

ANNOTATED MINUTES

Thursday, July 23, 1992 - 9:30 AM
Multnomah County Courthouse, Room 602

REGULAR MEETING

Chair Gladys McCoy convened the meeting at 9:35 a.m., with Vice-Chair Sharron Kelley, Commissioners Rick Bauman and Gary Hansen present, and Commissioner Pauline Anderson excused.

CONSENT CALENDAR

UPON MOTION OF COMMISSIONER KELLEY, SECONDED BY COMMISSIONER HANSEN, THE CONSENT CALENDAR (ITEMS C-1 THROUGH C-3) WAS UNANIMOUSLY APPROVED.

NON-DEPARTMENTAL

- C-1 *In the Matter of the Appointments of Greg Asher, Ken Klepper, Charu Manchanda, Claudia McDuffie, Sam Pierce and Malgorzata Sobieraj to the METROPOLITAN HUMAN RIGHTS COMMISSION*
- C-2 *In the Matter of the Appointments of Sylvia Foresee, Mary Kay Lampert, Gloria McCracken and Steven O'Neil to the MULTNOMAH COUNTY COMMUNITY ACTION COMMISSION*
- C-3 *In the Matter of the Appointments of Dennis Bunker, Dave Hadley, Edward Jones, Clarence Lankins, Ron Massey and Byron Moore and the Reappointments of Doug Bray, Charleah Cockuyt and Dan Croy to the MULTNOMAH COUNTY DUII COMMUNITY PROGRAM ADVISORY BOARD*

REGULAR AGENDA

NON-DEPARTMENTAL

- R-1 *Five Year Multnomah County Employee Recognition Presentation*

CERTIFICATES AND PINS AWARDED TO DEBORAH BAIN, MARY DRINKWATER, CLARENCE FODE, CLIFFORD FOWLER, ALBERT HILTON, THOMAS MYHREN, MARILYN NOEL, DAVID PRESCOTT, HAROLD RUSSELL, LAURA STRIDER, LARRY TAYLOR AND MAUREEN WYATT OF DES; DUANE COLE AND PRUDENCE MA OF DCC; ANTOINETTE HUGHES AND WILMA PENNER OF DA; MICHAEL BROWN, LAURIE COWAN AND TERRY ROSKOSKI OF DLS; GENEVA CALLOWAY, DELMA FARRELL, KATHY MILLARD, FRED NEAL AND JEAN UZELAC OF NOND; AND JOHN FLANAGAN, NORMA JAEGER, MARK SANFORD, DAVID

TRIPP, REBEKAH TRIPP AND KAREN WHITTLE OF DSS. THE BOARD HONORED DES RETIREES EUGENE RAMSEY, 28 YEARS; ALBERT SORG, 5 YEARS; JAMES LYNCH, 25 YEARS; MERLE FIFIELD, 40 YEARS, AND BILL DOHERTY, 22 YEARS.

R-2 *RESOLUTION in the Matter of County Support for the Leaders Roundtable "Partners for a Caring Community" Mission*

UPON MOTION OF COMMISSIONER HANSEN, SECONDED BY COMMISSIONER KELLEY, RESOLUTION 92-128 WAS UNANIMOUSLY APPROVED.

R-3 *ORDER in the Matter of the Cancellation of Certain Warrants/Checks Heretofore Issued by Multnomah County More Than Seven (7) Years Prior to July 1, 1992, and Not Heretofore Presented for Payment*

COMMISSIONER KELLEY MOVED AND COMMISSIONER HANSEN SECONDED, APPROVAL OF R-3. JEAN UZELAC EXPLANATION AND RESPONSE TO BOARD QUESTIONS. ORDER 92-129 UNANIMOUSLY APPROVED.

R-4 *RESOLUTION in the Matter of Accepting the Recommendation of the Employee Suggestion Committee Regarding Employee Suggestion Number DHS-013*

COMMISSIONER HANSEN MOVED AND COMMISSIONER KELLEY SECONDED, APPROVAL OF R-4. HANK MIGGINS EXPLANATION. RESOLUTION 92-130 CONCERNING USE OF BUBBLE MAIL ENVELOPES UNANIMOUSLY APPROVED.

R-5 *RESOLUTION in the Matter of Accepting the Recommendation of the Employee Suggestion Committee Regarding Employee Suggestion Number SHF-003*

COMMISSIONER HANSEN MOVED AND COMMISSIONER BAUMAN SECONDED, APPROVAL OF R-5. LARRY AAB AND MARK MURRAY RESPONSE TO BOARD QUESTIONS. RESOLUTION 92-131 CONCERNING LIMITED PATROL VEHICLE WASHING UNANIMOUSLY APPROVED.

DEPARTMENT OF ENVIRONMENTAL SERVICES

R-6 *First Reading of an ORDINANCE Relating to Animal Control, Creating a Notice of Violation Procedure, Expanded Hearing and Appeal Process, and Penalties for Violations of Animal Control Regulations and Amending Chapter 8.10 of the Multnomah County Code*

PROPOSED ORDINANCE READ BY TITLE ONLY. COPIES AVAILABLE. COMMISSIONER BAUMAN MOVED AND COMMISSIONER HANSEN SECONDED, APPROVAL OF

FIRST READING. MIKE OSWALD DISCUSSED AND SUBMITTED SUBSTITUTE, NON-SUBSTANTIVELY CHANGED ORDINANCE. FRED LENZER TESTIMONY IN SUPPORT. MATT RYAN AND JOHN DuBAY RESPONSE TO BOARD QUESTIONS. UPON MOTION OF COMMISSIONER BAUMAN, SECONDED BY COMMISSIONER HANSEN, THE SUBSTITUTED ORDINANCE WAS UNANIMOUSLY APPROVED. FIRST READING OF ORDINANCE, AS SUBSTITUTED, UNANIMOUSLY APPROVED. SECOND READING SCHEDULED FOR THURSDAY, JULY 30, 1992.

R-7 *RESOLUTION in the Matter of the Improvement of S.E. 242nd Drive, No. 4997*

COMMISSIONER KELLEY MOVED AND COMMISSIONER HANSEN SECONDED, APPROVAL OF R-7. PAUL YARBOROUGH EXPLANATION. RESOLUTION 92-132 UNANIMOUSLY APPROVED.

JUSTICE SERVICES

COMMUNITY CORRECTIONS

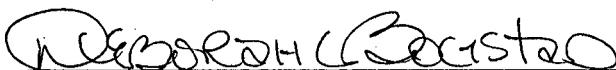
R-8 *Ratification of Intergovernmental Agreement Contract No. 900123 Between the City of Portland and Multnomah County, Providing Funds to Continue a Sanctions Treatment Opportunity Progress (STOP) Diversion Program in Cooperation with Circuit Court, for the Period July 1, 1992 to June 30, 1993*

COMMISSIONER BAUMAN MOVED AND COMMISSIONER HANSEN SECONDED, APPROVAL OF R-8. CARY HARKAWAY EXPLANATION AND RESPONSE TO BOARD QUESTIONS. AGREEMENT UNANIMOUSLY APPROVED.

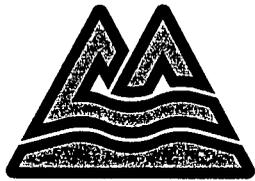
ROGER VANZANTEN OF TROUTDALE PRESENTED TESTIMONY AND SUBMITTED TO EACH BOARD MEMBER AN AUDIO TAPE OF A JUNE 21, 1992 SERMON BY PASTOR STU WEBER OF GOOD SHEPHERD COMMUNITY CHURCH, ENTITLED "THE FAMILY DOES BATTLE IN A VALUE-DISTORTED CULTURE". MR. VANZANTEN RESPONSE TO BOARD QUESTIONS.

There being no further business, the meeting was adjourned at 10:20 a.m.

OFFICE OF THE BOARD CLERK
for MULTNOMAH COUNTY, OREGON



Deborah L. Bogstad



MULTNOMAH COUNTY OREGON

OFFICE OF THE BOARD CLERK
SUITE 1510, PORTLAND BUILDING
1120 S.W. FIFTH AVENUE
PORTLAND, OREGON 97204

GLADYS McCOY	•	CHAIR	•	248-3308
PAULINE ANDERSON	•	DISTRICT 1	•	248-5220
GARY HANSEN	•	DISTRICT 2	•	248-5219
RICK BAUMAN	•	DISTRICT 3	•	248-5217
SHARRON KELLEY	•	DISTRICT 4	•	248-5213
CLERK'S OFFICE	•	248-3277	•	248-5222

AGENDA

MEETINGS OF THE MULTNOMAH COUNTY BOARD OF COMMISSIONERS

FOR THE WEEK OF

JULY 20 - 24, 1992

Tuesday, July 21, 1992 - MEETING CANCELLED.

Thursday, July 23, 1992 - 9:30 AM - REGULAR MEETING.Page 2

Thursday Meetings of the Multnomah County Board of Commissioners are taped and can be seen at the following times:

Thursday, 10:00 PM, Channel 11 for East and West side subscribers

Friday, 6:00 PM, Channel 22 for Paragon Cable (Multnomah East) subscribers

Saturday 12:00 PM, Channel 21 for East Portland and East County subscribers

INDIVIDUALS WITH DISABILITIES MAY CALL THE OFFICE OF THE BOARD CLERK AT 248-3277 OR 248-5222 OR MULTNOMAH COUNTY TDD PHONE 248-5040 FOR INFORMATION ON AVAILABLE SERVICES AND ACCESSIBILITY.

Thursday, July 23, 1992 - 9:30 AM

Multnomah County Courthouse, Room 602

REGULAR MEETING

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NON-DEPARTMENTAL

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- C-2 In the Matter of the Appointments of Sylvia Foresee, Mary Kay Lampert, Gloria McCracken and Steven O'Neil to the MULTNOMAH COUNTY COMMUNITY ACTION COMMISSION
- C-3 In the Matter of the Appointments of Dennis Bunker, Dave Hadley, Edward Jones, Clarence Lankins, Ron Massey and Byron Moore and the Reappointments of Doug Bray, Charleah Cockuyt and Dan Croy to the MULTNOMAH COUNTY DUII COMMUNITY PROGRAM ADVISORY BOARD

REGULAR AGENDA

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- R-1 Five Year Multnomah County Employee Recognition Presentation (9:30 AM TIME CERTAIN - 45 MINUTES REQUESTED)
- R-2 RESOLUTION in the Matter of County Support for the Leaders Roundtable "Partners for a Caring Community" Mission
- R-3 ORDER in the Matter of the Cancellation of Certain Warrants/Checks Heretofore Issued by Multnomah County More Than Seven (7) Years Prior to July 1, 1992, and Not Heretofore Presented for Payment
- R-4 RESOLUTION in the Matter of Accepting the Recommendation of the Employee Suggestion Committee Regarding Employee Suggestion Number DHS-013
- R-5 RESOLUTION in the Matter of Accepting the Recommendation of the Employee Suggestion Committee Regarding Employee Suggestion Number SHF-003

DEPARTMENT OF ENVIRONMENTAL SERVICES

- R-6 First Reading of an ORDINANCE Relating to Animal Control, Creating a Notice of Violation Procedure, Expanded Hearing and Appeal Process, and Penalties for Violations of Animal Control Regulations and Amending Chapter 8.10 of the Multnomah County Code
- R-7 RESOLUTION in the Matter of the Improvement of S.E. 242nd Drive, No. 4997

JUSTICE SERVICES

COMMUNITY CORRECTIONS

R-8 Ratification of Intergovernmental Agreement Contract No. 900123 Between the City of Portland and Multnomah County, Providing Funds to Continue a Sanctions Treatment Opportunity Progress (STOP) Diversion Program in Cooperation with Circuit Court, for the Period July 1, 1992 to June 30, 1993

PLEASE NOTE NEW OFFICE ADDRESSES:

Chair Gladys McCoy
1120 SW Fifth Avenue, Room 1410 - (106/1410)
Portland, Oregon 97204

Vice-Chair Sharron Kelley - (106/1500)
1120 SW Fifth Avenue, Room 1500
Portland, Oregon 97204

Commissioner Pauline Anderson - (106/1500)
1120 SW Fifth Avenue, Room 1500
Portland, Oregon 97204

Commissioner Rick Bauman - (106/1500)
1120 SW Fifth Avenue, Room 1500
Portland, Oregon 97204

Commissioner Gary Hansen - (106/1500)
1120 SW Fifth Avenue, Room 1500
Portland, Oregon 97204

Office of the Board Clerk - (106/1510)
1120 SW Fifth Avenue, Room 1510
Portland, Oregon 97204

PAULINE ANDERSON
Multnomah County Commissioner
District 1



605 County Courthouse
Portland, Oregon 97204
(503) 248-5220

TO: Office of the Clerk of the Board
Board of County Commissioners

FROM: Pauline Anderson

RE: Absence from office

BOARD OF
COUNTY COMMISSIONERS
1992 JUN 17 PM 2:15
MULTNOMAH COUNTY
OREGON

I will be on vacation and away from the office July 1st through
July 30th.

Meeting Date: JUL 23 1992

Agenda No.: C-1

(Above space for Clerk's Office Use)

AGENDA PLACEMENT FORM
(For Non-Budgetary Items)

SUBJECT: APPOINTMENTS

BCC Informal _____ BCC Formal July 24, 1992
(date) (date)

DEPARTMENT Non-departmental DIVISION Chair's Office

CONTACT Kathy Millard TELEPHONE 248-3308

PERSON(S) MAKING PRESENTATION _____

ACTION REQUESTED:

INFORMATIONAL ONLY POLICY DIRECTION APPROVAL

ESTIMATED TIME NEEDED ON BOARD AGENDA: Consent Calendar

CHECK IF YOU REQUIRE OFFICIAL WRITTEN NOTICE OF ACTION TAKEN: _____

BRIEF SUMMARY (include statement of rationale for action requested, as well as personnel and fiscal/budgetary impacts, if applicable):

Appointment to:

Metropolitan Human Rights Commission

- Greg Asher, term expires July 1995
- Claudia McDuffie, term expires July 1995
- Ken Klepper, term expires July 1994
- Sam Pierce, term expires July 1994
- Charu Manchanda, term expires July 1993
- Malgorzata Sobieraj, term expires July 1993

(If space is inadequate, please use other side)

SIGNATURES:

ELECTED OFFICIAL Gladys McCay

Or

DEPARTMENT MANAGER _____

(All accompanying documents must have required signatures)

BOARD OF
COUNTY COMMISSIONERS
1992 JUL 15 AM 9:18
MULTNOMAH COUNTY
OREGON



MULTNOMAH COUNTY OREGON

NEWS
1992 JUL 17 PM 3:25
MULTNOMAH COUNTY
BOARD OF
COUNTY COMMISSIONERS

CONTACT Teri Duffy, Public Information Officer, 248-3308
Chris Tobkin, City of Portland Mayor's Office, 823-4125

PHOTO, VIDEO, AUDIO OPPORTUNITY: NO IMMEDIATE RELEASE

MAYOR BUD CLARK AND COUNTY CHAIR GLADYS MCCOY JOINTLY APPOINT
METROPOLITAN HUMAN RIGHTS COMMISSION

Mayor Bud Clark and Multnomah County Chair Gladys McCoy will appoint fifteen (15) volunteer community members to head the newly organized Metropolitan Human Rights Commission (MHRC). Appointments are expected to be confirmed at the respective City Council and County Commission meetings next week.

The joint appointment for Chairperson of the Metropolitan Human Rights Commission is Iris M.D. Bell, a management consultant with extensive experience in human resources management and human rights advocacy. Her work as a consultant with federal, state and local service agencies ranges from providing direction and leadership on issues impacting women and minorities to working with community-based organizations involved in urban renewal and economic development issues. Bell's knowledge of the work of MHRC includes two years as a human relations specialist for the Commission in the early 1980's, and more recently as a consultant to MHRC. Past volunteer activities include chair of the Child Care Allocations Committee for United Way, member of the Multnomah County Children and Youth Work Group, and member of the Governor's Community Corrections Advisory Board.

-more-

Gladys McCoy,
County Chair

Multnomah County Courthouse
1021 S.W. Fourth Avenue
Portland, Oregon 97204

In May, 1992, the Portland City Council and Multnomah County Board of Commissioners adopted a new City-County intergovernmental agreement and organizational bylaws to restructure the MHRC Commission. After careful consideration of the MHRC Task Force recommendations and report of March, 1992 and the City of Portland's Future Focus Diversity Plan, both local governments agreed to create a stronger and more effective MHRC commission to respond to the community's need to promote and advocate for the acceptance of diversity and protection of the rights of all people in the metropolitan area.

Additional members of the Commission include Greg Asher, an instructor of Psychology at Chemeketa Community College and active volunteer on AIDS education and sexual minority youth issues; Elizabeth Baxter, Director of the Medicare Alzheimer's Project for Good Samaritan Hospital; Catherine Collier, Director of Diversity and Multicultural Affairs at Portland State University; David Farber, Vice-President of Credit and Operations at First Portland Leasing Corporation and member of the board of the Jewish Federation of Portland; Minje Ghim, President of the Korean Society of Oregon; Nadia Kahl, Chapter Director of the American-Arab Anti-Discrimination Committee; and Ken Klepper, Project Coordinator for the International Refugee Center.

-more-

Other members are Charu Manchanda, Director of Marketing and Membership for the World Trade Center Portland and Chair of the Portland Chamber of Commerce's Investment Committee; Claudia McDuffie, Integration Services Coordinator and Alcohol and Drug Program Coordinator at Cleveland High School; Samuel Pierce, Executive Director of Minority Youth Concerns Action Program; Laurie Sitton, Chair of the City/County Advisory Committee on the Disabled and Steering Committee member for Portland Future Focus; Frances Portillo-Denhardt, an educational consultant specializing in cross-cultural communication and doctoral student at Oregon State University; Malgorzata Sobieraj, case manager for Lutheran Family Services Refugee Program and Rev. Donald Frazier, pastor of the Mt. Sinai Baptist Church and member of the Board of directors of Albina Ministerial Alliance.

The commission, which includes a diverse membership based on gender, race, age, ethnic and geographic countywide representation, is expected to convene its first official meeting in September. In the interim, a new Executive Director of the MHRC will be hired and staff/Commission board and cultural diversity trainings will occur.

To encourage broader community involvement in the Commission's work, three issues committees have been created in the following areas: hate crime monitoring and active community response to such incidents within the community; implementation of Portland's Future Focus Diversity Action Plan; and monitoring of local government's policies in civil rights, affirmative action hiring practices and the City/County Disability Project. Recruitment and outreach for participation of additional community members in issues committee work will begin in September.

METROPOLITAN HUMAN RIGHTS COMMISSION

APPLICATION FOR APPOINTMENTS

RECEIVED

JUN 1 1997

HUMAN RELATIONS COMMS

A. Personal Data

Greg Asher

Name 3701 SW Condor Unit 2-I

Address Portland, OR 97201

City/State/Zip Home 241-8174 Office 399-5197

Home Phone/Business Phone

Do you live in ___ unincorporated Multnomah County or ___ a city within Multnomah County? Do you live within the city boundaries of X Portland?

Affirmative Action Information (optional):

Date of Birth 08-26-1946 Racial/Ethnic Background Caucasian/N. European Sex Male Disability Status: Yes ___ No X

(You are asked to provide information which is necessary for statistical reporting purposes only. Under State and Federal Law, this information may not be used to discriminate against you.)

B. List major paid employment and/or volunteer experience which illustrates your interest/involvement in human relations/civil rights: (List chronologically beginning with most recent.)

Table with 3 columns: Employer/Organization, Title/Responsibilities, Dates. Row 1: See Cirriculum Vitea - Organizational Affiliations

C. List education and training that is relevant to this application:

Table with 3 columns: Name of School/Training, Degree/Certificate, Dates. Row 1: See Cirriculum Vitea - Educational Background

D. Please list the name, address and telephone numbers of two people who may be contacted as references:

John Baker 9124 SW 23rd Drive Portland, OR 97219 Home 244-3468 Work 639-7311

E. Please list potential conflicts of interest between your private life and public service on the Metropolitan Human Rights Commission:

No identifiable conflicts

F. Please provide a brief response to the following questions:

Why are you interested in serving on the Metropolitan Human Rights Commission?

I want to present a sexual minority voice in our community discussion.

Outline your pertinent experience with minority, professional and/or community organizations. What are your current affiliations/activities with relevant organizations?

See curriculum vitea - organizational affiliations

How do you feel about the MHRC mission statement and Portland's Civil Rights Ordinance?

I am in agreement with the Metro Mission Statement and strongly endorse Portland's Civil Rights Ordinance.

Please identify skills, resources and experience you would bring to the MHRC?

- | | |
|--|---|
| <input checked="" type="checkbox"/> Public Speaking | <input checked="" type="checkbox"/> Leadership Ability |
| <input checked="" type="checkbox"/> High Profile in Community | <input checked="" type="checkbox"/> Time and Energy |
| <input type="checkbox"/> Legal/Civil Rights Knowledge | <input checked="" type="checkbox"/> Grassroots Organizing |
| <input checked="" type="checkbox"/> Consensus Building | <input type="checkbox"/> Mediation/Conflict Resolution |
| <input checked="" type="checkbox"/> Educator/Trainer | <input type="checkbox"/> Bi-Lingual _____ |
| <input checked="" type="checkbox"/> Multi-Culturalism | <input type="checkbox"/> Bi-Cultural _____ |
| <input checked="" type="checkbox"/> Facilitation | <input checked="" type="checkbox"/> Writing |
| <input type="checkbox"/> Advertising/PR/Media | <input checked="" type="checkbox"/> Research and Evaluation |
| <input type="checkbox"/> Cultural Arts | <input type="checkbox"/> Parliamentarian |
| <input checked="" type="checkbox"/> Psychology/Sociology/Social Work | |

Other: A strong committment to valuing diversity

Additional Comments: I appreciate your consideration of this application.

CURRICULUM VITAE

PAUL GREGORY ASHER

3701 S.W. Condor Unit 2-I

Portland, OR 97201

Home: 241-8174 Office: 399-5197

EDUCATIONAL BACKGROUND

Institution	Dates Attended	Degree Granted	Field of Study
Graduate:			
Boston University Boston, MA	9/83-8/84		Business
Western Oregon State College Monmouth, OR	9/71-6/73	M.S. Ed.	Culturally Different
Undergraduate:			
Western Oregon State College Monmouth, OR	1/69-6/71	B.S.	Social Science
Western Washington University Bellingham, WA	1/65-3/66		exploratory
Lower Columbia College Longview, WA	9/64-12/64		exploratory

EMPLOYMENT HISTORY

Employer	Title	Dates
Chemeketa Community College Salem, OR	Instructor	9/73 to present
Mid-Valley Adolescent Center Salem, OR	Treatment Counselor	11/71 to 2/73
Cedarwood Convalescent Center Independence, OR	Nurse's Aide	6/71 to 12/71
Oregon State Hospital Salem, OR	Psychiatric Aide	4/68 to 9/69

ORGANIZATIONAL AFFILIATIONS

Active

Task Force on Sexual Minority Youth

Executive Committee member

Portland, OR

January 1990 to present

Oregon Lesbian, Gay and Bisexual Campus Union

Founding member

Portland, OR

May, 1988 to present

✓ Community Harmony Committee, Department of Public Safety, City of Portland, Oregon

Portland, OR

September, 1991 to present

Coalition for AIDS Education

Portland, OR

September 1987 to present

Chemeketa Community College Multicultural Committee

Salem, OR

May, 1989 to present

Inactive

Chemeketa Community College AIDS Education Task Force

Founding member and Chair

Salem, OR

September 1987 to

Mid-Valley AIDS Education Coalition

Founding member

Salem, OR

September, 1988 to

Oregon Community College HIV/AIDS Education Task Force

Founding member

Salem, OR

CONSULTATIONS

The University of Oregon, Task Force on Lesbian and Gay Issues

University of Oregon

January 28, 1990

Lewis and Clark College, Counseling Department

Lewis and Clark College

March 16, 1992

CONFERENCES AND WORKSHOPS

PARTICIPATED IN THE PLANNING AND PRODUCTION:

- **Lesbian, Gay and Bisexual Youth: Emerging into the '90's**
Greenwood Inn
Beaverton OR
April 23-24, 1992
- **Understanding and Meeting the Needs of Gay, Lesbian and Bisexual Students: A Teleconference**
Chemeketa Community College
Salem, OR
February 6, 1992
- **Vision '90: Pathways to Change - The Emergence of Lesbian, Gay and Bisexual Visibility on Campus**
Lewis and Clark College
Portland, OR
October 19-20, 1990
- **A Forum for Lesbian & Gay Campus Issues and the Encouragement of Student Leadership**
Sponsored by: Oregon Lesbian, Gay and Bisexual Campus Union in conjunction with
Gay and Lesbian Alliance of the University of Oregon
University of Oregon
Eugene, OR
October 14, 1989
- **NW AIDS Update: '88**
Concurrent institutes:
 - **A Model for AIDS Education**
 - **Public Forum - A Call for Community Based AIDS Education**Sponsored by: Chemeketa Community College AIDS Education Task Force
Attended by: Campus community Community college personnel, interested M.Ed.
Counseling and M.S.W. curriculums, allied health care professionals and community
members
Salem, OR
May 10 and 11, 1988
- **AIDS Education in Campus Curriculums**
Sponsored by: Chemeketa Community College AIDS Education Task Force
Attended by: Community college instructional staff and Oregon State Health Division-
HIV Program Office
Salem, OR
April 29, 1988
- **Policy Development for Community Colleges**
Sponsored by: Chemeketa Community College AIDS Education Task Force
Attended by: Community college personnel, Oregon Community College Association
personel, and members of the Oregon School Board Association
Salem, OR
January 28, 1988

• **A Call for People Interested in AIDS Education In and Through Community Colleges**

Sponsored by: Social Science Department, Chemeketa Community College

Attended by: Community college personnel and representatives of the Oregon State Health Department HIV Program Office

Salem, OR

November 10, 1987

• **AIDS: Update '87**

Sponsored by: Social Science Department, Chemeketa Community College

Attended by: Community college personnel, professionals from M.Ed. Counseling and M.S.W. curriculums, and community members

Salem, OR

May 13, 1987

MADE PRESENTATIONS:

• **Beyond the Birds and the Bees: Issues, Options and Alternatives for the Kids and the People Who Work With Them.**

Sponsored by: Planned Parenthood of the Columbia/ Willamette

Presentation: Growing Up Different: Identifying and Working With Lesbian, Gay and Bisexual Youth

Portland, OR

October 11, 1991

• **Cultural and Gender Awareness Training: Sylvania Campus Diversity Inservice**

Sponsored by: Portland Community College

Presentation: Lesbians, Gays and Bisexuals Confronting Campus Issues

Portland, OR

September 17, 1991

• **Your Rights: Everyone's Responsibility - OEA/OACE 1991 Legal Rights Conference**

Sponsored by: Oregon Education Association and Oregon Association of Classified Employees

Presentation: Sexual Minority Youth New Challenges Facing Educators

Portland, OR

May 18-19, 1991

• **Cooperative Efforts: A campus Imperative for the '90's - 4th Annual Higher Education Alcohol and Drug Conference**

Presentation: Issues Confronting Lesbian, Gay and Bisexual Youth

Sunriver Resort

Sunriver, OR

October 28-30, 1990

•**Northwest Passage: Portland 1990**

Sponsored by: Association of College Unions-International, Seventieth Annual Conference

Presentations:

- Resonding to AIDS: Oregon Community College AIDS Education Task Force Model
- Failure in the Closet: Heterosexualism and Homophobia
- Hate Crime Activity on Campus
- Working with Lesbian and Gay Student Groups

Portland, OR

April 14, 1990

•**Student Success Strategies V: Empowering Students for 2001**

Sponsored by: The AACJC National Council of Student Development

Presentations:

- HIV/AIDS: Campus Strategies for Promoting Student Success
- Round Table Discussion: Empowering Gay, Lesbian and Bisexual Students

Portland, OR

February 19, 1990

•**The Third Annual Conference on Alcohol and Other Drug Problems in Oregon Higher Education: Changing the Culture on Campus**

Sponsored by: Oregon State Office of Alcohol and Drug Abuse Programs and The Oregon Higher Education, Alcohol and Drug Steering Committee

Presentation: AIDS on Campus

Portland, OR

February 26 through 28, 1989

•**AIDS: Developing an AIDS Education Program for Your Workplace**

Sponsored by: State of Oregon, Department of Insurance and Finance; Oregon Training and Development Association

Presentation: Dealing with Homophobia as an Issue in Educating about AIDS and HIV Disease

Salem, OR

October 28, 1988

•**Annual Conference: Oregon Community College Association**

Sponsored by: Oregon Community College Association

Presentation: AIDS Education and Policy

Welches, OR

April 15 through 17, 1988

•**AIDS and Discrimination: Rights and Resources**

Sponsored by: Metropolitan Human Relations Commission: Multnomah County and the City of Portland, Oregon

Presentation: Policy Development in Schools

Portland, OR

April 15, 1988

•**The Third Annual Pacific Northwest Social Science Conference**

Sponsored by: Community College Social Science Association in conjunction with the National Social Science Association

Presentation: A Task Force Model for AIDS Education in the Community College Setting

Portland, OR

February 11 through 13, 1988

•**The Second Annual Conference on Alcohol and Other Drug Problems in Oregon: Higher Education Exploring Policy Issues and Developing Solutions.**

Sponsored by: Higher Education, Alcohol and Drug Steering Committee of the Oregon Office of Alcohol and Drug Abuse Programs

Presentation: AIDS on Campus

Lincoln City, OR

February 19, 1988

ATTENDED:

•**Cultural Diversity in the '90's: Building on Our Advantages**

Sponsored by: Willamette University, et al.

Salem, OR

May 21, 1992

•**4th Annual Creating Change: A National Conference for Gay and Lesbian Organizing and Skills Building**

Sponsored by: The National Gay and Lesbian Task Force Policy Institute

Alexandria, VA

November 9-11, 1991

•**Training and Education: Medical Update and International AIDS Conference Report**

Sponsored by: Coalition for AIDS Education

Portland, OR

July 17, 1991

Challenging Oppression: Creating Multicultural Communities

pre-conference institute

•**Challenging Racism and Homophobia**

Sponsored by: The Campaign to End Homophobia and the University Of Chicago

Chicago, IL

July 5-7, 1991

•**Cultural Diversity in the '90's: Challenges and Rewards**

Sponsored by: YWCA, et al.

Salem, OR

May 16-17, 1991

•**State of the Art: Lesbian and Gay Scholarship and Studies**

Sponsored by: The President's Task Force on Lesbian and Gay Concerns of the University of Oregon.

Eugene, OR

April 26-27, 1991•

- Drugs and Alcohol in the Gay and Lesbian Community Issues and Answers**
 Sponsored by: St. Vincent Hospital and Medical Center Alcohol and Chemical
 Dependency Department, et al.
 Portland, OR
 March 9, 1991
- Women, Children and HIV**
 Sponsored by: Coalition for AIDS Education (CAE)
 Portland, OR
 September 6-7, 1990
- Summit: Combatting Malicious Harassment - A Comprehensive Picture and Action
 Plan**
 Sponsored by: Metropolitan Human Relations Commission, Portland Community
 College, and U.S. West Communications
 Portland, OR
 June 22, 1990
- Cultural Diversity in the 90's: Challenges and Rewards**
 Sponsored by: YWCA, State of Oregon, Willamette University, Chemeketa Community
 College
 Salem, OR
 May 16-17, 1990
- "For The People, By The People": Third Annual Convention**
 Sponsored by: The Northeast Coalition Against Malicious Harassment, Inc.
 Beaverton, OR
 October 27-29, 1989
- The Eleventh National Lesbian and Gay Health Conference and The Seventh
 National AIDS Forum**
 Sponsored by: The National Lesbian and Gay Health Foundation and George
 Washington Medical Center
 San Francisco, CA
 April 29, 1989
- AIDS Prevention: Building Skills and Education Strategies**
 Sponsored by: American College Health Association, U.S. Centers for Disease Control,
 Bellevue Community College
 Seattle, WA
 M a r c h 2 2 - 2 3 , 1 9 8 9
- AIDS and Drug Testing: Health and Privacy in the Workplace**
 Sponsored by: The Labor Education and Research Center, University of Oregon
 Portland, OR
 December 5, 1988
- Train-the-Trainers: Working Together**
 Sponsored by: Department of Human Resources, Health Division, HIV Education
 Program
 Portland, OR
 November 16-17, 1988

•**The 1987 National Lesbian and Gay Health Conference and The Fifth National AIDS Forum**

Sponsored by: The National Lesbian and Gay Health Foundation; George Washington Medical Center; and The Center - The Gay and Lesbian Community Service Center of Los Angeles

Los Angeles, CA

March 26-29, 1987

JOURNALISTIC and MEDIA CREDITS:

Content Editor: An Employer Response Plan for HIV in the Workplace: A Managers Guidebook, designed and written by October AdamsonWoods for the Oregon Department of Insurance and Finance, September, 1988, Salem, Oregon

Contributor and Review Editor: HIV in the Workplace: An Employee's Guidebook, written by October AdamsonWoods for the Oregon Department of Insurance and Finance, October, 1988, Salem, Oregon.

Producer and Host: Growing Up Different: Lesbian, Gay and Bisexual Youth. A series of six one-hour episodes exploring the issues of sexual minority youth, produced through Portland Cable Access Television.

CURRICULUM VITAE

Paul Gregory (Greg) Asher

3701 S.W. Condor Unit 2-I

Portland, OR 97201

Home: 241-8174 Office: 399-5197

EDUCATIONAL BACKGROUND

Institution	Dates Attended	Degree Granted	Field of Study
Graduate:			
Boston University Boston, MA	9/83- 8/84		Business Administration
Western Oregon State College Monmouth, OR	9/71- 6/73	M.S. Ed.	Culturally Different
Undergraduate:			
Western Oregon State College Monmouth, OR	1/69- 6/71	B.S.	Social Science
Western Washington University Bellingham, WA	1/65- 3/66		Exploratory
Lower Columbia College Longview, WA	9/64-12/64		Exploratory

EMPLOYMENT HISTORY

Employer	Title	Dates
Chemeketa Community College Salem, OR	Psychology Instructor	9/73 to present
Mid-Valley Adolescent Center Salem, OR	Treatment Counselor	11/71 to 2/73
Cedarwood Convalescent Center Independence, OR	Nurse's Aide	6/71 to 12/71
Oregon State Hospital Salem, OR	Psychiatric Aide	4/68 to 9/69

ORGANIZATIONAL AFFILIATIONS

Active

Task Force on Sexual Minority Youth

Executive Committee member

Portland, OR

January 1990 to present

Oregon Lesbian, Gay and Bisexual Campus Union

Founding member

Portland, OR

May, 1988 to present

Community Harmony Committee, Department of Public Safety, City of Portland, Oregon

Portland, OR

September, 1991 to present

Pride of the Rose Scholarship Fund

Founding member and application review committee

Portland, OR

October, 1979 to present

Coalition for AIDS Education

Portland, OR

September 1987 to present

Chemeketa Community College Multicultural Committee

Salem, OR

May, 1989 to present

Inactive

Chemeketa Community College AIDS Education Task Force

Founding member and Chair

Salem, OR

Mid-Valley AIDS Education Coalition

Founding member

Salem, OR

Oregon Community College HIV/AIDS Education Task Force

Founding member

Salem, OR

Portland Town Council and Town Council Foundation

Board member and executive committee

Portland, OR

CONSULTATIONS

The University of Oregon, Task Force on Lesbian and Gay Issues
University of Oregon
January 28, 1990
Lewis and Clark College, Counseling Department
Lewis and Clark College
March 16, 1992

JOURNALISTIC and MEDIA CREDITS:

Content Editor: An Employer Response Plan for HIV in the Workplace: A Managers Guidebook, designed and written by October Adamson-Woods for the Oregon Department of Insurance and Finance, Salem, Oregon, September, 1988.

Contributor and Content Editor: HIV in the Workplace: An Employee's Guidebook, designed and written by October Adamson-Woods for the Oregon Department of Insurance and Finance, Salem, Oregon, October, 1988.

Producer and Host: Growing Up Different: Lesbian, Gay and Bisexual Youth. A series of six, one-hour television programs exploring the issues of sexual minority youth, produced through the facilities of Portland Cable Access Television.

CONFERENCES AND WORKSHOPS

Participated in the planning and production:

Lesbian, Gay and Bisexual Youth: Emerging into the '90's
Greenwood Inn, Beaverton, OR
April 23-24, 1992

Understanding and Meeting the Needs of Gay, Lesbian and Bisexual Students: A Teleconference
Chemeketa Community College, Salem, OR
February 6, 1992

Vision '90: Pathways to Change - The Emergence of Lesbian, Gay and Bisexual Visibility on Campus
Lewis and Clark College, Portland, OR
October 19-20, 1990

A Forum for Lesbian & Gay Campus Issues and the Encouragement of Student Leadership
Sponsored by: Oregon Lesbian, Gay and Bisexual Campus Union in conjunction with Gay and Lesbian Alliance of the University of Oregon
University of Oregon, Eugene, OR
October 14, 1989

NW AIDS Update: '88
Concurrent institutes:

- A Model for AIDS Education
- Public Forum - A Call for Community Based AIDS Education

Sponsored by: Chemeketa Community College AIDS Education Task Force

Attended by: community college personnel; M.Ed., Counseling, and M.S.W. curriculums; allied health care professionals; and community members

Chemeketa Community College, Salem, OR

May 10 and 11, 1988

AIDS Education in Campus Curriculums

Sponsored by: Chemeketa Community College AIDS Education Task Force

Attended by: Community college instructional staff and health educators from Oregon State Health Division, HIV Program Office

Chemeketa Community College, Salem, OR

April 29, 1988

Policy Development for Community Colleges

Sponsored by: Chemeketa Community College AIDS Education Task Force

Attended by: Community college personnel, Oregon Community College Association personnel, and members of the Oregon School Board Association

Chemeketa Community College, Salem, OR

January 28, 1988

A Call for People Interested in AIDS Education In and Through Community Colleges

Sponsored by: Social Science Department, Chemeketa Community College

Attended by: Community college personnel and representatives of the Oregon State Health Department, HIV Program Office

Chemeketa Community College, Salem, OR

November 10, 1987

AIDS: Update '87

Sponsored by: Social Science Department, Chemeketa Community College

Attended by: Community college personnel, professionals from M.Ed. Counseling and M.S.W. curriculums, and community members

Chemeketa Community College, Salem, OR

May 13, 1987

Made Presentations:

Beyond the Birds and the Bees: Issues, Options and Alternatives for the Kids and the People Who Work With Them.

Sponsored by: Planned Parenthood of the Columbia/ Willamette

Presentation: Growing Up Different: Identifying and Working With Lesbian, Gay and Bisexual Youth

Portland, OR

October 11, 1991

Cultural and Gender Awareness Training: Sylvania Campus Diversity Inservice

Sponsored by: Portland Community College

Presentation: Lesbians, Gays and Bisexuals Confronting Campus Issues

Portland, OR

September 17, 1991

Your Rights: Everyone's Responsibility - OEA/OACE 1991 Legal Rights Conference

Sponsored by: Oregon Education Association and Oregon Association of Classified Employees

Presentation: Sexual Minority Youth: New Challenges Facing Educators

Portland, OR

May 18-19, 1991

Cooperative Efforts: A Campus Imperative for the '90's - 4th Annual Higher Education Alcohol and Drug Conference

Sponsored by: Oregon Office of Drug Abuse Programs; and Oregon Higher Education, Alcohol and Drug Steering Committee

Presentation: Issues Confronting Lesbian, Gay and Bisexual Youth

Sunriver, OR

October 28-30, 1990

Northwest Passage: Portland 1990

Sponsored by: Association of College Unions-International, Seventieth Annual Conference

Presentations:

- Responding to AIDS: Oregon Community College AIDS Education Task Force Model
- Failure in the Closet: Heterosexuality and Homophobia
- Hate Crime Activity on Campus
- Working with Lesbian and Gay Student Groups

Portland, OR

April 14, 1990

Student Success Strategies V: Empowering Students for 2001

Sponsored by: The AACJC National Council of Student Development

Presentations:

- HIV/AIDS: Campus Strategies for Promoting Student Success
- Round Table Discussion: Empowering Gay, Lesbian and Bisexual Students

Portland, OR

February 19, 1990

The Third Annual Conference on Alcohol and Other Drug Problems in Oregon Higher Education: Changing the Culture on Campus

Sponsored by: Oregon State Office of Alcohol and Drug Abuse Programs; and Oregon Higher Education, Alcohol and Drug Steering Committee

Presentation: AIDS on Campus

Portland, OR

February 26 through 28, 1989

AIDS: Developing an AIDS Education Program for Your Workplace

Sponsored by: State of Oregon, Department of Insurance and Finance; Oregon Training and Development Association

Presentation: Dealing with Homophobia as an Issue in Educating about AIDS and HIV Disease

Salem, OR

October 28, 1988

Annual Conference: Oregon Community College Association

Sponsored by: Oregon Community College Association

Presentation: AIDS Education and Policy

Welches, OR

April 15 through 17, 1988

AIDS and Discrimination: Rights and Resources

Sponsored by: Metropolitan Human Relations Commission; Multnomah County; and City of Portland, Oregon

Presentation: HIV Policy Development in Schools

Portland, OR

April 15, 1988

The Third Annual Pacific Northwest Social Science Conference

Sponsored by: Community College Social Science Association in conjunction with the National Social Science Association

Presentation: A Task Force Model for AIDS Education in the Community College Setting

Portland, OR

February 11 through 13, 1988

The Second Annual Conference on Alcohol and Other Drug Problems in Oregon: Higher Education Exploring Policy Issues and Developing Solutions.

Sponsored by: Oregon Office of Alcohol and Drug Abuse Programs; Oregon Higher Education, Alcohol and Drug Steering Committee

Presentation: AIDS on Campus

Lincoln City, OR

February 19, 1988

Attended:

Cultural Diversity in the '90's: Building on Our Advantages

Sponsored by: Willamette University, et al.

Salem, OR

May 21, 1992

4th Annual Creating Change: A National Conference for Gay and Lesbian Organizing and Skills Building

Sponsored by: The National Gay and Lesbian Task Force Policy Institute

Alexandria, VA

November 9-11, 1991

Training and Education: Medical Update and International AIDS Conference Report

Sponsored by: Coalition for AIDS Education

Portland, OR

July 17, 1991

Challenging Oppression: Creating Multicultural Communities
and pre-conference institute

Challenging Racism and Homophobia

Sponsored by: The Campaign to End Homophobia and the University Of Chicago

Chicago, IL

July 5-7, 1991

Cultural Diversity in the '90's: Challenges and Rewards

Sponsored by: YWCA, et al.

Salem, OR

May 16-17, 1991

State of the Art: Lesbian and Gay Scholarship and Studies

Sponsored by: The President's Task Force on Lesbian and Gay Concerns of the University
of Oregon.

Eugene, OR

April 26-27, 1991

Drugs and Alcohol in the Gay and Lesbian Community: Issues and Answers

Sponsored by: St. Vincent Hospital and Medical Center, Alcohol and Chemical Dependency
Department, et al.

Portland, OR

March 9, 1991

Women, Children and HIV

Sponsored by: Coalition for AIDS Education (CAE)

Portland, OR

September 6-7, 1990

Summit: Combatting Malicious Harassment - A Comprehensive Picture and Action Plan

Sponsored by: Metropolitan Human Relations Commission, Portland Community College,
and U.S. West Communications

Portland, OR

June 22, 1990

Cultural Diversity in the 90's: Challenges and Rewards

Sponsored by: YWCA, et al.

Salem, OR

May 16-17, 1990

"For The People, By The People": Third Annual Convention

Sponsored by: The Northwest Coalition Against Malicious Harassment, Inc.

Beaverton, OR

October 27-29, 1989

The Eleventh National Lesbian and Gay Health Conference and The Seventh National AIDS Forum

Sponsored by: The National Lesbian and Gay Health Foundation and George Washington Medical Center

San Francisco, CA

April 29, 1989

AIDS Prevention: Building Skills and Education Strategies

Sponsored by: American College Health Association; U.S. Centers for Disease Control; and Bellevue Community College

Seattle, WA

March 22-23, 1989

AIDS and Drug Testing: Health and Privacy in the Workplace

Sponsored by: The Labor Education and Research Center, University of Oregon

Portland, OR

December 5, 1988

Train-the-Trainers: Working Together

Sponsored by: Oregon Health Division, HIV Program

Portland, OR

November 16-17, 1988

Speakers Bureau Training: Advanced Level:

- Research and Treatment Update
- Political Action
- Psychosocial Issues: Homophobia and Racism
- Loss, Grief and Survival

Sponsored by: Coalition for AIDS Education

Portland, OR

October 11, 18, and 25, 1988

The First National Lesbian and Gay Education Conference: Initiatives Toward a National Education Agenda for Our Culturally Diverse Community

Presented by: The Fund for Human Dignity

Boston, MA

July 24, 1988

The Second International Lesbian and Gay Health Conference and AIDS Forum,
and concurrent institute:

Youth: Problems and Issues in Service; The 2nd National Symposium on Lesbian and Gay Youth

Sponsored by: The National Lesbian and Gay Health Foundation; the American Association of Physicians for Human Rights; and the George Washington University Medical Center

Boston, MA

July 20-26, 1988

AIDS and the Law

Sponsored by: Oregon State Bar Association, Committee on the Rights of the Handicapped
Portland, OR

May 13, 1988

Working Together Towards AIDS Prevention/Education

Sponsored by: U.S. Department of Health and Human Services, Public Health Service,
Centers for Disease Control

Baltimore, MD

May 28, 1987

The First National Symposium on AIDS Prevention Strategies for Curbing the Epidemic

Sponsored by: Health Education Resource Organization

Baltimore, MD

May 27-29, 1987

The 1987 National Lesbian and Gay Health Conference and The Fifth National AIDS Forum

Sponsored by: The National Lesbian and Gay Health Foundation; George Washington
Medical Center; and The Center - The Gay and Lesbian Community Service Center of
Los Angeles

Los Angeles, CA

March 26-29, 1987

METROPOLITAN HUMAN RIGHTS COMMISSION

APPLICATION FOR APPOINTMENTS

A. Personal Data

Name: Claudia McDuffie
Address: 6410 N.E. Mallory Street
City/State/Zip: Portland, Oregon 97211
Home Phone/Business Phone: 283-5054, 280-5120

Do you live in ___ unincorporated Multnomah County or ___ a city within Multnomah County?
Do you live within the city boundaries of [X] Portland?

Affirmative Action Information (optional):

Date of Birth: 11-13-30
Racial/Ethnic Background: African American
Sex: Female
Disability Status: Yes ___ No [X]

(You are asked to provide information which is necessary for statistical reporting purposes only. Under State and Federal Law, this information may not be used to discriminate against you.)

B. List major paid employment and/or volunteer experience which illustrates your interest/involvement in human relations/civil rights: (List chronologically beginning with most recent.)

Table with 3 columns: Employer/Organization, Title/Responsibilities, Dates. Includes entries for Portland Public Schools, N.W. Regional Ed. Laboratory, Oregon Dept. of Education, Portland Metro. Steering Com., and Portland State University.

C. List education and training that is relevant to this application:

Table with 3 columns: Name of School/Training, Degree/Certificate, Dates. Includes entries for Portland State Univ., Oregon State University, and Portland State University.

D. Please list the name, address and telephone numbers of two people who may be contacted as references:

References: Bettise L. Jones (6716 N.E. Cleveland, Portland, Ore 283-2394) and Richard Lancefield (6020 B S.E. Stark St, 234-2529).

E. Please list potential conflicts of interest between your private life and public service on the Metropolitan Human Rights Commission:

None. I feel that I am at a point in my life where I can devote quality time to the MHRC activities

F. Please provide a brief response to the following questions:

Why are you interested in serving on the Metropolitan Human Rights Commission?

I feel that I have some skills and expertise in problem identification and resolution, skills in working with diverse populations and I am recognized as a community activist in many ethnic & neighborhood communities.

Outline your pertinent experience with minority, professional and/or community organizations. What are your current affiliations/activities with relevant organizations?

I have taught, counseled, and administered programs and activities for diverse populations. I am the Integration Services Coordinator for the Portland Public Schools. A member (founding member) of the S.E. Uplift Anti-Racism Project, Park Student Comm. Alliance, United Nations Assoc.

How do you feel about the MHRC mission statement and Portland's Civil Rights Ordinance?

I believe in it, feel it is important and necessary to be fully implemented. It is the only positive way to improve and enhance the quality of life for all the citizens.

Please identify skills, resources and experience you would bring to the MHRC?

- | | |
|--|---|
| <input type="checkbox"/> Public Speaking | <input checked="" type="checkbox"/> Leadership Ability |
| <input checked="" type="checkbox"/> High Profile in Community | <input type="checkbox"/> Time and Energy |
| <input checked="" type="checkbox"/> Legal/Civil Rights Knowledge | <input checked="" type="checkbox"/> Grassroots Organizing |
| <input checked="" type="checkbox"/> Consensus Building | <input checked="" type="checkbox"/> Mediation/Conflict Resolution |
| <input checked="" type="checkbox"/> Educator/Trainer | <input type="checkbox"/> Bi-Lingual _____ |
| <input checked="" type="checkbox"/> Multi-Culturalism | <input checked="" type="checkbox"/> Bi-Cultural _____ |
| <input type="checkbox"/> Facilitation | <input type="checkbox"/> Writing |
| <input type="checkbox"/> Advertising/PR/Media | <input type="checkbox"/> Research and Evaluation |
| <input type="checkbox"/> Cultural Arts | <input type="checkbox"/> Parliamentary |
| <input type="checkbox"/> Psychology/Sociology/Social Work | |

Other: _____
: _____

Additional Comments: *I would love to help the MHRC implement its mission statement*

METROPOLITAN HUMAN RIGHTS COMMISSION

RECEIVED

JUN 15 1992

APPLICATION FOR APPOINTMENTS

HUMAN RELATIONS COMMISSION

A. Personal Data

Ken A. Klepper
 Name
8735 SE 11th Ave.
 Address
Portland, OR 97202
 City/State/Zip
(503)232-5136
 Home Phone/Business Phone

Do you live in ___ unincorporated Multnomah County or X a city within Multnomah County?
 Do you live within the city boundaries of X Portland?

Affirmative Action Information (optional):

Date of Birth 4/27/57 Racial/Ethnic Background Caucasian/Jewish
 Sex Male Disability Status: Yes ___ No X

(You are asked to provide information which is necessary for statistical reporting purposes only.
 Under State and Federal Law, this information may not be used to discriminate against you.)

B. List major paid employment and/or volunteer experience which illustrates your interest/involvement in human relations/civil rights: (List chronologically beginning with most recent.)

Employer/Organization	Title/Responsibilities	Dates
1. <u>International Refugee Center/Project Coordinator</u>	<u>Dec. 91 - Present</u>	
2. <u>Clinic for Care of the Family/Paramedic Volunteer</u>	<u>June 91 - Present</u>	
3. <u>Interracial Family Network/Volunteer and past Board Member/</u>	<u>1990 - Present</u>	

(FOR MORE INFORMATION _ SEE RESUME)

C. List education and training that is relevant to this application:

Name of School/Training	Degree/Certificate	Dates
1. <u>Advanced Paramedic Training Program at Oregon Health Sciences University, Certified EMT-4,</u>	<u>Sept. 88 - Aug. 89</u>	
2. <u>State University of New York at New Paltz, BS-English</u>	<u>1981</u>	

D. Please list the name, address and telephone numbers of two people who may be contacted as references:

- Rhonda Sater, International Refugee Center, 1336 E Burnside, Portland, OR 97214, (503)234-1541
- Gail Madsen, Oregon Health Division, PO Box 14450(#21), Portland, OR 97214-0450, (503)731-4011

E. Please list potential conflicts of interest between your private life and public service on the Metropolitan Human Rights Commission:

I am not aware of any such conflicts that exist.

F. Please provide a brief response to the following questions:

Why are you interested in serving on the Metropolitan Human Rights Commission?

I want to use the knowledge I have gained as a partner and parent in an interracial marriage, as a paramedic in North and NE Portland, and as a journalist to help encourage harmony among our diverse communities and to help diminish the threat of hatred, bigotry and discrimination here.

Outline your pertinent experience with minority, professional and/or community organizations. What are your current affiliations/activities with relevant organizations?

(SEE QUESTION 'B')

How do you feel about the MHRC mission statement and Portland's Civil Rights Ordinance?

I support every word, comma, apostrophy, and period.

Please identify skills, resources and experience you would bring to the MHRC?

- | | |
|--|---|
| <input checked="" type="checkbox"/> Public Speaking | <input type="checkbox"/> Leadership Ability |
| <input type="checkbox"/> High Profile in Community | <input checked="" type="checkbox"/> Time and Energy |
| <input type="checkbox"/> Legal/Civil Rights Knowledge | <input type="checkbox"/> Grassroots Organizing |
| <input checked="" type="checkbox"/> Consensus Building | <input checked="" type="checkbox"/> Mediation/Conflict Resolution |
| <input type="checkbox"/> Educator/Trainer | <input type="checkbox"/> Bi-Lingual _____ |
| <input checked="" type="checkbox"/> Multi-Culturalism | <input checked="" type="checkbox"/> Bi-Cultural <u>Jewish</u> |
| <input checked="" type="checkbox"/> Facilitation | <input checked="" type="checkbox"/> Writing |
| <input checked="" type="checkbox"/> Advertising/PR/Media | <input checked="" type="checkbox"/> Research and Evaluation |
| <input type="checkbox"/> Cultural Arts | <input type="checkbox"/> Parliamentarian |
| <input checked="" type="checkbox"/> Psychology/Sociology/Social Work | |

Other: _____

Additional Comments: _____

KEN A. KLEPPER
8735 SE 11th Ave.
Portland, OR 97202
(503)232-5136

EMERGENCY MEDICAL SERVICES

INTERNATIONAL REFUGEE CENTER OF OREGON (IRCO)
Portland, OR (Dec. 1991 - Present)

Project Coordinator

Overseeing development and publishing of a multi-language medical reference for emergency medical personnel.

GOOD SAMARITAN HOSPITAL & MEDICAL CENTER
Portland, OR (Dec. 1991 - Present)

Triage Paramedic

Evaluate patients' medical complaints and determine the most appropriate treatment site: Emergency Department, walk-in clinic, Primary Care clinic, or outside agency or physician.

CLINIC FOR CARE OF THE FAMILY; Gresham, OR (June 1991 - Present)

Paramedic Volunteer

Assist in providing basic medical care to Hispanic migrant farm families at clinic and on-site at various farms. Take vital signs and interview patients through Spanish interpreter.

OREGON STATE PARAMEDIC ASSOCIATION (OSPA)
Beaverton, OR (Nov. 1991 - Present)

Contributing Editor

Write an on-going column for the OSPA newsletter, published quarterly, on medical research as it pertains to paramedic practice.

AA AMBULANCE; Portland, OR (Nov. 1989 - June 1991)

Paramedic

Provided pre-hospital medical care in response to 9-1-1 emergency calls involving: trauma, cardiac arrest, pregnancy, drug overdose, and breathing problems, among others.

- ...State of Oregon EMT-IV certification
- ...Member, Oregon State Paramedic Association (OSPA)
- ...Certified in CPR, ACLS, and Pediatric Life Support

JOURNALISM

THE GILROY DISPATCH; Gilroy, CA (June 1986 - Jan. 1987)

Business Editor

Responsible for editing and layout of the daily business section.

KEN A. KLEPPER...Resume-2

THE PRESS-REPUBLICAN, Plattsburgh, NY (May 1983 - Jan. 1986)

Reporter

Assignments included the local economy and community affairs.

...United Press International (UPI) Award - Best Spot News Story - New York 1985

THE MIDDLETOWN TIMES HERALD RECORD; New Paltz, NY (Dec. 1981 - May 1983)

Bureau Correspondent/Photographer

Assignments included local government and community affairs.

COMMUNITY SERVICE

Interracial Family Network (IFN); Portland, OR

Board Member & Fundraising Chairman (1990-91)

IFN is a non-profit community organization that addresses the needs and concerns of interracial and multi-ethnic families.

Llewellyn Elementary School; Portland, OR

Member, Parent-Teacher Association (PTA)

EDUCATION

On-going Continuing Education - emergency medical issues
(Sept. 1989 - Present)

Clinic for Care of the Family - Spanish Language Seminars
(June 1991 - Present)

Oregon Health Sciences University (OHSU); Portland, OR

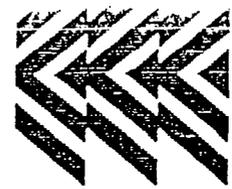
...Advanced Paramedic Training Program, Sept. 1988 - Aug. 1989
...Cited for Excellence in Toxicology Research, Aug. 1989

State University of New York at New Paltz, NY

...B.S. in Journalism and English - 1981
...Minor, Fine Arts
...Peer counselor, Oasis Crisis Hotline
...Editor and Reporter, The Legislative Gazette, the official newspaper of the new York State Legislature. Internship, two semesters.

Computer Literate - experienced on Apple and IBM systems

References available on request



OF STICKS, STONES, & SWASTIKAS

BY KEN KLEPPER

On a sweet, sunny day in early July, I went to pick up my daughter at her daycare center and found a swastika hanging on the wall. When I asked the teacher to explain the presence of this hate-filled symbol in a pre-school, her response seemed initially reasonable: as part of a July 4th flag project, one five-year-old boy had made this Nazi flag based on his memory of a movie about Nazi Germany.

When I expressed my discomfort in seeing this symbol, which had once represented (and still does in some quarters) the "final solution" to the "Jewish problem," the teacher's face remained neutral, without expression. She said, in a matter of fact way, that she had spoken with the boy about his creation, and that he had told her what he knew of Nazis, hatred and genocide. "Once there was a bad man who wanted all the Germans to be the same. He is gone now." Transcribed by the teacher, these comments were printed beneath the flag, which was surrounded by four versions of the Stars and Stripes, garbled and fractured by youthful interpretation.

My initial response to the swastika was intellectual. After all, this was not Nazi Germany and this child was no storm trooper. I had thought, initially, "Oh, it's just a symbol, a doodle, created from a child's innocence and displayed by the teacher to prevent hurt feelings." However, as I thought about it hanging in my daughter's school, my detachment turned to annoyance to anger to outrage. Fifty years ago, this same broken cross had been displayed reverently in schools throughout eastern Europe as storm troopers goose-stepped outside. That this symbol of mass slaughter of my people was hanging where young children could see it in 1991 became intolerable to me.

Equally unacceptable, though, was the idea of ordering the school to remove it. Me, a writer, acting like a book burner, trying to squash expression of an idea just because I found it obscene? No!

I did not even ask the school to remove the flag, but I did tell the teacher that this symbol was an affront to me and my people, and I found its presence disturbing. The flag---a crudely drawn, black, twisted cross in a field of red construction paper---was removed in response to my comments four days later.

However, my feelings of outrage, confusion, doubt, and suspicion still linger, like the sting and redness on the skin after a slap to the face. I am also left with questions about what separates ignorance and prejudice, about whether I over-reacted to an innocent educational exercise or under-reacted to a subtle display of anti-semitism.

At issue is not the teacher's explanation; it is reasonable and I accept it. Rather than malice, I see only the innocence of a five-year-old boy who was unaware of the meaning of his ugly creation. Nor do I see evidence of institutionalized anti-semitism at this school, the director of which is African-American, and where there has not been the slightest inkling of racial, cultural, or religious bias, or personally in this particular

teacher, whom my daughter loves.

Yet, yet....

There are subtle inconsistencies though, discernable only by careful examination, that just cannot be explained away. Why was the flag displayed at all, when the child who made it had stopped attending school on July 3rd? Even if the child had been present, why did the teacher, who had chosen to hang only five of the more than 10 flags made, choose it at all? Is it possible that the teacher, a blonde woman in her 20's, was just as ignorant of the swastika's message as her five-year-old student? If this is so, why then did she attach to this Nazi flag the boy's own explanation of his work, an element not assigned to any of the other flags?

I cannot answer any of these questions, and I will never learn the answers. Because of the ambiguity of the incident and because, in real terms, nothing happened and no one was hurt, I can no longer raise the issue without risking bad feelings on all sides, possibly placing my daughter in the middle of a tense situation. If this were a case of naked prejudice, there would be no problem and no need for soul searching. Clearly shown hatred or prejudice has the subtlety of a jack hammer; it leaves no ambiguity. In such a case, there is no question but that we would withdraw my daughter from the school.

But this is worse---a situation where the person offended is caused to question his or her own perceptions. It is quicksand and leaves no solid ground on which to make a stand.

So the question remains: was it, or wasn't it?

I don't know.

Among my own family members, opinion varied. My father's friend was shocked and wanted to know why I did not demand to have the flag removed. However, she did believe that I was taking this too personally as a Jew. As she pointed out, not only did the Nazis murder millions of Jews, but also millions of other "undesirables" such as Gypsies, Catholics, homosexuals, and the physically and mentally impaired. It is not just an anti-Jewish symbol, but an anti-humanity symbol as well, she said. She also pointed out that anyone who had fought for the Allies in WW II would react to the swastika as a symbol of one of America's most vicious enemies.

My father preached rationalism. He said I had used appropriate restraint and assertiveness and that ultimately, the flag had been removed. "You can't draw your sword at every slight," he said. He also indicated that I was wasting my outrage. This was not a case of seemingly deliberate anti-semitism. Besides, the swastika is only a symbol after all; it hurts us to the extent that we let it.

My wife, who, as an African-American woman, has spent her life coping with racism, initially could not understand my anger because she had never seen anti-semitism. To her, it had been previously only an abstract concern, but not now. What stays with me now is my discovery of an irreparable hole in what I thought was a solid wall of my values---a double bind that cannot be resolved, only tolerated and accepted. In the foundation of my personal philosophy, at its core, is the belief that in a free, open society, all ideas

continued on p. 7

Sticks, Stones, & Swastikas, continued from p. 4

should be expressed openly, without fear of violence. And if the idea is abhorrent, hateful, or twisted, then hold it up to the light and expose it for what it is. Yet I must acknowledge that there are some symbols and words, expressions of such twisted ideas, that are so deliberately hateful and hurtful that their presence is intolerable to people of conscience. Does free speech guarantee the right for some people to verbally abuse and discriminate against others?

These divergent views cannot be reconciled. The only rational voice within me says that the swastika is only a doodle, without any inherent meaning or symbolism, that I provide the meaning and internalize it. Were I a Zen master, I might be able to see it as only a harmless doodle. However, for me, its meaning is inherent, etched into it with the blood of more than eight million people slaughtered in concentration camps. It is a symbol of an idea so vile that, to me, it has taken on a life of its own. The Nazis were crushed, but the symbol lives on in a continuing resurrection---spray-painted on synagogues, on Neo-Nazi arm bands, and now, in my daughter's school.

It does not matter that the boy drew this symbol of hatred in total innocence. The intent is irrelevant. Whether a fire is set intentionally or accidentally, it still burns and destroys. You see, it is a secret that children know and that adults have forgotten: names can hurt you, every bit as much as sticks and stones.

COLOR SYMBOLISM continued from p. 6

superficial people who possess typical television values. It's derived from the white-floured bread first mass produced in the 50's; the nutrients and fiber (the substance) are lost during processing. Darker foods are usually more healthful because of the presence of vitamins and minerals, which often have color.

The awareness of these stereotypic meanings can then be either skillfully manipulated to elicit specific responses from a certain audience, or they can be carefully avoided in order to prevent the arousal of certain responses. Color associations, as described above, are deep-seated and therefore quite powerful.

Color symbolism can be particularly offensive when applied to various ethnic groups. Europeans and European-Americans have felt a particular need to color-code most peoples. Africans were black, Native Americans were red, Asians were yellow, Hispanics were brown, and they were white. African-Americans have been the only group to use the color label given them in a positive way, as in the 60's when "black" became "beautiful". This was a statement of pride in who they were as a people, and a way of rebelling against the dominant cultural system. Because of this usage, "black" is still an acceptable term for describing African-Americans. However, even though black was asserted as a positive, the dominant negative symbolism still takes its toll on children and adults, and creates considerable confusion.

Geographical terms are now becoming more popular, more "politically correct", but they have the result of

hyphenating all Americans and they can be unwieldy in essays because of their length: African-American, European-American, Asian-American, Hispanic-American, Native-American---the repetition of these words becomes tedious. It's still somehow easier to talk about blacks and whites. The main problem is that the color terms, as well as the geographical terms, make broad generalizations about people that distort the specific micro-cultures from which people emerge. These terms somehow suggest a commonality where there may be none, and thus usefulness is lost. Overall, it's better to refer to the specific culture: the Hmong, the Navajo, the Yugoslavians, the Latvians, the Sikhs, the Han, the Vietnamese, the British, the Yanomamo. This way the unique cultural identities are not swallowed up in either the color term or the geographical term. Specificity is a virtue here.

Another popular term in use today is "people of color". This term is used primarily to identify non-white or non-European peoples for the purpose of addressing social inequities, but it has the unfortunate consequence of implying that European peoples are colorless. Just like "black" and "white", people "of color" presents false generalizations about skin pigmentation. Adults may understand the reasoning behind the creation of this new term, but it complicates racial issues for children by perpetuating a color mythology that is neither accurate nor true. One of the solutions is to de-stereotype and de-symbolize colors wherever we can. Another solution is to help children and adults develop better critical thinking skills in order to decipher the stereotypes of colors and labels applied to humans. Different versions of stereotypical sentences with alternative descriptors need to be shared and discussed with children so they can better understand the unfairness of negative color symbolism. So much is presently unconscious that an effort needs to be made to bring the usage of color terms into the realm of awareness. It takes practice to overcome old habits.

We need to recognize the diversity of peoples without lumping them into color-coded or geographical groups. The best rule of thumb is to use the name that the specific people or culture uses for themselves. This would guarantee the most respect and would prevent the root cause of racism, over-generalization, which leads to stereotyping. This means we need to talk with people, read, and generally be aware. It's better to make friends first before asking about a person's culture or heritage. The desire to label or pigeon-hole people into ready-made categories is a strong, culturally ingrained impulse. Resistance to this impulse has nothing to do with "political correctness", which implies an "authoritative" or "correct" way of communicating, but rather springs from the basic desire to be fair to all people, to be "politically aware."

Reprinted from *Guidelines for Bias-Free Communication*; available from People of Every Stripe

References:

- Birren, Faber. *The Symbolism of Color*. New Jersey: Citadel Press, 1988.
- Sharpe, Deborah T. *The Psychology of Color and Design*. Chicago: Nelson-Hall, 1974.
- Varley, Helen. *Color*. London: Marshall Editions Limited, 1980.

RECEIVED

JUN 16 1992

MAYORS OFFICE

June 13, 1992

Ken Klepper
8735 SE 11th Ave.
Portland, OR 97202

Bud Clark, Mayor
City Hall
1220 SW 5th Ave.
Portland, OR 97204

Dear Mayor Clark:

Now that the Human Rights Commission is acting on its reorganization plan, I am writing to ask officially that I be considered for appointment as commissioner.

I believe I have insights and experience that the Commission would find useful in addressing the challenge of Portland's growing racial, cultural and ethnic diversity.

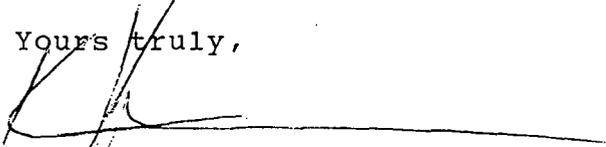
By volunteering my paramedic skills at free medical clinics sponsored by Clinic for Care of the Family, I have been helping migrant farmworkers, many of whom speak little or no English, to achieve greater access to medical care. Additionally, I am working with the International Refugee Center of Oregon to develop a multi-language, medical reference guide for emergency medical personnel.

Personally, as a Jew with an interracial family, I have seen people act in thoughtless hatred against those of us viewed as "different." I have worked with the Interracial Family Network, as a volunteer and a past board member, to support other multi-racial families and to help educate the community about diversity.

I believe the Human Rights Commission will be integral in achieving harmony among the many diverse groups in this city. I ask for appointment to the Commission so I can help in this task, making our community into a model of tolerance and acceptance that can be an example for other American cities.

I have enclosed a copy of my resume and other material so you might have added insight into my background and interests.

Yours truly,



Ken Klepper

CC: Judith Fouts, MHRC
Gladys McCoy, County Commissioner

CT

Clinic for the Care of the Family, Inc.

P.O. Box 408
Gresham, OR 97030

(503) 665-5260

June 19, 1992

RECEIVED

JUN 22 1992

MAYORS OFFICE

Mayor Bud Clark
Portland City Hall
1220 S.W. 5th Avenue
Portland, OR 97204

Dear Mayor Clark:

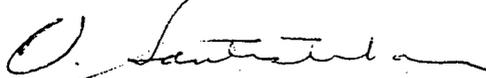
I am writing to you to provide a reference for Ken Klepper, who is applying to be a commissioner of the Metropolitan Human Rights Commission. Without qualification, I can state that Ken would be an asset to the MHRC.

As a volunteer at Clinic for the Care of the Family, a non-profit, low-cost clinic primarily for migrant farm workers, Ken has used his paramedic skills to assist doctors and nurses. He has been reliable and unsparing of his time in working at our Gresham-based office, helping us to relocate earlier this year, and assisting at mobile clinics throughout the area.

I have never known Ken to act dishonorably. Furthermore, when he observed the problems we were having in attracting volunteers, he took the time to publicize our program to others in his field. Through his intervention, the Clinic has made important contacts in Emergency Medical Services. As a result, I will be speaking at a state-wide EMS convention in the Fall, in my capacity as Clinic Executive Director.

Again, let me state that the MHRC would be fortunate to have access to his energies and abilities.

Sincerely,



Vidal Santiesteban
Executive Director

RECEIVED

June 13, 1992

JUN 15 1992

Ken Klepper
8735 SE 11th Ave.
Portland, OR 97202

HUMAN RELATIONS COMMISSION

Judith Fouts
Metropolitan Human Rights Commission
1120 SW 5th Ave.
5th Floor
Portland, OR 97204

Dear Judith:

Now that the Human Rights Commission is acting on its reorganization plan, I am writing to ask officially that I be considered for appointment as commissioner.

I believe I have insights and experience that the Commission would find useful in addressing the challenge of Portland's growing racial, cultural and ethnic diversity.

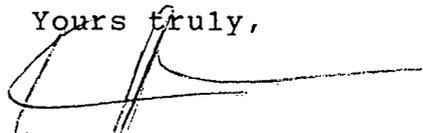
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I believe the Human Rights Commission will be integral in achieving harmony among the many diverse groups in this city. I ask for appointment to the Commission so I can help in this task, making our community into a model of tolerance and acceptance that can be an example for other American cities.

I have enclosed an application, a copy of my resume and other material so you might have added insight into my background and interests.

Yours truly,



Ken Klepper

CC: Bud Clark, Mayor
Gladys McCoy, County Commissioner

Clinic for the Care of the Family, Inc.

P.O. Box 408
Gresham, OR 97030

(503) 665-5260

June 17, 1992

Judith Fouts
MHRC
1120 S.W. 5th Avenue - Room 516
Portland, OR 97204

Dear Ms. Fouts:

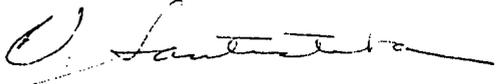
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Again, let me state that the MHRC would be fortunate to have access to his energies and abilities.

Sincerely,



Vidal Santiesteban
Executive Director

Shauna L. Adams, MSW
3025 NE Weidler
Portland, OR 97232
(503) 282-0851

Judith Fouts
Metropolitan Human Rights Commission
1120 SW 5th Ave. Room 516
Portland, OR 97204

June 18, 1992

Ms. Fouts,

I am writing on behalf of Ken Klepper in regard to his application for the Metropolitan Human Rights Commission. I met Ken during our tenure as board members for the Interracial Family Network, and I have come to know and appreciate him as dedicated social activist. I know him best as an advocate for families, lending his time and organizational strengths to fund raising and program development aimed to educate the community on racial and cross-cultural issues. He is an out spoken community leader, who acts on his commitment to cultural diversity and human equality. His volunteer work with the medical clinic for migrant farm workers, his writings for the IFN on anti-semitism, and his active participation in public demonstrations such as the March Against Racism following the Metzger trial and the Gay and Lesbian Rights demonstration are a just few of the contributions that he has made to the city of Portland.

I also know Ken personally as a dedicated husband and father who helps to manage an active multicultural household; he and his partner Stephanie creatively blend the strengths of Jewish, African-American and European-American values and traditions. He has a personal understanding of what it takes to pull together as a whole, while maintaining individual cultural integrity; this knowledge makes him a powerful voice in today's complex society.

An opportunity for him to work as a commissioner for the MHRC would be of great benefit to the city of Portland.

Sincerely,

Shauna L. Adams

Shauna L. Adams, MSW

Shauna L. Adams, MSW
3025 NE Weidler
Portland, OR 97232
(503) 282-0851

RECEIVED
JUN 23 1992
MAYORS OFFICE

Mayor Bud Clark
Portland City Hall
1220 SW 5th
Portland, OR 97204

Mayor Bud Clark:

I am writing on behalf of Ken Klepper in regard to his application for the Metropolitan Human Rights Commission. I met Ken during our tenure as board members for the Interracial Family Network, and I have come to know and appreciate him as dedicated social activist. I know him best as an advocate for families, lending his time and organizational strengths to fund raising and program development aimed to educate the community on racial and cross-cultural issues. He is an out spoken community leader, who acts on his commitment to cultural diversity and human equality. His volunteer work with the medical clinic for migrant farm workers, his writings for the IFN on anti-semitism, and his active participation in public demonstrations such as the March Against Racism following the Metzger trial and the Gay and Lesbian Rights demonstration are a just few of the contributions that he has made to the city of Portland.

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Sincerely,


Shauna L. Adams, MSW

GA

METROPOLITAN HUMAN RIGHTS COMMISSION

APPLICATION FOR APPOINTMENTS

A. Personal Data

Name SAMUEL PIERCE

Address 1634 N. EMERSON

City/State/Zip PORTLAND, OREGON 97217 503-280-1050 (w)

Home Phone/Business Phone

Do you live in ___ unincorporated Multnomah County or a city within Multnomah County? Do you live within the city boundaries of Portland?

Affirmative Action Information (optional):

Date of Birth 10/21/51 Racial/Ethnic Background African-Am. Sex MALE Disability Status: Yes ___ No

(You are asked to provide information which is necessary for statistical reporting purposes only. Under State and Federal Law, this information may not be used to discriminate against you.)

B. List major paid employment and/or volunteer experience which illustrates your interest/involvement in human relations/civil rights: (List chronologically beginning with most recent.)

Table with 3 columns: Employer/Organization, Title/Responsibilities, Dates. Content: Please see resume.

C. List education and training that is relevant to this application:

Table with 3 columns: Name of School/Training, Degree/Certificate, Dates. Content: Please see resume.

D. Please list the name, address and telephone numbers of two people who may be contacted as references:

Rev. Phillip Nelson - ph. # 282-1158
Ms. Gretchen Kaufman - City Commissioner
Ms. Jeanette Parr, State Affirmative Action Officer

E. Please list potential conflicts of interest between your private life and public service on the Metropolitan Human Rights Commission:

NONE - MY PRIVATE LIFE IS ABOUT FURTHERING
DIVERSITY AND HUMAN RIGHTS FOR ALL PEOPLES.

F. Please provide a brief response to the following questions:

Why are you interested in serving on the Metropolitan Human Rights Commission?

I am committed to a strong and equitable
MHRC. And I am confident that I can
be a support to the "new" MHRC. In addition, as mentioned
above, I am firmly committed to diversity, civic and human rights
for all people

Outline your pertinent experience with minority, professional and/or community organizations. What are your current affiliations/activities with relevant organizations?

My resume details my experience with the
various organizations. However, in brief, I am involved
with the Portland Urban League, NAACP, NERPAC, MYCAP,
Oregon Outreach, Inc. and several church groups as well.

How do you feel about the MHRC mission statement and Portland's Civil Rights Ordinance?

I believe in both their creeds and
I support them ~~both~~ both very much.

Please identify skills, resources and experience you would bring to the MHRC?

- | | |
|--|---|
| <input checked="" type="checkbox"/> Public Speaking | <input checked="" type="checkbox"/> Leadership Ability |
| <input checked="" type="checkbox"/> High Profile in Community | <input checked="" type="checkbox"/> Time and Energy |
| <input checked="" type="checkbox"/> Legal/Civil Rights Knowledge | <input checked="" type="checkbox"/> Grassroots Organizing |
| <input checked="" type="checkbox"/> Consensus Building | <input checked="" type="checkbox"/> Mediation/Conflict Resolution |
| <input checked="" type="checkbox"/> Educator/Trainer | <input checked="" type="checkbox"/> Bi-Lingual _____ |
| <input checked="" type="checkbox"/> Multi-Culturalism | <input type="checkbox"/> Bi-Cultural _____ |
| <input checked="" type="checkbox"/> Facilitation | <input checked="" type="checkbox"/> Writing |
| <input type="checkbox"/> Advertising/PR/Media | <input checked="" type="checkbox"/> Research and Evaluation |
| <input type="checkbox"/> Cultural Arts | <input checked="" type="checkbox"/> Parliamentarian |
| <input checked="" type="checkbox"/> Psychology/Sociology/Social Work | |

Other: In addition to the above, I bring
to MHRC commitment, a team player and
an understand of and a belief in MHRC's new
vision.

Additional Comments: Thank you for the opportunity
to serve an organization of the caliber
and importance of MHRC.

E. SAMUEL PIERCE

P.O. Box 17332
Portland, Oregon 97217
Home: (503) 286-2055
Birth Place: Eastman, Georgia

EDUCATION

Matriculant, Master Degree, Administration & Counseling Psychology
University of Portland, Portland, Oregon

Post Baccalaureate coursework: Microbiology (34 hours from second degree)
Oregon State University, Corvallis, Oregon. September 1979 - June 1980

B.S., Premed-Science

Minor, Behavioral Science: Sociology/Psychology

Oregon State University, Corvallis, Oregon. Honors Graduate, June 1979.

Three years of research in cancer neuroblastoma cell cultures, and lipids biochemistry. The process entails growing cancer cells and treating them with dibutyl Cyclic-AMP, and other differentiating agents.

Understudy of:

Dr. William Newberg, Department of Naval Research, Washington, D.C.

Dr. Janet Gardenas, Professor of Biochemistry, Duke University

Dr. Wilbert Gamble, Professor of Biochemistry, Oregon State University

Membership/Activities

Vice-President, Black Student Union

Oregon State University President's Student Advisory Committee

Oregon State University Honor Society

EOP Honor Society

OSU SPEech Team

Science and Math Tutor

Undergraduate Research

MILITARY SERVICE

Vietnam Era Veteran, U.S. Army, 82nd Airborne Signal Battalion

Honorable Discharge. Most Outstanding Trainee Award recipient.

Fort Bragg, North Carolina. January 1971 - January 1974.

WORK EXPERIENCE

Executive Director, Minority Youth Concerns Action Program, Inc.

Portland, Oregon. July 1988 - Present

For detail of duties, please see enclosed job description.

WORK EXPERIENCE, Continued

Consultant/Trainer, Synergy Incorporated
Portland/Salem, Oregon. October 1988 - Present

SYNERGY is a corporation founded to promote and affirm the value and richness of integrating a broad spectrum of cultures, world views, values and traditions in professional and personal activities and groups. Synergy provides consulting services in the areas of affirmative management, professional development, and community empowerment.

Members of Synergy's board represent various ethnocultural groups, possessing professional experience and skills in education, social services, government, nonprofit agencies, community organizing and fine arts.

Executive Director, Oregon Commission on Black Affairs
State of Oregon, Salem. September 1988 - July 1989.

Duties of the Executive Director are performing responsible program management work involving the use of a full range of management skills. These skills specifically include planning, directing, and coordinating the work of the organizational unit, utilizing both human and material sources to accomplish the unit's purpose; and applying management skills, initiative and judgment in anticipating and determining the administrative, fiscal and program requirements for carrying out and achieving the statutory objectives of the Oregon Commission on Black Affairs.

Community Relations Coordinator, Academy Program
Urban League of Portland, Oregon. October 1987 - September 1988.

Designed, implemented and facilitated the Urban League's component of a high school based financial services preparatory program for economically and racially disadvantaged youth. Responsibilities included obtaining resource people from the local and business communities to conduct workshops/rap sessions on interpersonal and business related topics; Developing and facilitating multicultural workshops and discussions for academy teachers and staff; Providing one-on-one and group counseling/discussions to students and parents; and making home visits as well as developing, coordinating, and facilitating parent support activities.

President, Gibraltar, Inc.
Portland, Oregon. December 1986 - Present. (Inactive)

A community-based non-profit organization that deals with youth and community development. Gibraltar seeks to help local businesses and youth agencies remain accountable to the community which they serve. It consists of two affiliates: N. E. W. (Neighborhood Economic Watch) and Y. E. S. (Youth Explosion Syndrome).

Curriculum Coordinator, OMSI A.S.K. Center
Oregon Museum of Science and Industry
Portland, Oregon. January 1987 - October 1987.

Designed, developed and facilitated science curriculum for a community based after-school science/fun center. Responsibilities included head teacher duties, teaching science class for grades 7-12, performing scientific experiments, and organizing parent and community support

Manager/Marketing, Ziedler & Ziedler, Ltd.
Pasadena, California. March 1985 - December 1986.

Duties included hiring, selling, training, and supervising sales and support staff. Prepared budgets, work schedules, stock inventories, and monthly sales reports. Developed training packets for use by local staff and other stores in the chain. Maintained #1 overall "dollar per area" sales production rating during tenure.

Third Manager, Brea Pacific Stereo
Brea, California. January 1983 - March 1985.

Responsibilities included sales, training new employees, screening applications, marketing, facilitating equipment installation, and public relations.

Trial Assistant, Metropolitan Public Defender
Portland, Oregon. September 1981 - September 1982.

Managed a caseload of 200. Responsibilities included doing detailed initial interviews with clients, developing alternative to incarceration, referring clients to appropriate service agencies, scheduling court dates, preparing written defense recommendations to judges, negotiating civil compromises, assisting attorneys and investigators before and during trials.

Manager Trainee, Kirby Vacuum Cleaners
Beaverton, Oregon. May 1981 - September 1981

Position entailed door-to-door commission sales, demonstrating equipment performances, training in customer service and marketing.

Laboratory Technician - Metallurgy, Cabot Corporation
Santa Fe Springs, California. September 1980 - May 1981.

Quality control specialist. Duties included running tests on alloys and various other metals to test for strength, conductivity, and other federal government specifications.

Laboratory Technician, Good Samaritan Hospital
Corvallis, Oregon. September 1979 - September 1980.

Quality control technician. Duties included sterilizing and repackaging surgical equipment, patient-needed equipment, and medicines.

SEMINARS - WORKSHOPS - CONFERENCES ATTENDED

Non-Profit Board Governance: Elements of Success, November 4, 1991
Multi-Ethnic, Multi-Cultural Association Conference, March 1989
Oregon Assembly on Black Affairs Conference, February 1989
Governor's Children Agenda Conference, December 1988
Multnomah County Juvenile Services Commission Conference, June 1988
Urban League Community Planning Workshop, May 1988
Equity '88 Multicultural Conference, May 1988
Harry's Mother Mediation Training Seminar, February 1988
Family Math Seminar, April 1987
OMSI, A.S.K. Multicultural Workshop, March 1988
U.S. Army Drug and Alcohol Counseling Workshop, February 1972
U.S. Army Interpersonal and Group Counseling Workshop, May 1972

SEMINARS AND WORKSHOPS CONDUCTED

Cultural Awareness Presentation, April 1989
Tri-County Affirmative Action Group, Portland, Oregon
Cultural Awareness Seminar, March 1989
State Managers Association, Salem, Oregon
Black History Presentation, February 1989
Human Resources Division, Salem, Oregon
Cultural Awareness Seminar, December 1988
U.S. Bancorp, Portland, Oregon
Homelessness Workshop, 1989
Salem Human Rights Commission, Salem, Oregon

COMMITTEES - COMMUNITY INVOLVEMENT - MEMBERSHIPS

Governor Appointee, Community Corrections Advisory Board
Co-Chair, Youth Employment & Empowerment Coalition
Board Member/Partner, Synergy, Inc.
Board Chairman, Oregon Outreach, Inc.
Council Member, State Advisory Council on Libraries
Former Board Member, Portland AIDS/HIV
Former Council Member, OMSI A.S.K. Advisory Board
Former Council Member, Academy Financial Service Technology
Former Council Member, Urban Young Life Advisory Board
Former Council Member, Maranatha Church Sunday School Department
Member, Portland N.A.A.C.P. and Portland Urban League
Member, Oregon Assembly on Black Affairs

REFERENCES

Available upon request.



If We Could Touch...

Minority Youth Concerns Action Program

P.O. Box 17332 • Portland, Oregon 97217 • (503) 280-1050

E. Samuel Pierce
Executive Director

BOARD OF DIRECTORS

Rev. Phillip S. Nelson
Chair

Kathy Martin
Secretary

Lt. Bernie Giusto
Treasurer

Joyce Fletcher

Alice Galloway

Com. Gary Hansen

Bernard Ings

Dr. Floyd Jackson

Carmen Jeffery

Ray Johnson

Rep. Vera Katz

Chris Pierce

Jean Pollard

Emmett Wheatfall

ADVISORY BOARD

Con. Les AuCoin

Rep. Mike Burton

Jorge Espinosa

Greg Gudger

Sen. Jim Hill

Lonnie Jackson

Com. Gretchen Kafoury

Jeannette Pai

Dr. Virginia Phillips

Harold Williams

Com. Earnestine Berkeley
Member at Large

Jerome Kersey
Member at Large

Linda Kelly-Graves
Member at Large

June 18, 1992

RECEIVED

JUN 22 1992

HUMAN RELATIONS COMMISSION

Ms. Judith Fouts, Administrator
Metropolitan Human Relations Commission
1120 SW Fifth Avenue, Room 516
Portland, Oregon 97204-1989

Dear Judith,

Thank you for your persistence. I have enclosed the application herein. Please excuse the hand written process vs. having it typed. I felt if I did not fill the form out quickly, I might find too many other things to occupy my time. In addition, it seems more personal and I believe that being "personal" on a commission such as MHRC seems appropriate.

Do feel free to call me if you have additional questions or concerns.

Sincerely,

Samuel Pierce
Executive Director

METROPOLITAN HUMAN RIGHTS COMMISSION

APPLICATION FOR APPOINTMENTS

RECEIVED
JUN 18 1992

A. Personal Data

HUMAN RELATIONS COMMISSION

Name CHARU MANCHANDA
 Address 1809 SW 11th AVE, # 300
 City/State/Zip PORTLAND OR 97201
 Home Phone/Business Phone (503) 725-7885, (503) 464-8797

Do you live in ___ unincorporated Multnomah County or a city within Multnomah County?
 Do you live within the city boundaries of Yes Portland?

Affirmative Action Information (optional):

Date of Birth 19 NOV 1965 Racial/Ethnic Background ASIAN INDIAN
 Sex FEMALE Disability Status: Yes ___ No

(You are asked to provide information which is necessary for statistical reporting purposes only. Under State and Federal Law, this information may not be used to discriminate against you.)

B. List major paid employment and/or volunteer experience which illustrates your interest/involvement in human relations/civil rights: (List chronologically beginning with most recent.)

Employer/Organization	Title/Responsibilities	Dates
<u>WORLD TRADE CENTER PD</u>	<u>DIRECTOR, MKTG & MEMBERSHIP</u>	<u>1989 to PRESENT</u>
<u>PORTLAND GENERAL CORP.</u>	<u>MEMBER OF WORKFORCE DIVERSITY CHALLENGE COMMITTEE, a policy committee to top management</u>	
<u>ACTIVELY WORK WITH URBAN LEAGUE OR. ASSC. MINORITY ENTREPRENEURS, US WEST DIVERSITY COMMITTEES & OTHER COMMUNITY EVENTS</u>		

C. List education and training that is relevant to this application:

Name of School/Training	Degree/Certificate	Dates
<u>ASIAN INST. OF MANAGEMENT</u>	<u>INTERNATIONAL MANAGEMENT</u>	<u>1987-1989</u>
<u>SEVEN HABITS OF HIGHLY EFFECTIVE PEOPLE, STEVEN COVEY</u>		
<u>VARIOUS DIVERSITY & INTERCULTURAL WORKSHOPS & SEMINARS</u>		

D. Please list the name, address and telephone numbers of two people who may be contacted as references:

good references - ANDREW HAY, BRITISH CONSUL 2245163
CALVAN PELT, S. AFRICAN CONSUL 2922085

E. Please list potential conflicts of interest between your private life and public service on the Metropolitan Human Rights Commission:

NONE

F. Please provide a brief response to the following questions:

Why are you interested in serving on the Metropolitan Human Rights Commission?

BECAUSE I AM A STRONG, COMMITTED AND ACTIVE BELIEVER IN THE SPIRIT OF DIVERSITY & OF HUMAN RIGHTS AND HAVE TAKEN TIME & EFFORT TO SPEND IN AREA TO MAKE A CONTRIBUTION.

Outline your pertinent experience with minority, professional and/or community organizations. What are your current affiliations/activities with relevant organizations?

MEMBER, OREGON ASSOCIATION OF MINORITY ENTREPRENEURS
BOARD MEMBER, AFRICAN TRADE RELATIONS ASSOCIATION
COMMITTEE MEMBER, WORKFORCE DIVERSITY CHALLENGE COMMITTEE, PGC

How do you feel about the MHRC mission statement and Portland's Civil Rights Ordinance?

Basically sound. Could incorporate changing society as it happens.

Please identify skills, resources and experience you would bring to the MHRC?

- | | |
|---|---|
| <input checked="" type="checkbox"/> Public Speaking | <input checked="" type="checkbox"/> Leadership Ability |
| <input checked="" type="checkbox"/> High Profile in Community | <input type="checkbox"/> Time and Energy |
| <input type="checkbox"/> Legal/Civil Rights Knowledge | <input checked="" type="checkbox"/> Grassroots Organizing |
| <input type="checkbox"/> Consensus Building | <input type="checkbox"/> Mediation/Conflict Resolution |
| <input type="checkbox"/> Educator/Trainer | <input checked="" type="checkbox"/> Bi-Lingual Spanish, Japanese, Tagalog |
| <input checked="" type="checkbox"/> Multi-Culturalism | <input checked="" type="checkbox"/> Bi-Cultural 20 yrs in India, 2 in Manila, lived & travelled extensively in Asia |
| <input type="checkbox"/> Facilitation | <input type="checkbox"/> Writing |
| <input type="checkbox"/> Advertising/PR/Media | <input type="checkbox"/> Research and Evaluation |
| <input type="checkbox"/> Cultural Arts | <input type="checkbox"/> Parliamentarian |
| <input type="checkbox"/> Psychology/Sociology/Social Work | |

Other: Global vision, keen understanding of current diversity issues, great commitment.

Additional Comments: I am deeply committed to this cause & would be honored to serve on the Commission.
Thank you!

CHARU MANCHANDA
1809 SW 11TH AVENUE, #300
PORTLAND, OR 97201
(503) 725-7885

HIGHLIGHTS OF QUALIFICATIONS:

Took a marketing division out of the red and contributed over \$ 70,000 to profits in one year.

History of increasing sales.

Talent for organizing people to work as a dynamic team.

Outstanding networking and international skills.

Multilingual. Extensive foreign travel.

Strong background in international business.

Commits to and achieves organizations' goals.

WORK EXPERIENCE:

World Trade Center Portland (WTCP)
Director, Marketing & Membership

June 1989 - Present

- ◆ Created and managed the first marketing and membership systems resulting in 300 new members in one year.
- ◆ Acted as inter-agency liaison between the WTCP and national/international trade and resource organizations.
- ◆ Developed and conducted bimonthly marketing meetings for Oregon organizations as a forum to present WTCP services.
- ◆ Charged with being one of fourteen worldwide coordinators of WTCs' satellite computer communication network.
- ◆ International business consultant to over 300 member organizations. Issues from opening overseas markets to expanding them.
- ◆ Organized participation in key trade shows locally and internationally including the Goodwill Games Trade Show, 1990.
- ◆ Led the first trade mission from WTCP to Southeast Asia, April 1991. Included complete organization of mission details.
- ◆ Designed and published first WTCP membership directory.

IBM Philippines, LTD. Manila
International Marketing Specialist

June 1987-June 1989

- ◆ Coordinated and monitored application development activities among various project management teams.

- ◆ Conducted international market research and strategy studies to assess opportunities for Philippine software products.
- ◆ Interacted closely with various international agencies and industry leaders.
- ◆ Utilized major databases and databanks to gain international market information.

Best & Crompton Engineering, LTD. India
Marketing Executive

June 1986-June 1987

- ◆ Spearheaded team involved in launching India's first laptop computer.
- ◆ Liaisoned with national and international organizations to select the product best suited to the Indian market.
- ◆ Developed supply markets in Asia for other PC products.
- ◆ Accessed computer LANs and databases for market information.
- ◆ Planned product market strategy. Elements included design and launching of the advertising campaign, marketing and sales strategic plan and developing of marketing materials.

Education

- ◆ Masters in Business Management. Asian Institute of Management, (AIM) Manila. Harvard established school for 16 Asian countries. Selected despite strict requirements of minimum two years work experience. Merit Scholar and holder of tuition grant.
- ◆ Published a 300 page thesis on IBM's global strategy and industry positioning. Thesis bought by AIM and is presently taught as case studies to the graduate class.
- ◆ Bachelor in English Literature. Womens Christian College, Madras, India.

Business Community Involvement

- ◆ Board & Steering Committee Member: Southern Oregon International Trade Council.
- ◆ Board Member: International Advisory Council, Portland State University.
- ◆ Board Member: Northwest Pilot Project. A non-profit United Way agency.
- ◆ Subcommittee Chair: Investment committee, China Subcommittee, Portland Chamber of Commerce.
- ◆ Member of: WTC Portland. PNITA (Pacific Northwest International Trade Association). Portland and Beaverton Chambers of Commerce. OPB (Oregon Public Broadcasting). Oregon EdNet. Columbia River Economic Devt. Council. NASBITE (National Association of Educators), WITC (Willamette International Trade Council) Eugene.

References readily available.

METROPOLITAN HUMAN RIGHTS COMMISSION

APPLICATION FOR APPOINTMENTS

A. Personal Data

Name MALGORZATA (MARGO) SOBIERAJ
 Address 4120 S.E. Lee Anna Way
 City/State/Zip Portland, Oregon 97236
 Home Phone/Business Phone

Do you live in ___ unincorporated Multnomah County or X a city within Multnomah County?
 Do you live within the city boundaries of X Portland?

Affirmative Action Information (optional):

Date of Birth 1-17-53 Racial/Ethnic Background Polish
 Sex Female Disability Status: Yes ___ No X

(You are asked to provide information which is necessary for statistical reporting purposes only. Under State and Federal Law, this information may not be used to discriminate against you.)

B. List major paid employment and/or volunteer experience which illustrates your interest/involvement in human relations/civil rights: (List chronologically beginning with most recent.)

Employer/Organization	Title/Responsibilities	Dates
Lutheran Family Service (Refugee Program)	Case Manager	7-15-89 - Present
PSU, Lewis & Clark and PCC	Taught Languages	1980-1983
Please refer to my resume		

C. List education and training that is relevant to this application:

Name of School/Training	Degree/Certificate	Dates
School in Poland w/classes in Russian		
Portland State U.	Russian	Graduated 1975

Classes in American Government & Interculture Communication. Seminar=Immigration Advocacy.

D. Please list the name, address and telephone numbers of two people who may be contacted as references:

Jeff Embler 605 S.E. 39th Ave. (503) 233-0042
 Dr. Adam Lis (503) 236-7555
 Phil Clifford (248-3720)

E. Please list potential conflicts of interest between your private life and public service on the Metropolitan Human Rights Commission:

I am sure there are no conflicts of interest that would interfere with my work with MHRC.

F. Please provide a brief response to the following questions:

Why are you interested in serving on the Metropolitan Human Rights Commission?

Because as a former immigrant from Poland and as a case manager for Russian refugees at Lutheran Family Services, I have observed times where in daily activities the dignity and worth of human beings has not been considered, but violated. I would like to work towards all persons having mutual understanding of each culture.

Outline your pertinent experience with minority, professional and/or community organizations. What are your current affiliations/activities with relevant organizations?

I have been (and still am) a case manager for LFS for 3 years, which puts me in contact with various agencies, organizations and churches.

How do you feel about the MHRC mission statement and Portland's Civil Rights Ordinance?

I feel that the MHRC Mission Statement and Portland Civil Rights documents are necessary for the continuing education of all Portlanders, and reflect responsible advocacy for all persons in our city.

Please identify skills, resources and experience you would bring to the MHRC?

- | | |
|--|---|
| <input type="checkbox"/> Public Speaking | <input type="checkbox"/> Leadership Ability |
| <input type="checkbox"/> High Profile in Community | <input checked="" type="checkbox"/> Time and Energy |
| <input type="checkbox"/> Legal/Civil Rights Knowledge | <input type="checkbox"/> Grassroots Organizing |
| <input type="checkbox"/> Consensus Building | <input type="checkbox"/> Mediation/Conflict Resolution |
| <input type="checkbox"/> Educator/Trainer | <input checked="" type="checkbox"/> Bi-Lingual <u>Russian, Polish</u> |
| <input checked="" type="checkbox"/> Multi-Culturalism | <input checked="" type="checkbox"/> Bi-Cultural <u>European</u> |
| <input type="checkbox"/> Facilitation | <input type="checkbox"/> Writing |
| <input type="checkbox"/> Advertising/PR/Media | <input type="checkbox"/> Research and Evaluation |
| <input type="checkbox"/> Cultural Arts | <input type="checkbox"/> Parliamentarian |
| <input checked="" type="checkbox"/> Psychology/Sociology/Social Work | |

Other: _____

Additional Comments: I also am working with other ethnic groups, including Ethiopians.

R E S U M E

Malgorzata (Margo) Sobieraj
4120 S.E. Lee Anna Way
Portland, Oregon 97236

(503) 667-1571 (home)
(503) 233-0042 (work)

EDUCATION:

Elementary school in Poland, including classes in Russian and German.
High school in Poland - arrived in the U.S. in 1970.
Lincoln High School - graduated 1971.
Portland State University - graduated 1975 - Russian language.

EXPERIENCE:

7-15-89 to Present Case Manager for Lutheran Family Services Refugee Program. I assist newly arrived eastern European refugees with all phases of becoming successfully resettled and self-sufficient by providing cultural orientation and support. I work with sponsors in making pre-arrival arrangements and to insure refugees have adequate food and shelter; aid in obtaining social security numbers, complete health screening and enrolling children in school; establishment of legal guardianship for minors; analyze client needs; assist with, and follow up on all referrals; maintain files and detailed records; provide access and coordination services through referral to other cooperating agencies as appropriate. I visit each home at 30, 60 and 90-day intervals - then every 6 months; familial, marital, educational, personal and vocational counseling; landlord/tenant, refugee/sponsor and consumer problem solving; assess clients' financial and other needs; determine cash eligibility and check distribution; implementation of cash incentives and penalty procedures when appropriate; assist in all emergency situations.

1980 to 1983 Taught foreign languages at Portland State University, Lewis & Clark College and PCC. Also, conducted private tutoring classes in my home.

1973 to 1975 Student teaching at PSU. Also was on work/study program during college. Worked as clerk in Probate Department at Multnomah County Courthouse, and as librarian at PSU's main library and also reserve library.

RESUME
Margo Sobieraj

OTHER:

Volunteer work through St. Stanislaus church (Rev. Herba), working with refugees from eastern Europe with U.S. legalities, i.e. social security, driver's licensing, welfare, etc.

LANGUAGES:

Fluent in Polish, English, Russian
2 years of German
1 year of Italian

REFERENCES:

Marie Watters, R.N.
(206) 694-5987

Dr. Adam Lis
(503) 236-7555

Meeting Date: JUL 23 1992

Agenda No.: C-2

(Above space for Clerk's Office Use)

AGENDA PLACEMENT FORM
(For Non-Budgetary Items)

SUBJECT: APPOINTMENTS

BCC Informal _____ BCC Formal July 23, 1992
(date) (date)

DEPARTMENT Non-departmental DIVISION Chair's Office

CONTACT Kathy Millard TELEPHONE 248-3308

PERSON(S) MAKING PRESENTATION _____

ACTION REQUESTED:

INFORMATIONAL ONLY POLICY DIRECTION APPROVAL

ESTIMATED TIME NEEDED ON BOARD AGENDA: Consent Calendar

CHECK IF YOU REQUIRE OFFICIAL WRITTEN NOTICE OF ACTION TAKEN: _____

BRIEF SUMMARY (include statement of rationale for action requested, as well as personnel and fiscal/budgetary impacts, if applicable):

Appointment to:

Multnomah County Community Action Commission

Steven O'Neil, term expires July 1994
Sr. Mary Kay Lampert, term expires July 1994
Ms. Gloria McCracken, term expires July 1994
Ms. Sylvia Foresee, term expires July 1994

(If space is inadequate, please use other side)

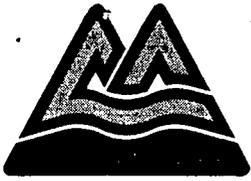
SIGNATURES:

ELECTED OFFICIAL Gladys McCoy
Or

DEPARTMENT MANAGER _____

(All accompanying documents must have required signatures)

BOARD OF
COUNTY COMMISSIONERS
1992 JUL 15 AM 9:18
MULTNOMAH COUNTY
OREGON



MULTNOMAH COUNTY COMMUNITY ACTION COMMISSION

421 SW Fifth #200

Portland OR 97204

(503) 248-5464

FAX (503) 248-3332



July 9, 1992

cm
GLADYS MCCOY
MULTNOMAH COUNTY CHAIR
1120 S.W. 5th, ROOM 1410
PORTLAND, OREGON 97204

7/10/92

Chair Gladys McCoy
Board of County Commissioners
106/1410

Dear Commissioner McCoy:

The Multnomah County Community Action Commission at its meeting on July 8, 1992, recommended for membership in the private sector of the Commission, Mr. Steven O'Neil, Sr. Mary Kay Lampert, Ms. Gloria McCracken, and Ms. Sylvia Foresee.

Please consider appointment of these individuals before the next meeting of the Commission on August 12, 1992.

Sincerely,

Bill Muir db

Bill Muir
Chairperson,
Multnomah County Community Action Commission

enc: interest forms



MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

INTEREST FORM FOR BOARDS AND COMMISSIONS

In order for the County Executive to more thoroughly assess the qualifications of persons interested in serving on a Multnomah County board or commission, you are requested to fill out this interest form as completely as possible. You are encouraged to attach or enclose supplemental information or a resume which further details your involvement in volunteer activities, public affairs, civic services, published writing, affiliations, etc.

A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

Mult. Co. Community Action Commission

B. Name Steven D O'Neil

Address 3707 SE Taylor

City Portland State OR Zip 97214

Do you live in _____ unincorporated Multnomah County or a city within Multnomah County.

Home Phone (503) 231 9935

C. Current Employer Intercom Language School and Raleigh Hills Pub

Address 825 NE 20th, Suite H / 4495 Scholls Ferry Rd

City Portland / Portland State OR Zip 97219 / 97232

Your Job Title ESL Instructor / Bartender, Server, Brewer

Work Phone 236-5800 292-1723(Ext)

Is your place of employment located in Multnomah County? Yes No _____

D. Previous Employers _____ Dates _____ Job Title _____

UNM Daily Lobo Spring 91 Staff Reporter

Amberley Suite Hotel 89-91 Bartender-Server

High Noon Restaurant 86-89 Server

GLADYS McCOY, MULTNOMAH COUNTY CHAIR

1021 SW 4TH, ROOM 134
PORTLAND, OREGON 97204

CONTACT:

E. Please list all current and past volunteer/civic activities.

Name of Organization	Dates	Responsibilities
El Mundo Newspaper	Fall 91	Staff Reporter
UNM Finance and Investment Association	Spring 91	Treasurer
UNM Lacrosse Club	1989-90	Treasurer

F. Please list all post-secondary school education.

Name of School	Dates	Degree/Course of Study
University of New Mexico	86-91	BBA Finance

G. Please list the name, address and telephone numbers of two people who may be contacted as references who know about your interests and qualifications to serve on a Multnomah County board/commission.

Rafael Arellano Barrera	236 - 5800
-------------------------	------------

H. Please list potential conflicts of interest between private life and public service which might result from service on a board/commission.

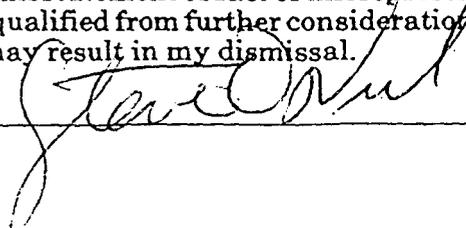
I. Affirmative Action Information

MALE Anglo
sex / racial ethnic background

birth date: Month 8 Day 28 Year 68

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/commission, may result in my dismissal.

Signature



Date

5/13/92

STEVE O'NEIL
3707 Taylor S.E.
Portland, Oregon 97214
(503) 231-9935

Education: Bachelor of Business Administration, Finance, University of New Mexico, Albuquerque, May 1991, GPA 3.00.

Capabilities:

- Computer literate - Proficient in Lotus 123, Word Perfect, First Choice MicroSoft Word,Basic.
- Ability to communicate effectively, both in writing and orally.
- Proven research ability.
- Strong analytical skills.

Relevant Experience:

Staff Reporter/Instructor - *El Mundo* Newspaper, Intercom Language School, August 1991 to Present.

- instruct English as a Second Language.
- investigated topics and wrote concise articles.
- assisted in constructing newspaper layout.

Treasurer of UNM Finance and Investment Association, Spring, 1991.

- prepared yearly budget and presented it to the UNM Finance Committee.
- supervised all expenditures.

Treasurer of UNM Lacrosse Club, 1989-1990.

- prepared yearly budget and presented it to the UNM Finance Committee.
- managed team funds.

Work Experience:

Bartender/Server/Brewer - Raleigh Hills Pub, August 1991 to Present.

- assist in the brewing of ales, porters, and stouts.
- prepare and serve meals.

Staff Reporter UNM Daily Lobo, Spring 1991.

- investigated and researched a wide variety of topics.
- wrote concise and accurate articles.

Interests: Hiking, cycling, running, reading, skiing, windsurfing, silk screening, and beer making.

References: Available upon request.



MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

INTEREST FORM FOR BOARDS AND COMMISSIONS

In order for the County Executive to more thoroughly assess the qualifications of persons interested in serving on a Multnomah County board or commission, you are requested to fill out this interest form as completely as possible. You are encouraged to attach or enclose supplemental information or a resume which further details your involvement in volunteer activities, public affairs, civic services, published writing, affiliations, etc.

A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

Multnomah Co. Community Action Commission

B. Name Sylvia Aguilar-Foresce

Address 17900 Gerilyn CT.

City Sandy State OR Zip 97055

Do you live in N/A unincorporated Multnomah County or N/A a city within Multnomah County.

Home Phone 503-668-4278

C. Current Employer MULT. CO. JUVENILE JUSTICE

Address 1401 NE 68th

City Portland State OR Zip 97213

Your Job Title Juvenile Court Counselor

Work Phone 248-5061 or 3460 (Ext)

Is your place of employment located in Multnomah County? Yes No

D. Previous Employers	Dates	Job Title
<u>Hispanic Program of Catholic Comm Jvs.</u>	<u>1987-1989</u>	<u>OUTREACH WORKER</u>
<u>Metropolitan Public Defenders</u>	<u>1990-1991</u>	<u>PROG. DIR.</u>
<u>City of Torrance</u>	<u>1984-1987</u>	<u>PROGRAMS UPV. PERSONNEL</u>

GLADYS McCOY, MULTNOMAH COUNTY CHAIR

1021 SW 4TH, ROOM 134

PORTLAND, OREGON 97204

CONTACT:

E. Please list all current and past volunteer/civic activities.

Name of Organization	Dates	Responsibilities
STATE AND METRO REGION Hispanic Advisory Panel CSD	7/90-present	MEMBER-STATE Chairperson-local
HISPANIC BOARD TABLE	8/89-present	MEMBER
Board of Directors Catholic Comm. Svcs.	9/91-present	Board member
CAB EAST CO. YOUTH SERVICE CTR	1-92-present	BOARD member
Former chair JSC Clackamas Co.	7/90-9/91	
Former member CYCC Clackamas Co.	7/90-9/91	

F. Please list all post-secondary school education.

Name of School	Dates	Degree/Course of Study
Cal STATE LA	1971-1973	BA Sociology
El CAMINO College	1967-1969	Elementary Educ.
LA Comm. College	1966-1967	Nursing

G. Please list the name, address and telephone numbers of two people who may be contacted as references who know about your interests and qualifications to serve on a Multnomah County board/commission.

Harold OGDURN 1401 NE 68th PTLD 248-3460
 Daniel Jordan 231 SE 12th PTLD 231-4866

H. Please list potential conflicts of interest between private life and public service which might result from service on a board/commission.

None

I. Affirmative Action Information

F Hispanic
 sex / racial ethnic background

birth date: Month 8 Day 11 Year 48

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/commission, may result in my dismissal.

Signature Sylvia Aguilar-Jensen Date 3/27/92



MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

INTEREST FORM FOR BOARDS AND COMMISSIONS

In order for the County Executive to more thoroughly assess the qualifications of persons interested in serving on a Multnomah County board or commission, you are requested to fill out this interest form as completely as possible. You are encouraged to attach or enclose supplemental information or a resume which further details your involvement in volunteer activities, public affairs, civic services, published writing, affiliations, etc.

A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

Need more information
Multnomah Co. Community Action Commission

B. Name Sister Mary Kay Lampert

Address 4506 S.E. Clinton

City Portland State OR Zip 97206

Do you live in _____ unincorporated Multnomah County or a city within Multnomah County.

Home Phone 235-5164

C. Current Employer Central Catholic High School

Address 2401 S.E. Stark

City Portland State OR Zip 97214

Your Job Title Teacher and English Department Chairperson

Work Phone 235-3138 (Ext) _____

Is your place of employment located in Multnomah County? Yes No _____

D. Previous Employers _____ Dates _____ Job Title _____

Jesuit High School 1982 - 1986 teacher

Regis High School 1981-82 teacher

St. Marys Academy 1974-1981 teacher

GLADYS McCOY, MULTNOMAH COUNTY CHAIR

1021 SW 4TH, ROOM 134

PORTLAND, OREGON 97204

CONTACT:

E. Please list all current and past volunteer/civic activities.

Name of Organization	Dates	Responsibilities
BAG	1990 - 1992	Chairperson
Burnside Community Council	1988 - 1990	Board Member
Northwest Pilot Project	1977- 1983	

F. Please list all post-secondary school education.

Name of School	Dates	Degree/Course of Study
Marylhurst College	1953-1959	BS Education
PSU	1975- 1982	MA English equiv.
U of P	1991-1992	working on MFA

G. Please list the name, address and telephone numbers of two people who may be contacted as references who know about your interests and qualifications to serve on a Multnomah County board/commission.

John Simmons	313 E. Burnside	Portland, OR	97214	236-1691
Woody Piquette	313 E. Burnside	Portland, OR	97214	236-1691

H. Please list potential conflicts of interest between private life and public service which might result from service on a board/commission.

I don't believe there are any.

I. Affirmative Action Information

F white
sex / racial ethnic background

birth date: Month 07 Day 02 Year 1935

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/commission, may result in my dismissal.

Signature *S. Mary Kay Lampert* Date May 14, 1992

lom
6/83

MULTNOMAH COUNTY COMMUNITY ACTION COMMISSION

Interest Form for Low Income Representatives

NAME: Gloria McCracken

ADDRESS: 3584 N.E. 17th LB

Gresham OR 97030

PHONE: (669) 8840 (H) 243-3501 (H)

1. Please describe any volunteer activities in the Community which you have been involved in.

Campaign to Elect Barbara Roberts Gov. (began as volunteer, was hired)
Oregon Peaceworks - The Education Committee, presently, promoting,
organizing, fundraising for workshop entitled "Peace + Justice
in the Home." The Oregon Human Rights Coalition.

2. Are you currently serving on any Commissions, Councils, Boards, Advisory Committees or similar bodies?

3. What areas of concern to low income citizens of Multnomah County are you interested in working on?

Food Energy Shelter Self Sufficiency

Other _____

Further Comments: I define self-sufficiency as being more than
simply possessing job skills. It is also comprised of A SENSE
OF ONE'S OWN WORTH.

4. Please describe any special experience, knowledge, hobbies or skills which you will bring to the Commission.

Please see resume

Please return this Interest Form AS SOON AS POSSIBLE in the enclosed stamped self addressed envelope.

Gloria J McCracken
3584 NE 17th Apt. L3
Gresham, Oregon 97030
(503) 669-8840

EDUCATION

Reed College. BA Political Science. Coursework emphasized International Studies, Psychology, English Literature, Speech, Philosophy, and Economics.

EXPERIENCE

COMMUNICATION & INTERPERSONAL SKILLS

Recruiting; interviewing. Initiating and fostering interpersonal relationships among people of diverse cultural backgrounds. Mediating disputes. Facilitating discussion. Hiring and terminating. Supervising, disciplining and counseling. Composing recruitment announcements. Drafting evaluations. Compiling, explaining and disseminating information, e.g. conducting orientations, composing newsletters and public service announcements, and training employees.

OFFICE SKILLS.

Word Perfect & PC Write word processing. Typing 60+ wpm. Data Entry. 10-key. Maintenance of accounts. Bookkeeping. Answering multi-line phones. Transcription. Filing. Organization of filing systems. Ordering supplies. Proofreading. Coding information. Photocopying and faxing. Knowledge of Lotus.

EMPLOYMENT HISTORY

Volt Temporary
Secretary
Maggie McGrew, Supervisor
(503) 227-3332

Kelly Temporary Service
Data Entry Clerk
Jeanie Wiggins, Supervisor
(503) 227-1711

7-11
Assistant Manager
Jan Potter, Manager
(503) 266-5111

Campaign to Elect Barbara Roberts
Assistant Volunteer Coordinator and Fundraiser
Donna Colvin, Assistant to the Chief of Staff for Gov. Roberts
(503) 373-0710

International Education Forum
Community Coordinator
Brigitte Larin
(800) 322-3534

Dr. Marlene Tufts
Research Assistant
Clackamas Community College
(503) 657-8400

VOLUNTEER ACTIVITIES

Oregon Peaceworks. The Education Committee.
Promoting, organizing, fundraising for a workshop entitled "Peace
and Justice in the Home."

ACCOMPLISHMENTS

Member of National Honor Society.

Cumulative GPA 3.2 (Reed College and Clackamas Community College).

Published author in the Forum pages of The Oregonian.

Top producer, placing the most foreign exchange students in
American homes during 1986 - 1987 school year.

Meeting Date: JUL 23 1992

Agenda No.: C-3

(Above space for Clerk's Office Use)

AGENDA PLACEMENT FORM
(For Non-Budgetary Items)

SUBJECT: APPOINTMENTS

BCC Informal _____ (date) BCC Formal _____ (date)

DEPARTMENT Non-departmental DIVISION Chair's Office

CONTACT Kathy Millard TELEPHONE 248-3308

PERSON(S) MAKING PRESENTATION _____

ACTION REQUESTED:

INFORMATIONAL ONLY POLICY DIRECTION APPROVAL

ESTIMATED TIME NEEDED ON BOARD AGENDA: Consent Calendar

CHECK IF YOU REQUIRE OFFICIAL WRITTEN NOTICE OF ACTION TAKEN: _____

BRIEF SUMMARY (include statement of rationale for action requested, as well as personnel and fiscal/budgetary impacts, if applicable)

Appointment to:

Multnomah County DUII Community Program Advisory Board

- Ron Massey, term expires July 1994
- Byron Moore, term expires July 1994
- Clarence Lankins, term expires July 1994
- Dave Hadley, term expires July 1994
- Dennis Bunker, term expires July 1994
- Edward Jones, term expires July 1994

(see other side for reappointments)

(If space is inadequate, please use other side)

SIGNATURES:

ELECTED OFFICIAL *Madys McCoy*
Or

DEPARTMENT MANAGER _____

(All accompanying documents must have required signatures)

BOARD OF
COUNTY COMMISSIONERS
MULTNOMAH COUNTY
OREGON
1992 JUL 15 AM 9:18

Reappointments to:

Multnomah County DUII Community Program Advisory Board

Doug Bray, term expires July, 1994

Charleah Cockuyt, term expires July, 1994

Dan Croy, term expires July, 1994

MULTNOMAH COUNTY

DUII COMMUNITY PROGRAM

ADVISORY BOARD

426 S.W. Stark, 6th Floor

Portland, Oregon 97204

(503) 248-3691

TO: Kathy Millard, Staff Assistant
Office of the Chair
Multnomah County Board of Commissioners

VIA: Gary Smith, ^{DWA} Director
Social Service Division

FROM: Laureen Oskochil
DUII Community Information Specialist

DATE: June 5, 1992

SUBJECT: DUII Community Advisory Board Appointments

I have attached the most recent appointments to the Board, for your approval. Curt McCracken has resigned as our representative from the transportation industry. Ron Massey, Safety Supervisor for Pro Truck Lines, has applied to replace him.

The Portland Police Bureau designated Clarence Lankins to replace Paul Wickersham as the Portland Police Bureau representative. Clarence is a member of the DUII team.

Byron Moore has been appointed to replace William Wood, as representative of the Multnomah County Jail.

Kirby Brouillard has designated Sergeant Dave Hadley to represent the Multnomah County Sheriff's office, DUII Team.

Kent Leary, of Gresham Police has designated Sergeant Dennis Bunker to replace him.

Edward Jones has applied to represent the Multnomah County Public Defenders. He is replacing Dave Knofler, who was transferred.

I discovered several current members did not have applications on file. I don't know if you have copies, but I could not find any in this office. I asked them to complete the applications, so our files would be complete. These members have been active for several years and have renewed their commitment: Dan Croy (OLCC), Charleah Couckuyt (Mult. Co. Comm. Corrections-Probation/Parole), Doug Bray (Mult. Co. District Court)

Several Board members have renewed their membership. I have attached a list of their names and terms. I have also enclosed a copy of our revised by-laws and Goals statement for 1992-93. Please review the documents and inform me if there is any reason we should not proceed with our stated objectives. If you have any questions, please feel free to contact me at 248-3691.

[1812z]

COUNTY BOARDS & COMMISSIONS VACANCY FORM

Date Submitted to Chair's Office 6/5/92 Target Date for Appointment 7/92

NAME OF BOARD OR COMMISSION DUII Community Program Staff person responsible Laureen Oskochil
Advisory Board

Number of vacancy(s) 6 Reason for vacancy(s)

Is this a mandated position Yes No 6 resignation 10 expired term
 (some are)

Is this a lay position Yes No new board or commission
 (some are)

RECOMMENDATIONS TO
FILL VACANCIES

DATE OF
VACANCY

PROPOSED
TERM

WILL
REPLACE

- | | | | |
|----------------------|-----------------------|----------------------|---------------------------|
| 1. Byron Moore | May 7 | 2 years | William Wood |
| 2. Clarence Lankins | April 9 | 2 years | Paul Wickersham |
| 3. Dave Hadley | May 5 | 2 years | Kirby Brouillard |
| 4. Edward Jones | May 24 | 2 years | David Knofler |
| 5. Ron Massey | May 4 | 2 years | Curt Mc Cracken |
| 6. Dennis Bunker | June 2 | 2 years | Kent Leary |
| 7. <u>RENEWALS:</u> | <u>Date Appointed</u> | <u>Proposed Term</u> | <u>Representing</u> |
| 8. Doug Bray | 5/18/92 | 2 years | Dist. Court Admin. |
| 9. Charleah Couckuyt | 5/4/92 | 2 years | Community Corrections |
| 10. Dan Croy | 5/5/92 | 2 years | Ore. Liquor Control Comm. |

COMMENTS: See attached letter and exhibits.



MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

INTEREST FORM FOR BOARDS AND COMMISSIONS

In order for the County Executive to more thoroughly assess the qualifications of persons interested in serving on a Multnomah County board or commission, you are requested to fill out this interest form as completely as possible. You are encouraged to attach or enclose supplemental information or a resume which further details your involvement in volunteer activities, public affairs, civic services, published writing, affiliations, etc.

A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

DUII

B. Name Ronald A. Massey

Address 14695 SW 84th Ct.

City Tigard State Or Zip 97224

Do you live in _____ unincorporated Multnomah County or _____ a city within Multnomah County.

Home Phone 684-8173

C. Current Employer Pro Truck Lines

Address 1721 NW Northrup

City Portland State Or Zip 97209

Your Job Title Safety Supervisor

Work Phone 224-7177 (Ext) 38

Is your place of employment located in Multnomah County? Yes No

D. Previous Employers _____ Dates _____ Job Title _____

Oregon Freight Ways (out of business) 1-89/5-90 Sales Mgr

OK Del. Sys. Inc. (out of business 7-84/10-88 Gen. Mgr

E. Please list all current and past volunteer/civic activities.

Name of Organization	Dates	Responsibilities
OTA - Safety Hqtr Council	6-84 - Present	Past Board of Directors

F. Please list all post-secondary school education.

Name of School	Dates	Degree/Course of Study
Oreg. College of Ed.	9-64 / 6-65	Liberal Arts

G. Please list the name, address and telephone numbers of two people who may be contacted as references who know about your interests and qualifications to serve on a Multnomah County board/commission.

Steve Cannon, 16240 SW Copper Cr. Dr. Tigard, Or. 684-3762
 Carol Carpenter, 16250 SW Copper Cr. Dr. Tigard, Or. 684-8059

H. Please list potential conflicts of interest between private life and public service which might result from service on a board/commission.

I. Affirmative Action Information

M / Conc

sex / racial ethnic background

birth date: Month 11 Day 18 Year 46

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/commission, may result in my dismissal.

Signature Arnold A. M. [unclear] Date 6-4-92

lom
6/83

return to: DUE Community Program
6th floor / Bldg 1600
426 SW Stark



MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

INTEREST FORM FOR BOARDS AND COMMISSIONS

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A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

DULL COMMUNITY ADVISORY BOARD

B. Name BYRON MOORE

Address 4313 NE 104TH AVENUE

City VANCOUVER State WA Zip 98684

Do you live in _____ unincorporated Multnomah County or _____ a city within Multnomah County.

Home Phone (206) 896-4317

C. Current Employer MULTNOMAH COUNTY SHERIFF'S OFFICE

Address 1120 SW 3RD, Rm 307

City PORTLAND State OR Zip 97204

Your Job Title PROGRAM SUPERVISOR

Work Phone 248-3257 (Ext) _____

Is your place of employment located in Multnomah County? Yes No _____

D. Previous Employers _____ Dates _____ Job Title _____

CLATSOP COUNTY PROBATION SERVICES OCT 74 - NOV 84 PROBATION OFFICER

GLADYS McCOY, MULTNOMAH COUNTY CHAIR

1021 SW 4TH, ROOM 134

PORTLAND, OREGON 97204

CONTACT:

E. Please list all current and past volunteer/civic activities.

Name of Organization	Dates	Responsibilities
CLATSOP POLICE RESERVES	1978-1980	PATROL/SECURITY
CLATSOP COUNTY COUNCIL ON ALCOHOLISM	1982-1984	-
MISDEMEANANT CORRECTIONS ASSOCIATION		MEMBERSHIP COMMITTEE
Also belonged to WASHINGTON CORRECTIONS ASSOC and CURRENTLY OREGON CORRECTIONS ASSOCIATION and PROVINCIAL CORRECTIONS ASSOCIATION.		

F. Please list all post-secondary school education.

Name of School	Dates	Degree/Course of Study
EASTERN WASHINGTON STATE COLLEGE	1970-1974	BA POLITICAL SCIENCE / MAJOR STUDY SOCIOLOGY
UNIVERSITY OF PORTLAND	1976-1978	MS Administration Criminal Justice

G. Please list the name, address and telephone numbers of two people who may be contacted as references who know about your interests and qualifications to serve on a Multnomah County board/commission.

WILLIAM T. WOOD - 1120 SW 3RD AVE RM 304 PORTLAND OR 97204 248-3256
 SHARON COMSTOCK - 11540 NE JUVENESS DR PORTLAND OR 97220 248-5049

H. Please list potential conflicts of interest between private life and public service which might result from service on a board/commission.

NONE

I. Affirmative Action Information

MALE / WHITE
 sex / racial ethnic background

birth date: Month 08 Day 02 Year 52

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/commission, may result in my dismissal.

Signature Dylan R Moore Date March 19, 1992



MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

INTEREST FORM FOR BOARDS AND COMMISSIONS

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A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

MULT. Co. VIII COMMUNITY PROGRAM ADVISORY BOARD

B. Name CLARENCE LANKINS

Address 4735 E BURNSIDE

City PORTLAND State ORE Zip 97215

Do you live in _____ unincorporated Multnomah County or a city within Multnomah County.

Home Phone _____

C. Current Employer CITY OF PORTLAND

Address ABOVE

City _____ State _____ Zip _____

Your Job Title DUII ENFORCEMENT OFFICER

Work Phone 823 2103 (Ext) _____

Is your place of employment located in Multnomah County? Yes No _____

D. Previous Employers _____ Dates _____ Job Title _____

CONTACT:

GLADYS McCOY, MULTNOMAH COUNTY CHAIR

1021 SW 4TH, ROOM 134
PORTLAND, OREGON 97204

(503) 248-3308

E. Please list all current and past volunteer/civic activities.

Name of Organization	Dates	Responsibilities
EMANUEL HOSPITAL TRAUMA NURSES TACK TUFF	(SEAT BELT school)	
PORTLAND TRAFFIC SAFETY COMMISSION	2-4/92	

F. Please list all post-secondary school education.

Name of School	Dates	Degree/Course of Study

G. Please list the name, address and telephone numbers of two people who may be contacted as references who know about your interests and qualifications to serve on a Multnomah County board/commission.

H. Please list potential conflicts of interest between private life and public service which might result from service on a board/commission.

I. Affirmative Action Information

sex / racial ethnic background

birth date: Month 9 Day 6 Year 51

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/commission, may result in my dismissal.

Signature Clarence Tack Date 5-5-92



MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

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A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

MULTNOMAH COUNTY DUII COMMUNITY PROGRAM ADVISORY BOARD

B. Name DAVID L. HADLEY

Address 18919 SE McQUAN ROAD

City SANDY State OREGON Zip 97055

Do you live in _____ unincorporated Multnomah County or _____ a city within Multnomah County.

Home Phone 668-8707

C. Current Employer MULTNOMAH COUNTY SHERIFF'S OFFICE

Address 12240 N.E. COLISAN

City PORTLAND State OREGON Zip 97230

Your Job Title SERGEANT (DEPUTY SHERIFF)

Work Phone 355-3600 (Ext) _____

Is your place of employment located in Multnomah County? Yes No _____

D. Previous Employers

Employer	Dates	Job Title
WASHINGTON COUNTY SHERIFF	12/88 - 6/86	DEPUTY SHERIFF
TILLAMOOK COUNTY SHERIFF	2/81 - 2/82	" "

GLADYS McCOY, MULTNOMAH COUNTY CHAIR

1021 SW 4TH, ROOM 134

PORTLAND, OREGON 97204

CONTACT:

(503) 343-3300



MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

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A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

DUII Community Program Advisory Board

B. Name DENNIS BUNKER

Address 1278 SE LAURA DRIVE

City GRESHAM State OREGON Zip 97080

Do you live in _____ unincorporated Multnomah County or a city within Multnomah County.

Home Phone 667-6347

C. Current Employer CITY OF GRESHAM

Address 1333 NW EASTMAN PARKWAY

City GRESHAM State ORE Zip 97030

Your Job Title SERGEANT

Work Phone 669 2341 (Ext) 2 669-2317

Is your place of employment located in Multnomah County? Yes No _____

D. Previous Employers	Dates	Job Title
<u>Yacaville Police Dept</u>	<u>1967</u>	<u>Police Officer</u>
<u>Calif</u>		

GLADYS McCOY, MULTNOMAH COUNTY CHAIR

1021 SW 4TH, ROOM 134

PORTLAND, OREGON 97204

(503) 248-3308

CONTACT:



MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

INTEREST FORM FOR BOARDS AND COMMISSIONS

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A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

All County Program Advisory Board

B. Name EDWARD JONES

Address 522 SW 5th #1500

City PORTLAND State OR Zip _____

Do you live in _____ unincorporated Multnomah County or a city within Multnomah County.

Home Phone (503) 282 2425

C. Current Employer Multnomah Defenders, Inc

Address 522 SW 5th #1500

City PORTLAND State OR Zip 97204

Your Job Title DIRECTOR

Work Phone (503) 226-3083 (Ext) _____

Is your place of employment located in Multnomah County? Yes No _____

D. Previous Employers _____ Dates _____ Job Title _____

self employed as an attorney from 1984

CONTACT:

GLADYS McCOY, MULTNOMAH COUNTY CHAIR
1021 SW 4TH, ROOM 134
PORTLAND, OREGON 97204

E. Please list all current and past volunteer/civic activities.

Name of Organization	Dates	Responsibilities
Oregon Civil Defense Lawyers Ass.		on board
Northwest Environmental Advocates		on board

F. Please list all post-secondary school education.

Name of School	Dates	Degree/Course of Study
Reed College	65-72	BA
Northwestern School of Law	73-75	JD

G. Please list the name, address and telephone numbers of two people who may be contacted as references who know about your interests and qualifications to serve on a Multnomah County board/commission.

SUSAN MANDIBERG	244-1181
Lane BORG	248-3279

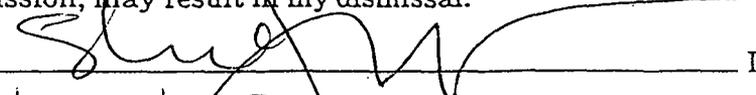
H. Please list potential conflicts of interest between private life and public service which might result from service on a board/commission.

my office defends individuals
charged with DUI

I. Affirmative Action Information

M. PRESH
sex / racial ethnic background
birth date: Month 8 Day 1 Year 47

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/commission, may result in my dismissal.

Signature  Date 6/4/92

lom
6/83

return to: DUII Community Program
426 SW Stark 6th floor
Bldg 160/6th floor

Meeting Date: July 23, 1992

Agenda No.: R-1

(Above space for Clerk's Office Use)

AGENDA PLACEMENT FORM
(For Non-Budgetary Items)

SUBJECT: 5 Year Employee Recognition

BCC Informal July 21, 1992 (date) BCC Formal July 23, 1992 (date) 9:30 A.M. TIME CERTAIN!

DEPARTMENT Non-departmental DIVISION Chair's Office

CONTACT Teri Duffy TELEPHONE 248-3308

PERSON(S) MAKING PRESENTATION SaraMartin/Curtis Smith

ACTION REQUESTED:

INFORMATIONAL ONLY POLICY DIRECTION APPROVAL

ESTIMATED TIME NEEDED ON BOARD AGENDA: 45 minutes

CHECK IF YOU REQUIRE OFFICIAL WRITTEN NOTICE OF ACTION TAKEN: _____

BRIEF SUMMARY (include statement of rationale for action requested, as well as personnel and fiscal/budgetary impacts, if applicable):

Annual employee recognition to employees who have 5 years of service to Multnomah County.

(If space is inadequate, please use other side)

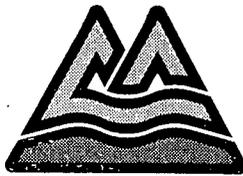
SIGNATURES:

ELECTED OFFICIAL *Gladys McCoy*
Or

DEPARTMENT MANAGER _____

BOARD OF
COUNTY COMMISSIONERS
1992 JUL 10 AM 10:39
MULTNOMAH COUNTY
OREGON

(All accompanying documents must have required signatures)



MULTNOMAH COUNTY OREGON

GLADYS MCCOY
COUNTY CHAIR

EMPLOYEE SERVICES
FINANCE
LABOR RELATIONS
PLANNING & BUDGET
RISK MANAGEMENT

(503) 248-5015
(503) 248-3312
(503) 248-5135
(503) 248-3883
(503) 248-3797

(503) 248-5170 TDD

PORTLAND BUILDING
1120 S.W. FIFTH, 14TH FLOOR
P.O. BOX 14700
PORTLAND, OREGON 97214

PURCHASING, CONTRACTS
& CENTRAL STORES

(503) 248-5111

2505 S.E. 11TH, 1ST FLOOR
PORTLAND, OREGON 97202

M E M O R A N D U M

TO: Merlin Reynolds, Senior Staff Assistant
FROM: Curtis Smith, Employee Services Manager 
DATE: June 26, 1992
SUBJECT: Service and Retirement Awards

As you requested, we will assume responsibility for managing both length of service and retirement awards. This will involve the following functions:

1. Ordering service awards centrally.
2. Ordering retirement awards centrally (we are not budgeted for this; if there are relatively few, we'll "squeeze" the budget).
3. Identifying service award vendor.
4. Identifying retirement award vendor.
5. Develop a quarterly schedule of BCC Meetings at which the awards will be presented. Sara Martin will work on the scheduling with Teri Duffy.
6. You said that you would try to bring in your CIC award in the "Fred Pearce Awards" for me and Sara to look at.

2320E2/CS/js

c: Sara Martin

Attachment: Teri Duffy's 6/25/92 memo



GLADYS McCOY, Multnomah County Chair

Room 134, County Courthouse
1021 S.W. Fourth Avenue
Portland, Oregon 97204
(503) 248-3308

M E M O R A N D U M

TO : Hank Miggins
Executive Assistant

FROM : Teri Duffy
Public Information Officer *Teri*

DATE : June 25, 1992

RE : Employee Recognition

Sara Martin and I discussed the need to establish a schedule to formally recognize County employees who have been employed with the County on a long-term basis.

We have agreed on the following schedule:

July 23, 1992	5-Year Employment
August, 1992	10-Year Employment
September, 1992	15 and 20-Year Employment
October, 1992	25 and 30-Year Employment

Sara will coordinate notifying County staff and their department and/or division manager, as well as provide certificates of recognition and appropriate pins for the formal recognition ceremony at the Board meeting.

I will be responsible for agenda placement and follow-up for the remaining three recognition ceremonies.

TMD:ddf
cc: Curtis Smith
Sara Martin ✓
9069G

5 Year Awards - Attendees - 1992- July 23

DES -

Deborah Bain
Mary Drinkwater
Clarence Fode
Clifford Fowler
Albert Hilton
Thomas Myhren
Marilyn Noel
David Prescott
Harold Russell
Laura Strider
LARRY Taylor
Maureen Wyatt

Library -

Michael Brown
Laurie Cowan
Terry Roskoski

NOND -

Geneva Calloway
Delma Farrell
Kathy Millard
Fred Neal
Jean Uzelac

DCC -

Duane Cole
Prudence Ma

DSS -

John Flanagan
Norma Jaeger
Mark Sanford
David Tripp
Rebekah Tripp
Karen Whittle

DA -

Antoinette Hughes
Wilma Penner

2463ES2

Employees Unable to Attend Ceremony

Vanessa Witka

Donald Baird
Leslie Barrett
Rowena Bates
Margery Browning
Kathy Capes
Kip Courser
Sue Elfving
Sara Fix
Donna Ford
Franklin Foster
Katie Gallagher
Rochelle Grey
Kozetta Harris
Missy Hempe
Clark Henry
Dianne Hughes
Kim Knifke
Gary Lucas
Donna Malone
Vicki March
Richard Matter
Sally Jo Meade
Bobby Mekvold
Michael Payne
Robert Renfro
Elizabeth Rothery
Carol Rottweiler
Susan Scharbach
Linda Schwab
Michael Sciacoti
Tamara Sorensen
Jan Thenell
Nita Thomson
Steven Toman
Frank Watkins, III

Retirees for Board Meeting - July 23, 9:30

ATTENDING: -DES

DONALD COPELAND - FAC.

H: 9/1/77
R: 6/30/92

} 14 yrs, 5 mos
Craig Calkins

WILLIAM DOREY - EXPD

H: 5/4/70
R: 7/1/92

} 22 yrs, 2 mos
Randall Downs

EUGENE RAMSEY - FAC.

H: 4/9/64
R: 6/19/92

} 28 yrs, 10 mos
Gary Hall

ALBERT GORG - AAT

H: 1/5/87
R: 7/8/92

} 5 yrs, 6 mos
Neal Galash

NOT ATTENDING: DES

JAMES LYNCH - AAT

H: 1/30/67
R: 6/30/92

} 25 yrs, 5 mos

MARVIN SUSS - ISD

H: 7/24/92
R: 6/30/92

} 30 yrs, 11 mos

JACK WILSON - ISD

H: 1/24/69
R: 6/26/92

} 23 yrs, 5 mos

TO BE CONTACTED

NON-DEPT

GILBERT GUTJAHR - Tax

H: 9/1/69
R: 6/30/92

} 23 yrs, 9 mos

Meeting Date: JUL 23 1992

Agenda No.: R-2

(Above space for Clerk's Office Use)

AGENDA PLACEMENT FORM
(For Non-Budgetary Items)

SUBJECT: RESOLUTION

BCC Informal _____ BCC Formal 7/23/92
(date) (date)

DEPARTMENT Nondepartmental DIVISION County Chair's Office

CONTACT Merlin Reynolds TELEPHONE X-3308

PERSON(S) MAKING PRESENTATION Chair McCoy, Merlin Reynolds

ACTION REQUESTED:

INFORMATIONAL ONLY POLICY DIRECTION APPROVAL

ESTIMATED TIME NEEDED ON BOARD AGENDA: 5 minutes

CHECK IF YOU REQUIRE OFFICIAL WRITTEN NOTICE OF ACTION TAKEN: _____

BRIEF SUMMARY (include statement of rationale for action requested, as well as personnel and fiscal/budgetary impacts, if applicable):

RESOLUTION in the Matter of County Support for the Leaders Roundtable
"Partners for a Caring Community" Mission

7/24/92 copy to Merlin Reynolds

(If space is inadequate, please use other side)

SIGNATURES:

ELECTED OFFICIAL *Gladys McCoy*
Or

DEPARTMENT MANAGER _____

(All accompanying documents must have required signatures)

BOARD OF
COUNTY COMMISSIONERS
1992 JUL 13 PM 3:52
MULTNOMAH COUNTY
OREGON

JUL 23 1992

Meeting Date: _____

Agenda No.: R-3

(Above space for Clerk's Office Use)

AGENDA PLACEMENT FORM
(For Non-Budgetary Items)

SUBJECT: Order

BCC Informal _____ (date) BCC Formal 7/23/92 (date)

DEPARTMENT Nondepartmental DIVISION Finance

CONTACT Jean Uzelac TELEPHONE X-3312

PERSON(S) MAKING PRESENTATION Jean Uzelac

ACTION REQUESTED:

INFORMATIONAL ONLY POLICY DIRECTION APPROVAL

ESTIMATED TIME NEEDED ON BOARD AGENDA: 5 minutes

CHECK IF YOU REQUIRE OFFICIAL WRITTEN NOTICE OF ACTION TAKEN: X ✓

BRIEF SUMMARY (include statement of rationale for action requested, as well as personnel and fiscal/budgetary impacts, if applicable):

7/24/92 CERTIFIED TRUE COPY & COPY SENT TO JEAN UZELAC WITH NOTE TO DELETE LAST PARAGRAPH FOR FUTURE ORDERS. amend

Order in the matter of the Cancellation of Certain Warrant/ Checks Heretofore Issued by Multnomah County More than Seven (7) years Prior to July 1, 1992 and Not Heretofore Presented for Payment

(If space is inadequate, please use other side)

SIGNATURES:

ELECTED OFFICIAL

Gladys McCoy

Or

DEPARTMENT MANAGER

Paul Boyer

BOARD OF COUNTY COMMISSIONERS
1992 JUL 15 AM 10:10
MULTNOMAH COUNTY
OREGON

(All accompanying documents must have required signatures)

BEFORE THE BOARD OF COUNTY COMMISSIONERS

MULTNOMAH COUNTY, OREGON

In the matter of the Cancellation)
of Certain Warrants/Checks)
Heretofore Issued by Multnomah) ORDER
County more than Seven (7) Years)
prior to July 1, 1992, and Not) 92-129
Heretofore presented for Payment.)

The above-entitled matter is before the Board upon presentation by the Finance Director of Multnomah County of a list of all warrants/checks issued more than seven (7) years prior to July 1, 1992 which have not been paid, showing the amount of each warrant/check, to whom issued and date of issuance, or other pertinent information; and

It now appearing to the Board, in accordance with the provisions of ORS 287.454 to 287.458, that it is incumbent upon the Board to publish notice in a newspaper in Multnomah County of general circulation, notifying the public that if the warrants/checks are not presented for payment within sixty (60) days from date of publication they will be cancelled and payment thereof will be refused; and the Board being fully advised in the premises, it is therefore hereby

ORDERED that the Clerk of the Board, acting on behalf of the Board of County Commissioners of Multnomah County, publish a notice as herein above prescribed.

ORDERED this 23rd day of July, 1992.



By Gladys McCoy
Gladys McCoy, Chair
Multnomah County, Oregon

REVIEWED BY
LAURENCE KRESSEL, County Counsel

By John L. DuBay
John L. DuBay
2646F

1984-85 OUTSTANDING WARRANT LISTING
GENERAL ACCOUNTS PAYABLE WARRANTS
AS OF 6/30/92

WARRANT NUMBER	WARRANT DATE	PAYEE NAME	WARRANT AMOUNT
69070	9/10/84	HOUSE OF CARE	\$35.00
69867	9/12/84	AUBERT, JUNE M.	29.00
70179	9/24/84	RURAL FIRE DIST 4	2,552.00
76443	12/17/84	JORDAN, JAY	30.00
76528	12/19/84	COMPANION PET CLINIC	265.00
82079	3/11/85	UNIVERSITY OF OREGON	33.00
83028	3/25/85	DUFF, WILLIAM M.D.	810.99
85839	5/1/85	AUDIO GROUP	45.00
86001	5/6/85	AMERICAN ACADEMY OF	42.00
89587	6/19/85	SHAW'S CENTER	48.00
		TOTAL	<u>3,889.99</u>

1984-85 OUTSTANDING WARRANT LISTING
PAYROLL WARRANTS
AS OF 6/30/92

WARRANT DATE	WARRANT NUMBER	PAYEE NAME	WARRANT AMOUNT
10/21/83	91345	WILEY, MARGARET R.	632.72
5/3/84	121485	KIMMEL, SALLY A.	256.81
5/31/84	126047	KIMMEL, SALLY A.	108.46
6/30/84	3300	ARIENS, KARIN M.	388.62
11/16/84	25606	DUNBAR, PAMELA D.	34.37
5/16/85	54305	SAMUELS, LYNN E.	107.97
6/27/85	60545	NEAL, RANDY H.	146.53
6/30/85	63694	HAY, KAREN L.	<u>214.65</u>
		TOTAL	<u>1890.13</u>

1984-85 OUTSTANDING WARRANT LISTING
ELECTION WARRANTS
AS OF 6/30/92

WARRANT DATE	WARRANT NUMBER	PAYEE NAME	WARRANT AMOUNT
12/7/84	10656	MCELROY, DORIS H.	50.25
1/7/85	11822	WALTERS EVELYN J.	37.18
1/7/85	11859	STEVENS D.	25.00
4/15/85	13514	KOHL, ROXANNE M.	45.39
4/15/85	13917	SELLWOOD BAPTIST CHU	25.00
4/15/85	14178	VFW POST 1442	25.00
6/10/85	14730	LEFTER, MARGARET	46.23
6/10/85	14913	JONES, RUTH W.	<u>57.54</u>
		TOTAL	<u><u>311.59</u></u>

1984-85 OUTSTANDING WARRANT LISTING
TAX REFUND
AS OF 6/30/92

WARRANT NUMBER	WARRANT DATE	WARRANT PAYEE NAME	WARRANT AMOUNT
5567	7/23/84	KNIGHT, ELMER L.	\$56.07
5601	7/23/84	SWAREN, B K	187.09
5718	8/16/84	TRANSAMERICA TITLE	61.81
5943	9/19/84	GAINER JANET R	250.00
6043	10/19/84	HAYWARD RUTH L	204.11
6368	10/29/84	1ST INTERSTATE BANK	68.02
6426	10/31/84	SAFECO TITLE	31.49
6557	10/31/84	CIAFFONI, ROBER J	34.65
6610	10/31/84	KEARNS, ADELLA	119.26
6670	10/31/84	CLEMENS SCOTT F	29.00
6749	10/31/84	RICHARDSON, VICTOR	41.79
6791	10/31/84	BURTIS, MARYALICE	66.34
6851	11/09/84	PETHUNE, GARY A	38.99
6860	11/09/84	U S NAT'L BANK LOAN SERV DE	39.10
7013	11/09/84	WILSON SCOTT W.	58.63
7150	11/09/84	WIDMER MARK	42.44
7281	11/09/84	JEFFRIES HENRY L	31.12
7367	11/09/84	BICKEL, GUENTHER A	44.41
7394	11/09/84	STEVENS, DOROTHY M	32.54
7417	11/09/84	NIBBE ALICE E	170.65
7508	11/20/84	BORST, JOYCE	31.99
7592	11/20/84	SHACKELFORD, VINCENT E	31.83
7920	11/20/84	ROY HAROLD C	35.40
8061	12/07/84	DOW COLUMBIA INC	35.47
8073	12/07/84	MARTIN SPROCKET & GEAR INC	50.73
8166	12/07/84	HANSON, METTIE	36.70
8259	12/07/84	LIN, HSIEH MENG CHIU	35.93
8369	12/07/84	MORRIS, STANLEY D	27.45

8390	12/07/84	J R PROPERTIES	497.25
8400	12/07/84	LIN, HAN-MIN	41.58
8456	12/07/84	GLASSCOCK, LUCY	25.38
8486	12/07/84	TUCKER, LESTER E	33.24
8501	12/07/84	PRESTON, MICHAL A	38.19
8598	12/07/84	SMITH ELLA M.	26.16
8676	1/3/85	AZUMANO TRAVEL SERVICE IN	33.60
8837	1/3/85	AZUMANO TRAVEL SERVICE IN	272.07
8838	1/3/85	AZUMANO TRAVEL SERVICE IN	33.60
8842	1/3/85	AZUMANO TRAVEL SERVICE IN	33.60
8870	1/3/85	THOMPSON, CHESTER E	71.98
8930	1/3/85	LESSLER, HENRY P	27.00
8999	1/3/85	SMITH MERLYN W	164.90
9181	1/3/85	AETNA CASULTY & SURETY CO	\$43.65
9369	1/3/85	GASTON, ANTOINETTE	108.38
9373	1/3/85	DUBNEY, PAUL M	71.31
9555	1/15/85	LANDSBERG, GARY M	139.10
9611	1/31/85	WALDO, IRENE	96.63
10345	6/10/85	DEVEREAUX, JEAN	38.00
10415	6/10/85	SCHMIDT, MARTIN	\$60.69
10490	6/21/85	TOMASSENE, MARY I	<u>\$93.80</u>
		TOTAL	<u>\$3,843.12</u>

Meeting Date: JUL 23 1992

Agenda No: R-4

(Above space for Clerk's Office Use)

AGENDA PLACEMENT FORM

(For Non-Budgetary Items)

Subject: Employee Suggestions - DHS-013

AGENDA REVIEW/
BOARD BRIEFING _____ REGULAR MEETING _____

DEPARTMENT Chair _____ DIVISION Employee Suggestion Committee

PERSON(S) MAKING PRESENTATION Mark Murray

ACTION REQUESTED:

 INFORMATION ONLY POLICY DIRECTION X APPROVAL

ESTIMATED TIME NEEDED ON BOARD AGENDA: 10 minutes

CHECK IF YOU REQUIRE OFFICIAL NOTICE OF ACTION TAKEN: X ✓

BRIEF SUMMARY: (include statement of rationale for action requested, as well as personnel and fiscal/budgetary impacts, if applicable):

DHS-013 suggests using bubble mailing envelopes rather than padded mailing envelopes. Possible savings of \$3,310 per year

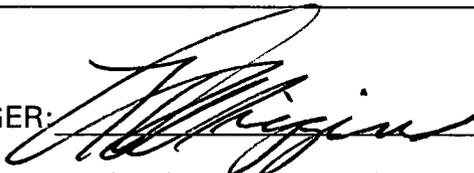
7/24/92 copy of annotated & note & Resolution to Mark Murray

(If space is inadequate, please use other side)

SIGNATURES:

ELECTED OFFICIAL: _____

Or

DEPARTMENT MANAGER:  _____

(all accompanying documents must have required signatures)

BOARD OF
COUNTY COMMISSIONERS
MULTNOMAH COUNTY
OREGON
1992 JUL 16 AM 11:46

**RESOLUTION
BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON**

In the matter of accepting the recommendation)
of the Employee Suggestion Committee regarding)
Employee Suggestion Number DHS-013)

RESOLUTION
92-130

WHEREAS, the Board of County Commissioners passed resolution number 91-80 which established an Employee Suggestion System to improve the overall effectiveness and work environment of Multnomah County,

WHEREAS, the Board of County Commissioners directed an Employee Suggestion Committee to review the submitted employee suggestions and recommend action to be taken by the Board,

THEREFORE BE IT RESOLVED THAT:

The Board of County Commissioners accepts the recommendation of the Employee Suggestion Committee and requests the Chair consider the suggestion for implementation.

Adopted this 23rd day of July, 1992.



APPROVED AS TO FORM

LAURENCE KRESSEL, COUNTY COUNSEL
OF MULTNOMAH COUNTY, OREGON

BOARD OF COUNTY
COMMISSIONERS
MULTNOMAH COUNTY, OREGON

By: Gladys McCoy
Gladys McCoy, County Chair

By: Sandra Duffy
Sandra Duffy
County Counsel



MULTNOMAH COUNTY, OREGON

COMMITTEE USE ONLY

Date Received: 4/10/92

File No: DHS-013

EMPLOYEE SUGGESTION FORM

IMPORTANT: Please read the instructions on back before completing.

BE SURE YOUR IDEA IS THOROUGHLY UNDERSTOOD. WRITE YOUR SUGGESTION CLEARLY AND COMPLETELY. ATTACH EXTRA PAGES, CHARTS OR DRAWINGS, IF NECESSARY. IF YOU NEED ASSISTANCE, PLEASE CONTACT A MEMBER OF THE SUGGESTION COMMITTEE. IT IS NOT ENOUGH TO IDENTIFY A PROBLEM, YOU MUST OUTLINE ITS SOLUTION. PLEASE BE AS DETAILED AS POSSIBLE

PRESENT METHOD, CONDITION, or PROBLEM:

Present Cost:

Multnomah County/TB Clinic is currently purchasing padded mailing envelopes. Two sizes are currently being purchased, large and small. Padded envelopes are heavier thus more costly for postage and they are also more cumbersome to handle thus hampering efficiency in processing time. Because of the thickness of the padding they hold less in contents therefore making it necessary to use two envelopes instead of one to mail TB medicine.

During the period March, 1991 - February, 1992, 4,350 small padded envelopes were purchased at a cost of .52¢ per envelope(2) for a total cost of \$4,524.00. During the same period 1,050 large padded envelopes were used at a cost of .98¢ per envelope for a total cost of \$1,029.

Cost referred to being mailing(postage) cost.

Subtotal:

\$5,553.00

PROPOSED SOLUTION:

Estimated Cost:

Bubble mailing envelopes can be purchased at a cost of .39¢ per small and .52¢ per large in postage fees. 4,350 small bubble envelopes at at cost of .39¢ for a total of \$1,696.50 and large bubble envelopes at .52¢ for a total of \$546.00.

As well as the dollar savings in postage, the lighter envelopes would would speed up the mailing process and hold more medications thus using less smaller envelopes.

For the record, I first made this proposal in August, 1990 and for a time were receiving bubble envelopes but now find that padded envelopes are again being purchased.

Subtotal:

\$2,242.50

Total Anticipated Savings(per year):

\$3,310.50

Type of Suggestion:

- Increased Efficiency
- Improved Methods
- Improved Service
- Improved Equipment

- Reduced Costs
- Waste Prevention
- Increased Worker Health and/or Safety
- Other-Please Specify _____

Date Submitted: 3-6-92	Request confidentiality: YES NO X	Name of Suggestor: (please print) (Optional) Margie Schuenemann
Phone Number: (Optional) 248-3417	Dept/Div: (Optional) Health Dept./TB	Mailing Address: (Optional) 426 SW Stark/Gill/3rd Floor

PRESENT THIS FORM TO A MEMBER OF THE SUGGESTION COMMITTEE OR SEND IT TO THE ESC, AT: B/101, R/134

Suggestor Signature:

Margie Schuenemann

(OPTIONAL)

Meeting Date: JUL 23 1992

Agenda No: R-5

(Above space for Clerk's Office Use)

AGENDA PLACEMENT FORM

(For Non-Budgetary Items)

Subject: Employee Suggestions - SHF-003

AGENDA REVIEW/
BOARD BRIEFING _____ REGULAR MEETING _____

DEPARTMENT Chair _____ DIVISION Employee Suggestion Committee

PERSON(S) MAKING PRESENTATION Mark Murray

ACTION REQUESTED:

 INFORMATION ONLY POLICY DIRECTION X APPROVAL

ESTIMATED TIME NEEDED ON BOARD AGENDA: 10 minutes

CHECK IF YOU REQUIRE OFFICIAL NOTICE OF ACTION TAKEN: X ✓

BRIEF SUMMARY: (include statement of rationale for action requested, as well as personnel and fiscal/budgetary impacts, if applicable):

SHF-003 suggests limiting the washing of patrol vehicles. Will result in waste prevention and limited cost savings.

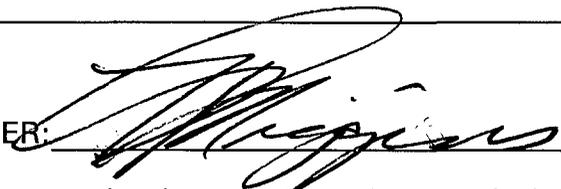
7/24/92 copy of annotated note and Resolution to Mark Murray

(If space is inadequate, please use other side)

SIGNATURES:

ELECTED OFFICIAL: _____

Or

DEPARTMENT MANAGER:  _____

(all accompanying documents must have required signatures)

BOARD OF
COUNTY COMMISSIONERS
MULTNOMAH COUNTY
OREGON
1992 JUL 16 AM 11:46

**RESOLUTION
BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON**

In the matter of accepting the recommendation)
of the Employee Suggestion Committee regarding)
Employee Suggestion Number _SHF-003_)

RESOLUTION
92-131

WHEREAS, the Board of County Commisioners passed resolution number 91-80 which established an Employee Suggestion System to improve the overall effectiveness and work environment of Multnomah County,

WHEREAS, the Board of County Commissioners directed an Employee Suggestion Committee to review the submitted employee suggestions and recommend action to be taken by the Board,

THEREFORE BE IT RESOLVED THAT:

The Board of County Commissioners accepts the recommendation of the Employee Suggestion Committee and requests the Chair consider the suggestion for implementation.

Adopted this 23rd day of July, 1992.



BOARD OF COUNTY
COMMISSIONERS
MULTNOMAH COUNTY, OREGON

By: Gladys McCoy
Gladys McCoy, County Chair

APPROVED AS TO FORM

LAURENCE KRESSEL, COUNTY COUNSEL
OF MULTNOMAH COUNTY, OREGON

By: Sandra Duffy
Sandra Duffy
County Counsel



MULTNOMAH COUNTY, OREGON

COMMITTEE USE ONLY
Date Received: 6-17-92
File No: SHF -003

EMPLOYEE SUGGESTION FORM

IMPORTANT: Please read the instructions on back before completing.

BE SURE YOUR IDEA IS THOROUGHLY UNDERSTOOD. WRITE YOUR SUGGESTION CLEARLY AND COMPLETELY. ATTACH EXTRA PAGES, CHARTS OR DRAWINGS, IF NECESSARY. IF YOU NEED ASSISTANCE, PLEASE CONTACT A MEMBER OF THE SUGGESTION COMMITTEE. IT IS NOT ENOUGH TO IDENTIFY A PROBLEM, YOU MUST OUTLINE ITS SOLUTION. PLEASE BE AS DETAILED AS POSSIBLE

PRESENT METHOD, CONDITION, or PROBLEM:

maintainence of landscape/washing of patrol vehicles MCSO

Present Cost:

unsure

The City of Portland has recently requested the help of all involved public for the probable shortfall of water this year--they have asked for voluntary cutbacks from the public in the usage of water. i.e. watering of landscape, washing of vehicles, etc.

AT the MCSO, Hansen Bldg, it has been customary (usually on Tuesdays) that the sentenced persons from around the county facilities wash the patrol vehicles I recently asked a Sgt here about the upcoming water shortage and its effect on this policy as opposed to letting the landscape dry out, etc. Answer-- Clean patrol cars need to be seen(in other words, let landscape go

Subtotal:

unsure

PROPOSED SOLUTION:

This needs to be looked into--Wasting water on vehicles as opposed to letting landscape dry out could be costly to County/City-- If this landscape dries out/dies, it will have to be replaced at a cost to the County/City/taxpayers.

Estimated Cost:

unsure

A little dust/dirt on a car can wait or be wiped off. Also, dried out lanscape can be a fire hazard as time goes on. We also have barkdust around too and having seen fires started via this, watering is essential from time to time

*** Unsure of solution at this time--possibly cut back use of water on vehicles and use that on the landscape 1) to lessen any chances of costly replacement of goods 2) cut back any chances of fire hazards

Subtotal:

unsure

Total Anticipated Savings(per year):

unsure

Type of Suggestion:

- Increased Efficiency
Improved Methods
Improved Service
Improved Equipment

- Reduced Costs
Waste Prevention
Increased Worker Health and/or Safety - fire prevention
Other-Please Specify

Date Submitted: 6/16/92
Request confidentiality: YES NO
Name of Suggestor: (please print) (Optional) Alyson Huntting
Phone Number: (Optional) 255-3600x356
Dept/Div: (Optional) MCSO-civil process
Mailing Address: (Optional) 3/3/120/civil process MCSO

PRESENT THIS FORM TO A MEMBER OF THE SUGGESTION COMMITTEE OR SEND IT TO THE ESC, AT: B/101, R/134

Suggestor Signature: Alyson Huntting (OPTIONAL)

Meeting Date: JUL 23 1992

Agenda No.: R-6

(Above space for Clerk's Office Use)

AGENDA PLACEMENT FORM
(For Non-Budgetary Items)

SUBJECT: Revision to Multnomah County Code 8.10

BCC Informal July 21, 1992
(date)

BCC Formal July 23, 1992
(date)

DEPARTMENT Environmental Services

DIVISION Animal Control

CONTACT Mike Oswald

TELEPHONE 248-3790

PERSON(S) MAKING PRESENTATION Mike Oswald

ACTION REQUESTED:

INFORMATIONAL ONLY

POLICY DIRECTION

APPROVAL

ESTIMATED TIME NEEDED ON BOARD AGENDA: 20 minutes

CHECK IF YOU REQUIRE OFFICIAL WRITTEN NOTICE OF ACTION TAKEN: X ✓

BRIEF SUMMARY (include statement of rationale for action requested, as well as personnel and fiscal/budgetary impacts, if applicable):

See attached

7/24/92 Annotated to Mike Oswald

BOARD OF
COUNTY COMMISSIONERS
1992 JUL 13 PM 3:39
MULTNOMAH COUNTY
OREGON

(If space is inadequate, please use other side)

SIGNATURES:

ELECTED OFFICIAL _____

Or

DEPARTMENT MANAGER Paul Garbargh / bhw

(All accompanying documents must have required signatures)

ORDINANCE FACT SHEET

Ordinance Title: Revision to Multnomah County Code 8.10

Give a brief statement of the purpose of the ordinance (include the rationale for adoption of ordinance, description of persons benefited, other alternatives explored):

SEE ATTACHED

What other local jurisdictions in the metropolitan area have enacted similar legislation?

Clark County, Washington.

What has been the experience in other areas with this type of legislation?

Civil violation ordinances have been successful in a growing number of jurisdictions across the country. Most jurisdictions have reported that the public has found the process to be fair and acceptable. Agencies have reported increases in revenue and encouraging compliance rates.

What is the fiscal impact, if any?

Revenues are projected to increase by 100% over last year's Court Fines. The administration of the new procedure will be done by existing staff.

(If space is inadequate, please use other side)

SIGNATURES:

Person Filling Out Form: _____

Planning & Budget Division (if fiscal impact): _____

Department Manager/Elected Official: ms Paul Yarbrough/bkw

Administrative Hearings Ordinance

Animal Control

Ordinance Goals:

1. Establish the use of a "Notice of Civil Violation" as the primary procedure for addressing violations of the animal control ordinance.
2. Create one Administrative Hearings procedure to accommodate appeals to the chapter.
 - Combines the three existing procedures: District Court; Potentially Dangerous Dog hearings; and Facility revocations.
3. Establish a three-tiered schedule of reasonable Civil fines that are commensurate to the seriousness of the violation.
4. Establish a procedure to turnover late payment and non-payment of civil fines to a collection agency; and, refer failure to comply with corrective actions that affect public safety and animal welfare to District Court.
5. Increase revenue through civil fines to help off-set operating costs for providing animal control services throughout all jurisdictions in Multnomah County.
6. Reduce the burden currently placed on the criminal justice system to adjudicate animal control violations in District Court.
 - Reduce the District Attorney's office case preparation and prosecution workload.
 - Reduce the need to take up District Court time for animal ordinance arraignments and trials.
7. Enable the Division to use "problem solving" methods to resolve the community's animal related problems.

BEFORE THE BOARD OF COUNTY COMMISSIONERS

FOR MULTNOMAH COUNTY, OREGON

ORDINANCE NO. _____

An ordinance relating to animal control, creating a Notice of Violation procedure, expanded Hearing and Appeal process, and penalties for violations of animal control regulations and amending Chapter 8.10 of the Multnomah County Code.

Underlined sections are new or replacements; ~~bracketed~~ sections are deleted.)

Multnomah County ordains as follows:

SECTION I. AMENDMENT

MCC 8.10.010(I) and (M) are amended to read as follows:

(I) "Hearings Officer" means a person appointed by the chair ~~{Board to review the director's determination that a dog has engaged in any of the behavior specified in MCC 8.10.270}~~ to hear appeals decisions of the director concerning violations of this chapter, or license denial or revocation under MCC 8.10.100 - 8.10.145.

(M) "Owner" means any person or legal entity having a possessory right in the animal. ~~{or legal entity who harbors, cares for, exercises control over, or knowingly permits any animal to remain on premises occupied by that person.}~~

SECTION II. AMENDMENT

The following definitions are added to MCC 8.10.010:

(Y) "Keeper" means any person or legal entity who harbors, cares for, exercises control over, or knowingly permits any animal to remain on premises occupied by that person.

07/14/92:1

1 (Z) "Minimum care" has the meaning as provided in
2 ORS 167.310(2).

3 SECTION III. AMENDMENT.

4 MCC 8.10.010 through 8.10.910 is amended to read as follows:

5 The phrase "owner or keeper" is hereby substituted for the
6 word "owner" wherever the latter word is used throughout this
7 chapter excepting MCC 8.10.010(M). County Counsel is directed to
8 make the substitution in the codification of this ordinance.

9 SECTION IV. AMENDMENT.

10 The following section is added to MCC 8.10:

11 8.10.035 Notice of violation

12 (A) Whenever a County animal control officer has reasonable
13 grounds to believe that an animal or facility is in violation of
14 this chapter, that officer shall be authorized to issue the owner
15 or keeper notice of civil violation containing the following
16 information:

17 (1) The name and address, if known, of the owner or
18 person in violation of this chapter and description of the animal,
19 if applicable; and

20 (2) The Code section allegedly violated plus a brief
21 descriptive statement of the nature of the violation; and

22 (3) A statement of the amount due as a civil fine for
23 the violation, and notice that the animal is to be impounded if
24 impoundment is authorized hereunder.

25 (4) A statement explaining all fines are due within 30
26 days of service of the notice;

07/14/92:1

1 (5) A statement setting out the corrective action
2 necessary to bring the condition into compliance with code, and a
3 compliance deadline if applicable. A reasonable time to correct
4 the violation shall be allowed;

5 (6) A statement advising that if any required corrective
6 action is not timely completed or any civil fine is not timely
7 paid, the failure to comply may lead to enhancement of the original
8 fine or additional fines;

9 (7) A statement that the determination of violation is
10 final unless appealed by filing a written notice of appeal
11 including a \$25 non-refundable hearing fee with the director of
12 animal control department within twenty (20) days of the date of
13 the notice of violation was served.

14 (B) If the violation is based on behavior of any dog which
15 would subject the animal to classification under MCC 8.10.265 -
16 8.10.285, the notice of violation shall specify any other
17 additional restrictions placed on the owner or keeper of the dog as
18 required under MCC 8.10.280.

19 SECTION V. AMENDMENT

20 The following section is added to MCC 8.10:

21 8.10.036 Service.

22 The Notice Of Violation shall be served on the owner or keeper
23 of the animal or facility in violation of this chapter by personal
24 service or by certified mail with return receipt requested.

25 SECTION VI. AMENDMENT

26 The following section is added to MCC 8.10:

07/14/92:1

1 8.10.037 Dismissal of Pet License Violations.

2 Notices of violation issued for violations of the pet
3 licensing requirement as set forth in 8.10.060 through 8.10.080 may
4 be dismissed by the director upon reasonable proof that the
5 required pet license(s) have been obtained within ten (10) days of
6 service of the notice(s) of violation.

7 SECTION VII. AMENDMENT

8 The following section is added to MCC 8.10:

9 8.10.038 Admission of Violation, Conditions. Any party who
10 is issued a notice of violation for any offense listed under MCC
11 8.10.900 (A) may, in lieu of requesting a hearing, admit the
12 violation and submit the fine as stated on the notice of violation
13 to the Animal Control Division. The party may attach a written
14 explanation of mitigating circumstances with the payment of the
15 fine. An admission of violation under this subsection shall be
16 construed as an acceptance of all other conditions and restrictions
17 imposed in addition to the fine, necessary to correct the
18 violation, as provided in the notice of violation.

19 SECTION VII. AMENDMENT

20 MCC 8.10.050 is amended to read as follows:

21 ~~{8.10.050 State laws incorporated by reference.}~~

22 ~~In addition to provisions of this chapter regulating animals,~~
23 ~~the following statutes shall apply in Multnomah County and shall be~~
24 ~~enforced by the director in the same manner as though set forth~~
25 ~~fully in this chapter, and by this reference, they are incorporated~~
26 ~~within this chapter.~~

07/14/92:1

1 ~~(A) ORS 433.340 to 433.390, relating to rabies control,~~
2 ~~provided, however, that the term "administrator of the~~
3 ~~health division" used therein shall mean the director of~~
4 ~~the department of environmental services for Multnomah~~
5 ~~County.~~

6 ~~(B) The following sections of ORS chapter 609, relating to~~
7 ~~dogs, and no others:~~

8 ~~609.020 Dogs as personal property;~~

9 ~~609.095 When dog is public nuisance; public nuisance~~
10 ~~prohibited; complaint;~~

11 ~~609.097 Exception to dog as public nuisance;~~

12 ~~609.140 Right of action by owner of damaged livestock;~~

13 ~~609.150 Right to kill dog that kills or injures~~
14 ~~livestock;~~

15 ~~609.155 Impounding dog that kills or injures~~
16 ~~livestock; testing dog; killing dog; release;~~

17 ~~609.157 Disputable presumption that dog kills or~~
18 ~~injures livestock; and~~

19 ~~609.160 Keeping dog with knowledge that it has injured~~
20 ~~livestock.]~~

21 8.10.050 Relationship to Certain State Statutes

22 (A) Pursuant to ORS 609.015(1), this chapter supercedes

23 enforcement in Multnomah County of the following

24 state statutes: ORS 609.010(2), 609.030, 609.040,

25 609.060, 609.090, 609.092, 609.095, 609.097,

26 609.100, 609.110, 609.150, 609.155, 609.160,

07/14/92:1

1 609.170, 609.180, 609.190.

2 (B) Enforcement of ORS 433.340-433.390 shall be the
3 responsibility of the Director and the County
4 Health Officer. Provided such enforcement
5 procedures shall comply with the state law and are
6 not subject to the enforcement provisions of this
7 chapter.

8
9 SECTION IX. AMENDMENT

10 The following section is added to MCC 8.10:

11 8.10.054 Appeals, Fee.

12 (A) Any party issued a notice of violation under this chapter
13 may appeal the violation by submitting a notice of appeal in
14 writing along with the \$25 non-refundable hearing fee to the Animal
15 Control Division within twenty (20) days of the date the notice of
16 violation was served on the party.

17 (B) Any party whose application for a facility license was
18 denied or issued subject to conditions may appeal the license
19 denial or conditional approval by submitting a notice of appeal in
20 writing along with the \$25 non-refundable hearing fee to the Animal
21 Control Division within twenty (20) days of the date the denial or
22 conditional approval was mailed to the applicant by certified mail.

23 (C) Any party whose facility license has been revoked may
24 appeal that revocation as provided in subsection (B).

25 SECTION X. AMENDMENT

26 The following section is added to MCC 8.10:

07/14/92:1

1 8.10.055 Hearings, Procedure.

2 (A) The board shall adopt procedural rules governing the
3 conduct and scheduling of the appeal hearings under this chapter.

4 (B) Upon the receipt of a timely appeal, Animal Control
5 Division shall set the matter for hearing on the next available
6 date scheduled for Animal Control Appeals Hearings.

7 (C) Any party appealing a notice of violation or license/
8 denial revocation under this Chapter shall be given a written
9 notice of the hearing date no less than ten (10) days prior to the
10 scheduled hearing.

11 (D) The hearings officer shall hold a public hearing on any
12 timely appeal from a notice of violation issued under this Chapter
13 or the denial/revocation of a facility license. The party who
14 brought the appeal or any other person having relevant evidence
15 concerning the nature of the violation or license denial/revocation
16 shall be allowed to present testimony and documentary evidence at
17 the hearing. The hearings officer may consider mitigating or
18 extenuating circumstances presented on behalf of a party.

19 (E) If the hearing is held to address a notice of violation,
20 the hearings officer shall determine whether the violation
21 contained in the notice did occur.

22 (F) If the hearing is held to address a facility license
23 denial or revocation, the hearings officer shall determine whether
24 the license was rightfully denied or revoked as provided under MCC
25 8.10.120.

26 (G) The hearings officer shall issue a written decision

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1 containing findings of fact addressing the allegations contained in
2 the notice of violation or the license denial revocation under MCC
3 8.10.100 - 8.10.145. The decision shall clearly state the hearings
4 officer's conclusion and the reasoning based on the findings of
5 fact. The decision shall be signed and dated by the Hearings
6 Officer and shall be served by personal service or certified mail
7 to the last known address of the party who filed the appeal. The
8 decision shall be final on the date of mailing.

9 (H) In all appeals under this Chapter the Hearings Officer
10 shall have discretion ordering restrictions and penalties, except
11 for the mandatory minimum fine penalties as provided under MCC
12 8.10.900, which are not subject to waiver upon the entry of a
13 decision upholding a notice of violation.

14 (I) A party seeking a Writ of Review as allowed under
15 ORS 34.010 to 34.100, of any Hearings Officer's decision shall
16 provide written notice to the director within fifteen (15) days of
17 the date the Hearings Officer's decision is mailed as provided in
18 (G) above.

19 (J) Failure of a party to file an appeal as provided in this
20 section or unexcused failure of a party to appear at a duly
21 scheduled hearing shall constitute a waiver by the party of any
22 further appeal under this Chapter. Upon the entry of a waiver in
23 the record, the last decision issued by the Animal Control Division
24 shall become final.

25 SECTION XI.

26 The following section is added to MCC 8.10:

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1 8.10.056 Stay of Enforcement, Exceptions.

2 Enforcement of any notice of violation or decision of the
3 director shall be stayed during the pendency of an appeal, except:

4 1. Restrictions placed on animal owner or keeper by the
5 director under MCC 8.10.265 through 8.10.280; or

6 2. Impoundment of an animal as required under this
7 Chapter because the animal has been classified at level 5 or is
8 vicious, or because the has been animal is cruelly treated.

9 SECTION XII. AMENDMENT

10 The following section is added to MCC 8.10.

11 8.10.057 Impoundment of Animals Pending Appeals, Fees.

12 (A) In any appeal wherein the subject animal has been
13 impounded pending appeal of the notice of violation to the hearings
14 officer, the owner or keeper of the animal shall be required to
15 post a deposit with the director in the amount of \$100 at the time
16 an appeal is requested to apply towards the expense of sheltering
17 the animal during the appeal process.

18 (B) If an animal not previously impounded under this Chapter
19 is subsequently ordered to be impounded by a Hearings Officer and
20 the owner or keeper appeals the Hearings Officer's decision by Writ
21 of review to the Circuit Court, the owner or keeper of the animal
22 shall be required to post a deposit with the director in the amount
23 of \$100 at the time the Writ of Review is requested to apply
24 towards the expense of sheltering the animal during the pendency of
25 the Writ of Review proceeding.

26 (C) In either situation described above in a subsection (A)

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1 or (B), if the finding of a violation is upheld on appeal, the
2 animals owner or keeper shall be liable for the cost of the animals
3 impoundment and shall pay all fees incurred for sheltering and
4 caring for the animal, or forfeit any amount remaining of the
5 original deposit. If the Animal Control Divisions finding is
6 reversed on appeal the deposit shall be refunded.

7 SECTION XIII. AMENDMENT

8 MCC 8.10.120 is amended to read as follows:

9 8.10.120 Denial and revocation of licenses; ~~{appeals.}~~

10 (A) A license required by MCC 8.10.100 to 8.10.140 may be
11 denied or revoked for any of the following reasons:

12 (1) Failure to comply substantially with any provision
13 of this chapter.

14 (2) Conviction of the owner or any person subject to the
15 owner's direction or control for the violation of any provision of
16 this chapter or other applicable state or federal law, rule, order
17 or regulation pertaining to any activity relating to animals.

18 (3) Furnishing false information on an application for
19 a license under this chapter.

20 (B) The director shall refund 50 percent of any fee paid upon
21 denial of a license, provided, however, no refund shall be made
22 upon revocation.

23 (C) If the Director denies an application for a license ~~{is~~
24 ~~denied,}~~ or approve~~{d}s~~ subject to conditions, the determination is
25 final unless the applicant ~~{may}~~ appeals the denial or conditional
26 approval. ~~{to the Board of County Commissioners by filing a written~~

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1 ~~request including the \$25 appeal fee, within 15 days of the date~~
2 ~~denial or conditional approval was mailed to the applicant by~~
3 ~~certified mail.]~~

4 (D) The director shall investigate any complaint concerning
5 licensed facilities and, upon determination that a license should
6 be revoked, shall serve written notice upon the licensee of that
7 determination by certified mail. ~~{and schedule a hearing at which~~
8 ~~the licensee may appear and be heard. The hearing shall be public,~~
9 ~~and notice of the hearing shall be mailed to the licensee by~~
10 ~~certified mail no later than 10 days before the date of the~~
11 ~~hearing.}~~ The director's determination shall become final unless
12 appealed.

13 (E) ~~{If the director confirms the revocation, the holder of~~
14 ~~a revoked license may appeal the revocation to the Board of County~~
15 ~~Commissioners by filing a written request to the director within 15~~
16 ~~days after notice of the director's determination of revocation was~~
17 ~~mailed by certified mail.}~~ Failure to file a timely request shall
18 terminate any appeal right, and the director's decision revoking
19 the license shall not be reviewable otherwise.

20 ~~{(F) A hearing upon an appeal under subsection (C) or (E) of~~
21 ~~this section shall be conducted by the Board of County~~
22 ~~Commissioners within 30 days of the request, with notice to be~~
23 ~~mailed to the applicant by certified mail no later than 10 days~~
24 ~~prior to the hearing, provided, however, that the board may refer~~
25 ~~the matter to a hearings officer for the purpose of taking~~
26 ~~evidence, making findings of fact and law and making~~

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1 ~~recommendations to the board, which shall act on any~~
2 ~~recommendations within the time fixed in this subsection.]~~

3 ~~{(G) A decision of the Board of County Commissioners resulting~~
4 ~~from any appeal under this section shall be reviewable only as~~
5 ~~provided in ORS Chapter 34 and not otherwise.} [Ord. 156 s V 3~~
6 ~~(1977)]~~

7 SECTION XIV. AMENDMENT.

8 MCC 8.10.190 (B)(7), (B)(9), (B)(11), and (B)(12) are amended
9 to read as follows:

10 8.10.190(B)(7) Leave an animal unattended for more than 24
11 consecutive hours without ~~{adequate}~~ minimum care.

12 8.10.190(B)(9) Physically mistreat any animal either by
13 deliberate abuse or neglect to furnish ~~{adequate}~~ minimum care,
14 including medical care.

15 ~~{8.10.190(B)(11) Fail to comply with the regulations~~
16 ~~applicable to potentially dangerous dogs.}~~

17 8.10.190(B)(11) Permit any dog to engage in any of the
18 behaviors described in MCC 8.10.270(A) or (B).

19 8.10.190(B)(12) Permit any dog to engage in any of the
20 behaviors described in MCC 8.10.270(C) through 8.10.270(E);

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1 SECTION XV

2 MCC 8.10.191: Failure to Comply; Enforcement

3 (A) The failure to comply with any conditions or restrictions
4 or other corrective action lawfully imposed pursuant to
5 a notice of violation not otherwise stayed under MCC
6 8.10.056 is a violation of this chapter. Failure to pay
7 the civil fine shall be a violation under this section.
8 A notice of violation issued under this section for
9 failure to comply shall be of the same classification as
10 the original violation. The first notice of violation
11 issued under this section shall not be construed as a
12 second offense under MCC 8.10.900(B).

13 (B) Except as provided in MCC 8.10.191(C), all enforcement
14 actions under this section shall be brought before
15 Hearings Officers.

16 (C) Any enforcement action for failure to comply wherein the
17 circumstances of the failure to comply by the party in
18 violation are determined by the director to:

- 19 1) Be a substantial risk to public safety; or
- 20 2) Be a substantial risk to the care and
21 treatment of the subject animal(s); or
- 22 3) Be a failure to pay past-due fines on three or
23 more violations within a 12-month period;

24 shall be brought in the State Court as provided under ORS
25 203.810 or ORS 30.315.

26 SECTION XVI. AMENDMENT.

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1 MCC 8.10.275 is amended to read as follows:

2 8.10.275 Potentially dangerous dogs; appeals; restrictions
3 pending appeal.

4 ~~{(A) The director shall have authority} to determine whether~~
5 ~~any dog has engaged in the behaviors specified. in MCC 8.10.270.~~
6 ~~This determination may be based upon an investigation that includes~~
7 ~~observation of and testimony about the dog's behavior, including~~
8 ~~the dog's upbringing and the owner's control of the dog, and other~~
9 ~~relevant evidence as determined by the director. These~~
10 ~~observations and testimony can be provided by Multnomah County~~
11 ~~animal control officers or by other witnesses who personally~~
12 ~~observed the behavior. They shall sign a written statement~~
13 ~~attesting to the observed behavior and agree to provide testimony~~
14 ~~regarding the dog's behavior of necessary.}~~

15 ~~{(B)}~~ (A) The director shall have the discretion to increase
16 or decrease a classified dogs restrictions based upon relevant
17 circumstances.

18 ~~{(C) {The director shall give the dog's owner written notice~~
19 ~~by certified mail or personal service of the dog's specified~~
20 ~~behavior, of the dog's classification as a potentially dangerous~~
21 ~~dog and of the restrictions applicable to that dog by reason of its~~
22 ~~classification. If the owner denies that the behavior in question~~
23 ~~occurred, the owner may appeal the director's decision to the~~
24 ~~Hearings Officer by filing a written request for a hearing with the~~
25 ~~director within ten (10) days of the notice was mailed to the owner~~
26 ~~by certified mail or the owner was personally served. Level 1~~

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1 ~~classifications are not appealable. The director shall establish~~
2 ~~a non-refundable appeal fee of not less than \$25 that must~~
3 ~~accompany the written request for appeal. Failure to meet all~~
4 ~~appeal requirements within ten (10) days shall result in the~~
5 ~~classification being final.]~~

6 ~~{(D) [The Hearings Officer shall hold a public hearing on any~~
7 ~~appeal from the director's decision to classify a dog as~~
8 ~~potentially dangerous. The owner shall be mailed written notice of~~
9 ~~the appeal hearing no less than seven (7) days prior to the~~
10 ~~hearing. The owner and any other persons having relevant evidence~~
11 ~~concerning the dog's behavior as specified in MCC 8.10.270 shall be~~
12 ~~allowed to present testimony and documentary evidence at the~~
13 ~~hearing. The Hearings Officer shall determine whether behavior~~
14 ~~specified in MCC 8.10.270 was exhibited by the dog in question.~~
15 ~~The Hearings Officer may reduce or increase the classification~~
16 ~~level. The Hearings Officer shall have discretion ordering~~
17 ~~restrictions. The order shall state what, if any, level of~~
18 ~~classification has been applied and shall impose the applicable~~
19 ~~restrictions under this code. The order shall be signed and dated~~
20 ~~by the Hearings Officer and shall be mailed to the last known~~
21 ~~address of the owner and any person who gave testimony at the~~
22 ~~appeal hearing. The order shall be final on the date of mailing.]~~

23 ~~{(E)}~~ (E) Upon receipt of notice of the dog's classification
24 as a Level 1, 2, 3, or 4 potentially dangerous dog ~~{pursuant to~~
25 ~~subsection (C) of this section,}~~ either by the notice of violation
26 or the directors's decision issued under MCC 8.10.035(a)(9) the

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1 owner ~~or keeper~~ shall comply with the restrictions specified in the
2 notice unless ~~[as the director's decision is]~~ reversed on appeal.
3 Failure to comply with the specified restrictions shall be a
4 violation of this chapter for which a fine can be imposed.
5 Additionally, the director shall have authority to impound the dog
6 pending completion of all appeals.

7 ~~{(F)}~~ (D) If ~~[the director]~~ the notice of violation or the
8 director's decision, or Hearings Officer's decision finds that a
9 dog has engaged in Level 5 behavior, the dog shall be impounded
10 pending the completion of any appeals. ~~{In addition to the appeal~~
11 ~~fee set forth in MCC 8.10.275(C) the owner shall be required to~~
12 ~~post a deposit with the director in the amount of \$100, at the time~~
13 ~~an appeal is requested to apply towards the expenses of sheltering~~
14 ~~the dog during the appeal process. If the director's decision is~~
15 ~~upheld on appeal, the dog's owner shall be liable for the cost of~~
16 ~~the dog's impoundment, and the owner shall pay all fees incurred~~
17 ~~for the sheltering of the dog or forfeit the deposit. If the~~
18 ~~director's decision to classify the dog as a potentially dangerous~~
19 ~~dog is reversed, the deposit shall be refunded.}~~

20 ~~{(G) The Board shall adopt procedural rules governing the~~
21 ~~scheduling of the appeals provided for in this section.}~~

22 ~~{(H) The imposition of regulations pursuant to this section~~
23 ~~shall be prevent the director from also issuing a citation pursuant~~
24 ~~to MCC 8.10.900.} [Ord 517 s 3 (1986); Ord 550 s 2 (1987); Ord~~
25 ~~591 s 3 (1988)]~~

26 SECTION XVII. AMENDMENT.

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1 MCC 8.10.280 is amended to read as follows:

2 8.10.280 Regulation of potentially dangerous dogs. In addition to
3 the other requirements of MCC Chapter 8.10, the owner or keeper of
4 a potentially dangerous dog shall comply with the following:

5 (A) Dogs classified as Level 1 dogs shall be restrained in
6 accordance with MCC 8.10.010(B) by a physical device or structure,
7 in a manner that prevents the dog from reaching any public
8 sidewalk, or adjoining property and must be located so as not to
9 interfere with the public's legal access to the owner's property,
10 whenever that dog is outside the owner's home and not on a leash.

11 (B) Dogs classified as Level 2 dogs shall be confined within
12 a secure enclosure whenever the dog is not on a leash or inside the
13 home of the owner. The secure enclosure must be located so as not
14 to interfere with the public's legal access to the owner's
15 property. In addition, the director may require the owner to
16 obtain and maintain proof of public liability insurance. In
17 addition, the owner may be required to pass a responsible pet
18 ownership test administered by the director.

19 (C) Dogs classified as Level 3 or Level 4 dogs shall be
20 confined within a secure enclosure whenever the dog is not on a
21 leash or inside the home of the owner. The secure enclosure must
22 be located so as not to interfere with the public's legal access to
23 the owner's property, and the owner shall post warning signs, which
24 are provided by the director, on the property where the dog is
25 kept, in conformance with rules to be adopted by the director. In
26 addition, the director may require the owner to obtain and maintain

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1 proof of public liability insurance. the owner shall not permit
2 the dog to be off the owner's property unless the dog is muzzled
3 and restrained by and adequate leash and under the control of a
4 capable person. In addition, the director may require the owner to
5 satisfactorily complete a pet ownership program.

6 (D) Dogs classified as Level 5 dogs as described in
7 MCC 8.10.270 shall be euthanized. In addition, the director may
8 suspend, for a period of time specified by the director, that dog
9 owner's right to be the owner of any dog in Multnomah County,
10 including dogs currently owned by that person.

11 (E) All dogs classified as Level 5 potentially dangerous dogs
12 shall be euthanized at any time not less than ten (10) days after
13 the date of classification by the director. Notification t the
14 director of any appeal to the Hearings Officer as provided for in
15 MCC ~~{8.10.275(B)}~~ 8.10.054(A) or to any court of competent
16 jurisdiction shall delay destruction of the dog until a date not
17 less than ten (10) days after a final decision by the Hearings
18 Officer or court.

19 (F) To insure correct identification, all dogs that have been
20 classified as potentially dangerous may be marked with a permanent
21 identifying mark, photographed, or fitted with a special tag or
22 collar provided by the director. The director shall adopt rules
23 specifying the type of required identification.

24 (G) In addition to the normal licensing fees established by
25 MCC 8.10.220(A)(1) and (2), there shall be an annual fee of \$15 for
26 dogs that have been classified as potentially dangerous. This

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1 additional fee shall be imposed at the time of classification of
2 the potentially dangerous dog, and shall be payable within 30 days
3 of notification by the director. Annual payment of this additional
4 fee shall be payable within 30 days of notification by the
5 director.

6 (H) The owner of a potentially dangerous dog shall not permit
7 the warning sign to be removed from the secure enclosure, and shall
8 not permit the special tag or collar from being removed from the
9 classified dog. The owner of a potentially dangerous dog shall not
10 permit the dog to be moved to a new address or change owners
11 without providing the director with ten (10) days prior written
12 notification.

13 (I) Declassification of potentially dangerous dogs. Any
14 owner of a classified potentially dangerous dog may apply to the
15 director or the hearings officer, in writing, to have the
16 restrictions reduced or removed.

17 (1) The following conditions must be met:

18 (a) Level 1 or Level 2 dog has been classified for
19 ~~{two}~~ one years without further incident, or ~~{five}~~ two years for
20 Level 3 or Level 4 dogs; and

21 (b) The owner provides the director with written
22 certification of satisfactory completion of obedience training for
23 the dog classified; and

24 (c) There have been no violations of the specified
25 regulations; and

26 (d) In addition, the director may require the dog

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1 owner to provide written verification that the classified dog has
2 been spayed or neutered.

3 (e) Any reclassification request submitted under
4 this subsection must include \$25 review fee.

5 (2) When the owner of a potentially dangerous dog meets
6 all of the conditions in this subsection, the restrictions for
7 Level 1 and Level 2 classified dogs may be removed. Restrictions
8 for Level 3 and Level 4 dogs may be removed, with the exception of
9 the secure enclosure. ~~{Ord 517 s 3 (1986); Ord 591 s 4 (1988)}~~

10 SECTION XVIII. AMENDMENT

11 MCC 8.10.900 is amended to read as follows:

12 8.10.900 Penalties, generally. ~~{Offenses committed in violation~~
13 ~~of provisions of this chapter shall be prosecuted in the manner~~
14 ~~provided in ORS 203.810. conviction of a violation of any~~
15 ~~provision of this chapter not specifically listed in MCC 8.10.900~~
16 ~~to 8.10.940, shall be subject to a fine not to exceed}~~

17 (A) Violations of the provisions of this chapter shall be
18 classified as provided below.

19 (1) Class A violations. Violations of the following
20 sections or subsections shall be Class A violations:

21 (a) MCC 8.10.030

22 (b) MCC 8.10.180

23 (c) MCC 8.10.190 (B)(3)

24 (d) MCC 8.10.190 (B)(8)

25 (e) MCC 8.10.190 (B)(9)

26 (f) MCC 8.10.190 (B)(10)

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1 (g) MCC 8.10.190 (B)(12)

2 (2) Class B Violations: Violations of the following
3 sections or subsections of this chapter shall be Class B
4 violations:

5 (a) 8.10.150

6 (b) 8.10.155

7 (c) 8.10.190(B)(4)

8 (d) 8.10.190(B)(5)

9 (e) 8.10.190(B)(6)

10 (f) 8.10.190(B)(7)

11 (g) 8.10.190(B)(11)

12 (3) Class C Violations. Violations of the following
13 sections or subsections of this chapter shall be Class C
14 violations:

15 (a) 8.10.070

16 (b) 8.10.170

17 (c) 8.10.190(B)(1)

18 (d) 8.10.190(B)(2)

19 (e) 8.10.210

20 (4) Any other violation of this chapter not listed in
21 this subsection shall be a Class A violation.

22 (B) Fines:

23 (1) Class A Violation. A fine for Class A violation
24 shall be no less than \$100 nor more than \$500 for a first offense.
25 The fine for a second Class A violation committed within 12 months
26 from the date that the first offense was committed shall be no less

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1 then \$200, nor more than \$500. The fine for a third Class A
2 violation committed within 12 months from the date that the first
3 offense was committed, the fine shall be not less than \$500.

4 (2) Class B Violation. A fine for Class B violation
5 shall be no less than \$50 nor more than \$250 for a first offense.
6 If the violator committed either a Class A or B violation within
7 the 12 month period immediately prior to the date of the second
8 violation, the fine shall be no less than \$100 nor more than \$250.
9 If the violator has committed two or more Class A or B violations
10 within the twelve month period immediately prior to the date of the
11 most recent notice of violation for a Class B violation, the fine
12 shall be \$250.

13 (3) Class C Violations: A fine for a Class C violation
14 shall be no less than \$25 nor greater than \$150 for a first
15 offense. If the violator has committed a class A, B, or C
16 violation within the 12 month period immediately prior to the date
17 of the second violation, the fine shall be no less than \$50 nor
18 more than \$150. If the violator has committed two or more Class A,
19 B, or C violations within the 12-month period immediately prior to
20 the date of the most recent notice of violation for a Class C
21 violation, the fine shall be \$150.

22 (C) Additional Conditions and Restrictions. In addition to
23 the monetary civil penalties imposed for violations of this
24 chapter, the Director and the Hearings Officer shall have authority
25 to order additional restrictions and conditions upon the party in
26 violation, including but not limited to:

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1 (1) Require the violator to satisfactorily complete an
2 obedience program approved by the Director or Hearings Officer at
3 owner's expense;

4 (2) Require the violator to attend a responsible pet
5 ownership program adopted and/or approved by the Director or
6 Hearings Officer, at the violator's expense;

7 (3) Require the owner or keeper of an animal that
8 unreasonably causes annoyance, as defined in 8.10.190 (B)(6), to
9 keep the animal inside the owner or keeper's residence between the
10 hours of 10:00 p.m. and 7:00 a.m.;

11 (4) Suspend for a period of time determined by the
12 Director or Hearings Officer not to exceed five years, that
13 person's right to be a licensed owner or keeper of any dog or cat
14 in Multnomah County, including animals currently owned by that
15 person;

16 (5) Any other condition(s) that would reasonably abate
17 the violation;

18 (6) Require the owner or keeper to have the animal
19 surgically sterilized within a time period determined by the
20 director or Hearings Officer.

21 (D) Late Payment Penalties. If a civil penalty is unpaid
22 between 30 and 60 days, the fine then due shall be double the
23 original amount on the notice of violation.

24 (E) At the discretion of the director, any civil penalty(ies)
25 not paid within thirty (30) days from the date of issuance of the
26 notice of violation may be assigned to a collections agency for

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1 collection.

2 (F) Ten percent (10%) of the fines and penalties collected
3 under this chapter shall be placed in a separate fund for the
4 purpose of providing training for animal control personnel.

5 SECTION XIX. AMENDMENT

6 MCC 8.10.910 is amended to read as follows:

7 8.10.910 Facilities: operation without license or in
8 violation of license standards.

9 (A) ~~{Any person convicted of operating}~~ The operation of a
10 facility without a license for which licensing is required under
11 MCC 8.10.100 to 8.10.145 shall be {subject to a fine not to exceed
12 \$500} a Class A violation, and, in addition, the {court} director

13 or hearings officer may order removal of all animals housed in the
14 facility which exceed the number allowed under this chapter and
15 require them to be removed from the County or to be impounded
16 subject to ~~{subsection (D) of MCC 8.10.040.}~~ MCC 8.10.040(D).

17 8.10.910(B)

18 ~~{Any person holding a facility license issued under MCC~~
19 ~~8.10.100 to 8.10.145 who is convicted of violation of any provision~~
20 ~~of this chapter applicable to that license or the care of animals~~
21 ~~housed in the facility, shall, in addition to the revocation~~
22 ~~proceedings provided in MCC 8.10.100 to 8.10.145, be subject to a~~
23 ~~fine not to exceed \$500, and in addition, the court may order~~
24 ~~removal of any or all animals from the facility for impoundment~~
25 ~~subject to subsection (D) of MCC 8.10.140. Ord. 156 s. VIII-2~~
26 ~~1977)}~~ The operation of a facility by a person holding a facility

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license under MCC 8.10.100 to 8.10.145, in violation of any provision of this chapter applicable to that license or to the care of the animals housed in the facility, shall be a Class A violation; and in addition the director or hearings officer may order removal of any or all animals from the facility for impoundment subject to MCC 8.10.040(D).

SECTION XX. AMENDMENT

Sections MCC 8.10.920 through MCC 8.10.950 are repealed.

~~{8.10.920 Poisonous food penalty.— Any person convicted of violation of MCC 8.10.180, shall be subject to imprisonment for not more than one year and a fine not to exceed \$1,000 or both. Ord. 156 s. VIII-3 (1977)}~~

~~{8.10.930 Animal owner regulation violations.— Any person convicted of violation of MCC 8.10.190, shall be subject to a fine not to exceed \$500, and the court in its discretion may also order destruction of the animals involved, subject to subsection (D) of MCC 8.10.040 or surgical sterilization of any animal or appropriate procedure to render an animal mute. Additionally, appropriate procedure to render an animal mute. Additionally, the court in its discretion may suspend, for a period of time specified by the court, that person's right to be the owner of any dog in Multnomah County, including dogs currently owned by that person. Ord. 156 s. VII-4 (1977); Ord. 417 s. 5 (1986)}~~

~~{8.10.940 Penalty for keeping gamecocks, animal fights and fight training.}~~

~~{(A) Any person convicted of violation of MCC 8.10.200, shall~~

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1 ~~be subject to a fine not to exceed \$500, and the court may order~~
2 ~~impoundment of any animal caused to be engaged in the prohibited~~
3 ~~conduct, which animal may be disposed of by the director.]~~

4 ~~[(B) Any person previously convicted under this section shall~~
5 ~~be subject to punishment by imprisonment for a term of not more~~
6 ~~than one year and a fine not to exceed \$1,000 or both. Ord. 156 s.~~
7 ~~VIII-5 (1977).]~~

8 ~~[8.10.950 Penalty for violation of potentially dangerous dog~~
9 ~~requirements.]~~

10 ~~[In addition to the provisions of MCC 8.10.930, any person~~
11 ~~convicted of violating MCC 8.10.190 (B) (11) and (12) shall be~~
12 ~~subject to a minimum fine of \$100 for the first offense; and a~~
13 ~~minimum fine of \$500 for any subsequent offense. Minimum fines~~
14 ~~shall not be suspendable by the court. Ord. 591 s. 6 (1988).]~~

15 ADOPTED this _____ day of _____, 1992, being
16 the date of its _____ reading before the Board of County
17 Commissioners of Multnomah County, Oregon.

18 (SEAL)

19 _____
20 Gladys McCoy, Chair
21 Multnomah County, Oregon

22 REVIEWED:

23 By _____
24 Laurence Kressel, County Counsel
25 For Multnomah County, Oregon

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1 ~~be subject to a fine not to exceed \$500, and the court may order~~
2 ~~impoundment of any animal caused to be engaged in the prohibited~~
3 ~~conduct, which animal may be disposed of by the director.]~~

4 ~~{(B) Any person previously convicted under this section shall~~
5 ~~be subject to punishment by imprisonment for a term of not more~~
6 ~~than one year and a fine not to exceed \$1,000 or both. Ord. 156 s.~~
7 ~~VIII-5 (1977).}~~

8 ~~{8.10.950 Penalty for violation of potentially dangerous dog~~
9 ~~requirements.}~~

10 ~~{In addition to the provisions of MCC 8.10.930, any person~~
11 ~~convicted of violating MCC 8.10.190 (B) (11) and (12) shall be~~
12 ~~subject to a minimum fine of \$100 for the first offense; and a~~
13 ~~minimum fine of \$500 for any subsequent offense. Minimum fines~~
14 ~~shall not be suspendable by the court. Ord. 591 s. 6 (1988).}~~

15 ADOPTED this _____ day of _____, 1992, being
16 the date of its _____ reading before the Board of County
17 Commissioners of Multnomah County, Oregon.

18 (SEAL)

19 _____
20 Gladys McCoy, Chair
21 Multnomah County, Oregon

22 REVIEWED:

23 By *Matthew O. Ryan*
24 Matthew O. Ryan, Assistant County Counsel
25 For Multnomah County, Oregon

26 I:\MOR\043MOR.ORD\dp

07/14/92:1

BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON

ORDINANCE NO. _____

An ordinance relating to animal control, creating a Notice of Infraction procedure, expanded Hearing and Appeal process, and penalties for violations of animal control regulations and amending Chapter 8.10 of the Multnomah County Code.

Underlined sections are new or replacements; ~~bracketed~~ sections are deleted.)

Multnomah County ordains as follows:

SECTION I. AMENDMENT

MCC 8.10.010(I) and (M) are amended to read as follows:

(I) "Hearings Officer" means a person appointed by the chair ~~{Board to review the director's determination that a dog has engaged in any of the behavior specified in MCC 8.10.270}~~ to hear appeals decisions of the director concerning violations of this chapter, or license denial or revocation under MCC 8.10.100 - 8.10.145.

(M) "Owner" means any person or legal entity having a possessory right in the animal. ~~{or legal entity who harbors, cares for, exercises control over, or knowingly permits any animal to remain on premises occupied by that person.}~~

SECTION II. AMENDMENT

The following definitions are added to MCC 8.10.010:

{Y} "Keeper" means any person or legal entity who harbors, cares for, exercises control over, or knowingly permits any animal to remain on premises occupied by that person.

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Mike Oswald
Agenda Item R-6

MULTNOMAH COUNTY COUNSEL
1120 S.W. Fifth Avenue, Suite 1530
P.O. Box 849
Portland, Oregon 97207-0849
(503) 248-3138

1 (Z) "Minimum care" has the meaning as provided in
2 ORS 167.310(2) (1991).

3 SECTION III. AMENDMENT.

4 MCC 8.10.010 through 8.10.910 is amended to read as follows:

5 The phrase "owner or keeper" is hereby substituted for the
6 word "owner" wherever the latter word is used throughout this
7 chapter excepting MCC 8.10.010(M). County Counsel is directed to
8 make the substitution in the codification of this ordinance.

9 SECTION IV. AMENDMENT.

10 The following section is added to MCC 8.10:

11 8.10.035 Notice of Infraction

12 (A) Whenever a County animal control officer has reasonable
13 grounds to believe that an animal or facility is in violation of
14 this chapter, that officer shall be authorized to issue the owner
15 or keeper notice of civil infraction containing the following
16 information:

17 (1) The name and address, if known, of the owner or
18 person in violation of this chapter and description of the animal,
19 if applicable; and

20 (2) The Code section allegedly violated plus a brief
21 descriptive statement of the nature of the violation; and

22 (3) A statement of the amount due as a civil fine for
23 the infraction and notice that the animal is to be impounded if
24 impoundment is authorized hereunder.

25 (4) A statement explaining all fines are due within 30
26 days of service of the notice;

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1 (5) A statement setting out the corrective action
2 necessary to bring the condition into compliance with code, and a
3 compliance deadline if applicable. A reasonable time to correct
4 the infraction shall be allowed;

5 (6) A statement advising that if any required corrective
6 action is not timely completed or any civil fine is not timely
7 paid, the failure to comply may lead to enhancement of the original
8 fine or additional fines;

9 (7) A statement that the determination of violation is
10 final unless appealed by filing a written notice of appeal
11 including a \$25 non-refundable hearing fee with the director of
12 animal control department within twenty (20) days of the date of
13 the notice of infraction was served.

14 (B) If the infraction is based on behavior of any dog which
15 would subject the animal to classification under MCC 8.10.265 -
16 8.10.285, the notice of infraction shall specify any other
17 additional restrictions placed on the owner or keeper of the dog as
18 required under MCC 8.10.280.

19 SECTION V. AMENDMENT

20 The following section is added to MCC 8.10:

21 8.10.036 Service.

22 The Notice Of Infraction shall be served on the owner or
23 keeper of the animal or facility in violation of this chapter by
24 personal service or by certified mail with return receipt
25 requested.

26 SECTION VI. AMENDMENT

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1 The following section is added to MCC 8.10:

2 8.10.037 Dismissal of Pet License Violations.

3 Notices of infraction issued for violations of the pet
4 licensing requirement as set forth in 8.10.060 through 8.10.080 may
5 be dismissed by the director upon reasonable proof that the
6 required pet license(s) have been obtained within ten (10) days of
7 service of the notice(s) of infraction.

8 SECTION VII. AMENDMENT

9 The following section is added to MCC 8.10:

10 8.10.038 Admission of Infraction, Conditions. Any party who
11 is issued a notice of infraction for any offense listed under MCC
12 8.10.900 (A) may, in lieu of requesting a hearing, admit the
13 infraction and submit the fine as stated on the notice of
14 infraction to the Animal Control Division. The party may attach a
15 written explanation of mitigating circumstances with the payment of
16 the fine. An admission of violation under this subsection shall be
17 construed as an acceptance of all other conditions and restrictions
18 imposed in addition to the fine, necessary to correct the
19 infraction, as provided in the notice of infraction.

20 SECTION VII. AMENDMENT

21 MCC 8.10.050 is amended to read as follows:

22 ~~{8.10.050 State laws incorporated by reference.}~~

23 ~~In addition to provisions of this chapter regulating animals,~~
24 ~~the following statutes shall apply in Multnomah County and shall be~~
25 ~~enforced by the director in the same manner as though set forth~~
26 ~~fully in this chapter, and by this reference, they are incorporated~~

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1 ~~within this chapter:~~

2 ~~(A) ORS 433.340 to 433.390, relating to rabies control,~~
3 ~~provided, however, that the term "administrator of the~~
4 ~~health division" used therein shall mean the director of~~
5 ~~the department of environmental services for Multnomah~~
6 ~~County.~~

7 ~~(B) The following sections of ORS chapter 609, relating to~~
8 ~~dogs, and no others:~~

9 ~~609.020 Dogs as personal property;~~

10 ~~609.095 When dog is public nuisance; public nuisance~~
11 ~~prohibited; complaint;~~

12 ~~609.097 Exception to dog as public nuisance;~~

13 ~~609.140 Right of action by owner of damaged livestock;~~

14 ~~609.150 Right to kill dog that kills or injures~~
15 ~~livestock;~~

16 ~~609.155 Impounding dog that kills or injures~~
17 ~~livestock; testing dog; killing dog; release;~~

18 ~~609.157 Disputable presumption that dog kills or~~
19 ~~injures livestock; and~~

20 ~~609.160 Keeping dog with knowledge that it has injured~~
21 ~~livestock.]~~

22 8.10.050 Relationship to Certain State Statutes

23 (A) Pursuant to ORS 609.015(1), this chapter supersedes
24 enforcement in Multnomah County of the following
25 state statutes: ORS 609.010(2), 609.030, 609.040,
26 609.060, 609.090, 609.092, 609.095, 609.097,

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1 609.100, 609.110, 609.150, 609.155, 609.160,
2 609.170, 609.180, 609.190.

3 (B) Enforcement of ORS 433.340-433.390 shall be the
4 responsibility of the Director and the County
5 Health Officer. Provided such enforcement
6 procedures shall comply with the state law and are
7 not subject to the enforcement provisions of this
8 chapter.

9
10 SECTION IX. AMENDMENT

11 The following section is added to MCC 8.10:

12 8.10.054 Appeals, Fee.

13 (A) Any party issued a notice of infraction under this
14 chapter may appeal the infraction by submitting a notice of appeal
15 in writing along with the \$25 non-refundable hearing fee to the
16 Animal Control Division within twenty (20) days of the date the
17 notice of infraction was served on the party.

18 (B) Any party whose application for a facility license was
19 denied or issued subject to conditions may appeal the license
20 denial or conditional approval by submitting a notice of appeal in
21 writing along with the \$25 non-refundable hearing fee to the Animal
22 Control Division within twenty (20) days of the date the denial or
23 conditional approval was mailed to the applicant by certified mail.

24 (C) Any party whose facility license has been revoked may
25 appeal that revocation as provided in subsection (B).

26 SECTION X. AMENDMENT

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1 The following section is added to MCC 8.10:

2 8.10.055 Hearings, Procedure.

3 (A) The board shall adopt procedural rules governing the
4 conduct and scheduling of the appeal hearings under this chapter.

5 (B) Upon the receipt of a timely appeal, Animal Control
6 Division shall set the matter for hearing on the next available
7 date scheduled for Animal Control Appeals Hearings.

8 (C) Any party appealing a notice of infraction or license/
9 denial revocation under this Chapter shall be given a written
10 notice of the hearing date no less than ten (10) days prior to the
11 scheduled hearing.

12 (D) The hearings officer shall hold a public hearing on any
13 timely appeal from a notice of infraction issued under this Chapter
14 or the denial/revocation of a facility license. The party who
15 brought the appeal or any other person having relevant evidence
16 concerning the nature of the infraction or license
17 denial/revocation shall be allowed to present testimony and
18 documentary evidence at the hearing. The hearings officer may
19 consider mitigating or extenuating circumstances presented on
20 behalf of a party.

21 (E) If the hearing is held to address a notice of infraction,
22 the hearings officer shall determine whether the infraction
23 contained in the notice did occur.

24 (F) If the hearing is held to address a facility license
25 denial or revocation, the hearings officer shall determine whether
26 the license was rightfully denied or revoked as provided under MCC

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1 8.10.120.

2 (G) The hearings officer shall issue a written decision
3 containing findings of fact addressing the allegations contained in
4 the notice of infraction or the license denial revocation under MCC
5 8.10.100 - 8.10.145. The decision shall clearly state the hearings
6 officer's conclusion and the reasoning based on the findings of
7 fact. The decision shall be signed and dated by the Hearings
8 Officer and shall be served by personal service or certified mail
9 to the last known address of the party who filed the appeal. The
10 decision shall be final on the date of mailing.

11 (H) In all appeals under this Chapter the Hearings Officer
12 shall have discretion ordering restrictions and penalties, except
13 for the mandatory minimum fine penalties as provided under MCC
14 8.10.900, which are not subject to waiver upon the entry of a
15 decision upholding a notice of infraction.

16 (I) Failure of a party to file an appeal as provided in this
17 section or unexcused failure of a party to appear at a duly
18 scheduled hearing shall constitute a waiver by the party of any
19 further appeal under this Chapter. Upon the entry of a waiver in
20 the record, the last decision issued by the Animal Control Division
21 shall become final.

22 SECTION XI.

23 The following section is added to MCC 8.10:

24 8.10.056 Stay of Enforcement, Exceptions.

25 (A) Enforcement of any notice of infraction or decision of
26 the director shall be stayed during the pendency of an appeal.

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1 except:

2 1. Restrictions placed on animal owner or keeper by the
3 director under MCC 8.10.265 through 8.10.280; or

4 2. The impoundment of an animal as required under this
5 Chapter or because it was necessary for the protection of the
6 animal under MCC 8.10.040.

7 (B) Notwithstanding paragraph (A) of this subsection, in any
8 case wherein the subject animal has been impounded and is to be
9 euthanized pursuant to a hearings officer's decision, a party
10 seeking a Writ of Review under ORS 34.010 to 34.100 of that
11 decision, may obtain a stay of the destruction of the animal
12 pending the resolution of the Writ of Review proceeding only as
13 provided in this paragraph. The party shall submit a written
14 notice to the Director within fifteen (15) days of the date of the
15 Hearings Officer's decision of the party's intent to file a Writ of
16 Review. The written notice shall be submitted with a deposit as
17 required under MCC 8.10.057(B), if applicable.

18 (C) In any case subject to paragraph (B), the written notice
19 to the director shall stay the destruction of the animal until a
20 date not less than fifteen (15) days after final judgment by the
21 court or the party's rights have expired under ORS 34.030.

22 SECTION XII. AMENDMENT

23 The following section is added to MCC 8.10.

24 8.10.057 Impoundment of Animals Pending Appeals, Fees.

25 (A) In any appeal wherein the subject animal has been
26 impounded pending appeal of the notice of infraction to the

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1 hearings officer, the owner or keeper of the animal shall be
2 required to post a deposit with the director in the amount of \$100
3 at the time an appeal is requested to apply towards the expense of
4 sheltering the animal during the appeal process.

5 (B) If an animal not previously impounded under this Chapter
6 is subsequently ordered to be impounded by a Hearings Officer and
7 the owner or keeper appeals the Hearings Officer's decision by Writ
8 of review to the Circuit Court, the owner or keeper of the animal
9 shall be required to post a deposit with the director in the amount
10 of \$100 at the time the notice of intent to file the Writ of Review
11 is submitted under MCC 8.10.056(B) to apply towards the expense of
12 sheltering the animal during the pendency of the Writ of Review
13 proceeding.

14 (C) In either situation described above in a subsection (A)
15 or (B), if the finding of a violation is upheld on appeal, the
16 animal's owner or keeper shall be liable for the cost of the
17 animal's impoundment and shall pay all fees incurred for sheltering
18 and caring for the animal, or forfeit any amount remaining of the
19 original deposit. If the Animal Control Division's finding is
20 reversed on appeal the deposit shall be refunded.

21 SECTION XIII. AMENDMENT

22 MCC 8.10.120 is amended to read as follows:

23 8.10.120 Denial and revocation of licenses; ~~{appeals.}~~

24 (A) A license required by MCC 8.10.100 to 8.10.140 may be
25 denied or revoked for any of the following reasons:

26 (1) Failure to comply substantially with any provision

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1 of this chapter.

2 (2) Conviction of the owner or any person subject to the
3 owner's direction or control for the infraction of any provision of
4 this chapter or other applicable state or federal law, rule, order
5 or regulation pertaining to any activity relating to animals.

6 (3) Furnishing false information on an application for
7 a license under this chapter.

8 (B) The director shall refund 50 percent of any fee paid upon
9 denial of a license, provided, however, no refund shall be made
10 upon revocation.

11 (C) If the Director denies an application for a license ~~{is~~
12 ~~denied,}~~ or approve~~{d}s~~ subject to conditions, the determination is
13 final unless the applicant ~~{may}~~ appeals the denial or conditional
14 approval. ~~{to the Board of County Commissioners by filing a written~~
15 ~~request including the \$25 appeal fee, within 15 days of the date~~
16 ~~denial or conditional approval was mailed to the applicant by~~
17 ~~certified mail.}~~

18 (D) The director shall investigate any complaint concerning
19 licensed facilities and, upon determination that a license should
20 be revoked, shall serve written notice upon the licensee of that
21 determination by certified mail. ~~{and schedule a hearing at which~~
22 ~~the licensee may appear and be heard. The hearing shall be public,~~
23 ~~and notice of the hearing shall be mailed to the licensee by~~
24 ~~certified mail no later than 10 days before the date of the~~
25 ~~hearing.}~~ The director's determination shall become final unless
26 appealed.

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1 ~~(E) [If the director confirms the revocation, the holder of~~
2 ~~a revoked license may appeal the revocation to the Board of County~~
3 ~~Commissioners by filing a written request to the director within 15~~
4 ~~days after notice of the director's determination of revocation was~~
5 ~~mailed by certified mail.] Failure to file a timely request shall~~
6 terminate any appeal right, and the director's decision revoking
7 the license shall not be reviewable otherwise.

8 ~~{(F) A hearing upon an appeal under subsection (C) or (E) of~~
9 ~~this section shall be conducted by the Board of County~~
10 ~~Commissioners within 30 days of the request, with notice to be~~
11 ~~mailed to the applicant by certified mail no later than 10 days~~
12 ~~prior to the hearing, provided, however, that the board may refer~~
13 ~~the matter to a hearings officer for the purpose of taking~~
14 ~~evidence, making findings of fact and law and making~~
15 ~~recommendations to the board, which shall act on any~~
16 ~~recommendations within the time fixed in this subsection.]~~

17 ~~{(G) A decision of the Board of County Commissioners resulting~~
18 ~~from any appeal under this section shall be reviewable only as~~
19 ~~provided in ORS Chapter 34 and not otherwise.} [Ord. 156 s V-3~~
20 ~~(1977)]~~

21 SECTION XIV. AMENDMENT.

22 MCC 8.10.190 (B)(7), (B)(9), (B)(11), and (B)(12) are amended
23 to read as follows:

24 8.10.190(B)(7) Leave an animal unattended for more than 24
25 consecutive hours without ~~[adequate]~~ minimum care.

26 8.10.190(B)(9) Physically mistreat any animal either by

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1 deliberate abuse or neglect to furnish ~~{adequate}~~ minimum care,
2 including medical care.

3 ~~{8.10.190(B)(11) Fail to comply with the regulations~~
4 ~~applicable to potentially dangerous dogs.}~~

5 8.10.190(B)(11) Permit any dog to engage in any of the
6 behaviors described in MCC 8.10.270(A) or (B).

7 8.10.190(B)(12) Permit any dog to engage in any of the
8 behaviors described in MCC 8.10.270(C) through 8.10.270(E);

9 SECTION XV

10 MCC 8.10.191: Failure to Comply; Enforcement

11 (A) The failure to comply with any conditions or restrictions
12 or other corrective action lawfully imposed pursuant to
13 a notice of infraction not otherwise stayed under MCC
14 8.10.056 is a violation of this chapter. Failure to pay
15 the civil fine shall be a infraction under this section.
16 A notice of infraction issued under this section for
17 failure to comply shall be of the same classification as
18 the original infraction. The first notice of infraction
19 issued under this section shall not be construed as a
20 second offense under MCC 8.10.900(B).

21 (B) Except as provided in MCC 8.10.191(C), all enforcement
22 actions under this section shall be brought before
23 Hearings Officers.

24 (C) Any enforcement action for failure to comply wherein the
25 circumstances of the failure to comply by the party in
26 violation are determined by the director to:

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- 1) Be a substantial risk to public safety; or
 - 2) Be a substantial risk to the care and treatment of the subject animal(s); or
 - 3) Be a failure to pay past-due fines on three or more infractions within a 12-month period;
- shall be brought in the State Court as provided under ORS 203.810 and ORS 30.315.

SECTION XVI. AMENDMENT.

MCC 8.10.275 is amended to read as follows:

8.10.275 Potentially dangerous dogs; appeals; restrictions pending appeal.

~~{(A) The director shall have authority} to determine whether any dog has engaged in the behaviors specified. in MCC 8.10.270. This determination may be based upon an investigation that includes observation of and testimony about the dog's behavior, including the dog's upbringing and the owner's control of the dog, and other relevant evidence as determined by the director. These observations and testimony can be provided by Multnomah County animal control officers or by other witnesses who personally observed the behavior. They shall sign a written statement attesting to the observed behavior and agree to provide testimony regarding the dog's behavior of necessary.}~~

~~{(B)}~~ (A) The director shall have the discretion to increase or decrease a classified dogs restrictions based upon relevant circumstances.

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1 ~~{(C) [The director shall give the dog's owner written notice~~
2 ~~by certified mail or personal service of the dog's specified~~
3 ~~behavior, of the dog's classification as a potentially dangerous~~
4 ~~dog and of the restrictions applicable to that dog by reason of its~~
5 ~~classification. If the owner denies that the behavior in question~~
6 ~~occurred, the owner may appeal the director's decision to the~~
7 ~~Hearings Officer by filing a written request for a hearing with the~~
8 ~~director within ten (10) days of the notice was mailed to the owner~~
9 ~~by certified mail or the owner was personally served. Level 1~~
10 ~~classifications are not appealable. The director shall establish~~
11 ~~a non-refundable appeal fee of not less than \$25 that must~~
12 ~~accompany the written request for appeal. Failure to meet all~~
13 ~~appeal requirements within ten (10) days shall result in the~~
14 ~~classification being final.]~~

15 ~~{(D) [The Hearings Officer shall hold a public hearing on any~~
16 ~~appeal from the director's decision to classify a dog as~~
17 ~~potentially dangerous. The owner shall be mailed written notice of~~
18 ~~the appeal hearing no less than seven (7) days prior to the~~
19 ~~hearing. The owner and any other persons having relevant evidence~~
20 ~~concerning the dog's behavior as specified in MCC 8.10.270 shall be~~
21 ~~allowed to present testimony and documentary evidence at the~~
22 ~~hearing. The Hearings Officer shall determine whether behavior~~
23 ~~specified in MCC 8.10.270 was exhibited by the dog in question.~~
24 ~~The Hearings Officer may reduce or increase the classification~~
25 ~~level. The Hearings Officer shall have discretion ordering~~
26 ~~restrictions. The order shall state what, if any, level of~~

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1 ~~classification has been applied and shall impose the applicable~~
 2 ~~restrictions under this code. The order shall be signed and dated~~
 3 ~~by the Hearings Officer and shall be mailed to the last known~~
 4 ~~address of the owner and any person who gave testimony at the~~
 5 ~~appeal hearing. The order shall be final on the date of mailing.]~~

6 ~~{(E)}~~ (B) Upon receipt of notice of the dog's classification
 7 as a Level 1, 2, 3, or 4 potentially dangerous dog ~~{pursuant to~~
 8 ~~subsection (C) of this section,}~~ by the notice of infraction the
 9 owner shall comply with the restrictions specified in the notice
 10 unless ~~{as the director's decision is}~~ reversed on appeal. Failure
 11 to comply with the specified restrictions shall be a violation of
 12 this chapter for which a fine can be imposed. Additionally, the
 13 director shall have authority to impound the dog pending completion
 14 of all appeals.

15 ~~{(F)}~~ (D) If ~~{the director}~~ the notice of infraction or the
 16 Hearings Officer's decision finds that a dog has engaged in Level
 17 5 behavior, the dog shall be impounded pending the completion of
 18 any appeals. ~~{In addition to the appeal fee set forth in MCC~~
 19 ~~8.10.275(C) the owner shall be required to post a deposit with the~~
 20 ~~director in the amount of \$100, at the time an appeal is requested~~
 21 ~~to apply towards the expenses of sheltering the dog during the~~
 22 ~~appeal process. If the director's decision is upheld on appeal,~~
 23 ~~the dog's owner shall be liable for the cost of the dog's~~
 24 ~~impoundment, and the owner shall pay all fees incurred for the~~
 25 ~~sheltering of the dog or forfeit the deposit. If the director's~~
 26 ~~decision to classify the dog as a potentially dangerous dog is~~

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1 ~~reversed, the deposit shall be refunded.]~~

2 ~~{(G) The Board shall adopt procedural rules governing the~~
3 ~~scheduling of the appeals provided for in this section.]~~

4 ~~{(H) The imposition of regulations pursuant to this section~~
5 ~~shall be prevent the director from also issuing a citation pursuant~~
6 ~~to MCC 8.10.900.} ~~[Ord 517 s 3 (1986); Ord 550 s 2 (1987); Ord~~
7 ~~591 s 3 (1988)]~~~~

8 SECTION XVII. AMENDMENT.

9 MCC 8.10.280 is amended to read as follows:

10 8.10.280 Regulation of potentially dangerous dogs. In addition to
11 the other requirements of MCC Chapter 8.10, the owner or keeper of
12 a potentially dangerous dog shall comply with the following:

13 (A) Dogs classified as Level 1 dogs shall be restrained in
14 accordance with MCC 8.10.010(B) by a physical device or structure,
15 in a manner that prevents the dog from reaching any public
16 sidewalk, or adjoining property and must be located so as not to
17 interfere with the public's legal access to the owner's property,
18 whenever that dog is outside the owner's home and not on a leash.

19 (B) Dogs classified as Level 2 dogs shall be confined within
20 a secure enclosure whenever the dog is not on a leash or inside the
21 home of the owner. The secure enclosure must be located so as not
22 to interfere with the public's legal access to the owner's
23 property. In addition, the director may require the owner to
24 obtain and maintain proof of public liability insurance. In
25 addition, the owner may be required to pass a responsible pet
26 ownership test administered by the director.

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1 (C) Dogs classified as Level 3 or Level 4 dogs shall be
2 confined within a secure enclosure whenever the dog is not on a
3 leash or inside the home of the owner. The secure enclosure must
4 be located so as not to interfere with the public's legal access to
5 the owner's property, and the owner shall post warning signs, which
6 are provided by the director, on the property where the dog is
7 kept, in conformance with rules to be adopted by the director. In
8 addition, the director may require the owner to obtain and maintain
9 proof of public liability insurance. the owner shall not permit
10 the dog to be off the owner's property unless the dog is muzzled
11 and restrained by an adequate leash and under the control of a
12 capable person. In addition, the director may require the owner to
13 satisfactorily complete a pet ownership program.

14 (D) Dogs classified as Level 5 dogs as described in
15 MCC 8.10.270 shall be euthanized. In addition, the director may
16 suspend, for a period of time specified by the director, that dog
17 owner's right to be the owner of any dog in Multnomah County,
18 including dogs currently owned by that person.

19 (E) All dogs classified as Level 5 potentially dangerous dogs
20 shall be euthanized at any time not less than [~~ten (10)~~] twenty
21 (20) days after the date of classification [~~by the director~~].
22 Notification to the director of any appeal to the Hearings Officer
23 as provided for in MCC [~~8.10.275(B)~~] 8.10.054(A) or to any court of
24 competent jurisdiction shall delay destruction of the dog until a
25 date not less than [~~ten (10)~~] fifteen (15) days after a final
26 decision by the Hearings Officer or final judgment by the court.

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1 (F) To insure correct identification, all dogs that have been
2 classified as potentially dangerous may be marked with a permanent
3 identifying mark, photographed, or fitted with a special tag or
4 collar provided by the director. The director shall adopt rules
5 specifying the type of required identification.

6 (G) In addition to the normal licensing fees established by
7 MCC 8.10.220(A)(1) and (2), there shall be an annual fee of \$15 for
8 dogs that have been classified as potentially dangerous. This
9 additional fee shall be imposed at the time of classification of
10 the potentially dangerous dog, and shall be payable within 30 days
11 of notification by the director. Annual payment of this additional
12 fee shall be payable within 30 days of notification by the
13 director.

14 (H) The owner of a potentially dangerous dog shall not permit
15 the warning sign to be removed from the secure enclosure, and shall
16 not permit the special tag or collar from being removed from the
17 classified dog. The owner of a potentially dangerous dog shall not
18 permit the dog to be moved to a new address or change owners
19 without providing the director with ten (10) days prior written
20 notification.

21 (I) Declassification of potentially dangerous dogs. Any
22 owner of a classified potentially dangerous dog may apply to the
23 director or the hearings officer, in writing, to have the
24 restrictions reduced or removed.

25 (1) The following conditions must be met:

26 (a) Level 1 or Level 2 dog has been classified for

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1 ~~{two}~~ one years without further incident, or ~~{five}~~ two years for
2 Level 3 or Level 4 dogs; and

3 (b) The owner provides the director with written
4 certification of satisfactory completion of obedience training for
5 the dog classified; and

6 (c) There have been no violations of the specified
7 regulations; and

8 (d) In addition, the director may require the dog
9 owner to provide written verification that the classified dog has
10 been spayed or neutered.

11 (e) Any reclassification request submitted under
12 this subsection must include \$25 review fee.

13 (2) When the owner of a potentially dangerous dog meets
14 all of the conditions in this subsection, the restrictions for
15 Level 1 and Level 2 classified dogs may be removed. Restrictions
16 for Level 3 and Level 4 dogs may be removed, with the exception of
17 the secure enclosure. ~~{Ord 517 s 3 (1986); Ord 591 s 4 (1988)}~~

18 SECTION XVIII. AMENDMENT

19 MCC 8.10.900 is amended to read as follows:

20 8.10.900 Penalties, generally. ~~{Offenses committed in violation~~
21 ~~of provisions of this chapter shall be prosecuted in the manner~~
22 ~~provided in ORS 203.810. conviction of a violation of any~~
23 ~~provision of this chapter not specifically listed in MCC 8.10.900~~
24 ~~to 8.10.940, shall be subject to a fine not to exceed}~~

25 (A) Violations of the provisions of this chapter shall be
26 classified as provided below.

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1 (1) Class A infractions. Violations of the following
2 sections or subsections shall be Class A infractions:

- 3 (a) MCC 8.10.030
- 4 (b) MCC 8.10.180
- 5 (c) MCC 8.10.190 (B)(3)
- 6 (d) MCC 8.10.190 (B)(8)
- 7 (e) MCC 8.10.190 (B)(9)
- 8 (f) MCC 8.10.190 (B)(10)
- 9 (g) MCC 8.10.190 (B)(12)
- 10 (h) MCC 8.10.200

11 (2) Class B Infractions: Violations of the following
12 sections or subsections of this chapter shall be Class B
13 infractions:

- 14 (a) 8.10.150
- 15 (b) 8.10.155
- 16 (c) 8.10.190(B)(4)
- 17 (d) 8.10.190(B)(5)
- 18 (e) 8.10.190(B)(6)
- 19 (f) 8.10.190(B)(7)
- 20 (g) 8.10.190(B)(11)

21 (3) Class C Infractions. Infractions of the following
22 sections or subsections of this chapter shall be Class C
23 infractions:

- 24 (a) 8.10.070
- 25 (b) 8.10.170
- 26 (c) 8.10.190(B)(1)

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1 (d) 8.10.190(B)(2)

2 (e) 8.10.210

3 (4) Any other violation of this chapter not listed in
4 this subsection shall be a Class A infraction.

5 (B) Fines:

6 (1) Class A Infraction. A fine for Class A infraction
7 shall be no less than \$100 nor more than \$500 for a first offense.
8 The fine for a second Class A infraction committed within 12 months
9 from the date that the first offense was committed shall be no less
10 then \$200, nor more than \$500. The fine for a third Class A
11 infraction committed within 12 months from the date that the first
12 offense was committed, the fine shall be not less than \$500.

13 (2) Class B Infraction. A fine for Class B infraction
14 shall be no less than \$50 nor more than \$250 for a first offense.
15 If the violator committed either a Class A or B infraction within
16 the 12 month period immediately prior to the date of the second
17 infraction, the fine shall be no less than \$100 nor more than \$250.
18 If the violator has committed two or more Class A or B infractions
19 within the twelve month period immediately prior to the date of the
20 most recent notice of infraction for a Class B infraction, the fine
21 shall be \$250.

22 (3) Class C Infractions: A fine for a Class C
23 infraction shall be no less than \$25 nor greater than \$150 for a
24 first offense. If the violator has committed a class A, B, or C
25 infraction within the 12 month period immediately prior to the date
26 of the second infraction, the fine shall be no less than \$50 nor

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1 more than \$150. If the violator has committed two or more Class A,
2 B, or C infractions within the 12-month period immediately prior to
3 the date of the most recent notice of infraction for a Class C
4 infraction, the fine shall be \$150.

5 (C) Additional Conditions and Restrictions. In addition to
6 the monetary civil penalties imposed for infractions of this
7 chapter, the Director and the Hearings Officer shall have authority
8 to order additional restrictions and conditions upon the party in
9 violation, including but not limited to:

10 (1) Require the violator to satisfactorily complete an
11 obedience program approved by the Director or Hearings Officer at
12 owner's expense;

13 (2) Require the violator to attend a responsible pet
14 ownership program adopted and/or approved by the Director or
15 Hearings Officer, at the violator's expense;

16 (3) Require the owner or keeper of an animal that
17 unreasonably causes annoyance, as described in 8.10.190 (B)(6), to
18 keep the animal inside the owner or keeper's residence between the
19 hours of 10:00 p.m. and 7:00 a.m.;

20 (4) Suspend for a period of time determined by the
21 Director or Hearings Officer not to exceed five years, that
22 person's right to be a licensed owner or keeper of any dog or cat
23 in Multnomah County, including animals currently owned by that
24 person;

25 (5) Any other condition(s) that would reasonably abate
26 the infraction;

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1 (6) Require the owner or keeper to have the animal
2 surgically sterilized within a time period determined by the
3 director or Hearings Officer.

4 (D) Late Payment Penalties. If a civil penalty is unpaid
5 between 30 and 60 days, the fine then due shall be double the
6 original amount on the notice of infraction.

7 (E) At the discretion of the director, any civil penalty(ies)
8 not paid within thirty (30) days from the date of issuance of the
9 notice of infraction may be assigned to a collections agency for
10 collection.

11 (F) Ten percent (10%) of the fines and penalties collected
12 under this chapter shall be placed in a separate fund for the
13 purpose of providing training for animal control personnel.

14 SECTION XIX. AMENDMENT

15 MCC 8.10.910 is amended to read as follows:

16 8.10.910 Facilities: operation without license or in
17 violation of license standards.

18 (A) ~~{Any person convicted of operating}~~ The operation of a
19 facility without a license for which licensing is required under
20 MCC 8.10.100 to 8.10.145 shall be {subject to a fine not to exceed
21 \$500} a Class A infraction, and, in addition, the {court} director
22 or hearings officer may order removal of all animals housed in the
23 facility which exceed the number allowed under this chapter and
24 require them to be removed from the County or to be impounded
25 subject to ~~{subsection (D) of MCC 8.10.040.}~~ MCC 8.10.040(D).

26 8.10.910(B)

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1 ~~{Any person holding a facility license issued under MCC~~
2 ~~8.10.100 to 8.10.145 who is convicted of violation of any provision~~
3 ~~of this chapter applicable to that license or the care of animals~~
4 ~~housed in the facility, shall, in addition to the revocation~~
5 ~~proceedings provided in MCC 8.10.100 to 8.10.145, be subject to a~~
6 ~~fine not to exceed \$500, and in addition, the court may order~~
7 ~~removal of any or all animals from the facility for impoundment~~
8 ~~subject to subsection (D) of MCC 8.10.140. Ord. 156 s. VIII-2~~
9 ~~1977)}~~ The operation of a facility by a person holding a facility
10 license under MCC 8.10.100 to 8.10.145, in violation of any
11 provision of this chapter applicable to that license or to the care
12 of the animals housed in the facility, shall be a Class A
13 infraction; and in addition the director or hearings officer may
14 order removal of any or all animals from the facility for
15 impoundment subject to MCC 8.10.040(D).

16 SECTION XX. AMENDMENT

17 Sections MCC 8.10.920 through MCC 8.10.950 are repealed.

18 ~~{8.10.920 Poisonous food penalty. Any person convicted of~~
19 ~~violation of MCC 8.10.180, shall be subject to imprisonment for not~~
20 ~~more than one year and a fine not to exceed \$1,000 or both. Ord.~~
21 ~~156 s. VIII-3 (1977)}~~

22 ~~{8.10.930 Animal owner regulation violations. Any person~~
23 ~~convicted of violation of MCC 8.10.190, shall be subject to a fine~~
24 ~~not to exceed \$500, and the court in its discretion may also order~~
25 ~~destruction of the animals involved, subject to subsection (D) of~~
26 ~~MCC 8.10.040 or surgical sterilization of any animal or appropriate~~

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1 ~~procedure to render an animal mute. Additionally, appropriate~~
2 ~~procedure to render an animal mute. Additionally, the court in its~~
3 ~~discretion may suspend, for a period of time specified by the~~
4 ~~court, that person's right to be the owner of any dog in Multnomah~~
5 ~~County, including dogs currently owned by that person. Ord. 156 s.~~
6 ~~VII-4 (1977); Ord. 417 s. 5 (1986)}~~

7 ~~{8.10.940 Penalty for keeping gamecocks, animal fights and~~
8 ~~fight training.}~~

9 ~~{(A) Any person convicted of violation of MCC 8.10.200, shall~~
10 ~~be subject to a fine not to exceed \$500, and the court may order~~
11 ~~impoundment of any animal caused to be engaged in the prohibited~~
12 ~~conduct, which animal may be disposed of by the director.}~~

13 ~~{(B) Any person previously convicted under this section shall~~
14 ~~be subject to punishment by imprisonment for a term of not more~~
15 ~~than one year and a fine not to exceed \$1,000 or both. Ord. 156 s.~~
16 ~~VIII-5 (1977).}~~

17 ~~{8.10.950 Penalty for violation of potentially dangerous dog~~
18 ~~requirements.}~~

19 ~~{In addition to the provisions of MCC 8.10.930, any person~~
20 ~~convicted of violating MCC 8.10.190 (B) (11) and (12) shall be~~
21 ~~subject to a minimum fine of \$100 for the first offense; and a~~
22 ~~minimum fine of \$500 for any subsequent offense. Minimum fines~~
23 ~~shall not be suspendable by the court. Ord. 591 s. 6 (1988).}~~

24 ADOPTED this _____ day of _____, 1992, being
25 the date of its _____ reading before the Board of County
26 Commissioners of Multnomah County, Oregon.

07/23/92:1

(SEAL)

Gladys McCoy, Chair
Multnomah County, Oregon

REVIEWED:

By Matthew O. Ryan
Matthew O. Ryan, Assistant County Counsel
For Multnomah County, Oregon

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07/23/92:1

Meeting Date JUL 23 1992
Agenda No.: R-7

(Above space for Clerk's Office Use)

AGENDA PLACEMENT FORM
(For Non-Budgetary Items)

SUBJECT: Condemnation

BCC Informal _____ (date) BCC Formal _____ (date)

DEPARTMENT Environmental Services DIVISION Transportation

CONTACT Bob Pearson TELEPHONE 248-3838

PERSON(S) MAKING PRESENTATION Bob Pearson

ACTION REQUESTED:

/ INFORMATIONAL ONLY / POLICY DIRECTION /X APPROVAL

ESTIMATED TIME NEEDED ON BOARD AGENDA: 5 minutes

CHECK IF YOU REQUIRE OFFICIAL WRITTEN NOTICE OF ACTION TAKEN: YES ✓ 7/24/92

BRIEF SUMMARY (include statement of rationale for action requested, as well as personnel and fiscal/budgetary impacts, if applicable):

Resolution to consider condemnation and immediate possession of three (3) parcels of land on S.E. 242nd Drive, No. 4997, necessary for the improvement of S.E. 242nd Drive.

7/24/92 Annotated & copy of resolution to Bob Pearson

BOARD OF COUNTY COMMISSIONERS
MULTNOMAH COUNTY
OREGON
1992 JUL 15 AM 10:32

(If space is inadequate, please use other side)

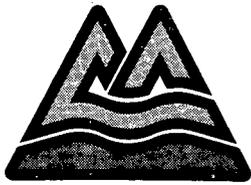
SIGNATURES:

ELECTED OFFICIAL _____

Or

DEPARTMENT MANAGER *[Signature]*

(All accompanying documents must have required signatures)



MULTNOMAH COUNTY OREGON

DEPARTMENT OF ENVIRONMENTAL SERVICES
TRANSPORTATION DIVISION
1620 S.E. 190TH AVE.
PORTLAND, OREGON 97233
(503) 248-5050

BOARD OF COUNTY COMMISSIONERS
GLADYS McCOY • CHAIR OF THE BOARD
PAULINE ANDERSON • DISTRICT 1 COMMISSIONER
GARY HANSEN • DISTRICT 2 COMMISSIONER
RICK BAUMAN • DISTRICT 3 COMMISSIONER
SHARRON KELLEY • DISTRICT 4 COMMISSIONER

July 7, 1992

Board of County Commissioners
Multnomah County Courthouse
1021 SW Fourth Ave.
Portland, OR 97204

RE: S.E. 242nd Drive, No. 4997
Improvements in the vicinity of SE Hall to SE Division St.

Dear Commissioners:

The Oregon Department of Transportation is in the process of purchasing right of way for the construction of the above project.

To date, they have been unable to obtain the required right of way on three (3) parcels.

Therefore, it is the recommendation of this department that the Board of County Commissioners authorize the resolution for condemnation of the necessary right of way.

Very truly yours,

Paul Yarborough
Director

PY:BP:cmk

9923V

5. Legal counsel is hereby authorized and directed to take such action in accordance with law to obtain immediate possession of the property; and
6. That there is hereby authorized the creation of a fund in the amount of the estimate of just compensation for each such property, which shall, upon obtaining possession of each such property, be deposited with the Clerk of the Court wherein the action was commenced for the use of the defendants in the action, and the Director of the Finance Division is authorized to draw a warrant on the Road Fund of the County in such sum for deposit.

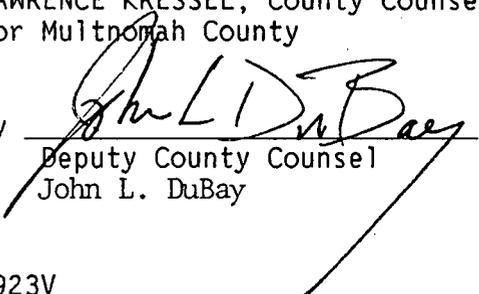
DATED this 23rd day of July, 1992.

BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON

By 
Gladys McCoy, Chair



LAWRENCE KRESSEL, County Counsel
for Multnomah County

By 
Deputy County Counsel
John L. DuBay

9923V

EXHIBIT "A"

JOHN P. RING & JANICE R. RING

S.E. 242ND DRIVE
South of N.E. 18th Street
Item No. 91-328
December 9, 1991
State File 6151004

A portion of Lots 17 and 18, Block 1 of GREEN ACRES, a recorded plat, recorded November 23, 1966, in Book 1199, Page 51, Plat Records of Multnomah County, Oregon, situated in the southeast one-quarter of Section 3, T1S, R3E, W.M., Multnomah County, Oregon, more particularly described as follows:

The easterly 10.00 feet of said Lot 17, except the northerly 12.00 feet, and the easterly 10.00 feet of the northerly 6.00 feet of said Lot 18, Block 1, GREEN ACRES.

Containing 740 square feet, more or less.

In addition to the above described parcel, an easement for the construction and maintenance of slopes and utilities is described as follows:

A strip of land 5.00 feet in width lying westerly of and adjacent to the above described parcel.

Containing 370 square feet, more or less.

As shown on attached map marked EXHIBIT "A", and hereby made a part of this document.

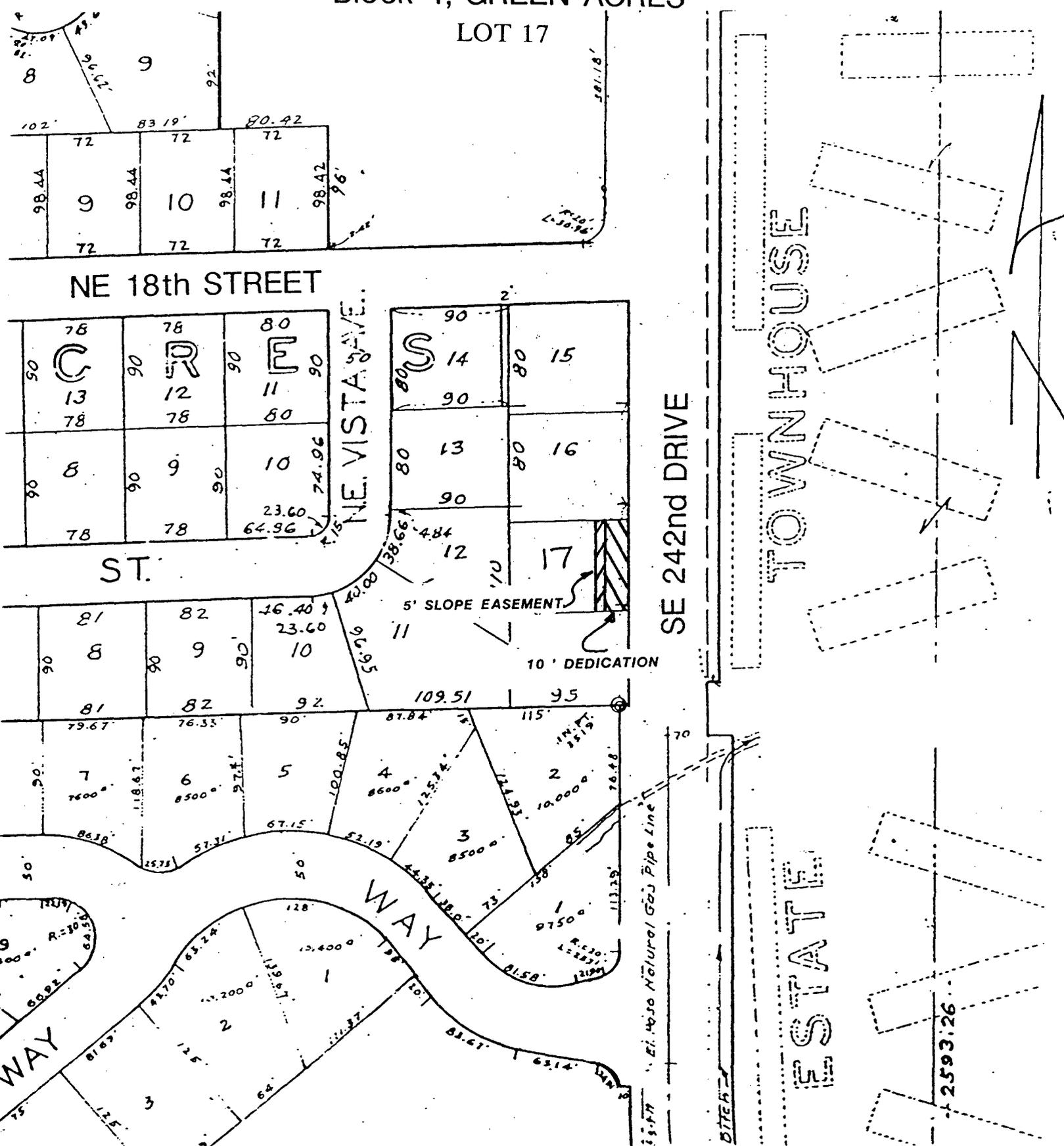
EXHIBIT 'A'

Item 91-328

SE 1/4 Section 6, T1S, R3E

Block 1, GREEN ACRES

LOT 17



NE 18th STREET

NE VISTA AVE.

SE 242nd DRIVE

TOWNHOUSE

ESTATE

2593.26

5' SLOPE EASEMENT

10' DEDICATION

NATURAL GAS PIPE LINE

EXHIBIT "A"

DAVID A. VINCENT & KAREN A. VINCENT

S.E. 242ND DRIVE
South of N.E. 18th Street
Item No. 91-327
December 9, 1991
State File 6151003

A portion of Lots 16 and 17, Block 1, GREEN ACRES, a recorded plat, recorded November 23, 1966, in Book 1199, Page 51, Plat Records of Multnomah County, Oregon, situated in the southeast one-quarter of Section 3, T1S, R3E, W.M., Multnomah County, Oregon, more particularly described as follows:

The easterly 10.00 feet of said Lot 16, except the northerly 7.70 feet, and the easterly 10.00 feet of the northerly 12.00 feet of said Lot 17, Block 1, GREEN ACRES.

Containing 843 square feet, more or less.

In addition to the above described parcel, an easement for the construction and maintenance of slopes and utilities is described as follows:

A strip of land 5.00 feet in width lying westerly of and adjacent to the above described parcel.

Containing 421 square feet, more or less.

As shown on attached map marked EXHIBIT "A", and hereby made a part of this document.

EXHIBIT "A"

STANLEY E. GEDDE and
VISITACION A. GEDDE

S.E. 242ND DRIVE
North of N.E. 16th Way
Item No. 91-331
December 10, 1991
State File 6151007

SLOPE & UTILITY EASEMENT

A portion of Lot 1, Block 1, ALDERCREEK, a recorded plat, recorded October 16, 1973, in Book 1204, Page 83, Plat Records of Multnomah County, Oregon, situated in the southeast one-quarter of Section 3, T1S, R3E, W.M., Multnomah County, Oregon, more particularly described as follows:

The easterly 5.00 feet of said Lot 1, Block 1, ALDERCREEK.

Containing 601 square feet, more or less.

As shown on attached map marked EXHIBIT "A", and hereby made a part of this document.

2362W/9923W

Meeting Date: JUL 23 1992

Agenda No.: R-8

(Above space for Clerk's Office Use)

AGENDA PLACEMENT FORM
(For Non-Budgetary Items)

SUBJECT: Intergovernmental Agreement

BCC Informal _____ (date) BCC Formal _____ (date)

DEPARTMENT Community Corrections DIVISION Diagnostic & Program Development

CONTACT Cary Harkaway TELEPHONE 248-3980

PERSON(S) MAKING PRESENTATION Cary Harkaway

ACTION REQUESTED:

INFORMATIONAL ONLY POLICY DIRECTION APPROVAL

ESTIMATED TIME NEEDED ON BOARD AGENDA: 10 minutes

CHECK IF YOU REQUIRE OFFICIAL WRITTEN NOTICE OF ACTION TAKEN: xxx ✓

BRIEF SUMMARY (include statement of rationale for action requested, as well as personnel and fiscal/budgetary impacts, if applicable):

Under this agreement, City of Portland will provide a matching grant of \$100,000 to continue the Drug Diversion Program in cooperation with the Circuit Court. This grant will be added to a \$300,000 grant from the State Criminal Justice Services Division. Technical Amendment to our 1992-93 Budget has been processed.

7/24/92 Annotated to CARY HARKAWAY - ORIGINAL CONTRACTS TO STEPHEN LAMARCHE 10/8/11

(If space is inadequate, please use other side)

MULTI-COUNTY BOARD OF COUNTY COMMISSIONERS
1992 JUL -8 PM 4:57
MULTI-COUNTY BOARD OF COUNTY COMMISSIONERS
OREGON

SIGNATURES:

ELECTED OFFICIAL _____

Or

DEPARTMENT MANAGER M. Tamaru Holde

(All accompanying documents must have required signatures)



CONTRACT APPROVAL FORM
(See Administrative Procedure #2106)

REVENUE Contract

Contract # 900123

MULTNOMAH COUNTY OREGON

Amendment # _____

<p>CLASS I</p> <p><input type="checkbox"/> Professional Services under \$10,000</p>	<p>CLASS II</p> <p><input type="checkbox"/> Professional Services over \$10,000 (RFP, Exemption)</p> <p><input type="checkbox"/> PCRB Contract</p> <p><input type="checkbox"/> Maintenance Agreement</p> <p><input type="checkbox"/> Licensing Agreement</p> <p><input type="checkbox"/> Construction</p> <p><input type="checkbox"/> Grant</p> <p><input type="checkbox"/> Revenue</p>	<p>CLASS III</p> <p><input checked="" type="checkbox"/> Intergovernmental Agreement</p> <p style="text-align: center;">APPROVED MULTNOMAH COUNTY BOARD OF COMMISSIONERS</p> <p>AGENDA # <u>R-8</u> DATE <u>7/23/92</u></p> <p style="text-align: center;">DEB BOGSTAD BOARD CLERK</p>
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Contact Person Stephen LaMarche Phone 3992 Date 06/26/92

Department Community Corrections Division Program Development Bldg/Room 101/811

Description of Contract Contractor to participate with Multnomah County, Department of Community Corrections, in providing Sanctions Treatment Opportunity Progress (STOP) Diversion Program.

RFP/BID # _____ Date of RFP/BID _____ Exemption Exp. Date _____

ORS/AR # _____ Contractor is MBE WBE QRF

Contractor Name City of Portland

Mailing Address 808 S.W. 3rd, Suite 600
Portland, OR 97204

Phone 823-2375

Employer ID # or SS # _____

Effective Date July 01, 1992

Termination Date June 30, 1993

Original Contract Amount \$ 100,00.00

Amount of Amendment \$ _____

Total Amount of Agreement \$ 100,00.00

Payment Term

Lump Sum \$ _____

Monthly \$ upon submission of expenditures to the City and the State.

Other \$ _____

Requirements contract - Requisition required.

Purchase Order No. _____

Requirements Not to Exceed \$ _____

REQUIRED SIGNATURES:

Department Manager M. Tamara Hold

Purchasing Director _____
(Class II Contracts Only)

County Counsel [Signature]

County Chair/Sheriff [Signature]

Date 6-29-92

Date _____

Date 7-8-92

Date 7/23/92

VENDOR CODE			VENDOR NAME					TOTAL AMOUNT \$			
LINE NO.	FUND	AGENCY	ORGANIZATION	SUB ORG	ACTIVITY	REVENUE	SUB OBJ	REPT CATEG	LGFS DESCRIPTION	AMOUNT	INC/ DEC IND
01.	156	021	2303			2773				100,000	
02.											
03.											

AGREEMENT NO.

An Agreement between the City of Portland (City) and Multnomah County (County) for \$100,000 to provide Sanctions Treatment Opportunity Progress (STOP) Diversion Program.

RECITALS:

1. The State of Oregon, Criminal Justice Services Division has awarded \$300,000 to Multnomah County, Department of Community Corrections, to provide a Diversion Program.
2. The Sanctions Treatment Opportunity Progress (STOP) Diversion Program has a budget of \$400,000 and needs a match of \$100,000 from the City of Portland General Fund. The projected budget is attached hereto as Attachment A.
3. The City wishes to participate in STOP and City Council has authorized \$100,000 General Fund appropriation in the Bureau of Community Development in the approved 1992-93 budget.
4. The City and Multnomah County desire to enter into an agreement for \$100,000 for match for the State grant.

AGREED:

I. Scope of Services

Multnomah County, Department of Community Corrections, will provide the services described below for the STOP Diversion Program.

- A. Conduct a process to select a treatment agency to provide the acupuncture and counseling services for the STOP Diversion Program. The County will enter into a contract with the agency selected to provide, at a minimum, the following services:
 1. Upon notification of the County, enroll clients into the STOP Diversion Program who have been interviewed by the Multnomah County Circuit Court, have agreed to Diversion and have signed a Diversion agreement.
 2. Transport STOP participants from the court to the location where treatment will be provided.
 3. Provide acupuncture clinics in the forenoon and afternoon and evenings, and a morning clinic on Saturdays that are barrier free for Diversion participants.
 4. Provide chemical dependency treatment services for each STOP participant.
 - a. Assess, evaluate and develop an individual treatment plan.

- b. Provide chemical dependency orientation, education, treatment and recovery activities including group counseling sessions.
 - c. Provide an initial and ongoing urinalysis services and report to the Community Corrections staff the results of such tests.
 - d. Provide periodic individual progress reports to the Department of Community Corrections.
 - e. Monitor participant compliance with client's treatment plan and with program requirements. When participants are non-compliant, recommend to the Department of Community Corrections termination from the program and revocation of the Diversion agreement.
 - f. Collect individual client fees based on a sliding scale. No person will be denied services because of inability to pay. All participants are expected to pay a minimal amount for their treatment.
 - g. Participate in an evaluation of the effectiveness of the program.
- B. The County will provide a data base for the program, including client tracking.
 - C. The County will be responsible for managing the State grant, for implementing the agreement with the treatment agency, for providing quality assurance and for coordinating management for the STOP program.
 - D. The County will provide a parole/probation officer to work with the clients and to serve as a liaison to the treatment agency and the Court.
 - E. Evaluate program goals on an on-going basis issuing reports to County Circuit Court, State Criminal Justices Services Division and the Bureau of Community Development.
 - F. Any changes in the scope of services or grant period must be requested in writing by Contractor and approved in writing by the Bureau of Community Development.

II. Compensation and Method of Payment

Multnomah County will be compensated for the above described services by the City of Portland through the Bureau of Community Development General Fund.

- A. Payments to the County will be made monthly upon submission of a statement of expenditures to the State and the City and notification of payment by the State. The County will retain vendor receipts for materials

and services and evidence of payment for personnel costs. The City's share is 25% of the total grant amount awarded by the State. It is agreed that total compensation under this agreement shall not exceed ONE HUNDRED THOUSAND DOLLARS (\$100,000).

III. Project Manager

- A. The City Project Manager shall be Barbara Madigan, or such other person as shall be designated in writing by the Director of the Bureau of Community Development.
- B. The Project Manager is authorized to approve work and billings hereunder, to give notices referred to herein, to terminate this agreement, as provided herein, and to carry out all other city actions referred to herein.

IV. Reporting Requirements

The contractor will prepare and submit the following reports to the Bureau of Community Development:

Copies of all reports, monthly, quarterly and/or annual which are submitted to the State, to the County Circuit Court.

V. Maintenance of Records

The County is to maintain fiscal and billing related records as required under General Contract Provisions. In addition, the contractor also is to maintain all records relating to the STOP Diversion Program. All records regarding the program, as well as general organization and administrative information, will be made available to the City Project Manager or other designated persons upon request. At a minimum, records will be reviewed as part of the annual monitoring process.

VI. Schedule and Performance Measures

Workload Indicators:

# of clients served	600
# UA's client minimum/month	2

Performance Measures:

- 65% retention of clients successfully complete diversion
- 75% of those who complete diversion will be crime free for an additional 12 months

VII. Evaluation

The contractor will participate in the development of an evaluation process and in the gathering of data and reporting requirements established in the evaluation process.

VIII. General Contract Provisions

- A. **TERMINATION FOR CAUSE.** If, through any cause, the County shall fail to fulfill in timely and proper manner his/her obligations under this Contract, or if the County shall violate any of the covenants, agreements, or stipulations of this Contract, the City shall have the right to terminate this Contract by giving written notice to the County of such termination and specifying the effective date thereof at least 30 days before the effective date of such termination. In such event, all finished or unfinished documents, data, studies, and reports prepared by the County under this Contract shall, at the option of the City, become the property of the City and the County shall be entitled to receive just and equitable compensation for any satisfactory work completed on such documents.

Notwithstanding the above, the County shall not be relieved of liability to the City for damages sustained by the City by virtue of any breach of the Contract by the County, and the City may withhold any payments to the County for the purpose of setoff until such time as the exact amount of damages due the City from the County is determined.

- B. **TERMINATION FOR CONVENIENCE.** The City and County may terminate this Contract at any time by mutual written agreement. If the Contract is terminated by the City as provided herein, the County will be paid an amount which bears the same ratio to the total compensation as the services actually performed bear to the total services of the County covered by this Contract less payments of compensation previously made.

The City, on thirty (30) days written notice to the County, may terminate this Agreement for any reason deemed appropriate at its sole discretion.

- C. **REMEDIES.** In the event of termination under Section A hereof by the City due to a breach by the County, then the City may complete the work either itself or by agreement with another contractor, or by a combination thereof. In the event the cost of completing the work exceeds the amount actually paid to the County hereunder plus the remaining unpaid balance of the compensation provided herein, then the County shall pay to the City the amount of excess.

The remedies provided to the City under sections A and C hereof for a breach by the County shall not be exclusive. The City also shall be entitled to any other equitable and legal remedies that are available.

In the event of breach of this contract by the City, then the County's remedy shall be limited to termination of the contract and receipt of payment as provided in section B hereof.

In the event of termination under Section A, the City shall provide the County an opportunity for an administrative appeal.

- D. **CHANGES.** The City or Contractor may, from time to time, request changes in writing in the scope of services or terms and conditions hereunder. Such changes, including any increase or decrease in the amount of the Contractor's compensation, shall be incorporated in written amendments to this contract. Minor changes to the scope of work, budget line items, timing, reporting, or performance measures may be approved by the Project Manager.

Significant changes to the scope of work, performance measures, or compensation, unless the total contract after amendment is less than \$10,000, must be approved by ordinance of the City Council. Compensation changes in which the total contract is less than \$10,000 may be approved by the Bureau Director.

- E. **NON-DISCRIMINATION.** In carrying out activities under this contract, the County shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, age, handicap, familial status or national origin. The County shall take affirmative actions to insure that applicants for employment are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, age, handicap, familial status or national origin. Such action shall include but not be limited to, the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The County shall post in conspicuous places, available to employees and applicants for employment, notices provided by the City setting for the provisions of this nondiscrimination clause. The County shall state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin. The County shall incorporate the foregoing requirements of this paragraph in all of its contracts for work funded under this contract, except contracts governed by Section 104 of Executive Order 11246.

- F. **ACCESS TO RECORDS.** The City, or their duly authorized representatives, shall have access to any books, general organizational and administrative information, documents, papers, and records of the County which are directly pertinent to this contract, for the purpose of making audit examination, excerpts, and transcriptions. All required records must be maintained by the County for three years after the City makes final payment and all other pending matters are closed.

G. MAINTENANCE OF RECORDS. The County shall maintain records on a current basis to support its billings to the City. The City or its authorized representative shall have the authority to inspect, audit, and copy on reasonable notice and from time to time any records of the County regarding its billings or its work hereunder. The County shall retain these records for inspection, audit, and copying for 3 years from the date of completion or termination of this contract.

H. AUDIT OF PAYMENTS. The City, either directly or through a designated representative, may audit the records of the County at any time during the 3 year period established by Section G above.

If an audit discloses that payments to the County were in excess of the amount to which the County was entitled, then the County shall repay the amount of the excess to the City.

I. INDEMNIFICATION. The County shall hold harmless, defend, and indemnify the City and the City's officers, agents, and employees against all claims, demands, actions, and suits (including all attorney fees and costs) brought against any of them arising from the County's work or any subcontractor's work under this contract.

J. WORKERS' COMPENSATION INSURANCE.

1. The County, its subcontractors, if any, and all employers working under this Agreement, are subject employers under the Oregon Workers' Compensation law and shall comply with ORS 656.017, which requires them to provide workers' compensation coverage for all their subject workers. A certificate of insurance, or copy thereof, shall be attached to this Agreement as Exhibit A, if applicable, and shall be incorporated herein and made a term and part of this Agreement. The County further agrees to maintain workers' compensation insurance coverage for the duration of this Agreement.
2. In the event the County's workers' compensation insurance coverage is due to expire during the term of this Agreement, the County agrees to timely renew its insurance, either as a carrier-insured employer or a self-insured employer as provided by Chapter 656 of the Oregon Revised Statutes, before its expiration, and the County agrees to provide the City of Portland such further certification of workers' compensation insurance a renewals of said insurance occur.
3. The County agrees to accurately complete the City of Portland's Questionnaire for Workers' Compensation Insurance and Qualification as an

Independent County prior to commencing work under this Agreement. Questionnaire is attached to this Agreement as Exhibit B and shall remain attached to this Agreement and become a part thereof as if fully copied herein. Any misrepresentation of information on the Questionnaire by the County shall constitute a breach pursuant to this subsection, City may terminate this Agreement immediately and the notice requirement contained in the subsection entitled, TERMINATION FOR CAUSE, hereof shall not apply.

- K. LIABILITY INSURANCE. The County is self-insured as provided by Oregon law.
- L. SUBCONTRACTING AND ASSIGNMENT. The County shall not subcontract its work under this contract, in whole or in part, without the written approval of the City. The County shall require any approved subcontractor to agree, as to the portion subcontracted, to fulfill all obligations of the Contract as specified in this contract. Notwithstanding City approval of a subcontractor, the County shall remain obligated for full performance hereunder, and the City shall incur no obligation other than its obligations to the County hereunder. The County agrees that if subcontractors are employed in the performance of this contract, the County and its subcontractors are subject to the requirements and sanctions of ORS Chapter 656, Workers' Compensation. The County shall not assign this contract in whole or in part or any right or obligation hereunder, without prior written approval of the City. Subcontractors shall be responsible for adhering to all regulations cited within this contract.
- M. INDEPENDENT CONTRACTOR STATUS. The County is engaged as an independent contractor and will be responsible for any federal, state, or local taxes and fees applicable to payments hereunder.

The County and its subcontractors and employees are not employees of the City and are not eligible for any benefits through the City, including without limitation, federal social security, health benefits, workers' compensation, unemployment compensation, and retirement benefits.

- N. REPORTING REQUIREMENTS. The County shall report on its activities in a format and by such times as prescribed by the City.
- O. CONFLICTS OF INTEREST. No City officer or employee, during his or her tenure or for one year thereafter, shall have any interest, direct or indirect, in this contract or the proceeds thereof.

No City officer or employees who participated in the award of this contract shall be employed by the County

during the period of the contract.

- P. OREGON LAW AND FORUM. This contract shall be construed according to the law of the State of Oregon.

Any litigation between the City and the County arising under this contract or out of work performed under this contract shall occur, if in the state courts, in the Multnomah County court having jurisdiction thereof, and if in the federal courts, in the United States District Court for the State of Oregon.

- Q. COMPLIANCE WITH LAWS. In connection with its activities under this contract, the County shall comply with all applicable federal, state, and local laws and regulations.

In the event that the County provides goods or services to the City in the aggregate in excess of \$2,500.00 per fiscal year, the County agrees it has certified with the City's Equal Employment Opportunity certification process.

- R. BUSINESS LICENSE. County shall obtain a City of Portland business license as required by PCC 7.06.010 prior to beginning work under this Agreement. County shall provide a business license number in the space provided at the end of this Agreement.

- S. MONITORING. The City through the Bureau of Community Development shall monitor at least once each year that portion of the County's project funded with the City's General Funds. Such monitoring shall ensure that the operation of the project conforms to the provisions of this contract.

IX. Period of Agreement

The terms of this Agreement shall be effective as of July 1, 1992 and shall remain in effect during any period the County has control over Federal funds, including program income. The Agreement shall terminate as of June 30, 1993.

Dated this _____ day of _____, 1992.

CITY OF PORTLAND

MULTNOMAH COUNTY

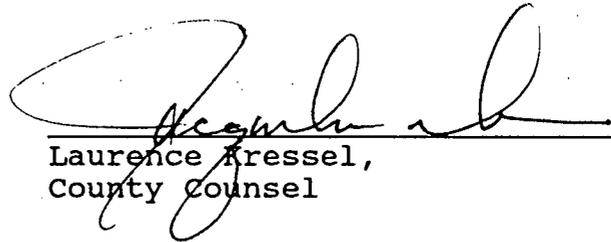
Commissioner Gretchen Kafoury



Gladys McCoy, Chair

APPROVED AS TO FORM:

Jeffrey L. Rogers,
City Attorney



Laurence Kressel,
County Counsel

APPROVED MULTNOMAH COUNTY
BOARD OF COMMISSIONERS
AGENDA # R-8 DATE 7/23/92
DEB BOGSTAD
BOARD CLERK

Multnomah County
Department of Community Corrections

STOP Diversion Program
1992-93 Budget

<u>Personnel</u>	
.5 FTE Data Entry Clerk	\$ 9,680
Fringe	2,626
Insurance	<u>2,350</u>
	14,656
 <u>Treatment</u>	
Acupuncture & Counseling	382,000
Indirect	<u>3,344</u>
TOTAL	\$400,000

The City provides 25% (\$100,000) of the program budget.

**The Family Does Battle in a
Value-Distorted Culture**
Pastor Stu Weber



Good Shepherd Community Church
June 21, 1992

M/S

Roger VanZanten

7/23/92
PRESENTED TO
BOARD FOLLOW-
ING REGULAR
AGENDA