

**BEFORE THE BOARD OF COUNTY COMMISSIONERS FOR  
MULTNOMAH COUNTY, OREGON**

**PROCLAMATION NO. \_\_\_\_\_**

In Observance of Veterans' Day on November 11, 2011, Honoring County Employees who are Veterans or are currently serving in the Military, Reserves or National Guard

**The Multnomah County Board of Commissioners finds:**

- a. There are over 400 Multnomah County employees who are veterans or are current members of the military;
- b. Multnomah County employees have been called into active military service. With a spirit of pride and gratitude, we honor our employees who are veterans or who currently serve in the military, and their family members;
- c. Multnomah County is actively working to provide services and help meet the needs of the county's veterans, from those who served in World War II through the current operations in Iraq and Afghanistan;
- d. Veterans employed by Multnomah County have recently formed a Veterans Employee Resource Group (ERG), to better serve the needs of veteran employees and their managers and co-workers, and to help maximize the skills and talents that veterans bring to the County workforce;
- e. Multnomah County recently offered the first workshop and panel discussion at the Northwest Public Employees Diversity Conference to consider topics regarding veterans in the public workforce;
- f. The willingness of our employees to give freely and unselfishly of themselves, in service of our nation, is a sacrifice on behalf of our entire Country;
- g. Through war and peace, valiant Americans have answered the call to duty with honor and dignity;
- h. In conjunction with Veterans Day on November 11, 2011, Multnomah County is proud to recognize the men and women who have served to protect our freedom;
- i. Our hearts and thoughts go out to those who were killed or disabled while serving their country.

**The Multnomah County Board of Commissioners Proclaims:**

In observance of Veterans Day on November 11, 2011, that on this day all County employees who are veterans or current members of the military, Reserves, or National Guard be remembered and honored.

**ADOPTED this 10<sup>th</sup> day of November, 2011.**

BOARD OF COUNTY COMMISSIONERS  
FOR MULTNOMAH COUNTY, OREGON

\_\_\_\_\_  
Jeff Cogen, County Chair

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Deborah Kafoury  
Commissioner District 1

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Loretta Smith  
Commissioner District 2

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Judy Shiprack  
Commissioner District 3

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Diane McKeel  
Commissioner District 4