

**Transcript of the Board of Commissioners
Multnomah Building, Board Room 100
501 SE Hawthorne Blvd., Portland, Oregon
Thursday, April 28, 2016**

BUDGET WORKSESSION #5

Chair Deborah Kafoury called the meeting to order at 10:27 a.m. with Vice-Chair Loretta Smith and Commissioners Jules Bailey, Judy Shiprack and Diane McKeel present.

Also attending were Jenny Madkour, County Attorney, and Marina Baker, Assistant Board Clerk.

BWS-5 Department of County Management Session. Marissa Madrigal, COO and Director, DCM; and, Invited Others.

Chair Kafoury: DEPARTMENT OF COUNTY MANAGEMENT! COME ON DOWN.

Ms. Madrigal: GOOD MORNING CHAIR AND COMMISSIONERS, I'M MARISSA MADRIGAL, CHIEF OPERATING OFFICER AND DEPARTMENT OF COUNTY MANAGEMENT DIRECTOR. WITH ME IS DEB ANDERSON, DCM BUSINESS SERVICES DIRECTOR AND OUR CITIZEN BUDGET ADVISORY COMMITTEE MEMBER ROBERT STABBERT I'LL JUST GO BRIEFLY OVER THE AGENDA AND DCM'S MISSION AND VISION BEFORE I TURN IT OVER TO ROBERT. WE'RE GOING TO BE GIVING YOU A GENERAL DEPARTMENT-WIDE OVERVIEW THEN DELVING DOWN INTO THE DIVISIONS, SLICING AND DICING THE BUDGET A FEW DIFFERENT WAYS TO GIVE YOU SOME PERSPECTIVE ON OUR REVENUES AND EXPENDITURES. WE'LL TALK ABOUT ANY GENERAL FUND REDUCTIONS THAT WE'VE MADE, NEW ONE TIME ONLY AND BACKFILL, LEGISLATIVE IMPACTS, AND THEN FOLLOW UP WITH A SUMMARY. WE'VE ALSO GOT SOME REALLY INTERESTING TRENDS THAT I'M EXCITED TO SHOW YOU TODAY. SO THE MISSION AND VISION OF THE DEPARTMENT IS THAT WE STRIVE FOR EXCELLENCE. WE AIM TO ADD VALUE AND STRENGTH TO THE PROGRAMS, SUPPORTING OUR COMMUNITY THROUGH LEADERSHIP SERVICE, EXPERTISE AND STRATEGIC COMMUNICATION. WE MAXIMIZE REVENUE, ASSET USE AND TALENT TO SUPPORT THE PEOPLE WHO LIVE, WORK AND DO BUSINESS AT THE COUNTY.

OUR GUIDING VALUES AND PRINCIPLES, THEY CAN REALLY BE SUMMED UP WITH THIS: WE TRY TO DO THE RIGHT THING. WE TRY TO DO THE RIGHT THING FOR OUR CUSTOMERS, WHICH INCLUDE INTERNAL EXTERNAL CUSTOMERS, THE COMMUNITY AND OUR PROGRAMS AND WE TRY TO DO THE RIGHT THING FOR THE COMMUNITY. WE HAVE A VERY WEIGHTY RESPONSIBILITY IN THE COLLECTION OF MILLIONS AND MILLIONS, ALMOST \$2 BILLION IN TAXES AND WE ALSO PROTECT THROUGH OUR INVESTMENTS SOME OF THE COUNTY'S MOST PRECIOUS ASPECTS, OUR FUNDS AND OUR PEOPLE. SO WE TAKE THIS SERIOUSLY AND WE TRY TO GROUND OURSELVES IN THE COMMON GOOD AND

FIND THE RIGHT THING TO DO NO MATTER WHAT IT IS THAT WE ARE WORKING ON. SO WITH THAT, I'LL HAND IT OVER TO ROBERT.

Mr. Stabbert: ALL RIGHT. THANK YOU, CHAIR, DEBORAH KAFOURY AND THE BOARD OF COMMISSIONS FOR THE OPPORTUNITY TO TALK TODAY. MY NAME IS ROBERT STABBERT AND I'VE BEEN AT DCM SINCE 2012. IT'S BEEN A LOT OF FUN AND WE'VE LEARNED A LOT. ALWAYS BEEN IMPRESSED. THIS YEAR WAS A LITTLE DIFFERENT FROM PAST YEARS THAT I'VE OBSERVED. THIS YEAR WE DIDN'T HAVE ANY NEW PROGRAM OFFERS TO DISCUSS SO I'LL BE REALLY FOCUSING ON DART. PROGRAM NUMBER 72028, THE GIS CARTOGRAPHY AND PARCEL MANAGEMENT. THIS DART PROGRAM IS RESPONSIBLE FOR MAINTAINING ACCURATE TAX MAPS USED TO DESCRIBE THE TAXING DISTRICT AND URBAN RENEWAL BOUNDARIES. THREE EXISTING FTES WERE TRANSFERRED FOR 2017. OVERALL, THE DART IS ADDING SIX FTES TO VARIOUS PROGRAM OFFERS BUT ALL-NEW POSITIONS ARE IN TARGET AND WITHIN THE 2% CONSTRAINTS FOR THE BUDGET.

ADDITIONAL REVENUE DOLLARS DO COVER PART OF THE COST. OPEN POSITIONS, THE RETIREMENT OF LONG-TERM EMPLOYEES AND ADDING NEW LOWER LEVEL POSITIONS ARE ALSO FREEING UP DOLLARS. OUR COUNTY ASSESSOR DOES A GREAT JOB OF ANALYZING THE NEEDS OF DART FROM MOVING POSITIONS FROM ONE PROGRAM TO ANOTHER, NEEDS OF THE COUNTY ARE COVERED YEAR-OVER-YEAR. OUR COMMITTEE'S DISCUSSIONS REVOLVED AROUND THE SIX NEW POSITIONS AND EVEN THOUGH THEY ARE IN BUDGET, THERE'S AN ONGOING EXPENSE FOR ADDING EMPLOYEES. WE ARE IN FAVOR OF THESE NEW POSITIONS PROVIDING DOLLARS ARE AVAILABLE IN THE FUTURE TO FULLY FUND THEM. NEXT IS PROGRAM 72035, ASSESSMENT AND TAXATION SYSTEM UPGRADE. THIS IS AN ONGOING PROJECT THAT THE COUNTY HAS BEEN WORKING ON FOR YEARS AND OUR COMMITTEE HAS BEEN FOLLOWING THE UPGRADE AS IT IS AN ONGOING PROJECT USING AN OUTSIDE VENDOR WITH A CONTRACT OF \$5.5 MILLION.

THE TIMELINE DID SLIP DURING THE PAST YEAR BUT IS NOW BACK ON TRACK WITH THREE OUT OF THE SIX DELIVERABLES COMPLETED. TYLER TECHNOLOGIES IS MAKING GOOD PROGRESS AND THE PROJECT IS SCHEDULED TO BE COMPLETED DURING FY 2018. AS I.T. PROJECTS MOVE TOWARDS IMPLEMENTATION, TIMELINES CAN SLIP AND THE DELIVERABLES CAN BE HARD TO COMPLETE. IT'S OUR OPINION THAT THE BOARD STILL NEEDS TO RECEIVE REGULAR UPDATES ON THIS PROJECT TO ENSURE THE TIMELINES ARE MET AND COSTS REMAIN IN BUDGET. THIS WILL HELP ENSURE A SUCCESSFUL COMPLETION OF THIS IMPORTANT NEW TAX SYSTEM. FINALLY THIS YEAR WE ALSO BRIEFLY DISCUSSED PROGRAM 72039, INCLUSIVE STARTUP INVESTMENT PROJECTS. THIS IS AN INTERGOVERNMENTAL PROGRAM WITH THE PORTLAND DEVELOPMENT COMMISSION TO ADDRESS ANY QUALITIES THAT EXIST IN OUR COMMUNITIES OF COLOR AS IT RELATES TO ECONOMIC GROWTH AND EMPLOYMENT RATES. THE FUND WAS ESTABLISHED

TO ASSIST SMALL MINORITY ENTREPRENEURS TO SECURE PRIVATE INVESTMENT CAPITAL.

Mr. Stabbert: OUR COMMITTEE IS IN FAVOR OF THIS PROGRAM AND HOPES THAT THE EXPENDITURE CAN ACHIEVE THE TOTAL FUND GOAL OF \$3 MILLION. WE UNDERSTAND THE APPARENT INEQUALITIES FOR STARTUP COMPANIES IN PORTLAND BUT WANT TO STRESS THE IMPORTANCE OF MONITORING THE PROGRAM SO ONCE DOLLARS ARE SPENT, A SUCCESS STORY CAN BE OBTAINED. IN CONCLUSION I WANT TO WRAP UP BY THANKING LIESL WENDT AND DEBORAH ANDERSON FOR EVERYTHING THEY HAVE DONE TO ASSIST OUR COMMITTEE. BY COORDINATING PRESENTATIONS, SETTING UP AND ATTENDING OUR EVENING WORK MEETINGS, SECURING ANSWERS TO OUR QUESTIONS, THEY BOTH ENSURED OUR SUCCESS. THANK YOU.

Chair Kafoury: THANK YOU.

Ms. Madrigal: SO I WANTED TO JUST GIVE YOU A FEW BUDGET HIGHLIGHTS. YOU ACTUALLY COVERED MANY OF THE CHANGES QUITE WELL. THANK YOU! [LAUGHS] FOR FY 17 WE ARE PROPOSING THAT THE DEPARTMENT OF COUNTY MANAGEMENT CONTINUE TO BUILD ON THE PROGRAMS THAT YOU INVESTED IN THIS YEAR, THE CAPITAL PLANNING UNIT AND THE RESEARCH AND EVALUATION UNIT. WE ARE ALMOST COMPLETELY STAFFED UP ON BOTH OF THOSE AND ARE ALREADY SEEING THE BENEFITS SO RATHER THAN ADD NEW PROGRAMS TO THE MIX WE WANT TO STAY FOCUSED AND REALLY MAKE SURE THOSE ARE FIRING ON ALL CYLINDERS. WE REMAIN FOCUSED ON MAKING SURE THAT OUR COMMUNICATION ACROSS THE COUNTY IS BROAD AND DEEP, SO THAT NEW POLICIES, POLICY DISCUSSIONS, NEW RULES, ALL THE THINGS THAT OUR CORPORATE FUNCTIONS ARE RESPONSIBLE FOR, GETTING TO THE RIGHT PEOPLE AND WE'RE GAINING THE RIGHT UNDERSTANDING OUT IN THE DEPARTMENTS. AND THEN WE DO HAVE A NEW PROGRAM IN 2017 FUNDED BY TAX FORECLOSURE PROCEEDS, PROGRAM OFFER 72040, AND THAT'S THE RESULT OF THE STATUTORY CHANGE THAT ALLOWS US TO RETAIN THE FUNDS FROM THE SALES FOR AFFORDABLE HOUSING PURPOSES.

Vice-Chair Smith: MADAM CHAIR, I HAVE A QUESTION. HOW WILL THAT WORK?

Ms. Madrigal: SO THIS YEAR WE HELD AN AUCTION FOR TAX FORECLOSED PROPERTIES AND THE PROCEEDS OF THAT WILL FIRST GO TO FUND THE OPERATIONS OF THE TAX PROGRAM, TO COVER OUR COSTS AND THEN THE REMAINING, WE'LL KNOW WHAT THAT IS AT THE END OF THE YEAR WHEN WE SETTLE OUT. THE REMAINING WILL FLOW INTO AN AFFORDABLE HOUSING TAX FUND TO BE USED FOR IT, MUCH IN THE SAME WAY THAT \$5 MILLION WILL BE USED THIS YEAR. THOSE PROCEEDS CAN BE USED IN THE FUTURE.

Vice-Chair Smith: IS THAT OPEN FOR DISCUSSION IN TERMS OF HOW IT CAN ACTUALLY BE USED? IT SEEMS LIKE IT'S A POT OF MONEY FOR AFFORDABLE HOUSING. IT'S NOT SPECIFIC.

Ms. Madrigal: WE CAN DIG A LITTLE INTO THE STATUTE FOR YOU TO GIVE YOU THE EXACT PARAMETERS BUT IT IS RESTRICTED TO INVESTMENT IN AFFORDABLE HOUSING AND I BELIEVE FOR FAMILIES AND CHILDREN.

Vice-Chair Smith: I GUESS WHAT I'M SAYING IS IT GOING TO BE USED TO PARTNER WITH THE CITY OF PORTLAND ON THEIR -- WE HAVE TO HAVE SOME SORT OF IDEA HOW WE'RE GOING TO USE THIS.

Ms. Madrigal: I DON'T THINK THE STATUTE TOLD US HOW WE NEED TO INVEST, IT'S AN OPERATIONS CHOICE FOR THE BOARD. I THINK THAT THE PROCESS THAT WE'VE UNDERGONE IN PARTNERING WITH THE CITY IS ONE WAY TO DO IT AND WE CAN CERTAINLY DISCUSS DIFFERENT OPTIONS ABOUT WHAT MAKES SENSE.

Vice-Chair Smith: THAT'S WHAT I WANTED TO HEAR. WAS IT A DEPARTMENT DECISION OR A BOARD DECISION?

Ms. Madrigal: I THINK WE WOULD BE HAPPY TO PROVIDE RECOMMENDATIONS TO THE BOARD ON HOW BEST TO CONDUCT OUR PROCESS FOR SPENDING, FOR INVESTING THAT MONEY.

Vice-Chair Smith: THANK YOU.

Ms. Madrigal: UH-HUH. OKAY JUST WANTED TO GIVE A FEW LITTLE STATISTICS ABOUT THE KINDS OF VOLUME THAT WE HAVE. ONE IN PARTICULAR THAT I THINK IS PRETTY INCREDIBLE, OUR NEOGOV SYSTEM TRACKS JOB APPLICATIONS FOR COUNTY JOBS. WE HAVE TRACKED 26,000 JOB APPLICATIONS, WHICH IS PRETTY INCREDIBLE. I'M GOING TO BE TALKING LATER ABOUT THE NUMBER OF RECRUITMENTS THAT WE'VE DONE AND ROUGHLY AVERAGES 50 APPLICATIONS PER JOB OPENING BUT WE KNOW THAT SOME JOB OPENINGS HAVE HUNDREDS AND HUNDREDS OF APPLICATIONS SO JUST A SENSE OF HOW MANY PEOPLE WANT TO WORK FOR THE COUNTY. WE MAINTAINED 344,000 PROPERTY TAX ACCOUNTS, AWARDED CONTRACTS VALUED AT \$132 MILLION, MAINTAINED OUR TRIPLE A BOND RATING. WE CURRENTLY HAVE -- I KNOW THAT YOU WERE INVESTED IN OUR ON THE MOVE CAMPAIGN.

WE CURRENTLY HAVE 1,500 COUNTY EMPLOYEES PARTICIPATING IN THE ON THE MOVE AND WE'RE NUMBER 47 NATIONALLY IN THAT CAMPAIGN. IT DOES SOUND LIKE A LOT BUT COUNTRYWIDE THAT'S NOT BAD FOR LITTLE OLD MULTNOMAH COUNTY. I'M REALLY PROUD OF US FOR GETTING ON THE MOVE AND COMMISSIONER MCKEEL -- WE'RE 47TH!

Commissioner McKeel: THAT'S COUNTIES, NOT STATES?

Ms. Madrigal: IT'S EVERYTHING. [LAUGHTER] YOUR WEDNESDAY WALKS ARE SPREADING LIKE WILDFIRE. THEY'RE POPPING UP IN OTHER BUILDINGS IN OTHER LOCATIONS. VERY EXCITING WORK THAT OUR WELLNESS TEAM IS DOING. AND THEN HERE'S ANOTHER GREAT ONE. DART SERVED 50,000 WALK-IN CUSTOMERS. SO IF IT SEEMS BUSIER IN THE LOBBY OF THIS BUILDING IT IS.

Chair Kafoury: AND HAVING THE NAVIGATOR AT THE FRONT WHEN YOU WALK IN IS AMAZINGLY HELPFUL. SO THANK YOU SMART PEOPLE IN DART.

Ms. Madrigal: SO YOU'VE SEEN THIS BEFORE. HAD IT'S MY ATTEMPT AT USING ART TO DEMONSTRATE THE COUNTYWIDE CORPORATE MANAGEMENT ROLE. ONE OF MY GOALS FOR THE NEXT YEAR IS GETTING SOMETHING PRETTIER BUT REALLY THE TAKEAWAY HERE IS THAT WE ARE MANAGING DOWN AND WE ARE MANAGING ACROSS AND EVERY PROBLEM THAT ROLLS UP TO FINANCE, TO H.R., TO MY OFFICE TYPICALLY HAS A COMBINATION OF THINGS, WE NEED TO PULL EXPERTISE FROM MANY DIFFERENT AREAS IN ORDER TO FIND THE BEST SOLUTION. AND IT'S A CONSTANT THING BUT IT IS IN MY VIEW, FUN. NEXT, OUR ORGANIZATIONAL CHART AND OUR SPAN OF CONTROL, WE TICKED UP SLIGHTLY TO JUST OVER ONE TO SEVEN. THIS IS A SLICE OF OUR BUDGET BY FUND AND OUR TOTAL EXPENDITURES SHOWN HERE AT ABOUT \$153 MILLION. YOU CAN SEE THAT THE GENERAL FUND CONSTRAINT AND DIFFERENCES REDUCES THE GENERAL FUND TO \$3.5 MILLION.

THE RISK FUND WENT SLIGHTLY UP DUE TO A \$3.9 MILLION INCREASE IN MEDICAL AND DENTAL INSURANCE, ABOUT A 6% INCREASE. AND THEN \$2.5 MILLION THAT IS THE COST FOR THE BENEFITS OF 165 POSITIONS THAT WE HAVE ADDED OR WILL ADD COUNTYWIDE. HERE IS OUR FTE BY FUND. THE GENERAL FUND SHOWS IT'S MOVING UP. WE HAVE A TOTAL OF 6.5 NEW FTE IN DCM THIS YEAR, SIX OF THOSE IN DART USING EXISTING DOLLARS TO RESPOND TO SOME OF THE VOLUME INCREASES THAT WE'VE SEEN ACROSS THE BOARD THERE THAT I'LL BE GOING OVER WITH YOU IN A LITTLE MORE DETAIL. AND THEN HALFTIME POSITION IN PAYROLL TO ASSIST WITH REQUIREMENTS. HERE IS OUR REVENUE BY FUNDING SOURCE.

DCM ACTUALLY GENERATES GENERAL FUND REVENUE THROUGH THE RECORDING FEES, SALES TO THE PUBLIC, PASSPORT APPLICATION FEES, MARRIAGE LICENSE FEES AND THOSE ARE REFLECTED THERE. WE ALSO COLLECT THE RISK FUND, CHARGES FOR EMPLOYEE BENEFITS AND THEN THE \$4 MILLION ON THE FINANCE PROJECT FUND IS FOR THE TECHNOLOGY SYSTEM THAT WAS REFERENCED EARLIER. AND THEN THESE ARE OUR EXPENDITURES BY CATEGORY. SO YOU CAN SEE THAT MATERIALS AND SUPPLIES, THAT'S WHERE OUR BENEFITS LIVE. WE'RE NOT ROLLING IN THE PAPERCLIPS AND EXTRA PENCILS. THAT IS KEY TO SUPPORTING OUR EMPLOYEES THERE. OKAY.

Ms. Madrigal: NOW FOR A LITTLE BIT DEEPER DIVE INTO OUR BUDGET BY DIVISION. HERE IS THE TOTAL AMOUNT BY DIVISION. ALL FUNDS. YOU CAN SEE CENTRAL H.R. AGAIN COMING IN AT THE TOP, INCLUDING THE RISK FUND. AND THEN A YEAR OVER YEAR DIVISION BY FUND AND YOU CAN SEE THAT WE REMAIN MOSTLY FLAT WITH A FEW EXCEPTIONS SO IN MY OFFICE AND THE DIRECTOR'S OFFICE, YOU CAN SEE THE DROP THERE FROM \$5 MILLION TO 0.7. THAT REFLECTS THE EXPENDITURE OF THE \$5 MILLION FOR AFFORDABLE HOUSING. THAT'S NOT REPROGRAMMED THIS YEAR, THAT WAS ONE-TIME ONLY MONEY. THE BUDGET OFFICE REMAINS FLAT, FINANCE AND RISK REMAINS FLAT.

CENTRAL HUMAN RESOURCES HAS TICKED UP SLIGHTLY IN THE RISK FUND DUE TO THE INCREASE IN EMPLOYEES AND RATES. BUT WE ARE, AS YOU CAN SEE, HOLDING MOSTLY FLAT. AND THEN BECAUSE DART IS A REVENUE GENERATING ENTITY, WE DID NOT APPLY THE 2% CONSTRAINT TO THEM BECAUSE WE WANTED THEM TO MAINTAIN THE CURRENT SERVICE LEVEL AND BE ABLE TO BRING HOME AS MANY TAX DOLLARS AS ARE APPROPRIATE.

Commissioner Shiprack: MADAM CHAIR, THANKS, MARISSA. I JUST WANT TO GO BACK TO THE REALLY INTERESTING COMPARISON THAT YOU JUST POINTED OUT BETWEEN THE \$5 MILLION AND THE 0.7, GOING TO AFFORDABLE HOUSING, AND I THINK THAT BECAUSE WE'RE BUILDING A PORTFOLIO AND BECAUSE WE'RE BUILDING OUR OWN EXPERTISE I GUESS YOU WOULD SAY AT BOTH TRACKING AND ADDRESSING THIS REALLY BIG ISSUE, I WOULD LIKE AT SOME POINT TO SEE A PICTURE THAT IS MORE FOCUSED AND DESCRIPTIVE OF WHAT THAT PORTFOLIO THAT WE WERE ABLE TO PURCHASE WITH THE \$5 MILLION WAS. AND AS HAS HAPPENED, I BELIEVE EVERY BUDGET YEAR, EVERY YEAR, EVERY BUDGET SEASON, THIS SORT OF FLOWS INTO WANTING TO SEE THAT PORTFOLIO OF HOUSING CONTRIBUTIONS THAT THE COUNTY MAKES SOMEHOW EXPANDED AND PERHAPS PUT INTO A MORE VISUAL CONTEXT.

Ms. Madrigal: ABSOLUTELY. SO WE ARE PLANNING TO IN THE HOME FOR EVERYONE BUDGET BRIEFING TO GO INTO DETAIL ON THE INVESTMENTS THAT WERE MADE OR THAT ARE BEING MADE WITH THE \$5 MILLION AND WE CAN CERTAINLY KIND OF DO A LITTLE SURVEY FOR YOU OF ALL THE PLACES IN THE COUNTY THAT ARE INVOLVED IN AFFORDABLE HOUSING.

Commissioner Shiprack: YOU CAN SEE THAT IT DOESN'T TAKE A LOT TO NUDGE MY INTEREST.

Ms. Madrigal: THAT'S GREAT AND WE ARE ALL OVER IT. THIS IS JUST A SUPER CLOSEUP OF MY OFFICE HERE. ONE THING I'LL NOTE, THE WAY THAT WE MET OUR 2% CONSTRAINT WAS REALLY TO RIGHT SIZE SOME OF OUR POSITIONS AND WE HAVE HIRED -- WE HAVE HAD ENOUGH TURNOVER AND ENOUGH SENIOR LEVEL PEOPLE HAVE LEFT AND THEN BEEN REPLACED WITH PEOPLE

EARLIER IN THEIR CAREER THAT WE WERE ABLE TO ADJUST SALARIES AND REALLY PROVIDE THAT 2% TO THE CHAIR AND TO YOU WITHOUT AN IMPACT TO POSITIONS.

Ms. Madrigal: I MENTION THAT NOW BECAUSE IT'S A THEME THROUGHOUT. IN THE BUDGET OFFICE, WE DID TRANSFER ONE FTE TO DEB'S PROGRAM IN BUSINESS SERVICES TO PROVIDE MORE SUPPORT AND HAD SALARY SAVINGS FROM TRANSFERS AND RECLASSIFICATIONS. IN FINANCE AND RISK, YOU CAN SEE THE 0.5 FTE THAT I MENTIONED EARLIER, AND THEN ALSO HAD HERE PRODUCTIONS, ABOUT \$74,000 FROM RETIREMENTS AND DEPARTURES. I LOVE THIS GRAPH. THE ORANGE BARS ARE OUR INVESTMENT PORTFOLIOS, SO YOU WERE ASKING SOME QUESTIONS A FEW DAYS AGO ABOUT DO WE EARN INTEREST ON OUR MONEY THAT'S SITTING IN THE BANK? AND WE DO. AND AS WE BECOME BETTER AT MANAGING OUR CASH FLOW AND OUR FUND BALANCES HAVE STAYED HIGHER, WHEN THE BOARD HAS SET ASIDE ONE-TIME ONLY MONEY FOR PROJECTS, BUT IT HASN'T BEEN SPENT YET, YOU SEE THAT REALLY IMPACTING AND INCREASING OUR FUNDS AND OUR BALANCE OVER THE YEARS.

SO IN 2015, 2016, YOU CAN SEE THOSE BIG JUMPS. THE BLUE LINE IS OUR EARNINGS. AND YOU CAN SEE THE LOW POINT THERE IN 2014 WAS WHEN WE HIRED THE INVESTMENT ADVISORY TO LOOK AT OUR PORTFOLIO AND SEE IF WE COULD MAKE SOME CHANGES TO GET MORE EARNINGS. AND THAT EFFORT HAS BEEN SUCCESSFUL. THE INCREASE THAT YOU SEE BETWEEN 2014 AND 2016 IS A COMBINATION OF BOTH THAT CONTRACT AND OUR HIGHER FUND BALANCES. SO FROM -- IN FISCAL YEAR 14, OUR EARNINGS WERE \$1.8 MILLION AND IN FY 2016 WE ESTIMATE THEY'LL BE AT \$3 MILLION.

THIS IS REALLY A CHART THAT IS A SIGN OF OUR TIMES AND THE TREND, THE ACTIVE EFFORT TO MOVE MORE OF OUR TRANSACTIONS TO ELECTRONIC TRANSACTIONS AND OFF OF PAPER. 27% OF OUR TRANSACTIONS ARE ELECTRONIC RATHER THAN PAPER CHECKS OR SPECIAL HANDLING. ONE BENEFIT OF THAT IS THAT THE REBATES THAT WE'RE EARNING ON OUR P. CARDS ARE GENERATING \$1 MILLION IN REVENUE EVERY YEAR. SO THAT'S JUST GOING RIGHT BACK INTO THE GENERAL FUND. CENTRAL HUMAN RESOURCES. SO COUNTYWIDE INCREASES, THOSE 160 SOME POSITIONS THAT WE'VE ADDED HAVE ADDED \$7.2 MILLION TO THE BENEFITS PROGRAM OFFER. WE DID TAKE A FEW REDUCTIONS IN THE GENERAL FUND HERE TO MEET OUR CONSTRAINTS, INCLUDING \$24,000 FOR TEMPORARY INTERNSHIPS AND THEN ANOTHER CHANGE WAS FOR OPERATIONAL REASONS WE MOVED THE PRIVACY OFFICER INTO THE COUNTY ATTORNEY'S OFFICE SO THAT SHE CAN WORK MORE CLOSELY WITH THE ATTORNEYS THERE AND HAVE A LITTLE MORE OOMPH.

Vice-Chair Smith: MADAM CHAIR I HAVE A QUESTION. COULD YOU TELL ME A LITTLE BIT MORE ABOUT THE INTERNSHIPS THAT ARE GOING TO BE REMOVED OR WAS THAT ADDED?

Ms. Madrigal: REMOVED.

Mr. Graves: FOR THE RECORD, TRAVIS GRAVES, H.R. DIRECTOR. COMMISSIONER SMITH, YOUR QUESTION AROUND INTERNSHIPS. EACH YEAR, OUR GROUP HAS PARTICIPATED IN DIFFERENT TYPES OF INTERNSHIPS. TALENT DEVELOPMENT OFTEN HAS INTERNS FROM PSU. WE'VE IN THE PAST DONE THE COLLEGE TO COUNTY. WE'VE ALSO DONE SUMMER WORK, WE'VE HAD A BUCKET OF MONEY THAT ESSENTIALLY FUNDS THOSE AND THIS REPRESENTS A REDUCTION IN THAT BUCKET OF MONEY.

Vice-Chair Smith: SO YOU DON'T PAY FOR SUMMERWORKS.

Travis Graves: YOU'RE RIGHT, THAT'S FUNDED -- IT'S FOR THE GENERAL INTERNSHIPS.

Vice-Chair Smith: WHICH PROGRAMS DOES THIS REFLECT?

Travis Graves: IT CAME OUT OF TALENT DEVELOPMENT BUDGET.

Vice-Chair Smith: OKAY WHERE DO THE INTERNS COME FROM? IS THIS FROM THE COLLEGE TO CAREER PROGRAM?

Travis Graves: FROM THE YEAR BEFORE, THEY CAME FROM PSU. THEY WERE PSU INTERNS.

Vice-Chair Smith: RIGHT BUT IS THIS GOING TOWARDS THE COLLEGE TO CAREER PROGRAM? IF THERE'S \$24,000 FROM THAT.

Travis Graves: NO, I BELIEVE THAT THOSE ACTUALLY CAME THROUGH PSU. NOT THROUGH THAT PROGRAM THE LAST TIME.

Vice-Chair Smith: \$24,000 IN INTERNSHIPS TO PSU, WE'RE SENDING MONEY OVER THERE?

Travis Graves: WE WERE PAYING INDIVIDUALS. SO WE WOULD HIRE AN INDIVIDUAL TO BE AN INTERN FOR US THAT MIGHT BE INTERESTED IN A CAREER IN ORGANIZATIONAL DEVELOPMENT AND THEY HAD BEEN A COLLEGE STUDENT.

Vice-Chair Smith: SO THIS IS JUST -- WE HAVE SO MANY DIFFERENT -- AND THIS IS THE REASON WHY I PUT THE BUDGET NOTE IN, WE HAVE SO MANY

DIFFERENT PROGRAMS I'M TRYING TO FIGURE OUT WHERE DOES THIS \$24,000 COME OUT OF.

Travis graves: IT CAME OUT OF OUR TEMPORARY LINE ITEM.

Vice-Chair Smith: OKAY THANK YOU.

Ms. Madrigal: OKAY. THIS SLIDE IS AN ATTEMPT TO GIVE YOU A SENSE FOR THE VOLUME OF RECRUITMENTS THAT WE DO ENTERPRISE-WIDE. AND YOU CAN SEE THAT SINCE 2014, WE'VE HAD A BIG INCREASE IN VOLUME. SOME OF THAT IS BECAUSE OF REQUIREMENTS, SOME OF THAT IS BECAUSE OF JUST GENERAL TURNOVER AND THEN THE ADDITION OF NEW POSITIONS. COMMISSIONER SHIPRACK, I THINK YOU ASKED ABOUT TURNOVER AND WHAT OUR PERCENTAGE WAS. WE WERE ABLE TO FUND THAT AND IT'S ABOUT 8% WITH ABOUT 40% OF ALL REGULAR SEPARATIONS DUE TO RETIREMENT.

Commissioner Shiprack: IT JUST MAKES ME SMILE.

Ms. Madrigal: AND I GUESS ONE THING I'LL ALSO SAY ABOUT THIS, THIS WORKLOAD THAT'S GENERATED BY THE TURNOVER IN THESE RECRUITMENTS IMPACTS DEPARTMENT RECRUITERS, AS WELL. YOU HAVE WORK BEING DONE IN BENEFITS, TALENT DEVELOPMENT, SUPERVISOR TRAININGS, AND THEN OUT IN THE DEPARTMENTS.

Commissioner Shiprack: I JUST WANT TO SAY THAT FIRST, YOUR ABILITY TO GRASP INFORMATION AND PUT IT OUT SO CLEARLY, SO QUICKLY, MAKES ME SMILE. AND THE SECOND THING IS THAT OUR H.R. DEPARTMENT IS SUCH A POSITIVE WORK ENVIRONMENT THAT PEOPLE LEAVE FOR RETIREMENT PRIMARILY AND NOT FOR OTHER REASONS AND THAT SAYS SOMETHING REALLY POSITIVE ABOUT THE ORGANIZATION AND THAT MAKES TRAVIS SMILE, AND IT SHOULD!

Ms. Madrigal: THANK YOU. ALL RIGHT. DART. SO AGAIN IN DART, WE ADDED \$2.5 MILLION FOR THE TAX TITLE AFFORDABLE HOUSING PROGRAM. WE'LL NOW WHAT THE EXACT NUMBER IS WHEN WE CLOSE OUT THE BOOKS FOR THIS YEAR. WE INCREASED SIX FTE TO SUPPORT TAX TITLE, APPRAISAL, CUSTOMER SERVICE, PASSPORTS AND RECORDING. SEVERAL OF THESE ARE DIRECTLY RELATED TO THE INCREASE IN VOLUME IN EXCEPTION EVENTS WHICH I'LL SHOW YOU IN A MINUTE. THERE'S A LOT OF WORK OUT THERE ACROSS THE BOARD THAT'S INCREASING AS OUR ECONOMY HUMS AND PEOPLE NEED THEIR PASSPORTS TO TRAVEL MORE. SO THIS SLIDE SHOWS PROPERTY SALES, PASSPORT PHOTOS, PASSPORT APPLICATIONS, MARRIAGE APPLICATIONS AND RECORDING IN THE TENS OF THOUSANDS AND YOU CAN SEE THAT THEY ARE ALL UP. DART'S DONE A GREAT JOB OF MANAGING ALL THESE INCREASES AND STILL DOING IT WITH A SMILE. I REGULARLY RECEIVE NICE E-MAILS FROM FOLKS WHO ARE PLEASANTLY SURPRISED BY THE SERVICE THAT THEY'VE

GOTTEN DOWNSTAIRS. THE NEXT SLIDE IS REALLY EXCITING. SO THE BLUE BAR IS THE VALUE ON OUR TAX ROLLS. AND YOU CAN SEE THAT FROM 2014 TO 2015, IT INCREASED BY ALMOST \$1 BILLION.

Ms. Madrigal: WE SAW INCREASES IN COMMERCIAL DEVELOPMENT, MOSTLY IN MULTI-FAMILY DEVELOPMENT AND BECAUSE OF THE TYPES OF DEVELOPMENTS THAT ARE HAPPENING, THAT ARE MOSTLY HIGHRISE, MULTIMILLION DOLLAR PROJECTS, THERE'S A HUGE AMOUNT OF VALUE GOING ON. THE DEMAND FOR HOMES IN PORTLAND ON THE RESIDENTIAL SIDE AND THE INCREASED DENSITY ALLOWANCES ARE ALLOWING LARGER HOMES ON SMALLER LOTS THAT ARE INCREASING THE VALUE, AND THEN WE ARE -- THE PUBLIC IS REAPING THE BENEFIT OF THAT. AND THOSE INVESTMENTS. SO YOU CAN SEE THE HUGE LEAP HERE THAT IS BRINGING MONEY NOT JUST INTO THE COUNTY BUT TO JURISDICTIONS ACROSS THE COUNTY. THIS IS A LITTLE LIST OF ALL THE PLACES WHERE WE TOOK GENERAL FUND REDUCTIONS. SEVERAL YEARS AGO, WE HAD A PLACE HOLDER FOR BUYING INTO A CHILDCARE NETWORK. AND THROUGH RESEARCH AND NEGOTIATION, WE DO NOT NEED THAT FULL AMOUNT SO WE ARE TURNING IT BACK. BUT THE GREAT NEWS IS THAT BY THE END OF THIS MONTH, WE'LL OFFER OUR EMPLOYEES A NETWORK OF CHILDCARE PROVIDERS WITH OVER 30 SITES IN THE AREA AND A DISCOUNT.

Commissioner McKeel: I JUST HAVE A COMMENT. I'M HAPPY TO SEE THE CHILDCARE HASN'T GONE AWAY, BECAUSE I THINK THAT -- WELL, I CONSIDER IT, I THINK OTHERS DO, AN IMPORTANT PART OF ATTRACTING EMPLOYEES TO OUR COUNTY. SO GLAD TO SEE THAT'S STILL HAPPENING.

Ms. Madrigal: ABSOLUTELY. ABSOLUTELY. AND WE'RE HOPEFUL THAT BY JOINING THREE DIFFERENT NETWORKS WITH SO MANY SITES THAT PARENTS WILL BE ABLE TO CHOOSE THE RIGHT NETWORK FOR THEM AND THAT HAS THE RIGHT SERVICES AND THE RIGHT SUPPORTS FOR THEIR CHILDREN.

Commissioner McKeel: ACROSS THE ENTIRE COUNTY.

Ms. Madrigal: YES, ACROSS THE COUNTY.

Commissioner Bailey: WE CAN GET INTO MORE DETAIL ON THE CHILDCARE ISSUE AND I'M HAPPY TO FOLLOW UP ON IT BUT IN ADDITION TO PROVIDING A NETWORK, WILL THERE BE ANY RESERVE SPACES FOR MULTNOMAH COUNTY EMPLOYEES?

Ms. Madrigal: I DON'T BELIEVE SO. TRAVIS?

Commissioner Bailey: THE OBVIOUS POINT IS IT DOESN'T MATTER IF YOU HAVE A NETWORK IF YOU CAN'T GET IN AND THERE'S LONG WAITING LISTS, TWO, THREE YEARS SOMETIMES TO GET IN. I WOULD HOPE THAT THE CHILDCARE

CONVERSATION IS NOT OVER FOR MULTNOMAH COUNTY EMPLOYEES. IT'S GREAT TO OFFER A BENEFIT. IT DOESN'T HELP IF YOU CAN'T HAVE A SPOT.

Ms. Madrigal: WE'RE HAPPY TO SUPPORT ANY CONVERSATION THAT THE BOARD WANTS TO HAVE TO PROVIDE ESTIMATES OF COSTS, COSTS AND BENEFITS, WE BELIEVE THAT BENEFITS LIKE THIS SERVE AS AN ATTRACTER TO PEOPLE WHO WILL RECRUIT THE BEST TALENT TO MULTNOMAH COUNTY WHO CAN PROVIDE THAT SORT OF THING.

Vice-Chair Smith: MARISSA, WHAT IS THE ACTUAL BENEFIT? I DON'T KNOW WHAT IT IS. IS IT A PERCENTAGE?

Ms. Madrigal: IT'S A DISCOUNT.

Vice-Chair Smith: WHAT'S THE DISCOUNT?

Ms. Madrigal: I BELIEVE IT'S 10% BUT IT MIGHT VARY. IT'S UP TO 10%.

Vice-Chair Smith: I LIKE THAT GOING TO 30 SITES, TOO. THAT'S GREAT. I'M GLAD YOU GUYS EXPANDED THAT.

Ms. Madrigal: DOES ANNA HAVE A QUESTION? ALMOST THROUGH HERE. YOU'RE BEING VERY PATIENT. SO WE HAVE A FEW THINGS THAT ARE NEW AND CARRY OVER SO THE TAX TITLE, AFFORDABLE HOUSING AGAIN SHOWING UP HERE, \$2.5 MILLION. AND THEN OUR COUNTY CLERK CARRYOVER, WE GET REVENUE FROM RECORDING FEES THAT ARE VERY RESTRICTED AND CAN ONLY BE SPENT ON COUNTY CLERK FUNCTIONS SO WHEN WE HAVE FUNDS LEFT OVER WE HAVE TO ROLL THEM OVER TO THE NEXT YEAR.

Commissioner Shiprack: THIS HAS COME UP BEFORE, AND AT THE RISK OF EXPOSING MY IGNORANCE. IS THIS THE PAID PROPERTY TAX ABATEMENT? WHAT IS TAX TITLE AFFORDABLE HOUSING.

Ms. Madrigal: TAX TILE IS THE PROGRAM THAT MANAGES THE OWNERSHIP OF PROPERTIES THAT ARE IN TAX LIMBO, OWNERS THAT HAVEN'T PAID THEIR PROPERTY TAXES. AFTER A CERTAIN POINT THE OWNERSHIP REVERTS TO THE COUNT, NO OTHER LEANS. SO TAX TITLE IS A GROUP IN DART THAT MANAGES THAT. AND TAX TITLE AFFORDABLE HOUSING IS THE NEW PROGRAM OFFER WITHIN THAT PROGRAM THAT IS GOING TO MANAGE THE REVENUE FROM THE SALE OF TAX FORECLOSED PROPERTIES FOR AFFORDABLE HOUSING PER THE NEW STATUTE.

Commissioner Shiprack: WELL IT'S JUST NOT CLEAR TO ME, IF WE'RE MANAGING REVENUE, WHY THIS IS A PROPOSED EXPENDITURE. AND A SOMEWHAT SUBSTANTIAL EXPENDITURE.

Ms. Madrigal: WELL THIS IS THE ESTIMATE FOR WHAT WE EXPECT AND WE NEED THE APPROPRIATION IN ORDER TO RECEIVE IT.

Commissioner Shiprack: WE CAN TAKE THIS UP BEHIND, I'M OBVIOUSLY STRUGGLING

Ms. Madrigal: YES, WE WILL COME BRIEF YOU. A FEW LEGISLATIVE IMPACTS, YOU PROBABLY HEARD THAT THE ACA'S CADILAC TAX WAS POSTPONED UNTIL 2020, BUT WE CONTINUE TO WORK WITH OUR LABOR PARTNERS. TO PREPARE FOR THAT EVENTUALITY. AND LOOK AT OUR BENEFIT STRUCTURES. THERE ARE SOME GASB WHICH IS THE GOVERNMENTAL ACCOUNTING STANDARDS BOARD. CHANGES THAT ARE GOING TO REQUIRE THAT WE REPORT OUR TAX ABATEMENTS AND DISCLOSE THEM. SO, WE WILL BE WORKING ON MAKING THOSE CHANGES, AND WE WOULD BE REPORTING THEM TO ALL OF THE AFFECTED TAXING DISTRICTS IN MULTNOMAH COUNTY. SOME SUCCESSES AND IS CHALLENGES. THE DEPARTMENT OF COUNTY MANAGEMENT HAS BEEN REALLY INVOLVED IN SOME OF THE MAJOR HOUSING AND HOMELESSNESS INITIATIVES THAT THE COUNTY HAS TAKEN UP THIS YEAR.

I AM PROUD OF THE WORK THAT OUR FOLKS HAVE PICKED UP, IN ADDITION TO THEIR, TO THEIR REGULAR WORK, TO MAKE SURE THAT THESE PROJECTS HAPPEN AND HAPPEN IN THE RIGHT WAYS SO, YOU KNOW, HUMAN RESOURCES, LABOR RELATIONS, PURCHASING, THE BUDGET OFFICE, THE COUNTY ATTORNEY, NOT IN OUR DEPARTMENT, BUT ALSO HAS BEEN INVOLVED IN THESE. HAS BEEN SPENDING YOU KNOW, TIME AND MEETINGS IN THE CREATION OF THE JOINT OFFICE OF HOMELESSNESS. I HAVE HAD A GREAT DEAL OF SUPPORT, AS WE DEVELOP A PROCESS FOR INVESTING THE 5 MILLION, IN AFFORDABLE HOUSING, BOTH FROM MARK JOLIN AND THE HOME FOR EVERYONE, AND THE FOLKS IN DCM'S DIVISION, AND BOTH OF THESE PROJECTIONS REALLY DEMONSTRATE THAT WHEN YOU ARE, WHEN YOU ARE MAKING THESE HEAVY LIFTS, THAT NOBODY DOES IT ALONE, IT TAKES A TEAM OF EXPERTS TO X. THE ANGLES AND MAKE SURE THAT WE ARE MOVING FORWARD PROTECTING THE PUBLIC'S INVESTMENT AND ACHIEVING THE OUTCOMES THAT THE PUBLIC EXPECTS.

ONE OTHER ENTERPRISE-WIDE ACTIVITY THAT WE'RE ENGAGED IN, IS THE REPLACEMENT FOR THE ENTERPRISE, THE ENTERPRISE RESOURCE PLANNING SYSTEM, THE ERP, AND SAP, WHICH YOU HEARD ABOUT LAST WEEK. THIS IS ALSO GOING TO BE A HUGE LIFT, AND A REALLY IMPORTANT SHIFT FOR OUR COUNTY INTERNALLY. WITH INTERNAL AND EXTERNAL IMPACTS. WE CONTINUE TO PLUG AWAY ON CAPITAL PLANNING, THE EVALUATION UNIT, AND WE ARE VERY PROUD OF OUR IMPLEMENTATION OF PAID PARENTAL LEAVE, AND CONTINUED TO SEE WHAT AN IMPACT THAT HAS HAD FOR PARENTS AND HOW IT HAS REALLY IMPROVED THE FEELING THAT WE SUPPORT OUR FAMILIES HERE, AND I THINK THAT ON A DAY WHEN WE GET TO BRING OUR KIDS TO WORK, THIS IS AN IMPORTANT THING TO CELEBRATE AGAIN.

Vice-Chair Smith: MADAM CHAIR, I HAVE A QUESTION -- ACTUALLY, IT'S A STATEMENT. I WAS WITH CLARITY LAST WEEKEND IN COOK COUNTY, AND WE WERE TALKING ABOUT THE ERP AND TELLING HER ABOUT THE SAP, AND OUR CLOUD BASE GROUP, AND --

Ms. Madrigal: WELL DONE.

Vice-Chair Smith: AND THEY SAID YOU CANNOT GO WRONG WITH EITHER OF THOSE BUT THEY WERE RAVING ABOUT THE CLOUD BASE BECAUSE IF THEY DO IT THE OTHER WAY, YOU HAVE TO KEEP ALL THE SERVERS, SO NO, THEY WERE -- I WANTED TO SAY, KUDOS TO YOU. THAT'S GOOD, THAT'S A GOOD IDEA. I HAVE SOME CONCERNS ABOUT, YOU KNOW, LOCAL BUT THEY WERE SAYING, THERE ARE NO LOCAL. THESE ARE THE FOLKS NATIONALLY WHO DO THIS STUFF SO KUDOS TO YOU GUYS.

Ms. Madrigal: THANK YOU VERY MUCH, WE WILL PASS THAT ALONG.

Commissioner McKeel: CHAIR, I HAVE A QUESTION. THE JOINT OFFICE OF HOMELESSNESS, WHAT'S THAT TIMELINE? IS THAT SET TO GO UP JULY 1 OR WHAT IS HAPPENING?

Ms. Madrigal: THE GOAL IS JULY 1. AGAIN, WE'LL BE THROUGH THE HOME FOR EVERYONE BRIEFING DETAILING THE BUDGET OF THE JOINT OFFICE. IT'S TOUGH WERE WE BRIEFED YOU BECAUSE WE COULD NOT TALK ABOUT THE BUDGET. THAT'S BEEN A HUGE PART OF OUR INTERNAL DISCUSSION. WE WILL BE REVIEWING THAT BUDGET WITH YOU ABOUT WHAT'S IN, WHAT'S NOT DOWN TO A FINE LEVEL OF DETAIL. AND THEN WE HAVE STARTED NEGOTIATING AN INTERGOVERNMENTAL AGREEMENT WITH THE CITY OF PORTLAND THAT WILL BE COMING AROUND TO YOU SHORTLY TO SHARE KIND OF THE MAIN NEGOTIATING POINTS AND MAKE SURE THAT WE'RE ALL ON THE SAME PAGE. BUT THE GOAL IS STILL JULY 1ST, SO PEOPLE ARE WORKING AWAY TO MAKE SURE THAT THE CONTRACTS TRANSFER TO MAKE SURE THE BUDGET IS RIGHT. KIND OF A MILLION DIFFERENT THINGS ARE UNDER THE SURFACE THAT NEED TO HAPPEN BETWEEN NOW AND THEN.

Commissioner McKeel: THANK YOU.

Ms. Madrigal: OK. I WILL LEAVE YOU WITH THIS SUMMARY SLIDE OF THE THINGS THAT WE'RE CONTINUING TO STRENGTHEN AND WORK ON THIS YEAR. TAKE ANY QUESTIONS THAT YOU HAVE.

Chair Kafoury: ANY QUESTIONS?

Vice-Chair Smith: MADAM CHAIR, I HAVE A QUESTION AND I TALKED TO TRAVIS ABOUT THIS BEFORE, BUT COULD YOU TALK A BIT ABOUT THE FUTURE IN

TERMS OF HOW WE RETAIN EMPLOYEES? WE'RE GOING TO HAVE A BIG BRAIN DRAIN AND TALK ABOUT THE EFFORTS THAT WE'RE DOING RIGHT NOW TO MAKE SURE THAT WE KEEP PEOPLE AND THAT THEY WANT TO STAY AT MULTNOMAH COUNTY. IT WILL BE HERE PAST ME, BUT WHAT ARE THE EFFORTS THAT WE'RE DOING RIGHT NOW.

Ms. Madrigal: AND TRAVIS FEEL FREE TO CHIME IN IF YOU WOULD LIKE TO. ALL THE DIRECTORS AND THEIR PERFORMANCE MANAGEMENT GOALS HAVE SUCCESSION PLANNING GOALS. THAT IS ONGOING AND CONTINUOUS IMPROVEMENT WORK OF MANAGING THE RISK AND MAKING SURE THAT YOU HAVE BACKUP FOR KEY POSITIONS AND THAT YOU ARE CAPTURING KNOWLEDGE, THAT YOU ARE DOCUMENTING BUSINESSES PRACTICES SO THAT NO MATTER WHAT HAPPENS IF SOMEONE LEAVES OR RETIRES THAT YOU HAVE THE INFORMATION AND CAN TRAIN. YOU HAVE PEOPLE THAT CAN STEP IN AT A MOMENT'S NOTICE. THAT'S PART OF NOT JUST FOR TURNOVER BUT JUST AS A KEY RESILIENCY INDICATOR THAT WE ARE ALL WORKING ON ACROSS THE BOARD. THEN THERE IS THE MORE HEART-BASED THINGS THAT WE DO AT THE COUNTY NOT JUST HAVING GREAT POLICIES FOR OUR EMPLOYEES BUT ALSO TALKING ABOUT HOW WE VALUE OUR EMPLOYEES AND HOW WE BELIEVE THAT THEY WANT TO DO THE RIGHT THING AND ARE CONNECTED TO THE COMMUNITY AND THAT WE SUPPORT THEM IN THOSE EFFORTS THAT THEY CAN COME TO MULTNOMAH COUNTY AND REALLY MAKE A DIFFERENCE.

YOU CAN'T FIND THAT ANYWHERE. YOU MIGHT BE ABLE TO FIND A BETTER PAY. YOU MAY FIND BETTER BENEFITS. I DON'T THINK THAT YOU WILL FIND A PLACE THAT IS WHERE YOU CAN COME TO WORK AND HAVE SUCH MEANINGFUL -- NO MATTER WHAT YOUR JOB IS, BUILDING, PURCHASING OUT ON THE FRONT LINES. WE DO MEANINGFUL WORK HERE THAT DOES A DIFFERENCE FOR THE COMMUNITY AND REALLY MATTERS. OF ALL THE THINGS THAT WE DO AND WE CAN TALK ABOUT THAT IS THE THING THAT MAKES PEOPLE WANT TO WORK HERE AND STAY AND INVEST THEIR CAREERS HERE. I HOPE THAT ANSWERS YOUR QUESTION.

Chair Kafoury: ANY OTHER QUESTIONS OR COMMENTS FOR HER AND HER TEAM? WELL DONE. THANK YOU AND THANKS FOR YOUR SERVICE ON THIS.

Ms. Madrigal: I WOULD LIKE TO THANK DEB ANDERSON FOR ALL HER WORK AND SHAUN COLDWELL WHO SITS WITH US, THE DIVISION DIRECTORS AND THE DCM STAFF. THESE ARE A BEAR TO YOU WILL TOGETHER, AND EVERYONE ON OUR TEAM DID A FABULOUS JOB.

Chair Kafoury: THANK YOU. WE ARE FINISHED WITH OUR BUSINESS THIS MORNING.

Commissioner Bailey: CHAIR I WANT TO PROPOSE AN AMENDMENT.

Chair Kafoury: OH, YEAH, SORRY.

Commissioner Bailey: IT'S A BIT OF NON SEQUITUR BUT I WANT TO GET INTO THE PROCESS SO APOLOGIES. IN THE LAST BUDGET CYCLE WE HAD \$50,000 IN OTO SET ASIDE FOR A SHARED POSITION OF THE PORTLAND PUBLIC SCHOOLS FOR INFORMATION FOR THE HEALTHY INFORMATION ACT. THAT POSITION HAS BEEN HIRED AND IS UP TO RUNNING, PROBABLY NEEDS ANOTHER YEAR OR SO AT LEAST. I HAVE A QUESTION, A ONE-TIME ONLY AMENDMENT, \$50,000 TO SUPPORT THE TEACHER ON SPECIAL ASSIGNMENT TO CONTINUE THE TECHNICAL SUPPORT NEEDED TO FULLY IMPLEMENT THE HEALTHY TEAM RELATIONSHIP ACT. THE TEACHER ON SPECIAL ASSIGNMENT WILL WORK WITH THE DOMESTIC VIOLENCE AND LGBTQ FOR CREATE A NEW PHYSICAL EDUCATION CURRICULUM INCLUSIVE OF ALL COMMUNITIES IN PARTNERSHIP WITH THE PORTLAND PUBLIC SCHOOLS WE WILL LEVERAGE OUR INVESTMENT WITH PPS INVESTMENTS TO FULLY FUND THE POSITION.

Chair Kafoury: DO WE HAVE ANY OTHER AMENDMENTS OR ITEMS FOR CONSIDERATION?

Vice-Chair Smith: I HAVE AN AMENDMENT, MADAM CHAIR. THANK YOU. THIS IS KIND OF LIKE A CLEANUP AMENDMENT, AS WELL, IN REGARDS TO SUMMER WORKS. FOR THE DEPARTMENT FOLKS WHO ARE HERE I WANT TO THANK YOU FOR PARTICIPATING WITH SUMMERWORKS BECAUSE IT REALLY MAKES A DIFFERENCE IN A KIDS' LIFE FROM THE AGE OF 16-24. IT IS SURPRISING THE STATISTICS THAT I LEARNED A COUPLE OF WEEKS AGO. I LEARNED FROM THE DEPARTMENT OF LABOR THAT IN MULTNOMAH COUNTY FROM THE AGES OF 14, 16-24, THERE ARE 30,000 YOUNG PEOPLE WHO ARE NOT IN SCHOOL OR WHO ARE NOT WORKING. THAT'S IN MULTNOMAH COUNTY. ECO-TRUST DID THE SURVEY ON THIS, AND IT WAS JUST SOMETHING THAT JUST KIND OF KNOCKS ME DOWN. I AM LIKE WHAT ARE THESE KIDS DOING?

THEY ARE PROBABLY COUCH SURFING AT RISK OF BEING HOMELESS IN OUR JAILS AND GOING FROM THE JAILS, MENTAL HEALTH, CHALLENGES THAT THEY ARE HAVING SO I THINK JUST IN LINE WITH WHAT MARISSA WAS SAYING ABOUT MULTNOMAH COUNTY, YOU ALL ROCK BECAUSE FOR THE LAST FIVE YEARS YOU HAVE REALLY SUPPORTED SUMMER WORKS. AND GIVING UNDERSERVED KIDS AN OPPORTUNITY TO HAVE THEIR FIRST JOB AND WHILE PARTNERING WITH THE FEDERAL FOLKS WHO PAY ONE-THIRD OF THIS IT IS A GREAT WAY TO LEVERAGE OUR VERY PRECIOUS GENERAL FUND DOLLARS. I JUST WANT TO SAY THANK YOU TO CHAIR KAFOURY FOR PUTTING ANOTHER 250 JOBS INTO THE SYSTEM WHICH WILL TAKE US UP TO 500 JOBS FOR MULTNOMAH COUNTY. SO I THINK IT DESERVES A HAND. [APPLAUSE] BY DOING THIS SHE HAS CONVINCED THE MAYOR TO DO ANOTHER 70 SO IT IS GOING TO TAKE THE WHOLE PROGRAM TO OVER 1,000 KIDS. LAST YEAR WE HAD 672 KIDS IN THE SYSTEM.

AS YOU HAVE SEEN HERE LOCALLY, THE STREETS ARE HOT. KIDS ARE INVOLVED IN A LOT OF GANG ACTIVITY. YOU SAW THE PAPER LAST WEEK. THERE ARE A LOT OF WOMEN AND YOUNG GIRLS WHO ARE CARRYING GUNS. HOW DO YOU DO THAT? BEING THE MOTHER OF A 25-YEAR-OLD SON WHO GREW UP IN THIS NEIGHBORHOOD AND WENT TO PUBLIC SCHOOLS AND WENT TO THE UNIVERSITY OF WASHINGTON, I CANNOT IMAGINE HIM WITH A GUN. ISSUE THE REASON WHY HE TOOK THE PATH THAT HE DID IS BECAUSE HE HAD A PERSON THAT CARED ABOUT HIM AND THERE WERE PROGRAMS THAT HE COULD GO TO THAT KEPT HIM IN THIS LANE TO BE ABLE TO HAVE OPPORTUNITIES.

Vice-Chair Smith: SO THE REASON I DO THIS AND THE REASON WHY I AM SO PASSIONATE ABOUT THIS IS THAT WE ARE DOING A VERY GOOD THING NOT ONLY FOR US BUT FOR THIS COMMUNITY. IT'S GOING TO HELP A LOT OF YOUNG PEOPLE. I WILL GET OFF MY BOX, BUT I WANT TO SAY THANK YOU TO THE DEPARTMENTS HERE. WITH LAST YEAR'S INVESTMENT AS I SAID IT'S 672 INTERNEED AND EARNED 925. AS YOU KNOW WE GOT A MINIMUM WAGE HIKE. THANK YOU LEGISLATURE. WITH THAT HIKE WE HAVE TO RAISE OUR WAGES FOR THE KIDS SO THEY HAVE TO GO FROM 925 TO 975. WE'RE PLAYING THAT ADJUSTMENT OF \$39,000. IT REFLECTS THE NECESSARY ADDITIONAL FUNDING TO ACCOMMODATE THE 2016 LAW. WE HAVE TO DO THAT.

THAT'S FOR AMENDMENT NO. 1, CHRISTIAN. THAT'S AMENDING THE 786 TO \$825,000. IT'S ADDING \$39,000. THIS AMENDMENT ALSO ADDS ONGOING FUNDING TO INCLUDE AN INCREASE OF THE \$39,000 WHICH WOULD TAKE IT UP TO 825. THE SECOND AMENDMENT IS GOING TO BE AMENDING THE PROGRAM OFFER 10029A, THE SUMMER WORKS INTERNSHIP PROGRAM. IT'S AN INCREASE OF \$200,000 WITH \$125,000 FOR A NEW FTE TO ACCOMMODATE THE NEW STUDENTS AND \$75,000 FOR MATERIALS AND EVENTS AND SUPPLIES. I THINK THAT IS IT. WE WILL WORK OUT THE NUMBERS, BUT I JUST WANTED TO GET IT INTO THE QUEUE. THANK YOU.

Chair Kafoury: ANY OTHER AMENDMENTS FROM THE BOARD MEMBERS OR COMMENTS? ALL RIGHT. WE ARE DONE. [GAVEL]

ADJOURNMENT – 11:17 a.m.

[THESE MINUTES UTILIZE THE REAL-TIME TRANSCRIPT PRODUCED BY LNS CAPTIONING AND MAY INCLUDE ERRORS DUE TO MISHEARING, TECHNICAL DIFFICULTIES AND/OR THE STENOGRAPHY DICTIONARY SOFTWARE.]

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