

**Multnomah County Management/Executive Pay Table - Effective July 1, 2011**

Job Class	Job Title	Notes	Pay Scale Group	Annual		Semi-Monthly		
				Min	Max	Min	Mid	Max
9603	AA/EEO OFFICER	EXEC	227	\$59,087.00	\$88,630.00	\$2,461.96	\$3,077.44	\$3,692.92
9795	ACCESS SERVICES MANAGER		225	\$51,609.00	\$77,413.00	\$2,150.38	\$2,687.96	\$3,225.54
9006	ADMINISTRATIVE ANALYST		121	\$43,789.75	\$61,305.65	\$1,824.57	\$2,189.49	\$2,554.40
9005	ADMINISTRATIVE ANALYST, SENIOR		123	\$48,291.50	\$67,606.96	\$2,012.15	\$2,414.56	\$2,816.96
9607	ADMINISTRATIVE SERV OFFICER		126	\$55,874.00	\$78,225.86	\$2,328.08	\$2,793.75	\$3,259.41
9634	ADMINISTRATIVE SPECIALIST/NR		117	\$35,983.31	\$50,375.26	\$1,499.30	\$1,799.14	\$2,098.97
9060	ASST COUNTY ATTORNEY 1	EXEC	227	\$59,087.00	\$88,630.00	\$2,461.96	\$3,077.44	\$3,692.92
9190	ASST COUNTY ATTORNEY 2	EXEC	229	\$67,648.00	\$101,473.00	\$2,818.67	\$3,523.36	\$4,228.04
9440	ASST COUNTY ATTORNEY/SENIOR	EXEC	233	\$88,495.00	\$141,592.00	\$3,687.29	\$4,793.48	\$5,899.67
9623	BRIDGE MAINTENANCE SUPERVISOR		124	\$50,690.15	\$70,963.95	\$2,112.09	\$2,534.46	\$2,956.83
9730	BUDGET ANALYST, SENIOR		225	\$51,609.00	\$77,413.00	\$2,150.38	\$2,687.96	\$3,225.54
9734	BUDGET ANALYST/PRINCIPAL		227	\$59,087.00	\$88,630.00	\$2,461.96	\$3,077.44	\$3,692.92
9627	CAPTAIN	EXEC	232	\$81,940.00	\$131,104.00	\$3,414.17	\$4,438.42	\$5,462.67
9773	CATALOGING ADMINISTRATOR		128	\$61,598.94	\$86,239.22	\$2,566.62	\$3,079.96	\$3,593.30
9007	CHAPLAIN	EXEC	120	\$41,709.39	\$58,394.29	\$1,737.89	\$2,085.50	\$2,433.10
9630	CHIEF APPRAISER	EXEC	229	\$67,648.00	\$101,473.00	\$2,818.67	\$3,523.36	\$4,228.04
9625	CHIEF DEPUTY	EXEC	233	\$88,495.00	\$141,592.00	\$3,687.29	\$4,793.48	\$5,899.67
9064	CHIEF DEPUTY MEDICAL EXAMINER		226	\$55,221.00	\$82,832.00	\$2,300.88	\$2,876.11	\$3,451.33
9810	CHIEF FINANCIAL OFFICER	EXEC	235	\$105,132.00	\$168,212.00	\$4,380.50	\$5,694.67	\$7,008.83
9455	CHIEF INFORMATION OFFICER	EXEC	235	\$105,132.00	\$168,212.00	\$4,380.50	\$5,694.67	\$7,008.83
9117	COMMUNICATIONS ANALYST, SR		227	\$59,087.00	\$88,630.00	\$2,461.96	\$3,077.44	\$3,692.92
9620	COMMUNITY JUSTICE MANAGER		126-128	\$55,874.00	\$86,239.22	\$2,328.08	\$2,960.69	\$3,593.30
9605	COUNTY ASSESSOR	EXEC	232	\$81,940.00	\$131,104.00	\$3,414.17	\$4,438.42	\$5,462.67
9510	COUNTY ATTORNEY	EXEC	237	\$127,210.00	\$203,536.00	\$5,300.42	\$6,890.55	\$8,480.67
5014	COUNTY AUDITOR	STAFF	5014	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5001	COUNTY CHAIR	STAFF	5001	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5010	COUNTY COMMISSIONER	STAFF	5010	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9676	COUNTY ENGINEER	EXEC	232	\$81,940.00	\$131,104.00	\$3,414.17	\$4,438.42	\$5,462.67
9649	COUNTY SURVEYOR	EXEC	229	\$67,648.00	\$101,473.00	\$2,818.67	\$3,523.36	\$4,228.04
9515	COUNTY WEB MANAGER	EXEC	131	\$71,335.69	\$99,868.37	\$2,972.32	\$3,566.75	\$4,161.18
9664	D A ADMINISTRATIVE MANAGER	EXEC	230	\$73,060.00	\$109,590.00	\$3,044.17	\$3,805.21	\$4,566.25
9445	D A INVESTIGATOR/CHIEF	EXEC	124-126	\$50,690.15	\$78,225.86	\$2,112.09	\$2,685.75	\$3,259.41
9499	DENTAL DIRECTOR	EXEC	235	\$105,132.00	\$168,212.00	\$4,380.50	\$5,694.67	\$7,008.83
9390	DENTIST	EXEC-HP	233	\$88,495.00	\$141,592.00	\$3,687.29	\$4,793.48	\$5,899.67
9610	DEPARTMENT DIRECTOR 1	EXEC	234	\$95,575.00	\$152,920.00	\$3,982.29	\$5,176.98	\$6,371.67
9613	DEPARTMENT DIRECTOR 2	EXEC	235	\$105,132.00	\$168,212.00	\$4,380.50	\$5,694.67	\$7,008.83
9281	DEPUTY AUDITOR	STAFF	9281	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9631	DEPUTY COUNTY ATTORNEY	EXEC	234	\$95,575.00	\$152,920.00	\$3,982.29	\$5,176.98	\$6,371.67
9465	DEPUTY DIST ATTY/FIRST ASST	STAFF	9465	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9450	DEPUTY DISTRICT ATTORNEY/CHIEF	STAFF	9450	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9540	DEPUTY HEALTH OFFICER	EXEC	235	\$105,132.00	\$168,212.00	\$4,380.50	\$5,694.67	\$7,008.83
9541	DEPUTY MEDICAL DIRECTOR	EXEC	235	\$105,132.00	\$168,212.00	\$4,380.50	\$5,694.67	\$7,008.83
5053	DISTRICT ATTORNEY	STAFF	5053	\$155,180.00	\$155,180.00	\$6,465.83	\$6,465.83	\$6,465.83
9601	DIVISION DIRECTOR 1	EXEC	230	\$73,060.00	\$109,590.00	\$3,044.17	\$3,805.21	\$4,566.25
9602	DIVISION DIRECTOR 2	EXEC	231	\$78,905.00	\$118,358.00	\$3,287.71	\$4,109.65	\$4,931.58
9731	ECONOMIST	EXEC	229	\$67,648.00	\$101,473.00	\$2,818.67	\$3,523.36	\$4,228.04
9666	ELECTIONS MANAGER	EXEC	229	\$67,648.00	\$101,473.00	\$2,818.67	\$3,523.36	\$4,228.04
9530	EMS MEDICAL DIRECTOR	EXEC	236	\$115,645.00	\$185,033.00	\$4,818.54	\$6,264.13	\$7,709.71
9671	ENGINEERING SERVICES MANAGER 1	EXEC	229	\$67,648.00	\$101,473.00	\$2,818.67	\$3,523.36	\$4,228.04
9672	ENGINEERING SERVICES MANAGER 2	EXEC	231	\$78,905.00	\$118,358.00	\$3,287.71	\$4,109.65	\$4,931.58
9062	ENVIRONMENTAL HEALTH SUPERVISOR		128	\$61,598.94	\$86,239.22	\$2,566.62	\$3,079.96	\$3,593.30
9711	EXECUTIVE ADVISOR	EXEC	229	\$67,648.00	\$101,473.00	\$2,818.67	\$3,523.36	\$4,228.04
9460	EXECUTIVE ASSISTANT	STAFF	9460	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9686	FACILITIES DEV & SERVICES MGR	EXEC	129	\$64,683.09	\$90,554.53	\$2,695.13	\$3,234.12	\$3,773.11
9336	FINANCE MANAGER	EXEC	229	\$67,648.00	\$101,473.00	\$2,818.67	\$3,523.36	\$4,228.04
9338	FINANCE MANAGER, SR	EXEC	231	\$78,905.00	\$118,358.00	\$3,287.71	\$4,109.65	\$4,931.58
9335	FINANCE SUPERVISOR		226	\$55,221.00	\$82,832.00	\$2,300.88	\$2,876.11	\$3,451.33
9689	FLEET MAINTENANCE SUPERVISOR		124	\$50,690.15	\$70,963.95	\$2,112.09	\$2,534.46	\$2,956.83
9550	HEALTH OFFICER	EXEC	237	\$127,210.00	\$203,536.00	\$5,300.42	\$6,890.55	\$8,480.67
9698	HEALTH SERVICES DEVELOPMENT ADMINIS		128	\$61,598.94	\$86,239.22	\$2,566.62	\$3,079.96	\$3,593.30
9080	HUMAN RESOURCES ANALYST 1		222	\$43,883.00	\$61,437.00	\$1,828.46	\$2,194.17	\$2,559.88
9670	HUMAN RESOURCES ANALYST 2		224	\$48,232.00	\$72,349.00	\$2,009.67	\$2,512.11	\$3,014.54
9748	HUMAN RESOURCES ANALYST, SENIOR		226	\$55,221.00	\$82,832.00	\$2,300.88	\$2,876.11	\$3,451.33
9668	HUMAN RESOURCES DIRECTOR	EXEC	234	\$95,575.00	\$152,920.00	\$3,982.29	\$5,176.98	\$6,371.67
9715	HUMAN RESOURCES MANAGER 1	EXEC	228	\$63,223.00	\$94,834.00	\$2,634.29	\$3,292.86	\$3,951.42
9621	HUMAN RESOURCES MANAGER 2	EXEC	230	\$73,060.00	\$109,590.00	\$3,044.17	\$3,805.21	\$4,566.25
9669	HUMAN RESOURCES MANAGER/SENIOR	EXEC	232	\$81,940.00	\$131,104.00	\$3,414.17	\$4,438.42	\$5,462.67
9061	HUMAN RESOURCES TECHNICIAN		118	\$37,845.40	\$52,984.25	\$1,576.89	\$1,892.29	\$2,207.68
9699	ICS DIRECTOR	EXEC	234	\$95,575.00	\$152,920.00	\$3,982.29	\$5,176.98	\$6,371.67
9452	IT MANAGER 1	EXEC	230	\$73,060.00	\$109,590.00	\$3,044.17	\$3,805.21	\$4,566.25
9453	IT MANAGER 2	EXEC	231	\$78,905.00	\$118,358.00	\$3,287.71	\$4,109.65	\$4,931.58
9454	IT MANAGER/SENIOR	EXEC	232	\$81,940.00	\$131,104.00	\$3,414.17	\$4,438.42	\$5,462.67
9458	IT PROJECT MANAGER 1	EXEC	228	\$63,223.00	\$94,834.00	\$2,634.29	\$3,292.86	\$3,951.42
9459	IT PROJECT MANAGER 2	EXEC	230	\$73,060.00	\$109,590.00	\$3,044.17	\$3,805.21	\$4,566.25
9456	IT SECURITY MANAGER	EXEC	231	\$78,905.00	\$118,358.00	\$3,287.71	\$4,109.65	\$4,931.58
9451	IT SUPERVISOR	EXEC	228	\$63,223.00	\$94,834.00	\$2,634.29	\$3,292.86	\$3,951.42
9055	LAW CLERK	EXEC	222	\$43,883.00	\$61,437.00	\$1,828.46	\$2,194.17	\$2,559.88
9002	LEGAL ASSISTANT 1/NR		115	\$32,657.01	\$45,720.05	\$1,360.71	\$1,632.86	\$1,905.00
9003	LEGAL ASSISTANT 2/NR		117	\$35,983.31	\$50,375.26	\$1,499.30	\$1,799.14	\$2,098.97
9004	LEGAL ASSISTANT, SR/NR		120	\$41,709.39	\$58,394.29	\$1,737.89	\$2,085.50	\$2,433.10
9001	LEGISLATIVE/ADMIN SECRETARY	STAFF	9001	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9776	LIBRARY ADMINISTRATOR		226	\$55,221.00	\$82,832.00	\$2,300.88	\$2,876.11	\$3,451.33
9782	LIBRARY MANAGER, SENIOR	EXEC	230	\$73,060.00	\$109,590.00	\$3,044.17	\$3,805.21	\$4,566.25
9780	LIBRARY MANAGER/BRANCH		227	\$59,087.00	\$88,630.00	\$2,461.96	\$3,077.44	\$3,692.92
9784	LIBRARY SUPERVISOR		223	\$45,077.00	\$67,616.00	\$1,878.21	\$2,347.77	\$2,817.33
9705	LIEUTENANT	EXEC	230	\$73,060.00	\$109,590.00	\$3,044.17	\$3,805.21	\$4,566.25
9647	LIEUTENANT/CORRECTIONS	EXEC	230	\$73,060.00	\$109,590.00	\$3,044.17	\$3,805.21	\$4,566.25
9710	MANAGEMENT ASSISTANT	EXEC	127	\$58,661.43	\$82,127.38	\$2,444.23	\$2,933.10	\$3,421.97
9010	MANAGEMENT AUDITOR	STAFF	9010	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9280	MANAGEMENT AUDITOR/SENIOR	STAFF	9280	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9364	MANAGER 2	EXEC	228	\$63,223.00	\$94,834.00	\$2,634.29	\$3,292.86	\$3,951.42
9365	MANAGER, SR	EXEC	229	\$67,648.00	\$101,473.00	\$2,818.67	\$3,523.36	\$4,228.04
9202	MCSO CORRECTIONS PROGRAM ADMIN		126	\$55,874.00	\$78,225.86	\$2,328.08	\$2,793.75	\$3,259.41
9640	MCSO VOLUNTEER PROGRAM COORDINAT		122	\$45,991.75	\$64,386.39	\$1,916.32	\$2,299.55	\$2,682.77
9520	MEDICAL DIRECTOR	EXEC	237	\$127,210.00	\$203,536.00	\$5,300.42	\$6,890.55	\$8,480.67
9744	MENTAL HEALTH DIRECTOR	EXEC	232	\$81,940.00	\$131,104.00	\$3,414.17	\$4,438.42	\$5,462.67
9518	NURSING DEVELOPMENT CONSULTANT		226	\$55,221.00	\$82,832.00	\$2,300.88	\$2,876.11	\$3,451.33
9519	NURSING DIRECTOR	EXEC	229	\$67,648.00	\$101,473.00	\$2,818.67	\$3,523.36	\$4,228.04
9020	NUTRITION SERVICES MANAGER		123	\$48,291.50	\$67,606.96	\$2,012.15	\$2,414.56	\$2,816.96
9697	NUTRITION SUPERVISOR		123	\$48,291.50	\$67,606.96	\$2,012.15	\$2,414.56	\$2,816.96
9011	OFFICE ASSIST 2/NR		112	\$28,192.78	\$39,472.16	\$1,174.70	\$1,409.69	\$1,644.67
9720	OPERATIONS ADMINISTRATOR		123	\$48,291.50	\$67,606.96	\$2,012.15	\$2,414.56	\$2,816.96
9025	OPERATIONS SUPERVISOR		121	\$43,789.75	\$61,305.65	\$1,824.57	\$2,189.49	\$2,554.40
9054	PARALEGAL		222	\$43,883.00	\$61,437.00	\$1,828.46	\$2,194.17	\$2,559.88
9337	PAYROLL SPECIALIST		222	\$43,883.00	\$61,437.00	\$1,828.46	\$2,194.17	\$2,559.88
9355	PHARMACIST	EXEC-HP	231	\$78,905.00	\$118,358.00	\$3,287.71	\$4,109.65	\$4,931.58
9357	PHARMACY & CLINIC SUP SERVICES DIREC	EXEC	234	\$95,575.00	\$152,920.00	\$3,982.29	\$5,176.98	\$6,371.67
9490	PHYSICIAN	EXEC-HP	235	\$105,132.00	\$168,212.00	\$4,380.50	\$5,694.67	\$7,008.83
9146	PLANNER/PRINCIPAL	EXEC	228	\$63,223.00	\$94,834.00	\$2,634.29	\$3,292.86	\$3,951.42
9798	PRINCIPAL INVESTIGATOR	EXEC	230	\$73,060.00	\$109,590.00	\$3,044.17	\$3,805.21	\$4,566.25
9797	PRINCIPAL INVESTIGATOR MANAGER	EXEC	231	\$78,905.00	\$118,358.00	\$3,287.71	\$4,109.65	\$4,931.58
9677	PRODUCTION SUPERVISOR		122	\$45,991.75	\$64,386.39	\$1,916.32	\$2,299.55	\$2,682.77
9615	PROGRAM MANAGER 1		127-129	\$58,661.43	\$90,554.53	\$2,444.23	\$3,108.67	\$3,773.11

**Multnomah County Management/Executive Pay Table - Effective July 1, 2011**

Job Class	Job Title	Notes	Pay Scale Group	Annual		Semi-Monthly		
				Min	Max	Min	Mid	Max
9361	PROGRAM SUPERVISOR		124-126	\$50,690.15	\$78,225.86	\$2,112.09	\$2,685.75	\$3,259.41
9063	PROJECT MANAGER		127	\$58,661.43	\$82,127.38	\$2,444.23	\$2,933.10	\$3,421.97
9491	<b>PSYCHIATRIST</b>	EXEC-HP	237	\$127,210.00	\$203,536.00	\$5,300.42	\$6,890.55	\$8,480.67
9790	PUBLIC RELATIONS COORDINATOR	EXEC	129	\$64,683.09	\$90,554.53	\$2,695.13	\$3,234.12	\$3,773.11
9366	<b>QUALITY MANAGER</b>	EXEC	229	\$67,648.00	\$101,473.00	\$2,818.67	\$3,523.36	\$4,228.04
9732	RECORDS ADMINISTRATOR		126	\$55,874.00	\$78,225.86	\$2,328.08	\$2,793.75	\$3,259.41
9041	<b>RESEARCH SCIENTIST</b>	EXEC	227	\$59,087.00	\$88,630.00	\$2,461.96	\$3,077.44	\$3,692.92
9043	RESEARCH/EVALUATION ANALYST, SENIOR		126	\$55,874.00	\$78,225.86	\$2,328.08	\$2,793.75	\$3,259.41
9140	ROAD OPERATIONS SUPERVISOR		123	\$48,291.50	\$67,606.96	\$2,012.15	\$2,414.56	\$2,816.96
5004	SHERIFF	STAFF	5004	\$140,008.00	\$140,008.00	\$5,833.67	\$5,833.67	\$5,833.67
9400	STAFF ASSISTANT	STAFF	9400	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9674	<b>SURVEY SUPERVISOR</b>		227	\$59,087.00	\$88,630.00	\$2,461.96	\$3,077.44	\$3,692.92
3005	TAX SUPR/ADMIN OFFICER	STAFF	3005	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
1096	TAX SUPR/BUDGET ANALYST	STAFF	1096	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9789	TEAM DEVELOPER/LIBRARY		127	\$58,661.43	\$82,127.38	\$2,444.23	\$2,933.10	\$3,421.97
9626	UNDERSHERIFF	EXEC	137	\$95,063.08	\$133,088.09	\$3,960.96	\$4,753.15	\$5,545.34
9746	<b>VETERINARIAN</b>	EXEC	230	\$73,060.00	\$109,590.00	\$3,044.17	\$3,805.21	\$4,566.25

**Bold** – Classifications shown in bold have had salary range adjustments since the Board last approved the salary schedule. Salary range adjustments are necessary to reflect labor market comparisons or internal reorganizations.

**Exec** - Executive, unclassified, non-Civil Service position.

**Staff** - Pay for unclassified elected officials staff to be determined by respective elected official.

**HP** – Health Premium Pay:

- Premium pay of 5% in addition to base pay when a non-Director, non-Officer Physician is assigned to lead a major medical program.
- Premium pay of 5% in addition to base pay when a non-Director, non-Officer Physician is assigned to work on an ongoing basis in correctional facilities.
- Premium pay of 5% in addition to base pay when a Pharmacist is assigned supervision of Pharmacists or to help train, supervise and direct the orientation of Pharmacists and evaluate performance during their probation period.
- Premium pay of 5% in addition to base when a non-director, non-Officer Physician or Psychiatrist has medical expertise and is assigned specialty responsibility requiring additional certification and the passing of a subspecialty examination given by the appropriate medical board recognized within the state of Oregon.
- Premium pay of 5% in addition to base pay when a non-Director, non-Officer Dentist is officially assigned program duties that require supervising dental services in a locked correctional facility or when supervising clinical operations in a county dental clinic; and/or has additional training/clinical expertise and is required to perform advanced dental treatment/care for patients.