

**RESOLUTION
BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON**

In the matter of accepting the recommendation)
of the Employee Suggestion Committee regarding)
Employee Suggestion Number OVL-002 .)

RESOLUTION
92-214

WHEREAS, the Board of County Commissioners passed resolution number 91-80 which established an Employee Suggestion System to improve the overall effectiveness and work environment of Multnomah County,

WHEREAS, the Board of County Commissioners directed an Employee Suggestion Committee to review the submitted employee suggestions and recommend action to be taken by the Board, and

WHEREAS the Employee Suggestion committee reviewed suggestion OVL-002 and recommended its adoption.

THEREFORE BE IT RESOLVED THAT:

The Board of County Commissioners accepts the recommendation of the Employee Suggestion Committee and requests the Chair implement Employee Suggestion number OVL-002 .

Adopted this 3rd day of December, 199 2 .



APPROVED AS TO FORM

JOHN L. DUBAY, COUNTY COUNSEL
OF MULTNOMAH COUNTY, OREGON

BOARD OF COUNTY COMMISSIONERS
MULTNOMAH COUNTY, OREGON

By: Gladys McCoy
Gladys McCoy, County Chair

By: Peter Lurnestm
John L. DuBay
County Counsel



MULTNOMAH COUNTY, OREGON

COMMITTEE USE ONLY

Date Received: 2/22/92

File No: OVL-002

EMPLOYEE SUGGESTION FORM

IMPORTANT: Please read the instructions on back before completing.

BE SURE YOUR IDEA IS THOROUGHLY UNDERSTOOD. WRITE YOUR SUGGESTION CLEARLY AND COMPLETELY. ATTACH EXTRA PAGES, CHARTS OR DRAWINGS, IF NECESSARY. IF YOU NEED ASSISTANCE, PLEASE CONTACT A MEMBER OF THE SUGGESTION COMMITTEE. IT IS NOT ENOUGH TO IDENTIFY A PROBLEM, YOU MUST OUTLINE ITS SOLUTION. PLEASE BE AS DETAILED AS POSSIBLE

PRESENT METHOD, CONDITION, or PROBLEM:

Present Cost:

* See attached estimate ~30,000

Temporary employees (employment status 3, 4 or 5) are being paid for holidays by some divisions. There is no provision for this pay by contract, ordinance or state law.

Subtotal:

30,000

PROPOSED SOLUTION:

Estimated Cost:

0

Stop paying temporary workers holiday pay. Also, do not pay overtime for temporary employees who work on the holiday (unless >8 hours or >40 hrs in week). No cost estimates on overtime due to temps working on holidays available

Subtotal:

0

Total Anticipated Savings(per year):

30,000

Type of Suggestion:

- Increased Efficiency
- Improved Methods
- Improved Service
- Improved Equipment

- Reduced Costs
- Waste Prevention
- Increased Worker Health and/or Safety
- Other - Please Specify consistency for all employees

Date Submitted:

7-29-92

Request confidentiality:

YES NO

Name of Suggestor: (please print) (Optional)

Keri Hardwick, Paula Wiktor, Chris Cameron, Mindy Harris

Phone Number: (Optional)

248-3309

Dept/Div: (Optional)

Payroll

Mailing Address: (Optional)

1062/1430

PRESENT THIS FORM TO A MEMBER OF THE SUGGESTION COMMITTEE OR SEND IT TO THE ESC, AT: B/101, R/134

Suggestor Signature:

(OPTIONAL)