO TASK STAFF THROUGH A MAPPING DATABASE ON THEIR CATCH BASIN CLEANING AND ROUTING PROGRAM AND THEIR SWEEPERS AND THEIR MACHINES AND COLLECT THE DATA FOR THE DEBRIS THAT THEY COLLECT BEFORE IT GOES INTO THE STORMWATER SYSTEM AND THEN DO SOME ANALYSIS TO DETERMINE WHETHER OR NOT THERE'S ANY EFFICIENCIES TO BE HAD BY THAT DATA ANALYSIS TO DETERMINE WHETHER OR NOT THEY NEED TO VISIT THOSE CATCH BASINS AS FREQUENTLY AS WE ONCE THOUGHT. AND I'LL GET MORE INTO THAT A LITTLE BIT, IT'S FAIRLY FASCINATING AND THE WHOLE NATION IS ACTUALLY LOOKING AT THIS, WHAT WE'RE DOING.

Vice-Chair Shiprack: CAN THEY PRONOUNCE IT?

Mr. Peoples: WE'RE GOING TO HAVE A CONTEST TO SEE WHAT IS THE BEST ACRONYM WE CAN GET. AT THIS TIME, I WOULD LIKE TO INTRODUCE DONNA MORRIS. SEVERAL OF THE DIVISION MANAGERS HAD THE OPPORTUNITY TO REVIEW. THERE ARE VARIOUS PROGRAMS WITH OUR CITIZENS BUDGET ADVISORY COMMITTEE AND DONNA HAS SOME WORDS FOR US ALL.

Ms. Morris: THANK YOU. MY NAME IS DONNA MORRIS, I'M FROM GRESHAM AND I GUESS IT'S BEEN A WHILE SINCE THERE'S BEEN A GRESHAM PERSON ON THE CBAC FOR THIS ADVISORY COMMITTEE.

Commissioner McKeel: WE'RE HAPPY TO HAVE YOU.

Ms. Morris: THANK YOU. AND GOOD AFTERNOON, ALL AND CHAIRMAN COGEN. OUR COMMITTEE MET WITH THE DIRECTORS, MR. PEOPLES, MIKE OSWALD FROM THE ANIMAL SERVICES AND KAREN SCHILLING FROM DCS. THE DIRECTOR SHARED INFORMATION ABOUT THEIR PROGRAMS AND PROJECTS AND GAVE OUR COMMITTEE THEIR BUDGET RECOMMENDATIONS. CBAC ALSO HEARD A PRESENTATION AND COMPLETED AN ON-SITE VISIT TO THE SELLWOOD BRIDGE PROJECT. IAN CANNON, SELLWOOD PROJECT MANAGER, TOOK OUR COMMITTEE ON A TOUR OF THE PROJECT AND PROVIDED US WITH INFORMATION ABOUT THIS PROJECT. MR. ELLIOTT ALSO MADE A PRESENTATION ON THE HISTORY OF THE BRIDGE, STRUCTURAL PROBLEMS OF THE BRIDGE AND HOW FEEDBACK WAS COLLECTED FROM CITIZENS AND HOW THE DECISION WAS MADE FOR THE SPECIFIC BRIDGE TYPE. THE CBAC MET TO DISCUSS THE MERIT OF EACH REQUEST AND DECIDED ON A RECOMMENDATION FOR THE REPORT.

OUR RECOMMENDATIONS ARE RECOMMENDATIONS AND CONCERNS AND WE WANT TO RECOGNIZE THE WORK THAT THE ANIMAL SHELTER HAS DONE TO REDUCE THE FERAL CAT POPULATION. OUR COMMITTEE ALSO RECOMMENDS CONTINUED EFFORTS TO LOCATE THE ANIMAL SERVICES FACILITY CLOSER TO THE CENTER OF THE COMMUNITY, TO THE COUNTY. WE FEEL THAT THIS WOULD INCREASE PET ADOPTIONS, INCREASE VISIBILITY AND MAKE IT EASIER TO MEET THE NEEDS OF THE SHELTER THROUGH ADOPTIONS AND DONATIONS. IT WOULD ALSO MAKE IT MORE CONVENIENT FOR THE GENERAL PUBLIC AND THE VOLUNTEERS WHO HELP WITH THE SHELTER. WITH AN INCREASE IN FUNDS AND A REDUCTION IN ANIMAL POPULATION, PUBLIC SAFETY, DOG BITES AND FERAL CATS WILL BE PRESERVED. WE ALSO COMMEND ANIMAL SERVICES FOR WORKING COOPERATIVELY WITH THE MANY PRIVATE RESCUE AND ADOPTION GROUPS IN THE PORTLAND METRO AREA AND ENCOURAGE THEM TO LOOK FOR NEW OPPORTUNITIES. NUMBER TWO, BRIDGES, ROADS AND TRANSPORTATION PLANNING HAVE MADE REQUESTS OVER TIME FOR FUNDS TO CONTINUE ONGOING MAINTENANCE OF ROADS AND BRIDGES. THIS COMMITTEE FEELS THAT DELAYING MAINTENANCE ON ROADS AND BRIDGES WILL CAUSE INCREASES IN MAINTENANCE COSTS IN THE LONG RUN, OTHER AVENUES OF REVENUE SHOULD BE INVESTIGATED SO ROADS AND BRIDGES CAN BE FIXED BEFORE IT BECOMES A MAJOR PROBLEM.

OUR COMMITTEE SUPPORTS THE FUNDING OF THESE SERVICES AND RECOMMENDS LOOKING FOR OTHER STRATEGIES TO OBTAIN FUNDING TO

SHORTEN THE TIMELINES FOR PERFORMING THE DEFERRED MAINTENANCE ON THE BRIDGES AND ROADS. THE REQUEST TO INCREASE LAND USE PLANNING FEES TO BRING IN AN ADDITIONAL \$50,000 PER YEAR IS SUPPORTED BY OUR COMMITTEE TO HELP PARTIALLY COVER THE \$1.3 MILLION COSTS FOR LAND USE PLANNING. NUMBER FOUR, THE COMMITTEE SUPPORTS THE ONE TIME PROGRAM OFFER TO UPDATE THE SAUVIE ISLAND RURAL AREA PLAN. THE PROGRAM OFFER 91025. THIS NEEDED UPDATE WILL KEEP THE PLAN UP TO DATE WITH THE CURRENT LAND USE PLANNING POLICIES. OUR COMMITTEE WOULD LIKE TO RECOGNIZE THE GREAT JOB OF OUR ELECTIONS OFFICE DID DURING OUR LAST PRESIDENTIAL ELECTION, THEIR PERFORMANCE WAS PROFESSIONAL AND ENCOURAGED MANY VOTERS TO COME OUT TO VOTE. AS FOR OTHER BUDGETARY REQUESTS FOR THE CONTINUING PROGRAMS, WE SUPPORT THE CONTINUED FUNDING OF ALL PROGRAMS. WE APPRECIATE THE REQUESTS AT THIS TIME OF BUDGET SHORTFALLS. THERE WAS A RECURRING THEME IN ALL OF OUR BUDGET DISCUSSIONS, THAT THE COMMUNITY DOES NOT HAVE A GOOD UNDERSTANDING OR AWARENESS OF DCS SERVICES. THE CBAC WOULD LIKE TO CONTINUE TO WORK WITH DCS MANAGEMENT TO PROVIDE IDEAS TO HELP WITH THIS COMMUNICATION. THIS WILL BE THE FOCUS OF THE CBAC IN THE COMING YEAR.

Chair Cogen: THANK YOU DONNA.

Mr. Peoples: THANK YOU. SO I'LL MOVE ON. THIS IS A SNAPSHOT OF THE VARIOUS PARTNERS THAT EACH ONE OF THE DIVISIONS REGULARLY CONNECTS WITH. AS YOU SEE, ANIMAL SERVICES PROVIDES SERVICES THROUGH THE COUNTY AND THE SMALL CITIES AND PORTLAND, AS WELL. IT HAS A STRONG PARTNERSHIP WITH THE ANIMAL SHELTER ALLIANCE OF PORTLAND. IN FACT, YOU MAY BE AWARE THAT THROUGH THE ALLIANCE AS WELL AS OTHER ANIMAL SERVICE SHELTERS THROUGHOUT THE REGION, LAST WEEK I BELIEVE IT WAS THERE WAS A \$1 MILLION GIFT TO THE REGION'S ANIMAL SHELTERS, INCLUDING MULTNOMAH COUNTY AS A RECIPIENT, FOR ITS OUTSTANDING WORK IN INCREASING THE LIVE RELEASE RATE FOR DOGS AND CATS AND THIS IS THROUGH THE MAGGIE'S FUND I BELIEVE, SO MIKE OSWALD WAS HONORED IN CEREMONY TO RECEIVE THAT NATIONAL RECOGNITION FOR WORK WELL DONE.

Chair Cogen: YAY, MIKE. [APPLAUSE]

Mr. Peoples: ELECTIONS, AS YOU KNOW, IS RESPONSIBLE FOR THE MAINTENANCE OF AN ACCURATE AND PROFESSIONAL ELECTORAL PROCESS AND DOES SO WITH EASE WITH THE DIRECTION OF TIM SCOTT. THIS MAY'S ELECTION AS WELL AS THE FEDERAL ELECTION WAS DONE VERY WELL. LAND USE PLANNING --

Commissioner Kafoury: I HAD THE OPPORTUNITY TO SPEAK WITH SECRETARY

OF STATE KATE BROWN RECENTLY AND SHE SAID SOME VERY GLOWING REMARKS ABOUT OUR ELECTIONS DIRECTOR. SO THANK YOU.

Mr. Peoples: THANK YOU. LAND USE PLANNING, KAREN SCHILLING WORKS CLOSELY WITH THE REGION AND NOT ONLY THE TRANSPORTATION SERVICES AREAS BUT LAND USE PLANNING WITH THE NATIONAL SCENIC AREA, FOREST SERVICE, THE LCD AND, OF COURSE, METRO AND THE SMALL CITIES. TRANSPORTATION, WE WORKED STRONGLY WITH ODOT AND FEDERAL HIGHWAY, AS YOU KNOW, WITH THE SELLWOOD PROJECT AND OTHER ROAD PROJECTS, METRO FOR TRANSPORTATION FUNDING AND REGIONAL ISSUES AND THE SMALL CITIES, TOO, IN WHICH WE HAVE EITHER ARTERIAL OR JURISDICTIONAL TIES WITH, ESPECIALLY THE EAST COUNTY CITIES, AND, OF COURSE, THE U.S. COAST GUARD WHICH HAS AUTHORITY OVER THE OPENING AND CLOSING OF THE WILLAMETTE RIVER BRIDGES. WE HAVE ONGOING CONVERSATIONS AS TO RIVER TRAFFIC THERE. THE ORGANIZATIONAL CHART SPEAKS VOLUMES AS TO THE DIVERSITY OF THE PROGRAM AREAS, AS WELL AS THE BUDGET. I WOULD LIKE TO JUST POINT OUT RIGHT OFF THE BAT HERE THAT THIS WORK CHART AND THE BUDGET YOU SEE IS THE -- TO SAY IT ONE WAY IN THE GREEN BOX, THE \$220 MILLION BUDGET IS BEFORE ANY OF THE TRANSFERS OF DOLLARS AND IT'S LARGELY A SELLWOOD CONTRIBUTION THAT'S EMBEDDED INTO THAT BUDGET NUMBER. IN LATER SLIDES, WE'LL SEE WHAT THE ACTUAL OPERATING BUDGET IS FOR THE DEPARTMENT. THIS GIVES YOU ESSENTIALLY GROSS TOTALS IN ALL OF THE DEPARTMENT AREAS, ESPECIALLY ON THE TRANSPORTATION SIDES OF THINGS. YOU'LL SEE THAT THE FTE COUNT FOR THE DEPARTMENT IS 205 OVERALL. AND THE SPAN RATIO IS 1:8 OVERALL. THE DEPARTMENT DIRECTOR'S OFFICE IS A 1.9, THAT INCLUDES DEPARTMENT STAFF AS WELL AS THE DIRECT REPORTS OF THESE VARIOUS DIVISIONARIES. THREE, KEY ACCOMPLISHMENTS --

Commissioner Kafoury: KIM? CAN YOU GO BACK TO THAT LAST SLIDE FOR A SECOND? JUST WE'VE SEEN A LOT OF THESE SLIDES IN OUR BUDGET, AND THE SPAN RATIOS THAT YOUR DEPARTMENT HAS ARE NOT QUITE AS GOOD AS SOME OF THE OTHERS. IS THERE A SPECIFIC REASON FOR THAT? SOMETHING THAT YOU'RE WORKING ON?

Mr. Peoples: WELL, IF WE WERE TO LOOK AT ONE BY ONE, THE ANIMAL SERVICE SPAN RATIO IS 1:10. OUR TARGET HAS BEEN 1:8 AT THE VERY MINIMUM. SO IF WE LOOK TO ELECTIONS WE HAVE A SPAN OF 1:9. THE LAND USE AND TRANSPORTATION PLANNING, A SPAN OF 1:11. AND BUDGET AND OPERATIONS SPORTS, 1:8. ROAD SERVICES, 1:6. AND WHERE THE ANOMALY IN ROAD SERVICES I BELIEVE IS REALLY STEMMING FROM IS THE FACT THAT IT'S GEOGRAPHICALLY DISPERSED. WE HAVE THREE LARGE ROAD MAINTENANCE AREAS, THE WEST HILLS, THE CORBETT AREA AS WELL AS THE GROUP DOWN -- EAST COUNTY CITY AREA, AND THOSE ROAD MAINTENANCE DISTRICTS ALL HAVE A MINIMUM OF AN 1:9 RATIO BUT THE ROAD SERVICES

SUPERVISORS, WHICH THERE ARE FOUR OF, HAVE A VERY COMPLICATED AND DIVERSE LINE OF RESPONSIBILITIES, AND COMPLICATED. SO WE'VE NOT BEEN ABLE TO REALLY BRING THAT NUMBER DOWN AS FAR AS FTE COUNT. THE OTHER TWO ARE THE WATER QUALITY SPECIALISTS AS WELL AS THE BRIDGE -- I MEAN THE ROAD SERVICES ENGINEER BRIAN VINCENT. SO THAT WOULD BE AN AREA AS VACANCIES AVAIL THEMSELVES THAT WE COULD LOOK BROADER INTO EXPANDING THAT SPAN OF CONTROL AREA. IN THE BRIDGE SERVICES, THE SPAN OF CONTROL THERE IS 1:8 AND AGAIN, WHEN THERE ARE VACANCIES TO BE HAD, WE TAKE THE OPPORTUNITY TO COMPRESS OUR SPANS.

Commissioner Kafoury: THANK YOU.

Mr. Peoples: THREE KEY ACCOMPLISHMENTS I WOULD LIKE TO HIGHLIGHT HERE. FIRST, IS THE INNOVATIVE USE OF TECHNOLOGY IN ROAD MAINTENANCE. THIS IS WHAT I WAS EXPLAINING MOMENTS AGO ABOUT THE SAP, AVL AND GIS COMPONENT AND WHAT THIS REALLY MEANS IS WE'RE INCORPORATING THE COUNTY'S SAP WORK TASK MODULE OR PLANT MODULE TO TASK PARTICULAR JOB FUNCTIONS TO WHAT YOU SEE HERE IS OUR CATCH BASIN CLEANING CREW. THE CLEANING CREW FOR THE CATCH BASINS IS INTEGRAL. IT'S PART OF A NATIONAL CLEAN WATER ACT STORMWATER PERMIT THAT WE HAVE AND WE HAVE THE RESPONSIBILITY OF REMOVING STORMWATER POLLUTANTS FROM THE ROAD SYSTEMS TO THE MAXIMUM EXTENT PRACTICABLE THAT WE CAN. SO TO DEMONSTRATE TO E.P.A. AND DEQ THAT WE'RE DOING THE BEST WE CAN WITH THE RESOURCES WE HAVE, WE HAVE DEVELOPED A GIS LAYER, OR GIS MAP OF ALL OF OUR CATCH BASINS IN OUR COUNTY'S ROAD SYSTEM. AND THEN ONCE THEY'RE MAPPED AND THOSE PARTICULAR CATCH BASINS ARE IDENTIFIED, THEN CREWS THEN CAN GET INTO THE RIG AND DRIVE A PRESCRIBED ROUTE AND STOP AT EACH ONE OF THOSE CATCH BASINS AND CLEAN THE VAULT, CAPTURE THE DATA ON BOARD IN AN IPAD, AND THEN THAT DATA GOES LIVE TO AN ANALYTICAL SOFTWARE WHERE IT MEASURES THE QUANTITIES AND OVER TIME WE EVALUATE WHETHER OR NOT THAT AMOUNT OF DEBRIS IS SIGNIFICANT ENOUGH TO WARRANT A REPETITIVE VISIT WITHIN THE YEAR. FACE MAY NOT SEEM SIGNIFICANT AT FIRST BLUSH BUT WE HAD BEEN DOING ALL OF THIS MANUALLY FOR 25 YEARS, AND THE OPPORTUNITY FOR ERROR AND FAILURE AND INACCURACY WAS VERY PROBLEMATIC AND TIME CONSUMING.

WE'VE INCORPORATED THESE THREE TECHNOLOGIES INTO THIS VERY STREAMLINED PROCESS THAT AND THIS IS THE FIRST CYCLE WE'RE USING IT, TO GIVE YOU AN IDEA, FOR STAFF IN THE PAST TO CLEAN 1,300 CATCH BASINS IN THE CITY OF GRESHAM, IT USED TO TAKE 45 TO 50 DAYS. NOW, BECAUSE OF THIS SYSTEM, IT'S BROUGHT IT DOWN TO 13 DAYS. SO WE'VE SAVED SIGNIFICANT TIME IN ROUTING, FOLKS AND COLLECTING THE DATA THAT IN THE YEAR'S TIME WE'LL HAVE A LONGITUDINAL SERIES OF DATA

POINTS THAT WILL ENABLE US TO DETERMINE WHETHER OR NOT CERTAIN CATCH BASINS NEED TO BE CLEANED, THEREBY FREEING UP EVEN MORE STAFF TIME OR AS FREQUENT AS WE HAD BEEN DOING IT BEFORE, AND THAT WOULD FREE UP MORE STAFF TIME TO ALLOW FOR OTHER WORK FUNCTIONS TO BE CARRIED ON VERSUS CLEANING A CATCH BASIN OR CHECKING A CATCH BASIN THAT DIDN'T NEED TO BE CLEANED. THIS HAS BEEN QUITE SUCCESSFUL IN ITS PILOT STAGE. WE WERE AUDITED BY E.P.A. AND THIS WAS ONE OF THE FIRST APPLICATIONS OF THE TECHNOLOGY THAT THE E.P.A. HAS SEEN AND IS QUITE IMPRESSED AND WAS PRAISING OUR WATER QUALITY SPECIALIST FOR THE INNOVATIVE APPROACH TO MASTERING THE DATA AND WORKING WITHIN THE CONFINES OF OUR LIMITED RESOURCES. SO HATS OFF TO ROY THERE.

OUR SECOND KEY ACCOMPLISHMENT IS THE RECORD HIGH LIVE RELEASE RATE AT THE ANIMAL SHELTER. AND TO GIVE YOU AN IDEA OF HOW SIGNIFICANT THIS IS, THIS PAST YEAR, ANIMAL SERVICES SURPASSED ITS PLANNED GOALS FOR LIVE RELEASE RATE FOR DOGS AND CATS. THE PLAN WAS TO ACHIEVE AN 86% LIVE RELEASE RATE FOR DOGS AND WE SURPASSED IT BY 90.3%. FOR CATS, OUR GOAL WAS 60% AND WE SURPASSED THAT BY 61.5%. WHY THIS MATTERS IS THAT COMPARABLE CITIES AVERAGING AROUND THE NATION IS 74% FOR DOGS VERSUS OUR 90% FOR DOGS, AND 52% FOR CATS AND OUR PERCENTAGE FOR CATS IS 61.5%. WE'RE LEADING THE NATION, HENCE THE NATIONAL RECOGNITION LAST WEEK FOR THE WONDERFUL WORK AT ANIMAL SERVICES FOR THE LIVE RELEASE RATE. TIM SCOTT CAN BE PROUD OF HIS STAFF FOR THIS PAST YEAR, KEY ACCOMPLISHMENT OF INCREASING REGISTERED VOTERS BY 50,000. THAT WAS TIMELY FOR THE FEDERAL ELECTION. SO THIS WAS APPARENTLY THE TEAMWORK BUILDING THAT THEY'RE DOING HAS BEEN A BOON TO THEIR OVERALL PROCESSES AS THEY MOVE ALONG.

GETTING INTO SOME OF THE NUMBERS HERE, THIS IS A GRAPH THAT DEMONSTRATES BY DIVISION THE FTE COUNT AND THE VARIOUS FUNDS THAT COMPRISE DCS. MOVING ACROSS THE TOP, THE DIRECTOR'S OFFICE WITH 4.25 FTE. WITHIN THE OFFICE, IT'S LARGELY SUPPORTED OR COMPLETELY SUPPORTED BY THE GENERAL FUND. ANIMAL SERVICES, 52 FTE WITH A COMBINATION OF THE ANIMAL FUND AS WELL AS GENERAL FUND. AND THE ANIMAL FUND COULD BE DEFINED AS THE DEDICATED FUNDS THAT COME IN FROM THE PUBLIC IN CONTRIBUTIONS FOR WHETHER THEY'RE DONATIONS AS BENEFACTOR FOR THE PARTICULAR GROUP AND THEY'RE DEDICATED TO PARTICULAR AREAS OF ANIMAL SHELTERING OR WELFARE. BUDGET OF OFFICE SUPPORT, 17 FTE, SUPPLIED BY THREE DIFFERENT FUNDS THERE, GENERAL FUND AND THE ROAD AND BRIDGE FUNDS. ELECTIONS, 100% SUPPORTED BY THE GENERAL FUND. AND LAND USE AND TRANSPORTATION PLANNING HAS THREE FUNDS YOU SEE THERE, CALL YOUR ATTENTION TO THE LOTTERY FUND, WHICH IS AN INTERESTING NEW FUND THAT WE'RE USING FOR APPARENTLY, PROPOSED ONE TIME ONLY FOR THE MULTNOMAH

CHANNEL, SAUVIE ISLAND RURAL AREA PLANNING. THE LOTTERY FUNDS ARE AVAILABLE TO SUPPORT WORK THAT'S EITHER GEARED TOWARDS ECONOMIC DEVELOPMENT OR JOB CREATION. THE ROAD AND BRIDGE FUNDS ARE DEDICATED FUNDS. ROADS ALSO YOU SEE A SURVEY FUND BECAUSE THE SURVEY OFFICE IS EMBEDDED IN THE ROAD SERVICES DIVISION. AND THE SURVEY FUND IS A DEDICATED FUND THAT RESULTS FROM FEES FROM REVIEWS AS WELL AS THE LAND FUNDS. THIS GRAPH SHOWS OPERATING BUDGET BY DIVISION BY FUND. AGAIN, THIS IS THE OVERALL OPERATING BUDGET ONCE FUNDS ARE TRANSFERRED, PARTICULARLY ROAD FUNDS, TO THE SISTER AGENCIES. THIS IS ANOTHER SLICE, ANOTHER WAY TO PORTRAY THE FUNDS BY THE SPENDING CATEGORY, THE \$220 MILLION FUND IS THE RESULT OF OUR GROSS PROCEEDS THAT PARTICULARLY FOCUSES ON THE CAPITAL SIDE. WHEN YOU SEE THE IMPROVEMENTS UP THERE, THAT IS CONSTRUCTION ONLY AND THAT'S PREDOMINANTLY FOR SELLWOOD. THAT'S THE LION'S SHARE OF OUR FUNDING BALANCE THERE. THIS IS A DEPICTION OF ALL FUNDS AND AS YOU SEE AGAIN, THIS SHOWS THE STATE AND FEDERAL HIGHWAY FUND, THE LION'S SHARE THERE IN RED, \$76 MILLION. AND THEN BEGINNING WORKING CAPITAL OF ROUGHLY \$60 MILLION WHICH IS A PRODUCT OF AGAIN THE DEDICATED FUNDS, THE ROAD FUND, BRIDGE FUND AND SURVEY FUNDS. AND ANIMAL SERVICES. AND THEN GENERAL FUND YOU SEE IN DCS IS \$12.1 MILLION OVERALL.

THE CITY OF PORTLAND IS THE SELLWOOD CONTRIBUTION OF \$50 MILLION AND THE COUNTY VRF OF 10.8 IS FOR THE DEDICATED SELLWOOD. AND THE COUNTY GAS TAX, \$7 MILLION TO THE ROAD FUND AND BRIDGE FUND. THIS SLIDE DEPICTS THE FOCUS OF THE GENERAL FUND, A TOTAL OF \$12 MILLION AND THIS IS THE BREAKOUT OF WHERE THOSE FUNDS ARE ALLOCATED. THIS IS A SNAPSHOT OF THE NET FTE CHANGES, PARTICULARLY IT'S IN ANIMAL SERVICES, YOU SEE THAT WE'VE LOST ONE ANIMAL CONTROL OFFICER AND THAT WAS AN ANIMAL CONTROL OFFICER FUNDED FOR PREVIOUS YEARS BY THE CITY OF PORTLAND FOR DEDICATED PORTLAND PARKS. THEY RECANTED THAT DEDICATED FUNDING SO WE'VE LOST THAT ANIMAL CONTROL OFFICER AND WE HAVE A NEW O.A. SENIOR SUPPORTED BY THE GENERAL FUND AND IS AN OUTCOME OF A REALLOCATION OF OUR TEMPORARY BUDGET AND OUR OVERTIME BUDGETS SO THAT WE HAVE A FULL-TIME FTE. AND THEN PLUS TWO ANIMAL RESCUE COORDINATORS FUNDED BY THOSE DEDICATED FUNDS THAT FOLKS HAVE PROVIDED TO THE COUNTY FOR SPECIFIC NEEDS FOR THE ANIMALS, WHERE THEY'RE IN SHELTERING OR ANIMAL CARE AND WE'VE INCREASED THE WEB SPECIALISTS FOR THE ANIMAL SERVICES AREA BY .25. SPAN OF CONTROL IN LAND USE AND TRANSPORTATION PLANNING RESULTED IN A RECLASSIFICATION OF A PRINCIPAL PLANNER TO A SENIOR PLANNER, AND THEN IN ROADS WE REDUCED TWO ENGINEERING POSITIONS BY .2, GIVING US A .4 REDUCTION THERE OVERALL, AND THEN WE REDUCED TWO MAINTENANCE SPECIALIST POSITIONS TO INCREASE OUR TEMPORARY LABOR AND SEASONAL LABOR POOL SO THAT WE CAN CAPITALIZE ON

APPROPRIATELY CLASSIFIED FOLKS FOR OUR SUMMER CONSTRUCTION WORK.

Commissioner Smith: I HAVE A QUESTION. CAN WE GO BACK TO THE ANIMAL CONTROL OFFICER? AND I'M TRYING TO FIGURE OUT WITH THAT NEW PLUS 10.A. SENIOR, IS THAT GOING TO TAKE THE PLACE OF THE CUT THAT THE CITY MADE?

Mr. Peoples: NO, THE ANIMAL CONTROL OFFICER, THAT LEFT THE BUDGET COMPLETELY. THE PLUS ONE O.A. SENIOR IS THE RESULT OF US REPROGRAMMING OUR TEMPORARY BUDGETS AND OUR OVERTIME BUDGETS TO COBBLE TOGETHER 0.1 FTE. SO WE'RE REDUCING OUR OVERTIME BUDGET, REDUCING OUR TEMPORARY BUDGET TO CREATE A ONE FULL FTE POSITION.

Commissioner Smith: SO WHAT ARE GOING TO BE THE IMPACTS OF THAT CUT BY THE CITY IF WE DON'T HAVE AN OFFICER IN THE PARKS, IN THE DOG PARKS?

Mr. Peoples: IT WOULD BE THE SAME LEVEL OF SERVICE THAT THE REST OF THE COUNTY HAS CURRENTLY. ANIMAL CONTROL STILL RESPONDS TO OTHER AREAS OF THE COUNTY. CITY OF PORTLAND HAD AN ELEVATED LEVEL OF SERVICE. IT'S REDUCING IT BACK TO WHAT THE CURRENT STATUS IS. MY UNDERSTANDING AS WELL IS THE CITY OF PORTLAND IS EXPLORING THE OPPORTUNITY FOR THEM TO RECREATE THEIR OWN ENFORCEMENT WITHIN THE CITY AT THE CITY DOG PARKS. THEY WILL TAKE THAT BURDEN ON THEMSELVES VERSUS ASKING THE COUNTY TO SUPPORT THEM.

Commissioner Smith: OKAY AND ONE LAST QUESTION, THERE WAS 20% OF COMMUNITY SERVICES BUDGET THAT WAS ACCOUNTED FOR BY THE CITY OF PORTLAND. WAS THAT THE SELLWOOD BRIDGE PIECE ON PAGE 16?

Mr. Peoples: THE CITY OF PORTLAND, \$50 MILLION?

Commissioner Smith: YES.

Mr. Peoples: YES, SELLWOOD.

Commissioner Smith: THAT'S ALL SELLWOOD?

Mr. Peoples: YES.

Commissioner Smith: OKAY, GREAT, THANKS.

Mr. Peoples: SO THIS SLIDE IS THE SNAPSHOT OF VACANCIES THAT WE HELD AT THE POINT OF TIME IN JANUARY 1 OF 2013. THE THREE OF THESE

POSITIONS I'VE EXPLAIN IN THE PREVIOUS SLIDE WHERE THOSE ARE COMING FROM BUT FOR THE ELECTRICIAN, THE ELECTRICIAN POSITION RIGHT NOW IS THE BRIDGE ELECTRICIAN WHO AS A MAYBE -- BABY BOOMER HAS OPTED TO RETIRE AND AS WE'RE PREPARING TO FILL THAT POSITION WE'RE ALSO LOOKING AT THE SCOPE OF THAT POSITION AND LOOKING AT OTHER OPPORTUNITIES FOR FILLING THAT TO GAIN THE MAXIMUM EFFICIENCIES WE CAN. YOU SEE WE TYPICALLY FILL OUR VACANCIES AS QUICKLY AS WE CAN. THE DEPARTMENTS THROUGHOUT THE DIVISIONS ARE VERY LEAN AND IT'S IN OUR BEST INTERESTS TO HAVE MANY HANDS TO MAKE LIGHT WORK.

WE'RE PLEASED TO BE ABLE TO REPORT THAT DCS WILL MAINTAIN ALL CURRENT PROGRAMS. THE ONE TIME ONLY FUNDS THAT WE'VE REQUESTED CONSTITUTE AN ANIMAL SERVICES WORKFORCE AND PROCESSES STUDY AND ALSO UPDATE TO THE SAUVIE ISLAND RURAL AREA PLAN AND OUR INNOVATIVE NEW PROGRAMS ARE WHAT WE PILOTED ACTUALLY LAST YEAR WITH ONE TIME ONLY DOLLARS AND THAT WAS THE ANIMAL SERVICES CAT ACT PROGRAM WHICH IS THE CAT TRAP, SPAY, NEUTER AND RELEASE PROGRAM AND THAT WAS SO SUCCESSFUL THAT WE'VE BEEN ABLE TO AGAIN COBBLE TOGETHER A SUSTAINABLE PROGRAM FROM THE ONE TIME ONLY DOLLARS AND IT'S TURNING INTO BECOMING QUITE AN EYE-OPENING MODEL FOR A NEW WAY TO BE SHELTERING ANIMALS VERSUS THE TYPICAL HOTELING THAT WE'VE BEEN DOING HISTORICALLY, USING THE ACT PROGRAM TO REDUCE THE FERAL CAT POPULATION AS WELL AS THE OTHER INNOVATIVE PROGRAM WHICH IS THE ANIMAL RESCUE COORDINATORS, THERE'S TWO FTEs HERE THAT ARE COMING FROM DEDICATED FUNDS TO BE ABLE TO HELP PLACE ANIMALS MORE READILY THAN ACTUALLY HOTELING THEM AT THE FACILITY. BY PUTTING ANIMALS INTO THE COMMUNITY WE'RE FINDING ADOPTION RATES ARE CLIMBING. SO THAT IS AN EXCITING AREA. WE'RE LOOKING AT THAT AS A PILOT SO THAT BY NEXT YEAR OR SO WE'LL BE ABLE TO ENVELOPE THAT INTO ONGOING STABLE PROGRAMS.

Vice-Chair Shiprack: KIM?

Chair Cogen: COMMISSIONER SHIPRACK.

Vice-Chair Shiprack: SORRY TO WAKE EVERYBODY UP. I WANTED TO SAY THAT IT'S REALLY IMPRESSIVE AND NOTICEABLE THAT THE ANIMAL RIGHTS ADVOCATES GROUPS WHO HAVE BEEN SO VOCAL DURING BUDGET TIME AND GRUMPY WITH US ARE NOT -- ARE NO LONGER COMING TO THE BOARD. I'M GUESSING THAT THEY ARE SPENDING THEIR TIME WITH ANIMAL SERVICES AND I HEAR, YOU KNOW, REALLY GOOD REPORTS. AND THAT'S JUST GREAT.

Mr. Peoples: THANK YOU VERY MUCH FOR THE FEEDBACK.

Commissioner Kafoury: I HAVE A QUESTION. I KNOW IT'S NOT A LOT OF MONEY BUT CAN YOU TALK A LITTLE BIT MORE ABOUT THE ANIMAL SERVICES STUDY?

IT SEEMS LIKE WE HAVE HAD MANY A STUDY AT ANIMAL SERVICES OVER THE YEARS AND I'LL JUST CURIOUS ABOUT HOW THIS IS GOING TO BE DIFFERENT THAN THE NUMEROUS ONES WE'VE DONE BEFORE WITH CONSULTANTS.

Mr. Peoples: SURE. I THINK THIS ONE IS DIFFERENT BECAUSE IT'S LOOKING AT INTERNAL PROCESSES VERSUS THE STUDIES THAT I'M AWARE OF IN THE PAST WERE REALLY LOOKING AT HOW THE COUNTY WAS REACHING OUT TO THE COMMUNITY TO NOT ONLY LOOK AT A STRATEGIC PLAN FOR A NEW FACILITY OR HOW TO MARKET ITSELF BETTER.

Commissioner Kafoury: THEY DID ONE I REMEMBER IT SEEMS LIKE ABOUT HOW WE COLLECT FEES FOR THE LICENSING.

Mr. Peoples: WELL, SAID, THAT AGAIN IS NOT THIS ONE. THAT WAS VERY PRODUCTIVE AND IT -- THE OUTCOME OF THAT STUDY WAS IMPLEMENTED AND HAS BEEN CONTRIBUTING SIGNIFICANTLY TO THE INCREASED REVENUES THAT ANIMAL SERVICES HAS BEEN ABLE TO GARNER OVER THE LAST FOUR OR FIVE YEARS. THIS PARTICULAR STUDY IS BASED UPON A NEED TO REVIEW HOW WE ARE MANAGING OUR FUNDS ONCE THEY'RE RECEIVED, HOW WE'RE TRACKING THE FUNDS, WHO'S TAKING IN THE FUNDS, WHAT'S THE APPROPRIATE STAFF TO BE TAKING ON THE ACCOUNTS RECEIVABLE. WHAT I FORESEE HAPPENING AS WE MAP OUT OUR BUSINESS PROCESS, ONCE FUNDS ARE RECEIVED BY ANIMAL SERVICES AND THEY'RE BROUGHT INTO THE GENERAL FUND AND TRANSFERRED, WE HAVE NOTED THAT THERE COULD BE SOME IMPROVED EFFICIENCIES AND PROCESSES THAT COULD YIELD NOT ONLY EFFICIENCIES AND FREE UP STAFF THAT SHOULD NOT BE HANDLING MONEY FROM THE STANDPOINT THAT IT'S NOT KEY TO THE MISSION OF ANIMAL SERVICES. THEY SHOULD BE FOCUSING ON OUTPLACEMENT OF ANIMALS, FOSTERING OF ANIMALS, VERSUS MANAGING THE ACCOUNTS RECEIVABLE. THAT PROCESS SHOULD MAYBE BE BEST DONE BY FISCAL STAFF, AS WELL AS LOOKING AT THE WORKFORCE AND HOW WE CAN CENTRALIZE SOME OF THE FUNCTIONS FROM AN ADMINISTRATIVE HUB PERSPECTIVE, MUCH LIKE COUNTY MANAGEMENT IS DOING. AND SO THIS PARTICULAR \$30,000 IS TO ASSIST STAFF IN MAPPING THE PROCESS, BRINGING THE CONSULTANT IN FOR RECOMMENDATIONS AND IMPLEMENTATIONS OF HOW WE ARE HANDLING OUR FUNDS AS WE COME -- AS THEY COME INTO THE COUNTY. VERSUS HOW TO INCREASE FUNDS.

Commissioner Smith: IT SOUNDS LIKE YOU KNOW WHAT TO DO, IT SAVED YOU \$30,000, YOU'VE ALREADY GIVEN US THE REPORT ON WHAT TO DO.

Mr. Peoples: THE INVOICE WILL BE ON YOUR DESK.

Commissioner Smith: THANK YOU, THANK YOU.

Mr. Peoples: ANY OTHER QUESTIONS ON THIS PARTICULAR SLIDE? ANOTHER

KEEP HERE IS, I WENT THROUGH THE SECOND BULLET HERE, ANTICIPATED WORKFORCE AND BUSINESS PROCESS REDESIGN BUT ALSO FOCUS ON THE OUTPLACEMENT FOR THE DOG AND CAT RESCUE AND FOSTER PROGRAM. CUTS AS I'VE DISCUSSED EARLIER, THIS IS THE ANIMAL CONTROL OFFICER. FTE WENT THROUGH THAT AS WELL WITH THE 1.0 FTE WITH THE OFFICER, THE PRINCIPAL PLANNER WAS RECLASSIFIED TO A SENIOR PLANNER REPRESENTED EMPLOYEE, AND THEN I DISCUSSED THE ROAD SERVICES 2.4 FTE REDUCTION THERE. STATE IMPACTS, DCS DOESN'T FORESEE ANY SIGNIFICANT STATE IMPACTS IN THE FISCAL YEAR 2014 BUDGET. FEDERAL IMPACTS VERY NOMINAL. THIS HAS TO DO WITH THE RURAL SCHOOL SELF-DETERMINATION ACT SUNSETTING, WHICH IS THE TIMBER FOREST PAYMENTS, ESPECIALLY HARD HIT IN RURAL COUNTIES, BUT MULTNOMAH COUNTY HAS BEEN A RECIPIENT OF THESE FEDERAL FOREST TIMBER RECEIPTS FOR MANY YEARS. AND ALTHOUGH WE BUDGETED FOR THE SUNSET OF THIS IN 2014 OF A \$50,000, THAT WOULD BE -- IF THERE WAS ANY IMPACT TO THE PROGRAM, IT WILL BE VERY NOMINAL IN THE OVERALL PICTURE. OUR ISSUES AS DONNA HAD MENTIONED, THE ANIMAL SHELTER FACILITY CONTINUES TO BE A CHALLENGE FOR STAFF TO CARRY OUT THEIR MISSION, THE BUILDING IS ANTIQUATED, IT'S SMALL, IT'S OVERCROWDED, AND IT'S NOT CENTRALLY LOCATED AND AS WE'VE BEEN DISCUSSING, WE NEED TO BE STRATEGIZING ON HOW WE CAN BEST IMPROVE THAT SITUATION. AND ONE SUCH TECHNIQUE AND OPPORTUNITY WE'LL BE SPEAKING TO IN A SECOND HERE ARE THOSE FOSTER PROGRAMS AND THE ACT PROGRAM.

BALANCING URBAN PRESSURE ON RURAL LANDS AND ROADS. THIS SPEAKS TO THE CHALLENGE THAT WE HAVE ON OUR RURAL ROADS, PARTICULARLY, WHERE THE INCREASE IN VEHICULAR TRAFFIC FOR ROADS THAT WERE NOT NECESSARILY DESIGNED FOR THAT SORT OF TRAFFIC SERVES AS A CONSTANT CHALLENGE, AS WELL AS THE VARIETY OF USES AND INCREASED USES ON THE WILLAMETTE RIVER BRIDGES. THE TRANSPORTATION SYSTEM DEFERRED MAINTENANCE WHICH COMMISSIONER SMITH REFERRED TO IS CERTAINLY A CHALLENGE AND, OF COURSE, SEISMIC AND THAT ALL BLENDS INTO THE QUESTION ABOUT TRANSPORTATION FUNDING AND HOW SUSTAINABLE THE ROAD FUND MODEL IS OR IS NOT. WHICH LEADS US TO OUR OPPORTUNITIES. OUR STUDENTS IN THE ANIMAL SERVICES PROGRAM IS THE ACT PROGRAM. YOU'VE HEARD GREAT ACCOLADES THAT MIKE OSWALD AND HIS STAFF ARE WELL DESERVED OF. THE RESCUE FOSTER COORDINATORS. THIS IS A GREAT OPPORTUNITY AND SHOWS HIGH SIGNS OF PROMISE TO LOOK AT A DIFFERENT SHELTERING MODEL FOR ANIMALS INSTEAD OF HOTELING IN TROUTDALE, PERHAPS MORE SATELLITE OPPORTUNITIES WHERE WE CAN GET THE ANIMALS OUT INTO THE COMMUNITY MORE EFFICIENTLY.

THE RURAL AREA PLAN UPDATES. THIS IS IN ALIGNMENT WITH WHAT LAND USE PLANNING IS TACKLING NOW AND WILL BE RAMPING UP OVER THE SUMMERTIME AND THAT'S THE SAUVIE ISLAND MULTNOMAH CHANNEL RURAL

AREA PLAN WHICH ARE IN GENERAL, OPPORTUNITIES TO TAKE MEASURED AND TIMELY REVIEWS OF SOME OF THE RURAL AIR PLANS, NOT ONLY IN THE MULTNOMAH CHANNEL SAUVIE ISLAND AREA BUT ALSO IN THE EAST AND WEST HILLS AND WE SHOULD BE HAVING DISCUSSIONS OVER TIME AS TO WHAT SOME OF THE COMMUNITIES' VALUES ARE, THE CHARACTERISTICS, THE CHANGING NEEDS, AND SO THIS IS A PROMISING AREA THAT WE WILL BE BRINGING TO THE BOARD IN THE FUTURE. WORKFORCE PLANNING TIES IN WITH THE CENTRAL H.R. STRATEGIC PLAN. SOMETHING THAT ALL THE DIVISION MANAGERS ARE ALL DISCUSSING AND PLANNING FOR. JOANNE FULLER PROVIDED THE STATS ON HOW THE BABY BOOMERS ARE RETIRING AND THE EMERGENCY OF FOLKS THAT ARE ELIGIBLE. THIS HAS BEEN EXTREMELY VISIBLE IN THE ROAD ENGINEERING PROGRAM. I WILL HAVE TO SAY WITH THE STAFF OF SOMEWHERE AROUND 15, I BELIEVE WE LOST SEVEN BABY BOOMERS WITHIN THE LAST SIX MONTHS. THE BRIDGES, THREE BRIDGE MECHANICS LAST MONTH. IT IS HERE. AND WE ARE WRESTLING WITH THAT AND WE'LL BE STRATEGIZING ON THE BEST WAYS TO RECRUIT AS WE HAVE BEEN.

AND LASTLY REGIONAL TRANSPORTATION FUNDING. AS WE DISCUSSED, THE ROAD FUND OVER THE YEARS AND HOW SUSTAINABLE THAT MAY OR MAY NOT BE, THERE IS WORK GOING ON NATIONALLY AND REGIONALLY FOR ALTERNATIVE MODELS. WE WOULD LIKE TO PRESENT WHAT THOSE ALTERNATIVE ROAD FUND MODELS MAY LOOK LIKE IN THE FUTURE. CONTRIBUTIONS AND SCIENCE THAT ODOT HAS BEEN PILOTING. AND JUST TO GIVE YOU AN UPDATE ON WHERE WE'LL BE LOOKING IN THE FUTURE TO MAINTAIN OUR BRIDGES AND OUR ROADS.

Vice-Chair Shiprack: SO I WANT TO FORMALIZE THAT OFFER AND REQUEST THAT YOU RETURN TO THE BOARD WITH A BRIEFING. AS YOU KNOW, AND WE'VE TALKED ABOUT THIS, JUST TO ANNOUNCE THAT IT'S KIND OF LIKE, YOU KNOW, WAVING THE RED FLAG FOR ME THAT WE HAVE EVERY YEAR LOOKED AT OUR DEFERRED ROAD MAINTENANCE FIGURE AS IT INCREASES GEOMETRICALLY IT SEEMS. AND WE'RE REALLY BADLY LAGGING. THE CONDITION -- THE MAINTENANCE CONDITION WORSENS, INFLATION GETS AHEAD OF US. SO OUR ABILITY TO CHASE AFTER THE CONDITION ALSO WORSENS. AND I THINK THAT WHAT I WOULD LIKE TO HEAR THIS FUTURE BOARD BRIEFING THAT YOU WILL PRESENT INCLUDES SOME IDEAS OTHER THAN GAS TAX, BECAUSE WITH GAS \$4 A GALLON, PEOPLE ARE MOVING AS QUICKLY AS THEY CAN TO BUY VEHICLES THAT REQUIRE THEM TO PURCHASE LESS OF IT, WHICH, YOU KNOW, IS AGAIN A CONCERN ABOUT HOW WE'RE GOING TO CHASE THE DEFERRED MAINTENANCE AND I THOUGHT IT WAS FASCINATING THAT YOU RAISED THE POSSIBILITY THAT SOME ROADS, WE NEED TO ANTICIPATE WILL BE GRAVEL ROADS AND I MEAN, THAT'S FASCINATING. IF THAT IS THE CASE SO BE IT. I THINK IT'S BETTER TO HAVE A PLAN FOR THAT THAN TO LOOK AT A MAINTENANCE FIGURE THAT WE'RE NOT GOING TO BE ABLE TO CATCH. SO WIN WAY OR THE OTHER. CATCH THE

NUMBER? OR COME UP WITH A ROAD STRATEGY THAT DOESN'T REQUIRE US TO PROVIDE THAT DEGREE OF MAINTENANCE THAT WE'VE COME TO EXPECT. OR PAY FOR IT DIFFERENTLY. SORRY, THERE ARE MANY OPTIONS, YOU'RE NOT LIMITED, KIM. DON'T LET ME LIMIT YOU.

Mr. Peoples: THANK YOU, COMMISSIONER.

Commissioner McKeel: KIM I HAVE A QUESTION AROUND THE RURAL AREA PLAN UPDATE. I'M HAPPIER DOING SAUVIE ISLAND BUT, FIRST OF ALL, HOW MANY RURAL AREA PLANS ARE THERE TOTAL?

Mr. Peoples: I WOULD SAY FOUR, PERHAPS FIVE, AND THERE'S A COMPREHENSIVE PLAN WHICH SERVES AS THE UMBRELLA PLAN. THERE'S THE WEST HILLS RURAL AREA, WEST OF SANDY RIVER, EAST OF SANDY RIVER, NATIONAL SCENIC AREA, AND, OF COURSE, THE SAUVIE ISLAND. SO WE HAVE FIVE.

Commissioner McKeel: AND I'M THINKING THEY ALL NEED UPDATING?

Mr. Peoples: THEIR PLANNING HORIZONS ARE TYPICALLY FROM 15 TO 20 YEARS AND I THINK IF WE WERE TO LOOK AT THE CHRONOLOGY, THEY'RE PROBABLY DUE FOR SOME REFLECTION.

Commissioner McKeel: SO MY QUESTION IS AND I KNOW YOU HAVE LIMITED RESOURCES AND, YOU KNOW, HOW LONG DOES IT TAKE TO COMPLETE ONE PLAN? LIKE HOW LONG WILL IT TAKE TO COMPLETE THE SAUVIE ISLAND PLAN?

Mr. Peoples: I SHOULD DEFER TO KAREN SCHILLING AS THE EXPERT THERE, IT'S VERY LABORIOUS AND OUR STAFFING IS LIMITED. WE'RE MAINTAINING DAY-TO-DAY OPERATIONS. IT'S A VERY -- I SHOULDN'T SAY LABORIOUS. IT'S A VERY ENGAGING PIECE OF BUSINESS. WE WANT TO BE COMPREHENSIVE IN MAKING SURE THAT WE INCORPORATE THE COMMUNITIES' CONVERSATIONS AND THE ANALYSIS NECESSARY TO BE PLANFUL. I WOULD SUSPECT A YEAR, SIX MONTHS TO A YEAR IS PROBABLY NOT, ESPECIALLY WITH LIMITED STAFFING THAT WE HAVE.

Commissioner McKeel: SO MY QUESTION IS, I GUESS WHAT WOULD IT TAKE IN RESOURCES, AND STAFF TIME, TO UPDATE THE PLANS THAT NEED TO BE UPDATED?

Mr. Peoples: I CAN'T PROVIDE YOU WITH THE PARTICULARS BUT I CAN CERTAINLY FOLLOW UP WITH YOU ON WHAT THAT WOULD LOOK LIKE.

Commissioner McKeel: THANK YOU VERY MUCH. AND THEN THE OTHER QUESTION I HAD WAS AROUND SOMETHING I THINK WE HAD TALKED ABOUT

WITH ANIMAL SERVICES BECAUSE EVEN THOUGH WE DON'T STILL HAVE THE PEOPLE COMING FORWARD TO OUR BUDGET MEETINGS THERE ARE MANY CALLS TO ANIMAL SERVICES AND SOME OF THOSE CALLS COME INTO OUR OFFICES, TOO. THE QUESTION WAS IF WE HAD LET'S SAY LIKE AN OMBUDSMAN TYPE OF POSITION AROUND THE CALLS THAT COME INTO ANIMAL SERVICES, WHAT WOULD THAT LOOK LIKE? AND WOULD IT HELP AND WHAT WOULD IT COST, I GUESS?

Mr. Peoples: THAT'S A GREAT QUESTION. IT'S BEEN SOMETHING I'VE BEEN CONTEMPLATING WITH MIKE OSWALD ON THAT. THERE ARE MODELS OF OMBUDSMEN THROUGHOUT THE NATION THAT SERVE AS A CUSTOMER ADVOCATE, IF YOU WILL, TO BE THIRD PARTY NEUTRAL TO HELP A CONSTITUENT NAVIGATE THROUGH THE AGENCY POLICIES OR PROCEDURES. WE COULD TAKE A LOOK AT THAT AND WHAT IT WOULD INCORPORATE, WHETHER THAT'S A CONSULTANT OR SOMEONE LIMITED DURATION AS A PILOT TO SEE WHETHER OR NOT IT WORKS FOR .25 FTE TO HANDLE SOME OF THE MORE DIFFICULT QUESTIONS THAT CONSTITUENTS ARE BRINGING FORWARD.

Commissioner McKeel: OKAY, GREAT, THANK YOU.

Commissioner Kafoury: ISN'T THERE ARE A CUSTOMER SERVICE NEW FTE IN THE BUDGET?

Mr. Peoples: NO.

Commissioner Kafoury: THANK YOU.

Commissioner McKeel: I ALSO WANT TO SAY THAT I REALLY APPRECIATE THE FEEDBACK REPORT, I ALWAYS APPRECIATE WHEN THE CBACs COME FORWARD AND I LIKE THAT YOU ARE GOING TO WORK ON PROVIDING IDEAS TO HELP GET THE SERVICES OUT INTO THE COMMUNITY SO THAT THE COMMUNITY REALLY UNDERSTANDS WHAT IT IS THAT THE DEPARTMENT DOES. SO I APPRECIATE THAT, AS WELL. AND ONE MORE ACKNOWLEDGMENT OF MIKE OSWALD AND THE AWARD, THAT'S A BIG DEAL! IT'S GREAT, CONGRATULATIONS.

Chair Cogen: OTHER QUESTIONS OR COMMENTS? HEARING NONE, KARYNE, DID YOU WANT TO ADD SOMETHING BEFORE WE WRAP UP FOR THE DAY?

Mr. Peoples: THANKS, EVERYONE.

Ms. Kieta: GOOD AFTERNOON, KARYNE KIETA. I ALMOST SAID DARGAN. [LAUGHTER] I JUST WANT TO PREPARE YOU TOMORROW IS GOING TO BE A VERY FULL DAY FOR YOU. WE DO START THE WORK SESSION AT 9:00 A.M. WE'RE BRINGING THE DISTRICT ATTORNEY BACK TO COMPLETE HIS

PRESENTATION. WE'LL MOVE TO NONDEPARTMENTAL, AND THEN WE'RE ALSO HAVING A BRIEFING ON THE FEDERAL SEQUESTRATION, A LITTLE BIT MORE ABOUT THE FEDERAL BUDGET AND SOME STATE CUTS. THIS IS WHERE WE'RE TRYING TO CLOSE THE LOOP ON EVERYTHING THAT YOU'VE HEARD TO DATE ON THAT. IN THE AFTERNOON WE BEGIN AT 1:30 WITH THE DEPARTMENT OF COMMUNITY JUSTICE THAT WAS RESCHEDULED FROM THE PRIOR WEEK AND WE ALSO WILL HAVE A BUDGET FOLLOW-UP, THE DEPARTMENT OF COUNTY ASSETS IS GOING TO BE TALKING ABOUT A NEW FUND THAT WE'RE GOING TO BE ASKING YOU TO APPROVE THIS YEAR CALLED THE CAPITAL I THINK REVOLVING FUND. WE'RE GOING TO TELL YOU A LITTLE BIT MORE ABOUT THAT TOMORROW. THURSDAY WILL BE AN OPPORTUNITY. WE'RE GOING TO REVIEW ALL THE DEPARTMENT AMENDMENTS WHICH YOU'LL HEAR FOR THE FIRST TIME AND AT THE CONCLUSION OF THIS WEEK WE'LL ONLY HAVE A COUPLE MORE SESSIONS BEFORE WE ADOPT THE BUDGET. SO WE'RE COMING CLOSE TO THE FINISH LINE HERE.

Chair Cogen: OKAY. THERE BEING NO FURTHER BUSINESS, WE'RE NOW ADJOURNED. [GAVEL]

ADJOURNMENT

The meeting was adjourned at 3:15 p.m.

This transcript was prepared by LNS Captioning and edited by the Board Clerk's office. For access to the video and/or board packet materials, please view at: http://multnomah.granicus.com/ViewPublisher.php?view_id=3

Submitted by:
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Board of County Commissioners
Multnomah County, Oregon