

Program:

“Making Equity and Diversity REAL in Multnomah County”

Welcome & Opening	Patricia Welch, Event Emcee
Greetings from the Chair	Chair Deborah Kafoury
Featured Guest Performance	Alonzo Chadwick
Flemming Award Presentation	Mohammed Bader, MOC Co-Chair
Black National Anthem “ <i>Lift Every Voice and Sing</i> ”	Alonzo Chadwick
Introduction of Keynote Speaker	Mark Lewis, MOC Co-Chair
Keynote Speaker	Commissioner Loretta Smith
Closing Remarks	Mark Lewis & Mohammad Bader

Please join us Wed. Feb. 18th @ 11:30am

In the Multnomah Building

501 SE Hawthorne Blvd., Board Room 100 (off lobby)

Refreshments will be offered in the adjoining Conference Room



Program brought to you by
the Managers of Color Employee Resource Group



Multnomah County Managers of Color Annual

DR. MARTIN LUTHER KING, JR. EVENT

A Black History Month Celebration



“I often feel like saying, when I hear the question, ‘People aren’t ready,’ that it’s like telling a person who is trying to swim, ‘Don’t jump in that water until you learn how to swim.’ When actually you will never learn how to swim until you get in the water.”

- Dr. Martin Luther King Jr.



**Making Equity and Diversity REAL in
Multnomah County**



Keynote

Loretta Smith, Commissioner District 2

Loretta Smith is the Multnomah County Commissioner for District 2. She has lived in her North and Northeast Portland district for 25 years and is a strong, vocal advocate for jobs, young people, and senior citizens.

Loretta graduated from Oregon State University in 1987 with a degree in communications. She worked as a staff member and then Multnomah County field representative for U.S. Representative, and then Senator, Ron Wyden until her election to the Board of Commissioners in 2010.

Loretta is a committed community volunteer including serving as treasurer of the Oregon Assembly for Black Affairs, tutoring students at Self Enhancement Inc., serving on the PTA, and working with the Community Builders program for young men. Loretta has also helped the Oregon Food Bank, Head Start, and the Boys & Girls Club. In 2013, she served as Chair of Metro's Policy Advisory Committee.

As a Multnomah County commissioner, a key highlight in Loretta's career was starting and championing SummerWorks, a youth workforce development program, which has expanded to the Mayor's office as well. This model program provides summer jobs for youth ages 16 to 23 and gives low-income and disconnected young men and women meaningful work experience and launches them onto career pathways.

Alonzo Chadwick



Originally born in Nebraska, Alonzo has called the Pacific Northwest his home for most of his life.

Alonzo has stepped into his own as one of the Pacific Northwest's premier male vocalists. He is the 2012 spring winner of the "Most Powerful Voices" singing competition sponsored by GMC channel. He has performed at the

"Oregon Blues Festival" and has performed and shared the stage with recording artists such as Josh Groban, India Arie, CeCe Winans, Pink Martini, among many others. He has also recently performed for Civil Rights activists Congressman John Lewis and Myrlie Evers-Williams.

Alonzo is now ready to go to heights unknown, and is excited about using his gifts and talents on his journey along the way.

Lift Every Voice and Sing

Lift Every Voice and Sing - often called "The Black National Anthem" - was written as a poem by James Weldon Johnson (1871-1938) and then set to music by his brother John Rosamond Johnson (1873-1954) in 1899.

Lift every voice and sing, till earth and heaven ring,
Ring with the harmonies of liberty;
Let our rejoicing rise, high as the listening skies,
Let it resound loud as the rolling sea.
Sing a song full of faith that the dark past has taught us,
Sing a song full of hope that the present has brought us;
Facing the rising sun of our new day begun,
Let us march on till victory won.

Stony the road we trod, bitter the chastening rod,
Felt in the days when hope unborn had died;
Yet with a steady beat, have not our weary feet,
Come to the place for which our fathers sighed?
We have come, over a way that with tears has been watered,
We have come, treading our path through the blood of the slaughtered;
Out from the gloomy past, till now we stand at last
Where the white gleam of our star is cast.
God of our weary years, God of our silent tears,
Thou who has brought us thus far on the way;
Thou who hast by Thy might, led us into the light,
Keep us forever in the path, we pray.
Lest our feet stray from the places, our God, where we met Thee,
Lest our hearts, drunk with the wine of the world, we forget Thee.
Shadowed beneath Thy hand, may we forever stand,
True to our God, true to our native land.



Arthur Flemming Award Winner:

This year's Arthur Flemming Award goes to Patricia H. Welch, Library Administrator for the North Portland Neighborhood Library. Read more about this amazing woman in the program insert.