

BEFORE THE BOARD OF COUNTY COMMISSIONERS  
FOR MULTNOMAH COUNTY, OREGON

**RESOLUTION NO. 08-085**

Accepting the 2008 Multnomah County Salary Commission Report and Setting Sheriff's Salary

**The Multnomah County Board of Commissioners Finds:**

- a. Multnomah County Home Rule Charter Section 6.50(2) requires that the Sheriff's salary is fixed by the Board in an amount that is not less than any member of the sheriff's office.
- b. Home Rule Charter Section 4.30 requires the Auditor to appoint, by January 1 of each even numbered year, a five-member Salary Commission to set the salaries for the Chair and the Board of County Commissioners.
- c. By Resolution 07-160, the Board directed the Auditor to include the Sheriff's salary in future Salary Commission studies and make salary adjustment recommendations.
- d. The 2008 Salary Commission (Commission) has submitted a report to the Board recommending adjustments to the Sheriff's salary.
- e. In recommending salary adjustments for the Sheriff, the Commission considered the salaries of:
  - 1) Sheriffs in comparable jurisdictions;
  - 2) Multnomah County department directors; and
  - 3) Direct reports to the Multnomah County Sheriff.

The Commission gave more weight to internal equity (salaries of department directors and the Sheriff's subordinates) than to external market considerations (salaries of other jurisdictions).

- f. The Commission recommends that the salary of the Sheriff be increased:
  - to \$135,000 annually for 2008/09; and
  - by the percentage increase, if any, granted to Department Directors I and II for 2009/10.

**The Multnomah County Board of Commissioners Resolves:**

1. The Board accepts the Report of the 2008 Salary Commission regarding the Sheriff's salary.
2. The salary for the Sheriff's will be increased:
  - to \$135,000 annually effective July 1, 2008; and
  - by the percentage increase, if any, granted to Department Directors I and II for fiscal year 2009/10 effective July 1, 2009, to maintain parity with cost of living adjustments for command staff in the sheriff's office.

ADOPTED this 5th day of June, 2008.



BOARD OF COUNTY COMMISSIONERS  
FOR MULTNOMAH COUNTY, OREGON

  
Ted Wheeler, Chair

REVIEWED:

AGNES SOWLE, COUNTY ATTORNEY  
FOR MULTNOMAH COUNTY, OREGON

By   
Agnes Sowle, County Attorney

SUBMITTED BY:  
LaVonne L. Griffin-Valade, Auditor