



MULTNOMAH COUNTY AGENDA PLACEMENT REQUEST

(Revised: Oct. 2017)

Board Clerk Use Only

Meeting Date: 4/12/18
Agenda Item #: R.8
Est. Start Time: 10:45 am approx.
Date Submitted: 3/30/18

Agenda Title: Rescinding the appointment of two members of the Community Involvement Committee

Requested Date: April 12, 2018	Time Needed: 10 minutes
Department/Division: Office of Community Involvement	Contacts: Dani Bernstein
Phone: 503.988.7903	Email: dani.bernstein@multco.us
Presenters: Dani Bernstein, Executive Director of the Office of Community Involvement; Anna Marie Allen, Community Engagement Advisor for Chair Kafoury	

General Information:

1. What are you requesting from the Board?

We are requesting board approval to remove two individuals from the Community Involvement Committee due to behavior that does not align with Multnomah County values and expectations.

- Greg Anderson, District 2
- Yu Te, District 4

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer(s) this action affects and how it impacts the results.

The Office of Community Involvement (OCI) and Community Involvement Committee (CIC), by ordinance, are tasked with increasing community participation in county government. This is done through the development of involvement programs that establish and broaden official channels for two-way communication between community members and the Board of County Commissioners, elected officials, and department directors. More information regarding the

OCI and CIC's functions can be found in the County Code.

Commented [1]: Cite where in County Code this can be found.

Our volunteers are public officials, representing Multnomah County and we hold them accountable for conducting themselves in a way that aligns with County values.

Since early January, there have been more than 30 complaints reported to County staff by more than 8 individuals regarding alarming behavior displayed by members Greg Anderson and Yu Te that they describe as bullying, intimidating, and aggressive.

The OCI consulted the County Attorney and Human Resources as complaints were received, took steps to inform both individuals of the complaints, and offered opportunities for them to work with county staff to be heard and address the concerns.

Both individuals have refused or ignored the OCI Director's request to meet, and staff have continued to receive complaints.

Multnomah County values our volunteers who largely contribute to the success of County programs and services. We could not do this work without them. It is our responsibility to ensure all volunteers and County staff work within a safe, inclusive, and welcoming environment.

This action, if approved, will create two vacancies on the CIC. The OCI and CIC have been working to create an equitable, clear foundation of values, expectations, and onboarding process for our volunteer public officials. The OCI feels it is important to continue that work prior to onboarding new members. In accordance with County Code, OCI will conduct outreach to fill the vacancies but recommend we begin that process after the creation and approval of clear policy that aligns with our Workforce Equity Strategic Plan's vision of our workplace being rooted in the plan's concept of safety trust, and belonging. The Board will be notified of these vacancies and be invited to engage in outreach activities to identify new members.

3. Explain the fiscal impact (current year and ongoing).

None.

4. Explain any legal and/or policy issues involved.

Per County Code Section 3.251, the members of the Community Involvement Committee are appointed by the Board.

5. Explain any citizen and/or other government participation that has or will take place.

The CIC is comprised of 15 community members, 3 from each county district and 3 at large. The Board of County Commissioners is responsible for appointing members to the CIC.

Required Signature:

Elected Official/ Department Director:	/s/ Dani Bernstein	Date:	3/30/2018
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