



Multnomah County Agenda Placement Request Budget Modification

(Revised 9/23/13)

APPROVED: MULTNOMAH COUNTY

BOARD OF COMMISSIONERS

AGENDA # C-2 DATE 9/4/14

MARINA BAKER, ASST BOARD CLERK

Board Clerk Use Only

Meeting Date: 9/4/14

Agenda Item #: C.2

Est. Start Time: 9:30 am

Date Submitted: 8/19/14

Agenda Title: BUDGET MODIFICATION # DCJ-05-15: Reclassifies a 1.00 FTE Office Assistant Senior to a Records Technician in the Director's Office

Requested Meeting Date: Sept. 4, 2014

Time Needed: N/A

Department: 50 - Community Justice

Division: Director's Office

Contact(s): Joyce Resare

Phone: 503.988.3961

Ext. 83961

I/O Address 503 / 250

Presenter Name(s) & Title(s): Consent Calendar

General Information

1. What action are you requesting from the Board?

The Department of Community Justice (DCJ) requests approval of a budget modification to reclassify a 1.00 FTE Office Assistant Senior, which has been reviewed by the Class/Comp Unit of Central Human Resources.

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

Reclassification of a 1.00 FTE Office Assistant Senior (6002) to a Records Technician (6157) was approved for recommendation to the Board of County Commissioners by the Class/Comp Unit of Central Human Resources on August 15, 2014, with a retro-active date to February 12, 2014.

Over the last year the duties and responsibilities of this position have gradually changed and as such the position is requested for reclassification from an Office Assistant Senior to a Records Technician. The primary purpose of the position is to perform a variety of clerical and technical duties related to supporting crime victims in Multnomah County. This position is responsible for ensuring records and data are entered and updated; working with six data systems, extracting and merging data, and sending out notifications to victims; serving as a resource and subject matter expert for specialty procedures, research, and analysis; providing training to colleagues and volunteers; working with court orders, post-prison orders, and automated reports; receiving, auditing, and correcting various orders as well as automated reports; interpreting and researching

orders for completeness and accurateness; assisting staff in the interpretation and application of policies, procedures, and laws; working with victims of offenders being supervised in Multnomah County and other Oregon counties and notifying them of impending hearings involving the defendant; monitoring restitution paid by defendants; referring to Probation/Parole Officers for nonpayment; and interacting effectively with victims and assisting them and/or family members with their needs.

An analysis of the Office Assistant Senior, Records Technician, and the Corrections Technician classifications was performed before making an allocation decision. The duties, responsibilities and qualifications support this position is allocated to Records Technician (6157).

In the FY 2015 Adopted Budget this position is part of program offer 50003 - DCJ Crime Victims Unit.

3. Explain the fiscal impact (current year and ongoing).

There is no fiscal impact for FY 2015 as the pay scale for these two classifications overlap. In subsequent fiscal years, the reclassified position will be subject to approved cost of living adjustments (COLA) and step increases. The current top step of the new classification is 6% higher than the current classification's top step, however it is anticipated that in subsequent fiscal years the financial impact of the new classification will be funded within the department's budget.

4. Explain any legal and/or policy issues involved.

This classification decision is subject to all applicable requirements stated in MC Personnel Rule 5-50 including the provision that Central HR may re-evaluate the classification decision up to one year from the date of issue to ensure duties and work are being carried out as originally described.

It is the policy of Multnomah County to make all employment decisions without regard to race, religion, color, national origin, sex, age, marital status, disability, political affiliations, sexual orientation, or any other nonmerit factor.

5. Explain any citizen or other government participation.

N/A

Budget Modification

6. What revenue is being changed and why? If the revenue is from a federal source, please list the Catalog of Federal Assistance Number (CFDA).

N/A

7. What budgets are increased/decreased?

N/A

8. What do the changes accomplish?

Approval of a classification decision from the Class/Comp Unit of Central Human Resources.

9. Do any personnel actions result from this budget modification?

Yes, the current incumbent will be reclassified with this position retro-active to February 12, 2014.

10. If a grant, is 100% of the central and department indirect recovered? If not, please explain why.

N/A

11. Is the revenue one-time-only in nature? Will the function be ongoing? What plans are in place to identify a sufficient ongoing funding stream?

N/A

12. If a grant, what period does the grant cover? When the grant expires, what are funding plans? Are there any particular stipulations required by the grant (e.g. cash match, in kind match, reporting requirements, etc)?

N/A

Required Signature

**Elected Official or
Dept. Director:** Joyce Resare for Scott Taylor /s/

Date: August 19, 2014

Budget Analyst: Christian Elkin /s/

Date: August 19, 2014

Department HR: James Opoka /s/

Date: August 19, 2014

Countywide HR: Susan Mullett /s/

Date: August 19, 2014

Exp/Rev/FTE - Budget Modification

Budget Year: 2015

Budget Modification: DCJ-05-15

Expenditures & Revenues

An increase in revenue is shown as a negative value and a decrease as a positive value for consistency with SAP.

Line No.	Program Offer Number	Fund Code	Fund Center	Func. Area	Cost Object	Cost Element	Current Amount	Revised Amount	Change Increase/ (Decrease)	Subtotal
1	50003-15	1000	50-00	0050	500001	60000 - Permanent	263,034	263,034	0	
2	50003-15	1000	50-00	0050	500001	60130 - Salary Related Expns	92,409	92,409	1	
3	50003-15	1000	50-00	0050	500001	60140 - Insurance Benefits	75,678	75,678	0	
1000 Total										0
50-00 Total										0
					Program Offer Number 50003-15 Total					0

Exp/Rev/FTE - Budget Modification

Budget Year: 2015

Budget Modification: DCJ-05-15

Annualized Personnel Changes

Change is shown on a full year basis even though this action affects only a part of the fiscal year (FY).

						Annualized				
Position Number	JCN	JCN Description	HR Org	Fund	Cost Object Number	FTE	Base Pay (60000)	Fringe (60130)	Insurance (60140)	Total
703848	6002	Office Assistant/Sr	66507	1000	500001	(1.00)	(46,007)	(15,127)	(17,487)	(78,622)
703848	6157	Records Technician	66507	1000	500001	1.00	46,003	15,126	17,487	78,616
Total Annualized Changes:						0.00	(\$4)	(\$1)	\$0	(\$6)

Current Year Personnel Changes

Cost/savings that will take place in this FY; these explain the actual dollar amounts being changed by this BudMod.

						Current Year				
Position Number	JCN	JCN Description	HR Org	Fund	Cost Object Number	FTE	Base Pay (60000)	Fringe (60130)	Insurance (60140)	Total
703848	6002	Office Assistant/Sr	66507	1000	500001	(1.00)	(46,007)	(15,127)	(17,487)	(78,622)
703848	6157	Records Technician	66507	1000	500001	1.00	46,003	15,126	17,487	78,616
Total Current FY Changes:						0.00	(\$4)	(\$1)	\$0	(\$6)