

BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY OREGON

ORDINANCE NO. 840

An ordinance amending Ordinance No. 822, in order to add, delete and revise exempt pay ranges and titles.

MULTNOMAH COUNTY ORDAINS AS FOLLOWS:

Section I. Findings.

(A) Multnomah County, Oregon employs a variety of individuals excluded from any collective bargaining agreement referred to as "exempt" employees.

(B) It is the County's policy to establish an exempt compensation plan that provides such pay as necessary for the County to recruit, select, and retain qualified management, supervisory, administrative, and professional employees; that recognizes employee performance, growth, and development; that maintains an appropriate internal relationship among classifications and employees based on job responsibilities, qualifications, and authority; and that maintains parity between equivalent exempt and non-exempt positions.

(C) The Personnel officer is responsible for developing and recommending compensation plan adjustments to the Multnomah County Board of Commissioners.

Section II. Deletion of Job Titles.

The following job titles established in Exhibit A of Ordinance No. 822 are deleted, effective July 1, 1995:

Chief Deputy/Sheriff's Office

Major/Corrections

Major

Undersheriff

1 Section III. Addition of Job Titles and Ranges:

2 (1) The following job titles and pay ranges are added to Exhibit A of Ordinance
3 No. 822, effective July 1, 1995:

4 <u>Job Title</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>
5 Background Investigator	\$28,438	\$34,126	\$39,814
6 Commander *	\$65,629	\$72,190	\$78,752
7 DES Deputy Director *	\$51,049	\$61,259	\$71,469
8 Engineering Services Manager *	\$48,605	\$58,326	\$68,046
9 MCSO Corrections Program Admin	\$41,987	\$50,385	\$58,782
10 Planning & Program Dev Manager *	\$48,605	\$58,326	\$68,046

11 *Unclassified, non-Civil Service position pursuant to MCC 3.10.100.

12 (2) The following footnote is added to the Pharmacist classification:

13 Premium pay up to 10% over base pay for each day when Pharmacist
14 assigned extra administrative responsibilities.

15 Section IV. Corrections to Ranges.

16 The following salary ranges, established in error in Exhibit A of Ordinance No.
17 822, are revised as shown below, effective July 1, 1995:

18 Asst County Counsel/Chief *	\$56,270	\$67,524	\$78,777
19 Budget & Quality Manager *	\$56,270	\$67,524	\$78,777
20 Co-Principal Investigator	\$56,270	\$67,524	\$78,777
21 Facilities Manager/Senior *	\$56,270	\$67,524	\$78,777
22 Information Serv Manager/Sr *	\$56,270	\$67,524	\$78,777

23 Section V. Effect on Employees.

24 No exempt employee shall receive a salary adjustment as a result of this
25 Ordinance, unless an increase is necessary to meet the requirement of Ordinance 778,
26 Section IX.(A) to pay each exempt employee no less than the minimum rate of the salary
27

1 range for his/her classification. Such increases shall be limited to the amount necessary
2 to bring an employee to the minimum rate of his/her salary range.

3 ADOPTED the 30th day of November, 1995, being the date of
4 its second reading before the Board of County Commissioners of Multnomah County,
5 Oregon.



By Beverly Stein
Beverly Stein, Chair
MULTNOMAH COUNTY, OREGON

13 REVIEWED:

14
15 Laurence Kressel
16 Laurence Kressel, County Counsel
of Multnomah County, Oregon

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