



MULTNOMAH COUNTY

AGENDA PLACEMENT REQUEST (short form)

Board Clerk Use Only

Meeting Date: 07/09/09
Agenda Item #: R-7
Est. Start Time: 10:35 AM
Date Submitted: 07/01/09

Agenda Title: **Approval of the 2009-2010 Reopener Agreement between the Federation of Oregon Parole and Probation Officers (FOPPO) and Multnomah County**

Note: If Ordinance, Resolution, Order or Proclamation, provide exact title. For all other submissions, provide a clearly written title.

Requested Meeting Date:	<u>July 9, 2009</u>	Amount of Time Needed:	<u>10 minutes</u>
Department:	<u>Dept. of County Management</u>	Division:	<u>Central HR/Labor Relations</u>
Contact(s):	<u>Blaise M. Lamphier, Labor Relations Manager</u>		
Phone:	<u>503 988-5135</u>	Ext.	<u>22168</u>
		I/O Address:	<u>503/4</u>
Presenter(s):	<u>Blaise M. Lamphier, Carl Goodman, Pat Brasesco, Stu Walker</u>		

General Information

1. What action are you requesting from the Board?

Approval of COLA freeze and an extension through June 30, 2011 of the labor agreement between the County and the Federation of Oregon Parole and Probation Officers (FOPPO) covering the Parole and Probation Officers employed by the County.

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

The current 2007-2010 collective bargaining agreement (CBA) between the County and FOPPO includes a limited reopener on wages and two other issues for 2009-2010. The parties came to an agreement for both the Reopener of 2009-2010 and an extension of the CBA through June 30, 2011. The agreement, which was ratified by the membership of FOPPO on June 26, 2009, is now subject to ratification by Board of County Commissioners.

The highlights of this agreement are as follows:

- Effective July 1, 2009: 0%, (No increase, COLA Freeze)
- Effective July 1, 2010: Minimum of 2% maximum 5% COLA, equal to CPI-W for Portland, 2nd half
- Overtime: The tour of duty shall consist of 84 hours worked (instead of the previous 86 hours worked) in a fourteen (14) consecutive day work period. The time worked over 80

but less than 84 will continue to be taken hour for hour as flex-time off to be scheduled by mutual agreement.

3. Explain the fiscal impact (current year and ongoing).

FY 2010

The agreement calls for a COLA freeze in FY 2010. Members will continue to receive their steps in accordance with the CBA. A 2.8% COLA freeze is estimated to save the County \$82,500 in the General Fund and \$240,000 in other funds for a total savings of \$322,500. The savings from the COLA freeze is intended to be used to retain three (3.00) fulltime parole and probation officers who would otherwise have been subject to layoff.

Note: At the time of estimating the COLA freeze the State had not completed their work on the FY 2009-2011 budget. It is anticipated that Community Justice may face additional cuts from the State which could impact the number of FOPPO positions and the estimated savings.

FY 2011

The agreement calls for a COLA increase of a minimum of 2.0% to a maximum of 5.0% equal to the CPI-W for Portland 2nd Half (from the 2nd Half of 2008 through the 2nd Half of 2009).

4. Explain any legal and/or policy issues involved.

N/A

5. Explain any citizen and/or other government participation that has or will take place.

N/A

Required Signature

Elected Official or
Department/
Agency Director:



Date: 07/01/09