



MULTNOMAH COUNTY AGENDA PLACEMENT REQUEST BUDGET MODIFICATION

(Revised: 5/24/13)

APPROVED: MULTNOMAH COUNTY
BOARD OF COMMISSIONERS
AGENDA # C-1 DATE 9/19/13
MARINA BAKER, ASST BOARD CLERK

Board Clerk Use Only

Meeting Date: 9/19/13
Agenda Item #: C.1
Est. Start Time: 9:30 am
Date Submitted: 9/11/13

Agenda Title: BUDGET MODIFICATION: DCHS14-13 reclassifying a full time Administrative Assistant position to an Administrative Analyst in Aging & Disability Services.

Note: if Contingency, use that form. If item other than a Bud Mod, please use different APR. : Title should not be more than 2 lines but sufficient to describe the action requested.

Requested Meeting Date: Next Available **Time Needed:** N/A (Consent)
Department: County Human Services **Division:** Aging & Disability Services
Contact(s): Dana Lloyd
Phone: (503) 988-4073 **Ext.** 84073 **I/O Address:** _____
Presenter Name(s) & Title(s): N/A – Consent Agenda

General Information

1. What action are you requesting from the Board?

The Department of County Human Services (DCHS) is requesting approval of budget modification DCHS14-13, authorizing the reclassification of a full-time Administrative Assistant position to an Administrative Analyst in Aging & Disability Services (ADS) as determined by the Class/Comp unit of Central Human Resources, Reclassification Request #2305.

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

This budget modification reflects an HR Class/Comp decision on a reclassification request initiated by management in Program Offer 25027 – ADS Administration. ADS submitted the request because of management changes, promotions and retirements which have resulted in work being reassigned and new responsibilities added to the administrative team, including this position. The incumbent will recommend improvements and modifications to division policies and procedures, provide technical and analytical support in the areas of finance administration, personnel administration, management analysis,

recruitment & training, purchasing, contract management, office support and budget related services and functions.

3. Explain the fiscal impact (current year and ongoing)

The pay scale for the Administrative Analyst position is higher than that of an Administrative Assistant and the effective date of the reclassification is February 23, 2013. This will result in a total fiscal year budget increase in personnel costs of \$11,931. The budget for Supplies and Professional Services in ADS Administration will be reduced by a like amount to offset the increased personnel costs.

Subsequent fiscal year personnel costs will increase \$8,031 per annum plus any approved merit and COLA increases and will be absorbed within the division's budget.

Service reimbursement from the Federal/State fund to the Risk Management fund will increase by \$596.

4. Explain any legal and/or policy issues involved.

N/A

5. Explain any citizen and/or other government participation that has or will take place.

N/A

Budget Modification

If the request is a Budget Modification, please answer all of the following in detail:

- **What revenue is being changed and why? If the revenue is from a federal source, please list the Catalog of Federal Assistance Number (CFDA).**

No revenue is being changed.

- **What budgets are increased/decreased?**

There is a neutral impact to the Aging & Disabilities Services budget as a result of this reclassification.

Service reimbursement from the Federal/State fund to the Risk Management fund will increase by \$596.

- **What do the changes accomplish?**

This budget modification implements the decision from HR Class/Comp to reclassify a full-time Administrative Assistant position to an Administrative Analyst in order to accurately reflect the actual functions and duties of the position involved.

- **Do any personnel actions result from this budget modification? Explain.**

Yes. The approval of this budget modification will result in reclassifying a full-time position in Aging & Disability Services from an Administrative Assistant to an Administrative Analyst as determined by the Class/Comp unit of Central Human Resources.

- **If a grant, is 100% of the central and department indirect recovered? If not, please explain why.**

N/A

- **Is the revenue one-time-only in nature? Will the function be ongoing? What plans are in place to identify a sufficient ongoing funding stream?**

N/A

- If a grant, what period does the grant cover? When the grant expires, what are funding plans? Are there any particular stipulations required by the grant (i.e. cash match, in kind match, reporting requirements etc)?
N/A

NOTE: Attach a Budget Modification Expense & Revenues Worksheet and/or a Budget Modification Personnel Worksheet.

Required Signatures

Elected Official or Dept Director: Kathy Tinkle for Susan Myers /s/ **Date:** 09/09/13

Budget Analyst: Jennifer Unruh **Date:** 9/10/13

Department HR: Urmila Jhattu /s/ **Date:** 09/9/13

Countywide HR: Susan Mullett /s/ **Date:** 09/09/13

Note: Please submit electronically. Insert names of your approvers followed by /s/ - we no longer use actual signatures. Please date each signature. Use "n/a" when signature not applicable.

DCHS14-13

EXPENDITURES & REVENUES

Please show an increase in revenue as a negative value and a decrease as a positive value for consistency with SAP.

Budget/Fiscal Year: 2014

Line No.	Fund Center	Fund Code	Program #	Func. Area	Accounting Unit			Cost Element	Current Amount	Revised Amount	Change Increase/ (Decrease)	Description
					Internal Order	Cost Center	WBS Element					
1	30-01	20640	25027	0040			ADSDIVADM201IIIB	60000	13,940	14,195	255	Permanent Salary Expense
2	30-01	20640	25027	0040			ADSDIVADM201IIIB	60130	4,694	4,779	85	Salary Related Expense
3	30-01	20640	25027	0040			ADSDIVADM201IIIB	60140	3,438	3,456	18	Insurance Benefits
4	30-01	20640	25027	0040			ADSDIVADM201IIIB	60240	1,661	1,303	(358)	Supplies
5												
6	30-01	26090	25027	0040			ADSDIVADM201XIX	60000	408,883	416,374	7,491	Permanent Salary Expense
7	30-01	26090	25027	0040			ADSDIVADM201XIX	60130	137,684	140,167	2,483	Salary Related Expense
8	30-01	26090	25027	0040			ADSDIVADM201XIX	60140	100,854	101,378	524	Insurance Benefits
9	30-01	26090	25027	0040			ADSDIVADM201XIX	60170	90,689	80,191	(10,498)	Professional Services
10												
11	30-01	1000	25027	0040			ADSDIVADM201GF	60000	31,021	31,788	767	Permanent Salary Expense
12	30-01	1000	25027	0040			ADSDIVADM201GF	60130	14,081	14,335	254	Salary Related Expense
13	30-01	1000	25027	0040			ADSDIVADM201GF	60140	10,315	10,369	54	Insurance Benefits
14	30-01	1000	25027	0040			ADSDIVADM201GF	60170	11,685	10,610	(1,075)	Professional Services
15												
16	72-80	3500		0020		705210		50316		(596)	(596)	Svc Rmb Insurance
17	72-80	3500		0020		705210		60330		596	596	Claims Paid
18												
19												
20												
21												
22												
23												
24												
25												
26												
27												
28												
29												
											0	Total - Page 1
											0	GRAND TOTAL

Budget Modification: DCHS14-13

ANNUALIZED PERSONNEL CHANGE

Change on a full year basis even though this action affects only a part of the fiscal year (FY).

[illegible]

CURRENT YEAR PERSONNEL DOLLAR CHANGE

Calculate costs/savings that will take place in this FY; these should explain the actual dollar amounts being changed by this Bud Mod.

Effective Date: Retro 02-23-13

[illegible]