

**MINUTES OF THE MEETING OF THE
BOARD OF COMMISSIONERS
MULTNOMAH BUILDING, BOARD ROOM 100
501 SE HAWTHORNE BLVD., PORTLAND, OREGON
THURSDAY, OCTOBER 8, 2015**

Chair Deborah Kafoury called the meeting to order at 9:35 a.m. with Vice-Chair Jules Bailey and Commissioners Loretta Smith and Diane McKeel. Commissioner Judy Shiprack was excused.

Also attending were Jenny Madkour, County Attorney, and Lynda Grow, Board Clerk.

[ALL CAPS TEXT IS THE BYPRODUCT OF CAPTIONING THIS PROGRAM.]

CHAIR KAFOURY: GOOD MORNING, I THINK WE'RE GOING TO GET STARTED. WELCOME TO THE THURSDAY MORNING MEETING OF THE BOARD OF COUNTY COMMISSIONERS.

CONSENT AGENDA

- C.1 BUDGET MODIFICATION # DCM-05-16: Reclassifying a Budget Analyst Principal to a Budget Analyst in the Central Budget Office
- C.2 BUDGET MODIFICATION # DCHS-09-16: Reclass a Prog Spec Senior Position to a Prog Communications Coordinator in DCHS Director's Office
- C.3 NOTICE OF INTENT for the Health Department to Submit a Grant Application to FamilyCare Health.
- C.4 NOTICE OF INTENT to submit an application to HRSA for up to \$325,000 per year for 2 years to Support Substance Abuse Service Expansion
- C.5 Reappoint John Ingle to the Multnomah County Planning Commission
- C.6 Consider Approving Recommended Re-appointments to the 2015-2016 Board of Property Tax Appeals
- C.7 RESOLUTION Authorizing the Private Sale of a Tax Foreclosed Property to Riverfront Place Condominiums Owners Association
- C.8 BUDGET MODIFICATION # LIB-01-16: Reclassifying six Positions in Multnomah County Library
- C.9 BUDGET MODIFICATION # DCS-02-16: Reclassifying a Human Resources Technician to Human Resources Analyst 2

- C.10 BUDGET MODIFICATION DCS-03-16: Reclassifying a Management Assistant to an Administrative Analyst Senior in Bridge Services
- C.11 BUDGET MODIFICATION DCS-05-16: Reclassification of a Program Technician to a Program Communications Specialist
- C.12 BUDGET MODIFICATION DCJ-06-16 Reclasses a 1.00 FTE Program Specialist to a Program Specialist Senior in the Director's Office
- C.13 BUDGET MODIFICATION # NOND-04-16: Reclassifying a 1.00 Staff Assistant to a Program Manager 1 in the Office of Emergency Management
- C.14 Appointment of Eight (8) Members and Five (5) Alternates to the Multnomah County Bicycle and Pedestrian Citizen Advisory Committee
- C.15 Request Authorization to Transfer Seized Monies in the Amount of \$956.47 to the County General Fund

MAY I HAVE A MOTION ON THE CONSENT CALENDAR. ALL IN FAVOR VOTE AYE, OPPOSED? THE CONSENT CALENDAR IS APPROVED.

PUBLIC COMMENT

Opportunity for Public Comment on non-agenda matters. Testimony limited to three minutes per person. This is a time for the Board to hear public testimony, not for Board deliberation. Fill out a speaker form available at the back of the board room and give it to the Board Clerk. Unless otherwise recognized by the presiding officer, testimony is taken in the order the forms are submitted.

DO WE HAVE PUBLIC COMMENT THIS MORNING?

BOARD CLERK: YES, MADAM CHAIR, WE HAVE FOUR. WHEN I CALL YOUR NAME PLEASE COME FORWARD. [READING NAMES]

GOOD MORNING.

GOOD MORNING. MY NAME IS LIGHTNING. I REPRESENT LIGHTNING WATCHDOG PDX. WE'VE LISTENED TO PAUL ON VARIOUS SPEECHES AND HE HAS A CONCERN ABOUT HIS BROTHER BEING EVICTED FROM HOME FORWARD. I'VE TALKED TO THE EXECUTIVE DIRECTOR. I'VE STATED MY CONCERNS ON THE ISSUE. HE WILL BE LOOKING INTO THIS. I ALSO HAVE MEDIA ON HOLD IF THEY DID EVICT HIS BROTHER AT THIS TIME. HE'S BEEN THERE 24 YEARS. HE'S LEGALLY BLIND, IN A WHEELCHAIR. IT'S CURRENTLY A NO-CAUSE EVICTION. SO IF HOME FORWARD DOES MOVE FORWARD ON THIS, THEY WILL GET A TREMENDOUS AMOUNT OF MEDIA ATTENTION. ISSUE NUMBER TWO IS PERTAINING TO THE HOUSING MARKET AGAIN THAT THE MAYOR WANTS TO DECLARE A STATE OF EMERGENCY, I'M IN AGREEMENT WITH HIM ON THAT IF WE CAN GET MORE FUNDING. I WANT TO DO

EVERYTHING WE POSSIBLY CAN TO DO THAT. AGAIN, MY OPINION MIGHT GO AGAINST COMMISSIONER DAN SALTZMAN. WE'RE MISSING THE MARKET ON THE LOWEST INCOME POPULATION BASE OUT THERE, WHICH IS \$25,000 AND UNDER IS WHAT THEIR INCOME IS AND VARIOUS PEOPLE OUT ON THE SIDEWALKS OBVIOUSLY DON'T MAKE ANYTHING. AGAIN, THE ONLY WAY WE'RE GOING TO PUT THEM INTO HOUSING IS WITH ADDITIONAL STATE FUNDING. IF IT IS WITH ADDITIONAL FEDERAL FUNDING. AND ALSO TO FOCUS ON THE CITY-REGULATED HOUSING UNITS. THE CITY, MULTNOMAH COUNTY, HAS TO STEP UP AND PROVIDE THESE UNITS IF THE MARKETPLACE IS NOT DOING THAT. THE PRIVATE SECTOR OR THE NONPROFITS. WE NEED TO BEGIN TO HAVE AN UNDERSTANDING WITH THESE NONPROFITS OUT THERE THAT BRING IN A TREMENDOUS AMOUNT OF MONEY TO HELP THE HOMELESS, YOU BETTER START FUNDING THAT MONEY BACK TO THE HOMELESS. YOU BETTER START FUNDING THAT MONEY BACK TO THE DEVELOPMENT OF AFFORDABLE HOUSING. AND IF YOU DON'T DO THAT, WE NEED TO CREATE MORE NONPROFITS THAT WILL START TO TAKE YOUR INCOME AWAY FROM YOUR COMPANIES AND TO GET PEOPLE IN THERE THAT WILL DO THAT. YOU CAN SEE THE PROBLEM WE HAVE OUT THERE. WE HAVE APPROXIMATELY TWO PLUS THOUSAND PEOPLE THAT ARE CURRENTLY HOMELESS. WE ARE NOT CREATING ENOUGH CITY-REGULATED RENT APARTMENTS OUT IN THE MARKETPLACE CURRENTLY. WE ARE NOT MEETING THAT NEED. WE NEED CREATE MORE UNITS. WE HAVE A HOUSING SHORTAGE. WE HAVE A 2% VACANCY RATE. IF YOU WANT TO DROP DOWN RENTS, BUILD MORE HOUSING UNITS. HAVE MORE HOUSING UNITS BUILT. IF YOU WANT TO SLOW UP THE DEVELOPERS, THAT'S NOT A GOOD IDEA TO DO. THEY'RE READY TO BUILD MORE. THEY NEED MORE LAND. WE'RE CURRENTLY ONLY PUTTING OUT PRODUCTION OF ABOUT 1,000 SINGLE-FAMILY HOMES FOR SOMEWHERE AROUND 2,000 TO 2,500 MULTI-FAMILY UNITS. WE NEED TO DOUBLE CAPACITY TO ELIMINATE HOMELESSNESS AND TO DROP THAT NUMBER DOWN TO VIRTUALLY ZERO. THERE IS NO PROFIT POTENTIAL TO HAVE HOMELESSNESS THROUGHOUT THE CITY OF PORTLAND OR MULTNOMAH COUNTY. THANK YOU AND ANYBODY THAT WANTS TO PROFIT OFF THE HOMELESS WE'RE GOING TO PUT YOU OUT OF THE BUSINESS.

CHAIR KAFOURY: THANK YOU. WHO'S NEXT?

I'M PAUL PHILLIPS AND I SPOKE HERE SEPTEMBER 24TH, THANK YOU, MR. LIGHTNING. LAST WEEK I DIDN'T OR SEPTEMBER 24TH WHEN I SPOKE ABOUT CHRISTOPHER REAVES HOLDING UP THIS PICTURE OF HIM, I DID AN INJUSTICE AND DISSERVICE. I DIDN'T EXPLAIN BECAUSE OF TIME LIMITATIONS THAT SINCE HIS INJURY OF MAY 27TH, 1995, THERE'S BEEN MORE THAN 200,000 AMERICANS IN THE UNITED STATES THAT HAVE BEEN PARALYZED. THAT FIGURES UP TO 10,000 A YEAR THAT ARE PARALYZED. AND THERE WILL BE ANOTHER 200,000 IN THE NEXT 20 YEARS, OF COURSE. SO THAT SEEMS LIKE AN EPIDEMIC TO ME. AND THAT ISN'T EVEN THE PEOPLE THAT HAVE SPINAL CORD INJURIES. THERE'S ANOTHER 2,000 TO 10,000 A YEAR THAT HAVE

INCOMPLETE SPINAL CORD INJURIES, SUCH AS MYSELF SO THERE'S ANOTHER 400,000 -- 40,000 TO 200,000 EVERY DECADE THAT'S INCOMPLETE FRACTURES. HOME FORWARD IS STILL HELL BENT ON EVICTING MY BROTHER. HE WENT TO PAY HIS RENT THE 3RD AND THEY REFUSED HIS PAYMENT AGAIN. THIS WAS THE THIRD TIME. THEY RETURNED THE FIRST ONE. AND THERE WAS SOMETHING ELSE. OH, I WANTED TO READ THIS ARTICLE FROM THE "PORTLAND TRIBUNE." IT STATES A DECLARATION THAT IT WILL ALLOW US TO WORK WITH OUR PARTNERS, MULTNOMAH COUNTY, HOME FORWARD AND THE STATE OF OREGON, AND NONPROFITS TO MOVE QUICKLY ON SEVERAL FRONTS, HALES SAID IN THE NEWS RELEASE THAT WAS DATED OCTOBER THE 6TH OF THIS YEAR AND IT WAS WRITTEN BY A KELSEY O'HALLORAN. I HOPE I'M PRONOUNCING THE NAME CORRECTLY. THERE WAS SOMETHING ELSE I WAS GOING TO SAY. GOSH, I CAN'T REMEMBER. I'M JUST ABSENT MINDED RIGHT NOW SO I'LL GIVE UP MY TIME BUT HAND IN THIS PAPER. THANK YOU.

CHAIR KAFOURY: THANK YOU FOR YOUR COMMENTS. WHO'S NEXT? GOOD MORNING.

GOOD MORNING, BOARD OF COMMISSIONERS. I'M KIM FILLA, THE DIRECTOR OF FAMILY OUTREACH AT POIC AND THE PROGRAM MANAGER IN THE COMMUNITY HEALING INITIATIVE (CHI). WE ARE FUNDED BY THE DEPARTMENT OF COMMUNITY JUSTICE AND I WANTED TO GIVE YOU A QUICK UPDATE. WE SERVE GANG IMPACTED AFRICAN-AMERICAN YOUTH AND FAMILIES INVOLVED IN THE CRIMINAL JUSTICE SYSTEM. WE CONNECT ISOLATED FAMILIES INTO THRIVING LIFESTYLES BY BUILDING FAMILY STABILITY. BASED ON DEPARTMENT OF COUNTY HUMAN SERVICES REPORT LAST YEAR, WE SERVED 76 FAMILIES, 289 INDIVIDUALS, AND 93 GANG-IMPACTED YOUTH. OUR FAMILIES AVERAGE 16 HOURS PER MONTH OF INTENSIVE CASE MANAGEMENT SERVICES, 92% OF OUR FAMILIES WITH ONE OR MORE CARE GIVERS GAINED EMPLOYMENT OR HAD EMPLOYMENT AT EXIT. 57% OF OUR FAMILIES WERE ENGAGED IN MENTAL HEALTH SERVICES AND THROUGH OUR PROGRAM WE'VE SEEN A LOWER RECIDIVISM RATE FOR YOUTH ON PROBATION. WE'VE WORKED VERY CLOSELY WITH THE JUVENILE SERVICES DIVISION WITH CHRISTINA MCMAHON AND TRACY FREEMAN. TOGETHER WE ARE TRYING TO IMPROVE COLLECTIVE IMPACT OF REDUCING RACIAL AND ETHNIC DISPARITIES. IT'S THROUGH THIS WE'VE BEEN ABLE TO DEVELOP WITH MULTNOMAH COUNTY THE EARLY INTERVENTION PROGRAM WHICH HELPS US WORK WITH YOUTH IN THEIR FIRST CONTACT WITH POLICE. POIC WORKS VERY CLOSELY WITH THE GANG OUTREACH TEAM THAT'S INVOLVE WITH THE OFFICE OF YOUTH VIOLENCE PREVENTION AND WORKS CLOSELY WITH POLICE DEPARTMENTS OF GRESHAM, PORTLAND AND TROUTDALE. POIC IS COMMITTED IN SYSTEM BUILDING EFFORTS; AS A DIRECT SERVICE PROVIDER ARE USING RESEARCH FROM THE GANG ASSESSMENT IN BUILDING OUR CULTURALLY SPECIFIC MODEL TO SERVE AFRICAN-AMERICAN FAMILIES WITH OUR CONSULTED EXPERT. I WITH THE CHILDREN AND FAMILIES IN THE PROGRAM WANT TO EXTEND GRATITUDE FOR YOU GUYS IN SUPPORTING OUR

SERVICES AND HOPEFULLY, WE CAN CONTINUE TO WORK TOGETHER AS A DIRECT SERVICE PROVIDER FROM GROUND LEVEL UP TO POLITICS. THANK YOU.

CHAIR KAFOURY: THANK YOU. GOOD MORNING.

DR. DEGROY: GOOD MORNING THANK YOU FOR THIS OPPORTUNITY. MY ROLE AS THE CONSULTANT TO POIC HAS BEEN TO DEVELOP AN EVIDENCE-BASED, CULTURE-SPECIFIC PROGRAM FOR WORKING WITH ADJUDICATED YOUTHS AND THEIR FAMILIES, PARTICULARLY FOR AFRICAN-AMERICAN.

CHAIR KAFOURY: COULD YOU STATE YOUR NAME FOR THE RECORD?

OH, I'M SORRY. I AM DR. JOY DEGROY. PART OF MY ROLE HAS BEEN TO DO THAT. WE'VE CREATED A GREAT MODEL AND THE MODEL WORKS, WE HAVE BEEN ABLE TO REDUCE RECIDIVISM BUT I THINK THE GREATER CHALLENGE AND YOU HEARD A LITTLE BIT OF THAT ALREADY HAS BEEN IN STABILIZING FAMILIES. THESE FAMILIES ARE COMING TO US IN CRISIS AND WE HAVE TO GET THEM OUT OF THE CRISIS IN ORDER TO RECEIVE THE PROGRAMMING. WE KIND OF WANT TO FIGURE OUT WHY JOHNNY CAN'T READ, WHY HE'S INVOLVED IN CRIMINAL ACTIVITY. THERE'S THIS KIND OF UPROOTING OF PEOPLE, EVERYONE'S REAL CLEAR ABOUT THAT, IN PORTLAND. WHAT THIS IS BEING CALLED IN THE LITERATURE AND THE DATA IS SERIAL FORCED DISPLACEMENT. THAT'S HAPPENED AT LEAST TWICE THAT I KNOW OF TO THE AFRICAN-AMERICAN COMMUNITY HERE IN PORTLAND. AS A RESULT OF SERIAL FORCED DISPLACEMENT AND THIS IS VERY THICK DATA AROUND THE COUNTRY, INCLUDING LOOKING AT HOW FOLKS HAVE BEEN DISPLACED EVERYWHERE BUT THE RESULT IS INTERPERSONAL AND STRUCTURAL VIOLENCE. THIS IS WHAT WE KNOW FROM THE DATA. THE MORE WE DISRUPT PEOPLE -- WE'RE TRYING TO REPAIR THE LEG, WE'RE GETTING THE PHYSICIAN, WE HAVE GOOD CARE, WE HAVE GOOD MEDICINE BUT SOMEONE'S BREAKING THE LEG EVERY DAY, SOMEONE'S HITTING THE LEG AND THE MORE STRUCTURAL PROBLEM IS HAPPENING HERE IN FOLKS BEING DISPLACED. THEY DON'T HAVE A SENSE OF HOME. NOT ONLY ARE THEY NOT GOING TO SCHOOL AND INVOLVE IN CRIMINAL ACTIVITY, THERE'S NO FOOD THERE AND THEY'RE BEING FORCED IN THE AREAS WHERE THERE AREN'T RESOURCES, AND SO WHAT YOUR SUPPORT HAS BEEN ABLE TO DO AND WE'VE SEEN THE RESULTS HAS ENABLED US TO STABILIZE THESE FAMILIES THEY CAN FOCUS ON THRIVING AND FOCUS ON EDUCATION AND ALL THE THINGS THAT WE WOULD HOPE THAT THEY COULD UTILIZE IN THEIR LIVES TO SET THEM APART AND TO PREVENT THEIR SIBLINGS FROM FALLING INTO SIMILAR BEHAVIORS SO I WANT TO THANK YOU FOR APPRECIATING THE WHOLE PICTURE, NOT JUST LOOKING AT THE KID AND KNOWING THE KID IS COMING FROM HOMES THAT ARE VERY DISRUPTED AS A RESULT OF DISPLACEMENT.

CHAIR KAFOURY: THANK YOU SO MUCH FOR COMING THIS MORNING. I WOULD

LIKE TO MENTION THAT THE DIRECTOR AND PRESIDENT OF POIC IS STANDING IN THE BACK.

COMMISSIONER SMITH: I KNOW WE'RE IN PUBLIC COMMENT BUT COULD WE GET THESE FOLKS TO COME BACK WITH THEIR BRIEFING? WE'VE SEEN A LOT OF THINGS HAPPEN; THIS WEEKEND WE HAD FIVE AFRICAN-AMERICAN MALES KILLED BY GUN VIOLENCE SO I WOULD LIKE TO HAVE YOU ALL COME BACK SO WE CAN ACTUALLY ASK YOU QUESTIONS. THANK YOU.

CHAIR KAFOURY: WE WILL MAKE THAT HAPPEN.

REGULAR AGENDA

R.1 Resolution Supporting Paid Parental Leave to Employees Following the Birth, Adoption, or Foster Care Placement of a Child. Presenters: Travis Graves, Central HR Director; Jason Heilbrun, AFSCME Vice President & Sr Business Systems Analyst; Veronica Lopez Ericksen, RN, Community Health Nurse with Nurse Family Partnership and FAM ERG Co-Chair; and, Emilie Schulhoff, CPPB, Sr. Contracts Compliance Specialist-Purchasing & FAM ERG Co-Chair (30 min)

CHAIR KAFOURY: COMMISSIONER BAILEY MOVES, COMMISSIONER MCKEEL SECONDS APPROVAL OF R.1. GOOD MORNING.

GOOD MORNING.

CHAIR KAFOURY: IT IS A GOOD MORNING.

TRAVIS GRAVES, MULTNOMAH COUNTY HUMAN RESOURCES DIRECTOR AND I'M REALLY HAPPY TO BE HERE AND I WANT TO THANK THE CHAIR FOR YOUR LEADERSHIP AND THE BOARD BRINGING THIS FORWARD. IT'S POLICIES LIKE THIS THAT MAKE ME PROUD TO WORK FOR MULTNOMAH COUNTY.

CHAIR KAFOURY: AND BABIES LIKE THIS, AND WE HAVE COMMISSIONER BAILEY'S BABY, JUST A LITTLE REMINDER OF WHY WE'RE HERE. WE'VE GOT FIVE MINUTES UNTIL HE NEEDS TO EAT. [LAUGHTER] I CAN'T HELP WITH THAT PART.

CHAIR KAFOURY: COMMISSIONER BAILEY, WOULD YOU INTRODUCE YOUR GUEST HERE TODAY?

COMMISSIONER BAILEY: THIS IS AUGUST, AND HE IS 2 AND ONE-HALF WEEKS OLD. [APPLAUSE]

CHAIR KAFOURY: THE YOUNGEST PERSON TO SIT IN THIS CHAIR I DO BELIEVE.

COMMISSIONER BAILEY: YOU DIDN'T THINK YOU WOULD GET SOMEONE YOUNGER THAN ME.

COMMISSIONER MCKEEL: HE COULD HAVE HIS OWN CHAIR DOWN HERE.

COMMISSIONER BAILEY: HE WORE HIS BOW TIE FOR THE EVENT. SORRY, SO KIND OF HARD TO FOCUS.

CHAIR KAFOURY: IT IS HARD.

MR. GRAVES: WITH ME, I HAVE A NUMBER OF FOLKS. THEY'RE GOING TO SPEAK WITH YOU ABOUT THE COUNTY'S NEW PAID PARENTAL LEAVE POLICY. JASON HEILBRUN IS THE VICE PRESIDENT OF AFSCME, HE'S GOING TO TALK TO US ABOUT WHY PAID PARENTAL LEAVE IS SO IMPORTANT. WE HAVE VERONICA ERICKSON FROM THE HEALTH DEPARTMENT AND SHE'S ALSO THE CO-CHAIR OF THE FAMILY ADVOCATES. I'LL GIVE YOU A QUICK OVERVIEW I HOPE OF WHAT THE ACTUAL RULE, AND THEN WE ALSO HAVE EMILIE SCHULHOFF HERE, SHE'S ANOTHER CO-CHAIR OF THE FAM ERG AND SHE'S GOING TO TALK TO US ABOUT HER STORY AS A MOTHER. I'M GOING TO TURN IT OVER TO JASON.

I'M GOING TO START OUT TALKING AT A VERY HIGH LEVEL ABOUT SOME OF THE REASONS FOR PARENTAL LEAVE. MY SLIDES ARE SUMMARIZATIONS OF MUCH MORE DETAIL FROM A COUPLE OF DIFFERENT REPORTS, ONE FROM THE LABOR DEPARTMENT OF LAST MONTH AND ANOTHER FROM LAST YEAR FROM THE COUNCIL OF ECONOMIC ADVISORS. SO IF YOU ARE INCLINED TO WANT TO DIG MORE INTO THIS ISSUE I WOULD BE MORE THAN HAPPY TO GET YOU THAT INFORMATION SO I'LL GO REAL FAST HERE. JUMPING RIGHT INTO IT. REASONS FOR PAID PARENTAL LEAVE. ADJUSTING TO NEW FAMILY SITUATIONS. FAMILIES NEED TO ADJUST TO A NEW NORMAL FOLLOWING THE BIRTH OF A CHILD, ADOPTION OR FOSTER CHILD PLACEMENT. EMILIE WILL ELABORATE ON THIS IN A MUCH MORE ELOQUENT MANNER THAN I'M ABLE TO A LITTLE BIT LATER. THE NEXT LEAN, BALANCING PERSONAL AND PROFESSIONAL OBLIGATIONS AND THIS BASE SALARY CONTINUATION. SO ACCESS TO UNPAID LEAVE DOES NOT EQUATE TO THE ABILITY TO ACTUALLY TAKE LEAVE. THIS IS ESPECIALLY TRUE AMONG LOWER I WORKERS AND FAMILIES PRIMARY BREAD WINNERS. THERE'S A SLIDE REGARDING PARENTS IN MULTNOMAH COUNTY'S ACTUAL EXPERIENCE THAT WILL MAKE THIS REALLY APPARENT AS WELL AND PIVOTING INTO EQUITY. THIS IS DIRECTLY FROM THAT LABOR DEPARTMENT REPORT THAT I REFERENCED EARLY. IT CAN AMPLIFY UNDERLYING WORKPLACE INEQUALITY. WORKERS ARE LEAST LIKELY TO HAVE ACCESS TO PAID LEAVE. AND CONTINUING ON THAT FROM THE COUNCIL OF ECONOMIC ADVISOR'S ECONOMIC SUMMARY, THERE ARE LARGE DISPARITIES WITH ACCESS BEING PARTICULARLY LOW AMONG HISPANICS, AND LOW WAGE WORKERS. TAKING INTO ACCOUNT THIS

BENEFITS GAP BETWEEN MORE AND LESS ADVANTAGED GROUPS IS EVEN GREATER THAN INEQUALITY AND INCOME ALONE. AND MY LAST SLIDE HAS TO DO WITH RECRUITMENT AND RETENTION AND WE UNDERSTAND THE IMPORTANCE OF THIS. AND THIS 20%, 21% NUMBER CAME FROM THE LABOR DEPARTMENT REPORT. I'M SURE TRAVIS MAY SAY THAT IN MULTNOMAH COUNTY THAT NUMBER IS ACTUALLY HIGHER AND I WOULDN'T ARGUE WITH HIM ON THAT. I THINK THE POINT IS, ONE OF THE MOST IMPORTANT THINGS WE CAN DO IS TO ENACT FAMILY-SUPPORTIVE POLICIES AND WITH THAT I WILL PASS THE BATON.

MS. LOPEZ-ERICKSEN: GOOD MORNING, CHAIR KAFOURY. I'M A COMMUNITY HEALTH NURSE WITH THE HEALTH DEPARTMENT. I'M A HOME VISITING NURSE. THIS MORNING, I WANT TO START OUT WITH SPEAKING ABOUT POLICIES. ABOUT A YEAR AGO, WE BROUGHT TO YOU THE MATERNAL CHILD HEALTH DATA BOOK AND REVIEWED WITH YOU THE TROUBLING DATA AROUND HEALTH IN MULTNOMAH COUNTY. YOU SAW THE NUMBERS. YOU HEARD THE EXPERTS AND THOSE OF US WHO WORK IN PUBLIC HEALTH FEEL SUPPORTED THAT YOU ARE TAKING ACTION. YOU ARE LEADING THE STATE IN THIS ACT. CHAIR KAFOURY YOU PROMISED US THIS MONUMENTAL STEP IN SUPPORT OF WORKING FAMILIES IN YOUR STATE OF THE COUNTY ADDRESS AND HONORABLE MEMBERS YOU HAVE SUPPORTED THIS THROUGH YOUR DEDICATED WORK INFORMING THIS POLICY THAT WILL MAINTAIN A STRONG AND HEALTHY WORKFORCE AT MULTNOMAH COUNTY. I COMMEND YOU AND I'M HONORED TO BE YOUR EMPLOYEE. THE BENEFITS OF PAID PARENTAL LEAVE INCLUDE MATERNAL-CHILD BONDING. WE KNOW THAT FROM OUR PUBLIC HEALTH DATA. THIS IS AN EXAMPLE OF THE POLICY RECOMMENDATION THAT WILL HAVE FAR-REACHING, LIFE-LASTING IMPACT ACROSS THE WORKFORCE. THROUGH THIS POLICY, WOMEN WILL BE ABLE TO REMAIN IN THE WORKFORCE BRINGING MORE BENEFITS TO THE COUNTY AND GENDER DIVERSITIES THE BENEFITS TO FATHERS IN ANY IDENTITY AS FATHERS ARE IDENTIFIED IN MANY WAYS ARE SUPPORTED IN THIS POLICY TO CREATE STRONGER FAMILY CONNECTIONS THAT ENHANCE THE COMMUNITY WELLBEING. IT IS OUR HOPE THAT OTHER INSTITUTIONS WILL FOLLOW SUIT THROUGH IMPLEMENTATION OF THEIR OWN PAIDARENTAL LEAVE POLICIES. WELCOMING A NEW FAMILY MEMBER INTO THE TIME OF CELEBRATION AND HONORING OF THE FAMILY UNIT YET MANY PARENTS, ESPECIALLY OUR SINGLE PARENTS, WILL FEEL THE STING OF INCREASED STRESS WHEN FORCED TO MAKE A CHOICE BETWEEN PAYING FOR RENT AND BILLS OR BONDING WITH THEIR CHILD DURING THE FIRST FEW WEEKS. NO ONE IN THIS COUNTRY SHOULD HAVE TO FACE THIS CHOICE. BUT I'VE SEEN MANY DO THIS WITH THE HOME VISITING THAT I DO, I SEE WOMEN HAVING TO RETURN TO WORK ONLY A FEW WEEKS AFTER GIVING BIRTH BECAUSE THEY CAN'T AFFORD NOT TO. THEY HAVE TO BE AT WORK IN ORDER TO MAKE THEIR INCOME. I'VE SEEN FAMILIES TORN APART AS WELL WHEN MOMS CAN'T BOND WITH THEIR BABY AND WILL HAVE TO PACE THE STRESS OF BREAST-FEEDING OR SEPARATION FROM THEIR BABIES AT HOME OR HAVE NO SUPPORT IN THE

WORKPLACE TO PUMP OR BREAST-FEED THERE, AS WELL. IN MY EXPERIENCE, MANY FAMILIES SUFFER THROUGH THIS TIME WITH GREAT IMPACT TO THE HEALTH AND WELLBEING OF THE CHILD IN THE WOMB, THE NEWBORN, THE MOTHER AND THE WHOLE FAMILY UNIT. THERE IS GREAT BENEFIT OF THE WHOLE FAMILY UNIT BEING SUPPORTED INCLUDING OUR FATHERS, INCLUDING THE SPECIAL HEALTHCARE NEEDS OF CHILDREN TO IMPROVE THEIR PHYSICAL AND EMOTIONAL HEALTH. WE ALSO KNOW THAT THERE IS NO SINGLE POLICY THAT WILL ADDRESS THE INSTITUTIONAL RACISM AND ECONOMIC CHALLENGES TO CONTRIBUTE TO THESE INEQUITIES. WE CONTINUE TO IMPROVE UPON OUR WORKFORCE DIVERSITY IN RACIAL AND ETHNIC IDENTITY AS WELL AS OUR MEMBERS OF THE LGBTQ COMMUNITY, YET MY BROTHERS AND SISTERS OF COLOR ARE DISPROPORTIONATELY REPRESENTED AS HAVING LOWER SALARIES AND LOW SENIORITY STATUS. THES WILL BE EQUALLY DISTRIBUTED AMONG ALL MULTNOMAH COUNTY EMPLOYEES YET SOME EMPLOYEES WILL BE ABLE TO POOL THEIR RESOURCES DIFFERENTLY THAT WOULD ALLOW THEM A GREATER LEAVE PERIOD THAN OTHERS BUT THIS IS A TERRIFIC START, ONE THAT WE HOPE WILL BE A SPRINGBOARD TO AN ENTIRE BODY OF POLICIES THAT WILL SUPPORT WORKING FAMILIES IN AN EQUITABLE WAY. THANK YOU.

CHAIR KAFOURY: THANK YOU.

MR. GRAVES: SO I THOUGHT I WOULD FRAME THIS A LITTLE ABOUT WHAT DOES IT LOOK LIKE IN THE REST OF THE WORLD? YOU CAN SEE FROM THIS INFO GRAPHIC, THE UNITED STATES IS THE ONLY INDUSTRIALIZED NATION IN THE WORLD THAT DOESN'T PROVIDE PAID PARENTAL LEAVE. CANADA PROVIDES 50 WEEKS OF PAID PARENTAL LEAVE. MEXICO PROVIDES 12. THIS IS A BIG HOLE THAT WE SEE. WHEN WE LOOK AT REGIONAL JURISDICTIONS IN THE PUBLIC SECTOR, YOU CAN SEE CITY OF SEATTLE HAS MOVED FORWARD WITH FOUR WEEKS, WE ARE WORKING ON OUR SIX WEEK, KING COUNTY IS CLOSE TO PASSING 12 WEEKS, CITY COUNTY OF SAN FRANCISCO PASSED 12 WEEKS. I ALSO JUST HEARD THIS MORNING THAT WASHINGTON, D.C. IS LOOKING AT 16 WEEKS WITHIN THEIR CITY. WHEN WE LOOK OUT AT THE REGION IN THE PRIVATE SECTOR AND WE JUST GRABBED A FEW, MICROSOFT, INTEL, NIKE AND LAUGHING PLANET, SOME LARGE CORPORATIONS AND SMALL LOCAL COMPANIES, THEY'RE ALL PROVIDING PAID PARENTAL LEAVE. WHEN WE ANALYZED WHAT THIS WOULD LOOK LIKE IN MULTNOMAH COUNTY, WE LOOKED OVER THREE YEARS OF DATA OF PARENTS THAT WE KNEW WERE OUT ON PARENTAL LEAVE AND DEPENDENTS THAT WERE ADDED TO THE COUNTY'S BENEFITS ROLLS. ON AVERAGE, WE HAVE ABOUT 100 PLUS EMPLOYEES THAT TAKE LEAVE FOR PARENTAL LEAVE. AND ONE OF THE QUESTIONS THAT WE WERE TRYING TO ANSWER IS HOW DO WE LAND AT THE SIX WEEKS OF PAID LEAVE? FROM THIS YOU CAN SEE THAT MOTHERS AT THE COUNTY TAKE AN AVERAGE OF A LITTLE OVER 11 WEEKS OF PAID LEAVE. OF THOSE 11 WEEKS, SIX WEEKS ARE UNPAID ON AVERAGE. THIS FILLS THAT GAP. WHEN WE LOOK AT FATHER, THEY TAKE 5 WEEKS. WHEN THEY RUN OUT

OF LEAVE, THEY TAKE VERY LITTLE UNPAID LEAVE. WE SEE THIS AS SUPPORTING THOSE FATHERS TO BE ABLE TO TAKE MORE TIME OFF TO BOND WITH THEIR CHILD. IN TERMS OF HOW THIS WORKS WITHIN THE COUNTY'S FUNDING SYSTEM TOO, IT'S LIKE SICK AND VACATION LEAVE. WE ALREADY FUND THAT WITHIN OUR REGULAR TIME OFF AND THOSE SIX WEEKS OF UNPAID LEAVE ALREADY REPRESENT FOLKS THAT ARE GONE AND SOME SALARY SAVINGS. WE SEE THE BUDGET IMPACT AS RELATIVELY SMALL. THE ONLY THING WE'RE GOING TO BE WATCHING FOR IS FOLKS, PARTS OF OUR ORGANIZATION THAT HAVE TO DO 24/7 TYPES OF OPERATIONS. TO GIVE YOU A LITTLE OVERVIEW OF THE ACTUAL RULE, WE ARE GOING TO GIVE SIX WEEKS OF PAID PARENTAL LEAVE TO PARENTS FOR THE BIRTH, INCLUDING POST-PREGNANCY DISABILITY, ADOPTION AND FOSTER CARE PLACEMENT OF CHILDREN. IT WILL BE OFFERED TO REGULAR, PROBATIONARY AND LIMITED DURATION EMPLOYEES AT THE COUNTY. WE FOLLOWED THE ELIGIBILITY REQUIREMENTS THAT THE OREGON FAMILY LEAVE ACT REQUIRES, WHICH IS IF YOU'VE WORKED 180 DAYS FOR THE COUNTY, YOU WOULD BE ELIGIBLE FOR THIS BENEFIT AND BOTH PARENTS ARE ELIGIBLE FOR THIS BENEFIT, AS WELL. ONE THING I WANT TO SAY IS WITHIN THE COUNTY'S RULES, WE HAVE A WIDE DEFINITION OF WHAT A PARENT IS. MANY NONTRADITIONAL PARENTS ARE ACTUALLY INCLUDED. WE LOOK AT INDIVIDUALS THAT ARE IN LOCAL -- IF SOMEONE IS ACTING AS A PARENT, AND WE ALSO HAVE THREE DIFFERENT KINDS OF DOMESTIC PARTNERSHIP AFFIDAVITS AND OTHERS THAT WE COVER, AS WELL. THE LEAVE MUST BE USED WITHIN 12 MONTHS AFTER THE ADOPTION. ONE OTHER THING TOO, UPON RETURNING, EMPLOYEES HAVE A RIGHT TO REINSTATEMENT, TOO. EMPLOYEES CAN COME BACK TO THEIR JOB. IF THERE IS A SHIFT, WE FOLLOW ALL THE EXISTING RULES WE HAVE FOR HOW WE MAKE THOSE PLACEMENTS FOR THOSE EMPLOYEES. WITH THAT REALLY HIGH-LEVEL OVERVIEW I REALLY WANT TO TURN IT OVER TO EMILIE WHO'S GOING TO SHARE WITH YOU HER STORY.

GOOD MORNING. MY NAME IS EMILIE SCHULHOFF AND I HAVE BEEN AN EMPLOYEE OF MULTNOMAH COUNTY SINCE 2008. I WORK AS A SENIOR CONTRACT COMPLIANCE SPECIALIST IN CENTRAL PURCHASING AND I AM HERE AS A NEWLY APPOINTED CO-CHAIR OF THE FAMILY EMPLOYEE RESOURCE GROUP. I WANT TO THANK YOU ALL FOR THE OPPORTUNITY TO SPEAK TODAY ON THIS VERY IMPORTANT ISSUE. THOSE ARE MY TWO BOYS, VICTOR AND AUGUST. VICTOR'S PRIMARY INTERESTS ARE ART AND NEGOTIATION. HE'S FIVE. AND AUGUST WHO IS TWO SPECIALIZES IN SAYING NO. VERY GOOD AT IT. VICTOR WAS BORN IN JANUARY OF 2010 WITH THE RECESSION IN FULL SWING. WHEN I GOT PREGNANT WITH VICTOR, THINGS WERE LOOKING LOVELY FOR US. I HAD BEEN WORKING AT MULTNOMAH COUNTY FOR ABOUT A YEAR, I WAS REALLY EXCITED ABOUT MY NEW JOB. WE HAD PURCHASED OUR FIRST HOME IN 2008 AND WE WERE FEELING READY FOR THE BIRTH OF OUR FIRST CHILD. WHEN I WAS ABOUT FOUR MONTHS PREGNANT, MY HUSBAND WAS LAID OFF. AT SEVEN MONTHS PREGNANT, I EXPERIENCED A SERIOUS COMPLICATION AND I ENDED UP HOSPITALED.

THESE TWO EVENTS SENT US FROM FEELING READY AND EXCITED TO FEELING STRESSED AND OVERWHELMED. HOW COULD I POSSIBLY TAKE MATERNITY LEAVE? I HAD VERY LITTLE VACATION TIME AND MY HUSBAND WAS NOT HAVING SUCCESS IN FINDING A JOB. I WORRIED OVER HOW THIS WAS IMPACTING MY HEALTH AND HOW THIS WOULD IMPACT OUR LITTLE VICTOR ONCE HE CAME. KNOWING THAT MATERNITY LEAVE WAS IN MY FUTURE TERRIFIED ME AS I SAT IN THE HOSPITAL. OUR SITUATION WORKED OUT. MY HUSBAND WAS OFFERED A JOB AND STARTED THE WEEK BEFORE I WAS DUE. THE MEDICAL COMPLICATION I EXPERIENCED WAS MANAGED FOR THE REST OF PREGNANCY AND WE WERE VERY FORTUNATE TO HAVE ENOUGH SAVINGS TO HELP US WITH MY UNPAID LEAVE. WE DEPLETED THAT SAVINGS SO THAT I COULD STAY HOME AFTER VICTOR WAS BORN SO THAT I COULD RECOVER AND WE COULD BOND AND ESTABLISH OUR LIFE AS A FAMILY AND I FEEL REALLY FORTUNATE THAT I WAS ABLE TO DO THAT. I RETURNED TO WORK AND I FOUND MY SUPERVISORS TO BE EXTREMELY SUPPORTIVE AS I CONTINUED TO ADJUST TO MY LIFE AS A WORKING MOM. VICTOR ATTENDED CHILDCARE, WE DON'T HAVE FAMILY THAT LIVES AROUND US AT ALL SO WE PUT HIM IN CHILDCARE AND WITH THAT CAME THE SEEMINGLY ENDLESS COLDS THAT LITTLE ONES GET, MY PEDIATRICIAN ASSURED ME HE WAS BUILDING A REALLY ROBUST IMMUNE SYSTEM. I WOULD LIKE TO BELIEVE HIM. AND COMING OFF AN UNPAID LEAVE MEANT THAT I HAD NO VACATION OR SICK TIME SAVED UP TO USE WHEN MY SON WAS TOO SICK TO ATTEND CHILDCARE. BUT AGAIN, I FEEL REALLY FORTUNATE. I WORK FOR SOME WONDERFUL PEOPLE WHO ALLOWED ME TO TAKE UNPAID TIME OFF AND WHO UNDERSTAND WHAT IT MEANS WHEN AN INFANT IS SICK OR WHEN I GOT SICK IN RETURN BECAUSE KIDS ARE GREAT AT SHARING GERMS. I UNDERSTAND THAT MY SITUATION IS NOT UNIQUE AND THAT WE WERE EXTREMELY LUCKY THAT THINGS WORKED OUT FOR US THE WAY THEY DID. MANY OTHERS MAY NOT HAVE THE RESOURCES TO DRAW ON THAT WE DID AND TO HAVE A PAID BENEFIT FOR FAMILIES AND SITUATIONS SIMILAR TO MINE CAN OFTEN MEAN THE DIFFERENCE BETWEEN BEING ABLE TO TAKE TIME AFTER THE BIRTH OF A BABY OR NOT. AS A MEMBER OF THE FAMILY EMPLOYEE RESOURCE GROUP WE WORK TO ADVOCATE FOR POLICIES THAT SUPPORT WORKING FAMILIES AT MULTNOMAH COUNTY. WE ARE VERY GRATEFUL AND APPRECIATIVE TO HEAR THE INTRODUCTION OF THIS POLICY TO OFFER PAID LEAVE FOR FAMILIES. THIS ACTION IS ENCOURAGING AND MOTIVATING IN CONTINUING OUR WORK TO HELP MAKE MULTNOMAH COUNTY A FAMILY-FRIENDLY WORKPLACE. OUR WORK IS NOT DONE AND WE LOOK FORWARD TO WORKING ON INITIATIVES THAT WILL HELP PROVIDE A SUPPORTIVE WORKPLACE FOR FAMILIES ON ISSUES, SUCH AS AN EXPANDED DEFINITION OF WHAT MEDICAL LEAVE IS AND EXPLORING AFFORDABLE AND QUALITY CHILDCARE OPTIONS FOR COUNTY EMPLOYEES. I AM HONORED TO HAVE THE OPPORTUNITY TO SPEAK WITH YOU ALL TODAY ABOUT SOMETHING THAT PERSONALLY MEANS A GREAT DEAL TO ME BUT THAT WILL HAVE LONG-REACHING IMPACTS FOR MULTNOMAH COUNTY'S WORKING FAMILIES. THANK YOU SO MUCH FOR YOUR TIME.

CHAIR KAFOURY: THANK YOU. AND I KNEW THAT THOSE WERE YOUR BOYS BECAUSE THE ONE ON THE RIGHT HAS YOUR SMILE, I SAW THAT SMILE AND I SAID THAT'S EMILIE'S SON. DO WE HAVE ANY QUESTIONS OR COMMENTS FROM THE BOARD?

COMMISSIONER BAILEY: TRAVIS, COULD YOU TALK A LITTLE BIT ABOUT WHEN AN EMPLOYEE COMES BACK, WHAT DOES THAT MEAN IN TERMS OF THEIR POSITION AND HOW DO WE NAVIGATE THAT?

MR. GRAVES: SO WHEN AN EMPLOYEE COMES BACK TO WORK, THEY'RE GUARANTEED THEIR POSITION, THEIR ACTUAL POSITION, SAME PLACE, SAME SCHEDULE, ALL OF THAT. THE ONLY CAVEAT TO THAT IS IF WHILE THE PERSON WAS OUT, SOMETHING HAS CHANGED IN THE ORGANIZATION. LUCKILY, WE ARE NOT IN A PLACE WHERE WE HAVE BEEN DOING MAJOR CUTS BUT THAT'S HAPPENED BEFORE, THEN WHAT HAPPENS IS WE ACTUALLY FIND THEM A SUITABLE POSITION THAT'S LIKE THEIR POSITION WITHIN THEIR DEPARTMENT, WE FOLLOW THE BARGAINING UNIT RULES SO BASED ON SENIORITY, WE COULD LOOK COUNTYWIDE FOR A PLACEMENT FOR THAT EMPLOYEE.

COMMISSIONER BAILEY: THANK YOU.

COMMISSIONER SMITH: MADAM CHAIR I HAVE A QUESTION. THANK YOU, MS. EMILIE FOR GIVING YOUR TESTIMONY AND ALL OF YOU FOR COMING TODAY. I LOVE IT WHEN KIDS ARE HERE, IT GIVES US A DIFFERENT KIND OF ENERGY. LOOK AT HIM, HE'S CUTE! [LAUGHTER] SO HOW MUCH DOES THIS COST THE COUNTY? YOU SAID THAT THERE'S ON AVERAGE 100 EMPLOYEES OUT OF OUR 6,000 WHO DO THIS. HOW MUCH DOES IT COST US AND HOW DO WE PAY FOR IT?

MR. GRAVES: SO WHEN WE LOOKED AT THE AVERAGE PAY FOR AN EMPLOYEE AND LOOKED AT ABOUT I THINK WE USED 104 AS THE NUMBER. IF YOU ADDED THAT UP, IT'S A LITTLE OVER \$1 MILLION. HOWEVER, LIKE I WAS SAYING, LIKE SICK AND VACATION, THIS IS ALREADY INCLUDED IN OUR BUDGETS. WE DON'T FUND THESE AS A SEPARATE LINE ITEM. MOST OF THE TIME, FOLKS ARE ACTUALLY ALREADY GONE, RIGHT? SO IT'S ESSENTIALLY GOING TO BE A WASH FOR US. IT WILL REPRESENT SOME LESS SALARY SAVINGS. THE ONE PLACE WE WANT TO PAY ATTENTION IS LIKE THE SHERIFF'S OFFICE OR OTHER PARTS OF OUR ORGANIZATION THAT HAVE POST REQUIREMENTS IN 24/7 OPERATIONS.

COMMISSIONER SMITH: THAT'S WHAT I WAS CONCERNED ABOUT, THE CORRECTIONS OFFICERS WHO WE HAVE TO PAY OVERTIME, PAYING TWICE FOR SPECIFIC POSITIONS HERE AT THE COUNTY. I WANTED TO MAKE SURE IT WAS OKAY AND IF IT'S SOMETHING THAT WE CAN ABSORB.

MR. GRAVES: I WILL SAY THAT ME NOT BEING THE BUDGET PERSON, I'LL SPEAK TO WHAT I KNOW. AS A COUNTY, WE ALMOST ALWAYS UNDERSPEND EACH YEAR WITHIN OUR BUDGETS.

COMMISSIONER SMITH: IN THE SHERIFF'S DEPARTMENT?

MR. GRAVES: ALMOST ALL DEPARTMENTS, YES. AND THAT WE ACTUALLY BUDGETED A HIGHER LEVEL OF A COLA THIS YEAR THAN WHAT CAME IN. THERE'S ON ALREADY BUILT INTO THE COUNTY'S BUDGET.

COMMISSIONER SMITH: THIS IS MUCH-NEEDED. WHEN I HAD MY SON MANY YEARS AGO AND I WON'T TELL YOU HOW MANY YEARS AGO, BUT WE HAD A VERY CONSERVATIVE SICK LEAVE AND YOU HAD TO USE YOUR VACATION TIME TO GET THAT QUALITY TIME WITH YOUR BABY FOR THE FIRST SIX TO EIGHT WEEKS. I REALLY APPLAUD COMMISSIONER BAILEY FOR WHAT HE'S DOING. HE'S GOING TO TAKE HIS FULL SIX WEEKS SO KUDOS TO YOU. ALTHOUGH YOU DID COME IN TODAY WHICH WE REALLY APPRECIATE.

COMMISSIONER BAILEY: IF ANYTHING WOULD PUT HIM TO SLEEP, IT WOULD BE A BOARD MEETING.

CHAIR KAFOURY: AND LOOK HOW SOUNDLY.

COMMISSIONER MCKEEL: I HAVE A QUESTION AROUND THAT ISSUE, TOO, AS WELL, TRAVIS, AND I APPRECIATE YOU ADDRESSING THAT BECAUSE I KNOW IT WILL IMPACT DIFFERENT DEPARTMENTS DIFFERENTLY. AND SO I JUST WANT US AS THE POLICY MAKERS TO BE MINDFUL OF THAT WHEN IN NEXT YEAR'S BUDGET. OUR DEPARTMENTS MOST IMPACTED MIGHT BE NEEDING SOME SUPPORT AND SO I APPRECIATE THAT. YOU TAKING A LOOK AT THAT.

CHAIR KAFOURY: ANY OTHER QUESTIONS OR COMMENTS?

COMMISSIONER BAILEY: I WOULD LIKE TO THANK YOU AND THANK THE BOARD FOR MOVING FORWARD ON THIS AND TO THANK OUR EMPLOYEES AND AFSCME AND TRAVIS AND ALL THE FOLKS THAT HAVE GIVEN THEIR TESTIMONY FOR CRAFTING I THINK A VERY WORKABLE POLICY HERE. I SEE IT AS A REALLY GOOD FIRST STEP IN HOW WE SUPPORT OUR FAMILIES AT MULTNOMAH COUNTY AND SUBSEQUENT STEPS INCLUDE MAKING SURE PEOPLE TAKE IT. NOW THAT IT'S AVAILABLE, PEOPLE AND ESPECIALLY DADS NEED TO TAKE THEIR FAMILY LEAVE. I CAN TELL YOU FROM RECENT PERSONAL EXPERIENCE, THERE WAS ONE NIGHT IN THE HOSPITAL, WE WERE THERE AFTER THE BIRTH AND JESSICA WAS KIND ENOUGH TO GIVE ME A FEW HOURS EXTRA SLEEP AT THE HOSPITAL AND I WOKE UP IN THE MORNING AND I COULD ALREADY TELL A DIFFERENCE IN HOW MUCH SHE HAD LEARNED OVER THE NIGHT ABOUT HOW TO TAKE CARE OF THIS LITTLE KIDDO AND I

REALIZED I JUST MISSED A FEW HOURS. I CAN'T IMAGINE MISSING DAYS AND DAYS AND WHAT THAT MEANS IN TERMS OF JUST UNDERSTANDING HOW TO BE A DAD. IT'S ABOUT BONDING, IT'S ABOUT SUPPORTING YOUR SPOUSE BUT IT'S ALSO ABOUT LEARNING HOW TO BE A PARENT AND TO BE WITH THIS KID AND I WOULDN'T TRADE THAT TIME FOR ANYTHING ELSE. I LOOK FORWARD TO FUTURE STEPS, LOOK FORWARD TO MAKING SURE WE HAVE ACCESS TO CHILDCARE FOR FAMILY EMPLOYEES, TO MEDICAL LEAVE FOR EMPLOYEES AND THE PRIVATE SECTOR, AS WELL.

COMMISSIONER BAILEY: CAN I THANK A COUPLE OF PEOPLE? I WANT TO THANK JAMES ON MY STAFF, HE'S THE ONE WHO WROTE THE RULE AND WRITING PERSONNEL RULES IS REALLY DIFFICULT BECAUSE THE LANGUAGE HAS TO BE SO PRECISE. SO I WANT TO THANK HIM AND OUR BENEFITS TEAM, THEY'RE WORKING REALLY HARD ON THE IMPLEMENTATION OF THIS AND HAVE CREATED A HUGE AMOUNT OF FREQUENTLY ASKED QUESTIONS AND READY TO ANSWER QUESTIONS FOR ALL MANAGERS AND EMPLOYEES AS WE START IMPLEMENTATION OF THIS.

COMMISSIONER MCKEEL: THANK YOU. I'M VERY HAPPY TO SUPPORT THIS RESOLUTION AND THE CHAIR IN ADOPTING POLICIES TO BRING PARENTAL LEAVE TO OUR WORKFORCE. MANY OF YOU KNOW HOW IMPORTANT FAMILY IS TO ME. THERE'S A WHOLE -- I HAVE TONS OF PICTURES OF MY CHILDREN, MY GRANDCHILDREN, AND ALL OF MY FAMILY. AND I HAVE ENJOYED BEING ABLE TO WORK ON EMPLOYEE POLICIES THAT ALSO WITH THE VALUES OF OUR COUNTY AND SERVE AS A MODEL FOR EVERYTHING WE TALK ABOUT, INCLUDING EARLY CHILDHOOD DEVELOPMENT, WHICH IS A REAL INTEREST OF MINE THAT EVEN BEFORE BIRTH BUT 0 TO 3, AND THEN THE 4-YEAR-OLDS, THE HEALTHY BIRTH INITIATIVE AND THE IMPORTANCE THAT AS MANY OF YOUR FAMILIES HAVE STRONG BONDS EARLY IN LIFE TO PROVIDE THE BEST FOUNDATION FOR OUR CHILDREN AS THEY GROW UP. PAID PARENTAL LEAVE IS A CHANGE IN HOW WE ARE GOING TO DO BUSINESS AT THE COUNTY AND IT'S A CHANGE THAT MAY CAUSE LITTLE DIFFERENCE IN SOME DEPARTMENTS AND A CHANGE THAT WILL HAVE MORE OF AN IMPACT IN SOME DEPARTMENTS AND WE'VE ADDRESSED THAT AND TALKED ABOUT THAT BUT THIS IS A VALUE THAT I'M SO HAPPY TO SEE BECOME A PART OF THE FABRIC OF MULTNOMAH COUNTY. IT'S A VALUE THAT I THINK MAKES US WALK THE TALK IN MANY WAYS AND TO BE VERY HONEST FOR SOME YEARS I'VE HAD SERIOUS CONCERN ABOUT HOW OUR ABILITY TO ATTRACT TOMORROW'S WORKFORCE, IF WE'RE UNABLE TO BREAK AWAY FROM YESTERDAY'S WORKPLACE ENVIRONMENT. I APPRECIATE ALL THE WORK YOUR TEAM HAS DONE. KNOW YOU WORKED HARD WITH ALL THE DEPARTMENTS AND THE COMMISSION STAFF TO PUT TOGETHER A MEANINGFUL AND RESPONSIBLE PAID PARENTAL LEAVE POLICY. THANK YOU VERY MUCH. AND CHAIR KAFOURY, I WANT TO THANK YOU FOR DEDICATED STAFF RESOURCES AND PUTTING THIS CHANGE THROUGH A DELIBERATE AND PRODUCTIVE PROCESS SO THAT WE CAN ALSO FEEL COMFORTABLE THAT WE ARE DOING THE RIGHT THING AT THE RIGHT TIME.

THANK YOU FOR YOUR LEADERSHIP AND FOR CONTINUING TO TAKE CARE OF OUR EMPLOYEES AND LASTLY, COMMISSIONER BAILEY, AND LITTLE AUGUST, I THINK IT'S IMPORTANT TO LIVE BY WHAT WE THINK IS RIGHT AND YOU HAVE BEEN VERY CLEAR ABOUT YOUR SUPPORT FOR SUCH POLICIES FROM THE DAY YOU JOINED THE COMMISSION. AS YOU AND YOUR FAMILY CELEBRATE A NEW LIFE, YOU ALSO ARE SERVING AS AN ALL OF OUR COMMUNITY TO SEE AND HOPEFULLY TAKE AFTER YOU TO SPEND IMPORTANT, PRECIOUS TIME AT HOME WITH YOUR NEW SON AND COMMISSIONER SMITH, YOU'RE A GRANDMOTHER LIKE ME AND WE BOND WITH THOSE GRANDCHILDREN! SO THANK YOU TO EVERYONE AND I'M HAPPY TO SUPPORT THIS.

COMMISSIONER SMITH: MADAM CHAIR, I WOULD LIKE TO THANK YOU FOR YOUR LEADERSHIP ON THIS ISSUE. SINCE ALL OF US ARE PARENTS NOW ON THE BOARD, I THINK THIS IS VERY CRITICAL. AND WHILE I ACKNOWLEDGE THAT THERE'S A DIFFERENCE BETWEEN THE PUBLIC AND THE PRIVATE MARKETPLACE, I URGE FOLKS TO VIEW THIS AS NOT ANOTHER EXPENDITURE BUT AS AN INVESTMENT IN OUR YOUNG PEOPLE. AND AS COMMISSIONER MCKEEL SAID, THE COSTS WILL BE COVERED IN A VERY RESPONSIBLE MANNER, THANK YOU, TRAVIS. AND WE WILL LIKELY SEE THE RETURN ON INVESTMENT VERY QUICKLY. SO THIS IS THE REASON WHY I'M GOING TO SUPPORT THIS RESOLUTION. THANK YOU.

CHAIR KAFOURY: THANK YOU AND THANKS EVERYONE WHO'S COME OUT TODAY TO SUPPORT THIS, ALL THE VERY, VERY YOUNG PEOPLE IN THE AUDIENCE. I HAVE ALWAYS BELIEVED AND I FEEL COMFORTABLE SPEAKING FOR MY COLLEAGUES AS WELL THAT WE AT MULTNOMAH COUNTY HAVE A RESPONSIBILITY TO EMULATE THAT WE BELIEVE IS RESPONSIBLE, NOT JUST IN OUR PROGRAMS THAT WE FUND BUT ALSO IN THE WAY THAT WE INTERACT WITH OUR EMPLOYEES AND WHILE THIS IS ONLY AFFECTING OUR COUNTY EMPLOYEES, WE DO BELIEVE THAT IT IS INCUMBENT UPON US TO SET THE BAR SO THAT OTHER JURISDICTIONS AND OTHER BUSINESSES AROUND THE COUNTY WILL FOLLOW AND TAKE THIS SAME IMPORTANT STANCE THAT WE HAVE AND I THINK ALL OF YOU KNOW I'M A MOTHER, I WEAR IT ON MY SLEEVE AND SO SWEET TO SEE LITTLE AUGUST HERE TODAY. THERE'S NO MORE IMPORTANT TIME THAN THOSE FIRST FEW MONTHS WITH A NEWBORN AND WHEN I LEARNED THANKS TO COMMISSIONER BAILEY WE DID NOT HAVE A PAID PARENTAL LEAVE POLICY, WE WERE BOTH SHOCKED. I WANT TO THANK YOU FOR GOING THROUGH OUR POLICIES TO FIND AREAS THAT WE CAN DO BETTER. THERE'S ALWAYS WAYS WE CAN DO BETTER BY OUR EMPLOYEES AND BY OUR COMMUNITY. AND LET'S TAKE A VOTE.

COMMISSIONER MCKEEL: I WANT TO RECOGNIZE OUR FAMILY RESOURCE EMPLOYEE GROUP. I KNOW A LOT OF THEM ARE HERE WITH US TODAY AND THAT'S ONE OF OUR NEUROEMPLOYEE RESOURCE GROUP WHO'S DOING GREAT THINGS AROUND FAMILIES COUNTY AND WE LOOK FORWARD TO HAVING YOU BRING FORWARD THINGS.

CHAIR KAFOURY: IF YOU'RE A MEMBER, RAISE YOUR HAND. THANK YOU. [APPLAUSE] ALL THOSE IN FAVOR VOTE AYE. [CHORUS OF AYES] THE RESOLUTION IS ADOPTED. [APPLAUSE] IS THAT A VALID -- AS A NONVOTING MEMBER TO CAST A VOTE?

COMMISSIONER BAILEY: I WAS GOING TO SEND HIM UP FOR PUBLIC COMMENT.

CHAIR KAFOURY: THE CLAPPING WOKE HIM UP I THINK.

R.2 Approval of the 2015-17 Department of Corrections, Community Corrections Plan. Presenter: Ginger Martin, Deputy Director (15 min)

CHAIR KAFOURY: COMMISSIONER MCKEEL MOVES, COMMISSIONER SMITH SECONDS APPROVAL OF R.2. I KNOW YOU GUYS AREN'T GOING TO BE ABLE TO BEAT THE BABIES, A LITTLE HARD TO GO AFTER THE CUTIES BUT WELCOME THIS MORNING. THANK YOU.

GOOD MORNING CHAIR KAFOURY, MEMBERS OF THE BOARD. I AM GINGER MARTIN, DEPUTY DIRECTOR FOR COMMUNITY JUSTICE AND SITTING AT THE TABLE WITH ME IS OUR BUSINESS SERVICES MANAGER AND THE INCOMING DEPUTY DIRECTOR. WE ARE HERE TO REQUEST THE BOARD'S APPROVAL OF THE 2015 COMMUNITY CORRECTIONS PLAN WHICH PROVIDES THE BASIS FOR THE COUNTY'S COMMUNITY CORRECTIONS GRANTS AND INTERGOVERNMENTAL AGREEMENT WITH THE STATE THROUGH THE DEPARTMENT OF CORRECTIONS. THIS IS A TWO-YEAR PLAN. THE GRANT FOR 15-17 IS \$52,220,998. AND ESSENTIALLY THE PLAN DESCRIBES HOW WE WILL INVEST THOSE DOLLARS. THEY PAY FOR THE SUPERVISION, SANCTIONS, AND SERVICES TO ADULT OFFENDERS ON PATROL AND POSTPRISON SUPERVISION AND THEY PROVIDE SUPPORT FOR THOSE OFFENDERS WHO ARE SENTENCED TO ONE YEAR OR LESS IN PRISON THAT THE COUNTY IS ALSO RESPONSIBLE FOR. THE DOLLARS ALSO PAY SOME SUPPORT FOR THE LOCAL PUBLIC SAFETY COORDINATING COUNCIL. THE FORMAT OF THE PLAN AS SPECIFIED BY THE DEPARTMENT OF CORRECTIONS, IT MATCHES OUR APPROVED COUNTY BUDGET AND THE PROGRAM OFFERS IN THAT BUDGET. YOU WILL FIND THEM REFLECTED IN THE COMMUNITY CORRECTIONS PLAN UNDER A DIFFERENT FORMAT. WE SUPERVISE ABOUT 7,000 ADULT FELONS IN THIS COUNTY AND OUR JOB AS A SUPERVISING AGENCY IS TO MONITOR THEM, TO CONTROL THEIR SHORT-TERM RISK TO THE COMMUNITY AND TO APPLY EVIDENCE-BASED PRACTICES KNOWN TO REDUCE RECIDIVISM TO CONTROL THEIR LONG-TERM RISK TO THE COMMUNITY. OUR GOALS ARE TO CARRY OUT THE ORDERS OF THE COURT AND THE BOARD, ALL OFFENDERS ON SUPERVISION HAVE CERTAIN RULES THAT THEY NEED TO FOLLOW. WE RESPOND TO THE NEEDS OF CRIME VICTIMS. WE ARE RESPONSIBLE FOR CHANGING BEHAVIOR AND ULTIMATELY ALL OF THE THINGS WE DO SHOULD REDUCE THE RISK OF RECIDIVISM OF PEOPLE WHO COME INTO OUR SYSTEM.

THEY'RE ADDRESSING EITHER COMMUNITY STABILITY OR THEY'RE ADDRESSING CRIMINAL RISK FACTORS, AGAIN LOOKING THAT LONG-TERM REDUCTION OF RISK. WE ALSO USE SANCTIONS OR COMMUNITY-BASED PUNISHMENTS FOR PEOPLE WHO ARE VIOLATING THE CONDITIONS OF THEIR SUPERVISION SO WE'VE INCLUDED INVESTMENTS FOR JAIL, FOR ELECTRONIC MONITORING, FOR COMMUNITY SERVICE WORK SO THAT WE CAN RESPOND TO THAT VIOLATIONS. THAT IS IN A NUTSHELL WHAT THE PLAN COVERS. I'M CERTAINLY HAPPY TO ANSWER ANY QUESTIONS OR IF YOU WOULD LIKE MORE DETAIL.

CHAIR KAFOURY: DO WE HAVE ANY QUESTIONS, COMMENTS FROM THE BOARD? WELL, THANK YOU VERY MUCH FOR THE WORK THAT YOU DO AND AGAIN, I KNOW IT'S HARD TO FOLLOW BABIES. THANK YOU VERY MUCH FOR COMING THIS MORNING AND ALL THOSE IN FAVOR VOTE AYE. [CHORUS OF AYES] OPPOSED? THE PLAN IS APPROVED. THANK YOU.

R.3 BUDGET MODIFICATION # DCJ-04-16: Decreases the Federal State Fund by \$1,725,097 in State Funding for the Justice Reinvestment Program. Presenter: Ginger Martin, Deputy Director (5 min)

CHAIR KAFOURY: COMMISSIONER MCKEEL MOVES, COMMISSIONER SMITH SECONDS APPROVAL OF R.3. GOOD MORNING AGAIN.

GOOD MORNING. THIS BUDGET MODIFICATION REDUCES THE STATE FEDERAL FUND, DUE TO A CHANGE FROM THE GOVERNOR'S RECOMMENDED BUDGET AND THE LEGISLATIVELY APPROVED BUDGET FOR ADJUST REINVESTMENT, WHICH IS LOWER THAN THE BUDGET APPROVED BY THE BOARD. THESE ALL IN THE ADULT SERVICES DIVISION. DCJ'S FISCAL YEAR 16 BUDGET WAS PREPARED PRIOR TO THE LEGISLATURE DETERMINING THE ALLOCATION THAT WE WOULD ACTUALLY RECEIVE. WE NOW HAVE THAT INFORMATION AND NEED TO CONFORM OUR BUDGET TO THE ACTUAL REVENUE ATTACHED TO JUSTICE REINVESTMENT. IN FISCAL YEAR 15, THE COUNTY RECEIVED ABOUT \$2.7 MILLION FOR JUSTICE REINVESTMENT. THE FISCAL YEAR 16 ACTUAL STATE ALLOCATION IS JUST OVER \$4 MILLION. SO WE DID RECEIVE AN INCREASE OVERALL. HOWEVER, SINCE THE COUNTY'S ADOPTED BUDGET WAS FOR \$6 MILLION, WE'RE PROPOSING SOME MODIFICATIONS TO THE BUDGET. AFTER ANNUALIZING AND FUNDING ALL OF THE PARTS OF THE COUNTY'S JUSTICE REINVESTMENT APPROACH AND THE REQUIRED AMOUNTS FOR CRIME VICTIM SERVICES AND EVALUATION, THERE IS \$327,000 IN NEW REVENUE IN THE BUDGET. THAT A FIRST LINE SUPERVISOR FOR THE 12 PO'S WHO ARE WORKING IN THE PROGRAM AND IT ALSO FUNDS A TREATMENT READINES POLICEMAN IN THE JAIL WHICH WILL BE CONTRACTED OUT TO A LOCAL NONPROFIT PROVIDER. THERE ARE NO REDUCTIONS TO CURRENT SERVICE LEVELS FROM THE PREVIOUS FISCAL YEAR. THE LUNGSES YOU -- THE REDUCTIONS WERE PLANNED BASED ON THE GOVERNOR'S RECOMMENDED BUDGET. THE CHANGES PROPOSED TO THE ADOPTED

BUDGET ARE REMOVING SIX FTE, FIVE P.O.S AND ONE CORRECTIONS TECH. THERE ARE REDUCTIONS TO DIRECT CLIENT ASSISTANCE, TO SERVICES, SUCH AS MENTORING AND A REDUCTION IN THE ANNUALIZED AMOUNT FOR THE TREATMENT READINESS DORM, REDUCTIONS IN STABILIZATION HOUSING AND DATA EVALUATION AND IN PSYCHOLOGICAL EVALUATIONS. AND THEN CORRESPONDING REDUCTION IN DIRECT. ADDITIONALLY, ONE FTE PROBATION PAROLE OFFICER IS RESTORED, MAKING THE NET REDUCTION TO THAT JOB CLASSIFICATION FOUR FTE. IT'S RESTORED USING FEDERAL STATE FUNG FROM THE MEASURE 57 PROGRAM, WHICH IS A SEPARATE FUNDING STREAM, WHICH WAS CREATED REALLY BEFORE JUSTICE REINVESTMENT AND ADDRESSES REPEAT PROPERTY OFFENDERS AND PROGRAMMING FOR THEIR IN THE COMMUNITY. AS IT TURNS OUT MOST OF THESE INDIVIDUALS ARE NOW REALLY BEING INCLUDED IN THE JUSTICE REINVESTNT PROGRAM. THE FUNDING FOR THE POSITION IS IN BEGINNING WORKING CAPITAL SO IT WILL BE INCLUDED IN A COUNTYWIDE SUPPLEMENTAL BUDGET THAT WILL COME TO THE BOARD IN DECEMBER OR JANUARY.

CHAIR KAFOURY: QUESTIONS?

COMMISSIONER SMITH: YES, MADAM CHAIR I HAVE A QUESTION. THANK YOU, GINGER. I AM TRYING TO GET A HANDLE ON THE \$576,000 THAT WILL NOT BE FUNDED WITH THIS NEW BUDGET MODIFICATION. SO WHAT YOU'RE SAYING TO US IS IN '15, WE'RE AT THE LEVEL OF '15 BUT THE 576 WAS NEW, ADDITIONAL DOLLARS BEING PUT INTO HOUSING? HERE'S THE CONCERN. I HEARD YOU LOUD AND CLEAR DURING THE BUDGET SEASON AND FOR ME, YOU KNOW, WE HAVE A HOUSING EMERGENCY AS DECLARED BY THE MAYOR AND CHAIR KAFOURY AND THIS POPULATION THAT YOU ALL ARE SERVING, THEY'RE ONE OF THE HIGHEST AND HARDEST TO HOUSE. IT WOULD BE GREAT IF YOU ALL COULD COME UP WITH SOME OTHER WAYS THAT WE CAN HELP TO PUT THAT 576 IN IF WE'RE GOING TO BE REALLY SERIOUS ABOUT HOUSING, FOLKS. WE KNOW THAT THE FOLKS WHO ARE IN THAT WE ARE SUPERVISING, THERE'S A LOT OF FOLKS IN UNDERSERVED COMMUNITIES WHO ARE OVERREPRESENTED IN THIS COMMUNITY AND IF YOU LOOK AT THE CITY OF PORTLAND'S HOUSING REPORT, AFRICAN-AMERICANS AND LATINOS ARE VERY HIGH IN TERMS OF BEING HOMELESS OR HOUSELESS SO I THINK WE NEED TO FIGURE OUT REALLY QUICK ON HOW WE CAN PUT SOME OF THOSE DOLLARS BACK TO DEAL WITH THIS HOUSING CRISIS.

MS. MARTIN: COMMISSIONER, IN BETWEEN THE BRIEFING THAT YOU HEARD AND TODAY, I WENT BACK AND CHECKED WITH MY FOLKS ABOUT SPECIFICALLY THE JUSTICE REINVESTMENT CLIENTS AND THE SITUATION WITH HOUSING AND WE DO HAVE -- ALL OF THE PEOPLE WHO NEEDED A HOME HAVE A PLACE TO LIVE RIGHT NOW. WE HAVE SOME HOUSING IN OUR CURRENT SERVICE LEVELS FOR CLEAN AND SOBER HOUSING. SO SOME FOLKS ARE IN THERE. SOME PEOPLE HAVEN'T BEEN SUCCESSFUL IN THAT LEVEL OF SERVICE, THEY'RE NOT L.E.D. TO BE CLEAN AND SOBER. WE DO

HAVE HOUSING IN OUR GENERAL PARTS OF THE SERVICE. WE'RE ABLE TO HOUSE EVERYBODY IN JUSTICE REINVESTMENT BUT WE STILL KNOW THAT WE NEED A DIFFERENT KIND OF HOUSING, THIS STABILIZATION HOUSING MEANS THAT IT'S A LOWER-BARRIER HOUSING. IT'S STRUCTURE AND HOUSING FOR PEOPLE WHO AREN'T READY FOR THE CLEAN AND SOBER. WE'LL BE LOOKING ACROSS THE REST OF OUR RESOURCES TO TRY TO GROW THAT SERVICE.

COMMISSIONER SMITH: FROM THE PREVIOUS AGENDA ITEM YOU SAID THAT WE CURRENTLY SUPERVISE 7,000 FOLKS IN OUR ADULT SYSTEM. WE'VE GOT, YOU KNOW, 2,000 FOLKS WHO ARE ON THE STREETS. SO I'M TRYING TO FIGURE OUT WHAT ARE THOSE 7,000 DOING ONCE THEY LEAVE OUR SYSTEM AND THEY'RE BEING SUPERVISED AND HOW WE'RE HELPING THEM TO STABILIZE THEIR HOUSING AND IN THAT 7,000 IS BEING PUT INTO OUR 2,000 NUMBER COUNT OF HOMELESS FOLKS WHO ARE ON OUR STREETS? SO IT'S REALLY PRICKLY AND IT HAS MANY LEVELS AND I'M JUST WORRIED THAT IF WE TAKE THIS 576 WE WON'T GET IT BACK FOR THIS PARTICULAR GROUP. I SUPPORT YOU IN WHAT YOU'RE DOING BECAUSE YOU KNOW EXACTLY HOW YOU CAN FILL IN THE SPACES BUT I'M REALLY WORRIED ABOUT THIS.

CHAIR KAFOURY: YOU HAVE HIGHLIGHTED A DEEP NEED IN OUR COMMUNITY WITH THE MAYOR AND THE CITY COUNCIL PROCLAIMING A HOUSING STATE OF EMERGENCY. THE WORK THAT WE ARE DOING FOR EVERYONE I'M HAPPY TO SEE HE'S HERE FOR A DIFFERENT AGENDA ITEM, THE CO-CHAIR OF OUR COMMITTEE, ONE OF THE ISSUES WITH THE WAY THAT WE HAVE BEEN DOING THINGS IS BY TACKING DOLLARS ON TO AN INDIVIDUAL AND GETTING THEM INTO HOUSING, WE'RE NOT CREATING MORE HOUSING, WE'RE JUST DISPLACING SOMEBODY ELSE WHO NEEDED THAT HOUSING SO I THINK THE \$5 MILLION THAT WE INVESTED AS A COUNTY JUST IN JULY IN OUR BUDGET FOR THIS UPCOMING YEAR TO BUILD MORE AFFORDABLE UNITS FOR PEOPLE WHO ARE AT THE VERY, VERY LOW END OF THE SCALE, THE PEOPLE THAT WE SERVE, THE PEOPLE THAT ARE COMING OUT OF OUR CORRECTIONS INSTITUTIONS, THAT IS SOMETHING THAT IS JUST NEEDED OVERALL. AND I'M HAPPY THAT WE'RE ALL FOCUSED ON IT BECAUSE I THINK THE TIME HAS COME.

COMMISSIONER BAILEY: I APPRECIATE COMMISSIONER SMITH'S COMMENTS. I HAVE A PROCESS QUESTION ACTUALLY. I UNDERSTAND THAT THE DIFFERENCE HERE IS DUE TO THE DIFFERENCE BETWEEN THE GOVERNOR'S BALANCED BUDGET AND THE CO-CHAIR'S BUDGET. AS I RECALLED DURING THE BUDGET PROCESS, WE HAD DIFFERENT FOLKS THAT WERE AROUND THE JUSTICE REINVESTMENT ISSUE, SOME BUDGETED TO THE GOVERNOR'S BUDGET, SOME BUDGETED TO THE CO-CHAIR'S BUDGET. DO YOU HAVE A STANDARD PRACTICE FOR WHICH ONE YOU USE?

MS. MARTIN: GENERALLY, WE ARE ASKED TO USE THE GOVERNOR'S

PROPOSED BUDGET BECAUSE THAT'S THE ONE THAT EVERYBODY KNOWS ABOUT DURING COUNTY BUDGET DEVELOPMENT, AND THEN WE DO THIS PROCESS WHERE IF IT'S DIFFERENT WE HAVE TO CREATE A BUDGET MODIFICATION. SO GENERALLY GOVERNOR'S RECOMMENDED GUIDES THE COUNTY AND IN BUDGET DEVELOPMENT.

COMMISSIONER BAILEY: THIS IS A COMMENT IN GENERAL. IT MIGHT BE WORTH THINKING ABOUT. I UNDERSTAND THAT IN THE PAST, THE GOVERNOR'S BUDGET IS OUT EARLY, THE CO-CHAIR'S BUDGET COMES USUALLY IN MAY. IT'S VERY DIFFICULT TO STRUCTURE THE COUNTY BUDGETING PROCESS FROM A TIMING PERSPECTIVE AROUND THE CO-CHAIR'S BUDGET. HOWEVER, THIS LAST BIENNIUM AND PERHAPS IN FUTURE BIENNIA, IT MIGHT BE WORTH LOOKING AT THE CO-CHAIR'S BUDGET AS A MORE REPRESENTATIVE EXAMPLE OF WHAT THE FINAL NUMBER MIGHT BE AND WE ENDED UP WITH A NUMBER THAT WAS BETWEEN THE TWO SO IT WOULD NOT HAVE BEEN ACCURATE ANYWAY BUT A BETTER INDICATOR OF WHERE THINGS ARE HEADING. I MIGHT RECOMMEND THAT IN THE FUTURE.

COMMISSIONER SMITH: AND I HAVE ONE COMMENT OR QUESTION. GINGER, SO NOW, WE'RE ABLE TO BE REIMBURSED BY THE FEDERAL GOVERNMENT FOR THE TITLE 4E MONEY? AND I THINK TO THE TUNE OF ALMOST \$2 MILLION. AND WE CAN NEVER TELL WHEN THEY GET THAT MONEY BACK. BUT IS THERE A WAY AND I WANT TO KEEP THIS IN MIND, IS THERE A WAY WHEN WE GET THAT REIMBURSEMENT BECAUSE THAT'S MONEY THAT WE'VE ALREADY FUNDED THROUGH GENERAL FUND, IS THERE A WAY THAT WE CAN -- WHEN WE GET THAT REIMBURSEMENT THAT WE CAN PUT THAT 576 BACK? WITH THE TITLE 4E MONEY?

CHAIR AND COMMISSIONERS, I'M JOYCE RESARE, THE BUSINESS SERVICE MANAGER FOR COMMUNITY JUSTICE. THE 4E MONEY IS ALREADY INCLUDED IN OUR BUDGET SO WHEN WE'RE -- WE'RE ALREADY INCLUDING SPENDING THAT REVENUE SO WHEN WE PROPOSE THE BUDGET AND THE BUDGET THAT WAS ADOPTED, WE INCLUDED ANTICIPATED TITLE 4E REVENUE AND EXPENDITURES THAT WOULD COME OUT OF THAT.

COMMISSIONER SMITH: WE NEED TO CHECK ON THE CLARITY ON HOW WE'RE ABLE TO DO THAT BECAUSE WE'RE USING GENERAL FUND MONEY, AND IT'S UP TO THE BOARD TO DECIDE WHERE THAT MONEY GOES TO NEXT, EVEN THOUGH YOU WANT TO PUT IT BACK IN YOUR BUDGET WE DO HAVE THE CHOICE OF WHERE WE WANT TO IDENTIFY THOSE GENERAL FUNDS. SO IF WE CAN TALK ABOUT THIS OFFLINE BUT THERE'S A PROCESS PIECE THAT I THINK WE NEED TO BE CLEAR ABOUT.

MS. RESARE: WE CAN FOLLOW UP ON THAT.

COMMISSIONER SMITH: THANK YOU, THANK YOU.

CHAIR KAFOURY: ANY OTHER QUESTIONS OR COMMENTS? ALL THOSE IN FAVOR VOTE AYE. [CHORUS OF AYES] THE BUDGET MODIFICATION IS APPROVED. THANK YOU.

R.4 BUDGET MODIFICATION NON-D-05-16 Decreases the Federal/State Fund by \$195,857 in State Funding for the Justice Reinvestment Program. Presenter: Lily Yamamoto, LPSCC Project Manager (5 min)

CHAIR KAFOURY: COMMISSIONER MCKEEL MOVES, COMMISSIONER BAILEY SECONDS APPROVAL OF R.4. GOOD MORNING.

GOOD MORNING MADAM CHAIR, COMMISSIONERS. MY NAME IS LILY YAMAMOTO, THE PROJECT MANAGER FOR THE MULTNOMAH COUNTY PROGRAM. I AM HERE ON BEHALF OF LPSCC REQUESTING A BUDGET MODIFICATION FOR 1145 AND A MODIFICATION TO THE VICTIMS SERVICES PASS THROUGH PLAN AVAILABLE UNDER HOUSE BILL 3194. IF YOU'LL RECALL THE SEPTEMBER 24TH BRIEFING, A MINIMUM OF 10% OF THOSE FUNDS MUST BE DEDICATED TO COMMUNITY-BASED ORGANIZATIONS SERVING VICTIMS OF CRIME, ESPECIALLY IN THE UNDERSERVED COMMUNITIES. THESE FUNDS MUST BE PASSED THROUGH A LPSCC. FINAL FUNDING FROM THE STATE J.R. GRANT PROGRAM REDUCES OUR LOCAL VICTIM FUNDING BY \$195,000, LEAVING SOME AVAILABLE TO OUR VICTIM PROJECTS. FOLLOWING A THOROUGH SELECTION PROCESS, INCLUDING PUBLIC OUTREACH, THREE PROPOSALS HAVE BEEN SELECTED OR ARE PROPOSED TO BE FUNDED AND SHOULD EXPEND THE AVAILABLE FUNDS BY ENHANCING AND CREATING BILINGUAL LEGAL SERVICES, EXPANDING ADVOCACY IN COMMUNITIES OF COLOR AND PROVIDE SERVICES TO RE-ESTABLISH SAFE FAMILY SYSTEMS FOR THOSE EXPOSED TO DOMESTIC VIOLENCE. IN ADDITION, SB1145 ADDS 44,000 TO THE LPSCC BUDGET FOR OPERATIONS AND THAT IS MY FORMAL REQUEST TO APPROVE THAT BUDGET MODIFICATION. WASN'T THAT FANCY? AND I'M KEEPING JOYCE NEARBY BECAUSE SHE'S THE EXPERT ON FORMULAS.

CHAIR KAFOURY: ANY QUESTIONS OR COMMENTS ON THIS ITEM? ALL RIGHT. ALL THOSE IN FAVOR VOTE AYE. [CHORUS OF AYES] OPPOSED? THE BUDGET MODIFICATION IS APPROVED. THANK YOU.

R.5 BUDGET MODIFICATION MCSO-02-16 HB 3194 Mid-Year Adjustment. Presenter: Tim Moore, Chief Deputy of Enforcement Div. (5 min)

CHAIR KAFOURY: COMMISSIONER MCKEEL MOVES, COMMISSIONER BAILEY SECONDS APPROVAL OF R.5. MORE BUD MODS.

MR. MOORE: GOOD MORNING, COMMISSION. THE SHERIFF'S OFFICE IS HERE TODAY, I'M TIM MOORE, THE SHERIFF'S OFFICE IS HERE TODAY REQUESTING A BUDGET MODIFICATION TO REDUCE OUR FEDERAL STATE FUNDING BY

\$531,219 DUE TO THE SHERIFF'S DEDICATED JAIL OPERATIONS FUNDING CUT IN THE STATE ADOPTED HB3194 BUDGET. THIS REDUCES OUR FUNDING WHICH INCLUDES ASSOCIATED SALARY-RELATED COSTS AND VARIABLE INSURANCE BENEFITS. ANOTHER MIDYEAR ADJUSTMENT IN OUR PROGRAM IS TO USE THE PROGRAM ADMINISTER PROGRAM FOR THE TREATMENT READINESS DORM TO A 0.75 POSITION BECAUSE WE'LL BE PART WAY THROUGH THE FISCAL YEAR. THAT CHANGES BRINGS US DOWN TO \$81,000. AND THE LAST CHANGE IS THE SHERIFF'S OFFICE RECEIVED AN INCREASE IN THE FUNDING FROM THE ADOPTED AMOUNT OF \$15,668 TO A NEW AMOUNT OF \$126,500 DUE TO A CHANGE IN THE SPLIT BETWEEN THE SHERIFF'S OFFICE AND THE PORTLAND POLICE BUREAU. THAT'S ALL I HAVE.

CHAIR KAFOURY: ANY QUESTIONS OR COMMENTS FOR TIM? THANK YOU SO MUCH. ALL THOSE IN FAVOR VOTE AYE. [CHORUS OF AYES] THE BUD-MOD IS APPROVED.

R.6 NOTICE OF INTENT to Submit an Application for \$8,113,020 to the Criminal Justice Commission for Justice Reinvestment Funds. Presenter: Ginger Martin, Deputy Director, DCJ (5 min)

CHAIR KAFOURY: COMMISSIONER MCKEEL MOVES, COMMISSIONER BAILEY SECONDS APPROVAL OF R.6. AND IT'S GINGER! I DO NOT SEE GINGER. WE WILL PUT THIS AGENDA ITEM ON HOLD WHILE SOME ONE RUNS OUT AND FINDS GINGER. THANK YOU, MATTHEW.

R.7 R.7 PROCLAMATION Honoring Indigenous People's Day on October 12, 2015 in Multnomah County, Oregon. Sponsor: Chair Deborah Kafoury. Presenters: Donita Fry, Portland Youth & Elders Council (15 min) MOVED TO END SECOND-TO-LAST ON THE AGENDA

ALL RIGHT. MOVING RIGHT ALONG. WE ARE GOING TO TAKE THINGS A LITTLE OUT OF ORDER. THE NEXT ITEM IS R.7 BUT WE'RE GOING TO MOVE THAT TO THE SECOND-TO-LAST ITEM ON OUR AGENDA SO WE WILL BE LOOKING AT R.8.

R.8 BUDGET MODIFICATION DCHS-01-16 Implementing Changes to Federal, State, and Other Funding for Fiscal Year 2016. Presenters: Liesl Wendt, DCHS Director; Rob Kodiriy – DCHS Business Services (15 min)

CHAIR KAFOURY: COMMISSIONER MCKEEL MOVES, COMMISSIONER BAILEY SECONDS APPROVAL OF R.8. MORE BUD-MODS.

GOOD MORNING, I'M LIESL WENDT. WE'RE HERE THIS MORNING, PART TWO FROM LAST WEEK WHERE WE REVIEWED SOME FEDERAL, STATE AND OTHER FUNDS COMING INTO DCLS FOR OUR VETERANS SERVICES DIVISION. AS WE SAID LAST WEEK, THE STATE LEGISLATIVE TIMELINE DOES NOT NEATLY SYNC WITH THE COUNTY BUDGET TIMELINE SO WE ARE HAPPY TO BE IN FRONT OF

YOU RECEIVING ADDITIONAL DOLLARS WHICH WILL IMPROVE SERVICES ACROSS THE DEPARTMENT. ANY QUESTIONS?

CHAIR KAFOURY: ANY QUESTIONS? THANK YOU FOR YOUR PRESENTATION LAST WEEK. IT WAS VERY HELPFUL IN PUTTING ALL OF THESE BUDGET MODIFICATIONS IN CONTEXT. ALL THOSE IN FAVOR VOTE AYE. [CHORUS OF AYES] THE BUDGET MODIFICATION IS APPROVED.

CHAIR KAFOURY: WE WILL NOW RECESS AS THE BOARD OF COUNTY COMMISSIONERS AND CONVENE AS THE PUBLIC CONTRACT REVIEW BOARD.

R.9 ORDER Approving the Class Special Procurement Process to Contract with Energy Bill Payment Assistance Suppliers/Vendors Under the Energy Assistance Program. Mary Li, Div. Dir., Community Services Div. (5 min)

CHAIR KAFOURY: COMMISSIONER BAILEY MOVES, COMMISSIONER MCKEEL SECONDS APPROVAL OF R.9.

MARY LI, COUNTY HUMAN SERVICES. WE ARE HERE TO REQUEST YOUR APPROVAL OF THIS CLASS SPECIAL PROCUREMENT THAT WILL ALLOW US TO CONTINUE TO PROVIDE ENERGY BILL PAYMENT ASSISTANCE TO HOUSEHOLDS ON A LOW INCOME. THIS IS A REGULAR PERIODIC REQUEST THAT ENABLES US TO BE ABLE TO PAY THE ENERGY COMPANIES WITH WHOM A HOUSEHOLD CONTRACTS TO RECEIVE THEIR ENERGY SERVICES. DIFFERENT FROM OUR OTHER PROCUREMENTS WHERE WE SIMPLY SAY HERE'S WHAT WE WANT TO PURCHASE, HERE'S THE AMOUNT OF RESOURCES WE HAVE. HOUSEHOLDS CHOOSE THEIR OWN PROVIDERS OF ENERGY SERVICES. SOMETIMES, THAT'S AN OIL COMPANY, SOMETIMES, IT'S OUR LARGE PUBLIC UTILITIES, BUT IN THIS CASE, WE CAN'T ANTICIPATE AND KNOW WHO THOSE PROVIDERS WILL BE. SO THIS SPECIAL CLASS PROCUREMENT GIVES US THE AUTHORITY TO BE ABLE TO CONTRACT TO PAY FOLKS FOR THEIR ENERGY BILL PAYMENT ASSISTANCE AS WELL AS IN THE COURSE OF THE PROCUREMENT, WHICH IS FIVE YEARS ADD NEW ENERGY COMPANIES THAT A PARTICULAR HOUSEHOLD MAY BE USING WHEN WE OFFER ENERGY BILL PAYMENT ASSISTANCE.

COMMISSIONER SMITH: I HAVE A QUESTION. SO THE FOLKS THAT WERE DOING THE DIRECT PAYMENT, HOW DO THEY COME IN CONTACT WITH THE COUNTY? IS THAT THROUGH FINGERPRINT -- NONPROFIT ORGANIZATIONS? CAN YOU GIVE ME AN EXAMPLE?

MS. LI: I THINK WE'VE ATTACHED A LIST. HERE'S WHO'S CURRENTLY ON THAT LIST. GRIMM'S FUEL, JAY CARL DISTRIBUTORS, LUKE'S PROPANE, THESE ARE ALL COMPANIES THAT THE HOUSEHOLDS WHICH WE ARE SERVING WITH ENERGY BILL PAYMENT ASSISTANCE GET THEIR ENERGY FROM AND WE MAKE PAYMENT TO THESE COMPANIES.

COMMISSIONER SMITH: THIS SOUNDS LIKE THESE ARE OIL COMPANIES FOR FOLKS WHO ARE GETTING OIL, NOT GAS?

MS. LI: NORTHWEST NATURAL GAS IS ON THIS LIST, PACIFIC POWER AND LIGHT, PACIFIC CORPS, PORTLAND GENERAL ELECTRIC, WE HAVE LARGE AND SMALL ENTITIES.

COMMISSIONER SMITH: OKAY THANK YOU.

CHAIR KAFOURY: ANY OTHER QUESTIONS OR COMMENTS FOR MARY LI? ALL THOSE IN FAVOR VOTE AYE. [CHORUS OF AYES] THE ORDER IS ADOPTED. THANK YOU. WE WILL NOW ADJOURN AS THE PUBLIC CONTRACT REVIEW BOARD AND RECONVENE AS THE BOARD OF COUNTY COMMISSIONERS. AND ARE WE READY TO RETURN TO R.6? EXCELLENT. GINGER, YOU'RE ON. WE'VE ALREADY MOVED AND SECOND R.6.

R.6 NOTICE OF INTENT to Submit an Application for \$8,113,020 to the Criminal Justice Commission for Justice Reinvestment Funds. Presenter: Ginger Martin, Deputy Director, DCJ (5 min)

GOOD MORNING, GINGER MARTIN, MY APOLOGIES, I THOUGHT THIS WAS A PUBLIC SAFETY COORDINATING COUNCIL ITEM. IT SHOULD BE QUICK. I'M HERE TO REQUEST THE COUNTY'S APPROVAL TO APPLY FOR THE JUSTICE REINVESTMENT DOLLARS THAT WE'VE BEEN TALKING ABOUT THIS MORNING. WE HAVE TO ACTUALLY MAKE A FORMAL APPLICATION THIS BIENNIUM SO THAT'S A NEW PROCESS. SO I'M HERE TO REQUEST YOUR APPROVAL.

CHAIR KAFOURY: ANY QUESTIONS?

COMMISSIONER SMITH: MADAM CHAIR, THIS IS THE HB 3194 MONEY THAT WE HAVE TO ACTUALLY APPLY FOR, EVEN THOUGH WE KNOW WE GET IT?

MS. MARTIN: YES.

COMMISSIONER SMITH: OKAY GREAT THANK YOU.

CHAIR KAFOURY: ALL RIGHT. ALL THOSE IN FAVOR VOTE AYE. [CHORUS OF AYES] THE NOTICE OF INTENT IS APPROVED. THANK YOU.

R.10 BUDGET MODIFICATION # DCA-06-16: Reinstatement of an 1.00 FTE - IT Business Consultant in Program Offer 78030-16. Presenters: Bob Leek & Lisa Whedon (5 min)

CHAIR KAFOURY: COMMISSIONER SMITH MOVES, COMMISSIONER BAILEY SECONDS APPROVAL OF R.10.

HI, CHAIR AND COMMISSIONERS, I'M LISA WHEDON, THE FINANCE MANAGER. WE'RE HEAR -- HERE TODAY, THE FIRST ONE IS TO SEEK BOARD APPROVAL FOR APPROPRIATING ONE FTE, WHICH IS UNALLOCATED IN THE 2016 BUDGET. THIS WAS AN ERROR ON MY DEPARTMENT'S PART, ADMINISTRATIVE ERROR, WHERE DURING THE BUDGET PROCESS, WE NEED TO ALLOCATE THE POSITIONS. THIS ONE WAS AN OVERSIGHT ON OUR PART AND IT HAS BEEN CURRENTLY A POSITION SINCE THE SCHOOL YEAR 13 AND SO WE WOULD LIKE TO REINSTATE THIS POSITION. THE EMPLOYEE IS CURRENTLY BACK FILLED INTO ANOTHER POSITION UNTIL WE CAN WORK OUT THIS ADMINISTRATIVE ERROR.

CHAIR KAFOURY: ANY QUESTIONS OR COMMENTS FROM THE BOARD?

COMMISSIONER SMITH: MADAM CHAIR I HAVE A QUESTION. SO WE DO HAVE THE MONEY IN THE BUDGET?

MS. WHEDON: IT IS BUDGET NEUTRAL. IT'S COMING OUT OF OUR TEMPORARY LINE ITEM IN OUR BUDGET.

COMMISSIONER SMITH: OKAY THANKS.

CHAIR KAFOURY: ALL RIGHT. ALL THOSE IN FAVOR VOTE AYE. [CHORUS OF AYES] THE BUDGET MODIFICATION IS APPROVED.

R.11 BUDGET MODIFICATION # DCA-07-16: Addition of a New 1.00 FTE IT Business Consultant/Sr in Program Offer 78029-16. Presenters: Bob Leek & Lisa Whedon (5 min)

CHAIR KAFOURY: COMMISSIONER MCKEEL MOVES, COMMISSIONER BAILEY SECONDS APPROVAL OF R.11.

MS. WHEDON: SO WE ARE SEEKING BOARD APPROVAL FOR THIS BUD MODIFICATION. THIS IS CONVERTING A BUDGETED LIMITED DURATION PROGRAM TO AN ONGOING REGULAR POSITION REPORTING TO I.T. TEAMS SUPPORTING THE DEPARTMENT OF COMMUNITY JUSTICE. THIS IS A LONG-TERM POSITION AND NEEDED TO ADDRESS THE INCREASED WORKLOAD AND DEMANDS ON THE I.T. PUBLIC SAFETY TEAM AND ITS PRIMARY FOCUS PROVIDING SUPPORT TO THE DEPARTMENT OF COMMUNITY JUSTICE CUSTOMERS. THIS IS A BUDGET NEUTRAL POSITION. WE WILL BE TAKING IT OUT OF THE LINE ITEM IN OUR BUDGET.

CHAIR KAFOURY: QUESTIONS OR COMMENTS FROM THE BOARD?

COMMISSIONER SMITH: THANK YOU. I'M JUST TRYING TO FIGURE OUT WHAT HAS CHANGED IN THE LAST THREE MONTHS TO CAUSE YOU ALL TO MOVE FROM A LIMITED DURATION TO A PERMANENT POSITION?

THIS WAS MY DEPARTMENT'S MISCOMMUNICATION WITH DEPARTMENT OF COMMUNITY JUSTICE. WE THOUGHT THAT THEY WANTED AN LBA POSITION BUT IN REALITY THEY NEEDED A FULL-TIME POSITION. AGAIN, IT WAS AN ERROR ON MY DEPARTMENT'S PART SO WE BUDGETED THE DOLLARS INTO THE TEMPORARY LINE ITEM INSTEAD OF DOING IT IN PERMANENT DOLLARS.

COMMISSIONER SMITH: AND SO THIS MONEY IS ONGOING MONEY?

MS. WHEDON: IN 2017 WE WILL BE BUDGETING THAT INTO THE PERMANENT STATUS AND THEN FINANCING THAT THROUGH THE INTERNAL SERVICE RATES.

COMMISSIONER SMITH: THANK YOU. GOOD TO SEE YOU, LISA.

MS. WHEDON: THANK YOU.

CHAIR KAFOURY: THANK YOU FOR THAT EXPLANATION. ALL THOSE IN FAVOR VOTE AYE. [CHORUS OF AYES] APPROVED.

R.12 BUDGET MODIFICATION DCA-09-16 Increase a Position from .05 FTE to 1.0 FTE in the DCA Facilities and Property Management Division. Presenter: Henry Alaman, FPM Division Director (5 min)

CHAIR KAFOURY: COMMISSIONER MCKEEL MOVES, COMMISSIONER BAILEY SECONDS APPROVAL OF R.12.

MR. ALAMAN: HI. WE ARE BEFORE THE BOARD TO MOVE A POSITION TO ONE FTE TO REDUCE BUDGETED TEMPORARY PERSONNEL COSTS ACCORDINGLY. IN THE FISCAL YEAR 16 BUDGET, WE DID ASK THE BOARD TO INCREASE THE PARALLEL BY 0.5 TO COVER THE DISPATCH POSITION WHICH INCLUDES 24/7 DISPATCH SERVICES TO ALL OF THE COUNTIES. NOW, WE'RE THREE MONTHS INTO LOOKING AT THIS AND HAVING THIS POSITION IN THERE AND WE REALIZE WE DO NEED A FULL-TIME POSITION TO COVER THE HOURS AND THAT WILL BE REDUCING OVERTIME COSTS. WE DO HAVE THIS IN THE TEMPORARY LINE ITEM IN OUR BUDGET.

COMMISSIONER SMITH: SHE ANTICIPATED MY QUESTION AND YOU ANSWERED IT! [LAUGHTER]

CHAIR KAFOURY: ANY OTHER QUESTIONS OR COMMENTS FROM THE BOARD?

ALL THOSE IN FAVOR VOTE AYE. [CHORUS OF AYES] THE BUDGET MODIFICATION IS APPROVED.

R.13 Briefing on Multnomah County Charitable Giving Campaign Kicks Off Today. Sponsor: Chair Deborah Kafoury. Presenters: Marco Circosta and Brian Detman (10 min)

BOARD CLERK: R.13, BRIEFING ON MULTNOMAH COUNTY CHARITABLE GIVING CAMPAIGN KICKS OFF TODAY.

GOOD MORNING, I'M MARCO CIRCOSTA AND WITH ME TODAY IS BRIAN DETMAN AND WE'RE HERE TO KICK OFF THE WORKPLACE GIVING CAMPAIGN. NOW, ONE OF MY FAVORITE THINGS ABOUT WORKING FOR MULTNOMAH COUNTY, ONE OF MY FAVORITE THINGS ABOUT COMING TO WORK EVERY DAY, IS GETTING TO BE A PART OF AN ORGANIZATION THAT IS SOULLY COMMITTED TO HELPING OTHERS. FOR THOSE WHO WORK IN OUR LIBRARIES, OUR HEALTH CLINICS AND I.T. AND THOSE WHO HELP MAINTAIN AND BUILD OUR ROADS AND BRIDGES, OUR ONE OVERARCHING MISSION IS TO CARE FOR OUR COMMUNITY. I BELIEVE THAT THE WORKPLACE GIVING CAMPAIGN IS THE BEST EXAMPLE OF HOW MUCH WE CARE ABOUT GIVING. LAST YEAR, ALONE WE RAISED OVER \$127,000, NOT BECAUSE WE HAD TO BUT BECAUSE WE WANTED TO. THIS IS A FAST AND EASY WAY TO CONTRIBUTE TO A CAUSE THAT YOU'RE PASSIONATE ABOUT THAT MAYBE YOU DIDN'T THINK YOU HAD TIME TO CONTRIBUTE TO PREVIOUSLY. SO JUST A FEW MINUTES OUT OF YOUR DAY AND A COUPLE OF DOLLARS A MONTH CAN MAKE AN IMPACT IN PEOPLE'S LIVES. THOSE DOLLARS GO DIRECTLY TOWARDS PROTECTING THE WELFARE OF CHILDREN, HOUSING FAMILIES IN NEED OF A HOME, PROMOTING HEALTH, ART, CULTURE AND EDUCATION, COMBATING INEQUITIES FACED BY THE UNDERSERVED AND PROTECTING THE ENVIRONMENT. WE HAVE 10 FEATURED CHARITABLE ORGANIZATIONS FOR OUR CAMPAIGN THIS YEAR. THE BLACK UNITED FUND, CHILDREN'S THRUST FUND OF OREGON, COMMUNITY HEALTH CHARITIES OF OREGON, EARTH SHARE OREGON, EQUITY FOUNDATION, HABITAT FOR HUMANITY, WORK FOR ART, UNITED WAY OF THE COLUMBIA WILLAMETTE, THE AMERICAN HEART ASSOCIATION AND THE MRG FOUNDATION. YOU CAN ALSO DONATE TO ANY CHARITABLE NONPROFIT OF YOUR CHOOSING. YOU'RE NOT LIMITED IN ANY WAY. THE WORKPLACE GIVING CAMPAIGN IS YOUR OPPORTUNITY TO IMPACT COMMUNITIES AND SHOW WE ARE THAN ORGANIZATION THAT CARES FOR OTHERS. NOW, I'LL PASS IT OFF TO BRIAN WITH MORE SPECIFICS.

MR. DETMAN: THANK YOU, COMMISSIONERS, CHAIR. I FIRST WANT TO THANK THE CHARITABLE GIVING MANAGEMENT COUNCIL FOR ITS HARD WORK ON THE CAMPAIGN. I THINK MEMBERS OF THE COUNCIL ARE HERE IN THE AUDIENCE SO I WILL READ THE LIST OFF AND HOPEFULLY, THOSE THAT ARE HERE WILL STAND. BY CODE THE MANAGEMENT COUNCIL IS MADE UP OF INDIVIDUALS REPRESENNG EACH COUNTY DEPARTMENT AND THE MEMBERS

INCLUDE MARCO AS THE LIAISON TO THE MANAGEMENT COUNCIL FROM THE CHAIR'S OFFICE -- [READING NAMES] THE MULTNOMAH COUNTY SHERIFF'S OFFICE, THE DISTRICT ATTORNEY'S OFFICE, THE DEPARTMENT OF COUNTY HUMAN SERVICES, THE MULTNOMAH COUNTY LIBRARY, DEPARTMENT OF COMMUNITY SERVICES, DEPARTMENT OF COMMUNITY JUSTICE, THE HEALTH DEPARTMENT. I THINK SOME OF THOSE FOLKS ARE SHORTSTOP -- ARE SOMEWHERE AND WE THANK THEM FOR ALL OF THEIR HARD WORK. TODAY, WE ARE ASKING THAT YOU HELP DRIVE INTEREST AND MOMENTUM IN THE CAMPAIGN. THE CAMPAIGN KICKS OFF NEXT WEEK. THURSDAY, OCTOBER 15TH. AND ON THAT DATE THERE WILL BE A PIZZA PARTY AND GATHERING FOR FOLKS ON THE FIFTH FLOOR ON THE ECO ROOF SO WE INVITE FOLKS TO ATTEND. THERE WILL BE MEMBERS OF THE CHARITABLE GIVING CAMPAIGN ORGANIZATIONS THERE TO TALK TO EMPLOYEES ABOUT GIVING AND ABOUT THE ORGANIZATIONS AND THE GOOD WORK THAT THEY DO IN THE COMMUNITY. IF IT'S RAINING, THAT EVENT WILL BE HELD IN ROOM 315. PLEASE ATTEND. ALSO TOWARDS THE END OF THE CAMPAIGN, WE'RE HAVING ANOTHER EVENT ON THURSDAY OCTOBER 29TH FROM 2:00 TO 4:00 WHERE THERE WILL BE AN ICE CREAM SOCIAL AT THE LINCOLN BUILDING DOWNTOWN. THE CAMPAIGN WILL RUN FROM THURSDAY THE 15TH THROUGH FRIDAY NOVEMBER 6TH SO THERE ARE ABOUT THREE WEEKS OF TIME FOR EMPLOYEES TO GIVE TO THE CHARITABLE GIVING CAMPAIGN. THIS IS AGAIN AN OPPORTUNITY FOR FOLKS TO GIVE BY PAYROLL DEDUCTION. IT'S EASY, SIMPLE, THERE WILL BE E-MAILS GOING OUT ON A WEEKLY BASIS TO EMPLOYEES SO THAT THEY CAN KNOW HOW TO GIVE. THERE'S INFORMATION ON THE WEDNESDAY WIRE AND ALSO FINALLY WE'LL BE DOING A SMALL SOCIAL MEDIA DRIVEN CAMPAIGN, IF YOU WILL, WHICH WILL ENCOURAGE FOLKS TO POST ON OUR COMMONS PAGE. A LITTLE TESTIMONIAL ABOUT WHY PEOPLE GIVE. ALL THAT INFORMATION WILL BE AVAILABLE ON WEDNESDAY WIRE AND THROUGH THE E-MAILS THAT FOLKS WILL GET. AGAIN, THANK YOU AND ENCOURAGE YOU TO PARTICIPATE.

CHAIR KAFOURY: THANK YOU. DO WE HAVE ANY QUESTIONS?

COMMISSIONER SMITH: THANK YOU FOR YOUR SUPPORT.

CHAIR KAFOURY: IT'S REALLY IMPRESSIVE TO ME THAT PEOPLE, AS YOU SAID WHO SHOW UP EVERY DAY TO WORK AT MULTNOMAH COUNTY ALSO TAKE THE TIME TO GIVE MONEY TO THE SAME ORGANIZATIONS THAT WE WORK WITH. SO IT'S AN EXCITING TIME FOR OUR COMMUNITY. THANK YOU.

BEFORE WE GO ON TO THE NEXT A SHOW OF SOLIDARITY AND SUPPORT FOR OUR FRIENDS AT UMPQUA COMMUNITY COLLEGE AND OUR BROTHERS AND SISTERS IN ROSEBURG WE ARE GOING TO JOIN IN A NATIONWIDE MOMENT OF SILENCE AT 11:00 SO IF EVERYONE WOULD TAKE A TIME TO REFLECT ON THOSE WHO ARE SUFFERING AND HOPEFULLY, WE CAN REGAIN THE PEACE AND LOVE THAT WE NEED IN OUR COMMUNITY. [SILENCE] THANK YOU.

IF ANY OF YOU MISSED OUR COO'S SPEECH THIS MORNING, YOU SHOULD FIND A WAY TO WATCH IT BECAUSE IT WAS REALLY INCREDIBLE AND INCREDIBLY MOVING, TALKING ABOUT THE NEED FOR US TO ENGAGE EACH OTHER AS PEOPLE AND TO SHOW LOVE AND KINDNESS INSTEAD OF REFLECTING ON THE NEGATIVE ASPECTS AND THE HORRORS THAT ARE IN OUR COMMUNITY.

COMMISSIONER MCKEEL: I WOULD LIKE TO SAY SOMETHING, PLEASE. I APPRECIATE THE MOMENT OF SILENCE THAT YOU JUST HELD DURING THIS MEETING. I THINK IT'S VERY IMPORTANT THAT WE NEVER ALLOW OURSELVES TO GET INTO THE MIND SET THAT THE EVENTS UNFOLDING AREN'T ALSO A PART OF OUR COMMUNITY. IT WAS JUST LAST SUMMER THAT WE HAD OUR OWN SCHOOL TRAGEDY HERE IN MULTNOMAH COUNTY AND THIS PAST WEEK BROUGHT BACK SO MANY OF THOSE SAME CHILLING FEELINGS THAT I FELT A YEAR AGO. MY HEART GOES OUT TO ALL THE FAMILY MEMBERS OF THOSE MURDERED LAST WEEK. YOUR FAMILIES CHANGED ABRUPTLY AND UNFAIRLY AND YOU'RE ENDURING SOMETHING THAT I CANNOT COMPREHEND. I'M SO SORRY FOR YOUR LOSS. I ALSO THINK ABOUT ALL OF THOSE WHO ARE INJURED LAST WEEK AND ALL THE STUDENTS WHO CAN'T LOOK AT THEIR SCHOOL IN THE SAME WAY THEY DID A WEEK AGO. A PLACE THAT IS SACRED IN ITS MISSION TO HELP US ALL BE BETTER, DEDICATED TO BRINGING YOUNG PEOPLE TOGETHER TO EDUCATE, DEBATE AND TO BUILD COMMUNITY. NO SCHOOL SHOULD LOSE THAT SACRED PLACE IN ANYONE'S HEART. WE DON'T KNOW WHAT THE ANSWERS ARE TO ENDING VIOLENCE BUT I WILL SHARE FROM THE EXPERIENCE OF REYNOLDS HIGH SCHOOL AND OUR COMMUNITY AS WE HAVE REGAINED OUR SENSE OF COMMUNITY. REGAINED THE SACRED PLACE THE SCHOOL HAS IN OUR LIVES AND SLOWLY AND DELIBERATELY TROUTDALE GREW STRONGER AFTER A TERRIBLE TRAGEDY. I WILL CONTINUE TO KEEP THE ENTIRE ROSEBURG COMMUNITY IN MY PRAYERS AND HEART. I HOPE THAT ROSEBURG, TOO, CAN FIND A WAY TO GROW EVEN STRONGER FROM THIABSOLUTELY TERRIBLE AND SENSELESS TRAGEDY.

COMMISSIONER SMITH: I WOULD LIKE TO PIGGYBACK ON WHAT YOU SAID ABOUT ROSEBURG. I JUST WANT TO SAY OUR HEARTS ARE BREAKING FOR THE FOLKS IN ROSEBURG FOR THE ACTIVITIES THAT HAPPENED LAST WEEK. OUR PRAYERS GO OUT TO THE COMMUNITY, FAMILIES AND STUDENTS THAT WERE HURT BY THIS. WE ARE REMINDED AGAIN THAT THE SCOURGE OF GUN VIOLENCE THAT KNOWS NO BOUNDARIES. GOD BLESS THE FAMILIES, FRIENDS AND NEIGHBORS WHO HAVE BEEN TOUCHED BY THIS.

R.14 Approve Grower Sales Privilege License for Robinson Reserve, 9430 NW Kaiser Rd., Portland, Multnomah, OR 97231. Presenters: Francis Cop – Program Supervisor, Multnomah County Sheriff’s Office and Jacqueline Weber – Deputy County Attorney, Multnomah County Sheriff’s Office (5 min)

COMMISSIONER MCKEEL MOVES, COMMISSIONER BAILEY SECONDS APPROVAL OF R-14.

GOOD MORNING. FRANCIS COP WITH THE MULTNOMAH COUNTY SHERIFF'S OFFICE, SEEKING BOARD APPROVAL FOR THE ISSUANCE OF THE GROWERS SALES PRIVILEGE LICENSE. I HAVE NOTHING MORE.

CHAIR KAFOURY: ANY QUESTIONS OR COMMENTS?

COMMISSIONER SMITH: MADAM CHAIR, I DON'T KNOW WHAT THIS IS.

MR. COP: I'M SORRY. IT IS A LIQUOR LICENSE TO ALLOW THE ROBINSON RESERVE TO STORE WINE FOR DISTRIBUTION.

COMMISSIONER SMITH: THANK YOU.

YOU'RE WELCOME.

CHAIR KAFOURY: ANY OTHER QUESTIONS OR COMMENTS FROM THE BOARD? ALL IN FAVOR VOTE AYE? [CHORUS OF AYES]

CHAIR KAFOURY: THE LICENSE IS APPROVED. THANK YOU.

THANK YOU.

R.7 PROCLAMATION Honoring Indigenous People's Day on October 12, 2015 in Multnomah County, Oregon. Sponsor: Chair Deborah Kafoury. Presenters: Donita Fry, Portland Youth & Elders Council; Young Woodly, Native American Youth and Family Center; and, Leroy Bigback, Portland Youth & Elders Council (15 min)

CHAIR KAFOURY: NOW WE WILL RETURN TO R-7, WHICH WILL BE FOLLOWED BY R-15, AND THEN WE WILL HAVE A FEW MOMENTS FOR BOARD COMMENTS AND THEN WE WILL HAVE A CELEBRATION BACK IN THE BOARD ROOM AND HERE. SO, R-7.

COMMISSIONER MCKEEL MOVES, COMMISSIONER BAILEY SECONDS, R-7.

CHAIR KAFOURY: WHILE OUR SPEAKERS ARE COMING UP, I WOULD LIKE TO START OFF WITH A FEW WORDS. THE URBAN POPULATION OF NATIVE AMERICANS LIVING IN MULTNOMAH COUNTY IS VAST, VIBRANT, AND NOT INVISIBLE TO US HERE AT MULTNOMAH COUNTY. THE MAKING THE INVISIBLE VISIBLE DOCUMENT STATES THAT THERE ARE MORE THAN 40,000 NATIVE AMERICANS AND ALASKA NATIVES LIVING IN MULTNOMAH COUNTY, BUT I THINK WE ALL KNOW THAT THAT IS A TREMENDOUS UNDERCOUNT. IN 2014,

MULTNOMAH COUNTY ADOPTED A PROCLAMATION TO HONOR NOVEMBER AS NATIVE AMERICAN HERITAGE MONTH AND HAPPY TO LOOK BACK ON THAT TIME TO REALIZE THAT KNOWING THAT WE HAD MORE TO DO. WE TALK ABOUT SUSTAINABILITY, ENVIRONMENTAL JUSTICE AND SOCIAL JUSTICE, AND I WANT TO ACKNOWLEDGE THAT IT IS TRIBAL AND NATIVE LEADERSHIP THAT HAVE CALLED THESE QUESTIONS AND PUSHED US TO GO EVEN FURTHER. RECLAIMING THE SECOND MONDAY IN OCTOBER AS INDIGENOUS PEOPLE'S DAY MAKES A POWERFUL STATEMENT. IT SAYS WE ARE NO LONGER GOING TO CELEBRATE A TIME OF GENOCIDE, BUT INSTEAD WE WILL HONOR THE LAND WE LIVE ON AND THE PEOPLES WHO HAVE BEEN HERE SINCE THE BEGINNING. MULTNOMAH COUNTY RECOGNIZES THAT OUR HOME IS BUILT UPON THE HOMELAND AND VILLAGES OF THE INDIGENOUS PEOPLES OF THIS REGION, AND IT IS OUR RESPONSIBILITY TO ACKNOWLEDGE ADD EDUCATE OURSELVES AND OTHERS ABOUT THE TRUTH. TODAY WE GET A CHANCE TO DO THAT AND TO START THIS IMPORTANT CONVERSATION AND I'M REALLY HONORED TO BE A PART OF THIS. I WANT TO ESPECIALLY THANK ANNA ALLEN FROM MY STAFF WHO HAS DONE JUST AN AMAZING JOB WORKING WITH THE COMMUNITY AND BRINGING FORWARD THIS IMPORTANT PROCLAMATION.

THANK YOU, CHAIR KAFOURY. MY NAME IS DONITA FRY AND I WORK IN THE COMMUNITY ENGAGEMENT PROGRAM. IT IS CUSTOMARY WHEN WE COME TOGETHER THAT WE OPEN OUR SHARING WITH A BLESSING. I INVITE LEROY TO SAY A BLESSING TO ALL OF US. IT IS CUSTOMARY TO STAND DURING THE BLESSING. THANK YOU.

CHAIR KAFOURY: THANK YOU.

MR. BIGBACK: GREAT SPIRIT OF THE UNIVERSE, THANK YOU FOR BRINGING US TOGETHER AND GREAT SPIRIT, WATCH OVER EVERYBODY, WATCH OVER US, OUR BODY, MIND, AND SPIRIT, TO STAY HEALTHY SO WE CAN HELP OTHERS TO RECOVER AND GREAT SPIRIT WATCH OVER EVERYBODY UNTIL WE FALL ASLEEP TONIGHT.

HELLO.

CHAIR KAFOURY: HELLO.

MY NAME IS RUBEN YOUNG JOSEPH WOODLY. I APPRECIATE THIS OPPORTUNITY AND THE FACT THAT WE ARE EVEN HERE DISCUSSING THIS IS HISTORICAL AND AMAZING. I'M 20 YEARS OLD. AND AS A YOUNG PERSON, IT IS SUCH AN HONOR TO SEE MULTNOMAH COUNTY MAKING STEPS TOWARDS HISTORICAL HEALING WITH OUR INDIGENOUS PEOPLES AROUND THE WORLD. AS YOU CAN SEE, IT IS NOT JUST NATIVERICANS THAT THIS IMPACTS, BUT ALL INDIGENOUS PEOPLES FROM SOUTH AMERICA AND ALL OVER THE WORLD THAT WILL SEE THIS AND USE THIS AS A MODEL, AS AN EXAMPLE FOR HISTORICAL HEALING. AS A NATIVE AMERICAN INDIVIDUAL, I CAN SINCERELY

SAY THAT THIS WILL MARK A STEP IN UNDERSTANDING THE HISTORY OF GENERATIONAL TRAUMA THROUGHOUT THE CENTURIES INVOLVING THE SPREAD OF COLONIALISM, AND THE MASS GENOCIDE BROUGHT ABOUT BY COLUMBUS. BEING A YOUTH THAT CAN TRULY FEEL THE IMPACT OF THE GENERATIONAL TRAUMA, I BELIEVE THAT THIS DAY WILL MARK ON OUR NATION'S OF INDIGENOUS PEOPLES AND MAKE A MARK ON MY HEART FOREVER, AND BEING A YOUTH AND BEING ABLE TO UNDERSTAND WHAT THIS DAY MEANS, I CAN LOOK FORWARD TO RAISING MY CHILDREN WHEN THAT DAY COMES, AND A HEALTHY, RESPECTFUL WAY, AND KNOWING THAT THEY CAN CELEBRATE THEIR HERITAGE AND WHERE THEY COME FROM AND NOT TO FEEL THE PRESSURES OF GOING TO SCHOOL AND WONDERING WHY WE CELEBRATE COLUMBUS DAY BECAUSE OF THE HORRIBLE, HORRENDOUS THINGS THAT HAVE HAPPENED TO OUR PEOPLE. SO, I JUST APPRECIATE HAVING THIS OPPORTUNITY TO BE ABLE TO SPEAK, TO BE ABLE TO SEE SO MANY PEOPLE THAT CAME OUT TODAY, YOU CAN SEE AND FEEL THE IMPACT OF THIS IN THE AIR, FEEL THE ENERGY. I JUST WANTED TO SAY THANK YOU AND TO THANK ALL OF MY PEOPLE AND ALL OF THE PEOPLE IN YEAR FOR COMING HERE AND BEING A PART OF THIS DAY.

CHAIR KAFOURY: THANK YOU.

MS. FRY: EVEN THOUGH INDIGENOUS PEOPLES DAY IS NOT UNTIL MONDAY, COULD WE TAKE JUST A MOMENT AND HAVE ALL OF THE INDIGENOUS PEOPLE IN THE ROOM AND STAND UP AND GIVE AN APPLAUSE TO OURSELVES. [APPLAUSE]

THANK YOU SO MUCH FOR YOUR PARTNERSHIP MULTNOMAH COUNTY BOARD OF COMMISSIONERS. IT IS SUCH A WONDERFUL OPPORTUNITY TO HAVE A PARTNERSHIP WITH YOU. YOU SUPPORT SO MANY NATIVE SERVING PROGRAMS THROUGH MANY OPPORTUNITIES. WE VALUE THIS PARTNERSHIP. LOOK FORWARD TO CONTINUING THE STRENGTHENING BEHIND IT. THE FACT THAT YOU LISTEN AND HEAR COMMUNITY DESIRES IS SO MUCH GREATLY APPRECIATED. WE THANK YOU VERY DEEPLY. I'M GOING IT READ THE PROCLAMATION AND THEN WE HAVE A GIFT FOR YOU HONORING NECKLACE. SOME OF YOU MAY ALREADY HAVE SOME HONORING NECKLACES. IT IS A SIGN OF WEALTH IN OUR COMMUNITY. THE TWO STRANDS OF THE NECKLACE REPRESENT THE PAST AND THE FUTURE AND YOU ARE SUCH A VITAL PARTNER IN RECOGNIZING OUR PAST AND DEVELOPING A POSITIVE FUTURE. THANK YOU SO MUCH, AGAIN, FOR ACKNOWLEDGING THE PROCLAMATION. (READS PROCLAMATION). THANK YOU. JACKIE IS AN INTERN IN OUR OFFICE, AND WOULD YOU LIKE TO PRESENT THE COMMISSIONERS WITH THE HONORING NECKLACE?

CHAIR KAFOURY: WHY DON'T WE ALL GO UP IN FRONT.

SHE IS ALSO PROVIDING A LITTLE PIECE OF PAPER WITH A HISTORY BEHIND

THE NECKLACE. THOSE SHELLS ARE ALOE SHELLS FROM THE PACIFIC NORTHWEST COAST IN WASHINGTON. ELDERS COLLECT THEM INDIVIDUALLY AND BRING THEM TO THE STAFF AND COMMUNITY MEMBERS TO MAKE THE NECKLACES.

THEY LOOK SHARP. [APPLAUSE]

THANK YOU SO MUCH. AND THEY WILL SING AN HONORING SONG. IF WE COULD ALL STAND AGAIN, PLEASE. (SONG GIVEN)

CHAIR KAFOURY: THANK YOU. THANK YOU. DO WE HAVE BOARD COMMENTS?

COMMISSIONER SMITH: I WOULD JUST LIKE TO THANK ALL OF THE PRESENTERS FOR COMING TODAY AND BRINGING THIS FORWARD AND THANK YOU FOR YOUR LEADERSHIP FOR THIS MORNING'S ACTIVITIES. THIS IS GREAT.

COMMISSIONER MCKEEL: THANK YOU TO ALL OF YOU FOR BEING HERE TODAY WITH US. THANK YOU.

COMMISSIONER BAILEY: WOW. VERY COOL. YOU HONOR US WITH YOUR BEING HERE TODAY AND WITH THIS PROCLAMATION. THANK YOU FOR ALL THAT YOU DO FOR ALL OF US IN THE COMMUNITY.

CHAIR KAFOURY: I REALLY THINK WE CAN'T UNDERSCORE THE IMPORTANCE OF THIS RESOLUTION AND IT'S BEEN A LONG TIME IN THE WORKS AND A LONG TIME COMING, BUT REELING ALLY FROM THE BOTTOM OF OUR HEARTS, WE WANT TO THANK YOU. THANK YOU FOR COMING TODAY AND FOR ALL OF THE WORK YOU HAVE DONE TO GET US TO THIS WONDERFUL POINT AND LOOKING FORWARD TO CELEBRATING AFTERWARDS. ALL OF THOSE IN FAVOR VOTE AYE. [CHORUS OF AYES]

CHAIR KAFOURY: THE PROCLAMATION IS APPROVED. [APPLAUSE]

R.15 PROCLAMATION Proclaiming September 15th through October 15th, 2015 as Hispanic Heritage Month in Multnomah County, Oregon. Presenters: Ismael Garcia, Community Health Specialist, Health Dept. along with Invited Guests from the Latino Wood Village, Striving to Reduce Youth Violence Everywhere (STRYVE) Program including: Elvia Angel-Silva, Nancy Bautista-Marquez, Santiago Lazaro-Figueroa, Aldo Dominguez-Avalos, Miguel Becab, Genesis Balmes-Ventura, and Emily Villareal-Herrera (20 min)

CHAIR KAFOURY: COMMISSIONER BAILEY MOVES, COMMISSIONER MCKEEL SECONDS, R.15. COME ON UP.

MR. BECAB: HELLO, GOOD MORNING.

CHAIR KAFOURY: GOOD MORNING.

MY NAME IS MIGUEL. I AM A SENIOR AT GRESHAM HIGH SCHOOL. I AM AN HONOR STUDENT, JUNIOR YEAR, AND I WILL READ THE PROCLAMATION IN ENGLISH.

CHAIR KAFOURY: DO YOU WANT TO GIVE THE PRESENTATION OR THE PROCLAMATION FIRST.

PRESENTATION FIRST.

CHAIR KAFOURY: OKAY, GREAT.

SORRY.

CHAIR KAFOURY: THAT'S OKAY.

MR. GARCIA: GOOD MORNING COMMISSIONERS, COMMUNITY MEMBERS AND COLLEAGUES AND CHAIR KAFOURY. THANK YOU FOR JOINING US TODAY. HONOR FOR US TO BE PART OF THIS -- COMMUNITY HEALTH WORKER -- WITH ME TODAY, LATINO YOUTH FROM THE STRYVE PROJECT, STRIVING TO REDUCE VIOLENCE EVAM IN -- YOUTH ROLE MODELS IN THEIR COMMUNITY AND WE SHARE THEIR STORY WITH YOU AS WELL THIS MORNING. IN RECENT YEARS, MULTNOMAH COUNTY HAS EXPERIENCED A SURGE OF LATINO RESIDENTS AS AN ENTITY THE COUNTY IS STRIVING TO PROMOTE DIVERSITY AND HIRING PRACTICES THAT CAN LEAD TO A WORK FORCE THAT RESEMBLES OUR GROWING COMMUNITY. AS A RESULT, TODAY, WE RECOGNIZE LATINO EMPLOYEES IN THE COUNTY WHO WANT TO ACKNOWLEDGE THEIR VALUABLE CONTRIBUTION TO THE COMMUNITY THROUGH UNWAVERING COMMITMENT TO FAMILY, FAITH, HARD WORK, PUBLIC SERVICE, TRADITIONS THAT REFLECT THE MULTI-ETHIC AND MULTI-CULTURAL CUSTOMS OF THEIR HERITAGE. HISPANIC HERITAGE MONTH STARTED IN 1968 AS HISPANIC HERITAGE WEEK AND WAS EXPANDED IN 1998 TO COVER A 30-DAY PERIOD, STARTING SEPTEMBER 15, ENDING OCTOBER 15. DATES WERE SELECTED BECAUSE MANY LATIN AMERICAN COUNTRIES CELEBRATE THEIR INDEPENDENCE DURING THIS TIME. TODAY WE ALSO ARE IN SOLIDARITY WITH THE INDIGENOUS PROCLAMATION, A TIME TO REFLECT THE WORK OF OUR ANCESTORS HAVE DONE IN THE COMMUNITY. COMMUNITY MEMBERS HAVE ACCOMPLISHED TO ENSURE SOME OF THE PRIVILEGES THAT WE ENJOY TODAY. OUR FUTURE WILL LOOK DIFFERENT THAN THE PRESENT -- THE COUNTY HAS PROGRAMS THAT FOCUS ON CULTURALLY SPECIFIC PROGRAMS AND SERVICES THAT REACH PARTICIPANTS OF ALL AGES, ESPECIALLY OUR YOUTH. EFFORTS TO TEACH -- HIGHER EDUCATION -- WE STRENGTHEN OUR

COUNTY WHEN WE CREATE OPPORTUNITIES FOR OUR YOUTH BECAUSE WE PROVIDE A CHANCE FOR EVERYONE TO REACH THEIR GREATEST POTENTIAL. THIS WAS EVIDENT BY A LONG CAREER DEVOTED TO PUBLIC SERVICE OF OUR LEADER WHO IS WITH US IN SPIRIT JUAN MENDEZ. A COLLEAGUE IN THE FIELD AND I HAD THE PRIVILEGE TO WORK WITH HIM FOR A FEW YEARS. HE TRULY EMBODIED THE QUALITIES CELEBRATED BY HISPANIC HERITAGE MONTH. A ROLE MODEL IN THE COMMUNITY, HEALTH ADVOCATE AND INSPIRATION TO ALL WHO MET HIM. HIS SKILLS AND EMPOWERING PRESENCE WILL BE MISSED. JUAN WORKED WITH MULTNOMAH COUNTY FOR 20 YEARS. AND DURING THAT TIME, HE WORKED TOWARDS EMPOWERING OUR COUNTY EVERY DAY BY ENSURING FAIR AND COMPASSIONATE HEALTH SERVICES IN A CULTURALLY RELEVANT MATTER TO ENSURE THAT THE COMMUNITY FELT HEARD. HE WAS AN IMPORTANT MEMBER OF MULTNOMAH COUNTY HEALTH DEPARTMENT AND HE IS SORELY MISSED. WE ARE HONORED TO HAVE HIS FAMILY WITH US TODAY. TO SHOW OUR APPRECIATION FOR THE FOUNDATION THAT HE LAID FOR MULTNOMAH COUNTY, WE PRESENT A GIFT TO HIS FAMILY. [APPLAUSE]

I WILL NOW TURN IT OVER TO OUR COMMUNITY MEMBERS BESIDE ME. THEY ARE PART OF THE STRYVE PROGRAM. AN EXAMPLE OF PEOPLE WHO LIVE IN OUR COMMUNITY, WORKING TOWARDS ENHANCING OUR NEIGHBORHOODS, OUR COUNTY, AND THEY WILL READ THEIR TESTIMONY AND THE PROCLAMATION.

MANUEL: I WILL BEGIN BY READING THE PROCLAMATION. (READS PROCLAMATION).

CHAIR KAFOURY: GREAT JOB. THANK YOU.

HELLO. I'M A STUDENT. I'M GOING TO READ THE PROCLAMATION IN SPANISH. [READS PROCLAMATION IN SPANISH)

CHAIR KAFOURY: THANK YOU.

HELLO, MY NAME IS NANCY, A SENIOR GRADUATING THIS YEAR. I HAVE BEEN PARTICIPATING IN THE STRYVE PROGRAM THIS PAST YEAR AND IT IS MY HONOR TO BE HERE TO TELL YOU ABOUT THE WORK THAT WE HAVE BEEN DOING TO BUILD OUR COMMUNITY. AT THE SUMMER SPORTS PROGRAM THIS SUMMER, WE WERE ALL COACHES. IT WAS HELPFUL FOR THE COMMUNITY TO HELP YOUTH TO ENJOY THE FUN. I THINK IT MADE THEM FEEL MORE COMFORTABLE AND SAFE.

HISPANIC HERITAGE MONTH PLANNING COMMITTEE INVITES YOU AND EVERYONE JOINING US TODAY FOR CULTURAL APPETIZERS. WE HAVE SOME OTHER STUDENTS HERE. SORRY.

CHAIR KAFOURY: WE CAN'T WAIT FOR THE FESTIVITIES. BUT I'M SURE THAT

THESE YOUNG FOLKS HAVE COME TO SHARE THEIR THOUGHTS WITH US THIS MORNING. GOOD MORNING.

HELLO, I'M A JUNIOR AT REYNOLDS LEARNING ACADEMY. FAMILY LUNCH PROGRAM. WE FELT LIKE IT WAS IMPORTANT TO -- THE WHOLE FAMILY, NOT JUST THE KIDS. GREAT PARTNERS, REYNOLDS SCHOOL LUNCH PROGRAM, AND WOOD VILLAGE BAPTIST CHURCH MADE US FEEL AT HOME EVERY DAY. THANK YOU FOR THE SUMMER JOB PROGRAM.

HELLO. I'M A STUDENT AND WILL BE GRADUATING THIS UPCOMING HERE. AS A GROUP, WE TALK ABOUT THE THINGS WE LEARNED THIS PAST YEAR IN THE YES GROUP, YOUTH EMPOWERMUTIONS. THIS SUMMER WAS VERY SUCCESSFUL. PARTICIPATED IN THE LUNCH PROGRAM, SPORTS PROGRAM, FRIDAY NIGHT JAMS AND MANY MORE. THROUGHOUT THIS EXPERIENCE, WE DECIDED WE HAVE LEARNED HOW TO COMMUNICATE WITH EACH OTHER AND PEOPLE THAT WE MEET. AT THE END OF THIS EXPERIENCE, US, AS A GROUP, HAVE CHOSEN TO GO TO THE BEACH. WHILE THERE, WE HAVE SEEN VIEWS WE HADN'T GOT TO BEFORE. WE LEARNED MORE ABOUT EACH OTHER THAN WE WOULD HAVE IF WE NEVER MET. I WOULD LIKE TO THANK WOOD VILLAGE BAPTIST CHURCH FOR WELCOMING US AND MAKING OUR SUMMER FUN.

I'M A SENIOR. THE SKILLS WE HAVE BEEN WORKING ON WITH STRYVE ARE TO HELP US BECOME MORE OF A LEADER IN OUR COMMUNITY AND TO LOOK AT WHAT IS WORKING AND NOT WORKING FOR YOUTH. AND ONE OF OUR ACTIVITIES WE DESIGN A PARK GATHERING PLACE -- WOOD VILLAGE STARTED DEVELOPING THE TOWN CENTER, THEY ASKED US FOR OPINIONS AND DRAWINGS. WE ALS DID AN ART SHOW AT BOTH WOOD VILLAGE NIGHT OUT -- WE HAD FUN AT THE END OF THE YEAR CELEBRATION WITH ALL OF THE STRYVE SITES WITH A BARBECUE AND PRESENTATIONS. WE ALSO PARTICIPATED IN ROCK THE BLOCK AND GAVE AWAY SOME BOOKS.

HELLO. I GRADUATED LAST YEAR FROM REYNOLDS HIGH SCHOOL. I WORK AS AN INTERN AT WOOD VILLAGE CITY HALL. I HAVE BEEN PARTICIPATING IN STRYVE FOR TWO YEARS. WE HAVE BEEN BUILDING RELATIONSHIPS WITH EACH OTHER, OUR COMMUNITY, AND MOST OF ALL, THE CHILDREN IN OUR COMMUNITY. THEY ARE LEARNING TO REALLY TRUST US AS MENTORS. THIS SUMMER AT WOOD VILLAGE NIGHT OUT. IT HAS EIGHT DIFFERENT LANGUAGES ALL SAYING MAY PEACE PREVAIL ON EARTH. WE PREPARE FOR JOBS BY DOING OUR FOOD HANDLERS CART, RESUME CLASSES, VISITED A COMMUNITY COLLEGE AND GOT PAID THROUGH THE SUMMER WORKS PROGRAM THIS SUMMER. DOING THESE PROJECTS, GAVE ADULTS A CHANCE TO SEE HOW CAPABLE WE ARE TO CONTRIBUTE TO OUR COMMUNITY IN A POSITIVE WAY. THANK YOU.

CHAIR KAFOURY: THANK YOU.

MR. GARCIA: I TURN IT OVER TO YOU.

CHAIR KAFOURY: I THINK YOU HAVE AN ANNOUNCEMENT FOR US.

YES, I DO. PLEASE JOIN US, DON'T LEAVE EVERYBODY -- FOR APPETIZERS AND A PERFORMANCE BY THE LATINO WOMEN OF WOOD VILLAGE.

CHAIR KAFOURY: THANK YOU. BEFORE WE HAVE THE VOTE, COMMISSIONERS -- WOOD VILLAGE. WE WILL START OVER HERE WITH EAST COUNTY.

COMMISSIONER MCKEEL: BECAUSE I LOVE STRYVE WOOD VILLAGE AND EAST COUNTY, AND CERTAINLY THE SCHOOLS THAT YOU REPRESENT, GRESHAM, BARLOW, AND REYNOLDS. I LIVE NOT FAR FROM BARLOW HIGH SCHOOL. THAT IS WHERE MY CHILDREN WENT TO SCHOOL. I LOVE T OUT THERE. I KNOW THAT YOUR LUNCH PROGRAM WAS SOMETHING THAT THE MAYOR OF WOOD VILLAGE IS VERY COMMITTED TO MAKING HAPPEN AS WELL. AND, SO, I'M SO PLEASED THAT YOU WERE ABLE TO GET THAT UP AND GOING, AND WOOD VILLAGE BAPTIST CHURCH IS AN INCREDIBLE, INCREDIBLE PARTNER IN THE EAST COUNTY. THEY STEP UP TO HELP WITH EVERYTHING. AND I LOVE YOUR LITTLE LIBRARIES. COULD YOU TALK ABOUT WHERE THEY GO? WHERE DO YOUR LITTLE LIBRARIES GO, WHO THEY GO TO?

COULD YOU TALK ABOUT YOUR LITTLE LIBRARIES?

THEY ARE ALL THROUGH MULTNOMAH COUNTY. THEY SPREAD -- ALL OF THE WAY UP TO TROUTDALE. WE'RE HOPING TO DO A GPS MAPPING AT SOME POINT IN TIME AND PUT THAT ON THE WEB SITE SO THAT PEOPLE CAN SEE WHERE THEIR PARTNERS IN THE LIBRARIES ARE. AND I ALSO WANTED TO ACKNOWLEDGE THAT SOME OF OUR OTHER STRYVE YOUTH OF HERE FROM OTHER SITES. AND IF THEY COULD JUST BE ACKNOWLEDGED, TOO, BECAUSE THEY ALL WORKED SO HARD THIS SUMMER.

CHAIR KAFOURY: SURE. WHY DOESN'T EVERYBODY ACTIVE IN STRYVE, CURRENTLY, FORMERLY, WANTS TO BE, PLEASE STAND UP SO THAT WE CAN GIVE YOU A ROUND OF APPLAUSE. [APPLAUSE]

COMMISSIONER MCKEEL: THANK YOU VERY MUCH FOR BEING HERE. I HAVE HEARD OF ALL OF THESE PROGRAMS THAT YOU'RE DOING, AND IT IS FUN TO HAVE YOU HERE AND TO SEE WHAT YOU HAVE ACCOMPLISHED. SO, THANK YOU.

COMMISSIONER BAILEY: CHAIR, I WOULD SAY THAT IS A LOT OF TALENTED YOUTH THAT STOOD UP HERE. IT GIVES ME A LOT OF HOPE FOR THE FUTURE. THANK YOU FOR INVESTING IN YOUR FUTURE KNOW YOU WILL MAKE ALL OF OURS BRIGHT, THANK YOU.

COMMISSIONER SMITH: THANK YOU. I WOULD LIKE TO SAY I WANT TO THANK THE GROUP, EVERYONE WHO HAS COME UP TO TALK. IT IS A PRIVILEGE AND HONOR TO CELEBRATE YOUR HISPANIC HERITAGE MONTH. AND I WANT TO THANK YOU FOR PARTICIPATING IN THE SUMMER WORKS PROGRAM BECAUSE THAT IS WHERE WE MAKE IT HAPPEN FOR THE LIBRARIES. I LOVE THOSE LITTLE LIBRARIES. I WANT ONE. THE CHAIR HAS ONE. I WANT ONE. I'M JUST PUTTING THAT OUT THERE. THANK YOU FOR COMING TODAY.

I WANT ONE, TOO. [LAUGHTER]

CHAIR KAFOURY: I THINK WE NEED SOME TALENTED YOUTH TO BUILD SOME MORE LIBRARIES. I'M SURE THERE IS SOMEONE OUT THERE YOUNGER THAN THOSE OF US BACK HERE WHO CAN FIGURE OUT THAT GPS MAPPING. BECAUSE THAT IS A REALLY COOL IDEA. WE COULD PUT THAT ON THE WEB SITE. THANK YOU ALL FOR COMING. I ALSO WANT TO SAY HOW REALLY MEANINGFUL IT IS TO HEAR FROM YOU FABULOUS, TALENTED AMAZING YOUTH WHEN WE TALK ABOUT HISPANIC HERITAGE MONTH. WE DO A LOT OF SUSPECTS, PEOPLE THAT COME AROUND A LOT TESTIFYING BEFORE US ABOUT THE IMPORTANCE OF OUR -- THE PROCLAMATIONS THAT WE'RE DOING, WHICH THEY ALL ARE IMPORTANT AND LOVELY BUT IT MEANS SO MUCH WHEN WE HEAR FROM YOU BECAUSE YOU ARE OUR FUTURE AND I WANT TO THANK YOU FOR PARTICIPATING IN STRIVE AND TO THE MULTNOMAH COUNTY STAFF THAT WHO ARE INVOLVED IN THIS AMAZING ORGANIZATION. YOU HAVE BEEN SEEING PICTURES HERE OF ALL OF THE DIFFERENT PROJECTS THAT STRIVE YOUTH HAVE DONE AROUND THE COMMUNITY, FROM THE LITTLE LIBRARIES TO THE BEAUTIFUL MURAL PAINTINGS IN DIFFERENT PARTS OF OUR COMMUNITY. WAYS THAT WE CAN STOP THE VIOLENCE AND INSTEAD CONCENTRATE ON WHAT BRINGS US TOGETHER AS A COMMUNITY. ONCE AGAIN, I WILL CALL OUT MARISSA MADRIGAL, OUR COO. HER SPEECH WAS SO INSPIRING THIS MORNING. SHE TALKED A LOT ABOUT THE TRAGEDIES OCCURRING AROUND OUR COMMUNITY, OUR STATE, AND AROUND OUR NATION AND SOMETIMES WE GET DISCOURAGED. I HOPE THE PROCLAMATIONS THAT WE HAD TODAY, THE RESOLUTION EARLIER ABOUT PAID FAMILY LEAVE, FOCUS OF MEMBERS OF COMMUNITIES THAT ARE OFTEN FEELING LEFT OUT AND DON'T FEEL AS INTEGRATED INTO OUR COMMUNITY, WE LOVE YOU. WE ALL ARE VERY IMPORTANT TO US, AND I HOPE MARISSA THAT YOU HAVE FOUND SOME HOPE AND INSPIRATION IN OUR AGENDA ITEMS TODAY. ALL OF THOSE IN FAVOR VOTE AYE. [CHORUS OF AYES]

CHAIR KAFOURY: THE PROCLAMATION IS ADOPTED. [APPLAUSE]

BOARD COMMENT

BC.1 Opportunity as time allows, for the Commissioners to provide comment on non-agenda items.

CHAIR KAFOURY: BEFORE WE CAN PARTY, WE HAVE TO HAVE A FEW MOMENTS FOR BOARD COMMENT ON NONE AGENDA ITEMS -- NONAGENDA ITEMS.

COMMISSIONER MCKEEL: YES, CHAIR. I JUST WANTED TO SAY THAT NEXT SATURDAY, OCTOBER 17TH, IS OUR EAST COUNTY VETERANS STAND DOWN AT THE CHAPEL, WHICH IS ON STARK AND TROUTDALE ROAD. AND IT'S FROM 10:00 TO 3:00.

THANK YOU.

ADJOURNMENT – 11:38 a.m.

CHAIR KAFOURY: THANK YOU ALL FOR COMING. WE WILL SEE YOU SOON HERE IN THIS VERY ROOM AT THIS VERY SAME TIME AND BEFORE THAT PLEASE DON'T LEAVE, BECAUSE THERE IS A PARTY. WE ARE ADJOURNED.

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Submitted by:
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Marina Baker, Assistant Board Clerk
Board of County Commissioners
Multnomah County, Oregon