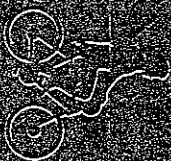


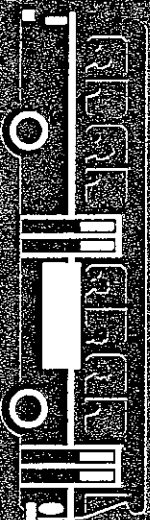
Microchip

Trip Reduction Program

- Preferential parking for Car Pool or Van Pool Drivers
- Bicycle Racks



- Microchip pays half of the bus fare you use for commuting



- Guaranteed Ride Home

— If you or your carpool partner are ill or you must work overtime MCHP will pay for your ride home.

- Questions?

Please contact Alan Abbott at ext 7444

Ex. 8