

**Transcript of the Board of Commissioners
Multnomah Building, Board Room 100
501 SE Hawthorne Blvd., Portland, Oregon
Thursday, May 15, 2014**

BUDGET WORK SESSION #10

Chair Marissa Madrigal called the meeting to order at 11:04 a.m. with Vice-Chair Diane McKeel and Commissioners Liesl Wendt, Loretta Smith present. Commissioner Judy Shiprack joined the meeting at 10:06 a.m.

Also attending were Jenny M. Madkour, County Attorney, and Marina Baker, Assistant Board Clerk.

[THE FOLLOWING TEXT IS THE BYPRODUCT OF THE CLOSED CAPTIONING OF THIS PROGRAM. THE TEXT HAS NOT BEEN PROOFREAD, AND SHOULD NOT BE CONSIDERED A FINAL TRANSCRIPT.]

Chair Madrigal: GOOD AFTERNOON. WE'RE GOING TO GO AHEAD AND GET STARTED. THIS IS A FOLLOW-UP BUDGET WORK SESSION FOR THE MULTNOMAH COUNTY SHERIFF'S OFFICE. HERE WE ARE AGAIN. GOOD MORNING.

Chief Deputy Yankee: GOOD MORNING. I AM CHIEF DEPUTY LINDA YANKEE, THE CHIEF OF THE BUSINESS SERVICES DIVISION FOR THE SHERIFF'S OFFICE AND WITH ME TODAY IS CHIEF DEPUTY JASON GATES FROM OUR LAW ENFORCEMENT DIVISION AND OUR HUMAN RESOURCES DIRECTOR. SO BEFORE WE BEGIN, I WANTED TO MAKE NOTE THAT AS YOU CAN SEE, THAT OUR SHERIFF IS NOT HERE TODAY. AND I WANTED YOU TO KNOW THAT WE WERE PREVIOUSLY SCHEDULED AT 9:00 THIS MORNING AND THE 11:00 TIME PRESENTED A CONFLICT ON HIS CALENDAR AND HE HAD A SPEAKING ENGAGEMENT AT THE METROPOLITAN BUSINESS ASSOCIATION. SO THAT'S WHY HE'S NOT HERE TODAY. SO FIRST UP TODAY IS JENNIFER OTT TO RESPOND TO THE QUESTIONS CONCERNING HIRING.

>> GOOD MORNING. I UNDERSTAND YOU HAD SOME QUESTIONS. AND I REALLY APPRECIATE THE OPPORTUNITY THIS MORNING TO COME BEFORE YOU AND ANSWER THOSE QUESTIONS AND ANY ADDITIONAL ONES YOU MAY HAVE THAT I'M ABLE TO ANSWER. I WOULD LIKE TO START WITH THE FIRST QUESTION WITH THE ADDITION OF THE TWO BACKGROUND INVESTIGATORS AND ONE HUMAN RESOURCES TECH, HOW LONG DO WE ANTICIPATE BEING ABLE TO FILL THE 24 VACANCIES WE HAVE CURRENTLY IN CORRECTIONS. I WOULD LIKE TO PROVIDE JUST A LITTLE BIT OF A HISTORICAL CONTEXT FOR THIS QUESTION AND IF I'M GOING INTO TOO MUCH DETAIL, LET US KNOW. FOR MANY YEARS, OUR CLASSIFICATION WAS BETWEEN EIGHT AND 11 PEOPLE AND I'VE BEEN IN THE DIVISION FOR 11 YEARS AND THIS WAS

THROUGHOUT THE 2000s UNTIL ABOUT TWO OR THREE YEARS AGO. OVER THE LAST TWO YEARS, 59 CORRECTIONS STAFF HAVE RETIRED. SO WE'VE SEEN AN ATTRITION RATE, A TRIPLING, SO WE'VE BEEN ABLE TO WITH OUR CURRENT STAFFING LEVELS TO KEEP UP, BUT WITH THE ATTRITION, WE WEREN'T ABLE TO MAKE REALLY ANY IMPACT IN THE CONSISTENT 20-25 VACANCIES THAT WE SEEM TO HAVE IN CORRECTIONS. WITH THE CONTINUED ANTICIPATED RATES, WE HAVE AN AGING WORKFORCE AND THE CORRECTIONS STAFF AS OUR LAW ENFORCEMENT STAFF ARE FULLY ELIGIBLE FOR RETIREMENT UNDER PNF, POLICE AND FIRE. WE ANTICIPATED TAKING 12 TO 18 MONTHS TO REACH FULL STAFFING. IT'S NOT A MATTER OF LOOKING AT SOMEONE'S AGE AND THEIR YEARS OF SERVICE AND THEY'RE GOING TO GO OUT OF THE DOOR. THE COMPLICATING FACTOR FOR US IS -- WE HAVE 41 CORRECTIONS DEPUTIES WHO ARE ELIGIBLE FOR PERS RETIREMENT. ONLY ONE OF THOSE PEOPLE HAVE INDICATED THAT THEY'RE RETIRING AND WE KNOW THAT THE COUNTY MEDICAL RETIREMENT IS A HUGE INCENTIVE FOR PEOPLE. IT DOES MAKE IT DIFFICULT FOR US TO STRATEGICALLY PLAN ON HOW TO ADDRESS THAT ATTRITION RATE. THE ADDITIONAL TWO BACKGROUNDERS AND THE H.R. TECH ARE GOING TO BE SIGNIFICANTLY HELPFUL. THE ATTRITION RATE IS ABLE TO DIFFICULT TO ANTICIPATE FOR US BECAUSE IT'S NOT A MATTER OF LOOKING AT SOMEONE'S AGE AND THEIR YEARS OF SERVICE, AND THEN THEY'RE GOING TO GO OUT THE DOOR. THE COMPLICATING FACTOR FOR US REALLY IS THE COUNTIES HAVE MEDICAL AT 30 YEARS. WE HAVE 31 CORRECTIONS DEPUTIES WHO BASED ON YEARS OF SERVICE ALONE ARE ELIGIBLE FOR PERS RETIREMENT. ONLY ONE OF THOSE PEOPLE HAVE INDICATED THAT THEY'RE RETIRING, AND WE KNOW THAT THE COUNTY MEDICAL FOR RETIREMENT IS A HUGE INCENTIVE FOR PEOPLE. IT DOES MAKE IT A LITTLE BIT DIFFICULT FOR US TO STRATEGICALLY PLAN ON HOW TO ADDRESS THAT ATTRITION RATE. THE ADDITIONAL TWO BACKGROUNDERS AND THE H.R. TECH ARE GOING TO BE SIGNIFICANTLY HELPFUL. THEY'RE ALL CURRENTLY WORKING AND THEY'RE WORKING ON FILES SO WE DO APPRECIATE THAT AND WE DO ANTICIPATE IT WILL GET US TO WHERE WE NEED TO BE ABLE TO FILL NOT ONLY KEEP UP WITH THE ATTRITION BUT ALSO FILL THE VACANCIES.

>> Chair Madrigal: THANK YOU.

>> THE NEXT QUESTION YOU HAD WAS WHETHER OR NOT WE HAVE HIGHER STANDARDS FOR OUR CORRECTIONS DEPUTIES THAN OTHER JURISDICTIONS AND IS THIS CREATING A BARRIER TO RECRUITING AND EMPLOYMENT? OUR STANDARDS ACTUALLY ARE CONSISTENT WITH THE OTHER JURISDICTIONS. MINIMUM QUALIFICATIONS FOR A HIGH SCHOOL DIPLOMA, GED, YOU HAVE TO BE 21 IN ORDER TO BE CERTIFIED IN THE STATE OF OREGON, AND A DRIVER'S LICENSE AND THAT IS CONSISTENT. SO WE'RE NOT SEEING BARRIERS THERE. OUR STANDARDS ARE DIFFERENT IN TWO AREAS AND I WOULD LIKE TO FLESH THOSE TWO PIECES OUT. ONE OF

THEM IS PARTICULARLY ABOUT THE POST TEST. IT IS THE POLICE OFFICERS SELECTION TEST, IT'S A NATIONAL TEST. IT'S REQUIRED TO BE CERTIFIED. AND OTHER JURISDICTIONS HAVE A STANDARD WHERE IF YOU FAIL ONE COMPONENT, YOU FAIL THE TEST. AND THERE ARE FOUR COMPONENTS, IT'S A 12th GRADE EQUIVALENCY TEST. THERE'S MATH, READING, SPELLING AND GRAMMAR. AND THE OTHER JURISDICTIONS, IF YOU FAIL ONE, YOU'RE OUT AND YOU'RE OUT OF THE PROCESS. WE CHANGED OUR STANDARD A NUMBER OF YEARS AGO TO BE A LITTLE BIT MORE FLEXIBLE, A LITTLE BIT MORE INCLUSIVE AND WE AVERAGE THE SCORES SO IF YOU FAIL ONE AREA BUT YOU HAVE HIGH ENOUGH SCORES IN THE OTHERS, YOU PASS THE TEST. AND WE FOUND THAT TO BE ACTUALLY VERY HELPFUL FOR US BUT THAT IS ONE AREA THAT WE ARE A LITTLE BIT DIFFERENT THAN OTHER JURISDICTIONS. THE NEXT AREA IS IN PERSON'S HISTORY OF ILLEGAL DRUG USE. OTHER JURISDICTIONS HAVE A STANDARD THAT IF SOMEONE DISCLOSES THEY'VE USED ANY ILLEGAL DRUGS IN THEIR HISTORY, THEY ARE ELIMINATED FROM THE HIRING PROCESS. WE TAKE A POSITION THAT WE WANT TO FLESH THAT OUT A LITTLE BIT. YOU'RE NOT AUTOMATICALLY ELIMINATED IN THE PROCESS IF YOU DISCLOSE IT. IT'S GOING TO BE DEPENDENT ON THE CIRCUMSTANCES. HOW OLD WERE YOU AT THE TIME OF THE DRUG USE, WHAT WAS THE DRUG, WHAT WAS THE FREQUENCY, IT'S GOT TO BE CASE BY CASE. WE APPRECIATE PEOPLE MAKE POOR CHOICES. WE HOPE THAT THEY LEARN FROM THEM AND BECOME BETTER CITIZENS AND THOSE ARE THE KINDS OF THINGS WE LIKE TO SEE SO WE DON'T AUTOMATICALLY ELIMINATE THEM FROM THE PROCESS BASED ON THAT INFORMATION. THE NEXT QUESTION YOU HAD WAS WHETHER OR NOT THE UNFILLED OA2 POSITION IS A RECRUITMENT CHALLENGE AND IF ALL OF THE POSITIONS IN THE SHERIFF'S OFFICE NEED TO BE BACKGROUNDED. THIS PARTICULAR POSITION AT OUR FRONT DESK, THE PERSON WHO WAS IN THE POSITION FOR A LONG TIME RETIRED WITH A MEDICAL RETIREMENT AND SHE WAS ON A LEAVE OF ABSENCE FOR A LONG TIME SO WE DIDN'T MOVE TO FILLING THE VACANCY UNTIL WE HAD A BETTER IDEA OF WHAT DIRECTION SHE WAS GOING TO TAKE WITH LIFE. AND ONCE SHE DID ACTUALLY RETIRE, WE DO HAVE A LOT OF OTHER PRIORITIES AND BECAUSE IT IS UP IN OUR OFFICES ON THE THIRD FLOOR, WE HAVE A LOT OF OFFICE STAFF THAT WERE AVAILABLE TO PITCH IN AND HELP AND COVER THE NEED. SO WE WERE MANAGING IT. BUT WE HAVE SINCE MOVED FORWARD ON IT. WE USED A CURRENT COUNTY LIST FROM ONE OF THE OTHER COUNTY DEPARTMENTS TO FILL THE VACANCY, WHICH SAVED US TIME ON OUR RECRUITMENT. AND THEY ARE CURRENTLY IN THE BACKGROUND STAGE, WE'RE WAITING FOR THEM TO GET THEIR PAPERWORK INTO US SO WE'LL BE FILLING THAT VERY QUICKLY. BUT AS TO ALL POSITIONS IN THE SHERIFF'S OFFICE NEEDING TO BE BACKGROUNDED, YES, MA'AM. ALL POSITIONS ARE BACKGROUNDED. SWORN POSITIONS, THE REST OF TREMENDOUS AUTHORITY -- THEY HAVE TREMENDOUS AUTHORITY. FOR THE NONSWORN STAFF, IT'S EQUALLY IMPORTANT BECAUSE MOST OF OUR STAFF HAS ACCESS TO CRIMINAL INFORMATION SYSTEMS, WHETHER JUST TO ACCESS

IT BUT SOME PEOPLE CAN ACTUALLY UPDATE AND CHANGE THE DATA. AND IN SOME CLASSIFICATIONS, SUCH AS EPT, THEY HAVE DIRECT ACCESS TO THE INMATES THEMSELVES THROUGH COMMISSARY OR THROUGH LAUNDRY AND HAVE THE ACTUAL ABILITY TO BRING IN CONTRABAND AND DRUGS, GUNS AND KNIVES, OUR STANDARDS ARE FAIRLY STAFF, THERE'S A REASON FOR IT. AND FUNDAMENTALLY, DOING A BACKGROUND I THINK IS JUST GOOD BUSINESS. WE WANT TO MAKE SURE THE PEOPLE WE'RE HIRING HAVE GOOD WORK ETHIC AND ARE GOING TO BE GOOD EMPLOYEES. AND AS WE LIKE TO SAY, MORE EFFORT ON THE FRONT END MEANS LESS EFFORT ON THE BACK END. AND I THINK THAT'S SPECIFICALLY TO THE QUESTIONS YOU HAD FROM YESTERDAY, IF YOU HAVE ANY ADDITIONAL ONES, I'M HAPPY TO ANSWER THEM AT THIS TIME.

>> Chair Madrigal: THAT'S VERY HELPFUL. ARE THERE ANY QUESTIONS?

>> I WANT TO ASK A CLASSIFYING QUESTION ON THE BACKGROUNDERS. IT WAS ANTICIPATED TO TAKE 12 TO 18 MONTHS TO REACH FULL STAFFING. IS THAT PEOPLE ON BOARD OR PEOPLE ACTUALLY ABLE TO BE DOING THE WORK.

>> THAT WOULD BE PEOPLE HIRED.

Commissioner Wendt: NOT NECESSARILY TRAINED AND READY -- WHAT'S THE TIME FRAME AFTER THAT THEN?

>> THEY GET TWO WEEKS IN THE TRAINING UNIT, AND THEN THEY HAVE FIELD TRAINING, WHICH TAKES NINE WEEKS, AND THEN THEY ARE ON PROBATION FOR A YEAR. BUT AFTER THAT NINE WEEK PERIOD, THEY ARE WORKING ON THEIR OWN, THEY ARE SUPERVISED, THEY DON'T HAVE A ONE-ON-ONE TRAINER.

Commissioner Wendt: SO IT'S REALLY A YEAR AND A HALF UNTIL PEOPLE?

>> YES, MA'AM.

Chair Madrigal: OKAY.

Commissioner Shiprack: A PERSON WITH AN ASSOCIATE'S DEGREE WOULD BE AN ELIGIBLE CANDIDATE THEN?

>> YES, MA'AM.

>> I'M SORRY TO POP OUT A NEW QUESTION, BUT HOW MANY STAFF DOES THE SHERIFF HAVE? IN THE BUDGET OTHER THAN THE EXECUTIVE OFFICE GRAND TOTAL? I GUESS I'M WONDERING PROPORTIONATELY, 59

CORRECTIONS STAFF HAVE RETIRED. PART OF THE TOTAL OF HOW MANY CORRECTIONS STAFF?

>> CORRECTIONS DEPUTIES, WE CURRENTLY -- PEOPLE WE HAVE APPROXIMATELY 380. WE HAVE 46 SERGEANTS AND I BELIEVE NINE LIEUTENANTS. SO THAT TOTAL GROUP THAT I INCLUDED IN THAT.

Chair Madrigal: ANY ADDITIONAL QUESTIONS? OKAY.

>> ONTO OUR NEXT SLIDE, TO RESPOND TO THE BREAKDOWN OF STAFFING IN THE EXECUTIVE POSITION. THE EXECUTIVE POSITION COMPRISES FOUR DIFFERENT WORK UNITS. FIRST, BEING THE EXECUTIVE STAFF, FOLLOWED BY HUMAN RESOURCES AND BACKGROUND, INTERNAL AFFAIRS AND INSPECTIONS. I WANTED TO GIVE YOU JUST A LITTLE BIT OF A SUMMARY OF WHAT EACH ONE OF THOSE WORK UNITS DO. AND IT'S ALSO IMPORTANT TO NOTE THAT WHILE THE CHIEF DEPUTIES ARE PART OF THE EXECUTIVE TEAM, WE ARE PAID FOR WITHIN OUR OWN BUDGET. SO THE REMAINING UNITS SERVE DIFFERENT FUNCTIONS WITH THE SHERIFF'S OFFICE THAT ARE CRITICAL TO OUR MISSION. FIRST OF ALL, HUMAN RESOURCES AND BACKGROUND PROVIDES SERVICE TO RECRUIT AND RETAIN QUALITY EMPLOYEES. THEY ARE ALSO A RESOURCE FOR EMPLOYEES, THEY HANDLE EMPLOYEE AND LABOR RELATION ISSUES. THEY ADMINISTER LEAVE REQUESTS SURROUNDING FEMLA, ADA ACCOMMODATIONS, THEY'RE ALSO RESPONSIBLE FOR DEVELOPING AND PROVIDING A FAIR AND COMPREHENSIVE PROCESS FOR PROMOTIONS THAT MEET CIVIL SERVICE REQUIREMENTS. OUR INTERNAL AFFAIRS UNIT IS RESPONSIBLE FOR HELPING TO ENSURE ETHICS AND INTEGRITY WITHIN OUR AGENCY. THEY CONDUCT FAIR AND IMPARTIAL INVESTIGATIONS, WHETHER THEY MAY COME FROM SOMEONE WITHIN THE SHERIFF'S OFFICE OR THROUGH A CITIZEN COMPLAINT. OUR INSPECTIONS UNIT IS RESPONSIBLE TO CONDUCT AUDITS, MANAGEMENT OF AUDITS, THEY MANAGE OUR FIRE AND LIFE SAFETY ISSUES THROUGHOUT THE SHERIFF'S OFFICE, THEY CONDUCT INSPECTIONS AND THEY'RE ALSO RESPONSIBLE FOR OTHER SPECIAL PROJECTS THAT THE EXECUTIVE TEAM MIGHT ASSIGN TO THEM. WHAT DO WE DO WITH ALL THE INFORMATION WE GET FROM THE AUDITS AND THE INSPECTIONS? THE RESULTS OF THE AUDITS AND INSPECTIONS, THEY'RE REPORTED TO THE EXECUTIVE TEAM AND WE USE THE INFORMATION THAT WE GET FROM THOSE AUDITS TO MAKE POLICY, PROCEDURE DECISIONS THAT MAY MAKE OUR AGENCY BETTER. THE OTHER PIECE THAT IS FUNDED -- THAT COMES OUT OF THE INSPECTIONS UNIT IS THIS UNIT IS SOFTBALL TO CONDUCT THE THREAT ASSESSMENT AND TAKE APPROPRIATE ACTION REGARDING INDIVIDUALS THAT POSE SECURITY CONCERNS TO MULTNOMAH COUNTY EMPLOYEES. AND I THINK THAT COVERS THE EXECUTIVE.

Chair Madrigal: THANK YOU. ANY QUESTIONS ON THAT PIECE? OKAY.

>> THE NEXT SLIDE IS TO TALK ABOUT THE FUNDING HISTORY FOR THE VIT TRAINING. SO IN MID-YEAR 2007, THE SHERIFF'S OFFICE PRESENTED A BUD MOD OF \$62,912 FOR LAW ENFORCEMENT CIT TRAINING THAT WAS APPROVED BY THE BOARD FOR THAT YEAR. IN 2008, WE WERE APPROVED FOR A PROGRAM OFFER FOR \$125,000, WHICH WAS APPROVED FOR AND ADOPTED IN THE BUDGET. SO THE FOLLOWING YEAR WAS A BIG REDUCTION YEAR FOR ALL THE DEPARTMENTS, OUR PIECE WAS \$2.7 MILLION AND AFTER THAT CUT WAS WE CUT THE \$125,000 TO MEET THE \$2.7 MILLION BUDGET CONSTRAINT AND THIS IS ILLUSTRATED BY REVEALING THE TRAINING UNIT COST FROM 2009 TO 2008, IN 2009 THERE WAS A \$125,000 REDUCTION WITHIN THE TRAINING UNIT BUDGET.

>> GOOD MORNING CHAIR MADRIGAL, COMMISSIONERS. JASON GATES. I'LL BE PRESENTING THE NEXT QUESTION. AND I THINK IT HAD TO DO WITH THE HISTORY OF THE PROGRAM FOR THE CRISIS INTERVENTION TRAINING. ORIGINALLY, THERE WAS TRAINING THAT HAD BEEN DEVELOPED NATIONALLY, IN A NATIONAL STANDARD OR RECOGNIZED STANDARD. THE PURPOSE OF WHICH WAS TO PROVIDE THE BASIC 40-HOUR CRISIS INTERVENTION TRAINING BLOCK OF INSTRUCTION DIRECTED AT PUBLIC SAFETY STAFF AND IDENTIFYING AND WORKING WITH PERSONS IN MENTAL HEALTH CRISIS. THIS INCLUDES IDENTIFICATION OF MENTAL HEALTH ILLNESS, GAINING A GREATER UNDERSTANDING OF PERSONS IN MENTAL HEALTH CRISIS, STRATEGIES FOR WORKING WITH THE MENTALLY ILL, COMMUNICATION, AND DE-ESCALATION TECHNIQUES, LEGAL CHALLENGES OF COMMITMENT HEARINGS, AND ALTERNATIVES TO COMMITMENT AND A GREATER UNDERSTANDING OF THE EMERGENT COMMUNITY-BASED SERVICES. THIS 40-HOUR BLOCK INCLUDES THE CURRICULUM THAT INVOLVES MENTAL HEALTH FIRST AID, CLIENTS PRESENTATIONS, COMMUNITY EMERGENCY RESOURCES, SUICIDE INTERVENTION, CRISIS COMMUNICATIONS AND TACTICAL CONSIDERATIONS. MENTAL HEALTH CARE PROVIDER SITE VISITS, AND THEN SCENARIOS AND CONCEPT SIMULATIONS AND LEGAL CONSIDERATIONS. SO THAT'S WHAT'S INCLUDED IN A 40-HOUR BLOCK. SO AFTER OUR INITIAL TRAINING INVOLVED INCLUDING EVERY MEMBER OF THE LAW ENFORCEMENT DIVISION, WENT THROUGH THE 40-HOUR COURSE, SINCE THAT TIME, THAT WAS COMPLETED IN 2007. SINCE THAT TIME, WE'VE HIRED 33 MORE MEMBERS INTO THE LAW ENFORCEMENT DIVISION WHO HAVE NOT HAD THE OPPORTUNITY TO RECEIVE THAT TRAINING YET, WHEREAS CIT TRAINING USED TO BE A SPECIALTY FUNCTION, SUCH AS SWAT OR SEARCH AND RESCUE COORDINATORS, THOSE TYPES OF THINGS. CIT COURSE BECAME THE STANDARD FOR ALL LAW ENFORCEMENT PERSONNEL TO HAVE. THAT'S THE HISTORY BEHIND IT AND THE REASON THAT WE PUT IN A PROGRAM OFFER TO GET OUR REMAINING STAFF AT THIS POINT TRAINED TO THAT LEVEL. AND THROUGH A REGIONAL PROCESS, WORKING WITH MULTIPLE JURISDICTIONS, THEY'VE IDENTIFIED THE MENTAL HEALTH PROFESSIONALS THAT ARE ABLE AND WILLING TO DELIVER. IT WAS

VERY IMPORTANT TRAINING THAT IS ALSO STANDARDIZED AND MEETS THE REQUIREMENTS. DPST DOESN'T OFFER THIS PARTICULAR PROGRAM. AND THEN COMMISSIONER McKEEL TO ANSWER YOUR QUESTIONS, A LITTLE BIT OF A SHORT TURN-AROUND BUT I DON'T KNOW THE PARAMETERS BEHIND THE TRAINING THAT YOU WERE DISCUSSING AND MY VERY LIMITED ABILITY TO SEARCH THE WEB, I WASN'T ABLE TO FIND IT. SO I DON'T KNOW THE ANSWER TO THAT.

Commissioner McKeel: THAT'S OKAY. I HAD ASKED IF THERE WAS SOME WAY TO COORDINATE WITHIN THE -- [INDISCERNIBLE] I ASKED ABOUT THE MENTAL HEALTH SERVICES.

>> Chair Madrigal: ARE THERE ANY OTHER QUESTIONS?

Commissioner Smith: I HAVE A QUESTION. THANK YOU. AND THIS IS TOTALLY OFF, THANK YOU FOR PREPARING THAT. IN TERMS OF THE RIVER PATROL, IS OUR RIVER PATROL JUST RECOVERY OR IS IT RESCUE?

>> OR RIVER PATROL IS ABSOLUTELY ENGAGED IN SEARCH AND RESCUE OPERATIONS FROM TWO DIFFERENT PERSPECTIVES. ONE IS LET'S TAKE, FOR EXAMPLE, A FAIRLY COMMON OCCURRENCE IS BRIDGE JUMPERS. AND PEOPLE THAT ARE IN MENTAL HEALTH CRISIS AND LOOKING AT JUMPING INTO THE WATERWAYS. OUR GOAL IS TO ARRIVE PRIOR THE PERSON ACTUALLY JUMPING. THAT DOES A COUPLE OF DIFFERENT THINGS. IT CREATES AN ENVIRONMENT THAT SHOWS THE PERSON THAT THERE'S SOMEBODY THERE ON THE WATER. THE SECOND PART IS WE'RE PUT IN A DIRECT POSITION TO SAVE THAT PERSON IF THEY DO JUMP. WE ALSO DO SEARCH AND RESCUE WITH REGARD TO PEOPLE THAT ARE IN TROUBLE IN REFERENCE TO SINKING BOATS, BROKEN DOWN BOATS, SEARCH AND RESCUE OPERATIONS ON THE ISLANDS, GOVERNMENT ISLAND AND MANY OTHER DIFFERENT ISLANDS THROUGHOUT THE 100 MILES OF WATERWAY THAT WE PATROL AND IN ADDITION TO THAT, WE HAVE A CONTINGENCY, A SWIFT WATER RESCUE PERSONNEL, THAT ARE DESIGNED FOR THE PURPOSE OF RESCUING INDIVIDUALS IN DISTRESS. SEVERAL SUCCESSFUL MISSIONS WITH REGARD TO THE SWIFT WATER IN THIS LAST YEAR ARE OF NOTE. SO YEAH, AND THEN OUR DIVE TEAM --

>> Commissioner Smith: WE DO HAVE A DIVE TEAM?

>> WE HAVE A FULLY FUNCTIONING DIVE TEAM. THE PURPOSE OF THE DIVE TEAM IS TO RECOVER PERSONS THAT HAVE GONE UNDER THE WATER. YOU KNOW, THERE'S A WHOLE MATRIX WITH REGARD WHEN YOU'RE IN A RESCUE MODE AND WHEN YOU'RE IN A RECOVERY MODE WITH THAT BUT WHAT'S INTERESTING ABOUT OUR DIVE TEAM COMPARED TO OTHER SEARCH AND RESCUE DIVE TEAMS IS IT'S MULTIFUNCTIONAL. OUR DIVE TEAM ALSO PERFORMS EVIDENCE RECOVERY. WE'VE DONE SEVERAL CASES WITH THE

DIVE TEAM, WE'VE RECOVERED EVIDENCE THAT HAS LED TO SUCCESSFUL PROSECUTION. AND ALSO HOMELAND SAFETY MISSIONS, AS WELL. WHEN THE SHIPS COME IN, OUR DIVE TEAM DOES A SWEEP OF THE WHOLE SEAWALL. THEY ALSO DO CHECKS OF MERCHANT SHIPS THAT COME INTO PORT AT TIMES. DOES THAT ANSWER YOUR QUESTION?

Commissioner Smith: I'LL TELL YOU WHERE I'M GOING WITH THIS. THERE WAS AN ARTICLE ABOUT THE SELLWOOD BRIDGE AND THEY WERE HAVING DIVERS DIVE IN TO DO THE WORK AND ONE OF THE DIVERS, HE SAID BASICALLY HE COULDN'T SEE TWO FEET IN FRONT OF HIM. SO I'M WONDERING DO WE HAVE -- IF WE KNOW THAT FOLKS ARE DIVING WITH THE REPLACEMENT OF THE SELLWOOD BRIDGE, DO WE HAVE FOLKS ON ALERT, JUST IN CASE SOMETHING HAPPENS?

>> NO, OSHA REQUIREMENTS, THOSE COMMERCIAL DIVERS HAVE VERY SPECIFIC SETS OF REQUIREMENTS SURROUNDING THEIR JOBS. SO THEY ARE -- I WOULD HOPE, HAVE THEIR SAFETY PROTOCOLS IN PLACE AND PROCESSED, THAT THEY WOULD HAVE SAFETY DIVERS FOR SELF-RESCUE. SO WE DON'T DO THAT. WE HAVE FOR CERTAIN SELECT EVENTS, COMMUNITY EVENTS, NOT PROFESSIONAL PRIVATE EVENTS, HAVE OUR DIVE TEAM ON STANDBY BEFORE, BUT FOR PUBLIC FUNCTIONS.

Commissioner Smith: OKAY. THANK YOU.

>> YOU'RE WELCOME.

Commissioner Wendt: I WANTED TO GO BACK TO THE SLIDE ON THE TRAINING. SO, YOU KNOW, ONE OF THE THINGS -- PART OF WHAT'S BEHIND MY QUESTION IS WE'VE HAD, YOU KNOW, A HEALTHY CONVERSATION AROUND THE ISSUES AROUND MENTAL ILLNESS IN THE JAILS AND SO WHAT I'M TRYING TO GET MY HEAD AROUND IS THIS IS CLEARLY A PRIORITY FOR HOW IS IT THAT WE TREAT PEOPLE IN THE BEST WAY POSSIBLE AND THAT PEOPLE ARE PREPARED TO DO THE WORK? SO, YOU KNOW, A STAND-ALONE TRAINING IS GREAT BUT AT WHAT STEP DOES THE TRAINING ACTUALLY BECOME INCORPORATED INTO THE ONGOING TRAINING FOR ANYBODY WHO'S OPERATING IN THE JAILS AND WHAT'S BEEN THE CONVERSATION INTERNALLY TO GET TO THAT?

>> WE DO IN OUR TRAINING CURRICULUM EVERY YEAR, WE DO PROVIDE TRAINING TO OUR CORRECTIONS STAFF SPECIFICALLY RELATED TO DEALING WITH THE MENTALLY ILL, IDENTIFYING SUICIDAL INMATES SO WE CAN GET THEM UNDER WATCH IF NECESSARY AND BRING A MENTAL HEALTH PROVIDER IN TO TALK TO THEM TO DETERMINE WHAT THE BEST COURSE OF ACTION IS FOR THAT INDIVIDUAL. WITH REGARD TO THE CRITICAL INCIDENT TRAINING FOR CORRECTIONS STAFF, WE DID SUBMIT A PROGRAM OFFER

FOR THAT TRAINING FOR OUR CORRECTIONS STAFF, AS WELL. IT JUST HAPPENED TO BE OUT OF TARGET THIS YEAR.

Commissioner Wendt: I GUESS WHAT I'M TRYING TO GET AT, WITHIN YOUR EXISTING RESOURCES, WHAT'S THE POSSIBILITY FOR ACTUALLY INCORPORATING THAT IN, AS OPPOSED TO ADDITIONAL DOLLARS TO PROVIDE THE TRAINING?

>> HONESTLY, I CAN SAY IT'S CERTAINLY NOT AFFORDABLE AT THIS TIME.

Chair Madrigal: ANY ADDITIONAL QUESTIONS?

>> I'M CURIOUS. SO \$125,000, LOOKING BACK TO FISCAL YEAR 2008, THAT'S NOT SUFFICIENT TO COVER THE CRITICAL -- I ALWAYS THOUGHT IT WAS CRISIS INTERVENTION BUT WHATEVER CIT STANDS FOR, THAT WAS NOT ENOUGH TO COVER CIT TRAINING?

>> RIGHT, BECAUSE IN 2009, THE YEAR THAT WE FACED THE \$2.7 MILLION BUDGET CUT, PART OF THAT CUT WAS THAT \$125,000.

Commissioner Shiprack: I GUESS THE POINT OF MY QUESTION IS THAT SEEMS UP AGAINST THE AMOUNT OF TESTIMONY THAT WE'VE HEARD FROM YOUR OFFICE ABOUT JUST THE SHEER NUMBERS OF PEOPLE WITH MENTAL HEALTH NEEDS IN THE JAIL, THAT THAT SEEMS LIKE SUCH A RELATIVELY SMALL PIECE OF THAT ENTIRE SHERIFF'S OFFICE BUDGET WHEREAS THE PROBLEM IS SUCH A PROPORTIONATELY BIG PROBLEM IN THE POPULATION THAT YOU SEE ALL THE TIME, THAT THAT SEEMS LIKE AN ODD PRIORITY, JUST AN ODD SETTING OF PRIORITIES, AND AGAIN, JUST SEEMS FROM THE TESTIMONY THAT WE'VE HEARD IN THE LAST COUPLE OF WEEKS THAT EVEN GIVEN \$2.7 MILLION BUDGET CONSTRAINTS, THAT THE PRIORITY OF BEING ABLE TO TREAT THIS POPULATION WHO, YOU KNOW, THEY TEND TO COME TO YOUR DOOR, WOULD BE MORE IMPORTANT THAN BEING ON THE CUT LIST.

>> RIGHT. AND I CAN'T REALLY SPEAK TO THAT TODAY BECAUSE I WASN'T HERE DOING THIS IN 2009.

Commissioner Shiprack: AND IT'S REALLY JUST AN OBSERVATION THAT I'M MAKING, AND I THINK IT'S THE REASON -- I THINK IT'S THE REASON THAT THERE'S THIS LINE OF QUESTIONING, I MEAN WHAT WE'RE HEARING ABOUT BRIDGE JUMPERS AND PEOPLE IN JAIL WITH MENTAL HEALTH NEEDS AND REALLY THE DEGREE OF WORK THAT OUR SHERIFF DOES THAT INVOLVES CONTACTING THIS POPULATION IN MULTNOMAH COUNTY, THAT JUST SEEMS LIKE IT SHOULD BE A BIGGER PRIORITY WITHIN THE SHERIFF'S PRIORITIZATION.

>> SURE. COMMISSIONER SHIPRACK IF I MAY, ONE THING THAT SHOULD BE CLEAR IS OUR CORRECTIONS STAFF, THEY DO GET MENTAL HEALTH TRAINING. IT'S JUST NOT THE 40-HOUR COURSE. WE INCORPORATE, YOU KNOW, MENTAL HEALTH TRAINING INTO OUR ANNUAL SERVICE TRAINING. IT'S NOT A MATTER OF ZERO. IT'S JUST NOT TO THIS LEVEL. BUT THERE ARE DIFFERENT LEVELS OF MENTAL HEALTH TRIAGE TRAINING THAT OUR STAFF DO GET IN THE JAIL AND HAVE FOR MANY, MANY YEARS. JUST TO BE CLEAR.

>> JUST TO CLARIFY AS WELL, THIS \$125,000 THAT LOOKS LIKE IT WAS CUT OUT OF \$2.7 MILLION CONSTRAINTS WAS JUST FOR LAW ENFORCEMENT, CORRECT? WE'RE NOT TALKING THE WHOLE AMOUNT THAT IT WOULD COST TO DO CORRECTIONS, ALL THE CORRECTIONS.

>> THOSE MONEYS WERE USED TO TRAIN LESS THAN 100 STAFF.

>> SO I THINK THAT'S ANOTHER PIECE OF THE PICTURE IS WHAT IS THE TOTAL COST TO TRAIN EVERYBODY.

>> THERE WERE TWO PROGRAM OFFERS AND I DON'T RECALL THE COST FOR THE CORRECTIONS TRAINING. WHAT WAS THAT? DO YOU HAVE THAT?

Chief Deputy Yankee: I DON'T HAVE THEM IN FRONT OF ME BUT I CAN GET THEM TO YOU THIS AFTERNOON. ANY OTHER QUESTIONS? SO IN CLOSING, I JUST I WANT TO TAKE THE OPPORTUNITY TO THANK ALL OF YOU AND YOUR BOARD STAFF FOR MAKING MY TRANSITION AS SMOOTH AS IT POSSIBLY CAN BE. YOU HAVE ALL BEEN WONDERFUL AND VERY PLEASANT AND HELPFUL AND I THANK YOU FOR THAT.

Chair Madrigal: THERE BEING NO FURTHER BUSINESS, WE'RE ADJOURNED.
[GAVEL]

ADJOURNMENT

The meeting was adjourned at 11:31 a.m.

This transcript was prepared by LNS Captioning and edited by the Board Clerk's office. For access to the video and/or board packet materials, please view at:
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Submitted by:
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Board of County Commissioners
Multnomah County