

BEFORE THE BOARD OF COUNTY COMMISSIONERS

FOR MULTNOMAH COUNTY OREGON

ORDINANCE NO. 829

An ordinance amending Ordinance No. 740 relating to benefits for employees not covered by collective bargaining agreement.

MULTNOMAH COUNTY ORDAINS AS FOLLOWS:

Section I. Findings.

(A) Multnomah County, Oregon employs a variety of individuals excluded from any collective bargaining agreement referred to as "exempt" employees.

(B) It is the desire of the Board of County Commissioners (hereinafter "Board") to revise administrative policies and procedures governing benefits for exempt employees.

Section II. Amendment.

(A) Ordinance No. 740 Section XIII. (Education Assistance) is amended to read as follows:

(C) Exempt employees shall apply for approval of the request for reimbursement or time off at least thirty (30) days prior to the proposed enrollment or as soon as the employee becomes aware of the training opportunity. If approved for reimbursement, the employee will be reimbursed within thirty (30) days after the employee presents proof of satisfactory completion of the course. An exempt employee may receive an advance payment to cover the cost of tuition and related incidental expenses under the following conditions:

(1) In the judgment of the approving manager, such an advance is consistent with the County's financial and operational needs and priorities; and

(2) The employee signs an agreement that if he or she does not satisfactorily complete the course, or if his or her County employment terminates before completion of the course, the County will have the right to deduct the amount of the advance from his or her pay or use other means to collect the amount of the advance.

ADOPTED the 31st day of August, 1995, being the date of
its second reading before the Board of County Commissioners of Multnomah County,
Oregon.



By Beverly Stein
Beverly Stein, Chair
MULTNOMAH COUNTY, OREGON

REVIEWED:

Laurence Kressel for
Laurence Kressel, County Counsel
of Multnomah County, Oregon

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