

**Minutes of the Board of Commissioners  
Multnomah Building, Board Room 100  
501 SE Hawthorne Blvd., Portland, Oregon  
Thursday, November 7, 2013**

**REGULAR MEETING**

Chair Marissa Madrigal called the meeting to order at 9:36 a.m. with Vice-Chair Judy Shiprack and Commissioners Liesl Wendt, Loretta Smith and Diane McKeel present.

Also attending were Jenny Madkour, County Attorney, and Lynda Grow, Board Clerk.

**[THE FOLLOWING TEXT IS THE BYPRODUCT OF THE CLOSED CAPTIONING OF THIS PROGRAM.]**

Chair Madrigal: CAN I HAVE EVERYONE TAKE THEIR SEATS. GOOD MORNING, EVERYONE, WELCOME TO THIS REGULARLY SCHEDULED BOARD MEETING. MAY I HAVE A MOTION ON THE CONSENT CALENDAR.

Commissioner Smith: SO MOVED.

Commissioner McKeel: SECOND.

Chair Madrigal: COMMISSIONER SMITH MOVES, COMMISSIONER MCKEEL SECONDS, APPROVAL OF THE CONSENT CALENDAR. ALL IN FAVOR VOTE AYE? [UNANIMOUS AYES] OPPOSED? THE CONSENT CALENDAR IS APPROVED.

Board Clerk: PUBLIC COMMENT, OPPORTUNITY FOR PUBLIC COMMENT ON NONAGENDA MATTERS. TESTIMONY LIMITED TO THREE MINUTES PER PERSON UNLESS OTHERWISE DESIGNATED BY THE PRESIDING OFFICER. THIS IS A TIME FOR THE BOARD TO HEAR PUBLIC TESTIMONY, NOT FOR BOARD DELIBERATIONS. CHAIR, WE DO HAVE PUBLIC TESTIMONY THIS MORNING ON NONAGENDA. WE HAVE PAUL ADOLPH PHILLIPS, PLEASE COME FORWARD. JOE WALSH, AND MR. LIGHTNING. IF YOU'D ALL PLEASE COME FORWARD.

Mr. Phillips: I'M PAUL PHILLIPS, AND I SPOKE HERE LAST WEEK, OCTOBER 31st, AND THERE'S 500,000 BLIND PEOPLE IN THE UNITED STATES. THERE'S FOUR TIMES AS MANY DEAF PEOPLE WHICH PUTS THAT AT 2 MILLION FOR THE DEAF PEOPLE IN THE UNITED STATES, AND TOGETHER WITH THE BLIND POPULATION, THAT WOULD BE 2.5 MILLION. THE CURRENT UNITED STATES POPULATION IS JUST OVER 300 MILLION, WHICH WOULD PUT THAT FOR THE BLIND AND DEAF POPULATION AT A PERCENTAGEWISE TO THE TOTAL UNITED STATES POPULATION OF LESS THAN 1%. AND THERE'S AN OLD SAYING, BLIND, DEAF, AND DUMB. APPARENTLY IT'S A REAL HIGH NUMBER WITH ONLY 1% OF THE -- LESS THAN 1% OF THE PEOPLE BEING BLIND AND DEAF, THE REST OF THE POPULATION WITH REMEMBERING I WAS QUOTING ALBERT EINSTEIN, HE

SAID THAT THE UNIVERSE WAS INFINITE AND SO WAS HUMAN STUPIDITY. DUMB IS ANOTHER WORD FOR HUMAN STUPIDITY. I DON'T CARE WITH WHEN I'VE BEEN SAYING EARLIER ABOUT GLEN CLOSE SAYING THAT ONE IN SIX ADULTS IN AMERICA HAS A MENTAL ILLNESS, OR THAT THE CDC STATES THAT ONE IN FOUR ADULTS IN THE UNITED STATES HAS A MENTAL ILLNESS. I'M NOT TALKING ABOUT EITHER POPULATION OR FACTS. THERE'S QUITE A BIT OF DISCREPANCY BETWEEN ONE AND FOUR AND ONE AND SIX. IT WOULDN'T MATTER TO ME WHAT THAT IS, BUT WITH THE BLINDNESS AND THE DEAFNESS, AND THE PEOPLE BEING DUMB AND STUPID, THAT WOULD LEAVE UPWARDS OF 99% OF THE POPULATION. I DON'T BELIEVE THAT EVERYBODY IS THAT STUPID, TO ARGUE WITH ALBERT EINSTEIN, OR TO ARGUE THE POINT OF THAT MANY PEOPLE BEING DUMB. WHEN I WAS ADDRESSING THE COUNCIL LAST WEEK, I WAS SAYING THAT I DIDN'T KNOW IF ERIC HOLDER HAD A CAT OR DOG, BUT HIS BOSS HAD TWO. OF COURSE I WAS TALKING ABOUT THE PRESIDENT OF THE UNITED STATES. HE HAS TWO DOGS, AND ACCORDING TO HIM, HIS BOSS IS THE AMERICAN PUBLIC. WITH TWO-THIRDS OF THE HOMES IN AMERICA OWNING A DOG OR A CALL, THERE'S MILLIONS, BUT WITH ME BEING ATTACKED, WOULD MY TIME BE UP HERE?

Chair Madrigal: YES, IF YOU COULD JUST WRAP IT UP, THAT WOULD BE GREAT.

Mr. Phillips: THANK YOU.

Chair Madrigal: THANK YOU, MR. PHILLIPS.

Mr. Walsh: MY NAME IS JOE WALSH, I REPRESENT INDIVIDUALS FOR JUSTICE. AND I WOULD LIKE TO CONTINUE THE CONVERSATION, IF YOU MANDY, ABOUT THE OVERTIME USE BY THE [INDISCERNIBLE] ONE OF THE THINGS I WAS STRUCK WITH LAST WEEK WAS COMMISSIONER SHIPRACK TALKING ABOUT THE EXHAUSTION OF THE EMPLOYEE. I USED TO BE A CHIEF UNION STEWARD, SO WE USED TO REPRESENT EMPLOYEES IN THE FEDERAL SECTOR. SO EVEN THOUGH I'M NOT A LAWYER, I USED TO REPRESENT PEOPLE THAT WOULD FALL ASLEEP ON THE GRAVEYARD SHIP. ONE OF THE THINGS WE FOUND WAS WE WERE WORKING PEOPLE TOO LONG, TOO MANY HOURS. WHAT HAPPENS IN THOSE CASES IS THAT THE PEOPLE START DEPENDING ON THAT OVERTIME, SO YOU HAVE PEOPLE THAT ARE GOING FROM, SAY, \$70,000 A YEAR, AS A SHARE OF -- UP TO \$180,000. 180,000. WHEN YOU SEE THAT FIGURE, THAT'S GOT TO MAKE YOU SIT BACK AND SAY, WHOA! 180,000, THAT'S MORE THAN I MAKE. AND I THINK IT IS. I DON'T THINK ANYBODY ON THIS BOARD MAKES MORE THAN 180,000 DOLLARS. SO IT'S NOT A PROBLEM THAT'S NEW. IT'S BEEN AROUND FOR A WHILE. THE CITY OF PORTLAND HAS THE SAME PROBLEM. THERE WAS A MOTORCYCLE POLICE OFFICER THAT STARTED HIS BASE SALARY WITH ABOUT \$76,000 A YEAR. AND AT THE END OF THE YEAR, HE MADE \$192,000 ON OVERTIME. A MOTORCYCLE POLICE OFFICER. THAT MADE ME VERY NERVOUS. THAT HE WOULD BE RIDING AROUND ON HIS MOTORCYCLE, AND THE SAME THING WITH YOUR SHERIFFS.

THEY ARE TAKING CARE OF PEOPLE. THEY HAVE TOTAL CONTROL OVER OTHER HUMAN BEINGS. I WANT THEM WAY AWAKE. IN A GOOD MOOD. NOT TIRED. NOT DEPRIVED OF SLEEP. IF I'M UP 2002:00 IN THE MORNING AND I GOT TO GET UP AT 6:00 I'M GRUMPY ALL DAY LONG. IF YOU WORK 16 OR 18 HOURS A DAY, YOU'RE GOING NOT TO BE A VERY NICE HUMAN BEING. THAT'S PHYSIOLOGICALLY ACCEPTED BY EVERYBODY IN THE MEDICAL PROFESSION. THERE IS A POINT, IF YOU GO OVER 12 HOURS IN ONE DAY, YOU'RE ASKING FOR TROUBLE. BECAUSE YOUR DECISION MAKING IS BEING AFFECTED. THAT'S WHAT YOU SHOULD WORRY ABOUT. NOT SO MUCH THE MONEY. THE MONEY IS ESCALATING, AND I KNOW THAT, AND I KNOW YOU GUYS ARE AFTER THE MONEY. GO AFTER A SHARE OF NOT HAVING ENOUGH SLEEP, DEALING WITH A SUICIDE WATCH WITH WHERE THE SHERIFF TELLS YOU THAT'S WHERE THE MONEY IS GOING. THAT MAKES ME MORE NERVOUS THAN SPENDING THE \$2 MILLION. THANK YOU.

Mr. Lightning: GOOD MORNING. MY NAME IS LIGHTNING. I'M WITH THE PORTLAND HOMELESS ALLIANCE. ONE OF THE THINGS I WANT TO DISCUSS TODAY IS REALLY TO DO WITH THE WALKING AND THE BIKE PATHS THROUGHOUT THE CITY. AS YOU KNOW, THERE'S A PROPOSED BIKE PATH NORTH PORTLAND GREENWAY TRAIL. AND ONE OF THE CONCERNS I HAVE, IT'S IN THE PLANNING STAGES, THAT WHAT I REALLY ENJOY ABOUT THE EAST BANK ESPLANADE IS WHEN YOU GO DOWN THE TRAIL, YOU BASICALLY END UP GOING OUT ON THE WATER ON SOME OF THESE CEMENT WALKS, AND AS SOME PEOPLE KNOW, ONE OF THE DOCKS DOWN THERE IS THE KEVIN JAY DUCKWORTH MEMORIAL DOCK. WHAT I REALLY LIKE ABOUT THIS IS THAT IT REALLY BRINGS YOU OUT ON THE WATER AND THE BETTERS COME IN, THEY TIE OFF ON THE DOCK, YOU HAVE THE PEOPLE RIDING THEIR BIKES ALONG THE TRAIL, YOU HAVE THE PEOPLE WALKING, YOU HAVE THE PEOPLE RUNNING. YOU HAVE THE PEOPLE FISHING FROM THE BENCHES. AND THIS NEW PROPOSED TRAIL, THE NORTH PORTLAND GREENWAY TRAIL, BASICALLY THEY HAVE NOT PUT ANYTHING IN THERE LIKE THAT, AND IT'S REALLY A CONCERN TO ME BECAUSE WE WANT TO BRING EVERYBODY TO THE RIVER, THE WHOLE COMMUNITY, BUT BASICALLY WE'RE NOT THINKING ABOUT THE BETTERS OUT ON THE RIVER THAT ARE ABSOLUTELY AND SHOULD BE IN THE PROCESS. AND BY LOOKING AT THESE TYPE OF DOCKS THAT THEY HAVE, AGAIN, WE CAN DO THAT AND EXPAND THAT ON THAT 10 1/2-MILE STRETCH THAT GOES ALL THE WAY OUT TO KELLEY POINT PARK. AND I THINK IT'S IMPERATIVE, IF WE HAVE JUST SOME PEOPLE IN THE BOATING COMMUNITY, MAYBE SUNDANCE YACHTS LIKE RICK BUCK, OR EVEN I'LL SAY THIS, MR. PAUL ALLEN, A GROUP TO GET TOGETHER AND SET IT UP AND ACTUALLY LOOK AT THIS TRAIL AND TRY TO TIE THE BOATING COMMUNITY INTO THIS TRAIL, I THINK IT'S IMPERATIVE BECAUSE WHAT WE'RE DOING IS NOT ALLOWING THAT TO HAPPEN ON THIS 10 1/2-MILE STRETCH. AND AGAIN, BELLINGHAM MARINE HAS DONE AN OUTSTANDING JOB ON THE CEMENT FLOATING WALKWAYS ON THE EAST BANK ESPLANADE, AND I THINK WE NEED TO AT LEAST GIVE THEM A TIME TO DO SOME ESTIMATES AND SOME BIDS AND LOOK AT IT, DISCUSS

WITH THE BOATING COMMUNITY, AND MAKE THIS MORE OF A COMMUNITY EVENT FOR ALL PEOPLE, SO WHEN BETTERS COME IN, THEY CAN TIE INTO THE BIKE PATH, TAKE THEIR BIKES, GO TO DIFFERENT LOCATIONS, TAKE PEOPLE ACROSS THE RIVER BY BOAT, AND LET'S START LOOKING AT THE RIVER, YOU KNOW, NOT JUST RECREATIONAL, BUT FOR TRANSPORTATION USE ALSO, AND I THINK WITH THESE TYPE OF PROJECTS WE REALLY NEED TO START FOCUSING ON THAT NOW AND INVOLVE EVERYBODY IN THE COMMUNITY, AND LOOK AT POSSIBLY EVEN OREGON MARINE BOARD FOR THE GRANTS TO GET THE FUNDING AND TRY TO GET THESE DOCKS INTO PLACE IN VARIOUS LOCATIONS. THANK YOU.

>> R-1, BOARD BRIEFING ON EQUITY AND EMPOWERMENT LENS PROGRESS REPORT.

Ms. Balajee: GOOD MORNING. MY NAME IS SONALI BALAJEE, AND I'M THE SENIOR POLICY ADVISOR ON THE EQUITY AND EMPOWERMENT LENS WITH THE OFFICE OF DIVERSITY AND EQUITY. WE'RE SO EXCITED AND I'M TRYING TO CONTAIN MY EXCITEMENT. [LAUGHTER] TO BE HERE TODAY TO DO A COUPLE THINGS. WE'RE TAKING SOME TIME TO DO A VERY BRIEF PROGRESS REPORT ON THE LENS, BUT THE BULKS OF THIS CONVERSATION WILL BE TURNED OVER TO FIVE LEADS IN THE COUNTY, INCLUDING A COMMUNITY PARTNER, TO SHARE THEIR EXPERIENCES DOING IN-DEPTH APPLICATIONS OF THE LENS. SO WE'RE VERY EXCITED TO BE HERE TODAY. THE FIRST PART OF THE PRESENTATION WILL BE A FEW SLIDES FOR SET-UP AND INTRO, AND THEN WE'RE GOING TO GO INTO THE FIVE PRESENTATIONS, ABOUT FIVE TO SEVEN MINUTES EACH. AND THEN WE'LL CLOSE FROM THERE. SO FIRST PAGE OF ACKNOWLEDGMENTS, AS A LEADING RACIAL JUSTICE INITIATIVE WE FIND IT IMPORTANT TO ACKNOWLEDGE THE FOLKS WHO INHABITED THE LAND HERE FIRST. AND IN ORDER TO ELEVATE SOVEREIGNTY, WE WANT TO MENTION THE MULTNOMAH CLACKAMAS BANDS OF OF CHINOOK, TUALATIN, MOLALLA, AND MANY OTHER TRIBES AS WELL. AND HUGE THANKS TO MULTNOMAH COUNTY COMMUNITY PARTNERS AS WELL AS STAFF, SO THE OFFICE OF DIVERSITY AND EQUITY, HEALTH DEPARTMENT, TALENT DEVELOPMENT, ALL THE LEADERSHIP TEAMS, AND A WHOLE HOST OF COMMUNITY PARTNERS. I SEE PORTLAND STATE UNIVERSITY, AND THE STATE, AND I SEE THE COALITION, VERY, VERY COOL THAT EVERYONE IS HERE. AND JUSTR A REMINDER, WE'RE PART OF A LARGER MOMENT OF ECONOMIC AND COLLECTIVE LIBERATION. SO WE'RE NOT ALONE IN THIS, WE'RE PART OF A GREATER SYSTEM NATIONWIDE. SO THE PURPOSE OF THE BRIEFING, ACCOUNTABILITY. WE'RE DOING A BRIEF PROGRESS REPORT AND ALSO SOME NEXT STEPS TO EDUCATE, SO THIS IS JUST HIGHLIGHTS OF OUR MAIN IN-DEPTH APPLICATIONS. IT'S NOT THE DETAIL. MORE OF THAT WILL COME WITH NEW STAFF IN TALENT DEVELOPMENT ASSISTING US TOO. IT'S TO INSPIRE, SO LEADERSHIP LEARNINGS AND STORIES AND KEEPING AN EYE ON WHAT IT TAKES TO DO TRANSFORMATIVE WORK. SO YOU'RE GOING TO HEAR A LOT OF THOSE THREADS. AND TO GALVANIZE, WE'RE BETTER TOGETHER.

SO HOW DO WE DO THIS IN COOPERATION. SO TWO SLIDES JUST TO SET UP THE WORK. THE LENS -- AND YOU'LL HEAR THESE THEMES TODAY. THE LENS COVERS CHANGE ACROSS A VARIETY OF LEVELS. AT THE STRUCTURAL LEVEL, WE LOOK AT POLICIES, PROCEDURES, PRACTICES. WAYS OF BEING. PARADIGMS. AND WE ASSESS THE INEQUITIES IN OUR SYSTEM AND TRY TO ELIMINATE THE INJUSTICES. AT THE INDIVIDUAL LEVEL WE'RE LOOKING AT WHERE DO WE HOLD PREJUDGMENTS AND BIASES, STEREOTYPES? AND HOW DOES THAT RELATE TO THE WAY THAT WE RELATE TO EACH OTHER AND INTERCULTURAL DYNAMICS? SO THOSE ARE JUST TWO AREAS THAT YOU'LL HEAR A LOT ABOUT TODAY. ONE OF THE THINGS I WANTED TO SAY QUICKLY IS THAT IN THE CASE STUDIES, ALL OF THEM WILL FOLLOW A FORMAT OF FIVE SIMILAR SLIDES. ONE OF WHICH WILL COVER THE THREE LEVELS OF INEQUITIES, LIKE STRUCTURAL, AND INDIVIDUAL LEVELS OF RACISM, AND THAT'S THE TIGHT OF THIS SLIDE. ALL FIVE OF THOSE APPLICATIONS FOLLOW A QUALITY IMPROVEMENT METHOD, WHICH IS TO THINK ABOUT WHAT THEIR CAPACITY IS, AND THEN THEY ASSESSED WHATEVER TOPIC THEY HAD IN FOUR AREAS. PEOPLE, PLACE, PROCESS, AND POWER. THINKING ABOUT EQUITY, AND RACIAL JUSTICE AND TRANSFORMATION, REALLY DEEPLY. AND THEN THEY WENT INTO REFLECTION WHERE I THINK IT'S MORE CREATING A SPACE FOR SILENCE TO THINK ABOUT THEIR STRENGTHS AND CHALLENGE AREAS. MOVING INTO ACTION IS THINKING ABOUT WHAT THEY WANT TO ENHANCE, AND THEN WHAT THEY WANT TO ELIMINATE OR MITIGATE. REALLY MOVING TOWARD THE ROOT CAUSES, NOT JUST QUICK WINS. AND THEN EVALUATION AND ACCOUNTABILITY IS HOW DO WE TRACK OUR PROGRESS? AND SO YOU'LL HEAR THESE PHASES IN THE VARIOUS CASE STUDIES TODAY. SPEAKING OF PROGRESS, WE THINK ABOUT THE WORK WE'VE DONE IN THE PAST YEAR AND A HALF TO TWO. I WAS TASKED WITH FIRST DOING LEADERSHIP TRAININGS ACROSS THE COUNTY, AND I'M HAPPY TO SAY WE'VE DONE OVER 25 AND COUNTING WITH SENIOR LEADERSHIP. AND PART OF THAT IS A SHIFT IN SOCIAL NORMS, SO RAISING THE SALIENTS OF EQUITY AND RACIAL JUSTICE AND HAVING PEOPLE ASK THESE QUESTIONS MORE OFTEN AROUND DECISION MAKING HAS HAPPENED. WE'VE STRENGTHENED ALLIANCES, I THINK WE COULD DO MORE IN THIS AREA, TWO EXAMPLES ARE WITH THE CRADLE-TO-CAREER WORK, ELIMINATING DISPARITIES IN THE COMMUNITIES OF COLOR. SO HOW DO WE HOLD OURSELVES ACCOUNTABLE WITH OUR VARIOUS RACIAL EQUITY TOOLS AND SHARE LANGUAGE, AND BUILD A SYSTEM? THAT'S WHAT THAT WORK IS. AND THEN IMPROVED POLICIES, WE DO A LOT OF TECHNICAL ASSISTANCE, BUT TWO NOTABLE THINGS ARE THE LENS APPLICATIONS OF TWO STRATEGIC PLANS, AND THERE'S ONE IN QUEUE, AND FIVE IN-DEPTH APPLICATIONS. THIS IS ONE OF MY FAVORITE SLIDES. MORE LENS APPLICATIONS, WE'RE DECIDING WHICH ONES THOSE WILL BE, BUT THEY'LL FOCUS ON DECISION MAKING AND PLANNING. THE DEVELOPMENT OF A NEW FIELD CONCEPT, SO THERE ARE JUST A FEW OF US ACROSS THE COUNTRY WHOSE POSITIONS ARE INVESTMENTS BY GOVERNMENT ON EQUITY AND JUSTICE. AND SO WE'VE BEEN TALKING ABOUT HOW THAT'S BECOMING A NEW FIELD, BECAUSE

THEY'RE OLD CONCEPTS, BUT NEW PRACTICES. LIKE INTEGRATING TRANSFORMATION EQUITY, JUSTICE, EMPOWERMENT, MINDFULNESS AND QUALITY IMPROVEMENT. SO WE'RE AT THE FOREFRONT OF THAT. NEW MATERIALS COMING FORWARD THAT WILL BE MORE ACCESSIBLE. MORE REQUESTS FOR NATIONAL PRESENTATIONS. AND NOW WAYNE SCOTT WILL TALK A LITTLE BIT ABOUT TWO MAJOR AREAS OF CHANGE.

Mr. Scott: GREAT. THANKS. GOOD MORNING, COMMISSIONERS, MY NAME IS WAYNE SCOTT, I'M WITH TALENT DEVELOPMENT, AND WE OVERSEE COUNTYWIDE TRAINING AND ORGANIZATIONAL DEVELOPMENT. AND WE ARE ENTHUSIASTIC SUPPORTERS FOR THE EQUITY EMPOWERMENT LENS, WE'RE WORKING CLOSELY WITH THE OFFICE OF DIVERSITY AND EQUITY. TWO OF THE TWO STREAMS OF ACTIVITY THAT WE ARE PARTICULARLY INVOLVED IN, ONE IS THE TRAINING AND DEVELOPMENT OF OUR EQUITY FACILITATORS, FOLKS WHO GO THROUGH AN INTENSIVE TWO-DAY TRAINING IN THE EQUITY AND EMPOWERMENT LENS WITH A NUMBER OF TRAINERS WE WORK WITH, ALL WES AS SOME COMMUNITY PARTNERS TO DEEPEN THEIR LITERACY ABOUT EQUITY AND EMPOWERMENT AND HOW TO APPLY IT IN SPECIFIC LINES OF BUSINESS. THEY'RE OUR BRIDGE TO DEPARTMENTS. WHEN WE INITIALLY ENVISIONED THE EQUITY FACILITATOR TRAINING WE THOUGHT WE WOULD HAVE TO RECRUIT. WE'VE HAD TO HOLD THE DOOR SHUT BECAUSE THERE WERE SO MANY VOLUNTEERING TO WANT TO BE A PART OF IT. WE ARE EXCITED WE HAVE INCREASED OUR CAPACITY TO BE ABLE TO DO ONE QUARTERLY TRAINING FOR EQUITY FACILITATORS THROUGH THE END OF THIS FISCAL YEAR. SO WE'RE REALLY DRAMATICALLY EXPANDING OUR CAPACITY IN THAT, AND THAT'S AT THE GROUND LEVEL, BUILDING EXPERTISE AT THE GROUND LEVEL, SO DEPARTMENTS CAN DO A LOT OF THIS WORK THEMSELVES. WE'RE ALSO FORMING A COMMUNITY OF PRACTICE FOR THOSE FOLKS, AFTER THEY FINISH THE INTENSIVE TRAINING TO ENABLE THEM TO CONTINUE TO MEET TO PROVIDE SUPPORT TO EACH OTHER, TO CONTINUE TO DEEPEN THEIR UNDERSTANDING AND THEIR LITERACY AROUND THESE ISSUES SO THEY CAN CONTINUE TO PUSH OUR ORGANIZATIONAL AWARENESS ABOUT HOW WE CARRY FORTH THIS APPLICATION.

>> GREAT. SO THAT'S SORT OF WHAT'S NEXT. NOW WE'RE GOING TO MOVE INTO THE CASE STUDIES PIECE. WHAT YOU'RE GOING TO SEE, YOU'RE GOING TO SEE FIVE APPLICATIONS FOUR WERE OFFICIAL CASE STUDIES, MEANING WE APPROACHED THEM TO BE ALMOST PILOTS THAT WE WOULD RECORD AND DOCUMENT THEIR EXPERIENCE AND PROVIDE ONLINE FOR RESOURCES. THAT'S DEPARTMENT OF COMMUNITY SERVICES FIRST, DEPARTMENT OF COMMUNITY JUSTICE, THE SCHOOLS UNITING NEIGHBORS SYSTEM AS WELL AS PORTLAND PUBLIC SCHOOLS. AND PORTLAND PUBLIC SCHOOLS WAS OUR FIRST COMMUNITY PARTNER. AND WE'RE PILOTING THE USE OF THE LENS WITH A POLICY BUT REALLY SHARING HOW OUR TOOLS ARE SIMILAR AND DIFFERENT. AND THEN WE'RE ALSO TRADING TRAININGS AND THE LIKE. AND THE LAST IS WHAT WE CALL A PRIME EXAMPLE OF THE LENS IN ACTION, AND

THAT'S FROM THE D.A.'S OFFICE. SO WE'RE GOING TO START, AND YOU'RE GOING SEE ME DO SOME TIME STUFF. WE REALLY WORKED HARD TO STICK TO FIVE TO SEVEN MINUTES. REALLY QUICKLY I WANT TO SHOW YOU THE THREE SIDES ALL OF THEM WILL BE LOOKING AT. THEY'LL TALK ABOUT THEIR EXPERIENCES WITH THIS, THE FOUR Ps. WE INCLUDED THE RELATIONAL WORLD VIEW TODAY BECAUSE IT GETS AT A VERY IMPORTANT NATIVE AND INDIGENOUS MODEL AND COMMUNITY OF COLOR MODEL OF SUCCESS THAT ELEVATES MENTAL HEALTH AND SPIRITUAL WELL-BEING, WHICH IS VERY CRITICAL TO OUR WORK. AND WE TALK ABOUT THE THREE ELMS OF RACIAL INEQUITY. LASTLY, WE HAVE THEM THINK ABOUT THE OUTCOME AREAS. AND MY FAVORITE SLIDE IS TO SEE WHAT EACH ONE IS GOING TO SAY ABOUT WHAT INSPIRES THEM. SO STAY TUNED. SO LET'S GO AHEAD AND START WITH DEPARTMENT OF COMMUNITY SERVICE.

Ms. Schilling: THANK YOU. KAREN SCHILLING, PLANNING DIRECTOR FOR DEPARTMENT OF COMMUNITY SERVICES. I AM HERE TO SHARE THE EXPERIENCE THAT KIM PEOPLE'S AND I HAD A YEAR AND A HALF AGO WHEN SONALI SHARED THE EQUITY LENS WITH US, AND LOOKED AROUND THE TABLE AND SAID, WHO WANTS TO VOLUNTEER? SO KIM AND I PUT UP OUR HANDS AND SAID SURE. AND I THINK PART OF THE REASON WE VOLUNTEERED IS BECAUSE WE DIDN'T QUITE GET IT. WE JUST WEREN'T QUITE SURE HOW THE EQUITY LENS WOULD APPLY TO THE WORK WE DO IN THE TRANSPORTATION FIELD. SO THAT'S WHY WE'RE HERE, AND HAVE REALLY LEARNED A LOT FROM IT AS WE'VE GONE THROUGH THE PAST YEAR. SO WE ULTIMATELY CHOSE TO APPLY IT TO OUR CAPITAL IMPROVEMENT PLAN AND PROGRAM. AS REMINDER, THAT IS THE DOCUMENT THAT THE COUNTY ADOPTS THAT HAS ALL THE TRANSPORTATION PROJECTS IN IT THAT WE NEED TO BUILD, OR IMPROVE FOR OUR ROADS, BRIDGES, BIKE AND PEDESTRIAN FACILITIES AND OUR CULVERTS. WHEN WE THOUGHT ABOUT PEOPLE IN THIS IMPACT ON PEOPLE, PLACE, PROCESS, AND POWER, WE NEEDED TO LOOK AT THE DEMOGRAPHICS OF THE PROJECTS, THE COMMUNITIES WHERE WE WERE BUILDING PROJECTS. AS AN EXAMPLE, WE HAVE A PROJECT IN THE CITY OF FAIRVIEW. THERE'S A COMMUNITY OF EASTERN EUROPEAN GROUP THERE THAT WE REALLY DIDN'T HAVE ANY CONNECTION WITH. AND SO WE LEVERAGED OUR CONTACTS IN THE HEALTH DEPARTMENT TO ACTUALLY MAKE SOME CONTACT WITH THOSE FOLKS SO WE COULD OUTREACH TO THEM IN DEVELOPING THE PROJECT. WHEN WE THOUGHT ABOUT PLACE, WE WANTED TO ENSURE WE WERE INCREASING ACCESSIBILITY AND MOBILITY, AND CREATING A VERY POSITIVE PROJECTS. WHEN WE THOUGHT ABOUT PROCESS, I THINK THIS IS GREAT ONE. WE THOUGHT ABOUT OUR OUTREACH STRATEGIES. IN THE PAST WE'VE HELD MANY OPEN HOUSES, PUBLIC MEETINGS FOR PROJECTS THAT WE'VE DEVELOPED, AND SOMETIMES WE HAD NO PEOPLE OR MAYBE ONE OR TWO PEOPLE SHOW UP, AND WE SORT OF SAID, WELL, WE CHECKED THAT BOX, WE DID OUR BEST AND LET IT GO. AND WE KNOW THAT WE NEED TO DO BETTER OUTREACH, AND SO THIS IS A PRIME EXAMPLE OF HOW WE CAN

THINK ABOUT AND CONNECT WITH PEOPLE TO GET THAT INPUT. WHEN WE THOUGHT ABOUT POWER, WE ALSO REALIZED THE LACK OF TRUST BETWEEN US AND THE COMMUNITY WAS A MAJOR BARRIER TO BEING ABLE TO MAKE PROGRESS. THIS IS A PRIME EXAMPLE, WHEN YOU DON'T HAVE ANYONE SHOW UP FOR A PUBLIC MEETING, YOU SAY WE'RE DOING THE RIGHT THING, WE'RE HERE TO HELP. WE KNOW WHAT'S BEST. SO BUILDING THAT RELATIONSHIP WITH THOSE COMMUNITIES IS GOING TO BE REALLY IMPORTANT. I WANT TO SHARE A SHORT STORY HERE ABOUT HOW STAFF CAME TO UNDERSTAND AND EMBRACE THE EQUITY LENS WORK THAT WE WERE DOING. KIM HAD A CONVERSATION WITH SOME OF HIS ROAD MAINTENANCE STAFF, AND YOU KNOW, WONDERED OUT LOUD, WHAT DOES THIS HAVE TO DO WITH US AND CLEANING OUR STREETS AND CLEANING THE DRAINS? AND SO KIM POSED THE QUESTIONS, WHY? WHY DO WE SWEEP THE ROADS AND CLEAN THE DRAINS? AND SO THROUGH THIS CONVERSATION, ABLE TO EXPLORE THAT THERE ARE FEDERAL LAWS, THINGS LIKE THE ENDANGERED SPECIES ACT, CLEAN WATER ACT, TREATY ACT THAT REALLY MANDATE THAT WE DO THIS WORK. SO WE CLEAN THE STREETS, CLEAN THE DRAINS, WE END UP WITH CLEANER WATER. WHAT HAPPENS WHEN WE HAVE CLEANER WATER? WE HAVE FISH THAT CAN SURVIVE. THRIVING FISH POPULATIONS MEANS THAT THERE ARE NATIVE AMERICANS AND OTHER POPULATIONS WHO CAN ACTUALLY FISH TO MAINTAIN THEIR SUSTENANCE AND SPIRITUAL TRADITIONS THEY'VE HAD OVER THE YEARS. SO IT'S REALLY A FULL CYCLE WHEN YOU THINK ABOUT THE WHY WE DO SOMETHING AND SO I THINK THAT WAS INSIGHTFUL FOR THE STAFF TO UNDERSTAND. SO THE SYSTEMIC PIECE OF THIS RACIAL INEQUITY IS THAT WE DEAL WITH A LOT OF FEDERAL RULES THAT DRIVE WHAT WE DO. WE HAVE TO REALLY THINK ABOUT HOW THOSE IMPACT COMMUNITIES OF COLOR AND HOW WE CAN INTERRELATE, MAKE SURE WE'RE DOING THE RIGHT THING WITH THE FEDERAL LAWS, EVERYTHING THAT DRIVES OUR WORK. AT THE INSTITUTIONAL LEVEL, WE HAVE EMBRACED THIS AND WE'VE APPLIED IT TO OUR NEW TITLE SIX PLAN, AND IN A COUPLE WEEKS YOU WILL BE HEARING MORE IN-DEPTH STUDY, THE FISH PASSAGE BARRIER STUDY, AND ROY WILL BE TALKING ABOUT HOW HE APPLIED THE EQUITY LENS TO THAT STUDY AS WELL. SO IT'S EXCITING WE'RE STARTING TO EMBRACE THIS IN ALL OF OUR WORK. SO IN OUR ACTIONS, THE SHIFT IN SOCIAL NORMS, TO GET THE MESSAGE OUT THAT WE'RE IN THIS TOGETHER WITH THE COMMUNITY. WE'RE NOT JUST HERE AS THE GOVERNMENT HERE TO HELP YOU, BUT REALLY MAKING THAT CONNECTION. AND THAT CONNECTION AGAIN IS BUILDING THE STRONGER RELATIONSHIPS WITH THOSE RACIAL AND ETHNIC COMMUNITIES THAT WE MIGHT HAVE IGNORED BEFORE. AS A RESULT OF THE WORK THAT WE DID ON THE CAPITAL IMPROVEMENT PLAN, WE ACTUALLY HAD IMPROVED CRITERIA. SO WE ALREADY HAVE FIVE OR SIX CRITERIA WE APPLY TO ALL OF OUR PROJECTS TO RATE AND RANK THEM, DETERMINE HOW WE'RE GOING TO FUND THE PROJECTS. AND SO WHEN WE WENT THROUGH THE EQUITY LENS WORK, WE ACTUALLY DEVELOPED NEW CRITERIA THE FIRST TIME AROUND WE DID BIKE AND PEDESTRIAN PROJECTS AND THEN MORE RECENTLY WE

LOOKED AT THE ROADWAY CRITERIA. AND SO OUR NEW CRITERIA, THE EQUITY CRITERIA LOOKS AT PROJECTS THAT SERVE TRADITIONALLY UNDERSERVED COMMUNITIES, AND THE HEALTH CRITERIA ASSESSES THE POTENTIAL TO INCREASE PHYSICAL ACTIVITY FOR YOUR DAILY TRIPS, NOT AS A RECREATION, BUT DAILY TRIPS. AND THEN IN SUMMARY, I WOULD JUST LIKE TO SAY -- AM I ON TIME?

>> YOU'RE OK. [LAUGHTER]

>> I GOT THE MESSAGE. THAT THIS WAS REALLY HELPFUL WORK FOR KIM AND I TO GO THROUGH, AND OUR STAFF AS WELL. WE WERE UNFAMILIAR WITH THE MODEL AND THE LANGUAGE OF THE EQUITY LENS WORK, AND IT DIDN'T MAKE SENSE TO US, BUT ONCE YOU SIT DOWN AND TAKE THE TIME TO APPLY IT AND UNDERSTAND IT, IT REALLY MADE A BIG DIFFERENCE. SO LAST YEAR AT THE DIVERSITY CONFERENCE KIM AND I WERE ABLE TO MAKE A SIMILAR PRESENTATION TO WHAT WE DID TODAY TO MANY OF OUR REGIONAL PARTNERS. AND AFTERWARDS WE HAD A NUMBER OF THEM COME UP TO US AND SAY, OH, THIS MAKES SENSE NOW, IF THEY WERE WORKING IN THE TRANSPORTATION FIELD, AND THAT WAS REALLY NICE, THAT IT REALLY -- PEOPLE WERE ABLE TO UNDERSTAND THAT. AND LASTLY THE CITY OF PORTLAND HAS INVITED US A COUPLE TIMES TO DIFFERENT STAFF MEETINGS AND -- TO HELP THEM UNDERSTAND IT AND GETTER BETTER -- GET A BETTER GRASP OF IT. SO I THAT I SPEAKS VOLUMES TO OUR WORK.

>> GOOD MORNING CHAIR AND COMMISSIONERS, I AM DIRECTOR OF DCJ'S ADULT COMMUNITY JUSTICE. I'M HERE TO TALK ABOUT HOW WE GOT THE OFFICE OF DIVERSITY AND EQUITY, PRIMARILY SONALI TO TALK TO US ABOUT HOW TO APPLY THE LENS TO OUR ASSESSMENT AND REFERRAL CENTER, WHICH USED TO BE OUR INTAKE AND TRANSITIONAL SERVICES UNIT. WE DEVELOPED THIS ARC AS WE INDICATE, TO BE THE FIRST PLACE OF CONTACT FOR OFFENDERS SO WE GIVE THEM A COMPLETE ASSESSMENT, REFERRALS TO TREATMENT, AND SERVICES, AND TO DO A VERY THOROUGH LOOK AT WHAT THEY NEED AND TO PLACE THEM IN THE APPROPRIATE PLACES FOR -- SO THEY WON'T COME BACK INTO THE CRIMINAL JUSTICE SYSTEM. EVIDENCE-BASED RESEARCH HAS SHOWN THE INITIAL ENGAGEMENT OF CLIENTS AFTER SUPERVISION CAN POSITIVELY OR NEGATIVELY IMPACT OF RECIDIVISM. A FIRST BAD EXPERIENCE CAN EQUAL NOT COMING BACK OR REPORTING. RECIDIVISM FOR THE POPULATION WE DECIDED TO FOCUS ON WAS HISTORICALLY HIGHER THAN DOMINANT CULTURE CLIENTS. WE WANTED TO EXAMINE HOW THIS VITALLY IMPORTANT OFTEN FIRST INTERACTION FOR OUR CLIENTS IS IMPACTED BY RACE AND EQUITY. WE ASKED QUESTIONS LIKE, WHO WAS EXPERIENCING BARRIERS AND INEQUITY IN OUR DELIVERY OF SERVICE? AS OUR TEAM REFLECTED, IT BECAME CLEAR THE EXPERIENCE OF IMMIGRANTS AND REFUGEES WAS AN IMPORTANT PLACE TO BEGIN TO APPLY THE LENS AT THE ARC. WE USE THE LENS TO LOOK AT THE EXPERIENCE OF IMMIGRANTS AND REFUGEE AND HOW THIS CONTRIBUTES

TO A LACK OF EQUITY. WE FOCUSED ON THE IMPACT OF SOCIETY'S NEGATIVE VIEWS OF IMMIGRANTS AND REFUGEES, AS WELL AS NEGATIVE VIEWS OR COMPOUNDED BY NEGATIVE VIEWS OF CRIMINAL -- OF HOW WE VIEW CRIMINALS. AND HOW THIS AFFECTS THEIR MENTAL AND SPIRITUAL WELL-BEING, AND ENGAGEMENT WITH OUR SYSTEM. WE ALSO LOOKED AT OUR SPACE. HOW DOES OUR SPACE, OUR INTAKE OFFICE BEING IN DOWNTOWN PORTLAND, AFFECT THE INTERACTION OF THESE IMMIGRANT AND REFUGEE POPULATIONS? HOW IS OUR ENVIRONMENT CONTRIBUTING TO IT? WHAT ARE THEY SEEING WHEN THEY COME INTO OUR OFFICE AND DON'T SEE ANYTHING THAT REPRESENTS THEM? OR PEOPLE OF DIFFERENCE? WE ALSO LOOKED AT OUR PROCESS. HOW DOES OUR PROCESS IMPACT IMMIGRANTS AND REFUGEES? BY HAVING MONO LINGUAL FORMS, AND NOT HAVING PEOPLE WHO CAN SPEAK THEIR LANGUAGE OR RELATE TO THEIR CULTURE. THROUGH THAT, THE BIGGEST THING WE REALIZED IS WE NEEDED TO HEAR FROM IMMIGRANTS AND REFUGEES. SO WE FORMED TWO FOCUS GROUPS THAT ARE GOING TO BE MEETING IN THE NEXT COUPLE WEEKS TO TALK TO REPRESENTATIVE CLIENTS WHO CAN TALK TO US ABOUT WHAT THEIR EXPERIENCE IS LIKE DEALING WITH OUR SYSTEM AT THE FRONT END. LASTLY WE LOOKED AT THE POWER OR LACK OF POWER THAT IMPACTS THIS POPULATION. AND THE UNIQUE BARRIERS OF BEING IN A FOREIGN CULTURE AND ADAPTING TO THE FOREIGN NORMS HERE FOR THEM. AND THE FOREIGN RULES OFTEN. THE RELATIONAL WORLD VIEW WAS THE MOST HELPFUL IN EXAMINING THE EXPERIENCE OF IMMIGRANTS AND REFUGEES, BECAUSE OF THE -- BECAUSE THIS PART OF THE LENS FOCUSED ON THE CULTURALLY SPECIFIC MEETINGS AS THEY INTERSECT WITH OUR SYSTEM, WE ENDED UP USING THIS AS OUR CENTRAL MODEL FOR ANALYSIS OF OUR PROGRAM. THIS LED US TO EXAMINE THE CLIENT EXPERIENCE FROM THEIR CULTURAL CONTEXT OF MIND, BODY, AND SPIRIT. RECENTLY I WAS IN SEVERAL FOREIGN COUNTRIES WHERE THE LANGUAGE AND CULTURE WAS FOREIGN TO ME. AND FOUND THAT STRESSFUL AT TIMES WHEN I WAS TRYING TO GET AROUND THESE COUNTRIES, AND UNDERSTAND WHAT I WAS SUPPOSED TO DO. AND I WAS ON VACATION. AND IMAGINING HAVING TO INTERACT IN A SECOND LANGUAGE IN A FOREIGN CULTURE TO COMPLETE A LEGAL PROCESS THAT COULD IMPACT MY FREEDOM WOULD BE EXTREMELY STRESSFUL. A SIGNIFICANT LEARNING LESSON FOR US WAS ON HOW THIS NOT ONLY AFFECTS THE CLIENTS WE SERVE, BUT ALSO OUR INTERNAL WORKERS WHO ARE -- WHO MAY COME FROM AN IMMIGRANT OR REFUGEE POPULATION THEMSELVES, OR WHERE ENGLISH IS A SECOND LANGUAGE FOR THEM. WE LOOKED AT THE MULTIPLE LEVELS OF RACIAL AND CULTURAL INEQUITY EQUITIES INHERENT IN OUR SYSTEM, ON THE SOCIETAL LEVEL AND THE LOCAL INSTITUTIONAL LEVEL. HOW IMMIGRANTS AND REFUGEES ARE OFTEN VIEWED NEGATIVELY IS COMPOUNDED BY THE NEGATIVE VIEWS ON PEOPLE INVOLVED IN THE CRIMINAL JUSTICE SYSTEM. WE HAD TO EXAMINE THE IMPACT OF IMMIGRANTS AND REFUGEES MAY BRING OF THEIR OWN MISTRUST OR NEGATIVE VIEWS OF LEGAL SYSTEMS IN GENERAL FROM THEIR COUNTRIES OF ORIGIN. BECAUSE OF THIS, WE REALIZED WE NEED TO BE

STRENGTH-BASED. IN OUR APPROACH TO THIS POPULATION. SO WE ASKED OURSELVES, WHAT ARE THE STRENGTHS OF THESE POPULATIONS? AND HOW CAN WE USE THESE STRENGTHS FOR BETTER SERVICE DELIVERY? AN EXAMPLE OF THIS IS IN OUR INDIVIDUALISTIC APPROACH, WE OFTEN SAY ONLY THE CLIENT CAN BE IN THE ROOM. WELL, AS YOU KNOW, MANY CULTURES, THE FAMILY IS A STRONG SOCIAL SUPPORT AND CAN ACTUALLY AID IN HELPING THAT PERSON STAY ON TRACK. SO WE HAVE OPENED UP THE DOORS TO THAT, TO ALLOW FAMILIES TO BE INVOLVED IN THE INTAKE PROCESS. TO HELP THAT PERSON BE BETTER ENGAGED. THE MOST SIGNIFICANT LEARNING FROM APPLYING THE LENS TO THE ARC CAME AT A BIGGER INSTITUTIONAL LEVEL FOR DCJ. IT HELPED US TO DEVELOP CLEAR -- TO LOOK AT DEVELOPING CLEAR COMMUNICATION METHODS STATING A COMMITMENT AND PLAN TO USE THE LENS IN DECISION MAKING. CURRENTLY OUR SENIOR LEADERSHIP TEAM IS ALL GOING THROUGH THE EQUITY LENS TRAINING. AND OUR HOPE IS THAT THAT -- OUR INTENT IS THAT THAT WILL INFLUENCE HOW WE PLAN OUR BUDGET, HOW WE SET UP WORK GROUPS, AND HOW WE ENGAGE IN OUR STAFF AND OUR CLIENTS. OUR GOAL IS TO IMPROVE DATA COLLECTION ON CLIENTS AND STAFF SO WE KNOW WHO WE HAVE. WE COUNT RACE AND ETHNICITY BUT WE DON'T ALWAYS COUNT LANGUAGE DIFFERENCES AND PLACES OF ORIGIN DIFFERENCES. WE ALSO WANT TO CREATE ACCOUNTABILITY FOR MEASURING AND THE USE OF THE LENS. AND WE CURRENTLY ARE REQUIRING OUR -- ANYBODY WHO HAS A NEW PROJECT IN OUR DEPARTMENT HAS TO USE THE EQUITY LENS, APPLY THE EQUITY LENS TO HOW THAT PROJECT IS GOING TO IMPACT PEOPLE IN TERMS OF EQUITY AND RACIAL JUSTICE. FINALLY, WE'VE COME TO REALIZE THE EQUITY LENS IS NOT A ONE-TIME FIXER APPLICATION. LIKE THE COMMUNITIES WE SERVE, IT'S ONGOING AND DYNAMIC. THE KEY LEARNING FOR US WAS MORE ABOUT OUR INTERNAL NEED TO APPLY THE LENS TO LOOK AT EQUITY AMONGST OUR OF STAFF. WITHOUT THIS WE WILL NEVER BE A ABLE TO TRULY EFFECT EQUITY FOR THE PEOPLE WE SERVE. I LEAVE WITH YOU THIS QUOTE, AND THE QUOTE IS -- EQUITY FOR PEOPLE WE SERVE BEGINS WITH EQUITY FOR THE PEOPLE WHO SERVE.

Chair Madrigal: THANK YOU.

>> THANK YOU VERY MUCH. WAYNE, KAREN, AND TRULS. AND NOW WE'RE GOING TO HAVE DIANA HALL COME UP FROM PORTLAND PUBLIC SCHOOLS, WHICH I'M REALLY EXCITED ABOUT THIS. SORRY, FROM SCHOOLS UNITING NEIGHBORHOODS. AND JEANINE FUKUDA, FROM PORTLAND PUBLIC SCHOOLS. I'M REALLY EXCITED ABOUT BOTH OF THESE, BECAUSE THIS IS AN ENTIRE SYSTEM WE'RE TALKING ABOUT APPLYING THE LENS TO, AND ALSO JEANINE HAS GREAT THINGS TO SAY ABOUT PPS AS WELL.

Ms. Hall: GOOD MORNING CHAIR AND COMMISSIONERS. IT'S A PLEASURE TO BE HERE. I'M DIANA HALL WITH THE SUN SERVICE SYSTEM AND THE DEPARTMENT OF COUNTY SERVICES. WE CHOSE THE ENTIRE SUN SYSTEMS,

TO FIGURE OUT HOW TO APPLY THE LENS TO OUR SYSTEM AS A WHOLE, WHICH WAS A DAUNTING TASK. TO BEGIN. WE HAVE NOT FINISHED IT. BUT WE ALSO IN DOING THE WORK REALLY SAW HOW IMPORTANT IT WAS GOING TO BE IN CONSULTATION WITH SONALI TO ENGAGE PEOPLE OUTSIDE OF OUR IMMEDIATE CIRCLE, FOLKS WHO HAD A LOT OF EXPERTISE AND EXPERIENCE AROUND EQUITY WORK, AND ALSO FOLKS FROM THE COMMUNITY. AND SO WE ENDED UP FORMING AN EQUITY LENS TEAM AS PART OF THIS THAT INCLUDED A VARIETY OF STAKEHOLDERS FROM WITHIN THE SYSTEM, AND THEN FROM SOME OF OUR KEY ALLIES AND NEW ALLIES, INCLUDING THE OREGON HEALTH AUTHORITY, AND WORKING WITH JEANINE AND OTHERS IN THEIR EQUITY OFFICE. SO WE BEGAN THE WORK IN EARNEST IN OCTOBER, WHEN WE HAD A FULL RETREAT OF OUR COORDINATING COUNCIL. AND ALSO INVITED KEY STAFF MEMBERS FROM THE JURISDICTIONS THAT THEY REPRESENT, SO WE HAD A GREAT, PROBABLY 45 OR 50 PEOPLE WHO WALK THROUGH THE LENS TOGETHER. AND THEN OVER THE ENSUING MONTHS, WE APPLIED THE LENS TO AN INITIAL DECISION AROUND OUR POVERTY INDEX, WHICH IS THE WAY WE RANK SCHOOLS TO DETERMINE WHETHER WE'RE GOING TO PRIORITIZE THEM TO BECOME COMMUNITY SCHOOLS, OR IN THE UNFORTUNATE EVENT OF HAVING TO DOWNSIZE, WHETHER THEY WOULD NO LONGER BE COMMUNITY SCHOOLS, AND IN THAT PROCESS OF THE LENS WE DID MAKE SOME CHANGES AROUND RACIAL JUSTICE THAT I THINK THAT PROCESS LED OUR COUNCIL THEN TO REALLY UNDERSTAND A LITTLE MORE CONCRETELY WHAT IT COULD MEAN TO APPLY THE LENS. AND TO DIRECT STAFF TO GO AHEAD AND MOVE FORWARD WITH THAT. SO WE BROUGHT TOGETHER THIS EQUITY LENS TEAM, AND IN THE ASSESSMENT PROCESS AND LOOKING AT THE FOUR Ps, WE THOUGHT WE WERE GOING TO HAVE A VERY LINEAR PROCESS. WHICH FELT COMFORTABLE TO A LOT OF US. BUT AS WE SOON LEARNED, THE VALUE OF DOING THIS WORK IN PARTNERSHIP IS THAT WE SEE BETTER WAYS AS WE MOVE FORWARD. WE HAVE A GREAT OPPORTUNITY WITH THE SUN SERVICES SYSTEM BECAUSE IN ABOUT A YEAR WE'RE GOING TO BE PUTTING OUT THE RFP FOR SERVICES. WHICH MEANS WE ARE NOW IN THE PROCESS OF ANALYZING THE SYSTEM, FIGURING OUT WHAT KIND OF CHANGES WE WANT TO MAKE, HOW WE MIGHT CHANGE THE ALLOCATION PROCESS AND THINGS LIKE THAT. AND SO THERE'S SOME REAL OPPORTUNITIES TO APPLY THE LENS IN A MEANINGFUL WAY, IN THE NEAR FUTURE. SO AS WE STARTED WALKING THROUGH THE FOUR Ps RELATED TO SOME SPECIFIC SYSTEM AREAS THAT THAT GROUP HAD PRIORITIZED, INCLUDING ALLOCATION, AND SOME OTHER THINGS, WE SOON REALIZED THAT A LOT OF OTHER CONVERSATION WAS HAPPENING, AND QUESTION WERE BEING RAISED THAT WERE MUCH MORE FOUNDATIONAL AND PHILOSOPHICAL ABOUT THE SYSTEM. SO PEOPLE WERE ABLE TO GIVE US SOME ADVICE AROUND THE Ps, BUT THEY ALSO WERE SAYING, SO I DON'T QUITE UNDERSTAND WHERE WE ARTICULATED REALLY CLEARLY THE ROLE OF THE SUN SERVICE SYSTEM. WHERE DO I SEE THE ROLE AND PARTICULARLY THE ROLE IN RELATIONSHIP TO EQUITY WITH A RACIAL JUSTICE FOCUS? AND WE -- SO IT WAS A VERY IMPORTANT POINT FOR US TO

SLOW DOWN AND HEAR FROM SOME FOLKS WHO AREN'T AS INTIMATELY INVOLVED WITH US THAT THERE WAS FOUNDATIONAL WORK THAT WOULD BE REALLY POWERFUL FOR US TO DO ON THE FRONT AND OF THE RFP PROCESS AND AS SOME GROUND WORK FOR THE APPLICATION OF THE LENS. AND SOMEONE IN THE GROUP THEN SUGGESTED THAT WE THINK ABOUT CREATING A CLEAR STATEMENT OF PURPOSE, OR THEORY OF CHANGE. AND SO THAT THEN BECAME THE PRIMARY PRODUCT OF THE GROUP, DEVELOPING THIS THEORY OF CHANGE THAT REALLY REFLECTED A SHARED DEFINITION, MOVING OUTSIDE OF EVEN THOUGH WE HAVE A LOT OF PARTNERS IN SUN AND SHARE A LOT OF THINGS, MOVING OUTSIDE OF THAT GROUP AND TALKING ACROSS JURISDICTIONS ABOUT WHAT WE MEAN BY EQUITY AND HOW WE ACTUALLY IMPLEMENT EQUITY TOGETHER. IN THE RELATIONAL WORLD VIEW, OVERALL THIS WAS SUPER GROUNDING, IN THINKING ABOUT HOW WE RAN THE PROCESSES THAT WE WERE ENGAGED IN. TWO THINGS CAME UP IN PARTICULAR, THOUGH, FROM THE COMMUNITY RELATED TO THIS FRAMEWORK THAT THIS PROCESS I THINK ALLOWED US TO HEAR IN A WAY WE WOULDN'T HAVE HEARD BEFORE. ONE IS REALLY AROUND MIND AND MENTAL HEALTH. AND NEEDING TO REALLY BE COGNIZANT OF THE IMPACT OF TRAUMA, AND THE TRAUMA OF RACISM AND POVERTY. AND THINKING ABOUT HOW THAT INFORMS THE WAY WE DELIVER SERVICES AND INTERACT WITH EACH OTHER AS PARTNERS. AND THEN IN SPIRIT, THE WORK REALLY HIGHLIGHTED THAT THE SENSE OF CONNECTION OR BELONGING IS REALLY KEY. BEYOND BUILDING GOOD RELATIONSHIPS WITH EACH OTHER, THAT WE NEED TO REALLY BE THINKING ABOUT HOW PEOPLE BELONG AND HOW WE HELP THEM BELONG. IT'S CERTAINLY IMPORTANT FOR OUR CLIENTS, BUT ALSO IN OUR PROCESSES THROUGHOUT, IT MAKES IT A MUCH BETTER PROCESS AND ACTUALLY WILL GET US THE EQUITY IF WE ARE ABLE TO INCORPORATE MORE OF THE VIEWS OF OTHERS HAVE THEM REALLY FEEL LIKE THEY'RE PART OF IT. AROUND THE MULTIPLE LEVELS, OBVIOUSLY AS A SYSTEM, WE ARE STARTING IN SOME WAYS AT THE TIME SYSTEMIC LEVEL, AND THIS PROCESS HAS CREATED A SYNERGY AMONG THE PARTNERS THAT IS GREATER THAN BEFORE AROUND HAVING A SHARED LANGUAGE. AND REALLY BEING WILLING TO MAKE HARD DECISIONS TOGETHER AS WE MOVE FORWARD. AND THE OTHER THING IS THAT THOUGH WE ARE WORKING AT THE SYSTEM LEVEL, PEOPLE RECOGNIZE THAT THAT INHERENTLY MEANS THAT WE'RE GOING TO BE TOUCHING AT ALL THREE LEVELS AS WE MOVE FORWARD. ONE EXAMPLE THAT HAS COME UP IN THE CONVERSATION IS AROUND HOW IMPORTANT IT IS FOR THE ENTIRE SYSTEM TO BE CULTURALLY RESPONSIVE, AND WHAT KIND OF EXPECTATIONS AND TRAINING IT'S GOING TO TAKE TO MAKE THAT HAPPEN AT ALL THE LEVELS, FROM THE FOLKS ON THE GROUND WORKING WITH CLIENTS, TO LEADERSHIP, TO REALLY BE ABLE TO MOVE FORWARD WITH A RACIAL JUSTICE FOCUS. THE KEY RESULTING ACQUISITION ACTIVITIES ACTIONS, WE HAVE THIS SHARED LANGUAGE THAT'S REALLY MOVING US TO BE MUCH MORE INNOVATIVE TOGETHER, WE BUILT THE CAPACITY IN THE COUNCIL, AND SIMILAR -- I CAN'T REMEMBER WHO SAID IT EARLIER, THE PROCESS OF HAVING THE DISCUSSIONS AND OF CREATING

THE DOCUMENT IS BUILDING CAPACITY IN ADDITION TO HAVING THE TRAINING AT THE FRONT. AND THAT HAS BEEN VERY SIGNIFICANT FOR US. AND UNDERSTANDING THAT NEED FOR ADDITIONAL CAPACITY BUILDING AS WE MOVE FORWARD. WE HAVE AN INCREASED SENSE OF INVESTMENT FROM OUR EXISTING PARTNERS AND ALLIES, BUT BUILDING NEW ALLIES OUTSIDE OF OUR USUAL SUSPECTS. AND THEN WE'RE GOING TO HAVE THIS THEORY OF CHANGE THAT REALLY DOES CREATE A VERY STRONG FOUNDATIONAL STATEMENT THAT WE CAN THEN USE THROUGHOUT OUR PROCESS AND COME BACK TO THAT WILL HELP FRAME THE BELIEFS THAT WE HAVE TOGETHER. AND I THINK HELP US ASK DIFFICULT QUESTIONS OF EACH OTHER. SO AROUND WHAT THIS HAS MEANT FOR US, I GUESS I'LL JUST SPEAK PERSONALLY. I FOUND IT REALLY INSPIRING TO ENGAGE IN THE LENS, BOTH INSPIRING TO CONTINUE, IT IS AN ONGOING PROCESS, AND OBVIOUSLY WITH A SYSTEM WE HAVE LOTS OF PARTS TO APPLY IT TO OVER TIME. BUT ALSO PERSONALLY AND PROFESSIONALLY, ONE THING THAT STANDS OUT FOR ME IS AROUND THIS SENSE OF BELONGING AND CONNECTION, AND HOW ALTHOUGH WE TALK ABOUT RELATIONSHIPS, IT'S NOT AS COMFORTABLE OR ACCEPTED TO TALK ABOUT REALLY WHAT IT MEANS TO CREATE A SENSE OF BELONGING FOR OTHER PEOPLE AND TO CARE ABOUT THEM DEEPLY, AND EVEN TO SAY YOU LOVE THEM IN A SENSE YOU WANT TO REALLY SUPPORT THEM. AND THIS PROCESS HAS REALLY HELPED ME SEE HOW IMPORTANT THAT IS, NOT JUST FOR OUR CLIENTS, BUT IN OUR ENTIRE SYSTEM. AND TO FEEL LIKE IT'S REALLY BOTH APPROPRIATE FOR US TO TALK ABOUT THOSE THINGS, AND TO ACT ON THEM, AND REALLY POSSIBLE WITHOUT IT BOGGING DOWN PROCESSES AND NOT BEING ABLE TO MOVE FORWARD.

>> GREAT. THANK YOU. AND NOW PORTLAND PUBLIC SCHOOLS.

Ms. Fukuda: GOOD MORNING CHAIR AND COMMISSIONERS. MY NAME IS JEANINE FUKUDA, AND I'M THE ASSISTANT DIRECTOR IN OUR OFFICE OF EQUITY AT PORTLAND PUBLIC SCHOOLS, AND I'M REALLY HAPPY TO BE HERE TODAY AS A COMMUNITY PARTNER. OVER THE PAST TWO YEARS, REALLY, SONALI AND HER TEAM HAVE BEEN HELPFUL, AND AS WE'VE TRIED TO STRUGGLE WITH THE IMPLEMENTATION OF OUR OWN RACIAL EQUITY LENS TOOL, I'M ESPECIALLY EXCITED TO BE HERE TO TALK ABOUT A MORE FORMAL PARTNERSHIP AS WE BEGIN TO DO THIS WORK TOGETHER. GO BACK TO THE OTHER SLIDE. THANKS. IN TERMS OF WHO IS INVOLVED, I THINK A BIG PART OF THIS PARTNERSHIP IS THAT WE ARE ENGAGING SONALI AND HER TEAM IN HELPING US TO ENGAGE ALL DIFFERENT LEVELS OF STAKEHOLDERS IN OUR ORGANIZATION, REALLY FOR THE FIRST TIME. AND SO YOU'LL SEE THAT OUR SUPERINTENDENT CAROLE SMITH ALONG WITH TWO OF OUR BOARD MEMBERS AND KEY MEMBERS ON OUR SENIOR TEAM, ALONG WITH STAFF FROM OUR OFFICE OF EQUITY, INCLUDING MYSELF, AND THE SUPERINTENDENT'S ADVISORY COMMITTEE ON ENROLLMENT AND TRANSFER, LOVINGLY CALLED SACET, WHO IS A 17-MEMBER COMMITTEE OF COMMUNITY VOLUNTEERS, WHO WILL BE DOING THIS WORK TOGETHER. SO THAT'S

REALLY EXCITING. BACK IN EARLY SPRING OF THIS YEAR, OUR SUPERINTENDENT CHARGED SACET WITH LOOKING AT OUR STUDENT ENROLLMENT AND TRANSFER POLICIES AND FIGURING OUT HOW TO BETTER ALIGN THAT WITH OUR RECENTLY ADOPTED REGIONAL -- TO TRY TO GIVE YOU SPECIFICS, WHAT SACET IS LOOKING AT IS THINGS LIKE HOW OUR ENROLLMENT POLICIES ARE REALLY CREATING BARRIERS FOR OUR COMMUNITIES OF COLOR, PARTICULARLY FOR STUDENTS OF COLOR TO GET ACCESS TO SPECIAL PROGRAMS, FOR EXAMPLE. HOW OUR TRANSFER POLICIES ARE UNINTENDED, THEY'RE ALWAYS UNINTENDED CONSEQUENCES, BUT HOW OUR TRANSFER POLICIES ARE PUTTING UNDUE PRESSURE AND HAVING A NEGATIVE IMPACT ON OUR NEIGHBORHOOD SCHOOLS IN GENERAL, BUT PARTICULARLY IN THE SCHOOLS THAT SERVE OUR COMMUNITIES OF COLOR. THOSE ARE THE KINDS OF ISSUES WE'RE LOOKING AT. SO THE LENS APPLICATION WILL LOOK AT BOTH THE RACIAL INEQUITIES IN THE ENROLLMENT AND TRANSFER POLICIES AS WELL AS SPECIFICALLY THE DECISION MAKE PROCESS. WE FEEL YOUR TEAM HERE HAS DONE SUCH A GREAT JOB OF REALLY LOOKING AT THE PROCESS COMPONENT OF IT, WE INTENTIONALLY USE OUR TOOL NOW BUT WE HAVEN'T REALLY QUITE GOTTEN AHOLD OF HOW WE INSTITUTIONALIZE THAT PROCESS. IN TERMS OF TIME LINE, WE START PREPLANNING THIS SUMMER, JUST GIVING AN OVERVIEW OF OUR ORGANIZATION, WHICH IS A WHOLE DIFFERENT CULTURE. AND HAS A DIFFERENT STRUCTURE. AND WE WILL BEGIN THE CASE STUDY IN EARNEST THIS MONTH. SO A LOT OF WHAT I'M TALKING ABOUT TODAY IS WHAT WE'RE HOPING TO GET OUT OF THE LENS, VERSUS WHAT WE ACTUALLY HAVE COMPLETED. WE ARE CERTAIN THAT THIS WILL AFFECT ALL THESE DIFFERENT AREAS. THESE DIFFERENT IMPACT AREAS. SO PEOPLE, PLACE, POWER, AND PROCESS. I THINK HOWEVER THE MOST CRITICAL PIECE WHERE WE HAVE AREAS OF OPPORTUNITY AND CHALLENGE WILL BE AROUND HOW WE MEANINGFULLY INCLUDE OUR EXCLUDE COMMUNITIES OF COLOR IN THIS PROCESS. SO WE'RE INTENTIONALLY LOOKING AT THAT. IT'S AN OPPORTUNITY, BECAUSE SOMETHING LIKE THE ENROLLMENT AND TRANSFER POLICY IS SOMETHING THAT SOUNDS PRETTY OBTUSE, IT'S NOT VERY SEXY. BUT IT HAS INCREDIBLE IMPACT ON EVERY PARENT'S ABILITY TO FEEL LIKE THEY CAN HAVE THEIR CHILD IN THE RIGHT SCHOOL. SO THERE'S AN OPPORTUNITY THERE. SO THIS RELATIONAL WORLD VIEW, I'M REALLY EXCITED ABOUT. IT'S SOMETHING THAT'S TOTALLY NEW TO US, AND I THINK IT WILL BE VERY MEANINGFUL. LOOKING AT THE WHOLE CHILD, THE WHOLE FAMILY, AND THE WHOLE COMMUNITY IS A VERY IMPORTANT PIECE OF THIS PUZZLE. AND THEN THIS PIECE, SPECIFICALLY WITH OUR PARTNERSHIP WE'RE LOOK AT THE INSTITUTIONAL LEVEL, LOOKING AT ADDRESS CAN RACIAL INEQUITY AT THE POLICY AND PRACTICE LEVEL. SO KEY RESULTING ACTIONS, SO THESE ARE INTENDED OUTCOMES THAT WE HOPE FOR. FIRST STRENGTHENED ORGANIZATIONAL CAPACITY. LIKE I SAID EARLIER, REALLY GETTING A DEEPER UNDERSTANDING OF HOW WE CAN UTILIZE A TOOL NOT JUST SPECIFICALLY POINT AND TIME IN TERMS OF IDENTIFYING RECOMMENDATIONS, BUT THEN ALSO THROUGHOUT THE PROCESS, SO THAT

WE -- WHILE WE HAVE A GOOD IDEA IN THE BEGINNING, MAKE SURE WE INVOLVE STAKEHOLDERS THROUGHOUT THE PROCESS SO WE CAN END UP ACTUALLY CHANGING OUR PRACTICE. STRENGTHENING ALLIANCES, THIS IS EXCITING FOR US AS WELL, BUILDING CROSS JURISDICTIONAL PARTNERSHIPS HELPS TO US STRENGTHEN OUR ACCOUNTABILITY, IT'S EASY TO SAY WE'RE GOING TO STAY COMMITTED TO THIS WORK, BUT HAVING PARTNERS AND CRITICAL THINKERS AROUND US WHO PUSH US FURTHER ALSO GIVES US MORE CREDIBILITY AND ULTIMATELY RESOLVE. AND THEN LAST BUT NOT LEAST, THE IMPROVED POLICIES, OF COURSE. WE REALLY HOPE WE WILL HAVE MORE EQUITABLE POLICIES, WHICH WILL RESULT IN BETTER SUCCESS FOR OUR KIDS OF COLOR. SO IF I THINK ABOUT LEARNING SO FAR, EVEN THOUGH IT'S EARLY IN THE PROCESS, I WOULD REFLECT ON HOW HARD THIS WORK IS. YOU'VE HEARD THIS UP HERE ALREADY. IT'S REALLY HARD, IT REQUIRES A HUGE AMOUNT OF FORTITUDE AND COURAGE, AND DISCIPLINE IS MY BIG -- PERSONAL DISCIPLINE AND ORGANIZATIONAL DISCIPLINE, IT'S THE HARDEST WORK I'VE DONE IN MY WHOLE LIFE. HAVING PARTNERS WITH YOU WHO BOTH INSPIRE YOU AND I'VE BEEN INSPIRED BY OUR STORIES TODAY, AS WELL AS PUSHES YOU, AND HOLDS YOU ACCOUNTABLE. MAKE SURE WE ACTUALLY MOVE THE WORK FORWARD. THANK YOU.

>> THANK YOU. SO WE'RE GOING TO CALL UP OUR LAST EXAMPLE.

>> Commissioner Smith: I HAVE A QUICK QUESTION OF PORTLAND PUBLIC SCHOOLS. IN TERMS OF THE TRANSFER POLICIES, WILL YOU PLAN TO GO IN FRONT OF THE SCHOOL BOARD TO REQUEST THAT THOSE POLICIES BE MODIFIED BASED ON YOUR WORK WITH THE EQUITY LENS?

>> YES.

>> Commissioner Smith: IS THAT GOING TO HAPPEN IN THIS SCHOOL YEAR OR NEXT?

>> WE RECOGNIZE THIS IS A PROCESS, SO WE'RE GIVING -- HONESTLY OUR SUPERINTENDENT HAS GIVEN US TIME TO MAKE -- TO TAKE THE TIME WE NEED, BUT WE'RE HOPING TO HAVE SOME RECOMMENDATIONS FOR THIS -- ARE YOU TALKING -- FOR NEXT ENROLLMENT -- YES, THAT WOULD BE A HOPE. BUT WE ARE NOT GOING TO PUSH THE PROCESS IF WE FEEL WE NEED MORE TIME.

>> Commissioner Smith: OK. THANK YOU.

>> WE HAVE ADAM BROWN, AND MADELEINE FRASER, AND THERE OUR CLOSER, AS IT WERE. AND THEN I HAVE TWO SLIDES AT THE VERY END, I'M TRYING TO KEEP WITHIN OUR 45 MINUTES.

Mr. Brown: CHAIR MADRIGAL, COUNTY COMMISSIONERS, THANK YOU FOR HAVING US HERE. I'M ADAM BROWN, THE DISTRICT ATTORNEY'S BUSINESS SERVICES MANAGER. ON BEHALF OF THE DISTRICT ATTORNEY AND THE DISTRICT ATTORNEY'S DIGNITY OPPORTUNITY AND EQUITY COUNCIL, WE'RE PROUD TO BE HERE TALKING WITH YOU ABOUT THE EQUITY AND EMPOWERMENT LENS AND THE IMPORTANT WORK BEING DONE AROUND OUR COUNTY BY SONALI AND THE OTHER MEMBERS OF THE OFFICE OF DIVERSITY AND EQUITY. WHAT YOU'VE BEEN GIVEN THIS MORNING SO FAR IS A LOOK AT HOW THE LENS HAS BEEN USED TO EXAMINE CERTAIN POLICIES AND INITIATIVES. THOSE ARE OBVIOUSLY VERY SIGNIFICANT AND APPROPRIATE USES OF THE LENS. AT THE DISTRICT ATTORNEY'S OFFICE, WE HAVE USED THE LENTS NOT TO INFORM SPECIFIC POLICIES OR INITIATIVES, BUT TO SEED A GRASS ROOT EFFORT THAT ENCOURAGES OUR EMPLOYEES TO CONSIDER THE ISSUES OF RACE, EQUITY, AND EMPOWERMENT IN THE WORK THEY DO EVERY DAY. SO CARLA AND MADELEINE ARE GOING TO GIVE YOU HISTORICAL CONTEXT WITH OUR WORK WITH THE LENS, THEY'RE GOING TO TELL YOU MORE ABOUT HOW IT'S BEEN USED AT THE DISTRICT ATTORNEY'S OFFICE AND THEY'RE GOING TO GIVE YOU A GLIMPSE INTO HOW IT WILL INFLUENCE OUR WORK GOING FORWARD.

>> GOOD MORNING, CHAIR MADRIGAL AND COUNTY COMMISSIONERS. MY NAME IS CARLO NUNO, I'M AN OA2 AT THE DISTRICT ATTORNEY'S OFFICE. SINCE TAKING OFFICE, IN EARLY 2013, DISTRICT ATTORNEY MADE CLEAR THAT DISCUSSIONS OF ISSUES PERTAINING TO EQUITY EMPOWERMENT AND RACIAL JUSTICE WERE CRITICAL TO THE SUCCESS OF THE DISTRICT ATTORNEY'S OFFICE. HAVING HIMSELF PREVIOUSLY GONE THROUGH THE LENS TRAINING, DISTRICT ATTORNEY UNDERHILL SAW IT NECESSARY TO TASK A GROUP OF SIX SUPPORT STAFF AND SIX ATTORNEYS, NOW KNOWN AS THE EQUITY DIGNITY AND OPPORTUNITY COUNCIL, OR EDOC. TO CHAMPION AFOREMENTIONED CHALLENGING TOPICS TO OUR OFFICE, AND PARTNER WITH SONALI TO ORGANIZE A SERIES OF EQUITY LENS TRAININGS THAT WOULD BE MADE AVAILABLE TO ALL D.A. EMPLOYEES. AS OF YESTERDAY, OUR SIX-MONTH EFFORT TO BRING A TWO-PART OFFICE WIDE LENS TRAINING HAS BEEN COMPLETED. AND BY MAKING THIS TRAINING AVAILABLE TO ALL D.A. STAFF, THE EDOC HAS TAKEN A FIRST STEP TO LAYING THE FOUNDATION FOR WORKING A NEW ATMOSPHERIC SHIFT WHERE EQUITY AND EMPOWERMENT CAN REALLY GUIDE THE WORK WE DO. THEREBY CREATING THE CONDITIONS NECESSARY FOR A BROADER APPLICATION OF THE LENS. THESE TRAININGS HAVE SENT A POWERFUL MESSAGE THAT HAVING AN OPEN, HONEST DISCUSSION ABOUT RACE, EQUITY, AND EMPOWERMENT NOT -- ARE NOT ONLY ACCEPTABLE, BUT ENCOURAGED IN OUR OFFICE. OUR STAFF NOW HAVE A COMMON LANGUAGE. A SOLID FOUNDATION FROM WHICH TO STAND AND EXAMINE OUR WORK AS IT RELATES TO PEOPLE, PLACE, PROCESS, POWER, AND STRENGTHENING IN OUR CAPACITY. WE ARE NOW A LIVING, BREATHING, EXAMPLE OF THIS WORK IN ACTION. AND AS EXPECTED, THESE TRAININGS HAVE CHALLENGED US TO

THINK CRITICALLY ABOUT HOW WE MIGHT BETTER SERVE THOSE IN OUR COMMUNITY. TO CLOSELY EXAMINE WHO IS POSITIVELY AND NEGATIVELY AFFECTED BY OUR POLICIES AND PRACTICES, WE ASK WHAT TYPE OF WORK ENVIRONMENT DO OUR CURRENT POLICIES CREATE? HOW ARE WE MEANINGFULLY INCLUDING AND EXCLUDING DIFFERENT POPULATIONS BASED ON OUR POLICIES AND PRACTICES? THESE ARE THE TYPES OF QUESTIONS WE CHALLENGE OUR STAFF TO ASK THEMSELVES AS THEY CARRY OUT THEIR WORK.

>> GOOD MORNING CHAIR AND COMMISSIONERS. WHEN EDOC TOOK ON ITS FIRST TASK AS A NEWLY FORMED COUNCIL TO DELIVER THE EQUITY LENS TO OUR STAFF, WE DID SO KNOWING TOO OFTEN THE COMMITMENT OF PROVIDING SERVICES TO A COMMUNITY CAN CAUSE US TO LOSE INTERNAL FOCUS ON ATTENTION AND CALL US TO NEGLECT OUR PERSONAL WELL-BEING IN PURSUIT OF GETTING THE JOB DONE. WE KNEW THESE THINGS BUT DIDN'T KNOW HOW THEY INTERSECTED WITH THE WORK THEY DID. WE WANTED TO DO AS A COUNCIL THE RELATIONAL WORLD VIEW OF THE LENS HELP PROVIDE DIRECTION BY ASKING US TO CONSIDER HOW BOTH CLIENTS AND STAFF ARE IMPACTED BY THE TRAUMA WE SEE IN EVERYDAY WORK. THE LENS HELPED US TO UNDERSTAND TO PROVIDE SUPPORT FROM THOSE SUFFERING FROM TRAUMA ASSOCIATED WITH CRIMINAL ACTIVITY IS EXPERIENCED BY OUR STAFF AS BY -- LISTENING TO THE COMMENTS FROM OUR COWORKERS, WE HEARD A COMMON THEME. THAT WORKING WITH VICTIMS OF CRIME WAS ONE OF THE MOST CHALLENGING PART OF WHAT WE DO. WHY? BECAUSE VICTIMS OF CRIME ARE OFTEN SUFFERING FROM TRAUMA, AND BECAUSE EACH AND EVERY CRIME VICTIM HAS TRAVELED TO OUR OFFICE ON A DIFFERENT ROAD, MAKING THEIR EXPERIENCES UNIQUE. SO AS EDOC, WE DECIDED TO ADDRESS THESE CHALLENGES IN THIS NEXT PROJECT. IN COMING MONTHS THE EDOC WILL BE WORKING WITH A PAIR OF LOCAL TRAUMA EXPERTS TO DELIVER TOWN HALL STYLE DISCUSSION ON THE SUBJECT OF WORKING WITH VICTIMS OF TRAUMA AND VICARIOUS TRAUMA, THE DISCUSSION WILL BE STRUCTURED TO ADDRESS THE MULTIPLE LEVELS OF INEQUITY, SYSTEMICALLY, INSTITUTIONALLY AND INDIVIDUALLY WHICH INFLUENCED THE WORK OF SERVING VICTIMS. FOR EXAMPLE, THE GROUP WILL BE ENCOURAGED TO DISCUSS WAYS IN WHICH RACE, CULTURE, IMPACT OUR EXPERIENCE WITH TRAUMA. THE GOAL OF TRAUMA WORKING TRAINING IS TWOFOLD. TO BETTER EQUIP OUR STAFF TO SERVE THOSE WHO EXPERIENCED TRAUMA AND TO GIVE OUR STAFF TOOLS TO ENSURE THEIR OWN MENTAL AND EMOTIONAL WELL-BEING AS THEY CARRY OUT THEIR WORK. IN DELIVERING THE LENS TRAINING TO OUR MEMBERS OF THE OFFICE, THE EDOC HAS WORKED THE SOCIAL NORMS AND LAY THE FOUNDATION FOR CULTURE AND ENVIRONMENT WHICH -- I LOST MY PLACE. ENVIRONMENT WHICH ISSUES SURROUNDING RACE, EQUALITY, AND -- GUIDES THE WORK WE DO. THIS WORK HAS STRENGTHENED OUR ORGANIZATION CAPACITY AND WILL CONTINUE TO DO SO AS WE REINFORCE THE CULTURAL SHIFT, THE RELEVANT TRAINING AND FIND ADDITIONAL WAYS IN WHICH TO APPLY THE

LENS. OUR LONG-TERM OUTCOME IS TO FURTHER OPEN THE CHANNELS OF EQUITY SO THE VOICES OF STAFF ARE INCLUDED IN THE DECISION MAKING. WE WILL APPROVE POLICIES AND PRACTICES IN OUR DEPARTMENT, QUOTING THE LATE CONGRESSWOMAN SHIRLEY CHISHOLM, SERVICE IS THE RENT THAT YOU PAY FOR ROOM ON THIS EARTH.

>> THANK YOU FOR GIVING US THE OPPORTUNITY TO BE HERE TODAY. SPEAKING WITH YOU ABOUT THE LENS. THE DISTRICT ATTORNEY IS COMMITTED TO THE OPEN AND BALANCED ADMINISTRATION OF JUSTICE WHEN THE HONORS AND RESPECTS EQUITY AND DIVERSITY AND WE'RE PROUD TO BE HERE ON HIS BEHALF. AS MEMBER OF THE MANAGEMENT TEAM AND THE EDOC I CAN SAY DOING THIS WORK OFTEN IS VERY CHALLENGING AND LEAVES US FEELING LIKE WE'RE SWIMMING UPSTREAM AGAINST CURRENT OF CYNICISM AND PREVAILING WAYS OF DOING. BUT THE LENS HAS GIVEN US SOMETHING TANGIBLE TO LATCH ON TO, SONALI HAS BEEN VERY GRACIOUS IN WORKING WITH OUR OFFICE, AND THE EDOC TRYING TO FIGURE OUT WHAT WE'RE GOING TO DO AT OUR OFFICE AND HOW WE'RE GOING TO DO IT, HAVING A LENS AS A FRAMEWORK FROM WHICH TO PROVIDE US WITH A LITTLE BIT OF STRUCTURE HAS BEEN VERY HELPFUL FOR US.

>> I'M GOING TO FINISH NOW WITH A COUPLE SLIDES.

>> COMMISSIONER SHIPRACK: BEFORE WE MOVE ON, I WANTED TO THANK YOU, AND THE D.A.'S OFFICE HAS A CERTAIN SORT OF SPECIAL PLACE IN MY HEART. I STARTED MY CAREER IN MULTNOMAH COUNTY AT THE D.A.'S OFFICE A LONG TIME AGO AND I ALSO WANTED TO JUST TAKE THE OPPORTUNITY TO COMMENT THAT I'M VERY HOPEFUL THAT OUR WORK TO CREATE AND EXPAND THE EQUITY LENS IN EVERYTHING THAT WE DO HERE IN MULTNOMAH COUNTY WILL GROW IN ITS INFLUENCE, PERHAPS EVEN AT SOME POINT, AND I REALIZE TALKING TO THE D.A.'S OFFICE, A GROUP OF LAWYERS, TO THE OREGON STATE BAR.

>> I'M PLEASED TO INFORM YOU THAT NONE OF US ARE IN POSSESSION OF A J.D., BUT NONETHELESS, WE'RE HAPPY TO BE SPEAKING ON BEHALF OF THE DISTRICT ATTORNEY. [LAUGHTER] BUT I --

>> Vice-Chair Shiprack: I'M AWARE MANY PEOPLE IN YOUR OFFICE ARE IN POSSESSION WITH THAT DEGREE AND DO HOLD MEMBERSHIP IN THE OREGON STATE BAR. AND THAT MOST RECENT HOUSE OF DELEGATES MEETING OF THE OREGON STATE BAR ASSOCIATION ENDED UP HIGH CENTERED OVER ISSUES OF EQUITY, WHICH I THINK WE WOULD FIND TO BE VERY CLEAR-CUT AND WHICH THEY FOUND TO BE REALLY DIFFICULT AND CONFUSING. SO I WANT TO THANK YOU FOR THIS WORK ON BEHALF OF THAT ORGANIZATION, WHICH DOES HAVE STATUTORILY A QUASI GOVERNMENTAL DESIGNATION. THEY CARRY THE BLESSING OF STATUTE. AND THEY DO A LOT OF WORK FOR THE COMMUNITY.

>> THANK YOU.

>> REALLY QUICKLY, 20 SECONDS TOPS, MAYBE 30. SO MUCH OF THE TRAININGS I'M CALLED TO DO ARE NOT ON HOW TO WORK A LENS THROUGH FOUR STAGES, BUT CREATING THE CONDITIONS NECESSARY FOR TRANSFORMATIVE CHANGE. AND SO I HOPE THAT THROUGHOUT THESE FIVE PRESENTATIONS YOU'VE BEEN ABLE TO HEAR SOME OF THE QUALITIES CHARACTERISTICS AND NURTURED WAYS OF BEING THAT INCLUDE UNDERSTANDING THE BARRIERS TO CHANGE AND DOING SOMETHING ABOUT IT. THE COURAGE OF DEVELOPING A WIDER SENSE OF SELF, PROMOTING SHARED POWER VERSUS POWER OVER, LETTING GO OF NEEDING TO GOT OUTCOME OR ANSWER AND INNOVATING IN THAT WAY, LIVING WITH A LARGER VIEW OF TIME, DARING TO BELIEVE IT IS POSSIBLE, AND MAINTAINING ENERGY AND ENTHUSIASM. AND ALL OF THESE FOLKS ARE JUST EXEMPLARY IN THAT. THE LAST PART, THIS IS A HUGE CALL TO ACTION. SO HOW CAN WE AS LEADERS CREATE ACCOUNTABILITY AND EXPECTATION TO APPLY THE LENS IN KEY DECISION MAKING AREAS AS COMMISSIONER SHIPRACK WAS JUST TALKING ABOUT? HOW DO WE INTEGRATE HIGH QUALITY EQUITY AND RACIAL JUSTICE TRAININGS ON THIS WORK AND IN CULTURALLY RESPONSIVENESS AND IMPROVED POLICY, HOW DO WE THINK ABOUT INSTITUTIONAL WAYS TO ORGANIZE ALL THE ARROWS IN THE SAME DIRECTION? CREATING ORGANIZATIONALWIDE POLICIES SUPPORTING RACIAL EQUITY? I WANT TO THANK YOU ALL IN THIS ROOM FOR YOUR CONTINUED COMMITMENT TO EQUITY AND RACIAL JUSTICE.

Chair Madrigal: COMMENTS OR QUESTIONS?

Commissioner Smith: I WANT TO THANK YOU FOR THE WORK YOU PUT IN THIS PAST YEAR, SINCE YOU'VE BEEN WORKING WITH OUR DEPARTMENT TO PRODUCE AN EQUITY LENS AND TO THE DEPARTMENTS FOR HAVING THE COURAGE TO ACTUALLY GO FORWARD AND WORK THROUGH THE EQUITY LENS. AND I HAVE A QUICK QUESTION FOR YOU. IN TERMS OF FOLLOW-UP WITH THE DEPARTMENTS THAT DID THE EQUITY LENS, WHAT'S THE FOLLOW-UP THAT YOU'LL DO WITH THOSE DEPARTMENTS TO BRING US AN UPDATE, FEEDBACK?

>> WELL, ORIGINALLY WE HAVE THE COUNTYWIDE EQUITY COUNCIL, AND WE TALKED ABOUT USING THAT AS A SPACE FOR THESE CASE STUDIES OR IN-DEPTH APPLICATIONS TO GO TO MONITOR PROGRESS. THAT'S PART ONE. AND THE SECOND PIECE IS JUST TO DO THIS MONITORING EVERY THREE TO SIX MONTHS AND BRING YOU BACK THE FINDINGS ON WHAT HAS HAPPENED AROUND THEIR SLATE OF RECOMMENDATIONS.

Commissioner Smith: THE LAST QUESTION, AT MULTNOMAH COUNTY WE PRODUCE A LOT OF REPORTS, AND WE HAVE ALL THOSE KINDS OF THINGS

WE DO FROM A POLICY STANDPOINT. BUT WHAT OF THE MAJOR STRATEGIC PLANS THAT WE PRODUCED DID THE EQUITY LENS --

>> WAS IT APPLIED TO?

>> Commissioner Smith: YES.

>> THE FIRST ONE WE DID WAS THE HUMAN RESOURCES STRATEGIC PLAN. I THINK IT WAS THE SPRING OF THIS YEAR. AND THEN THE RECENT ONE WAS WITH SUSAN MEYERS AND HER LEADERSHIP TEAM WITH THE DEPARTMENT OF COUNTY HUMAN SERVICES. AND THEN WE HAD -- THE ONE IN QUEUE IS WITH THE DEPARTMENT OF COUNTY ASSETS. SO I HAVEN'T LOOKED AT THAT YET, BUT THERE'S A REQUEST.

>> Commissioner Smith: THANK YOU.

>> ABSOLUTELY.

Commissioner McKeel: THANK YOU TO EVERYONE, THIS IS REALLY A GREAT AND INFORMATIVE, AND I THINK THAT I SHARED THIS WITH YOU WHEN I'M TALKING TO OTHER ENTITIES THAT I DEAL WITH OUTSIDE OF THE COUNTY, AND THEY'RE HAVING SORT AFTER CONTENTIOUS SITUATION AROUND AN ISSUE THEY'RE LOOKING AT, I WILL OFTEN ASK, HAVE YOU EVER LOOKED AT THIS THROUGH AN EQUITY LENS? AND I CARRY THOSE LITTLE CARDS WITH ME TOO. SO I CAN GIVE THEM ONE. ANYWAY, I THINK IT IS GREAT WORK, AND I THINK IT BRINGS A LOT OF THINGS INTO CLARITY FOR PEOPLE WHEN THEY APPLY THIS LENS TO A PROJECT OR AN ISSUE THAT THEY'RE WORKING ON. SO THANK YOU VERY MUCH.

Commissioner Wendt: SONALI, I'VE HAD THE PLEASURE OF WORKING WITH YOU ON THIS AND OTHER ISSUES OVER THE YEARS, SO I'M IMPRESSED WITH WHERE THE WORK IS AND COMING MOST RECENTLY FROM THE STATE SIMILAR TO WHAT COMMISSIONER MCKEEL WAS MENTIONING, I THINK THE LEVEL OF SOPHISTICATION AND COMFORT WITH THE DIFFICULTY OF THESE CONVERSATIONS WAS PRESENT IN EVERY SPEAKER, WHICH I THINK IS CERTAINLY A MARK OF YOUR LEADERSHIP BUT ALSO KUDOS TO EVERYONE WHO HAS EMBRACED -- THIS ISN'T WORK AND IT'S -- THIS ISN'T EASY WORK OR SHORT-TERM WORK. SO I APPLAUD YOUR WORK AND LOOK FOR THE SPECIFIC ACTIONS THAT WILL BE THE RESULT OF THE CONVERSATIONS.

Chair Madrigal: I WANT TO SAY THANK YOU, AND I'M STRUCK BY THE TERM QUALITY IMPROVEMENT TOOL. BECAUSE AT MULTNOMAH COUNTY WE DON'T TURN OUT WIDGETS, BUT IF WE DID, AND WE WERE CHURNING OUT WIDGETS THAT A CERTAIN PERCENTAGE WERE NOT COMING OUT RIGHT, WE WEREN'T GETTING THE JUT COMES WE WANTED, WE WOULD BE GOING THROUGH A QUALITY IMPROVEMENT PROPER STOWS FIGURE OUT WHY THAT WAS

HAPPENING. BUT BECAUSE WE DEAL WITH HUMAN BEINGS, WE NEED A PROCESS THAT TAKES INTO CONSIDERATION THE HUMAN CONDITION. AND I FEEL THAT THIS TOOL, THE EQUITY LENS IS SO GROUNDBREAKING AND INNOVATIVE BECAUSE IT TAKES INTO ACCOUNT OUR SPIRITUALITY AND OUR PLACE AND OUR POWER, AND OUR BACKGROUND. SO THANK YOU SO MUCH, THIS HAS BEEN SO HELPFUL TO SEE THE TANGIBLE BENEFITS THAT OUR COMMUNITY IS BEGINNING TO SEE FROM THE IMPLEMENTATION.

>> THANK YOU.

Board Clerk: WE HAVE ONE PUBLIC COMMENT. [APPLAUSE]

>> IF DANTE JAMES IS STILL HERE, IF YOU'LL PLEASE COME FORWARD.

Mr. James: GOOD MORNING MADAM CHAIR, COMMISSIONERS. MY NAME IS DANTE JAMES, I'M THE DIRECTOR OF THE OFFICE OF EQUITY AND HUMAN RIGHTS FOR THE CITY OF PORTLAND. I WANTED TO TAKE THIS BRIEF MOMENT TO OFFER MY AND MY OFFICE'S SUPPORT AND CONGRATULATIONS TO SONALI, AND YOUR OFFICE OF EQUITY AND DIVERSITY FOR THE PHENOMENAL JOB IT'S DONE IN CREATING AND IMPLEMENTING THIS LENS. ALL TOO OFTEN THIS TYPE OF WORK IS EITHER UNAPPRECIATED OR UNDERAPPRECIATED, MANY TIMES BECAUSE IT'S ASSUMED THERE ARE NO TANGIBLE OUTCOMES THAT CAN BE MEASURED. AND I THINK YOU SAW BY HEARING YOUR STAFF AND YOUR DEPARTMENTS, THAT THERE ARE IN FACT TANGIBLE, MEASURABLE OUTCOMES THAT EQUATE TO BETTER SERVICES AND SERVICE DELIVERY FOR THE RESIDENTS OF THIS COUNTY. SO AS SONALI SAID, THIS IS ABOUT LEADERSHIP, AND THIS IS A LEADERSHIP MOMENT. AND I CONGRATULATE YOU FOR TAKING THE TIME TO REALLY HEAR THIS, I CONGRATULATE THE STAFF AND THE OFFICE AND CERTAINLY ALL THE COLLEAGUES THAT ARE HERE, THE OFFICE HAS TRULY COLLABORATED WITH MANY OUTSIDE THE COUNTY, PSU, THE CITY, COALITION OF COMMUNITIES OF COLOR, ALL AROUND. AND THE LEADERSHIP THAT'S EXHIBITED NOT JUST WITHIN THE COUNTY, BUT IN THE REGION. I THINK IT'S WELL KNOWN AND WELL RECEIVED. AND SO FOR WHAT IT'S WORTH, MY OFFICE WANTS TO CONGRATULATE AND ACKNOWLEDGE THE GOOD WORK OF THIS OFFICE. SO THANK YOU VERY MUCH.

Chair Madrigal: THANK YOU VERY MUCH.

Vice-Chair Shiprack: BEFORE YOU LEAVE, I WANT TO THANK YOU FOR COMING HERE. I THINK OUR ABILITY TO WORK WITH CITY OF PORTLAND, AND TO ESTABLISH ALIGNMENT WITH WHAT OTHER JURISDICTIONS ARE DOING FOR OUR COMMUNITY IS IMPORTANT, AND YOU BEING HERE TODAY IS A VERY SUPPORTIVE STATEMENT IN ITSELF TOWARD THAT. SO THANK YOU.

>> THANK YOU.

Chair Madrigal: THANK YOU AGAIN.

>> R-2, BOARD BRIEFING ON APPROVAL OF THE 2013-2014 COMMUNITY CORRECTIONS PLAN.

Mr. Taylor: GOOD MORNING. SCOTT TAYLOR, DIRECTOR OF DEPARTMENT OF COMMUNITY JUSTICE AND I'M HERE TO SUPPORT COMMISSIONER SHIPRACK AND MAYOR HALES AND THE SUBMISSION OF WHAT WE'RE REQUIRED TO DO ON A REGULAR BASIS UNDER SENATE BILL 1145, ABOUT 20 YEARS AGO STATEWIDE WE CREATED THE LOCAL PUBLIC SAFETY ACORD FLUORIDATING COUNCILS AND ON A NORMALLY ON AN EVERY TWO-YEAR PERIOD WE SUBMIT A PLAN WHERE WE'RE REQUIRED TO SUBMIT A PLAN FOR THE DEPARTMENT OF CORRECTIONS, THAT TALKS ABOUT HOW WE WILL APPLY THE RESOURCES THEY'VE GIVEN US AND THE COUNTY RESOURCES, AND IT APPLIES TO THE DEPARTMENT OF COMMUNITY JUSTICE, TO THE SHERIFF'S OFFICE, TO THE LPSCC STAFF, AND WE PUT TOGETHER A PLAN THAT WE THEN SEND DOWN TO SALEM TO TALK ABOUT A HIGHLIGHT. WE'VE WORKED WITH COMMISSIONER SHIPRACK AND THE MAYOR FOR A LITTLE HIGHLIGHT LETTER THAT GOES ALONG WITH THE 81-PAGE PLAN, AND THE NEXT STEP TO SEEK YOUR APPROVAL SO WE CAN MAIL IT OFF AND THEY CAN SEND US BACK THE CHECK. THAT'S THE SHORT VERSION, SAVING YOU TIME.

Commissioner Smith: I HAVE A QUESTION FOR YOU. MADAM CHAIR?

Chair Madrigal: COMMISSIONER SMITH.

Commissioner Smith: I NOTICED THE LAST TIME WE DID THIS A COUPLE YEARS AGO, IT WASN'T -- I WAS NOT HERE, BUT I NOTICED THERE'S A \$2.6 MILLION INCREASE. AND WITH THAT INCREASE, WHAT ARE THOSE DOLLARS EXPECTED TO BE USED ON?

>> THE INCREASE IN THE COMMUNITY CORRECTIONS FUNDING WAS PART OF DELIBERATIONS DOWN AT THE LEGISLATURE, AND EVERY YEAR -- AND I WILL SAY THAT THIS YEAR WE'RE GOING WITH A ONE-YEAR, BECAUSE THE LEGISLATURE DID NOT FULLY FUND AND LAY OUT THE MONEY, AND SO WE ARE GOING ONE-YEAR INCREMENTS TO ALLOW THE LEGISLATURE TO ADJUST THE FUNDING. WE WENT TO THE LEGISLATURE, THIS IS BUILT ON OUR FORMULA THAT TALKS ABOUT THE POPULATION, AND THE DAILY COST, WE ACTUALLY HAVE A COST PER HEAD THAT IS ALL MULTIPLIED AND WORKED OUT. AND WHEN WE WENT TO THE LEGISLATURE AND WENT THROUGH EVERY SIX YEARS, WE WERE REQUIRED TO DO AN ACTUAL COST STUDY OF WHAT IT TAKES TO DO THIS WORK, WE WENT TO THE LEGISLATURE AND WE WERE ABLE TO INCREASE THE FUNDING BY ABOUT A NET STATEWIDE OF ABOUT \$33 MILLION, THE PIECE OF THE GOV'S BUDGET WAS ABOUT \$18 MILLION INCREASE. SO MULTNOMAH COUNTY'S SHARE OF THAT OVERALL ALLOCATION

REFLECTS THAT CHANGE. AND YOU'RE SEEING A ONE-YEAR BUDGET IS ONE OF THE REASONS THE NUMBERS DON'T LINE UP. AND THAT ALLOCATION IS FOR SANCTIONS, SERVICES, AND TREATMENT. AND THE LOCAL CONTROL DECISION BY THE BOARD OF COMMISSIONERS ON WHAT THAT MEANS. SO THE MONEY THAT COMES FROM THE STATE HAS TO BE APPLIED TO THOSE FUNCTIONS, BUT YOU AS THE GOVERNING BODY DECIDE WHAT WE DO WITH THAT AND HOW WE APPLY IT.

Commissioner Smith: DOES THAT INCLUDE REENTRY PROGRAMS?

>> YES.

Commissioner Smith: IS THAT WHERE THE DOLLARS ARE GOING TO COME FROM FOR THE BRIDGE?

>> THE BRIDGE, WHICH IS ANOTHER CONVERSATION, BUT WHAT THE -- WHAT'S GOING ON IN THIS CYCLE IS IT'S A TWO-FUND FRONT, AND THE PAST WE'VE JUST DEALT WITH THE 1145 FUNDING, WHICH I'M TALKING ABOUT WITH THIS PLAN. AND THEN THERE WAS A SECOND SET OF FUNDING THAT'S REINVESTMENT FUNDING THAT COMES THROUGH THE CRIMINAL JUSTICE COMMISSION. SO IT'S A DIFFERENT FUNDING BODY. AND THAT MONEY COMES OUT OF THE REMAINING NEGOTIATIONS THAT WENT ON, ROUGHLY 15 MUNDY VIEDED STATEWIDE. WE GET OUR SHARE OF THAT BASED ON MY COMMUNITY CORRECTIONS PERCENTAGE STATEWIDE. AND THAT IS THE MONEY THAT WILL -- WE ARE GOING TO -- WE'VE ASKED THE LPSCC REINVESTMENT COMMITTEE, AND WE TOOK THAT TO THE LPSCC COMMITTEE ON TUESDAY MORNING AND RECEIVED SUPPORT THAT THE FUNDING FOR THE REC PROGRAM AND THE REENTRY WOULD BE A NINE-MONTH FUNDING COMING OUT OF THAT PARTICULAR POT OF MONEY.

Commissioner Smith: SO THERE'S NO PAYBACK ON THAT, SO IT'S NOT GOING TO BE A BRIDGE UNTIL YOU GET ADDITIONAL 1145 DOLLARS?

>> SO IT WILL BE A BRIDGE THAT WILL TAKE ME TO THE NEXT BUDGET CYCLE, IN WHICH CASE I WILL HAVE NINE MONTHS HERE TO AS DEPARTMENT OF COMMUNITY JUSTICE TO FIGURE OUT HOW TO REARRANGE MY BUDGET TO TAKE CARE OF THAT COST IN THE FUTURE.

Commissioner Smith: SO WHAT WAS THE INCREASE IN THE HEADS THAT WE HAVE IN MULTNOMAH COUNTY TO GIVE US SUCH A BIG INCREASE IN DOLLARS FROM SIX YEARS AGO?

>> IT IS REALLY AN ALLOCATION BASED ON THE RISK TOOL WE'RE USING. AND BASED ON THE ACTUAL COST STUDY WE DID, WHAT DOES THIS COST TO DO THIS WORK? AND OUR ACTUAL PERCENTAGE SHARE STATEWIDE DECREASED SLIGHTLY. SO OUR -- EACH YEAR AS OTHER COUNTIES GROW, OUR SHARE

AND OUR ADJUSTMENT BASED ON THE POPULATION WE MANAGE. THERE ARE SEVERAL CHANGES IN THE NEW LAW THAT WE'RE TRYING TO STAY RIGHT IN FRONT OF, SO IN THE FUTURE WE'RE ABLE TO CONTINUE TO GET THE NECESSARY REVENUE.

Commissioner Smith: THANK YOU.

Chair Madrigal: ADDITIONAL COMMENTS OR QUESTIONS? OK. THANK YOU. THANK YOU VERY MUCH.

>> R-3, BUDGET MODIFICATION COUNTYWIDE TWO, IMPLEMENTING THE COUNTYWIDE IMPACTS OF FEDERAL AND STATE FUNDING ADJUSTMENTS AND APPROPRIATING ONE-TIME-ONLY GENERAL FUND CONTINGENCY.

>> SO MOVED.

>> SECOND.

Chair Madrigal: MOVED AND SECONDED, APPROVAL OF R-3.

Ms. Kieta: GOOD MORNING, MEMBERS OF THE BOARD, CHAIR MADRIGAL, KARYNE KIETA, BUDGET DIRECTOR FOR THE COUNTY. THE PURPOSE OF TODAY'S SESSION IS TO APPROVE THE MIDYEAR CHANGES TO THE FISCAL YEAR 2014 ADOPTED BUDGET, AND THIS IS A RESULT OF BUDGETARY ACTIONS THAT OCCURRED AT THE FEDERAL AND STATE LEVEL. AT THE TIME WE ADOPTED OUR BUDGET, WE KNEW THE STATE AND FEDERAL GOVERNMENTS WOULD BE ADOPTING THEIR BUDGETS AFTER US, AND WE ALSO KNEW THAT THERE WOULD BE SOME UNKNOWN IMPACTS. SO THE BOARD SET ASIDE A MILLION DOLLARS IN CONTINGENCY TO MITIGATE SOME OF THESE UNKNOWN IMPACTS. WE'VE HAD TWO WORK SESSIONS OVER THE PAST FEW WEEKS TO LEARN ABOUT AND DELIBERATE ON BOTH THE REDUCTION AND THE PROPOSED FUNDING PACKAGES. THE FIRST SESSION WAS ON 1017, AND YOU HEARD FROM OUR GOVERNMENTAL AFFAIRS FOLKS REGARDING LEGISLATION AT THE FEDERAL AND STATE LEVEL. WE ALSO HAD A FOUNDATIONAL BRIEFING FROM OUR PUBLIC SAFETY FOLKS ON HB 3194, AND ABBY STAMP THE EXECUTIVE DIRECTOR OF LPSCC ALSO PREVIEWED THAT THEY WOULD BE RETURNING TO THE BOARD WITH SOME FUNDING RECOMMENDATIONS FOR THAT HB 3194 MONEY THAT WAS ABOUT 3.2 MILLION DOLLARS IN STATE REVENUES OVER THE BIENNIUM. SO THAT'S OVER A TWO-YEAR PERIOD. THE SECOND SESSION WAS ON 1022, AND YOU HEARD FROM OUR DEPARTMENTS ABOUT THE CUTS TO SERVICES AND CLIENTS AND THE POPULATIONS THAT IT IMPACTED. ALSO AT THIS SESSION THE DEPARTMENT'S PROPOSED FUNDING PACKAGES TO MITIGATE ARE BACKFILL SOME OF THOSE REDUCTIONS. IN ORDER TO COMPLETE THIS MIDYEAR BUDGET PROCESS, WE NEED TO DO A NUMBER OF THINGS. FIRST, YOU WILL VOTE ON THE DEPARTMENT REDUCTIONS, AND NEXT WE WILL NEED TO VOTE ON THE

FUNDING PROPOSALS. I'LL BE WALKING YOU THROUGH EACH STEP AND YOU HAVE ON YOUR DESK CHRISTIAN HANDED OUT A PACKET WE COMPILED TO HOPEFULLY SUPPORT EACH STEP IN THIS PROCESS AND HELP MAKE IT A LITTLE BIT MORE STRAIGHTFORWARD. BEFORE WE GO A LITTLE FURTHER, I WANT TO NOTE THAT AS SCOTT TAYLOR MENTIONED, WE HAD A LATE-BREAKING HB 3194 RECOMMENDATION FOR LPSCC THAT WILL IMPACT WHAT YOU'LL BE VOTING ON TODAY. I'M GOING TO COVER THIS MORE THOROUGHLY WHEN WE GET TO THE PROPOSAL PORTION OF THE VOTE, AND THAT'S WHEN WE GET TO THE SHEET THAT HAS THE BLUE COLORS ON IT. SO THE FIRST STEP IS TO APPROVE THE REDUCTIONS AND I WANT TO DIRECT YOUR ATTENTION TO THE SHEET THAT'S BRICK COLORED. SO IT'S THE LITTLE SHORT REDUCTION SHEET. AND WHAT THIS IS, IS MERELY A SUMMARY OF THE INFORMATION AND THE LARGER LEGAL SHEETS THAT YOU'VE HEARD IN EARLIER WORK SESSIONS. SO I BELIEVE AT THIS TIME, AND I'M LOOKING AT OUR COUNTY ATTORNEY, WE NEED A MOTION AND A SECOND TO VOTE ON THE REDUCTION SHEET.

Commissioner Smith: CAN I ASK A QUESTION BEFORE, OR AFTERWARDS?

>> WE ALREADY HAVE A MOTION OPEN WHEN WE OPEN THE THE MATTER. SO WE HAVE AN OPEN MOTION. SO WE CAN USE THAT FOR THE REDUCTIONS. AND THE COMMISSIONER CAN MAKE HER QUESTIONS EITHER BEFORE OR AFTER THE MOTION IS CALLED.

Commissioner Smith: BEFORE WE ACTUALLY DO THIS, NOW, THE REDUCTIONS THAT WE HAVE, WERE THESE REDUCTIONS IN BLOCK GRANTING OR PROGRAM SPECIFIC, ESPECIALLY FOR THE ONES WE'RE GOING TO MITIGATE, LIKE THE WIC PROGRAM? WAS IT A REDUCTION, OR WAS IT JUST AN EXPIRATION?

>> I BELIEVE THESE ARE REDUCTIONS. I HAVE REPRESENTATIVES FROM THE DEPARTMENTS HERE. A MAJORITY OF THE REDUCTION, 2.2 MILLION, IS IN COUNTY HUMAN SERVICES AND THAT HAD TO DO WITH THE EXPANSION OF THE MEDICAID PROGRAM. MAYBE I COULD HAVE CATHY OR SUSAN COME DOWN TO DESCRIBE THAT A LITTLE BIT MORE.

>> Commissioner Smith: OK.

Ms. Myers: GOOD MORNING, SUSAN MYERS, DIRECTOR OF COUNTY HUMAN SERVICES. IN TERMS OF THE REDUCTIONS FOR MENTAL HEALTH AND ADDICTIONS, YES, IT IS RELATED TO MEDICAID EXPANSION, IN THAT THE STATE SET-ASIDE DOLLARS THAT THEY BELIEVE WON'T BE NEEDED FOR INDIGENT CLIENTS AS OF JANUARY 1 BECAUSE THEY'LL BE PAID FOR BY MEDICAID, HOWEVER, WE HAVE CONCERNS ABOUT THAT AS OF JANUARY 1, BUT NONETHELESS THEY'VE PUT DOLLARS AWAY FOR US, THAT TOTALS \$1.2 MILLION IN COMMITMENT SERVICES, IT'S A 59% REDUCTION, AND ALSO

179,000 OF THAT IS IN ADMINISTRATIVE DOLLARS, EVEN THOUGH WE'LL STILL HAVE THE SAME NUMBER OF CONTRACTS TO MANAGE, THOSE CONTRACTS WILL HAVE LESS MONEY IN THEM. AND THEN IN ADDITIONS TREATMENT IT'S 716,000 DOLLARS. AGAIN, THESE ARE ALL DOLLARS THAT ARE SET ASIDE BECAUSE THE ASSUMPTION IS PEOPLE WILL BE ON MEDICAID AS OF JANUARY 1. WE DO HAVE STATE CARRYOVER DOLLARS THAT WE WILL USE TO MITIGATE THOSE REDUCTIONS.

Commissioner Smith: THAT'S WHAT I'M TRYING TO FIGURE OUT. SO THE DOLLARS, THEY WERE REDUCED IN ITS CURRENT FORM, BUT THEY WERE PUT IN OTHER PROGRAMS TO PAY FOR WHAT THEY WOULD NORMALLY PAY FOR. CORRECT?

>> THE STATE IS PUTTING THOSE IN GRANTS. SO NOW SOME SERVICES THAT WE WERE GETTING VIA A FORMULA WE'RE HAVING TO -- WE'RE IN THE PROCESS RIGHT NOW, WE'RE HAVING TO APPLY FOR THE SAME SERVICES THAT WE GOT FORMULA DOLLARS FOR. SOME OF THOSE PROGRAMS WE ARE ACTIVELY SUMMITTING GRANTS FOR RIGHT NOW. OTHERS OF THOSE PROGRAMS ARE PROVIDERS, ARE APPLIES FOR RATHER THAN US.

Commissioner Smith: UNDER THE ADS ACCESS AND EARLY INTERVENTION SERVICES, FOR 198,000, IS THAT GOING TO COME OUT OF THE EARLY LEARNING? ANY OF THOSE DOLLARS, OR --

>> THE DISABILITIES DOLLARS?

Commissioner Smith: YES.

>> NO, THOSE ARE THE DOLLARS WE'RE ASKING FOR ADDITIONAL FUNDS FOR.

Commissioner Smith: YOU WANT ADDITIONAL FUNDS --

>> BACKFILLED, TO BACKFILL THOSE DOLLARS.

Commissioner Smith: I'M TRYING TO FIGURE OUT WHERE DID THOSE DOLLARS GO? WERE THEY REDUCED OR --

>> THOSE WERE SEQUESTRATION REDUCTIONS.

Commissioner Smith: THAT'S WHAT I'M TRYING TO FIGURE OUT. BUT YOUR SENSE IS THEY PUT OTHER DOLLARS IN MEDICAID.

>> FOR --

Commissioner Smith: TO DOT SERVICES, OR THEY'RE NOT --

>> AGING AND DISABILITY SERVICES?

Commissioner Smith: YES.

>> NO. WE ARE AWAITING TO SEE IF WE'LL GET THAT MONEY BACK IN FEDERAL BUDGET. BUT CURRENTLY DUE TO SEQUESTRATION, THE OLDER AMERICANS ACT FUNDING WAS REDUCED, THAT'S OLDER AMERICANS ACT FUNDING.

Commissioner Smith: OK. THAT'S WHAT I WAS TRYING TO FIGURE OUT.

>> YES. THAT'S THE ONLY FUNDING WE DON'T HAVE ANY OTHER RESOURCES TO BACKFILL.

Commissioner Smith: DO YOU DO THE WIC?

>> NO, THAT'S THE HEALTH DEPARTMENT.

Commissioner Smith: OK. THANK YOU.

Chair Madrigal: WE DO HAVE A REPRESENTATIVE FROM THE HEALTH DEPARTMENT.

>> YES.

Ms. Lear: WENDY LEAR, HEALTH DEPARTMENT. THE WIC REDUCTION IS RELATED TO THE 5% SEQUESTRATION REDUCTION. AT THE FEDERAL LEVEL. SO -- AND THERE ISN'T ANY OTHER SOURCE OF BACK FUNDING OR SHIFTING OF FUNDS FOR THAT.

Commissioner Smith: SO QUESTION, LAST YEAR WHEN -- AT THE END OF THE YEAR DID WE STILL HAVE ANY WIC -- I THOUGHT THEY WERE ENTITLEMENT DOLLARS.

>> I DON'T KNOW IF THERE WERE. I CAN FIND THAT OUT. AT THIS TIME WHAT WE KNOW FROM THE STATE IS THAT THERE WERE NO ADDITIONAL DOLLARS.

Commissioner Smith: OK. THANK YOU.

Chair Madrigal: OK. ANY ADDITIONAL QUESTIONS BEFORE WE VOTE TO ACCEPT THE REDUCTIONS? OK. ALL IN FAVOR VOTE AYE. [UNANIMOUS AYES] OPPOSED? THE REDUCTIONS ARE ACCEPTED, APPROVED. THANK YOU.

>> THE SECOND STEP IN THIS PROCESS IS TO VOTE ON THE FUNDING PROPOSALS, WHICH YOU CAN FIND ON THE BLUE SHEET. AS I MENTIONED

EARLIER, LAST TUESDAY, WHICH WAS TWO DAYS AGO, LPSCC VOTED TO RECOMMEND BRIDGE FUNDING FOR DCJ'S ADULT REENTRY ENHANCEMENT COORDINATION, AND THAT WAS 50036. THIS PROGRAM OFFER CAN BE FOUND ON LINE TWO OF YOUR SHEET, AND YOU SEE WE HAVE A STRIKE-THROUGH ON IT. ON BEHALF OF DCJ, WE'RE REQUESTING TO WITHDRAW THIS PROGRAM OFFER AS A RESULT OF THAT FUNDING FROM 3194. DCJ WILL RETURN TO THE BOARD AT A LATER DATE WITH A BUDGET MODIFICATION ASKING TO APPROPRIATE \$348,000 INTO THEIR BUDGET, AND IF YOU HAVE ANY ADDITIONAL QUESTIONS ON THAT, ENGININGER AND SCOTT ARE BOTH HERE AND THEY CAN TALK MORE ABOUT THAT ACTION IF YOU HAVE ANY QUESTIONS BEFORE WE MOVE TO THE OTHER LINE ITEMS.

>> THIS WOULD PROBABLY BE A GOOD TIME TO HAVE A MOTION AND SECOND TO CONSIDER THE REMAINING LINE ITEMS.

>> SO MOVED.

Commissioner Smith: SECOND.

Chair Madrigal: MOVED AND SECONDED, CONSIDERATION OF THE REMAINING LINE ITEMS.

>> TODAY YOU'LL BE VOTING ON LINE ITEMS 3-7, THESE FUNDING PACKAGES TOTAL APPROXIMATELY \$432,000 AND THEY'RE REQUESTED BY TWO DEPARTMENTS. THE DEPARTMENT OF COUNTY HUMAN SERVICES AND THE HEALTH DEPARTMENT. APPROVAL OF THESE PACKAGES LEAVES \$568,000 REMAINING IN THE ORIGINAL \$1 MILLION SET-ASIDE IN CONTINGENCY. THOSE ADDITIONAL FUNDS WILL REMAIN THERE IN CONTINGENCY FOR ANY FUTURE NEEDS. IF IT IS NOT APPROPRIATED BY YOUR END, IT WILL FALL TO ENDING BALANCE AND BE AVAILABLE TO THE COUNTY IN THE FUTURE. AT THAT POINT I WOULD BE HAPPY TO ANSWER QUESTIONS.

Commissioner Smith: IN REGARDS TO THE HEALTHY BIRTH INITIATIVE, WAS THAT A GRANTED PROGRAM, OR WAS THAT A FORMULA PROGRAM FROM THE STATE?

>> A GRANTED PROGRAM.

Commissioner Smith: SO IF IT WAS A GRANTED PROGRAM, THE GRANT JUST WENT AWAY, WE DIDN'T LOSE STATE MONEY.

>> IT WAS STATE FUNDING THAT WAS REDUCED A PORTION OF THAT, AND THEN THE GRANT WILL BE UP FOR RENEWAL THIS SPRING. AND SO WE WILL BE REAPPLYING FOR THAT THIS SPRING.

Commissioner Smith: SO THE CURRENT DOLLARS THAT WE RECEIVED WAS REDUCED BY THAT AMOUNT THAT WE'RE GOING TO VOTE ON?

>> YES.

Commissioner Smith: OK. THANK YOU.

Chair Madrigal: ADDITIONAL QUESTIONS? OK. ALL IN FAVOR OF ACCEPTING THE PROPOSED BACKFILL OF STATE AND FEDERAL SERVICES VOTE AYE? [UNANIMOUS AYES] OPPOSED? THE FUNDING PROPOSALS ARE ADOPTED.

>> THANK YOU. THAT CONCLUDES THE STEPS FOR THIS MIDYEAR PROCESS.

Commissioner Smith: COULD YOU STAY FOR A SECOND? I WANT TO THANK YOU FOR THE PRESENTATION AND FOR THE DEPARTMENTS THAT CAME UP AND GAVE US A BRIEF OVERVIEW OF THE LAST TWO WEEKS ABOUT THE REDUCTIONS. AND IT'S IMPORTANT TO ME THAT WE CONTINUE TO PROVIDE CRITICAL SERVICES TO THOSE WHO WOULD OTHERWISE SUFFER IF WE DIDN'T PUT THESE -- BACKFILL THESE PROGRAMS IN. WITH THAT IN MIND, I'D LIKE EACH OF THE PROGRAMS WHO ARE RECEIVING DOLLARS TODAY TO COME BACK IN FRONT OF US AND REPORT BACK TO THE BOARD OF COMMISSIONERS SHOULD THEY RECEIVE FUNDING TO PAY FOR THE PROGRAMS THAT WE ARE BACKFILLING TODAY. SO THAT WE CAN GET OUR GENERAL FUND MONEY BACK. SPECIFICALLY IF THE STATE PROVIDES FUNDING FROM THE POOL OF THE \$26 MILLION IN THE GRANT BARGAIN, I WANT THE MONEY BACK. FOR SENIOR SERVICES TO THE ABLING AND DISABILITY SERVICES PROGRAMS, THAT ARE BEING BACKFILLED, WE WOULD LIKE TO SEE THAT PROGRAM RETURNED TO ITS CURRENT FUNDING LEVEL. CONSIDERING THAT THIS FUNDING WILL NOT BE A BIT AVAILABLE TO BACKFILL THESE CUTS IN FISCAL YEAR 2015, DEPARTMENTS SHOULD REEVALUATE THEIR SERVICES AND FUNDING TO DETERMINE HOW THEY WILL PAY FOR THESE PROGRAMS. WITH THEIR BUDGETS MOVING FORWARD. NOT AT THE OLD BUDGET, BUT A NEW BUDGET GOING FORWARD. THANK YOU.

Chair Madrigal: THANK YOU, KARYNE. I KNOW IT'S A LOT OF WORK. THANK YOU.

>> R-4, PROCLAMATION. IN OBSERVANCE OF VETERANS DAY, NOVEMBER 11, 2013, IN MULTNOMAH COUNTY, OREGON.

>> SO MOVED.

>> SECOND.

Chair Madrigal: MOVED AND SECONDED APPROVAL OF R-4.

>> GOOD MORNING CHAIR, GOOD MORNING COMMISSIONERS. I'D LIKE TO THANK YOU FOR HAVING US HERE THIS MORNING. BEFORE WE GET STARTED, I'D LIKE TO ASK THE CHAIR MADRIGAL IF YOU COULD HAVE EVERYONE STAND UP SO WE COULD PRESENT THE COLORS BY THE UNIVERSITY OF PORTLAND ROTC.

Chair Madrigal: ABSOLUTELY. WOULD EVERYONE PLEASE STAND. ["THE STAR-SPANGLED BANNER"]

>> GOOD MORNING, I AM THE CO-CHAIR OF THE VETERANS EMPLOYEE RESOURCE GROUP FOR THE COUNTY. I'M PROBABLY ONE OF THE NEWEST VETERANS TO BE HIRED AT THE COUNTY, I WAS ACTUALLY HIRED WHILE I WAS OVERSEAS WHILE IN JAPAN WHILE SERVING AS ACTIVE DUTY MARINE. MY TRANSITION HAS BEEN VERY, VERY GOOD AND VERY, VERY BLESSED. AND IT HAS A LOT TO DO WITH THE COUNTY. WHEN I HAD THE OPPORTUNITY TO SERVE IN THIS ERG, ANYTHING I COULD DO TO MAKE ANY OTHER VETERAN'S TRANSITION AS SMOOTH AS MINE WAS, I WANTED TO BE IN THAT POSITION. SO I THANK EVERYONE, I THANK ERIC FOR BRINGING ME ON BOARD TO THE VETERANS EMPLOYEE RESOURCE GROUP AND THIS MORNING I HAVE TWO GUEST SPEAKERS. FIRST IS KEN SCHOLE, KEN SCHOLE WAS A FORMER EMPLOYEE OF THE COUNTY, AND HE'S ALSO A VETERAN. AND SECOND IS JUDY HINSLEY, SHE'S A PART OF THE BLUE STAR MOTHERS OF OREGON, AND THEY HAVE SOME WORDS THEY'D LIKE TO SHARE WITH YOU. KEN?

Mr. Scholes: GOOD MORNING COMMISSIONERS. IT FEELS INTERESTING TO BE SITTING HERE NOW NOT OUT IN THE AUDIENCE THINKING ABOUT PROCUREMENTS, BUT, YES, I KNOW. WE COULD TALK ABOUT RFPs IF YOU'D LIKE, BUT -- YOU KNOW, WHEN ERIC ZIMMERMAN ASKED IF I WOULD SPEAK TODAY, I THOUGHT RIGHT AWAY I HAD A GREAT OPPORTUNITY WHERE WE COULD COMBINE A GREAT SHOW WITH A FUND-RAISING OPPORTUNITY FOR MULTNOMAH COUNTY. SO I DUG THROUGH MY CLOSET, I FOUND MY UNIFORM FROM WHEN I WAS IN THE UNITED STATES ARMY, BACK AT THE TAIL END OF THE COLD WAR. AND I THOUGHT WHAT WOULD BE FUN IS TO BRING AND IT WE COULD SEE HOW LONG IT WOULD TAKE ME TO GET BACK INTO IT. WE DECIDED IT WOULD BE -- FIVE MINUTES WASN'T ENOUGH TIME, AND WE'D NEED A LOT OF SEWING MACHINES AND POSSIBLY MORE WOOL. BUT ANYWAY, A LONG TIME AGO BEFORE I WAS HERE, SOME OF YOU KNEW ME ALMOST A DECADE HERE AT THE COUNTY, PRIOR TO THAT I SPENT ALMOST A DECADE IN THE NONPROFIT WORLD, BUT WAY BACK WHEN, I WAS A SCRAWNY KID IN A TRAILER WHO DIDN'T HAVE ANY PLACE TO GO. I DIDN'T HAVE A FAMILY THAT WAS GOING TO BE TO SEND ME TO COLLEGE EFFECTIVELY, I WAS RAISED BY WOLVES IN THE WOODS IN A TRAILER, NO SENSE OF HOW BIG THE WORLD OUTSIDE OF LITTLE BUCKLEY, WASHINGTON, MIGHT BE. WE HAD EXACTLY ONE HISPANIC PERSON IN OUR SCHOOL, WE HAD ONE BLACK PERSON IN OUR SCHOOL, WE DIDN'T HAVE ANY OUT GAY

PEOPLE IN MY SCHOOL. WE HAD ONE ASIAN PERSON IN MY SCHOOL. MY WORLD WAS VERY WHITE AND FULL OF RED SUSPENDERS AND CANS OF CHEWING TOBACCO. AND SUDDENLY AT THE AGE OF 17 I FOUND MYSELF WITH THE OPPORTUNITY TO JOIN THE U.S. MILITARY. AND I JOINED, I SERVED IN PRO BRANCHES. I SERVED IN THE U.S. NAVY FOR A YEAR AND THE U.S. ARMY FOR TWO YEARS. AND I HAVE TO TELL YOU, A DAY DOES NOT GO BY MY SERVICE TO THIS COUNTRY DOES NOT PAY ME BACK IN SOME WAY. AND CERTAINLY THERE ARE MANY PEOPLE WHO SERVED THIS COUNTRY AND WHAT THEY GET BACK IS A FLAG ON A CASKET. THEY DON'T HAVE THE BENEFITS OR THEY COME HOME AND THEY STRUGGLE AND THEY'RE NOT ABLE TO INTEGRATE BACK INTO THIS LIFE. BUT I HAVE TO TELL YOU, CELEBRATING OUR VETERANS, PROVIDING A WORKPLACE FOR THEM THAT IS SUPPORTIVE AND ENCOURAGING ENVIRONMENT, A PLACE WHERE THEY CAN GET THE BENEFITS THEY NEED AND AUGMENT THE TREATMENTS THEY NEED BASED ON THINGS THEY'VE EXPERIENCED DURING THEIR SERVICE, IS A WONDERFUL AND AMAZING THING. AND I WANT TO THANK YOU FOR THAT. I WANT TO LET YOU KNOW SOME OF US YOU NEVER SEE US IN OUR UNIFORMS, YOU DON'T KNOW -- MOST OF YOU PROBABLY DIDN'T KNOW I SERVED, EVERYTHING GOOD IN MY LIFE CAME TO ME BECAUSE OF THE DISCIPLINE THAT I GOT WHILE I -- WHEN I WENT AWAY, BECAUSE OF THE OPENNESS OF MY MIND THAT I EXPERIENCED BY TRAVELING AND MEETING OTHER PEOPLE, ACTUALLY EXPERIENCING OTHER PEOPLE'S AND CULTURES THAN WHAT I HAD EXPERIENCED UP UNTIL THEN. I WAS LUCKY. I DIDN'T SEE COMBAT, I SAW A WALL WITH A LOT OF BARBED WIRE. I DIDN'T HAVE NEARLY THE TRAUMA THAT ABOUT 300 TO 500,000 OF OUR TROOPS ARE EXPERIENCING AS THEY COME HOME NOW. BUT MY COLLEGES EDUCATION CAME FROM THIS THE V.A. MY EARLY YEARS TRYING TO FIND WORK CAME FROM V.A. COUNSELORS AT THE UNEMPLOYMENT OFFICE. THE MEDICAL SUPPORT I NEEDED, WHEN I DIDN'T HAVE A JOB WITH GOOD BENEFITS CAME FROM THE V.A. MEDICAL SYSTEM. WE NEED TO KEEP TAKING CARE OF OUR VETERANS AND I THINK IT'S EVEN MORE IMPORTANT NOW THAT WE DO THIS. WHEN LIKE I SAID WE HAVE 20 TO 30% OF OUR TROOPS COMING HOME WITH TRAUMATIC STRESS DISORDER. I'M GOING TO STICK AROUND AFTER THE COMMENTS AND AFTER THE OFFICIAL PART OF THE PROGRAM, I HAVE BEEN INVOLVED IN SOME VERY EXCITING EXPERIMENTAL PROCEDURES IN CHICAGO FOR THE TREATMENT OF POST TRAUMATIC STRESS DISORDER THAT'S BEING FOUND ERADICATE SYMPTOMS COMPLETELY AN INJECTION, AS OPPOSED TO WEEKLY, DAILY, MONTHLY OPTIONS THAT ARE FAR MORE EXPENSIVE. SO I WOULD BE HAPPY TO SHARE MORE ABOUT THAT AT THE TABLE IN THE BACK BUT I WANTED TO FIRST THANK YOU ALL FOR SUPPORTING THE VETERANS WHO WORK HERE AT THE COUNTY, LIKE MYSELF, THAT EIGHT YEARS THAT I SPENT HERE, THIS IS A GREAT PLACE FOR VETERANS TO COME HOME TO.

Chair Madrigal: THANK YOU. IT'S GOOD TO SEE YOU AGAIN.

Ms. Hinsley: THAT'S A HARD ACT TO FOLLOW. MY NAME IS JUDY HINSLEY, I'M A BLUE STAR MOTHER. I HAVE SIX SONS AND OUT OF THOSE SIX SONS FOUR OF THEM HAVE SERVED IN THE MILITARY. THREE WERE DEPLOYED, MORE THAN ONE TIME. I HAVE ONE MORE THAT'S LEAVING AGAIN IN APRIL OR MAY. I CAN ATTEST TO EVERYTHING THAT KEN SAID. I WROTE OUT A LITTLE THING OF WHAT I WAS GOING TO TALK ABOUT BUT I THINK I'M GOING TO VEER OFF OF THAT. WE LOVE OUR MILITARY. MY HUSBAND IS A VIETNAM VET, MY DAD, UNCLE, GRAND PARS ALL OF THEM WERE VETERANS. AS YOU ALL KNOW, VIETNAM VETS WERE NOT TREATED WELL WHEN THEY CAME HOME, SO WHEN MY BOYS JOINED THE MILITARY, MY HUSBAND AND I DECIDED WE WERE GOING TO HELP DO SOMETHING. SO WHEN OUR FIRST SON DEPLOYED, WHO HAPPENED TO BE OUR BABY, I WAS FRANTIC. I DIDN'T KNOW WHAT TO DO. I HAD NEVER HAD THIS EXPERIENCE BEFORE. SO I WAS TRYING TO FIGURE OUT HOW TO CHANNEL SOME ENERGY, AND I HAPPENED TO HERE, IT WAS CHRISTMASTIME, AND I HAPPENED TO HEAR AN AD ON THE RADIO ASKING FOR VOLUNTEERS TO PROVIDE GIFTS AND TOYS, TOYS, CLOTHING, SHOES FOR MILITARY FAMILIES WHERE THEIR -- FAMILY MEMBER WAS DEPLOYED. SO I CONTACTED THE PHONE NUMBER, AND I GOT INVOLVED WITH THE BLUE STAR MOTHERS. I'M JUST GOING TO TELL YOU A LITTLE BIT ABOUT THE BLUE STAR MOMS. WE ARE THE OREGON CHAPTER OF A NATIONAL ORGANIZATION OF ABOUT OVER 10,000 MOTHERS. AND THAT'S WHAT WE ARE. JUST SIMPLY MOTHERS. SOME OF US CAREER WOMEN, SOME OF US NOT. THERE ARE OVER 55 CHAPTERS, THERE HAPPEN TO BE TWO CHAPTERS IN OREGON NOW, ONE UP HERE AND ONE IN SOUTHERN OREGON - - WELL, LEBANON AREA. THE MANTRA OF THE BLUE STAR MOTHERS IS FIRST OF AM IT GOT STARTED IN THE '40s WHEN AN AD WENT OUT IN FLINT, MICHIGAN, ASKING FOR VOLUNTEER MOMS TO SHOW UP AT A HOTEL. THERE WERE ABOUT 300 THAT DID, AND THERE WAS A GENTLEMAN BY THE NAME OF CAPTAIN MAYNES WHO GOT THEM ORGANIZED IN VOLUNTEERING BY MAKING BLANKETS, MAKING SOCKS, PACKING BANDAGES, THINGS LIKE THAT FOR THEIR CHILDREN, BECAUSE AS ALL OF YOU KNOW, IF YOU WANT SOMETHING DONE, YOU ASK YOUR MOM. FROM THERE THE BLUE STAR MOMS WAS CREATED. AND IN 1960, WE WERE CHARTED BY U.S. CONGRESS AS A 501(C)(3). THE OREGON CHAPTER HAS ABOUT 35 TO 45 WOMEN ENROLLED, AND ABOUT 10 ACTIVE. IT'S PRETTY HARD WHEN YOU HAVE A VOLUNTEER GROUP WHICH IS TOTALLY VOLUNTEER, NO ONE IS PAID, TO GET PEOPLE INVOLVED. SO I'M HERE TODAY TO TELL YOU ABOUT OUR ORGANIZATION AND HOW WE TRY TO HELP AND HOW WE WANT TO HELP. FIRST OF ALL, WE SUPPORT THE MILITARY, THE VETERANS, THEIR FAMILIES, WE UPHOLD THE CONSTITUTION, AND ANYTHING THAT WE CAN DO TO HELP OUR MILITARY AND VETERANS, WE DO. ONE THING THAT WE DO IS WE PACK TREATS FOR THE SOLDIERS. ALL BRANCHES. AND WE SHIP THOSE OFF. ALL OF IT, AGAIN, ON OUR DIME. SOME OF THE ITEMS ARE DONATED. SOME OF THEM ARE NOT. WE CREATE -- WE PARTNERED UP WITH A FEW GOOD GROUPS, ONE IS THE COLUMBIA RIVER YACHT ASSOCIATION. SO EVERY YEAR THEY OPEN UP THEIR YACHTS TO VETERANS AND THEIR FAMILIES TO TAKE JUST A NICE

LITTLE DAY ON THE COLUMBIA. THAT'S JUST A RAY OF SUNSHINE FOR THESE FAMILIES AND ESPECIALLY IF YOUR FAMILY MEMBER IS DEPLOYED, IT REALLY MEANS A LOT. WE ALSO GET INVOLVED WITH HOMES FOR THE TROOPS, AND WE WERE ON SITE WHEN THEY BUILT THE HOME FOR SPECIALIST KEVIN PINELLE, WHO LIVES IN SANDY. THAT WAS A VERY HUMBLING EXPERIENCE. HE LOST BOTH OF HIS LEGS, BUT HE'S AN AMAZING MAN. HE STARTED HIS OWN NONPROFIT AND HE TAKES PEOPLE ON WILDERNESS TOURS, DISABLED PEOPLE. SO HIS, LIKE KEN'S EXPERIENCE MUCH BEING IN THE MILITARY ENHANCED HIM. I WAS VERY LUCKY. MY CHILDREN CAME HOME SAFE. BUT NOT EVERYONE DOES. AND IF THEY DON'T COME HOME SAFE, OR WITH ALL THEIR LIMBS, THEY MAY COME HOME WITH PTSD. WE'VE PARTNERED UP WITH ANOTHER GROUP CALLED SAVING OUR HEROES. AND THE HUSBAND AND WIFE THAT STARTED THAT GROUP, THEIR SON CAME HOME WITH PTSD, AND AFTER 15 MONTHS OF NOT GETTING THE HELP HE NEEDED, HE COMMITTED SUICIDE. SO NOW THEY HAVE A NONPROFIT AND WE'VE JUST RECENTLY PARTNERED WITH THEM SO WE CAN SEE WHAT WE CAN DO TO HELP. WE ALSO HAVE A PARTNERSHIP WITH HOME DEPOT, WHERE THEY PROVIDE US QUARTERLY GRANTS TO HELP WITH VETERANS THAT NEED SOME KIND OF WORK DONE ON THEIR HOMES, WHETHER IT BE SOMETHING TO MAKE THEIR APARTMENT MORE LIVABLE, OR TO MAKE THEIR HOME LIVABLE IF THEY NEED AN APPLIANCE, SOMETHING LIKE THAT. SO WE WILL SHORTLY BE TAKING APPLICATIONS FOR THAT. AND THAT'S DIFFICULT BECAUSE THERE'S ONE GRANT A QUARTER. AND SO WE HAVE TO DECIDE WHO'S THE MOST WORTHY OR NEEDS THE MOST. NOT WORTHY, BECAUSE THEY'RE ALL WORTHY. WE HAVE A COUPLE WOMEN IN OUR GROUP THAT ARE GOLD STAR MOTHERS. AND FOR THOSE OF YOU WHO DON'T KNOW, A GOLD STAR MOTHER IS SOMEONE WHO'S LOST THEIR CHILD. THESE ARE AMAZING WOMEN. IT'S THE ONE TIME IN YOUR LIFE YOU NEVER WANT TO BE AWARDED THE GOLD. EVER. IT'S NOT SOMETHING THAT YOU WANT TO DO. SO ONE OF THE BIGGEST PROJECTS WE'VE TAKEN ON IS TO BUILD A MEMORIAL TO -- FOR THE FALLEN SOLDIERS. AND ALL BRANCHES OF THE MILITARY. SINCE THE IRAQ AND AFGHANISTAN WARS STARTED IN OREGON ALONE WE'VE LOST 179 MEN AND WOMEN. THROUGHOUT I HEARD THE OTHER DAY ON THE NEWS WE'VE LOST OVER 2,000. THIS MEMORIAL THAT WE'RE BUILDING WILL BE AT WILLAMETTE NATIONAL CEMETERY. WE WERE GIVEN THE PROPERTY BY THE CEMETERY, AND WE JUST IN SEPTEMBER OR EXCUSE ME, AUGUST, WE RECEIVED FINAL APPROVAL FROM FEDERAL. BECAUSE IT'S ON A NATIONAL CEMETERY SITE, WE HAD TO GO THROUGH A LOT OF HOOPS, AND IT TOOK ABOUT FOUR YEARS TO GET THERE. SO NOW THAT WE HAVE FINAL APPROVAL, WE WILL BE MOVING FORWARD, WE HAVE OUR 3D MODEL BEING BUILT, THINGS LIKE THAT. YOU'LL NOTICE IF YOU WANT TO A BOOK ON THE BACK TABLE THAT SHOWS A QUICK DIAGRAM OF WHAT THE MEMORIAL WILL LOOK LIKE. BUT THIS WILL JUST -- NOT JUST HONOR THE ONES WHO HAVE DIED IN AFGHANISTAN AND IRAQ, IT'S FOR ALL FALLEN HEROES, INCLUDING THOSE WHO DIED IN ANY TYPE OF ACTIVE SERVICE. THIS WILL INCLUDE THOSE THAT GOT IN A CAR ACCIDENT WHILE THEY WERE ON BASE, WHILE THEY WERE IN

ACTIVE DUTY. SO THIS IS A HUGE UNDERTAKING FOR US MOTHERS, BECAUSE AGAIN, WE'RE JUST MOMS. IT'S GOING TO COST US ABOUT A MILLION DOLLARS, AND WE DON'T HAVE A CLEAR PLAN YET, BUT WE'RE WORKING TOWARDS IT. SO MY PURPOSE TODAY IS JUST TO GET THE WORD OUT OF WHO THE BLUE STAR MOTHERS ARE. WE'VE HAD A LITTLE BIT OF EXPOSURE RECENTLY BECAUSE OUR FIRST LADY AND JILL BIDEN, OUR VICE-PRESIDENT'S WIFE HAVE HELPED THE MILITARY, AND YOU'LL ONCE IN A WHILE SEE A PICTURE WITH A BLUE STAR AS OPPOSED TO A GOLD STAR ON A FLAG LIKE THIS. AND THAT INDICATES BLUE STAR MOM. OR BLUE STAR FAMILY, BECAUSE IF YOU HAVE A MILITARY MEMBER OF YOUR FAMILY, YOU ARE CONSIDERED A BLUE STAR FAMILY. AND THAT IS AN OFFICIAL DESIGNATION BY THE U.S. CONGRESS. SO MY PURPOSE TODAY, AGAIN, IS TO LET YOU KNOW WHO WE ARE, AND LET YOU KNOW THAT WE ARE HERE TO HELP OUR MEMBERS. AND THEIR FAMILIES. AND ALL OF THE MEMBERS. ALL OF THE VETERANS. I WANT YOU TO KNOW THAT A LOT OF PEOPLE HAVE THIS FALLACY IN THEIR MINDS THAT WHEN YOU'RE IN THE MILITARY YOU MAKE A LOT OF MONEY. WELL, YOU DON'T. AND IF OUR CHILDREN HAD NOT HAD A LARGE FAMILY TO SUPPORT THEM WHILE THEY WERE OVERSEAS, SOME OF THEIR KIDS AND WIVES WOULD BE IN PRETTY DIRE STRAITS. ONE OF THE OTHER THINGS I SEE A NEED FOR TREMENDOUSLY IS -- AND THAT THE MILITARY DOES NOT ADDRESS IS WHEN OUR MEMBERS COME HOME, A LOT OF TIMES THEY COME HOME TO BROKEN HOMES. THERE'S NO LEGAL AID AVAILABLE FOR THEM. HUGE EXPENSES, A LOT OF TIMES THEY'VE HAD TO RUN UP A HUGE AMOUNT OF DEBT, AND THEY HAVE NO WAY TO PAY IT. THEY'VE LOST THEIR HOMES, THEY'VE LOST THEIR FAMILIES, SOME OF THEM LOST PART OF THEIR HEALTH. SO I WOULD JUST ENCOURAGE YOU TO WHATEVER YOU CAN DO TO HELP THE MEMBERS OF THE MILITARY, PLEASE DO, AND TELL THEM THANK YOU WHENEVER YOU SEE ONE. THANK YOU.

Chair Madrigal: THANK YOU.

>> I WOULD ALSO LIKE TO SAY THANK YOU TO EVERYONE. THANK YOU TO THE CHAIR AND THE COMMISSIONERS, THANK YOU TO THE UNIVERSITY OF PORTLAND CADETS, CHIEF PETTY OFFICER FOR PLAYING THE NATIONAL ANTHEM FOR US THIS MORNING. OUR GUEST SPEAKERS, THANK YOU VERY MUCH. AND FOR THE BOARD MEMBERS, I'D LIKE TO SHOW AUTO KEN OF APPRECIATION, IN THE MILITARY WE HAVE A TRADITION OF HANDING OUT CHALLENGE COINS, SO I HAVE A CHALLENGE COIN FOR EACH OF YOU AS ERIC DOES THE PROCLAMATION.

>> I DON'T KNOW IF YOU WANT ME TO READ THE PROCLAMATION FIRST? MY NAME IS ERIC ZIMMERMAN, COCHAIR OF THE VETERANS EMPLOYEE RESOURCE GROUP AND STAFF IN DISTRICT FOUR FOR COMMISSIONER MCKEEL. BEFORE THE BOARD, PROCLAIMING OBSERVANCE OF VETERANS DAY ON NOVEMBER 11th, 2013, IN MULTNOMAH COUNTY, OREGON. THE MULTNOMAH COUNTY BOARD OF COMMISSIONERS FINDS THROUGHOUT OUR

COUNTRY'S HISTORY, VALIANT AMERICANS HAVE ANSWERED THE CALL TO DUTY WITH HONOR AND DIGNITY. THERE ARE AN ESTIMATED 40,000 VETERANS IN MULTNOMAH COUNTY, MORE THAN ANY COUNTY IN THE STATE OF OREGON, INCLUDING OVER 400 COUNTY EMPLOYEES. THROUGHOUT OUR HISTORY, MANY VETERANS HAVE SUSTAINED INJURIES IN THE SERVICE TO OUR COUNTRY, INCLUDING THE OFTEN FORGOTTEN OR INVISIBLE WOUNDS OF WAR, WHICH INCLUDE MILD AND TRAUMATIC BRAIN INJURY AND POST-TRAUMATIC STRESS. MULTNOMAH COUNTY IS COMMITTED TO SERVING THE VETERANSES IN OUR COMMUNITY BY HELPING IMPROVE ACCESS TO EMPLOYMENT, HOUSING, PHYSICAL AND BEHAVIORAL HEALTH SERVICES, ACHIEVING FAIR AND EQUITABLE TREATMENT IN OUR JUSTICE SYSTEM, AND ACCESS TO THE V.A. BENEFITS THEY EARNED THROUGH THEIR SERVICE TO OUR COUNTRY. MULTNOMAH COUNTY ADOPTS A PARTNERSHIP IN OUR COMMUNITY WITH CITIES, NONPROFITS, AND THE FAITH COMMUNITY KNOWN AS THE COMMUNITY COVENANT AND AS THE GUIDING PRINCIPLE IN WHICH WE APPROACH THE HEALTH, WELL-BEING, AND PURSUIT OF FULL AND WHOLE SOME REINTEGRATION FOR OURSELVES MEN AND WOMEN. MULTNOMAH COUNTY CITIZENS HAVE THE RESOURCES, SKILLS, AND COMPASSION TO CREATE A WELCOMING AND SUPPORTIVE COMMUNITY FOR OUR RETURNING SERVICE MEMBERS, VETERANS OF ALL GENERATIONS, AND THEIR FAMILIES. IT IS THE RESPONSIBILITY OF OUR COMMUNITY TO SUPPORT AND HONOR THOSE AMONGST US WHO HAVE SERVED OUR COUNTRY. THE MULTNOMAH COUNTY BOARD OF COMMISSIONERS PROCLAIMS IN OBSERVANCE OF VETERANS DAY ON NOVEMBER 11th, 2013, THAT ON THIS DAY, ALL VETERANS AND CURRENT MEMBERS OF THE ARMED FORCES, ACTIVE, RESERVE, AND NATIONAL GUARD, BE REMEMBERED AND HONORED. ADOPTED THIS 7th DAY OF NOVEMBER, 2013. MHCRC THANK YOU.

Commissioner McKeel: THANK YOU SO MUCH. I WANT TO THANK YOU FOR BEING HERE. I THINK OUR ROTC CADETS HAVE LEFT, BUT I WANT TO THANK THEM. IT'S A HUGE COMMITMENT THEY MAKE. THEY HAVE THEIR ACADEMIC WORK AS WELL AS THEIR MILITARY COMMITMENT, SO THEY'RE WONDERFUL YOUNG PEOPLE, AND THEY'LL HAVE WONDERFUL CAREERS WITH THE MILITARY. SO I'M VERY PLEASED TO AGAIN SPONSOR THIS PROCLAMATION IN PARTNERSHIP WITH OUR VETERANS EMPLOYEE RESOURCE GROUP, AND THANK YOU ALL FOR SHARING YOUR STORIES WITH US. I KNOW THIS PERSONALLY, I'M A MOTHER OF A UNITED STATES MARINE, AND I'M GOING TO JOIN YOUR BLUE STARS MOTHERS. PAT LUCAS ASKS ME ALL THE TIME. SO IT'S VERY IMPORTANT TO ME, AND I UNDERSTAND THE COMMITMENT OF -- THAT THE FAMILY MAKES TO THE MILITARY AS WELL. SO I WANT TO THANK THE MEMBERS OF OUR VETERANS EMPLOYEE RESOURCE GROUP, I WANT TO THANK YOU ALL FOR YOUR SERVICE. I PARTICULARLY WANT TO TAKE A MOMENT TO RECOGNIZE AND THANK ERIC ZIMMERMAN, MY CHIEF OF STAFF FOR HIS MILLIARY SERVICE. HE WAS A MEMBER OF OUR VETERANS MILITARY AND TASK FORCE SINCE THE DAY WE STARTED BACK IN APRIL 2010, HE ACTUALLY STARTED THE VETERANS EMPLOYEE RESOURCE GROUP. SO

THANK YOU FOR YOUR COMMITMENT. I KNOW THERE'S A NUMBER OF VETERANS IN OUR AUDIENCE. I'D LIKE YOU ALL TO STAND SO WE CAN THANK YOU. AND VETERANS' FAMILIES. [APPLAUSE]

Chair Madrigal: ADDITIONAL COMMENTS OR QUESTIONS? COMMISSIONER SHIPRACK?

Vice-Chair Shiprack: THIS IS MY OPPORTUNITY TO THANK YOU. I REALLY APPRECIATE THE ACKNOWLEDGMENT OF THE SERVICE THAT WE ASK OF PEOPLE, AND THAT IS OFFERED TO SERVE THIS COUNTRY. THIS IS ALWAYS MY OPPORTUNITY TO TALK ABOUT MY DAD A LITTLE BIT. I REMEMBER AS A REALLY YOUNG CHILD ONE DAY HAVING A KNOCK ON THE DOOR, WE DIDN'T HAVE TO GO TO SCHOOL THAT DAY, SO THERE WAS A KNOCK ON THE DOOR ABOUT 10:00 IN THE MORNING, WE WERE PROBABLY STILL IN PAJAMAS, AND THE LITTLE GIRL ACROSS THE STREET, WHO WAS ABOUT THREE YEARS YOUNGER THAN ME, ASKED FOR MY DAD. AND HE CAME TO THE DOOR, AND SHE SAID, "MY FATHER TELLS ME YOU'RE A VETERAN. IS THAT TRUE?" AND MY DAD SAID, "YES, THAT'S TRUE, I AM A VETERAN." I HAD NEVER HEARD THIS -- I DIDN'T KNOW THE WORD. AND SHE SAID, "MY DAD SAID THAT SINCE YOU'RE A VETERAN I SHOULD SAY THANK YOU FOR SERVING OUR COUNTRY, AND GIVE YOU THIS." AND SHE HANDED MY DAD A PACK OF CAMEL CIGARETTES. [LAUGHTER] SO IT WAS A DIFFERENT ERA, CLEARLY. AND I THINK HER COMMENT AS SHE WALKED AWAY WAS, "YOU'RE THE ONLY REAL VETERAN I'VE EVER MET." AND I JUST HAVE TO SAY THAT MY FATHER SERVED IN UP IN WORLD WAR II, AND HE CAME HOME WHEN HE WAS WOUNDED, AND WE WERE VERY LUCKY TO HAVE HIM BECAUSE THE NIGHT HE WAS WOUNDED HE WAS ON A DUTY WHERE THE OTHER SOLDIER WHO WAS SERVING NEXT TO HIM DID NOT COME HOME. SO IT WAS -- HE CAME HOME, AND WITH THE HELP OF THE G.I. PLAN HE GRADUATED FROM STANFORD UNIVERSITY, HE BECAME AN AIR NAUTICAL ENGINEER, AND HE WORKED WITH TREMENDOUS PRIDE FOR NASA FOR A VERY RICH CAREER, WAS ALWAYS A QUIET, GOOD-HUMORED PATRIOT, AND ONE OF MY FAVORITE VETERANS. AND I WANT TO THANK YOU FOR SHARING YOUR STORIES AS WELL.

Commissioner Smith: THANK YOU, COMMISSIONER MCKEEL, FOR YOUR LEADERSHIP ON THIS ISSUE, AND BEING A LIGHT INTO THE WORLD OF VETERANS AND THE SERVICES THAT THEY MAY NEED FOR MULTNOMAH COUNTY AND OTHERS. AND I WOULD JUST LIKE TO THANK OUR GUESTS FOR PRESENTING TODAY. THANK YOU FOR YOUR FAMILY'S SERVICE, MS. HINSLEY. WE'RE SITTING HERE TODAY ABLE TO HAVE AN OPEN MEETING, ENGAGE IN CIVIC ACTIVITIES BECAUSE OF THE WORK, THE HARD WORK THAT YOUR HUSBAND, SONS, AND OTHER FAMILY MEMBERS SACRIFICED SO THAT WE COULD BE HERE. SO THANK YOU VERY MUCH. AND BECAUSE COMMISSIONER MCKEEL, AND I CAN SAFELY SAY THE REST OF THE BOARD, WE'VE CHAMPIONED VETERANS' ISSUES, WE HAVE IMPROVED ACCESS TO EVERYTHING HERE AT MULTNOMAH COUNTY FOR VETERANS FOR HEALTH

SERVICES, AND HOUSING, AND JOBS, AND BENEFITS, AND WORKING TOGETHER, I KNOW THAT WE CAN RETHINK HOW TO BETTER SERVE OUR COMMUNITY AND THE VETERANS WHO COME BACK. AND I'D JUST LIKE TO THANK THE MORE THAN 400 VETERANS WHO WORK FOR MULTNOMAH COUNTY, AND THE 40 SOME-ODD THOUSANDS WHO LIVE IN MULTNOMAH COUNTY, THANK YOU FOR YOUR SERVICE, THANK YOU, THANK YOU, THANK YOU. IT IS AN HONOR TO SERVE YOU AS A COUNTY COMMISSIONER.

Chair Madrigal: COMMISSIONER WENDT.

Commissioner Wendt: THANK YOU. AS A HUMBLING PRESENTATION, I HAVE AN UNCLE WHO SERVED IN VIETNAM, AND HAD -- WHO DID COME HOME, BUT DID COMMIT SUICIDE, AND IT WAS SOMETHING OUR FAMILY DIDN'T TALK ABOUT FOR A LONG TIME. AND YOUR STORIES TODAY ARE A REMINDER OF THE POWER OF COMMUNITY AND EMBRACING PEOPLE WHEN THEY RETURN, AND I ALSO WANT TO THANK COMMISSIONER MCKEEL FOR ELEVATING THIS ISSUE, PARTICULARLY FOR A DIFFERENT GENERATION THAT HAS COME BACK, AND HOW CAN WE EMBRACE THIS GENERATION AND REALLY PROVIDE THEM THE SUPPORT. IN WHATEVER WAY THAT THEY NEED IT WHEN THEY RETURN. SO THANK YOU. IT WAS VERY POWERFUL TO HEAR YOUR STORIES TODAY.

Chair Madrigal: THANK YOU, COMMISSIONER MCKEEL, AND THANK YOU TO OUR EMPLOYEES TODAY. ALL IN FAVOR? [UNANIMOUS AYES] OPPOSED? THE PROCLAMATION IS ADOPTED. THANK YOU VERY MUCH.

Commissioner McKeel: I HAVE ONE MORE THING -- [APPLAUSE] THANK YOU. I JUST WANT TO MENTION AN UPCOMING REPORT AND EVENT RELATED TO OUR MILITARY, AND YOU ALL HAVE A COPY OF IT HERE. IT'S OUR COMMUNITY COVENANT. WITH VETERANS AND MILITARY FAMILIES. AND IT REPRESENTING THE COMMITMENT THAT OUR COUNTY AND ALL THE CITIES WITHIN MULTNOMAH COUNTY HAVE TO THE VETERANS. FOR THE PAST SEVEN MONTHS, I HAVE CHAIRED THE STEERING COMMITTEE TO DEVELOP THIS DOCUMENT AND REPORT. THE COVENANT IS A RESOURCE ABOUT THE SERVICES HERE AT MULTNOMAH COUNTY AND HOW WE CAN ALL HELP OUR VETERANS. WE HAVE AN OFFICIAL SIGNING CEREMONY NEXT THURSDAY ON NOVEMBER 14TH AT THE HIRING HEROES EVENT AT THE MEMORIAL COLISEUM AT 2:00 P.M., SO I HOPE MANY OF YOU WILL BE ABLE TO JOIN US THERE. I ALSO WANT TO RECOGNIZE SEAN FILES FROM MY STAFF, HE HAS -- STAND UP, SEAN. YOU'VE WORKED VERY HARD. [APPLAUSE] YES, HE'S WORKED VERY HARD ON THIS DOCUMENT. AND IT'S REALLY AN IMPORTANT COMMITMENT TO OUR VETERANS AND IT'S NOT THE END OF OUR WORK, IT'S REALLY JUST THE BEGINNING OF THE IMPLEMENTATION. SO THERE'S A NUMBER OF MEMBERS ALSO FROM THE -- FROM OUR TASK FORCE, AND ALSO WHO WORK ORDER THIS COMMUNITY COVENANT IN THE AUDIENCE, IF YOU WOULD STAND, PLEASE. WE'D LIKE TO RECOGNIZE YOU, THANK YOU SO MUCH. [APPLAUSE] SO AGAIN, IT'S NOVEMBER 14th AT 2:00 AT MEMORIAL

COLISEUM. AND THE REASON THIS IS IMPORTANT IS -- THERE'S MANY REASONS IT'S IMPORTANT, BUT THE REINTEGRATION DOLLARS WILL BE DECREASING ON PROBABLY EVENTUALLY GOING AWAY, AND IT'S REALLY OUR COMMITMENT AND OUR RESPONSIBILITY AND OUR PRIVILEGE AS A COMMUNITY TO MAKE SURE THAT WE TAKE CARE OF OUR VETERANS AND OUR MILITARY. SO THANK YOU VERY MUCH.

>> R-5, BUDGET MODIFICATION HD 1406, REQUEST APPROVAL TO APPROPRIATE \$108,317 FOR THE STD SURVEILLANCE NETWORK GRANT FROM THE CDC.

>> SO MOVED.

>> SECOND.

>> Chair Madrigal: MOVED AND SECONDED, APPROVAL OF R-5.

>> GOOD MORNING.

>> GOOD MORNING. I CAME BEFORE YOU ALL IN MAY TO LET YOU KNOW WE WERE APPLYING FOR THIS FUNDING. IT WAS VERY COMPETITIVE, WE'RE PLEASED TO HAVE RECEIVED THE FUNDING, TO BE ONE OF THE SITES OF SURVEILLANCE WORK. I JUST WANTED TO LET FOLKS KNOW IN CASE THEY DON'T KNOW WHAT SURVEILLANCE MEANS, IT'S ONE OF THE PIECES OF FIXING PROBLEMS WITH DISEASES THAT WE HAVE THAT THE PUBLIC HEALTH PART OF OUR WHOLE SYSTEM IS RESPONSIBLE FOR. IT'S THE COUNTING AND MONITORING OF DISEASES AND THE FACTORS THAT EITHER IMPROVE THEM OR WORSEN THEM, AND UNDERSTANDING WHO IS AT HIGHEST RISK FOR THE DISEASES. SO PART OF THAT IS TO DO MORE FOLLOW-UP WITH CASES THAT ARE REPORTED TO US OF PEOPLE WHO ARE INFECTED WITH SEXUALLY TRANSMITTED DISEASES, AND PART OF THAT IS TO DO SOME SENTINEL SURVEILLANCE, WHICH MEANS WHEN YOU LOOK AT A SPECIFIC SUBGROUP OR INFORMATION FROM A SPECIFIC INSTITUTION OR CLINIC, AS SORT OF A CANARY IN THE COAL MINE, OR A SIGNAL OF HOW THE REST OF THE WHOLE POPULATION IS DOING. SO WE'LL BE DOING THAT WITH PLANNED PARENTHOOD AS WELL AS OUR STD CLINIC.

>> Chair Madrigal: BOARD COMMENTS OR QUESTIONS?

>> Commissioner Smith: I HAVE A QUESTION. THANK YOU. IS THERE A PARTICULAR DEMOGRAPHIC THAT WE'RE FOLLOWING WITH THESE DOLLARS?

>>THE DISEASE THAT WE'LL BE LOOKING AT FIRST IS GONORRHEA, ALTHOUGH THERE ARE NOT THAT MANY CASES PER YEAR, CAN HAVE SIGNIFICANT CONSEQUENCES FOR PEOPLE'S FERTILITY AS WELL AS FOR INCREASING THE CHANCE OF HIV, AND IT'S A DISEASE THAT HAS SOME

REALLY SIGNIFICANT RACIAL AND SEXUAL MINORITY DISPARITIES, PRIMARILY AFRICAN-AMERICAN YOUNG ADULTS AND MEN OF SEX OF ALL AGES, SO THOSE ARE THE TWO POPULATIONS THAT WE FOCUS OUR PRIMARY EFFORTS ON.

>> Commissioner Smith: THANK YOU.

Chair Madrigal: ADDITIONAL COMMENTS OR QUESTIONS? ALL IN FAVOR? [UNANIMOUS AYES] OPPOSED? THE BUDGET MODIFICATION IS APPROVED.

>> THANK YOU VERY MUCH.

>> R-6, PROCLAMATION PROCLAIMING NOVEMBER 2013 AS NATIONAL NATIVE AMERICAN HERITAGE MONTH IN MULTNOMAH COUNTY, OREGON.

Vice-Chair Shiprack: SO MOVED.

Commissioner Smith: SECOND.

>> Chair Madrigal: COMMISSIONER SHIPRACK MOVES COMMISSIONER SMITH SECONDS. APPROVAL OF R-6. AND I WOULD LIKE TO INVITE MELINDA MAITERH TO THE FRONT.

>> GOOD MORNING AND WELCOME.

>> GOOD MORNING, CHAIR AND COMMISSIONERS. MY NAME IS MELINDA MAITERH, AND I WORK FOR DEPARTMENT OF COMMUNITY JUSTICE UNDER THE LEADERSHIP OF SCOTT TAYLOR, GINGER MARTIN, AND TRULS NEIL, AND ERICA PRUITT, AND I WOULD JUST LIKE TO SAY BEFORE I BEGIN THAT I AM THE DAUGHTER OF A VETERAN WHO SERVED 30 YEARS IN THE U.S. NAVY AND IS RETIRED, AND SO PEOPLE OF YOU THAT KNOW ME, WHEN I GET MOVING ON SOMETHING, I HAVE MY ORDERS AND I GET IT DONE. THAT'S WHAT IT'S ALL ABOUT. SO THANK YOU VERY MUCH. I WAS ASKED BY THE EMPLOYEES OF COLOR OF WHO I AM A MEMBER, TO HELP ORGANIZE THIS YEAR'S PROCLAMATION. AND I THOUGHT ABOUT IT FOR A FEW DAYS, BECAUSE I HAD SOME CONCERNS IN THE NATIVE COMMUNITY, SOMETIMES A PIECE OF PAPER, BECAUSE SO TREATIES HAVE BEEN BROKEN, IT DOESN'T CARRY VERY MUCH STRENGTH. AND THAT'S WHERE THE TRUST HAS BEEN BROKEN. HOWEVER, I AGREED, AND I WORKED WITH GRACE, WHO IS VERY, VERY RESPECTFUL AND HUMBLE YOUNG LADY WHO IS ALSO A YAKAMA WOMAN, AND I SAID I WILL AGREE TO HELP YOU, BUT I WANT IT TO REALLY BE FOCUSED ON THE YOUTH AND THE ELDERS. THE YOUTH NEED TO BE HERE TO SPEAK, SO THEIR ELDERS CAN SUPPORT THEM. IT'S ABOUT THE NEXT GENERATION. AND GENERATIONS THAT HAVE GONE ON, WHO WE LEARN FROM. ONE WOMAN IN THE COMMUNITY THAT HAS TAUGHT ME A LOT IS STANDING BEHIND ME, HER NAME IS SANDY BEE. SHE IS THE PRESIDENT OF

THE BOW AND ARROW CLUB, WHICH IS THE OLDEST NATIVE AMERICAN CULTURE CLUB IN PORTLAND. AND I'VE ASKED HER TO COME HELP ME OFFER A GIFT TO THE PEOPLE THAT HAVE COME TODAY TO OFFER PRAYERS, AND SONGS, AND HEAR ABOUT THE CHILDREN AND THE UNBORN CHILDREN WHO WE NEED TO PROTECT. SO SANDY?

>> THE MAN SITTING ON MY LEFT IS THE CULTURAL DIRECTOR FROM NARA. LAKOTA IS HIS FIRST LANGUAGE. I WORKED FOR NARA IN 2006, AND HE HELPED ME IN MANY WAYS. AND HE WILL BE OFFERING OUR PRAYER IN A MOMENT. AND THE YOUTH ARE GOING TO BE SINGING A SONG TO COMMEMORATE THIS DAY OF BRINGING TOGETHER ORGANIZATIONS AND COMMITTEES, NAYA, NARA, NATIVE AMERICAN ELDERS AND YOUTH COUNCIL, AND AS AN EDUCATOR WITH THE COUNTY, I HOPE TO WORK MORE TO SUPPORT EDUCATION IN THE NATIVE COMMUNITY.

>> THANK YOU. MY NAME IS PHILIP ARCHAMBAULT, I'M FROM SOUTH DAKOTA, I WAS BORN AND RAISE ORDER A RESERVATION THERE. I GOT TO OREGON IN '79, I STARTED WORKING FOR LANE COUNTY, AND I CAME UP TO PORTLAND TO WORK FOR NARA IN 1982. I'VE BEEN WITH THEM 31 YEARS NOW. PROFESSIONALLY I'M A CDC COUNSELOR AT THE UNIVERSITY OF MINNESOTA, A COUNSELOR OF ALCOHOL AND DRUG MENTAL HEALTH. I WANT TO SAY A FEW WORDS ABOUT THE VETERANS, I'M NOT A VETERAN MYSELF, I NEVER MADE IT BECAUSE OF HEALTH AND EVERYTHING, BUT I'M PROUD OF MY UNCLE, HE SERVED IN WORLD WAR II, AND AN UNCLE WHO WAS WOUNDED IN ITALY. MY BROTHER, HE GOT WOUNDED TWICE IN KOREA, MY TWO BOYS WERE IN THE MARINES, IN VIETNAM. SO I'M PROUD OF THE PEOPLE THAT SERVE. AND I PRAY FOR ALL OF THEM THAT THEY ALL BE KEPT SAFE AND THAT THEY GOING HOME TO THEIR FAMILIES AND THEY'LL GET BACK IN A GOOD WAY. THERE'S AN ANNUAL POWWOW AT THE CONVENTION CENTER ON NEW YEAR'S EVE, THIS YEAR IS GOING TO BE OUR 30th ANNIVERSARY. AND IT'S BEEN GOING SINCE '84. I WANT TO INVITE ALL OF YOU COMMISSIONERS AND ANYBODY ELSE TO COME TO OUR POW WOW. I STARTED OUT, WE NEED TO HAVE A PLACE FOR OUR PEOPLE TO CELEBRATE THE NEW YEAR WITHOUT DRUGS AND ALCOHOL, AND WE STARTED OUT SMALL, AND WE GOT -- IT GOT BIGGER AND BIGGER, AND FINALLY ENDED UP AT THE CONVENTION CENTER NOW. LAST YEAR WE HAVE 55 VENDORS SHOW UP THERE, PEOPLE HAVE A LOT OF CHOICES THERE, AND ABOUT 12 TO 15 DRUMS COME IN TO SING, AND THE DANCERS COME IN, WE HAVE VETERANS, AND DANCERS COME IN, AND NATIVE AMERICAN FOOD THERE. AND IT'S ALL FREE. WE DON'T CHARGE ANYBODY ANYTHING. YOU CAN COME AND ENJOY YOURSELF. THAT'S WHAT IT'S ALL ABOUT. IT'S GOTTEN LARGE. LAST YEAR WE HAD ABOUT SIX, 7,000 PEOPLE SHOW UP. WE START AT NOON THE DAY BEFORE NEW YEAR'S EVE, AND IN THE AFTERNOON FOR THE KIDS, AND IN THE EVENING WE DANCE UNTIL 12:00, AND WE'RE DONE. ANYWAY, I WANT TO WELCOME ALL OF YOU TO COME JOIN US. I'D LIKE TO SAY A PRAYER FOR -- IN OUR PEOPLE WE PRAY FOR EVERYBODY AND EVERYTHING. SO I'D LIKE TO SAY A PRAYER. SPIRIT

GOD, I THANK YOU FOR THIS BEAUTIFUL DAY. OUR GRANDFATHER, I ASK YOU TO -- WATCH THESE PEOPLE IN THIS ROOM, WATCH OVER THEIR FAMILIES AND LOVED ONES. WATCH OVER ALL PEOPLE OUT THERE. OUR GRANDFATHER, REMEMBER THE PEOPLE STILL SUFFERING FROM ALCOHOL AND DRUGS, NO MATTER -- AND OTHER HEALTH ISSUES THEY HAVE. WE ASK YOU ALSO TO WATCH OVER THE PEOPLE IN THE HOSPITAL. WATCH OVER THE PEOPLE IN THE HOSPITAL, AND PEOPLE IN THE JAILS AND PRISONS. WATCH OVER THE STREET PEOPLE, HELP THEM KEEP THEIR SPIRITS STRONG SO THEY CAN FIND SOMETHING TO GUIDE THEM. GRANDFATHER WE ASK YOU TO WATCH OVER THE YOUNGER GENERATION, WITH BABIES, UNBORN. WE ASK YOU TO WELCOME [INDISCERNIBLE] TO HELP -- TO BE STRONG IN A TIME OF GRIEF. GRANDFATHER, WE ASK YOU TO WATCH OVER PEOPLE IN THE ARNOLD FORCES, THEIR FAMILIES AND LOVED ONES AND PRAY THEY ALL GET TO COME HOME. TAKE CARE OF THEM ALL. WE ASK YOU [INDISCERNIBLE] RELATIVES, ANIMALS, THE BIRDS IN THE SKIES, THE WATERWAYS, THE EARTH. [INDISCERNIBLE] HEAR OUR PRAYER TODAY. THANK YOU.

>> WE'RE GOING TO HAVE SOME DRUMMERS, AND DONITA FRY, WHO IS THE PRESIDENT OF THE YOUTH AND ELDERS COUNCIL WILL SPEAK TO THE PROCLAMATION AFTER THE DRUMMING. [DRUMMING] ¶¶ [APPLAUSE]

>> THANK YOU, YOUNG LADIES. AND SUPPORTERS. GOOD MORNING. MY NAME IS DONITA FRY, I'M A DESCENDANT OF THE CHEYENNE NATION, I'M ALSO A FRENCH CANADIAN AND IRISH. AND I AM BY NO MEANS THE PRESIDENT OF THE YOUTH AND ELDERS COUNCIL. I'M SIMPLY A HUMBLE SERVANT. THOUGH COMMUNITY MAY SAY I ACT LIKE THE PRESIDENT SOMETIMES. AS WE GO THROUGH LIFE, WE FIND OURSELVES ON TRACK ONE DAY AND OFF TRACK THE NEXT DAY. WE GAIN CONSISTENCY THROUGH PRAYER, PRAYER IS OUR CONNECTION TO THE GREAT SPIRIT, AND A GUIDING SOURCE. PRAYER IS OUR CHANNEL FOR KNOWLEDGE AND WISDOM. PRAYER IS HOW WE MAINTAIN BALANCE. THE ELDERS SAY WE SHOULD WALK IN PRAYER, SO WITH THIS KNOWLEDGE, WE OPEN OUR MEETINGS WITH SPIRITUAL SONGS AND PRAYER. THIS ALSO PAYS ATTENTION TO THE SPIRITUAL QUADRANT OF THE RELATIONAL WORLD VIEW MODEL. WE THANK YOU VERY MUCH COUNTY COMMISSIONERS FOR HAVING US HERE TODAY TO SHARE JUST A LITTLE BIT ABOUT OUR COMMUNITY AND OUR BEAUTIFUL CULTURE. WE HAVE A LIMITED AMOUNT OF TIME, BUT A VAST ARRAY OF OPPORTUNITY THAT WE CONTRIBUTE OUR STRENGTHS OF THE NATIVE COMMUNITY TO OUR BEAUTIFUL COUNTY HERE, BUT I JUST WANTED TO HIGHLIGHT THAT NAYA FAMILY CENTER HAS BEEN IN -- WORKING IN PARTNERSHIP WITH THE NATIONAL INDIAN CHILD WELFARE ASSOCIATION AND PORTLAND STATE UNIVERSITY FOR THE PAST I THINK GOING ON SEVEN YEARS TO DEVELOP THE RELATIONAL WORLD VIEW MODEL. AND WE IMPLEMENT IT AS OUR THEORY OF POSITIVE CHANGE IN OUR COMMUNITY, SO IT'S REALLY WONDERFUL AND A BLESSING TO HAVE WORKED WITH SONALI AND TO SEE THIS PERSPECTIVE INCLUDED IN THE EQUITY TOOL. THANK YOU

VERY MUCH FOR EMBRACING IT, AND LEARNING MORE ABOUT THE RELATIONAL WORLD VIEW MODEL. THIS -- THE RELATIONAL WORLD VIEW MODEL IS ALSO INCORPORATED INTO THE WORK WE'VE BEEN DOING AND THE FUTURE GENERATIONS COLLABORATIVE, WHERE WE'VE -- WHERE IT HAS EMERGED THIS WONDERFUL INFORMED PROCESS OF ENGAGING WITH THE NATIVE COMMUNITY, AND AS THE PRESENTATION SHARED THIS MORNING, IT'S ALSO VERY EFFECTIVE IN WORKING WITH ACROSS MANY CULTURES IN OUR COMMUNITY. THAT COMMUNITY IS ABSOLUTELY GROUNDED IN STRENGTH-BASED APPROACHES, AND AS -- AND WE HAVE CONDUCTED MANY COMMUNITY DISCUSSIONS AROUND WHAT SUCCESS LOOKS LIKE FOR US AS A COMMUNITY. AND THE MAIN CONCEPT THAT EMERGED ABOVE ALL WAS THAT WE SIMPLY DID NOT WANT TO REDUCE THE DISPARITIES THAT IMPACT OUR COMMUNITY. WE WANT TO BE ABLE TO ACHIEVE AT A LEVEL OF EXCELLENCE. AND I THINK WITH THE WONDERFUL PROGRAMMING THAT WE HAVE HERE IN THE COMMUNITY, AND SUPPORTED BY MULTNOMAH COUNTY, THAT WE ARE AFFORDED THE OPPORTUNITY TO STRIVE FOR THAT LEVEL OF EXCELLENCE. ALONG WITH THE GUIDANCE FROM OUR WONDERFUL CULTURAL KEEPERS AND THE ELDERS IN OUR COMMUNITY AND THE DEVOTED STAFF WHO HELP CARRY OUT THESE PROGRAMS, AND THE ROOM IS FULL OF I THINK A NUMBER OF NATIVE AMERICANS, IF YOU'D ALL LIKE TO STAND AND WAVE.

>> DON'T BE SHY, STAND UP.

>> MUCH, MUCH GRATITUDE FOR ALL OF YOU AND THE HARD WORK YOU'RE DOING. I BELIEVE AN ELEMENT OF THE WORK AHEAD OF US LIES WHERE THE RELATIONAL WORLD VIEW PHILOSOPHY AND WAYS OF LIVING INTERSECT WITH THE LINEAL PROCESSES OF OUR MAINSTREAM SYSTEMS, AND THE NATIVE COMMUNITY IS A VALUABLE RESOURCE IN PARTNERING, AND WHEN WE'RE IN A TIME OF REDUCED BUDGET AND DWINDLING RESOURCES, AND WE'RE TRYING TO DO MORE WITH LESS, WE HAVE A REALLY WONDERFUL RESOURCE FROM THIS, I HEARD THE TERM NEW FIELD EMERGING, WHERE REALLY IT'S OLD WAYS OF KNOWING, BEING IDENTIFIED AS NEW OPPORTUNITY FOR US, AND I DON'T KNOW THAT YOU WILL FIND A GROUP OF COMMUNITY MEMBERS MORE COMMITTED AND MORE GROUNDED IN THOSE TRADITIONAL WAYS OF KNOWING THAT CAN REALLY HELP SHEPHERD THIS ERA OF NEW WORK AHEAD FOR US. WE ARE DIVERSE AND QUITE STRONG IN MULTNOMAH COUNTY, AS SHOWN BY JUST A SMALL SEGMENT OF THE PEOPLE HERE TO SHOW SUPPORT FOR TODAY, BUT WE DIDN'T HAVE AN OPPORTUNITY TO BRING IN THE DEPTH AND BREADTH OF EXPERIENCES THAT WE HAVE MOVING WORK FORWARD IN THE COMMUNITY. WE HAD AN ELDER VETERAN MARY RENVILLE WHO WANTED TO BE HERE TODAY TO SPEAK ON BEHALF OF THE WONDERFUL ELDER SERVICES THAT MULTNOMAH COUNTY SUPPORT AT THE NAYA FAMILY CENTER WITH DAILY TAI CHI CLASSES AND CULTURAL EXCURSIONS, THE TAI CHI HAS REALLY BROUGHT A DEPTH OF IMPROVED HEALTH AND FOCUSED ON BALANCE, AND BREATHING, AND

IMPROVING HEALTH WITH OUR NATIVE AMERICAN ELDERS. BUT MARY FELL OFF HER BIKE AND BROKE HER KNEECAP, AND IS UNABLE TO PRESENT TODAY. I'M WONDERING IF SHE'S BEEN SKIPPING TAI CHI CLASSES. [LAUGHTER] NO. ALL JOKING AHEAD, WE'RE VERY APPRECIATIVE OF THAT OPPORTUNITY, AND I JUST WANTED TO HIGHLIGHT AND RELAY WHAT SHE WANTED TO SHARE. BUT RIGHT NOW I WANT TO TURN THE MIKE OVER TO SAMANTHA YOUNG, WHO IS ALSO PART OF THE BEAUTIFUL GIRL SONG GROUP FROM NARA WHO IS A MULTNOMAH COUNTY YOUTH COMMISSIONER, WANTED TO HIGHLIGHT HER WORK ON THE YOUTH COMMISSION, AND THEN WE HAVE CHARMAINE KINNEY HERE TO PRESENT WITH US TO PRESENT ON THE HIGHLIGHTS AND THE SUCCESS OF THE FUTURE GENERATIONS COLLABORATIVE, WHICH IS ALSO FOCUSED ON THE YOUTH IN OUR COMMUNITY. I'LL STEP ASIDE AND ASK SAMANTHA TO SPEAK.

Ms. Young: GOOD MORNING. MY NAME IS SAMANTHA YOUNG, AND I AM A MEMBER OF THE MULTNOMAH COUNTY COMMISSION, THE LEADERSHIP PROGRAM AND THE KLAMATH TRIBES. THIS IS MY FIRST YEAR ON THE YOUTH COMMISSION, AND IT HAS BEEN A GREAT EXPERIENCE. THE MULTNOMAH YOUTH COMMISSION IS THE OFFICIAL YOUTH POLICY BODY FOR THE CITY OF PORTLAND AND MULTNOMAH COUNTY. WE ARE AGES -- WE ARE AGES 13-21. THE COMMISSION STRIVES TO GIVE EVERYONE EQUAL OPPORTUNITY, VOICE, AND ALSO HAVE A DIFFERENT -- AND ALSO HAVE DIFFERENT IDENTITIES REPRESENTED. I FEEL MY VOICE IS HEARD IN THE YOUTH COMMISSION, AND ALSO THE LEADERSHIP PROGRAM. THIS YEAR WITHIN THE COMMISSION THERE ARE THREE COMMITTEES. I PARTICIPATE IN THE SUSTAINABILITY COMMITTEE AND OUR GOAL IS TO WORK ON JUSTICE AND DEVELOP A NEW YOUTH CAMPAIGN TO EXPAND ACCESS FOR YOUTH OUTSIDE OF PORTLAND PUBLIC SCHOOLS. OUR SECOND COMMITTEE IS YOUTH AGAINST VIOLENCE, AND THEY ORGANIZE THE THIRD YOUTH SUMMIT AGAINST VIOLENCE COMING UP IN APRIL. THEY RECENTLY RECEIVED A SECOND HUNDRED THOUSAND DOLLAR GRANT FROM STATE FARM. OUR THIRD COMMITTEE IS EDUCATION AND YOUTH VOICE. THEY ARE CURRENTLY CONDUCTING FOCUS GROUPS WITH YOUTH, TRYING TO UNDERSTAND THE ROOT CAUSE US OF CHRONIC ABSENCE AND WHY YOUTH FEEL DISCONNECTED FROM SCHOOL. THEY ARE SPEAKING DIRECTLY WITH THE YOUTH WHO CAN RELATE TO THESE ISSUES. EACH COMMITTEE MEETS ONCE A WEEK IN THE LARGER COMMISSION MEETS EVERY OTHER SUNDAY. IF NOT FOR THE YOUTH LEADERSHIP'S ENCOURAGEMENT AND SUPPORT, I WOULD NOT BE A YOUTH COMMISSIONER TODAY. THEY HAVE TAUGHT ME LEADERSHIP SKILLS AND CULTURAL VALUES THAT I USE EVERY DAY. CONSIDERING THEOUTS COMMISSION IS COMPLETELY YOUTH LED, I HAVE GAINED A LOT OF EXPERIENCE WITH ORGANIZING AND PLANNING. I HAVE BEEN GRANTED THE CHANCE TO UTILIZE MY EXPERIENCE BY BEING ABLE TO ORGANIZE AND PARTICIPATE MORE IN THE LEADERSHIP PROGRAM. I HAVE LEARNED A LOT FROM THE COMMISSION AND HAVE BROUGHT MY KNOWLEDGE BACK TO THE PROGRAM TO -- WE ARE VERY COMMUNITY AND STRENGTH BASED. I'M ABLE TO SHARE MY VIEWS

CONFIDENTLY WITH LEADERSHIP. AS YOU HAVE WITNESSED, I ALSO PARTICIPATE IN CULTURAL AND COMMUNITY EVENTS AND I AM ALSO A MEMBER OF THE GIRLS HAND DRUM GROUP. THANK YOU FOR ALLOWING ME TO SHARE TODAY.

>> THANK YOU. [APPLAUSE]

Ms. Kinney: GOOD MORNING, MY NAME IS CHARMAINE KINNEY, AND I'M THE SENIOR QUALITY MANAGEMENT COORDINATOR FOR MENTAL HEALTH UNDERNEATH DAVID. AND WE'RE INVOLVED WITH THE FUTURE GENERATIONS COLLABORATIVE, BUT I'VE ALSO BEEN INVOLVED WITH MANY OF THE AGENCIES THAT ARE HERE. I WAS ONE OF THE FIRST WOMEN THROUGH THE WOMEN'S SUPPORT CENTER, I WAS THE FOURTH WOMAN THAT WENT IN AND I HAVE 33 YEARS OF RECOVERY. AND WHEN YOU HEAR THE STORIES IN THE NATIVE AMERICAN COMMUNITY, YOU HEAR A LOT ABOUT RECOVERY. BECAUSE THE DISPARITIES IN THE COMMUNITY ARE LARGE, BUT THE RESILIENCE AND THE RECOVERY IN THE COMMUNITY IS HUGE. I USED TO HAVE A SPIRITUAL LEADER THAT SAID THE OLD BECOMES THE NEW AND THE NEW BECOMES THE OLD. AND TODAY REALLY, THE NATIVE AMERICAN WAYS IS COMING MORE AND MORE FOREFRONT. EVEN THE MODELS, YOU LOOK AT THE EQUITY LENS, YOU LOOK AT THE RELATIONAL WORLD VIEW, MANY OF THESE HAVE BEEN DEVELOPED ON NATIVE VALUES, AND NATIVE WAYS OF THINKING. IT'S ABOUT GOING BACK TO THE CIRCLE. AND WHEN YOU LOOK AT THE PROJECT THAT MULTNOMAH COUNTY HAS SUPPORTED WITH SOME FUNDING AND WITH FTE, BOTH IN THE HEALTH DEPARTMENT AND THE MENTAL HEALTH DEPARTMENT, THAT WE PROVIDE SUPPORT FOR THIS DEVELOPING THIS COLLABORATIVE LEADERSHIP, IT REALLY IS A COLLABORATIVE LEADERSHIP PROGRAM. WE'VE SUCCESSFULLY TRAINED 18 NATURAL HELPERS AND ELDERS WHO ARE ACTIVE IN THE COMMUNITY, WHO HAVE SUPPORTED THEIR -- WHO ARE SUPPORTING NOT ONLY THEIR RECOVERY, BUT ONE OF THE ELDERS CAME TO ME AT AN EVENT AND AS THINGS HAVE BEEN HAPPENING AND AS THEY'VE BEEN GETTING INVOLVED WITH THIS PROJECT THAT CAME -- THEY CAME AND SAT NEXT TO OUR DRUM AND SHOOK MY HAND, AND THANKED US FOR BRINGING THIS HEALING OPPORTUNITY. OUR NEXT STEP IN THIS HEALING OPPORTUNITY IS THAT WE'RE GOING TO BE DOING A GATHERING OF NATIVE AMERICANS, WHICH IS GOING TO BE AT THE NATIONAL GUARD ARMORY ON CORN FOOT ROAD FROM JANUARY 2nd THROUGH THE 4th, AND WE REALLY HOPE THAT WE GET LOTS OF MULTNOMAH COUNTY REPRESENTATION. THIS IS GOING TO BE AN OPPORTUNITY THAT -- TO REALLY GET TO KNOW THE COMMUNITY, BECAUSE YOU'RE GOING TO SIT WITH THE COMMUNITY, AND YOU'RE GOING TO HEAR ABOUT THESE ISSUES, BUT YOU'RE ALSO GOING TO BE PART OF THE HEALING. AND PART OF THAT TRUST BUILDING WITHIN THE COMMUNITY. SO WE CAN GET TO REAL ACTION TO HELP WORK ON THESE DISPARITIES. OUR FOCUS IS HAVING HEALTHY PREGNANCIES. AND WHERE CAN WE CHANGE THINGS THE MOST. WHEN YOU TALK ABOUT THE BIGGEST BANG FOR OUR

BUCK, YOU KNOW, IT'S ABOUT HAVING HEALTHY FAMILIES, HEALTHY PREGNANCIES IN THE FUTURE. THESE DISPARITIES WILL BE REDUCED JUST BY NOT HAVING THE LEVEL OF FAS THAT'S IN THIS COMMUNITY. THE FETAL ALCOHOL SYNDROME THAT WE SEE IN THIS COMMUNITY. IT'S BOTH VISIBLE AND INVISIBLE, BECAUSE MANY OF OUR CHILDREN HAVE HAD THE EFFECTS, AND ALSO FEE TORRENTIAL DRUG EFFECTS. SO WE'RE REALLY LOOKING FORWARD TO PARTICIPATION FOR MULTNOMAH COUNTY ON MANY LEVELS, SO THAT WE CAN FIND THE SOLUTIONS AND BUILD THAT RESILIENCY AND TRUST WITH THE COMMUNITY. SO THANK YOU FOR THIS OPPORTUNITY.

Chair Madrigal: THANK YOU. [APPLAUSE]

>>IN ORDER TO REALLY KNOW THE LOCAL NATIVE COMMUNITY AND NATIVE COMMUNITIES ACROSS THE NATION, IT'S VERY IMPORTANT TO UNDERSTAND THE HISTORY OF NATIVE PEOPLE. IT'S VERY SIGNIFICANT TO WHERE WE ARE TODAY, AND I THINK THE MENTION OF COMING FULL CIRCLE, IT'S SIGNIFICANT INTO WHERE WE'RE GOING INTO THE FUTURE. SO WE APPRECIATE THE ACKNOWLEDGMENT OF NATIVE HERITAGE MONTH, AND WITH THAT I HAVE THE PRIVILEGE OF READING THE PROCLAMATION. [READ THE PROCLAMATION INTO THE RECORD.]

Chair Madrigal: THANK YOU. THANK YOU ALL, AND THE BEAUTIFUL GIRLS SINGERS, DRUM CIRCLE FOR BEING HERE TODAY, AND FOR TRUSTING IN US TO -- ENOUGH TO COME AND CELEBRATE ALL OF US TOGETHER. I'D LIKE TO PUBLICLY RECOGNIZE A FEW ORGANIZATIONS AND EACH ONE OF THEM SUPPORT THE GENERATIONS WITHIN THE COMMUNITY. THE NATIVE AMERICAN REHABILITATION ASSOCIATION OF THE NORTHWEST, THE NORTHWEST CULTURE KEEPERS, WISDOM OF THE ELDERS, THE NATIVE AMERICAN YOUTH AND FAMILY CENTER, THE PORTLAND YOUTH AND ELDERS COUNCIL, THE FUTURE GENERATIONS COLLABORATIVE, THE BOW AND ARROW CULTURE CLUB, THE NATIVE AMERICAN CULTURAL ADVISORY COUNCIL OF PORTLAND PARKS, THE NORTHWEST INDIANS VETERANS ASSOCIATION, THE MULTNOMAH COUNTY EMPLOYEES OF COLOR RESOURCE GROUP, AND IDLES LIKE TO THANK NAYA'S CATERING AND NARA FOR PROVIDING FOOD WE'LL ENJOY AT THE RECEPTION. AND DEEP FELT THANK YOU TO EACH AND EVERY MEMBER OF THE AMERICAN INDIAN AND ALASKA NATIVE COMMUNITY WHO REPRESENT AND CELEBRATE THEIR OWN PERSONAL HERITAGE WITH US TODAY. ANY ADDITIONAL COMMENTS?

>> Commissioner Smith: THANK YOU FOR THE PRESENTATION.

>> THANK YOU.

>> Chair Madrigal: WITH THAT, ALL IN FAVOR OF THE PROCLAMATION? [UNANIMOUS AYES] OPPOSED? THE PROCLAMATION IS ADOPTED. THANK YOU VERY MUCH. [APPLAUSE]

>> THANK YOU. WE HAVE THE CONFERENCE ROOM SET UP FOR RECEPTION, BUT BEFORE WE TRANSITION INTO THAT SPACE, WE JUST WANTED TO ACKNOWLEDGE THAT WE HAVE THE MAKING THE INVISIBLE VISIBLE DOCUMENT AVAILABLE IN THE ROOM, WHICH LISTS MANY OF THE ORGANIZATIONS THAT ARE HERE TO SERVE THE NATIVE COMMUNITY, AND ALSO PAINTS A REALLY PRETTY PICTURE OF THE NATIVE COMMUNITY HERE. ALONG WITH A SMALL SENTIMENT OF A PORTRAIT PROJECT THAT'S BEING DISPLAYED, MAKING THE INVISIBLE VISIBLE. THIS IS WHAT NATIVE AMERICANS LOOK LIKE IN PORTLAND TODAY. WE HAVE SEVEN PICTURES OF EMERGING NATIVE AMERICAN LEADERS IN PORTLAND, THE PORTRAIT PROJECT IS CREATED TO HONOR THE DIVERSITY MUCH NATIVE AMERICANS LIVING IN PORTLAND AND TO SHINE A LIGHT ON THE IMPORTANT WORK THAT EMERGING LEADERS ARE DOING TO BENEFIT THE LIVES OF CHILDREN AND FAMILIES IN THE COMMUNITY. IT'S CURRENTLY DECISION PLATE DOWN AT THE CITY HALL, SO WE HAVE SEVEN OF THAT 27 PORTRAIT PROJECT HERE WITH US TODAY. AND WE WANTED TO INVITE HARMONY PAUL, WHO IS A MEMBER OF THE NEZ PERCE FLATHEAD AND COWLITZ TRIBES TO TRANSITION US WITH AN HONORING SONG. HARMONY?

>> THANK YOU, COMMISSIONERS. THANK YOU. [APPLAUSE]

Chair Madrigal: WE'LL CLOSE THE MEETING AND THEN LOOK FORWARD TO SHARING WITH YOU IN OUR RECEPTION AFTER THE BOARD MEETING. NOW IS THE TIME WE HAVE FOR BOARD COMMENTS ON NONAGENDA ITEMS. DOES ANYONE HAVE -- HELLO. THANK YOU. ANY ADDITIONAL BOARD COMMENTS ON NONAGENDA ITEMS?

Commissioner McKeel: WE HAVE SOME OF OUR PRESENTERS IN THE BACK --

>> EXCUSE ME, IF WE COULD HAVE QUIET FOR A MOMENT SO THEY CAN FINISH THE MEETING.

Commissioner McKeel: WE DO HAVE SOME OF OUR PRESENTERS IN THE BACK OF THE ROOM IF YOU WANT TO STOP BY AND TALK WITH THEM. AND ALSO TO REMEMBER THAT THIS IS VETERANS DAY WEEKEND, SO THERE'S A LOT OF EVENTS GOING ON, AND TO PLEASE SAY THANK YOU TO THE VETERANS YOU SEE OUT IN THE COMMUNITY. AND FINALLY, I WILL SAY GO DUCKS, GO TIMBERS! [LAUGHTER] [APPLAUSE]

Chair Madrigal: COMMISSIONER SMITH?

Commissioner Smith: NO.

Chair Madrigal: OK. THERE BEING NO FURTHER BUSINESS, WE'RE ADJOURNED. [GAVEL]

## **ADJOURNMENT**

The meeting was adjourned at 12:12 p.m.

*This transcript was prepared by LNS Captioning and edited by the Board Clerk's office. For access to the video and/or board packet materials, please view at: [http://multnomah.granicus.com/ViewPublisher.php?view\\_id=3](http://multnomah.granicus.com/ViewPublisher.php?view_id=3)*

Submitted by:

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Multnomah County