

BEFORE THE BOARD OF COUNTY COMMISSIONERS
OF MULTNOMAH COUNTY

In the Matter of Board Adoption of the)
Ethics Task Force Report and Application) RESOLUTION 92-175
of the Rules to the Board of Commissioners)

WHEREAS, the Task Force on Ethics Guidelines for County Officials and Employees was established by Resolution #92-24 to "review existing state and local ethics policies and procedures and determine whether the existing mechanisms should be supplemented by a County-originated policy or process."

WHEREAS, the Task Force issued its report on June 2, 1992. The recommendations have been reviewed by Department Managers, County Counsel, and Board staff.

NOW, THEREFORE BE IT RESOLVED, that the Board of County Commissioners adopts the recommendations of the Task Force to amend Personnel Rule 5 as set forth in Exhibit A and asks Labor Relations to review the recommendations with the unions. Following their review, the Board urges the Chair to adopt the recommendations as part of the County personnel rules.

THEREFORE BE IT FURTHER RESOLVED, that the Board hereby adopts Personnel Rule 5.02 as recommended by the Task Force as a guide to conduct for County Elected Officials.

THEREFORE BE IT FURTHER RESOLVED, that the Board requests a report from Employee Services about a cost effective method of publicizing the ethics rules to all County Employees by incorporating this information into ongoing training activities.



ADOPTED THIS 17th DAY OF SEPTEMBER, 1992

BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON

By Gladys McCoy
Gladys McCoy, Chair

REVIEWED:

John DuBay
John DuBay, County Counsel

EXHIBIT A

RULE 5 CODE OF ETHICS

5.01 POLICY

Employees shall conform to the code of ethics described in ORS 244.020 and 244.040.

5.02 PROHIBITED CONDUCT

1. No employee shall use his/her employment in any way to obtain financial gain for his/her [household] family as defined in Rule 7, or any business with which he/she or a member of his/her [household] family is associated.
2. No employee shall use [confidential] information received because of his/her employment for private gain if that information is confidential or normally available to the general public only by special request or has not otherwise been dispersed by the county.
3. No employee shall solicit or receive a promise of future employment with the understanding that the promise will influence his/her official action.
4. No employee shall solicit or receive any gift in anticipation of official action to be taken by the employee in the course of employment. For purposes of this and the following section, "Gift" shall have the meaning set forth in ORS 244.020(9).
5. No employee shall solicit or receive during a calendar year gifts with an aggregate value of over \$100 from a source that has legislative or administrative interest in his/her office. Any gift in cash is presumed to be a donation to the County and shall be deposited with the County Treasurer.
6. No employee shall take any action on behalf of the County, the effect of which would be to his/her private financial gain or loss, without first notifying his/her appointing authority in writing of the potential conflict of interest.
7. Effective January 1, 1993, Multnomah County officials and employees who are in a position to influence contract decisions affecting nonprofit organizations shall not serve on decision-making boards of, or be employed by, contractors who could benefit from such involvement.
8. No employee shall solicit private business from other employees for personal gain while on county time. No supervisor shall solicit private or charitable business from subordinates at any time, with the exception of a charitable effort organized Countywide or County agency-wide.