

**Minutes of the Board of Commissioners  
Multnomah Building, Board Room 100  
501 SE Hawthorne Blvd., Portland, Oregon  
Tuesday, October 1, 2013**

**BOARD BRIEFING**

Chair Marissa Madrigal called the meeting to order at 10:06 a.m. with Vice-Chair Judy Shiprack and Commissioners Liesl Wendt, Loretta Smith and Diane McKeel present.

Also attending were Jenny Madkour, County Attorney, and Lynda Grow, Board Clerk.

**[THE FOLLOWING TEXT IS THE BYPRODUCT OF THE CLOSED CAPTIONING OF THIS PROGRAM.]**

Board Clerk: WE HAVE A BRIEFING ON COUNTYWIDE STRATEGIC SOURCING PROGRAM AND AN UPDATE ON THE FIRST YEAR OF IMPLEMENTING MULTCO MARKETPLACE.

Chair Madrigal: WITH THAT, SHERRY, TAKE IT AWAY.

Ms. Swackhamer: GOOD MORNING, CHAIR MADRIGAL, COMMISSIONERS, I'M SHERRY SWACKHAMER, I'M THE DIRECTOR OF THE DEPARTMENT OF COUNTY ASSETS. AS MENTIONED, WE'RE HERE TO TALK TO YOU ABOUT OUR FIRST YEAR OF IMPLEMENTING AND UTILIZING STRATEGIC SOURCING. I HAVE WITH ME TONY DORNBUSCH AND JULIE NEBURKA, I'LL LET THEM INTRODUCE THEMSELVES IN JUST A MINUTE. TONY'S GOING TO DO A MAJORITY OF THE PRESENTATION, AND JULIE AND I ARE HERE TO SUPPORT HIM AND ANSWER ANY QUESTIONS THAT YOU MIGHT HAVE.

Mr. Dornbusch: GOOD MORNING, CHAIR MADRIGAL AND COMMISSIONERS, I'M TONY DORNBUSCH, SENIOR MANAGER RESPONSIBLE FOR STRATEGIC SOURCING.

Ms. Neburka: I'M JULIE NEBURKA, BUDGET AND FINANCE MANAGER FOR THE DEPARTMENT OF COUNTY ASSETS.

>> SO WITH THAT, I THINK EVERYBODY'S GOT THE PRESENTATION IN FRONT OF THEM OR ACCESS TO IT, SO I'M GOING TO GO AHEAD AND JUMP IN. SO I PROVIDED A NUMBER OF SLIDES THAT WILL PROVIDE SOME INFORMATION FOR YOU. I'M NOT GOING READ THROUGH THEM ALL IN DETAIL. I HAVE SOME NOTES THAT I'D LIKE TO HIGHLIGHT THE HIGH POINTS FOR THOSE SLIDES. AND IF YOU HAVE ANY QUESTIONS AS WE GO, PLEASE FEEL FREE TO ASK. INITIALLY I'M GOING TAKE AN APPROACH OF DEFINING FOR YOU WHAT STRATEGIC SOURCING IS, AND HELPING EVERYBODY TO UNDERSTAND WHAT'S DIFFERENT ABOUT THAT. AND THEN GIVE YOU A PICTURE OF WHERE

WE'RE AT AND WHERE WE'RE HEADED FOR STRATEGIC SOURCING AND THE MULTICO MARKETPLACE AS WELL, AS ONE OF THE COMPONENTS OF OUR STRATEGIC SOURCING STRATEGY. THAT'S GOING TO GET HARD TO SAY TODAY. SO STRATEGIC SOURCING IS A PRACTICE OF A HOLISTIC -- TAKING A HOLISTIC APPROACH TO THE WAY THAT WE SPEND MONEY. IT'S A DATA DRIVEN APPROACH THAT ALLOWS US TO SOURCE OUR GOODS AND SERVICES, AND MAKE SURE THAT WE HAVE TAKEN THE BEST COUNTYWIDE APPROACH THAT WE CAN. IT'S ACHIEVED THROUGH THE DEVELOPMENT AND IMPLEMENTATION OF DIRECT DELIVERY -- AND DIRECT DELIVERY OF KEY SPENDING STRATEGIES AND KEY STRATEGIC SOURCING PRACTICES TO HELP US TO GET THERE. SO WHEN I TALK ABOUT STRATEGIC SOURCING, YOU HAVE ON THE LEFT-HAND SIDE YOU CAN SEE THERE'S BUYING. THIS IS WHAT A LOT OF ORGANIZATIONS DO. AND BUYING AS YOU CAN SEE IS TACTICAL, SHORT-TERM IN NATURE, FOCUSED ON PRICE OFTEN, AND IT'S REACTING TO THE ORGANIZATIONAL NEEDS. IN STRATEGIC SOURCING IT'S MORE STRATEGIC AND LONG TERM WITH A ONE TO THREE-YEAR APPROACH. SO THAT YOU HAVE A FURTHER OUT HORIZON. IT'S FOCUSED ON THE TOTAL COST OF OWNERSHIP, WHICH INCLUDES THE TOTAL ORGANIZATION, AND IT'S ANTICIPATING MARKET AND ORGANIZATIONAL NEEDS. AND THAT IS A LITTLE HARD TO DO WHEN YOU'RE FIRST STARTING UP A PROGRAM BUT THAT'S DEFINITELY ONE OF THE ASPECTS OF IT. AND IT'S INTENDED TO PROACTIVELY MANAGE THE PURCHASING PROCESS FOR AN ORGANIZATION SO THAT WE CAN USE THE POLICIES, PROCEDURES, PROCESSES AND METHODOLOGIES THAT ARE AVAILABLE TO US TO HAVE A PATTERN THAT'S FOLLOWED CONSISTENTLY. THE KEY TENETS OF STRATEGIC SOURCING, THIS IS WHERE YOU KIND OF SEE THE DIFFERENCE BETWEEN BUYING, IT'S CONSOLIDATING ACROSS ALL BUYERS, SO THAT PROCESSES CAN BE ACHIEVED. GOVERNMENT ORGANIZATIONS GENERALLY USE GOVERNMENT CONTRACTS, WHICH IS GREAT, BUT WE USE MANY GOVERNMENT CONTRACTS AND MANY PEOPLE ARE BUYING THE SAME GOODS OR THE SAME SERVICES FROM DIFFERENT CONTRACTS AT DIFFERENT PRICES. IT'S ALSO CONSIDERING THE TOTAL LIFE CYCLE COSTS. IT'S NOT ALWAYS THE BEST THING FOR US TO DO, TO BUY SOMETHING BECAUSE IT'S CHEAPEST. IT MIGHT BE AN ITEM THAT WON'T HAVE THE LONGEVITY, OR IT MIGHT NOT MEET THE COUNTY'S VALUES, AS WELL. AND ALSO IT REQUIRES BUILDING BENEFICIAL STRATEGIC RELATIONSHIPS WITH KEY SUPPLIERS. THERE IS A CERTAIN AMOUNT OF ACTIVITY THAT GOES TOWARDS CONSOLIDATING SUPPLIERS. AND LEVERAGING TECHNOLOGY, THAT'S A BIG PIECE WE'LL TALK ABOUT IN A MINUTE, AS WELL, TO REDUCE OPERATING COSTS AND BETTER MANAGE THE SPEND. THAT'S A BIG PIECE OF STRATEGIC SOURCING, AS WELL.

>> COULD I ASK A QUESTION BEFORE WE GO ON? JUST AS POINT OF REFERENCE, WE HAVE BUYING AND STRATEGIC SOURCING, THOSE ARE SORT OF OUR COMPARATIVES. SO WOULD YOU -- IS IT YOUR ASSESSMENT THAT WE WERE AT BUYING BEFORE WE MOVED TO STRATEGIC SOURCING? IS THAT WHY WE'RE DOING THIS COMPARISON?

>> YES.

>> OKAY.

>> THAT'S WHERE MOST PEOPLE ARE, IS BUYING.

>> OKAY, THANK YOU.

>> SO KEY ELEMENTS OF STRATEGIC SOURCING, THERE'S A LOT OF INFORMATION ON HERE BUT I'M NOT GOING TO GO THROUGH THOSE DETAILS. THE BLUE CHEVRONS AT THE TOP, THIS HELPS GET OF PICTURE OF THE SEVEN STEPS. YOU'LL OFTEN HERE IN THE STRATEGIC SOURCING PRACTICES, IT'S MADE UP OF SEVEN STEPS. AND THE SEVEN STEPS INVOLVE THINGS LIKE ASSESSING WHERE WE CAN GET WHAT WE NEED TO GET, IF IT'S GOODS OR SERVICES, THE AMOUNT OF SPEND WE ALREADY HAVE IN THAT AREA, SUPPLIERS THAT YOU CAN PURCHASE THROUGH, AS FAR AS -- IN OUR CASE, WE KIND OF APPLY THAT TO WHAT GOVERNMENT CONTRACTS MIGHT BE AVAILABLE OR WHATEVER INFLUENCERS THAT WE MIGHT HAVE. AND THEN GOING THROUGH THE NORMAL PROCUREMENT AND CONTRACTING PROCESS, THOSE MIDDLE STEPS FOUR AND FIVE, AND WE DO THAT TODAY, THE COUNTY HAS DONE THAT FOREVER. AND SOME OF THE BIG ONES THAT MAKE STRATEGIC SOURCING ACTUALLY STICK IS STEP SIX AND SEVEN. SO THERE'S TRANSITION THAT HAS TO OCCUR, AND THAT'S OFTENTIMES THE PLACE WHERE THE GOOD INTENTIONS END, IS THE TRANSITION PLANS MAY BE CHANGING POLICIES, PROCEDURES, PROCESS. A REAL FOCUS ON THE STRATEGY CARRYING ALL THE WAY THROUGH THE TRANSITION PLANS. AND THEN OF COURSE AT THE END MONITORING WHAT YOU DID, AND HOW WELL IT'S WORKING IN MANAGING THAT SPEND AND THAT SUPPLY, AND THEN SETTING UP THE NEXT CYCLE FOR THE NEXT OPPORTUNITY. SO WHY IS MULTNOMAH COUNTY PLANNING IN STRATEGIC SOURCING? WELL, IT IS THE DIRECTION OF FORWARD THINKING ORGANIZATIONS, AND PRIVATE SECTOR ORGANIZATIONS HAVE DONE IT FOR YEARS. AND EVEN IN THE GOVERNMENT, YOU CAN SEE GOVERNMENT AGENCIES HAVE BEGUN TO ADOPT THE STRATEGIC SOURCING PRACTICES AND PRINCIPLES, AS WELL. IT'S A LITTLE FURTHER BEHIND THAN PRIVATE SECTOR. IT'S A MEANS OF IMPLEMENTING A HOLISTIC PROCUREMENT AND CONTRACTING STRATEGY AND PRACTICES THAT SUPPORT THE COUNTY'S VALUES. FOR ME THAT'S VERY IMPORTANT FOR YOU TO UNDERSTAND, THAT IT'S NOT JUST ABOUT TAKING A TEXTBOOK AND SLAPPING IT DOWN AND THEN APPLYING THOSE PRINCIPLES. IT'S ABOUT UNDERSTANDING THE COUNTY'S VALUES AND HELPING MAKE THAT FIT. AND THAT'S PART OF WHAT'S THE BIGGEST CHALLENGE. IT'S NOT ALWAYS OBVIOUS WHICH VALUES ARE MOST IMPORTANT. SO PART OF STRATEGIC SOURCING ALSO APPLIES A PRIORITIZATION OF THOSE VALUES, AND A COLLECTION OF THE VALUES THAT ARE SPECIFIC FOR THAT PARTICULAR ACTIVITY, BECAUSE IT'S NOT ALWAYS IN THE SAME ORDER THAT WE WANT TO

CONSIDER THEM. THE STRATEGIC SOURCING COUNCIL IS A MEANS BY WHICH WE HAVE IMPLEMENTED A PROCESS AND GROUP OF INFLUENCING PEOPLE THAT HELP TO BOTH SUPPORT THE STRATEGIC SOURCING PRACTICE, AND CONTRIBUTE TO THAT FORMULATION OF THE POLICIES, PROCEDURES, RULES, GOALS AND THE DIRECTION. AND THIS IS THE WAY THAT THE STRATEGIC SOURCING PRACTICES, THE INITIATIVES THAT WE UNDERTAKE, ACTUALLY GET TIED IN TO THE ENTIRE COUNTY. AND THE STRATEGIC SOURCING COUNCIL ITSELF, IT DOES HAVE MEMBER FROM EACH OF THE DEPARTMENTS, AND IT ALSO HAS MEMBERS FROM SUPPORTING DEPARTMENTS OR AREAS THAT HAVE SUBJECT MATTER EXPERTISE THAT ARE SPECIFIC TO RESPONSIBILITIES THAT THEY HAVE FOR COUNTYWIDE POLICIES OR PROCEDURES, PROCESSES, THINGS LIKE THE OFFICE OF DIVERSITY AND EQUITY, SUSTAINABILITY, CENTRAL PURCHASING, CENTRAL I.P. AND, INSTEAD OF IT BEING JUST A BUSINESS DRIVEN SOURCING COUNCIL THAT EVERYBODY THAT WANTS SOMETHING GETS TO SAY WHAT THEY WANT, AND NOBODY THAT'S GOING TO HAVE TO DEAL WITH IT ON THE BACK END GETS AN OPPORTUNITY TO BE INVOLVED IN THE PLANNING, THIS IS PART OF MAKING IT STRATEGIC. WE MAKE SURE THAT THE TOTAL COST OF OWNERSHIP IS CONSIDERED THROUGH THIS PROCESS OF INCLUDING EVERYBODY AT THE BEGINNING OF THE PROCESS. AND THAT COUNCIL IS A MAJOR TOUCH-POINT FOR THAT PROCESS.

>> EXCUSE ME. EVERY CONTRACT -- THE POLICY OF CONTRACTING FOR COLLECT CONTRACTS OVER A CERTAIN AMOUNT, WHAT IS THE --

>> GREAT QUESTION. I'M GOING TALK ABOUT THAT IN A MINUTE. BUT ALSO I'LL TELL YOU THAT IT'S SOURCING INITIATIVES. SO GENERALLY THAT WOULD BE BUNDLING UP THINGS THAT ARE SIMILAR, THAT ARE NOT TOO BIG AND NOT TOO SMALL. AND I'LL SHOW YOU IN A MINUTE WHAT I MEAN BY THAT -- BUT IT COULD BE A APPLIED DOWN TO A VERY SMALL PURCHASE. BUT PRACTICALLY, IT'S NOT VERY PRACTICAL. FROM A STRATEGY PERSPECTIVE, DRAWING THOSE VERY SMALL PURCHASES UP INTO LIKE THINGS, THAT ARE SIMILAR AND HAVE SIMILAR RESPONSIBILITIES AND CHARACTERISTICS IS THE WAY THAT WE APPROACH IT. SO THE SCOPE OF STRATEGIC SOURCING: INITIALLY YOU CAN SEE THERE'S A PURPLE SLICE. THE ADDRESSABLE SPEND IS WHAT I'M GOING TO REFER TO IT AS. THE PURPLE SLICE IS THE MATERIALS AND SERVICES FOR THE COUNTY FROM THE 2013 BUDGET. THAT'S ALMOST SCHOOL DISTRICT 180 MILLION. INITIALLY THAT'S WHERE OUR PRIMARY FOCUS IS FOR OBVIOUS REASONS. THEY HAPPEN ALL THE TIME, THE NEED FOR GOODS AND SERVICES THAT ARE REPETITIVE IS A GREAT PLACE TO START. WE GET TO ACTUALLY SEE SOMETHING HAPPEN RIGHT AWAY. THE OTHER TWO SLICES THAT ARE PULLED OUT, THE LIGHT BLUE AND THE GREEN, \$135 MILLION AND \$280 MILLION, THEY ARE PULLED BECAUSE THERE'S OFTENTIMES LAP-OVER. WHEN WE START TO ADDRESS SOMETHING LIKE A GOOD OR A SERVICE, IT'S NOT ALWAYS -- THE COUNTY'S WAY OF ACCOUNTING IT FOR ISN'T ALWAYS THE SAME AS THE REST OF THE WORLD.

SO IT MAY BE IN THOSE OTHER AREAS. THEY ARE NOT A PRIMARY FOCUS, BUT THEY ARE CERTAINLY TOUCHED IN THOSE AREAS THAT MAY OCCUR AS WE GO.

>> SO THE DRESSABLE SPEND IS MATERIAL AND SUPPLIES, THE CATEGORY IN OUR BUDGET?

>> RIGHT. YES. AND THOSE ARE ACTUALLY FROM THE GENERAL LEDGER ACCOUNTS. WE JUST PULLED THAT FROM THE BUDGET. SO STRATEGIC SOURCING PIPELINE, THIS GETS BACK TO YOUR QUESTION, COMMISSIONER SHIPRACK. WHAT WE'VE DONE IS OVER THE COURSE OF A NUMBER OF STRATEGIC SOURCING COUNCIL MEETINGS AND THROUGH SOME OTHER RESOURCES AROUND REPORTING AND THINGS, WE HAVE PUT TOGETHER A PIPELINE A LIST OF ALL OF THE THINGS THAT WE'VE SO FAR IDENTIFIED THAT SHOULD HAVE EVENTUALLY SOME STRATEGIC SOURCING PRINCIPLES APPLIED TO THEM. THIS IS JUST A SORT OF A SNAPSHOT OF A PIECE OF THAT PIPELINE. AND WHAT THIS PARTICULAR SLIDE SHOWS IS, AS AN EXAMPLE, YOU CAN SEE AT THE TOP WASTE MANAGEMENT. IT IS ONE OF THE THINGS, DISPOSALS OR A PLUS, IT IS ONE OF THE AREAS THAT THE COUNTY SPENDS A LOT ON, AND THERE ARE A LOT OF COUNTY VALUES THAT ARE EN TRENCHED IN THAT, AS WELL. AS AN EXAMPLE, SHREDDING OF CONFIDENTIAL INFORMATION IS ONE OF THE 20 DIFFERENT COMPONENTS IN THAT WHOLE CATEGORY, THAT SPEND CATEGORY. AND SO THERE ARE A NUMBER OF OPPORTUNITIES WITHIN THAT SPEND CATEGORY. SOME ARE HIGH RISK AND THAT'S WHY WE'RE ADDRESSING THEM. SOME ARE HIGH COST, SOME ARE JUST HIGH VALUE IN THAT IT'S AN OPPORTUNITY TO REALLY CHANGE THE WAY THAT THE COUNTY DOES THINGS OR ENFORCE COUNTY VALUES. SHREDDING IS A GREAT EXAMPLE BECAUSE THERE ARE CERTIFICATIONS THAT ARE ACTUALLY AVAILABLE AND REQUIRED FOR SHREDDING CONFIDENTIAL INFORMATION. AND IN DOING SOME RESEARCH THERE, WE FOUND THAT OF THE FIVE SHREDDERS THE COUNTY WAS USING, ONLY ONE OF THEM HAD THE CERTIFICATION THE COUNTY REQUIRES THEM TO ADHERE TO THE CERTIFICATION REQUIREMENTS. SO IT'S A GOOD EXAMPLE THAT THERE'S A LITTLE BIT OF RISK THAT'S INVOLVED THERE. WE DON'T SPEND A LOT OF MONEY BUT THERE'S SOME RISK THAT WE'RE GOING PLUG THAT HOLE WITH. DOWN THROUGH THE REST YOU CAN SEE SECTION 2, THAT'S ALL ABOUT OUR FLEET ACQUISITION. THERE'S A WHOLE BUNCH OF SMALL COMPONENTS THERE THAT ARE THE PIECES OF BUYING VEHICLES. YOU KNOW, WHEN YOU SAY -- I SAY VEHICLES, THAT'S LOADERS, ROAD GRADERS, CARS, ELECTRIC VEHICLES, EVERYTHING. POLICE SEDANS, EVERYTHING THAT YOU CAN THINK OF IN THERE. AND THERE'S A DIFFERENT STRATEGY NECESSARY FOR SOME OF THOSE AS A LITTLE SUBCOMPONENT. WE'RE NOT GOING TO APPLY THE SAME PROCESS TO BUY A ROAD GRADER OR A STRIPER THAT COSTS HUNDREDS OF THOUSANDS OF DOLLARS AS WE APPLY TO BUYING 100 CARS.

>> I HAVE A QUESTION.

>> YES, PLEASE.

>> WE TALKED TO YOU IN THE BUDGET SESSION ABOUT MINORITY AUTO DEALERS AND HAVING THEM PARTICIPATE IN THIS PROCESS AND DOING OUTREACH TO THEM SO THEY CAN BE A PART OF THIS. BECAUSE WE ARE PURCHASING A FLEET, A SIGNIFICANT AMOUNT OF FLEET OVER THE NEXT FEW YEARS. I'D LIKE TO SEE US REACH OUT TO THOSE AUTO DEALERS WHO ARE MINORITIES.

>> YES. AND ACTUALLY PART OF THE REASON YOU'LL SEE THE LEVEL OF BREAKDOWN THERE IS BECAUSE OUR FLEET VEHICLES, AS AN EXAMPLE SEDANS, IT WILL HAVE A DIFFERENT STRATEGY, AND WE'RE DEVELOPING THAT STRATEGY AROUND BEING ABLE TO DO AN OUTREACH. NOT JUST BUYING FROM THE STATE'S CONTRACTS, BUT BEING ABLE TO BUY FROM -- EITHER ON A SPECIAL BID --

>> WE'RE MULTNOMAH COUNTY, WE HAVE MINORITY AUTO DEALERS. IT'S PLAIN AND SIMPLE, SO IT'S NOT HARD TO REACH OUT TO THOSE FOLKS.

>> UH-HUH. YES. AND THAT PARTICULAR SEGMENT OF THE STRATEGY HAS FOCUS ON WHO WE BUY FROM, AS OPPOSED TO JUST THE PRICE. SO THAT'S WHERE THE PRIORITIZATION COMES IN TO SAY, DO WE WANT IT TO BE INSIDE MULTNOMAH COUNTY, AND THAT'S A VALUE, OR DO WE WANT IT TO BE LOWEST PRICE OR DO WE WANT IT TO -- YOU KNOW, WHAT'S THE FIRST THING TO CONSIDER. AND THAT'S ABSOLUTELY AT THE TOP OF THE REQUIREMENTS.

>> THANK YOU.

>> AND YOU WILL BE LOOKING COUNTYWIDE AT THOSE.

>> YEAH. AND IT'S ACTUALLY SOMETHING WHERE -- IN SOME CASES THERE ARE RESTRICTIONS JUST AROUND THE WAY THE CONTRACT IS WRITTEN, AS WELL. THAT MEANS THAT WE HAVE OPPORTUNITIES TO GO OUTSIDE OF THOSE CONTRACTS AND STILL BE WITHIN PROCUREMENT RULES, TO BE ABLE TO DO SOMETHING THAT'S A LITTLE MORE CREATIVE.

>> AS LONG AS WE ARE PUTTING OUR PRIORITIES OUT HERE, WE ALL WANT TO BE ON THE COMMITTEE, DO WE HAVE A PRIORITY THAT PERTAINS TO MADE IN AMERICA?

>> YOU KNOW, THAT'S A GOOD POINT. RIGHT NOW WE'RE ACTUALLY DEVELOPING THAT PRIORITIES LIST. AND FOR MANY THINGS THAT THE

COUNTY ADDRESSES, THE SORT OF SEVEN THAT ARE COMMON PRIORITIES, BUT THAT HASN'T BEEN ONE OF THEM YET, IT JUST HASN'T COME UP. THAT SURPRISES ME. I KNOW WE DISCUSSED THAT AS COUNTY COMMISSION WHEN WE RECEIVED THE ARRA FUNDS, THAT THAT WAS A MANDATE WITH THOSE FUNDS. AND I BELIEVE IF YOU GO BACK IN THE RECORD THAT EVERY ONE OF US -- WELL, WHO WAS ON THE COMMISSION AT THE TIME, MADE A SPEECH ABOUT HOW IMPORTANT THAT IS TO US. IT REMAINS IMPORTANT TO US. I DON'T SEE IT REFLECTED IN THE FLEET.

>> YES, I UNDERSTAND. AND I'VE TAKEN A NOTE. IT IS SOMETHING THAT AS I MENTIONED WE'RE DEVELOPING THAT PRIORITIZATION FOR EACH OF THOSE, AND SO THAT'S DEFINITELY SOMETHING THAT SHOULD BE CONSIDERED IN THERE.

>> MADAME CHAIR, THE FEDERAL GOVERNMENT HAS PASSED THIS MADE IN AMERICA DEAL WITH FUTURE BRIDGE PROJECTS. WE SPEND A LOT OF MONEY ON STEEL COMING FROM CHINA AND OTHER PLACES. NOW THEY ARE PUTTING A MANDATE IN THAT YOU HAVE TO GET YOUR STEEL MADE IN AMERICA. WE'RE TRYING TO GET A STEEL DISTILL LERY OR SOMETHING HERE ON SWAN ISLAND. BUT I THINK IT'S IMPORTANT FOR US TO KNOW SOME OF THOSE STRATEGIES, ESPECIALLY SINCE WE GET A LOT OF FEDERAL DOLLARS, AND I DON'T KNOW HOW IT'S ATTACHED TO FLEET, BUT IT DOES MAKE A LOT OF SENSE.

>> WE HAVE A SUSTAINABLE PURCHASING POLICY DEVELOPED SEVERAL YEARS AGO THAT APPLIES TO -- MAYBE IT DOESN'T APPLY HERE BUT I THINK IT APPLIES TO CONTRACTS THAT WE HAVE. IS THERE A SIMILAR POLICY THAT'S GUIDING YOUR WORK, IF THAT'S SOMETHING THAT WOULD BE HELPFUL TO YOU IF WE DEVELOPED -- I MEAN, IT MAKES SENSE THAT YOU WOULD HAVE A DISCUSSION IN THE COMMITTEE.

>> UH-HUH.

>> TO WORK OUT SOME OF THE CONFLICTS. BUT AN OVERALL FRAMEWORK THAT INCLUDES SOME OF THESE THINGS THAT THE COMMISSIONERS ARE TALKING ABOUT. WOULD THAT BE HELPFUL?

>> RIGHT NOW THE SUSTAINABLE PURCHASING POLICY IS ACTUALLY ONE OF THE ASPECTS OF WHAT GOES INTO ALL OF THE STRATEGIC SOURCING PLANS AND THE PRIORITIZATION. AND SO THIS BEING MISSING FROM THAT, IT CERTAINLY WOULDN'T HURT. BUT IT DOESN'T MEAN BECAUSE IT'S NOT IN THERE THAT WE WOULDN'T STILL CONSIDER IT. FROM MY PERSPECTIVE, BECAUSE EACH SOURCING INITIATIVE IS ITS OWN ACTIVITY. THERE IS SOMEWHERE WE'VE ADDED IN A CERTIFICATION REQUIREMENT FOR SHREDDING. THERE ARE A LOT OF THINGS THAT DON'T HAVE A CERTIFICATION REQUIREMENT, AND WE DIDN'T NEED A POLICY TO SAY, WE

SHOULD DO WHAT'S WRITE BECAUSE THERE MIGHT BE A RISK TO IT. SO THIS IS AN EXAMPLE OF IT WOULDN'T HURT. BUT IT'S CERTAINLY NOT REQUIRED. DOES THAT MAKE SENSE?

>> I'D LIKE TO MAKE A COMMENT HERE, IF I COULD, MADAME CHAIR. I CAN SEE THAT COMMISSIONER KAFOURY WOULD LIKE TO, AS WELL.

>> IT WAS LIKE 10 COMMENTS AGO, SO DON'T WORRY ABOUT IT. [LAUGHTER]

>> I GUESS SOMETIMES IT FEELS LIKE YOU GET A LITTLE BIT LOST IN THE -- IN THE BUSHES HERE. THE MESSAGE THAT I'M HEARING THAT'S COMING TO YOU, IS THAT THE BOARD HAS MADE POLICY THAT IS ALIGNED WITH THE WORK THAT YOU'RE DOING, AND IS NOT PERHAPS BEING SPECIFICALLY CALLED OUT IN THE WORK OF THE WORK GROUP. AND WE WOULD LIKE TO SEE THAT OUR POLICIES THAT WE MAKE HERE ARE HAVING SOME IMPACT ON THE WORK OF DEPARTMENTS. SO WE DON'T ALWAYS HARKEN BACK TO IT BECAUSE OF THE SCOPE OF POLICY THAT WE'RE MAKING. BUT WHEN YOU COME AND PRESENT TO US YOU REMIND US THAT AT SOME POINT THREE YEARS AGO WE SPOKE TO THIS. SO IT WOULD BE GREAT TO HAVE THAT COORDINATION ACKNOWLEDGED, IT MAKES US FEEL BETTER.

>> AND IT WOULD BE A GREAT OPPORTUNITY OFFLINE TO GO THROUGH A STRATEGIC SOURCING PLAN WITH ANY OF YOU THAT ARE INTERESTED. BECAUSE WHAT YOU'LL SEE IS THERE'S ACTUALLY AN ENTIRE SECTION THAT REFERENCES THOSE PRIORITIES, AND WHAT DROVE THOSE PRIORITIES. AND SO WE ACTUALLY DO REFERENCE WHETHER IT'S A STATE STATUTE OR A FEDERAL REGULATION OR AN INTERNAL POLICY OR PROCEDURE. AND THAT'S THE WAY THAT WE MAKE SURE THAT WE'RE DOING THE RIGHT THING AND MAKING SURE THAT WE'VE COVERED EVERYTHING THAT COULD APPLY.

>> THANK YOU.

>> SURE.

>> I HAVE A QUESTION. AS YOU'RE GOING THROUGH WITH THIS GROUP, THESE PRIORITIES, HOW DO YOU DEAL WITH CONFLICTS THAT WILL ARISE BECAUSE SOME OF THESE PRIORITIES WILL BE A CONFLICT WITH EACH OTHER.

>> THAT'S A GREAT QUESTION. THE PEOPLE THERE INVOLVED IN A PARTICULAR SOURCES ACTIVITY, THEY NEGOTIATE THAT. THAT'S WHY WE HAVE PEOPLE FROM, SAY, THE SUSTAINABILITY OFFICE. WE HAVE NOT GOTTEN TO ONE YET WHERE THERE WASN'T A CLEAR WINNER, WHERE THERE WAS SOMETHING THAT -- TWO THAT WERE EQUAL, AND WE HAVEN'T GOTTEN TO THAT YET. IT'LL BE INTERESTING TO ANSWER THAT QUESTION ONCE WE GET THERE.



>> IT WOULD BE INTERESTING TO HAVE YOU COME BACK AND TALK US THROUGH A TEST CASE, HOW IT WENT. THIS IS ALL FOR ME AT LEAST HYPOTHETICAL, AND IT WOULD BE NICE TO HEAR A SPECIFIC. WHEN YOU HAVE ONE THAT'S INTERESTING ENOUGH TO BRING FORWARD.

>> OKAY. SO IF WE CAN MOVE ON HERE, STRATEGIC SOURCING PLANS, I'VE MENTIONED THEM A LOT. THESE SOURCING PLANS ARE USED TO DEFINE THE SCOPE OF THE INITIATIVE. IT RECORDS ALL OF THE STRATEGY, ALL OF THE FINDINGS, ALL OF THE RESEARCH, ALL OF THE DOCUMENTED DECISIONS THAT ARE MADE AND IT CAPTURES HISTORICAL INFORMATION. AND IT'S A PLAN FOR THE NEXT CYCLE. SO WE'RE LEARNING AS WE GO. AND THERE ARE THINGS THAT A MINUTE AFTER YOU'RE DONE WITH SOMETHING, THERE'S SOMETHING NEW FOR IT. SO THIS IS A PLACE WHERE IT BECOMES BOTH A HISTORICAL DOCUMENT, BUT A LIVING DOCUMENT TO BE ABLE TO GO BACK AND SAY, IN THREE YEARS WHEN IT'S TIME TO DO THIS THING AGAIN, THIS STRATEGIC SOURCING INITIATIVE AGAIN, LET'S NOT FORGET THAT WE HAVE A BRAND-NEW REQUIREMENT THAT MIGHT HAVE COME UP, AND WE'LL ACTUALLY CAPTURE THOSE IN THERE. SO THE NEXT SLIDE SHOWS THE COVER OF A STRATEGIC SOURCING PLAN. IT IS THE ACTUAL FORMAL DOCUMENT. I'M GOING SPEND A SECOND TO TALK ABOUT WHAT GOES INTO THESE. DISPOSAL I MENTIONED, ONE OF THE COMPONENTS WAS SHREDDING. WE NEEDED TO DO PULL SHREDDING OUT OF THE OTHER 20 CATEGORIES BECAUSE THERE WERE SO MUCH DIFFERENT ASPECTS THAT ARE IMPORTANT TO THAT. COMPUTER DISPOSAL, THERE'S ALREADY A PROCESS FOR THAT, SO IT WASN'T EXTREMELY IMPORTANT TO GO ATTACK THAT RIGHT NOW. OUR SURPLUS OF EQUIPMENT AND GOODS, THERE ARE POLICIES AND PROCEDURES AROUND THAT. BUT AS AN EXAMPLE, THAT'S A COMPONENT THAT THERE'S A LOT OF PEOPLE INVOLVED WITH DOING THAT. AND THERE AREN'T A LOT OF REALLY GOOD WAYS TO CONSISTENTLY DO THAT. SO THAT'S ONE THAT WE ARE ALSO ATTACKING AS A SPECIFIC COMPONENT OF A LARGER GROUP OF SPEND, IF YOU WILL. AND FLEET REPLACEMENT, I MENTIONED BEFORE AS WELL, HEAVY EQUIPMENT IS A LOT DIFFERENT THAN OUR SEDANS. THE LIMITATIONS ON WHERE WE CAN BUY THEM, OR WHAT'S THE PRIORITY ON US BEING ABLE TO BUY THEM IS DIFFERENT FROM BEING ABLE TO BUY A SEDAN. SO WE DON'T NECESSARILY HAVE THE ABILITY TO MAKE THE SAME KINDS OF DECISIONS. SO JUST A COUPLE OF EXAMPLES OF WHAT YOU'D SEE DOCUMENTED IN A STRATEGIC SOURCING PLAN. AND EVERYBODY WOULD BE ABLE TO ACTUALLY GO LOOK AT THIS, IF YOU WANTED TO KNOW WHY WE BOUGHT WHAT WE BOUGHT FROM WHERE WE BOUGHT IT, AND HOW WE GOT TO THE DECISIONS THAT WERE MADE. WE ISN'T ME, IT'S NOT ME AND MY STAFF, IT'S THE COLLECTIVE OF THE COUNTY. IT'S THERE AND IT'S DOCUMENTED. THERE'S A HUGE AMOUNT OF TRANSPARENCY.

>> I HAVE ONE MORE QUESTION BEFORE WE GO, BEFORE I FORGET TO ASK

IT. THE STRATEGIC SOURCING COUNCIL, HOW OFTEN DO THEY MEET? OR WHAT IS THE ORGANIZATION AROUND THAT COUNCIL?

>> GREAT QUESTION. SO THE COUNCIL MEETS EVERY TWO MONTHS AND AN EXTRA MEETING AT THE BEGINNING OF THE FISCAL YEAR FOR REPLANNING. SO IT IS A PIPELINE. I CALL EIGHT PIPELINE BUT AS THE SCHEDULE FOR THREE YEARS. AFTER BUDGET IS CLOSED THEN WE HAVE AN EXTRA MEETING TO THROW THINGS ON IT OR ADJUST THINGS. AND THE COUNCIL IS MADE UP OF GENERALLY BUSINESS MANAGERS FROM EACH OF THE DEPARTMENTS. AND ALL OF THOSE SPECIAL INTEREST PEOPLE AROUND SUSTAINABILITY AND DIVERSITY AND EQUITY AND SUPPORTING TASKS, IF YOU WILL. DOES THAT MAKE SENSE?

>> THANK YOU.

>> SURE. SO STRATEGIC SOURCING ACCOMPLISHMENTS, THE FIRST YEAR I JUSTIFY A COUPLE OF THINGS THAT WERE IMPORTANT TO ME, FROM THE PERSPECTIVE OF BEING ABLE TO SAY WE HAVE IT ON THE GROUND. SO WE HAVE A COUNCIL FORMED AND IT'S OPERATING. AND IT'S IMPORTANT TO ME BECAUSE THAT MEANS THERE'S SOME LEVEL OF ADOPTION. THE COUNTY, ALL OF THE DEPARTMENTS AND EVERYONE IN THE COUNTY IS PARTICIPATING. PROGRAM STAFF WERE HIRED SO THERE ARE PEOPLE ACTUALLY FOCUSED ON DOING STRATEGIC SOURCING, THE PIECES THAT THE COUNTY WASN'T ALREADY DOING. THE INITIAL PIPELINE REPORT AS I MENTIONED WAS CREATED, AND IT TOOK A COUPLE OF PASSES TO GET EVERYBODY TO UNDERSTAND WHAT'S BIG ENOUGH AND WHAT'S TOO BIG -- WELL, THERE'S NOTHING TOO BIG REALLY, BUT WHAT'S NOT TOO SMALL, AND HOW TO GROUP THEM TOGETHER. THE IMPLEMENTATION OF THE MULTICO MARKETPLACE, OUR E-PROCUREMENT TOOL FOR TACTICAL PURCHASING, AND IT'S THE ANSWER IN SOME CASES TO -- IT'S THE STRATEGIC SOURCING INITIATIVE SETS UP AN EASY WAY TO GET SOMETHING IN SOME CASES. SUCCESSES AND CHALLENGES, WEIGHING AND PRIORITIZING COMPETING VALUES, THAT'S DEFINITELY THE FIRST ONE. THERE ARE A LOT OF THEM AND THAT CONTINUES TO BE A CHALLENGE BUT THAT'S A GOOD KIND OF CHALLENGE. BECAUSE FROM MY PERSPECTIVE WE RECOGNIZED THAT THERE WAS COMPETING VALUES OR PRIORITIZED COMPETING VALUES. AS AN EXAMPLE, SINCE THE MOBILE DEVICE CARRIER SO-CALLED DAYS PRIORITIZATION OCCURRED LAST YEAR, WE'VE SAVED OVER \$600,000 OVER THE PRIOR YEAR. SO THAT'S A PIECE OF MAKING A STRATEGIC DECISION TO REDUCE THE NUMBER OF CELL PHONE CARRIERS TO A SMALLER NUMBER OF VENDORS AND WE'VE HAD SOME GOOD PAYBACK ON THAT. ONE OF THE THINGS, JUST THE MARKETPLACE WHEN WE STOOD IT UP, WE USED THE CONTRACTS THE COUNTY WAS ALREADY USING. SO I WANTED TO MAKE SURE THAT IT WAS VERY CLEAR THAT FOR PRICE CONSISTENCY AND STABILITY WE DIDN'T CHANGE VENDORS, WE DIDN'T CHANGE CONTRACTS, THE PRICING WAS THE SAME. IT'S THE SAME THING THAT CENTRAL STORES HAD BEEN

DOING IN THE PAST. THE BIG CHALLENGE WAS STRATEGIC SOURCING, I MENTIONED BEFORE, IT'S NOT JUST A TEXTBOOK THAT WE CAN SPREAD OUT AND EVERYBODY STARTS DOING IT, TAILORING IT TO MEET THE COUNTY'S VALUES AND THE PRACTICES AVAILABLE HERE AT THE COUNTY, THAT'S AN IMPORTANT PART OF THAT. IF IT'S GOING TO LIVE IT'S A CRITICAL PART OF IT.

>> I WANTED TO JUST JUMP IN AND ADD ONE LITTLE THING. ONE OF THE BOTH SUCCESSES AND CHALLENGES WE'VE HAD WITH THE MARKETPLACE IS ACCOUNTING FOR ALL TRANSACTIONS. WHEN TONY SAID THE MARKETPLACE IS WHERE WE DO TACTICAL BUYING, WHAT HE MEANS IS THAT'S WHERE WE BUY THE SMALL STUFF, RIGHT? THAT'S THE PENS, THAT'S THE PENCILS, THAT'S ALL OF THE STUFF THAT WE USE IN THE HEALTH CLINICS, COTTON SWABS, BAND-AIDS. IT'S REALLY TINY. THE WAY THAT THOSE TRANSACTIONS COME IN, IT'S ON A CREDIT CARD. SO IMAGINE, YOU CAN PICTURE YOUR OWN CREDIT CARD TIMES LIKE A BAZILLION, AND ALL OF THOSE LINES HAVE TO KIND OF MATCH UP WITH THE DATA THAT WE HAVE ON THE MARKETPLACE. SO WHAT HAPPENS WHEN YOU DIDN'T GET ONE BOX OF BAND-AIDS? WELL, THEN YOUR ORDER'S NOT COMPLETE, IT DOESN'T MATCH. SOMEONE HAS TO GO THROUGH AND FIGURE ALL THAT STUFF OUT. SO WE'RE REALLY LUCKY THAT ON THE STRATEGIC SOURCING TEAM WE HAVE ONE OF THE REALLY GOOD ACCOUNTANTS IN THE COUNTY. THERE'S A LOT OF REALLY GOOD ACCOUNTANTS IN THE COUNTY AND WE HAVE ONE WHO'S BEEN REALLY INSTRUMENTAL IN FIGURING OUT, HOW DO WE RECONCILE ALL OF THESE TRANSACTIONS? THEY JUST SIT THERE ON OUR BALANCE SHEETS, RIGHT, WHICH GETS LONGER AND LONGER AND LONGER. SHE'S BEEN REALLY INSTRUMENTAL IN GETTING US TO MAKE SOME DECISIONS ABOUT HOW DO WE ACCOUNT FOR THIS NEW TOOL THAT WE'RE USING. WHAT ARE THE GOOD ACCOUNTING PRACTICES THAT WE CAN APPLY TO BE ABLE TO MATCH STUFF UP MORE QUICKLY. SO THAT'S BEEN THE SUCCESS PART. WE WENT FROM CARRYING ABOUT A MILLION DOLLARS WORTH OF STUFF ON THE BALANCE SHEET -- AND I MEAN STUFF LIKE LITTLE STUFF, TO A WEEK AGO LAST FRIDAY WE HAD \$136,000 SITTING ON THE BALANCE SHEET. THAT'S ABOUT TWO WEEKS OF SPEND IN THE MARKETPLACE, AND THAT WOULD BE REAL REASONABLE, THAT WOULD KIND OF ALWAYS BE THERE. SO I JUST WANTED TO, YOU KNOW, PUT IN A PLUG FOR ACCOUNTANTS. [LAUGHTER] JULIE IS RESPONSIBLE FOR RECONCILIATION, KELLY IS RESPONSIBLE FOR THE STRATEGY, AND THEN JULIE'S GROUP -- OWNERSHIP OF THE TOOL, JULIE'S GROUP, SO WE HAVE A SEGREGATION THERE OKAY.

>> THANKS, JULIE. SO MULTCO MARKETPLACE, GREAT SEGUE. I THINK YOU'VE ALL HEARD OF THE MARKETPLACE. AND THE THINGS THAT ARE IMPORTANT ABOUT THE MARKETPLACE IS THAT IT'S A NEW PROCESS THAT ALLOWS THE COUNTY TO PROVIDE ACCESS TO THE MOST ADVANTAGEOUS CONTRACTS. IT DRIVES PURCHASING VOLUME TO THESE CONTRACTS, IT ALLOWED DEPARTMENT BUYING BASED ON PRE DEFINED CRITERIA. IT ACTUALLY GIVES US THE OPPORTUNITY TO ENFORCE, IF YOU WILL, SOME OF THE COUNTY'S

SUSTAINABILITY RULES AS AN EXAMPLE. I'LL TALK ABOUT THOSE A LITTLE MORE IN A MINUTE. IT ALSO ALLOWS US TO COLLECT DATA MUCH MORE EASILY BECAUSE IT'S A SINGLE PLACE, NOT EVERY WEBSITE THAT YOU CAN THINK OF THAT SOMEBODY COULD BUY SOMETHING FROM OR THE CREDIT CARD DATA FROM 1 HUH PEOPLE OR 500 PEOPLE AS THE CASE MAY BE. THE MARKETPLACE MAKES IT EASY FOR EMPLOYEES TO MAKE THE RIGHT PURCHASES, AND IT ENABLED PURCHASING THAT REFLECTS THE COUNTY VALUES. THOSE EXAMPLES ARE THINGS LIKE NO BOTTLED WATER. YOU WON'T FIND BOTTLED WATER ANYWHERE EXCEPT FOR ONE EMPLOYEE IN THE COUNTY THAT IS ALLOWED TO BUY BOTTLED WATER, AND THAT'S A SPECIAL APPROVAL THAT THAT ONE PERSON HAS BECAUSE OF A REQUIREMENT THAT THEIR DEPARTMENT HAS, NO HAZARDOUS CHEMICALS. SO THE JANITORIAL SUPPLIES AND THINGS LIKE THAT ARE NOT THERE, YOU WILL NOT SEE THEM EVEN THOUGH THEY ARE UNDER CONTRACT. OTHER THINGS LIKE RECYCLED PAPER, WE PROMOTE THE USE OF RECYCLED PAPER. AND SO A SHOPPER WOULD SEE THAT FIRST. IT IMPROVES THE VISIBILITY OF THIS ALSO. NOT ONLY CAN I GO BACK AND LOOK AT WHAT EVERYBODY SPENT, OR JULIE OR WHOEVER WANTS TO, BUT SO CAN THE DEPARTMENTS. SO THEY CAN SEE -- OR AN INDIVIDUAL SHOPPER. THEY CAN QUICKLY AND EASILY SEE HOW MANY ORDERS THEY HAVE PLACED, OR HOW MUCH MONEY THEY HAVE SPENT OR WHAT TYPES OF ITEMS THEY HAVE SPENT MONEY ON, WHAT KIND OF FREQUENCY THEY ARE PROCESSING ORDERS, DIFFERENT THINGS LIKE THAT.

>> THIS IS REALLY THE FIRST TIME WE'VE HAD THAT KIND OF VISIBILITY, EASY VISIBILITY TO WHAT'S BEING SPENT. IT'S REALLY BEEN KEEN.

>> SO THAT IS STATISTIC I FOUND VERY INTERESTING, SO I HOPE IT'S INTERESTING TO YOU, AS WELL. THE MARKETPLACE KALE ON LINE ON THE DAY AFTER MEMORIAL DAY IN 2012. AND IF ANYBODY DOES YOUR MATH, MEMORIAL DAY IS USUALLY LATE IN THE MONTH, RIGHT? AND YOU CAN SEE IN THE MONTH OF MAY WE HAD ALMOST 400 VISITORS IN THE REMAINING DAYS OF MAY. AND IN THE MONTH OF JUNE, YOU CAN SEE WE ACHIEVED MORE THAN 500, ALMOST 550 VISITORS. THAT'S ABOUT -- YOU CAN SEE WE WENT A LITTLE HIGHER IN OCTOBER, THE END OF YEAR OR BEGINNING OF YEAR, WHATEVER YOU WANT TO CALL IT. BUT THAT'S ABOUT THE SPEND OR ABOUT THE VISITORS, THE NUMBER OF PEOPLE THAT USE THE MARKETPLACE. SO YOU CAN SEE IN LESS THAN TWO MONTHS WE HAD RETURNED TO THE NUMBER OF PEOPLE SHOPPING THAT WERE SHOPPING PREVIOUSLY AT THAT PRETTY MUCH STEADY STATE. IT WAS A VERY FAST ADOPTION, THANK GOODNESS. SO NEXT STEPS: FOR STRATEGIC SOURCING THERE'S SOME ACTIVITIES THAT ARE ALREADY GOING ON THAT WE'RE TAKING OPPORTUNITY TO EXPAND, IF YOU WILL. ONE OF THOSE IS INTEGRATION OF THE DOWNTOWN TRANSPORTATION NEEDS ASSESSMENT AND STRATEGIES INTO THE REPLACEMENT SOURCING INITIATIVES. SO IT'S NOT JUST WHO WE BUY OUR CARS FROM, BUT SHOULD WE BUY THEM AT ALL.

AND ARE THERE OTHER WAYS THAT WE SHOULD BE ADDRESSING THAT PARTICULAR NEED. AND SO THE DOWNTOWN TRANSPORTATION NEEDS ASSESSMENT HAS BEEN A GOOD METHOD FOR US TO TRY OUT OR HIGHLIGHT THE ASSESSMENT OF, DO WE EVEN NEED EVACUATION DO WE NEED MOTOR POOL VEHICLES OR FLEET EVACUATION HOW DOES THAT WORK. AND SO THAT'S SOMETHING THAT WE'RE MOVING INTO THE SOURCING INITIATIVE, AS WELL, TO MAKE SURE THAT WE'RE FIRST ADDRESSING THAT WE NEED THE VEHICLES IN A MORE STRATEGIC FASHION. ENHANCEMENTS TO COUNTYWIDE REUSE AND SURPLUS PRACTICES, I MENTIONED THAT EARLIER. THERE ARE SOME ACTIVITIES THAT SHOULD ALLOW US TO MAKE A BETTER PROCESS AND PROVIDE A BETTER METHODOLOGY AND PRACTICE, TO USING SOMETHING THAT SOMEBODY ALREADY USED BEFORE FIRST. AND BEING ABLE TO SURPLUS IT TO OTHER AGENCIES OR SELL IT IF THE -- IF THAT'S APPROPRIATE, AND HAVE THAT BE A MORE CONSISTENT PROCESS THAT EVERYBODY CAN FOLLOW AND IT'S EASY TO DO, ALL OF THE THINGS THAT ARE SORT OF THE EARMARKS SO PEOPLE WILL DO IT. CONSOLIDATING AND IMPROVING VENDOR CONTRACTS WITH THE MARKETPLACE. SO AS I MENTIONED WE MOVED CONTRACTS ALREADY IN USE INTO THE MARKETPLACE FOR CONSISTENCY AND STABILITY. NOW THAT WE'VE HAD IT RUNNING FOR A LITTLE OVER A YEAR, IT'S TIME TO LOOK AT WHETHER THERE'S SOME CONSOLIDATION, WHETHER IT'S THE RIGHT SUPPLIERS THAT ARE IN THERE, AND AS WE WERE USING EXISTING CONTRACTS THEY ALREADY -- MOST OF THEM ARE COOPERATIVE AGREEMENTS THAT ARE STATE AGREEMENTS OR THINGS LIKE THAT. SO THEY DON'T NECESSARILY SPECIFICALLY REFLECT THE COUNTY'S VALUES BECAUSE SOMEBODY ELSE WENT THROUGH THE PROCUREMENT PROCESS. THAT WOULD BE OUR OPPORTUNITY TO DETERMINE WHETHER IT'S SOMETHING THAT WE WANT TO GO OUT ON OUR OWN AND DO A KNEW PROCUREMENT AND SPECIFICALLY BE ADDRESSING THE COUNTY'S VALUES AND THE ORDER OF PRIORITY THAT THE COUNTY HAS THEM IN. AS FAR AS THE MARKETPLACE, TRAINING, TRAINING, TRAINING, PEOPLE DO USE EIGHT LOT AND THAT'S GOOD. IT'S TIME NOW THAT WE'VE GOTTEN PEOPLE TO USE IT, THEY ARE NOT AFRAID OF IT, TO DO MORE TRAINING ON JUST IN TIME PURCHASING. THAT'S A LITTLE DIFFERENT FOR PEOPLE. THEY ARE USED TO BEING ABLE TO STOCKPILE OR HAVE IT JUST A LITTLE WAYS AWAY FROM THEM. AND THINGS LIKE CONSOLIDATING ORDERS, THERE'S A LOT OF WAYS THAT YOU CAN AFFECT HOW MANY TIMES A DELIVERY TRUCK COMES. ONE OF THEM STARTS WITH HOW MANY TIMES I PROCESS AN ORDER. IF I DO ONE EVERY DAY, THERE'S PROBABLY GOING TO BE A DELIVERY EVERY DAY. SIMPLE THINGS LIKE THAT. DELIVERY OPTIMIZATION ACTIVITIES KIND OF GOES ALONG WITH THAT. THERE ARE WAYS THAT WE CAN ADJUST EXPECTATIONS AND WORK WITH THE SUPPLIERS TO NOT DELIVER EVERY DAY. THEY ARE MORE THAN HAPPY TO DELIVER EVERY OTHER DAY OR USE REUSABLE TOTES, THEY CALL THEM, DIFFERENT METHODS LIKE THAT. IT'S TIME FOR THOSE OPTIMIZATION ACTIVITIES. ONE OF THE OTHER THINGS IS WHAT I REFER TO AS INSTANT GRATIFICATION. IF WE GET BASS JUST IN TIME PURCHASES AND TO WHAT

PEOPLE REALLY WANT, WALK OVER AND GET WHAT YOU NEEDED FROM SOMEWHERE, THERE ARE OPPORTUNITIES FOR INSTANT GRATIFICATION PILOTS. AND THAT IS USING VENDING SOLUTIONS, VENDING MACHINE WITH YOUR POST-IT NOTES IN IT OR BLUE PENS OR SCISSORS OR A BOX OF STAPLES, THOSE KINDS OF THINGS. WHERE WE DON'T HAVE TO PAY TO HAVE THEM SITTING IN THE COUNTY'S INVENTORY OR IN YOUR STOREROOM AS THE CASE MAY BE. WHEN YOU NEED IT, YOU CAN WALK UP TO THE MACHINE AND WAVE YOUR CARD OR SECRET CODE OR WHATEVER LIKE A SANDWICH. YOU PICK B17, YOU KNOW, YOU CAN GET YOUR THING.

>> THERE ARE SOME BIG COMPANIES THAT ARE DOING THAT.

>> THERE ARE HUGE COMPANIES THAT ARE DOING THAT. AND THERE'S A LARGE OPPORTUNITY THERE, BECAUSE IT'S NOT JUST ABOUT OFFICE SUPPLIES. THERE ARE OTHER OPPORTUNITIES AROUND, SAY, FLEET. OIL FILTERS FOR CARS, SOMETHING LIKE THAT. WE DON'T HAVE TO NECESSARILY HAVE PEOPLE HANDLING THEM, OR WE DON'T HAVE TO PAY TO HAVE THEM SITTING ON OUR SHELF TO BE READILY AVAILABLE, AND IT CHANGES THE WHOLE METHODOLOGY AND THE WHOLE PROCESS. EVERYTHING'S NOT GOING TO WORK THAT WAY, I THINK YOU ALL REALIZE THAT AND I'M NOT TELLING YOU ANYTHING YOU DON'T KNOW. BUT THE THINGS THAT -- EVEN IF IT WAS 60% OF THE THINGS WE DON'T HAVE TO HAVE SOMEBODY ORDER NOW, AND IT'S IN THE MACHINE, AND IF YOU NEED IT YOU CAN WALK OVER AND GET IT AND YOU'RE DONE. THE PROCESS IS ALL COMPLETED. IT TIES IN WITH THE MARKETPLACE AND THE BACK END OF THOSE CONTRACTS THAT WE USE, AND THE RECONCILIATION PROCESS THAT JULIE SPOKE OF.

>> AND YOUR COST CENTER WILL GET CHARGED.

>> JUST SO THEY DON'T GET STUCK IN THE MACHINE.

>> CALL TONY.

>> GET ANOTHER ONE. ISN'T THAT HOW IT WORKS?

>> LET'S HOPE THEY WORK BETTER THAN THE ONES ON THE FIFTH FLOOR. WE TALKED ABOUT FACEBOOK AS ONE OF THE BIG ONES YOU READ ABOUT WHO USES THAT, THE VENDING MACHINES. BUT THERE ARE A LOT OF COMPANIES USING THEM. WE'D LIKE TO PILOT AT LEAST AND SEE HOW IT WORKS.

>> I HAVE A QUESTION BEFORE WE LEAVE THIS SLIDE HERE. ON THE FIRST ONE, INTEGRATION OF DOWNTOWN NEEDS ASSESSMENTS, THAT'S THE COUNTY'S DOWNTOWN TRANSPORTATION, CORRECT?

>> YES.

>> SO WHETHER WE NEED THE NUMBER OF CARS WE HAVE DOWN THERE, THAT SORT OF THING?

>> AND WE STARTED LOOKING AT THIS BECAUSE THE BRIDGE HEAD IS GOING AWAY AND THAT'S WHERE ALL OF OUR MOTOR POOL CARS AND SOME FLEET CARS ARE PARKED. RATHER THAN JUST LOOK AT WHERE ARE WE GOING TO MOVE THOSE VEHICLES, WE'RE DOING A WHOLE ANALYSIS OF HOW ARE PEOPLE USING THEM, AND WHY ARE THEY USING THEM. ARE THERE BETTER WAYS. AND ARE THERE BETTER VEHICLES. IF EVERYBODY'S ONLY DRIVING A MILE OR FIVE MILES, SHOULD WE REALLY JUST HAVE ELECTRIC VEHICLES THERE BECAUSE THE COST OF OWNERSHIP IS MUCH LOWER? OR SHOULD THEY JUST USE THEIR BUS PASS? SO WE'RE DOING A REALLY THOROUGH ANALYSIS OF THAT TO HELP YOU INFORM WHAT DO WE REALLY NEED TO DO ABOUT THE BRIDGE HEAD GOING AWAY.

>> THANK YOU.

>> ANY OTHER QUESTIONS? ANYTHING THAT I DIDN'T COVER?

>> HAVE THERE BEEN ANY SURPRISES IN THE DATA SO FAR FROM THE MARKETPLACE, LIKE, YOU KNOW, HAVE YOU DISCOVERED THAT WE'RE PURCHASING AN UNGODLY NUMBER OF X THAT WE DON'T THINK WE SHOULD BUY? ANYTHING SO FAR --

>> NOT REALLY. ONE OF THE BEHAVIORS THAT OCCURS BECAUSE OF TRANSPARENCY, IS PEOPLE CAN SEE WHAT YOU'RE BUYING. AND SO THE SURPRISES TO ME WOULD BE THINGS LIKE I DON'T THINK THAT THE COUNTY OVERALL REALIZED HOW MUCH SOME OF THE CONTRACTS ARE SHARING AS AN EXAMPLE. THERE ARE A LOT OF PEOPLE THAT BUY MEDICAL GOODS AND THINGS LIKE THAT, THAT ARE ON HEALTH DEPARTMENT OR MEDICAL CONTRACTS. AND TRADITIONALLY THEY HAVEN'T BEEN SHARED, LET'S SAY. SO WE'VE MADE AVAILABLE BETTER RESOURCES FOR A LOT OF PEOPLE. IN OTHER CASES WE HAD TO FOLLOW SOME RULES THAT WERE IN THE CONTRACTS THAT TOOK THINGS AWAY. SO IT'S THAT KIND OF THING THAT WAS SORT OF A SURPRISE FROM THE PERSPECTIVE OF WE JUST DIDN'T KNOW WHAT WE DIDN'T KNOW AT THE TIME. I THINK FROM A SPEND PERSPECTIVE, PEOPLE ARE BUYING WHAT WE EXPECT. THERE IS AN APPROVAL PROCESS BUILT RIGHT INTO THE TOOL, SO SOMEBODY HAS TO SAY YES, THAT'S OKAY. AND THERE'S OVERSIGHT BECAUSE OF THE RECONCILIATION TO IT. IT'S CENTRALIZED, THERE IS A PERSON THAT CAN SEE EVERYTHING THAT EVERYONE BUYS. IF SHE REALLY WANTED TO LOOK THROUGH EVERYTHING.

>> AT ONE POINT WE HAD DISCUSSED ALLOWING SOME OF OUR OTHER VENDORS OR CONTRACTORS TO USE THE MARKETPLACE. ARE WE --

>> WE ARE NOT YET. THAT'S ACTUALLY -- THE FIRST YEAR IS SORT OF STABILIZATION OF A TOOL LIKE THIS. SO NOW WE'RE INTO OPTIMIZATION AND THAT'S PART OF WHAT OPTIMIZATION WOULD INCLUDE IS EXTENDING IT TO NONPROFITS AND OTHER AREAS. WE'VE CONTRACTED FOR IT ALREADY THAT WAY, AND WE'VE IMPLEMENTED THE SYSTEM IN A WAY THAT WE HAVE THE ABILITY TO DO THAT AS SOON AS WE'RE PREPARED TO REACH OUT TO THOSE OTHER NONPROFITS. I'M GOING TO SAY NONPROFITS BECAUSE THAT'S WHAT THE CONTRACT ALLOWS. I'M BEING POLITICALLY CORRECT THERE. THIS IS RECORDED, RIGHT?

>> STICK TO THE RULES.

>> I THINK THERE ARE SOME OPPORTUNITIES FOR DEPARTMENTS TO START LOOKING NOW THAT WE HAVE HAD A YEAR OF, WHAT IS GOING ON IN THE DEPARTMENT, AND PROBABLY SOME OPPORTUNITIES FOR US TO LOOK BROADLY TOO AT WHAT ARE WE PURCHASING.

>> I THINK WHAT YOU'RE DOING IS GIVING US A LEVEL OF SOPHISTICATION THAT I REALLY APPRECIATE, BECAUSE IN TRACKING THIS DATA ABOUT HOW WE PURCHASE AND WHAT IT COSTS, AND I THINK WE HAVE LOTS OF BENCHMARKS FROM WHAT IT USED TO COST, DOING IT IN A LESS ORGANIZED INTENTIONAL KIND OF WAY, WE'RE GOING TO BE MORE SOPHISTICATED ABOUT COST ESTIMATES IN OUR OUTSIDE CONTRACTS. SO WHEN A VENDOR GIVES US A BID AND IT HAS, YOU KNOW, SORT OF THIS ODDS AND ENDS CATEGORY AND IT SAYS A YEAR'S WORTH OF PAPER AND PENCILS, THIS COULD SAY, OH, TAKE OUT YOUR PENCIL, SHARPEN IT UP AND GIVE US A NEW NUMBER ON THAT AND WE WILL GIVE YOU ACCESS TO OUR MARKETPLACE. AND SO IT'S SMALL BUT I THINK THESE LAYERS OF SOPHISTICATION ARE IMPORTANT FOR GOVERNMENT IN GENERAL. AND I'M PROUD OF US, I'M PROUD OF YOU, I REALLY APPRECIATE THIS, BEING A LEADER AND GETTING US THERE.

>> THANK YOU.

>> THANK YOU.

>> THANKS.

>> Board Clerk: AND WE'LL NOW HAVE THE BRIEFING ON THE DEFENDING CHILDHOOD INITIATIVE.

>> THANK YOU, CHAIR MADRIGAL. I AM REALLY DELIGHTED WITH THE WORK THAT WE'RE GOING HEAR ABOUT THIS MORNING, AND I HAVE TO SAY THIS IS ALL PLAGIARISM BUT IT'S GREAT PLAGIARISM. LET ME SHARE SOMETHING THAT I PICKED UP LAST WEEK. SOCIETY'S RESPONSE TO THE GRIM WAKE



LEFT BY CRIME IS OFTEN AS DYSFUNCTIONAL AS THE FRAGMENTATION CAUSED BY CRIME. A MENTORING PROGRAM HERE, AN AFTER SCHOOL PROGRAM THERE, A TARGETED LAW ENFORCEMENT SWEEP HERE, A JOB TRAINING PROGRAM THERE, AND A LOT OF THE TIME COMMUNITIES DO THIS INSTEAD OF DEVELOPING A COMPREHENSIVE RESPONSE THAT PULLS IN AND HARNESSSES THE ENERGY OF ALL KEY COMMUNITY SECTORS, WHO WILL DIRECT THEIR EFFORTS TO STOP CRIME AND VIOLENCE, AND HELP COMMUNITIES CREATE AN ENVIRONMENT THAT DOES NOT PRODUCE CRIME AND VIOLENCE. COMPREHENSIVE STRATEGIES TAKE A GREAT DEAL OF TIME AND EFFORT AND WHILE SOME INTERVENTIONS WITHIN A COMPREHENSIVE APPROACH WILL CREATE IMMEDIATE RESULTS, COMPREHENSIVE PLANNING AND ACTION THAT CHANGES HOW A LOCALITY DOES BUSINESS REQUIRE LONG TERM COMMITMENT TO CHIEF LASTING RESULTS. FOR EXAMPLE, INVESTING IN STREET INTERVENTIONS TENDS TO YIELD IMMEDIATE SHORT-TERM RESULTS. INVESTING IN UPSTREAM STRATEGIES CAN TAKE UP TO A DECADE TO YIELD TANGIBLE BENEFITS. THE DEFENDING CHILDHOOD INITIATIVE IS JUST SUCH AN EFFORT, COMPREHENSIVE. IT TAKES THE LONGVIEW AND IT'S ONE OF U.S. ATTORNEY GENERAL ERIC HOLDER'S PRIORITIES. SINCE 2010 THE DEPARTMENT OF JUSTICE HAS PROVIDED \$2.27 MILLION IN FUNDING TO MULTNOMAH COUNTY TO BUILD LOCAL CAPACITY TO RECOGNIZE, RESPOND TO, AND PREVENT CHILDREN'S EXPOSURE TO VIOLENCE. AND WE'RE GOING TO HEAR ABOUT ACTING ATTORNEY GENERAL TONY WEST'S VISIT TO MULTNOMAH COUNTY. THIS WAS A PRESENTATION THAT HE HAD -- HE HAD THE PRESENTATION ON STEROIDS. WE GOT THE BOARD BRIEFING PRESENTATION AND I'M JUST DELIGHT WE GET TO HEAR THIS MORNING FROM ANNIE AND ERIN AND IT LOOKS LIKE WE HAVE A PRESENTATION TO COME FROM THE AUDIENCE. GREAT.

>> THANK YOU SO MUCH, GOOD MORNING, CHAIR MADRIGAL AND COMMISSIONERS, I'M ANNIE NEAL. I'M THE PROGRAM MANAGER FOR THE DOMESTIC VIOLENCE COORDOFFICE WITHIN DCHS AND THE DEFENDING CHILDHOOD INITIATIVE IS HOUSED IN OUR OFFICE BUT INCORPORATES OTHER PARTS OF BOTH THE HEALTH DEPARTMENT AND THE DEPARTMENT OF COUNTY HUMAN SERVICES. SO THIS MORNING WE'RE GOING TO GIVE YOU SORT OF AN OVERVIEW OF THE DEFENDING CHILDHOOD INITIATIVE. I'M GOING TALK FOR A FEW MINUTES ABOUT THE CONTEXT IN THE BACKGROUND. ERIN FAIRCHILD IS OUR DEFENDING CHILDHOOD INITIATIVE COORDINATOR. SHE'LL GIVE YOU A SORT OF HIGH-LEVEL VIEW OF ALL THE STRATEGIES WE'RE IMPLEMENTING. AND THEN THE MOST EXCITING PART, WE BROUGHT SOME OF OUR COMMUNITY PARTNERS AND THEY ARE VERY ELOQUENT IN SPEAKING ABOUT THE WORK THEY ARE DOING. SO I REALLY WANTED YOU TO HEAR FROM THEM. YOU'LL GET A CHANCE TO HEAR ABOUT THAT. AS COMMISSIONER SHIPRACK SAID, WE ARE ONE OF THE FEDERAL DEFENDING CHILDHOOD INITIATIVE SITES. THAT ARE EIGHT SITES IN THE COUNTRY THAT WERE SELECTED TO REALLY CARRY FORWARD THE ATTORNEY GENERAL'S PRIORITY, WHICH IS TO LOOK AT HOW WE ADDRESS -- HOW COMMUNITIES

ADDRESS CHILDREN'S EXPOSURE TO VIOLENCE. THERE IS A NATIONAL SURVEY DONE IN 2009 THAT FOUND THAT 60% OF KIDS IN THE PRIOR YEAR, AGES 0-17 HAD BEEN A WITNESS TO OR DIRECTLY EXPERIENCED CRIME, ABUSE OR VIOLENCE. THAT'S HUGE. CHILDREN ARE FAR MORE LIKELY THAN ADULTS TO WITNESS VIOLENCE. THAT HAS REALLY BIG IMPACTS. AS COMMISSIONER SHIPRACK SAID, WE JUST WENT TO THE NATIONAL SUMMIT ON YOUTH VIOLENCE WHICH BROUGHT NATIONAL FORUM ON GANG VIOLENCE, YOUTH VIOLENCE SITES, DEFENDING CHILDHOOD SITES AND STRIVE SITES TOGETHER, TO LOOK AT THE ISSUE OF CHILDREN'S EXPOSURE TO VIOLENCE AND THE TRAUMA AND VIOLENCE LINK. IT ALL LINKS REALLY NICELY WITH WHAT I THINK SOME OF THE COUNTY'S TOP PRIORITIES ARE, PUBLIC SAFETY AND PUBLIC HEALTH. SO IT'S VERY EXCITING TO LOOK AT HOW TRAUMA AND VIOLENCE INTERSECT WITH THOSE ISSUES AND WHAT WE MIGHT BE ABLE TO DO DIFFERENTLY TO IMPROVE OUTCOMES FOR KIDS AND CHANGE OUR SYSTEMS, TO BE MUCH MORE RESPONSIVE. SO FOR THE HISTORY OF OUR GRANT IN THE DOMESTIC VIOLENCE COORDINATION OFFICE WE IDENTIFIED IN THE EARLY 2000s THAT WE HAD PROVIDERS THAT WERE SERVING FAMILIES EXPERIENCING MULTIPLE FORMS OF VIOLENCE. BUT THE RESPONSE THEY GOT REALLY DEPENDED ON THE SYSTEM THEY INTERACTED WITH. AND SO WE, WHEN WE SAW THIS OPPORTUNITY, THOUGHT THIS MIGHT HELP US BRING A MUCH MORE COMPREHENSIVE VIEW TO HOW WE AFFECT THE OUTCOMES FOR THESE FAMILIES. SO WE APPLIED FOR A PLANNING GRANT AND WERE LUCKY TO RECEIVE IT. WE WERE VERY EXCITED ABOUT THAT. AND WE HAD THE HELP OF COMMISSIONER SHIPRACK AND A GREAT COHORT OF COMMUNITY PARTNERS TO REALLY LOOK AT HOW WE MIGHT ADDRESS THIS PROBLEM MORE HOLISTICALLY. THE INTERESTING THING IS THAT WE BROUGHT A VERY HOLISTIC APPROACH. WE WERE VERY INTERESTED IN LOOKING AT THE BROAD RANGE OF INTERSECTIONS THAT VIOLENCE AND TRAUMA AND ABUSE HAVE WITH ALL OF THE SYSTEMS THAT EXIST IN MULTNOMAH COUNTY, AND THE FEDERAL GOVERNMENT HAS TAKEN THAT APPROACH, AS WELL. THEY BROUGHT TOGETHER WITHIN THE DEPARTMENT OF JUSTICE THE OFFICE OF JUVENILE JUSTICE AND DELINQUENCY PREVENTION, THE COMMUNITY ORIENTED POLICING SOLUTIONS PROGRAM, THE OFFICE ON VIOLENCE AGAINST WOMEN, THE BUREAU OF JUSTICE ASSISTANCE TO TAKE A LOOK AT IT FROM A PUBLIC SAFETY SIDE. BUT THEY HAVE ALSO BROUGHT IN THE DEPARTMENT OF EDUCATION, HEALTH AND HUMAN SERVICE, THE CENTERS FOR DISEASE CONTROL AND PREVENTION, TO LOOK AT BOTH THE SERVICE DELIVERY SYSTEMS IN HUMAN SERVICES AND CHILD WELFARE AND EDUCATION AND IN HEALTH CONSEQUENCES, SO A PUBLIC HEALTH APPROACH. SO THIS IS THE EXCITING SLIDE. THE \$2.27 MILLION IN 2010, WE APPLIED FOR THE GRANT TO DO A COMMUNITY ASSESSMENT AND DEVELOP AND STRATEGIC PLAN. WE WERE THRILLED TO RECEIVE A \$500,000 AWARD WE PLANNED TO DO SOME SYSTEMS WORK. WE DECIDED THAT WITH \$500,000 IT WAS REALLY MUCH MORE STRATEGIC AS AN INVESTMENT TO IMPROVE THE SYSTEMS, THE POLICIES THAT DRIVE SYSTEMS AND THE WORKFORCE KNOWLEDGE ABOUT

HOW TO RESPOND TO THE EXPOSURE TO VIOLENCE, AND THE PROGRAMS ALREADY SERVING FAMILIES AND KIDS. WE DECIDED TO EMPHASIZE THAT AS OPPOSED TO BUILDING A SPECIFIC SERVICE COMPONENT THAT WOULD GO AWAY AT THE END OF THE GRANT. A YEAR LATER WE WERE INVITED TO APPLY FOR A MILLION DOLLARS, THAT WAS AN UNEXPECTED AND EXCITING OPPORTUNITY. WE THEN HAD JUST A YEAR AFTER THAT ANOTHER OPPORTUNITY TO APPLY FOR \$610,000. IN JUST OVER A YEAR WE HAVE MORE THAN TRIPLED THE SCOPE OF THE PROJECT, AND WE'VE DONE INCREDIBLE WORK WITH THE LIMITED STAFF THAT WE HAVE BUT WE'RE EXCITED TO HAVE THE OPPORTUNITY TO BRING MORE STAFF IN TO HELP US CARRY OUT THE WORK. THE OTHER THING THAT HAPPENED IN OUR MOST RECENT AWARD, WE GOT THE AWARD JUST THE DAY THAT MR. WEST CAME TO VISIT US, IT WAS COINCIDENTAL. THEY EXTENDED THE PROJECT PERIOD FOR US. ORIGINALLY WE THOUGHT WE WOULD HAVE TO USE THE \$610,000 IN A ONE-YEAR, ONE-TIME PROJECT, WHICH IS A BIG LIFT TO IMPLEMENT ON TOP OF THE MILLION DOLLARS AND THE \$500,000 PROJECTS THAT ARE ALL RUNNING AT THE SAME TIME. BUT WE WERE ABLE TO GET THEM TO EXTEND IT TO 2016, COMBINE IT WITH OUR EXISTING GRANT. SO WE'RE IN THE PROCESS RIGHT NOW OF REALLY TAKING A CLOSE LOOK AT OUR BUDGET AND DOING ANOTHER ROUND OF PLANNING TO MAKE SURE WE SPEND IT WISELY AND STAGE OUR ACTIVITIES IN THE RIGHT WAY. SO AS I SAID, WE REALLY HAD A GREAT GROUP OF COMMUNITY PARTNERS BRING IN ALL KINDS OF EXPERTISE. WE HAD REALLY GOOD STRATEGIC PLANNING PROCESS, COMMUNITY ASSESSMENT PROCESS, AND IT REALLY HIGHLIGHTED THAT VIOLENCE, EXPOSURE TO VIOLENCE AND THE EXPERTS OF KIDS AND THEIR FAMILIES WHO WERE DEALING WITH VIOLENCE IS A REALLY COMPREHENSIVE PROBLEM THAT REALLY REQUIRE AS COMPREHENSIVE SOLUTION. THE MULTIDISCIPLINARY PLANNING GROUP THAT CAME TOGETHER BROUGHT ALL KINDS OF INSIGHT TO US. AND ONE OF THE THINGS WE LEARNED IS THAT A LOT OF THE PEOPLE THAT CAME TO OUR PLANNING PROCESS, ARE INVOLVED IN INITIATIVES THAT HAVE SOME ALIGNMENT OR SOME OVERLAP WITH THE EFFORTS THAT WE WERE DOING. SO WE REALLY FOCUSED ON ALIGNING INITIATIVES. ERIN WILL TELL YOU MORE ABOUT WHAT THAT MEANS. WE DIDN'T WANT TO CREATE A WHOLE SEPARATE THING, WE WANTED TO BRING TRAUMA AND VIOLENCE TO THE FORUMS WHERE PEOPLE WERE ALREADY ADDRESSING SOME OF THOSE SAME ISSUES. I WILL AT THIS POINT TURN IT OVER TO ERIN TO GIVE YOU SOME OF THE DETAILS ABOUT WHAT WE'RE DOING, AND THEN WE'LL HAVE SOME OF OUR COMMUNITY PARTNERS TALK TO YOU ABOUT THEIR WORK. GOOD MORNING, THANK YOU FOR THE OPPORTUNITY TO UPDATE YOU ABOUT OUR PROJECT. MY NAME'S ERIN FAIRCHILD, I'M A COORDINATOR. IT'S NICE THAT ANNIE SET ME UP TO TALK A LITTLE BIT ABOUT WHAT WE DISCOVERED A LITTLE MORE IN DETAIL WITH OUR COMMUNITY NEEDS ASSESSMENT, WHICH WAS CONDUCTED THROUGH FOCUS GROUPS AND SURVEYS AND LOTS OF CONTACT AND MEETINGS AND PROCESSES WITH OUR PARTNERS. WE FOUND THROUGH THE COMMUNITY NEEDS ASSESSMENT THAT THERE WERE FOUR TYPES OF VIOLENCE THAT

CHILDREN WERE PRIMARILY EXPOSED TO IN OUR COUNTY. IT IS SIMILAR TO NATIONAL DATA. DOMESTIC VIOLENCE, CHILD MALTREATMENT -- WHICH INCLUDES NEGLECT AND PHYSICAL ABUSE AND SEXUAL ABUSE -- TEEN DATING VIOLENCE AND BULLYING ARE PRIMARY WAYS THAT CHILDREN AND YOUTH ARE EXPOSED TO VIOLENCE. WE ALSO FOUND THAT GANG VIOLENCE DISPROPORTIONATELY IMPACTS CHILDREN OF COLOR. AND THAT WOULD AND HAS CONTINUED TO LEAD US IN A PROCESS WITH STRIVE, STRIVING TO REDUCE YOUTH VIOLENCE EVERYWHERE. YOU'LL HEAR A LITTLE MORE ABOUT IT SO THAT WE CAN REALLY ALIGN STRATEGIES AND HAVE A MORE SPECIFIC APPROACH TO THAT. WE ALSO FOUND THROUGH THE COMMUNITY ASSESSMENT THAT POVERTY IS A MAJOR RISK FACTOR FOR EXPOSURE TO VIOLENCE. WE KNOW THAT ALL CHILDREN ARE AT RISK OF EXPOSURE TO VIOLENCE, EITHER AS WITNESSES OR DIRECT RECIPIENTS. AND WE ALSO KNOW THAT POVERTY IS A RISK FACTOR FOR ONGOING REPEATED EXPOSURE. IT TENDS TO HAVE A RIPPLING EFFECT WHERE YOU'RE MORE LIKELY TO BE EXPOSED TO VIOLENCE AND ALSO LIKELY TO HAVE DECREASED ACCESS TO PROTECTIVE FACTORS, THE TYPE OF COMMUNITY LEVEL SUPPORTS, SCHOOL LEVEL SUPPORTS, AND THE KINDS OF STRESS AND TRAUMA THAT FOOD INSECURITY AND HOUSING INSECURITY CAN BRING, DECREASE YOUR ABILITY TO BE RESILIENT OFTEN. AND, AS EVERYONE IS AWARE, POVERTY ALSO DISPROPORTIONATELY AFFECTS CHILDREN OF COLOR AND YOUTH OF COLOR. SO WE SEE THAT REALLY UNFORTUNATE AND UNJUST MATCHUP OF RISK AND RESILIENCY THAT IS PROBLEM WE NEED TO SOLVE, AND MAKES IT A PROBLEM OF SOCIAL INJUSTICE. THROUGH THE COMMUNITY NEEDS ASSESSMENT WE IDENTIFIED SOME GAPS AND SOME NEEDS. REALLY OBVIOUS IN WHAT CAME FROM OUR COMMUNITY PARTNERS AND PRACTITIONERS, WE NEED A PREPARED WORKFORCE THAT KNOWS HOW TO RECOGNIZE AND RESPOND TO CHILDREN EXPOSED TO VIOLENCE IN WAYS THAT BUILD RESILIENCECY AND DOESN'T EXCLUDE THEM FROM THE PROGRAMS THEY NEED TO BE A PART OF. OFTEN BECAUSE THEY ARE EXPOSED TO VIOLENCE THEY HAVE BEHAVIOR THAT DOESN'T NECESSARILY MATCH THE SYSTEM THAT THEY ARE IN, AND SO THEY MIGHT BE SUSPENDED, EXPELLED, DOWN THE JUVENILE JUSTICE TRACK. SO IT'S BECOME VERY IMPORTANT THAT WE MAKE SURE THAT PEOPLE TREAT TRAUMA SYMPTOMS RATHER THAN HAVE PUNITIVE PUNISHMENTS FOR THEM. WE ALSO RECOGNIZE THAT WE NEED GEOGRAPHICALLY SPECIFIC STRATEGIES BASED ON THE WAY THAT THE SHIFTING DEMOGRAPHICS HAVE HAPPENED IN OUR COUNTY, THAT THEY ARE CONCENTRATED IN POCKETS OF CRIME AND POVERTY THAT MAY HAVE LESS AND DO HAVE LESS ACCESS TO THE PROTECTIVE FACTORS. SO WE NEED TO BE STRATEGIC ABOUT WHERE WE FOCUS. OUR COMMUNITY PARTNERS WERE PRETTY LOUD AND VOCAL ABOUT THERE'S NOT ENOUGH PREVENTION SERVICES. THERE'S NOT ENOUGH INTERVENTION SERVICES AND DEFINITELY NOT ENOUGH FOCUS ON PREVENTION. SO WORKING ON THAT THROUGH THE INITIATIVE. MANY PEOPLE NOW ARE TALKING ABOUT DECREASING SILOS, AND THAT WAS SOMETHING THAT ANNIE MENTIONED THAT WAS INDEED EVIDENT THROUGH

OUR PROCESS, THAT SOMEONE MIGHT COME IN TO ACCESS SERVICES, FOR EXAMPLE, FOR SEXUAL ABUSE, AND NOT NECESSARILY GET SCREENED FOR OTHER TYPES OF THINGS LIKE COMMUNITY VIOLENCE THAT REALLY MAY BE IMPACTING WHAT KIND OF TREATMENT THEY NEED AND THE PROTECTION THEIR FAMILY MIGHT BENEFIT. FROM WE ALSO IDENTIFIED THROUGH PARTNERS AND JUST THROUGH PRACTICE-BASED KNOWLEDGE, THAT FOR A LOT OF FAMILIES AND CHILDREN AND YOUTH THAT CULTURE IS NOT ONLY SOMETHING THAT WE NEED TO CONSIDER, BUT ACTUALLY THEIR ROUTE OF HEALING AND OF PROTECTION. HAVING CULTURALLY FOCUSED SYSTEMS IS IMPORTANT AND THEN THAT SYSTEMS AND PRACTICE CHANGE, AND THAT THOSE EFFORTS WILL HOPEFULLY LEAD TO LONG TERM SUSTAINABLE CHANGE, RATHER THAN BUILDING A NEW SYSTEM. WE WANT TO SHORE UP THE SYSTEM WE HAVE TO RESPOND. SO WE HAVE FIVE KEY PROJECT AREAS AND WE'VE LAID THEM OUT HERE IN ACCORDANCE WITH THE CDC'S FRAMEWORK FOR -- SOCIO ECOLOGICAL APPROACHES TO VIOLENCE PREVENTION. YOU'LL HEAR MORE FROM OUR COMMUNITY SERVICE PROVIDERS BUT THE CONCEPT HERE THAT IS EVERY LEVEL, INDIVIDUAL LEVEL, OUR RELATIONSHIPS AND OUR COMMUNITY AND OUR SOCIETY THERE ARE AREAS FOR BOTH RISK AND PROTECTION, FOR RISK AND RESILIENCY. WE'VE BEEN STRATEGIC ABOUT SPREADING OUR APPROACHES OUT ACROSS ALL OF THOSE LEVELS, SORT OF THE UPSTREAM APPROACH TO PRIMARY PREVENTION. SO YOU WILL HEAR SOON ABOUT DOMESTIC VIOLENCE INTERVENTION SERVICES THAT ARE HAPPENING AT THE RELATIONSHIP LEVEL. WE'RE ALSO DOING A VERY TARGETED APPROACH WITH SCHOOLS AND CAPACITY BUILDING, TO RECOGNIZE AND RESPOND TO VIOLENCE. ANNIE MENTIONED THAT IT BECAME VERY CLEAR THAT MANY OF OUR PARTNERS WERE EXPERIENCING WHAT WE ARE CALLING INITIATIVE OR COLLABORATIVE FATIGUE, THAT WE KEEP SEEING THE SAME PEOPLE AT THE SAME TABLES OVER AND OVER AGAIN, AND SO OUR APPROACH HAS BEEN TO EMBED EXPERTISE ABOUT TRAUMA AND VIOLENCE IN MULTIPLE INITIATIVES THAT ARE ADDRESSING CHILD AND YOUTH WELLNESS. AND THEN PUBLIC EDUCATION AND PRIMARY PREVENTION IS SOMETHING WE'RE LOOKING TOWARDS IN THE NEXT -- AS WE WIND UP AND THEN DOWN IN OUR GRANT CYCLE FROM NOW THROUGH 2016, WE WILL BE ROLLING OUT WE BELIEVE A FAIRLY ROBUST PUBLIC EDUCATION CAMPAIGN. AND WE ALSO ARE ENGAGED IN SOME PRIMARY INTERVENTION ACTIVITIES. I'LL GO BRIEFLY OVER THIS, AND THEN WE'RE GETTING CLOSER TO HEARING FROM OUR COMMUNITY PARTNERS, WHICH IS I THINK WHERE THE FUN IS. BUT WE'VE FOUND THROUGH GUIDANCE FROM OUR NATIONAL TECHNICAL ASSISTANCE PROVIDERS AND THROUGH THE DEPARTMENT OF JUSTICE THAT THESE ARE SOME STRATEGIES TO HELP MAKE SURE WE ARE ON TARGET AND THEY SEEM TO BE WORKING REALLY WELL. THAT WE WANT TO PROMOTE TRAUMA INFORMED POLICY AND PRACTICE CHANGE WHICH DEFENDING CHILDHOOD INITIATIVE IS NOT ALONE IN THAT. THAT'S HAPPENING SIMULTANEOUSLY ALL OVER THE COUNTY, WHICH IS VERY EXCITING. WE WANT TO MAKE SURE THAT WHEN PEOPLE ARE HAVING THESE CONVERSATIONS THEY ARE ALSO

THINKING ABOUT CHILDREN AND VIOLENCE AND YOUTH. WE'RE ENGAGING COMMUNITY MEMBERS AND YOUTH, AND HAVING YOUTH VOICE AND COMMUNITY VOICE IS OBVIOUSLY CRITICAL TO THESE TYPES OF EFFORTS. AND SO OUR PARTNERS AT THE MULTNOMAH YOUTH COMMISSION HAS BEEN A REALLY IMPORTANT WAY FOR US TO INTEGRATE YOUTH VOICE AND WE WORK CLOSELY WITH THEM. WE ALSO WORK CLOSELY WITH COMMUNITY MEMBERS THROUGH THE STRIVE COALITION WHICH DEFENDING CHILDHOOD PLAYS A ROLE. AS MENTIONED BEFORE, WE WANT TO DECREASE RISK WHILE SIMULTANEOUSLY INCREASING PROTECTIONS AND RESILIENCY, WHICH IS AN EXCITING CHANGE AS OPPOSED TO JUST FOCUSING ON RISK AND SUPPRESSION, AND MOVING MORE TOWARDS PROTECTION AND RESILIENCY. THROUGH OUR ALIGNING INITIATIVES WE HAVE FOUND IT'S REALLY IMPORTANT, AND I THINK A NATIONAL LESSON FOR ALL OF US THAT WE'RE LEARNING THAT WE NEED TO SPEAK THE LANGUAGE OF EACH SYSTEM THAT WE'RE INTERACTING WITH. SO THAT MEANS UNDERSTANDING HOW WE MAKE THESE ISSUES IMPORTANT AND ACCESSIBLE IN THE PRIMARY CARE SETTING AND INTO ALL SETTINGS, TO JUVENILE JUSTICE, TO LAW ENFORCEMENT, SCHOOLS, ET CETERA, ET CETERA, SO THAT WE ARE REALLY EM BEDDING THAT KNOWLEDGE INTO THEIR SYSTEM IN PARTNERSHIP. WE ARE LEVERAGING LOCAL RESOURCES AND FORGING PARTNERSHIPS WITH OUR COMMUNITY PARTNERS. AND THEN WE HAVE BEEN STRATEGIC ABOUT USING DATA TO APPROACH WHERE WE USE OUR LIMITED DATA AND RESOURCES. SO THE CHALLENGES THUS FAR HAVE BEEN -- I GUESS A CHALLENGE AND BLESSING AT THE SAME TIME, IS CHANGING OUR SCOPE, GROWING DRAMATICALLY IN A SHORT PERIOD OF TIME. IT'S AN EXCITING OPPORTUNITY AND IT'S A LITTLE CHALLENGING TO FIGURE OUT HOW WE MAKE THOSE CHANGES AND ADJUSTMENTS TO OUR PLANS STRATEGICALLY IN A VERY SHORT PERIOD OF TIME. GETTING STAFFED UP AND HAVING ENOUGH STAFF TO COMPUTE WHAT WAS KIND OF A ONE PERSON WITH PARTNERSHIPS APPROACH NEEDING MORE STAFF. IT'S VERY EXCITING AND LABOR INTENSIVE. ALSO SYSTEMS CHANGE WORK AS YOU KNOW IS LONG AND COMMISSIONER SHIPRACK MENTIONED THAT IN HER OPENING COMMENTS THAT, SYSTEMS CHANGE WORK IS NOT SOMETHING THAT WILL BE FINISHED AND COMPLETED DURING THE TIME THAT OUR GRANT HAS ENDED. AND IT'S NOT SOMETHING WE CAN ACCOMPLISH ALONE. WE KNOW THIS IS LONG WORK AND WE'RE REALLY FOCUSED ON STRATEGIES THAT ARE SUSTAINABLE. AND THEN SOCIAL NORMS CHANGE THAT CHANGE EXPECTATIONS IN COMMUNITIES THAT -- EITHER THAT VIOLENCE IS AN ACCEPTABLE WAY TO SOLVE A PROBLEM OR THAT IT'S AN INEVITABLE PROBLEM THAT WE CAN'T SOLVE. THOSE ARE BOTH IDEAS THAT WE NEED TO CHANGE AT A SOCIAL LEVEL, AND THAT WILL TAKE TIME. SOME ACCOMPLISHMENTS FROM THE LIFE OF THE GRANT SO FAR IN THE PAST YEAR AND A HALF IS THAT WE HAVE DELIVERED 80 TRAININGS TO OVER 2500 PEOPLE, FOCUSING ON CHILDREN'S EXPOSURE TO VIOLENCE AND TRAUMA INFORMED PRACTICE. AND I'M VERY PROUD OF THE FACT THAT THOSE TRAININGS INCLUDED ALL OF EAST COUNTY IN PORTLAND PUBLIC SCHOOLS,

SCHOOL COUNSELORS ABOUT TRAUMA PRACTICES, AND ALIGNING THEM WITH EXISTING EFFORTS IN THE SCHOOL SYSTEM, SUCH AS RESTORATIVE JUSTICE, PBIS. AND THEN CONNECTING THOSE TO UNFUNDED MANDATES AROUND BULLYING AND TEEN VIOLENCE.

>> PBIS.

>> I'M SORRY, YEAH. I GET REALLY TRAPPED IN ALL THE ACRONYMS. POSITIVE BEHAVIOR AND INTERVENTIONS SUPPORTS. THEY HAVE A LOT OF MOMENTUM IN MANY OF OUR COUNTIES AND SCHOOLS, AND SOME OF THE DISTRICTS ARE IMPLEMENTING. IT'S A BEHAVIOR SUPPORT PROGRAM THAT CHANGES ENVIRONMENTS TO BE SUPPORTIVE OF ALL KIDS, AND HAS SORT OF ENVIRONMENTAL EXPECTATIONS FOR SAFE SCHOOLS. I AM KIND OF TALKING A LITTLE FAST BECAUSE I WANT TO MAKE SURE THAT WE KEEP TO A GOOD TIME AND HAVE OUR PARTNERS HERE. I OFTEN FORGET THE ACRONYMS, I'M TRYING TO WORK ON THAT. WE HAVE THIS PARTNERSHIP WITH OUR SCHOOL PARTNERS AND IT'S GOING VERY WELL, WE'RE WORKING ON FUNDING SOME NEW SERVICES TO SCHOOLS THAT WILL HELP SCHOOL COUNSELORS HAVE THE SKILLS THEY NEED TO TRAIN TEACHERS ON SITE, AND HELP THEM TO INTEGRATE SOME OF THE CONTENT. AND THEN WE'RE PLANNING TO ROLL OUT SOME WEB-BASED LEARNING FOR TEACHERS. THAT WILL HELP THEM INTEGRATE SOME PRACTICES IN THE CLASSROOM THAT WILL, INSTEAD OF PUNISH CHILDREN FOR BEHAVIOR, WILL HELP THEM GROW FROM SITUATIONAL LEARNING. WE INFLUENCE POLICY AND PROTOCOL THROUGH A WIDE RANGE OF INITIATIVES, WHICH IS WHERE WE'RE BRINGING EXPERTISE AND CONTENT WE HAVE DEVELOPED A COMPREHENSIVE TRAINING PROGRAM FOR COMMUNITY HEALTH WORKERS. WE BELIEVE IT WILL BENEFIT THE COUNTRY AS HEALTH CARE TRANSFORMATION -- AS THE AFFORDABLE CARE ACT DOES OR DOES NOT ROLL OUT, THAT THOSE APPROACHES OF USING COMMUNITY HEALTH WORKERS IN THIS TRAINING COULD BE HELPFUL NATIONALLY. YOU'LL HEAR FROM SOME OF THOSE COMMUNITY HEALTH WORKERS THROUGH STRIVE. WE'VE ALSO ROLLED OUT OUR DOMESTIC VIOLENCE INTERVENTION SERVICES, AND WE HAVE SPONSORED AND STAFFED A PROJECT WITH THE MULTNOMAH YOUTH COMMISSION. WE'VE USED THEIR RECOMMENDATIONS TO HELP US SHAPE -- THIS IS KIND OF THE I THINK FEEL-GOOD PART OF THE PRESENTATION -- AN ACTIVITY OF OUR COMMUNITY HEALTH WORKER TRAINING THAT'S ACTUALLY HEALTH WORKERS LEARNING HANDS-ON ABOUT BRAIN GROWTH DEVELOPMENT. THEY ARE MAKING A LAB TO UNDERSTAND HOW NEURONS AND SNAPSES ARE CONNECTED, AND HOW POSITIVE EXPERIENCES CAN HELP CHILDREN HEAL. IN THE FUTURE WE HAVE SOME NEW RESOURCES TO FUND RESEARCH EVALUATION WHICH IS QUITE EXCITING. WE'LL HELP TO MAKE SURE THAT WE'RE ON THE RIGHT TRACK. WE WILL BE FOCUSING ON MONITORING STATE AND COUNTY LEVEL INDICATORS THAT WILL HELP US DECIDE HOW THINGS NEED TO GO IN THE FUTURE. AS MENTIONED BEFORE WE WILL ROLL OUT A ROBUST PUBLIC AWARENESS CAMPAIGN, HOPEFULLY

BE VISIBLE IN THE COMMUNITY. WE HOPE TO ADVANCE SCIENTIFIC INQUIRY ON MULTIPLE STRATEGIC TOOLS, AND WE'RE OBVIOUSLY THINKING ABOUT HOW TO SUSTAIN THIS GOOD WORK GOING FORWARD. SO THE EXCITING PART IS HEARING FROM OUR COMMUNITY PARTNERS.

>> I WOULD LIKE TO INVITAE REBECCA AND HER TEAM AND MARISSA MOON.

>> I WANT TO MENTION AS THEY ARE HEADING UP THAT MARNA CAMPBELL WAS PLANNING TO BE HERE WITH US TODAY TO TALK ABOUT OUR ROBUST PARTNERSHIP BUT SHE IS ILL TODAY. SHE DID WANT ME TO MENTION THAT SHE IS GRATEFUL FOR THE DEFENDING CHILDHOOD INITIATIVE.

>> GOOD MORNING.

>> GOOD MORNING. YOU CAN GO AHEAD.

>> THANK YOU, THANK YOU CHAIR AND COMMISSIONERS, GOOD MORNING. I WORK WITH THE LOCAL HEALTH, I'M THE PROJECT COORDINATOR FOR THE STRIVE INITIATIVE WHICH IS SUPPORTED BY THE CENTERS FOR DISEASE CONTROL AND PREVENTION. AND I HAVE BROUGHT WITH ME TODAY TWO OF OUR TEAM MEMBERS, DWIGHT AND ABDULLAH WHO ARE COMMUNITY HEALTH WORKERS ON THE STRIVE INITIATIVE GIVE THEM A CHANCE TO INTRODUCE THEMSELVES AND SHARE WITH YOU IN A COUPLE OF MINUTES. WITHIN THE HEALTH DEPARTMENT WE STARTED BEGINNING TO LOOK AT YOUTH AND COMMUNITY VIOLENCE ABOUT 10 YEARS AGO. AND BEGINNING TO BREAK DOWN SOME OF THE STEREOTYPES BETWEEN YOUTH AND OFFICERS AND HOW VIOLENCE CAN BE PORTRAYED WITHIN THE COMMUNITY AS HEALTH ISSUE. SO THAT WAS VERY DIFFICULT WORK, IT WAS KIND OF A LIFT FOR THE HEALTH DEPARTMENT AND WE'VE MADE GREAT PROGRESS. THAT ACTUALLY WAS THE FOUNDATION FOR OUR APPLICATION FOR THE STRIVE INITIATIVE. SO ABOUT TWO YEARS AGO WE BECAME ONE OF THE FOUR NATIONAL DEMONSTRATION SITES IN THE COUNTRY TO BRING THE LOCAL HEALTH DEPARTMENT INTO CONVERSATIONS OF VIOLENCE PREVENTION. AS YOU KNOW, THAT WHOLE SPECTRUM OF VIOLENCE PREVENTION INCLUDES PREVENTION, INTERVENTIONS, DEPRESSION, REENTRY, AND THEY ARE VERY COMPLEX CONVERSATIONS THAT ARE HAPPENING. THE HEALTH DEPARTMENT'S RULE WAS TO COME AND ADD CAPACITY TO THOSE EXISTING CONVERSATIONS, BUT THEN ALSO BRING PUBLIC HEALTH APPROACH WHICH INCLUDES LOOKING FURTHER UPSTREAM, FOCUSING ON PREVENTION, BRINGING DATA INTO THE CONVERSATIONS, AND BUILDING COLLABORATION AND AN OPPORTUNITY TO HEAR FROM COMMUNITIES THAT ARE MOST IMPACTED BY VIOLENCE. SO FOR THE LAST TWO YEARS WE HAVE BEEN JOINING THOSE CONVERSATIONS. WE'VE ALSO BEEN WORKING WITH A MULTISECTOR COALITION MADE UP OF SOME OF THE USUAL SUSPECTS AND SOME FOLKS THAT HAVE NOT HAD AN OPPORTUNITY TO COME TO THE TABLE. IT'S A GROUP THAT IS VERY COMMITTED AND VERY VIBRANT AND HAS SPENT



A LOT OF TIME AND ENERGY HAVING THIS CONVERSATION ABOUT HOW VIOLENCE IMPACTS OUR COMMUNITIES. AND THROUGH THAT PROCESS WE HAD AN OPPORTUNITY THEN TO PARTNER WITH DEFENDING CHILDHOOD IN ADDITION ADVERTISEMENT ERIN IS A MEMBER OF OUR COALITION. WE HAVE SPENT A LOT OF TIME BEING VERY INTENTIONAL ABOUT SHARED GOALS AND BLENDED STRATEGIES. NOW WE'RE AT A POINT WHERE WE'RE ACTUALLY SHARING STAFF AS WE MOVE INTO IMPLEMENTATION. THE GOAL THROUGH STRIVE IS TO BUILD CAPACITY FOR NOT ONLY THE HEALTH DEPARTMENT BUT FOR OUR COMMUNITY AND THE EXISTING -- TO BEGIN TO ADDRESS VIOLENCE AS A PUBLIC HEALTH ISSUE. IT'S ALSO TO ADDRESS LOCAL CHANGE AT MULTIPLE LEVELS OF THAT SOCIOECOLOGICAL MODEL THROUGH EVIDENCE-BASED INITIATIVES. SO THAT COALITION HAS BEEN COMING TOGETHER FOR THE LAST COUPLE OF YEARS DOING AN ASSESSMENT AND PLANNING PROCESS, BEING VERY INTENTIONAL ABOUT BRINGING PRIMARY PREVENTION INTO THOSE CONVERSATIONS OF VIOLENCE PREVENTION. AND THEY HAVE SELECTED TWO STRATEGY AREAS WHICH INCLUDE EMPOWERMENT, BUT THEN ALSO BUILD ENVIRONMENT OR INFRASTRUCTURE CHANGES SO THAT WE CAN GUN CONSTRUCT COMMUNITIES IN A WAY TO ADDRESS VIOLENCE BEFORE IT STARTS. THOSE TWO STRATEGY AREAS HAVE BEEN IDENTIFIED FOR IMPLEMENTATION IN FOUR SPECIFIC GEOGRAPHIC AREAS OF THE COUNTY. WE'RE LOOKING AT NEW COLUMBIA, ALBINA-KILLINGSWORTH, THE CULLY NEIGHBORHOOD AND THE ROCKWOOD NEIGHBORHOOD. THIS WORK IS PARTNERED WITH THE LOCAL PUBLIC SAFETY COORDINATING COUNCIL AND RELATED SUBCOMMITTEES. THE CITY'S OFFICE OF YOUTH VIOLENCE PREVENTION, THE VIOLENCE TASK FORCE. ALSO WE USED SOME OF THAT DATA FROM OUR ASSESSMENT TO SUPPORT THE CITY'S APPLICATION FOR THE -- BLACK MALE ACHIEVEMENT INITIATIVE THROUGH THE NATIONAL LEAGUE OF CITIES. WE'RE CONNECTED WITH COUNTY DEPARTMENTS, DEPARTMENT OF COMMUNITY JUSTICE AND DCHS AND DEFENDING CHILDHOOD. ACTUALLY THIS PARTNERSHIP ALLOWS US TO DEVELOP MORE OF A HOLISTIC APPROACH WHEN WE TALK ABOUT VIOLENCE THAT AFFECTS YOUTH AND COMMUNITY. SO WE'RE REALLY EXCITED ABOUT THIS PARTNERSHIP. IT GIVES US A CHANCE TO BLEND STRATEGIES, BRING MORE OF AN ATTENTION TO CHILDREN'S EXPOSURE TO VIOLENCE TO THE TRAUMA THAT IS CYCLICAL INTERGENERATIONAL WITHIN COMMUNITY. AND THEN ALSO GIVES US A CHANCE TO ADDRESS COMMUNITY RESILIENCY IN COOPERATION WITH THOSE RISK FACTORS THAT WE KNOW MOST OF THE FOUNDATION AROUND VIOLENCE HAS BEEN BUILT. SO THROUGH THIS PARTNERSHIP AS ERIN KIND OF ALLUDED TO, WE'RE GETTING A LOT OF NATIONAL ATTENTION FROM NOT ONLY THE CDC AND THE DEPARTMENT OF JUSTICE, BUT SOME OF THE PARTNERS WITHIN THE NATIONAL FORUM. AND IT'S REALLY BECAUSE OF THE PARTNERSHIP, THE COLLABORATION, AND KIND OF THE APPROACH THAT MULTNOMAH COUNTY HAS A REPUTATION OF TAKING ON WITH THESE INITIATIVES. ONE OF WHICH I WANT TO HIGHLIGHT TODAY IS WITHIN THE HEALTH DEPARTMENT WE HAVE A COMMITMENT TO ENGAGING FORMAL AND INFORMAL COMMUNITY HEALTH WORKERS. THESE

ARE INDIVIDUALS WHO HAVE A LIVED EXPERIENCE AND A CONNECTION WITH COMMUNITIES THAT THEY ARE SERVING. IT HAS A NUMBER OF BENEFITS OBVIOUSLY. BUT FOR STRIVE SPECIFICALLY I HAVE THE HONOR OF WORKING WITH THESE TWO GENTLEMEN. ACTUALLY DWIGHT HAS BEEN A PART OF THE INITIATIVE SINCE WE STARTED AND ABDULLAH CAME ON AS A COALITION MEMBER AND HAS RECENTLY JOINED OUR TEAM. AS ERIN MENTIONED, PART OF THE DCI IS TO DEVELOP COMMUNITY HEALTH WORKER TRAINING AROUND CHILDREN'S EXPOSURE TO VIOLENCE. DWIGHT AND ABDULLAH HAVE NOT ONLY COMPLETED THAT TRAINING, BUT THEY WILL NOW BE FACILITATING THAT TRAINING FOR OTHER COMMUNITY PARTNERS. THEY BOTH RECENTLY -- I KNOW THEY WON'T BRING THIS UP, BUT I WILL. THEY BOTH RECENTLY COMPLETED THE FIRST CERTIFICATION COMMUNITY COHORT OF COMMUNITY HEALTH WORKERS. SO THEY ARE TWO OF THE FIRST COMMUNITY HEALTH WORKERS IN THE STATE OF OREGON WHO HAVE BEEN CERTIFIED. AND THAT REALLY HELPS MOVE THE PROFESSION OF COMMUNITY HEALTH WORKERS FORWARD IN A MORE FORMALIZED STATE. I WILL STOP TALKING AND I WILL ACTUALLY GIVE THEM A CHANCE TO SHARE WHAT IT'S LIKE TO WORK ON THIS PROJECT.

>> GOOD MORNING, CHAIR AND COMMISSIONERS. I'M DWIGHT, I'M COMMUNITY HEALTH WORKER WITH STRIVE AND THE DEFENDING CHILDHOOD INITIATIVE. OUR ROLE AS COMMUNITY HEALTH WORKERS IS TO ESTABLISH, BUILD AND REPAIR THE TRUST WITHIN THE COMMUNITY AND OUR AGENCIES. WE DO THAT BY MEETING WITH COMMUNITY MEMBERS AT HOMES, COMMUNITY CENTERS, SCHOOLS AND COMMUNITY EVENTS, AND HAVING CONVERSATIONS ADDRESSING THEIR CONCERNS, BY ESTABLISHING AND MAINTAINING THIS TRUST WE'RE ABLE TO GET COMMUNITY MEMBERS TO ATTEND AND PARTICIPATE IN OUR VARIOUS TRAININGS AND FOCUS GROUPS, AS WELL AS HELP THEM FEEL COMFORTABLE HAVING A VOICE IN SOME OF THE DECISION-MAKING PROCESSES THAT AFFECT THEIR COMMUNITIES.

>> GOOD MORNING CHAIR AND RESPECTED COMMISSIONERS, MY NAME IS ABDULLAH AND I'M A COMMUNITY HEALTH WORKER. I REALLY APPRECIATE THE OPPORTUNITY TO ADDRESS YOU REGARDING THIS TOPIC. A COMMUNITY HEALTH WORKER AS I SEE IT IS A LOT OF GOOD WORK AND AMAZING WORK THAT THE GOVERNMENT IS ALWAYS DOING FOR THE COMMUNITY, AND TRYING TO BRIDGE THE GAP. THERE'S ALSO BEEN SOME ALIENATION INSIDE CERTAIN COMMUNITIES, PROBABLY ESPECIALLY MARGINALIZED COMMUNITIES. AND IN THIS CASE RIGHT HERE THE WORLD OF PUBLIC HEALTH, THE HEALTH DEPARTMENT GETTING INVOLVED IN ADDRESSING VIOLENCE AND FOCUSING ON DECREASING VIOLENCE. INCREASING THE KNOWLEDGE OF FAMILIES, ORGANIZATIONS AROUND HAVING THE TRAUMA INFORMED LENS AND ENGAGING THEIR CHILDREN INSIDE THESE ORGANIZATIONS. IT'S THE WORK DCI IS DOING WITH TRAINING THE CEV, CHILDHOOD EXPOSURE TO VIOLENCE, TRAINING. THAT KNOWLEDGE FROM OUR ANGLE, IT'S CRUCIAL FOR BUILDING THAT COMMUNITY TO BE ABLE TO

PARTICIPATE AND ENHANCE THE ACTUAL WORK THAT THE GOVERNMENT IS DOING. BUT ALSO IMPORTANT IS OUR RESPONSIBILITY TO ENCOURAGE AGENCIES TO ACCESS THE KNOWLEDGE THAT THE COMMUNITY HAS SO THE COMMUNITY ARE BEING THE PRIMARY PARTIES AFFECTED BY WHAT'S HAPPENING IN THEIR COMMUNITY, AND THEY ARE VERY AWARE OF SOLUTIONS. A LOT OF TIMES THEY ARE LACKING RESOURCES, LACKING CAPACITY TO ACTUALLY HELP THEIR OWN ENVIRONMENT BE BETTER. SO OUR JOB IS TO BRIDGE THAT GAP. OUR JOB IS TO GET THE TRAINING, GO OH OUT TO THE COMMUNITY AND NOT ONLY OFFER TRAINING BUT TO ENCOURAGE THEM AND HELP THEM SEE THE VISION. HEY, LOOK, BUY INTO THIS, THIS IS AN UPSTREAM APPROACH, SOMETHING UNIQUE AND DIFFERENT THAT WE'RE STARTING TO FOCUS ON. IF WE CAN GET YOU ON BOARD, THEN WE REALLY HAVE A CHANCE TO DO SOMETHING, US A MENTIONED EARLIER, MORE COMPREHENSIVE THAT CAN BE BENEFICIAL FOR EVERYBODY, INCLUDING GOVERNMENT, BECAUSE YOU SAVE MONEY A LOT OF TIMES. SO THAT'S HOW WE SEE OUR JOBS AS COMMUNITY HEALTH WORKERS. REALLY, YOU ARE GETTING IN AND BRIDGING THAT GAP AND HAVING THAT DIALOGUE. THANK YOU.

>> THANK YOU.

>> GOOD MORNING, I'M THE YOUTH SERVICES MANAGER AT BRADLEY INGOLD, THE DOMESTIC VIOLENCE PROGRAM THAT'S LOCATED ON NORTH ALBINA.

>> I WORK AT THE CHILDREN'S NURSERY, WHICH IS A PROGRAM OF LIGHT WORKS NORTHWEST. PRIMARILY OUR FOCUS IS TO WORK WITH CHILDREN UNDER THE AGE OF FIVE, AND IT'S A PREVENTION MODEL TO HELP CHILDREN AGAINST CHILD ABUSE AND NEGLECT, TO HELP FAMILIES BUILD UP THEIR PROTECTIVE FACTORS.

>> AND WE HAVE HANDOUTS.

>> AND WE HAVE HANDOUTS.

>> WE LIKE HANDOUTS.

>> AND IN COLOR WHICH HELPS US A LOT, WE WORK WITH SMALL CHILDREN. SO THE DEFENDING CHILDHOOD INITIATIVE GAVE US SOME FUNDING TO START TO BUILD A COLLABORATION BETWEEN DOMESTIC VIOLENCE AND MENTAL HEALTH, WHICH IS PRIMARILY HISTORICALLY IN THIS COUNTY AND NATIONALLY VERY SILOED, WHICH LOTS OF FOLKS ARE USING THAT WORD A LOT TODAY. IT REALLY MEANS THAT WE'RE WORKING WITH THE SAME FOLKS AND THAT WE'RE DOING SIMILAR SERVICES BUT WE'RE NOT WORKING TOGETHER. AND REALLY, WE'RE SORT OF MISSING THE BOAT ON SOME THINGS. THIS PROGRAM HAS ALLOWED OUR TWO AGENCIES TO REALLY

WORK AS ONE WITH FAMILIES. AS SUCH WE'VE CREATED THINGS LIKE OUR BROCHURE THAT WE GIVE OUT TO FAMILIES AND THAT WE CAN GIVE OUT TO COMMUNITY PARTNERS, SO THEY KNOW THEY CAN DO MORE OF A ONE-STOP SHOP ON THINGS. WE WERE ABLE TO HIRE TWO MENTAL HEALTH CONSULTANTS, AND THERAPISTS THAT ARE GOING OUT INTO THE COMMUNITY AND HELPING TO WORK ON SORT OF BUILDING THAT AWARENESS AROUND DOMESTIC VIOLENCE, AND TO WORK WITH A TEAM APPROACH OF HOW WE CAN HELP SUPPORT PEOPLE ALREADY DOING THIS GREAT WORK. HOW WE CAN THEN SORT OF BETTER THE WORK AND INCORPORATE AND TRAUMA INFORMED LENS.

>> SO THE PIECE FROM BRADLEY-INGALS, WE'VE HIRED A FAMILY ADVOCATE, AND THIS KIND OF VARIES, IT'S A UNIQUE APPROACH THAT WE'RE TRYING NOW. HISTORICALLY AS WELL AS IN THE DOMESTIC VIOLENCE MOVEMENT THERE'S BEEN YOUTH SERVICES AND THERE'S ADULT SERVICES. WHAT WE REALLY KNOW IS THAT FOR KIDS TO HE'LL, THOSE PROTECTIVE FACTORS AND TO INCREASE RESILIENCY, THAT SAFE PARENT OR CAREGIVER IS NORMALLY THE BEST RELATIONSHIP TO HAVE. SO THIS PROJECT IS FOCUSING ON HAVING THE PARENT-CHILD RELATIONSHIP AS THE CLIENT, AS OPPOSED TO THE PARENT OR THE CHILD SEPARATE. SO IT'S A UNIQUE APPROACH, NEW IN THE DOMESTIC VIOLENCE UNIT, WE HAVE A LOT OF HOPE. WE DO HAVE A LOT OF CROSS-OVER SO WHEN THERE'S AN ADVOCATE NEEDED, WE HAVE AN ADVOCATE WHEN THERE'S MENTAL HEALTH CONSULTANTS AND IT'S KIND OF A GREAT PACKAGE THAT WE'RE ABLE TO OFFER A LOT OF FAMILIES THAT WE'RE SERVING. WE KNOW THAT THE FAMILIES WE'RE SERVING ARE EXPERIENCING TRAUMA, POVERTY AND DOMESTIC VIOLENCE, NOT JUST DOMESTIC VIOLENCE ALONE. WE'RE REALLY STARTING TO FIGURE OUT, HOW CAN WE BEST SERVE THOSE FAMILIES IN ONE COMPREHENSIVE HOLISTIC WAY. ON THIS PROJECT, ONE OF THE MOST EXCITING THINGS, FOR MY STAFF IS THAT WE CAN NOW OFFER MORE OF A HOLISTIC SERVICE TO FOLKS THAT ARE ENTERED INTO SERVICES WITH US. SO IF WE HAVE A REFERRAL THAT COMES IN AND THEY ARE RECEIVING ADVOCACY SERVICES, WE CAN ALSO OFFER THE WHOLE LIFE RANGE SERVICES IN A REALLY STREAMLINED WAY. AND I'M SURE YOU ALL KNOW ABOUT LIGHT WORKS, WE HAVE 600 EMPLOYEES AND WE SERVE 25,000 PEOPLE. SO PEOPLE TEND TO NOT ENGAGE IN SERVICES WHEN THEY HAVE TO SEE MULTIPLE PEOPLE AND TELL THEIR STORY MULTIPLE TIMES. WITH OUR WORK WE'RE HELPING TO STREAMLINE THAT SO FOLKS AREN'T HAVING TO GO THROUGH THAT TRAUMA OVER AND OVER AGAIN. WHICH HAS BEEN ONE OF THE RESEARCH PIECES THAT WE ARE GOING OFF OF IN THE TRAUMA SERVICES CARE. IT'S NOT OKAY TO ASK PEOPLE TO BE CONTINUALLY TRAUMATIZED BY SYSTEM THAT'S SUPPOSED TO BE HELPING THEM. WE'RE HELPING TO STREAMLINE FOLKS INTO A SYSTEM THAT IS MEANT TO HELP THEM AND NOT TO RETRAUMATIZE THEM.

>> AGAIN REFLECTING ON KIND OF AN UPSTREAM APPROACH WITH THE

ADVOCACY AND FAMILY ADVOCACY. WE'RE DOING A LOT OF OUTREACH AGAIN WITH THE TARGETED AREA, WE KNOW THEY ARE NOT RECEIVING A LOT OF SERVICES. OUR FOLKS ARE MOBILE, THEY GO AND MEET PEOPLE AT THEIR HOMES, WE'RE NOT REQUIRING PEOPLE TO COME AND MEET US. WE'RE REALLY TRYING TO HELP PEOPLE PREVENT GOING INTO THE CHILD WELFARE SYSTEM OR THE EMERGENCY SHELTER SYSTEM. WHAT WE KNOW IS THAT ONCE FAMILIES ENTER THE EMERGENCY SHELTER SYSTEM IT'S HARD TO GET OUT. SO WE LOOKED AT OUR DATA FROM THE CHILDREN'S RELIEF NURSERY AND CHILDHOOD RISK FACTORS FOR CHILD ABUSE AND NEGLECT, WE SAW THAT THERE WERE ON AVERAGE, IN EAST COUNTY WHERE I AM LOCATED, THERE IS ON AVERAGE 15 TO 20 RISK FACTORS THAT FOLKS ARE COMING INTO. WE CAN START TO IDENTIFY THOSE WITH FAMILIES THAT ARE ALREADY EXPERIENCING DOMESTIC VIOLENCE. AND WE KNOW THERE'S PROBABLY EXPERIENCING SOME OF THE OTHER RISK FACTORS, WE CAN HELP TO BUILD UP SOME OF THE PROTECTIVE FACTORS TO KEEP THEM OUT OF OTHER SYSTEMS, INCLUDING JUVENILE DETENTION, AND GETTING KICKED OUT OF PLACES LIKE HEAD START. AND KINDERGARTEN AND FIRST GRADE. SO WE'RE BRINGING THAT AS A PROACTIVE PIECE AS WELL AS PREVENTATIVE AS FOLKS ARE ALREADY IN THAT SYSTEM. SO AGAIN, REFLECTING ON PBIS, POSITIVE BEHAVIOR INTERVENTION AND SUPPORT, WHAT WE'VE DONE IS WE'VE TAKEN A COLLABORATIVE TEAM FROM MOUNT HOOD COMMUNITY COLLEGE HEAD START, CHILDREN'S RELIEF, LIFEWORKS NORTHWEST, ERIN'S BEEN A PART OF IT. WE'VE HAD FOLKS WHO ARE NOW PREVIOUSLY PART OF NESD BUT NOT REALLY PART OF DAVID DOUGLAS, COME TOGETHER AND REALLY ADAPT THE STRUCTURE OF THE EARLY CHILDHOOD POSITIVE BEHAVIOR INTERVENTION AND SUPPORT TO MATCH THE SHELTER MODEL. SO TAKING THIS IDEA THAT WE CAN CREATE, WE CAN CHANGE THE ENVIRONMENT TO HELP THESE CHILDREN MANAGE CHALLENGING BEHAVIORS, AND THAT WE CAN HELP PARENTS KIND OF UNDERSTAND THAT THESE BEHAVIORS HAVE MEANING. AND WE CAN HELP OUR STAFF ACTUALLY HAVE REALLY -- BECAUSE NOT ALL OF OUR STAFF ARE KID STAFF, AND WE HAVE REALLY CHALLENGING CHILDREN SOMETIMES. SO REALLY HELPING OUR STAFF BE ABLE TO HAVE MEANINGFUL INTERACTIONS WHEN THEY INTERACT WITH A CHILD.

>> WHAT'S EXCITING ABOUT THAT IS ALL OF MT. HOOD COMMUNITY COLLEGE USES PBIS, WHICH IS THE ACRONYM ERIN SPOKE ABOUT EARLIER, THE POSITIVE BEHAVIOR INTERVENTION SUPPORTS. MOST OF DAVID DOUGLAS SCHOOL USES IT, MOST OF THE PUBLIC SCHOOLS USE IT. SO CHILDREN ARE GOING TO BE INTERACTING WITH IT AT SOME POINT IN THEIR LIFE. NOW WE'RE REALLY HELPING CHILDREN TO MAKE SENSE THAT ALL THE GROWNUPS IN THE WORLD ARE DOING THE SAME THING, WHICH HELPS CHILDREN TO HEAL.

>> I WANT TO BE MINDFUL OF YOUR TIME. I DON'T KNOW IF YOU HAVE TO WRAP UP.

>> GO AHEAD.

>> I JUST WANTED FIRST TO THANK YOU FOR ALL OF YOUR WORK. I THINK THE MORE WE LEARN ABOUT ANY OF THE THINGS THE COUNTY IS WORKING ON, WHETHER IT'S VIOLENCE, DOMESTIC VIOLENCE, MENTAL HEALTH, THAT WE NEED AS THE SAFETY NET THE PEOPLE WHO INTERACT WITH THESE FAMILIES AND INDIVIDUALS REALLY NEED TO BE CROSS-TRAINED. THAT IF WE DON'T HAVE OUR JUVENILE COUNSELORS TRAINED IN MENTAL HEALTH AND VIOLENCE, THEN WHEN THEY INTERACT WITH SOMEONE THEY ARE GOING TO SLIP RIGHT THROUGH THE NET. IF WE REALLY WANT TO DO OUR JOB RIGHT AND CATCH EVERYONE THAT NEEDS TO BE CAUGHT, WE ALL NEED TO BE AT OUR LEVEL, ALL OF US NEED TO TAKE ON THE RESPONSIBILITY OF BECOMING INFORMED AND TRAINED ON ALL OF THESE ISSUES SO THAT WE CAN IDENTIFY THEM WHEN WE INTERACT WITH PEOPLE WHO ARE EXPERIENCING IT. IT'S NOT AN EASY THING. I JUST THANK YOU FOR BRINGING THIS TODAY. IT BRINGS AHEAD THE TASK BEFORE US.

>> IF I COULD, JUST THANK YOU MADAME CHAIR FOR THAT. THIS IS SO IMPRESSIVE. YOU GUYS ARE AT THE VERY CREST OF A WAVE THAT IS NATIONAL. WHAT I'VE LEARNED LAST WEEK IS THAT THE COMMUNITY HEALTH WORKERS, THE COORDINATION AND PROVISION OF MENTAL HEALTH SERVICES IN TAKING CARE OF FAMILIES IN NEED. AND STREAMLINING THIS HORIZONTALLY AND VERTICALLY, GOING WHERE WE NEED TO GET THE HELP. A UNITED STATES CONGRESSMAN SPOKE TO OUR GROUP AND HE READ US AN ENTIRE POEM, YOU CAN GOOGLE IT. IT'S WHAT YOU GUYS WORK WITH EVERY DAY. IT'S CALLED FENCES AND AMBULANCES. YOU'RE NODDING YOUR HEAD, IT'S OLD NEWS FOR YOUR LINE OF WORK. I HADN'T HEARD IT. IT'S ANOTHER DESCRIPTION OF UPSTREAM PUBLIC MELT. PART OF THIS IS HAVING THE NARRATIVE TO INFORM THE COMMUNITY ABOUT WHAT WE'RE DOING, BEING IN THE COMMUNITY, DOING THE WORK -- I JUST HAVE TO BRAG ON MULTNOMAH COUNTY A LITTLE BECAUSE SOME SCHOOLS, STRIVE, THE MULTNOMAH YOUTH COMMISSION, THESE ARE REALLY THE COMMUNITY HEALTH WORKERS. YOU KNOW, THESE ARE BLUEPRINT PROGRAMS -- I'M NOT SURE THAT THEY ARE TECHNICALLY BLUEPRINT PROGRAMS. LET ME SAY THESE ARE BEST PRACTICES THAT MANY OTHER COMMUNITIES AROUND THE COUNTRY WOULD JUST WEEP TO HAVE IN PLACE IN THEIR COMMUNITY. TO BE ABLE TO DO THE WORK THAT WE'RE ABLE TO DO. AND ERIN AND ANNIE ARE ROCK STARS IN THIS COMMUNITY. I'M SURE, REBECCA, HAD YOU BEEN ABLE TO ATTEND THE MEETING, THAT YOU ARE AS WELL. SO YOU GUYS ARE ALL OVER THIS. I APPRECIATE THE WORK THAT YOU DO EVERY DAY. I APPRECIATE YOU BEING HERE. THANK YOU.

>> THANK YOU. YES, THANK YOU ALL, THIS IS SUCH GREAT WORK AND WE'RE VERY SUPPORTIVE. I HAVE A QUESTION AND I DON'T KNOW IF IT'S FOR ANNIE AND ERIN OR FOR ALL OF YOU. ANNIE PROBABLY KNOWS WHAT I'M GOING

ASK ABOUT. IN MY OFFICE WE WORK ON THE COMMERCIAL SEXUAL EXPLOITATION OF CHILDREN. MY QUESTION IS, WHERE DOES THAT FIT IN HERE? I'M NOT SEEING THAT PARTICULARLY CALLED OUT.

>> ONE OF THE THINGS WE DID WE DID NOT WANT TO CREATE PARALLEL INITIATIVES. WE COLLABORATE WITH THE EXISTING SERVICE PROVIDERS. STRIVE IS SORT OF OUR LEAD ON YOUTH AND GANG VIOLENCE. WE HAVE SHARED INFORMATION, ATTENDED EACH OTHER'S MEETINGS, SORT OF TRYING TO INTEGRATE. AT THE NATIONAL LEVEL THEY ALSO RECOGNIZE THAT OVERLAP BETWEEN EXPOSURE TO VIOLENCE, TRAFFICKING, GANG VIOLENCE, ALL OF THOSE ISSUES REALLY CONVERGE ON SOME VERY VULNERABLE YOUNG PEOPLE.

>> YOU'RE TALKING ABOUT ISSUES THAT CAN HELP MAKE A DIFFERENCE IN THE PREVENTION AND INTERVENTION SIDE OF THAT ISSUE AS WELL. AND I KNOW THAT LIFE WORKS HAS GREAT PROGRAMS AROUND THAT ISSUE AND OTHERS DO, AS WELL. AND WE KNOW IT'S A GROWING GANG ISSUE, THE PSU STUDY THAT WAS JUST DONE HAS TOLD US THAT. SO I JUST WANTED TO -- YOU KNOW, BECAUSE WE WORK ON THAT, AND I JUST WANT TO MAKE SURE THAT COLLABORATION WAS --

>> THE EFFORTS AROUND TRAUMA AND PRACTICE REALLY BENEFIT ALL SURVIVORS OF TRAUMA, THE SYMPTOMS. WE NOTE THE MORE TYPES OF VIOLENCE YOU'RE EXPOSED TO THE MORE LIKELY YOU ARE TO HAVE HIGH TRAUMA SYMPTOMS. OUR PARTICULAR FOCUS ON DOMESTIC VIOLENCE WE KNOW FROM DATA THAT DOMESTIC VIOLENCE EXPERIENCES AND EXPOSURE IN CHILDHOOD ARE OFTEN RELATED TO BOTH GANG INVOLVEMENT AND SEXUAL EXPLOITATION. SO WE'RE MAKING THOSE CONNECTIONS.

>> GREAT. THANK YOU. IT'S GREAT WORK.

>> MADAME CHAIR, THANK YOU. I JUST WANTED TO SAY THANK COMMISSIONER SHIPRACK FOR BRINGING THIS IN FOR US, THIS IS HUGE. AND I DIDN'T KNOW THAT WE WERE DOING ALL THIS WORK. YOU KNOW, ALIGNING AND EVERYTHING. IT'S GREAT AND THANK YOU FOR THE PRESENTATION.

>> I'M REALLY HERE TO MEET BOTH OF YOU AND LEARN ABOUT THE COMMUNITY HEALTH WORKERS THAT ARE OUT THERE ALREADY IN THE COMMUNITY. SOMETHING I'VE BEEN REALLY EXCITED ABOUT IS BRINGING THAT LEVEL OF EXPERTISE TO COMMUNITIES. SO THANK YOU. WELCOME TO THE TEAM. THANK YOU, AS WELL, FOR WHAT YOU'RE DOING.

>> I JUST WANT TO SAY ONE OTHER THING. IN THAT LIST, THAT LITANY OF WHERE MULTNOMAH COUNTY IS IN THE LEAD, I REALLY NEGLECTED TO MENTION BUT COMMISSIONER MCHUE REMINDED ME. WORK THAT MY COLLEAGUES HAVE DONE AND ARE DOING IN AREAS THAT ARE SO INTEGRAL

AND SO ENTER RELATED. THAT IS COMMISSIONER SMITH'S WORK ON JOBS. A VERY, VERY HIGH PRIORITY DURING THIS MEETING WAS PLACED ON ACCESS FOR YOUTH AND PARENTS TO JOBS. AND CLEARLY THE OTHER AREA THAT IS A PRIORITY IS HOUSING. AND SO THE WORK THAT COMMISSIONER KAFOURY HAS DONE TO MAKE SURE THAT HOUSING IS AVAILABLE, AND TIED INTO THIS, WITHDRAWING ALL THE SILOS, THE EFFORT IS NUTRITION AND ACCESS TO FOOD. SO I JUST WANT TO THANK MY LEAGUES FOR THEIR WORK AND FOR YOU GUYS REMINDING US ALL THE TIME, THIS IS THE WORK WE NEED TO BE DOING.

>> YOU ALL ARE SUCH CHAMPIONS AT THE ISSUES WE CARE SO DEEPLY ABOUT. WE LIVE IN SORT OF A MAGICAL COMMUNITY. IT MAKES THIS KIND OF COLLABORATION AND SUCCESS POSSIBLE, SO THANK YOU.

>> THANK YOU.

>> THANK YOU VERY MUCH.

### **ADJOURNMENT**

The meeting was adjourned at 10:49 a.m.

This transcript was prepared by LNS Captioning and edited by the Board Clerk's office. For access to the video and/or board packet materials, please view at:  
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Submitted by:  
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