



MULTNOMAH COUNTY AGENDA PLACEMENT REQUEST BUDGET MODIFICATION

(Revised: 5/24/13)

Board Clerk Use Only

Meeting Date: 9/26/13
Agenda Item #: C.3
Est. Start Time: 9:30 am
Date Submitted: 9/18/13

**BUDGET MODIFICATION DCM-05 Reclassifying a Human Resource Analyst
Agenda Senior to Human Resource Analyst 1 as determined by Central Human
Title: Resources Classification Compensation unit.**

Note: if Contingency, use that form. If item other than a BudMod, please use different APR. : Title should not be more than 2 lines but sufficient to describe the action requested.

Requested Meeting Date: Next Available Time Needed: Consent
Department: County Management Division: Finance & Risk
Contact(s): Julie Neburka
Phone: 988-3312 Ext. 27351 I/O Address: 503/4
Presenter Name(s) & Title(s): N/A

General Information

1. What action are you requesting from the Board?

The department is requesting board approval of budget modification DCM-05 reclassifying a Human Resource Analyst Senior to Human Resource Analyst 1.

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

This modification reflects a Class/Comp decision on a classification request by management regarding a vacant position. Class/comp reviewed the submitted job duties and description and concluded that Human Resource Analyst 1 was the best fit for the position. The change impacts program offer 72006 FRM Property & Liability Risk Management and 95000 Fund Level Transactions.

3. Explain the fiscal impact (current year and ongoing)

Personnel expenses decrease by \$28,049 (\$33,796 on going) and risk fund contingency increases by a like amount.

4. Explain any legal and/or policy issues involved.

N/A

5. Explain any citizen and/or other government participation that has or will take place.

N/A

Budget Modification

If the request is a **Budget Modification**, please answer all of the following in detail:

- What revenue is being changed and why? If the revenue is from a federal source, please list the Catalog of Federal Assistance Number (CFDA).

N/A

- What budgets are increased/decreased?

The change decreases program offer 72006 FRM Property & Liability Risk Management and increases program offer 95000 Fund Level Transactions.

- What do the changes accomplish?

Approval of classification decision from Central Human Resources Classification Compensation unit that best reflects the duties of the position.

- Do any personnel actions result from this budget modification? Explain.

Yes, reclassifies a Human Resource Analyst Senior to Human Resource Analyst 1.

- If a grant, is 100% of the central and department indirect recovered? If not, please explain why.

N/A

- Is the revenue one-time-only in nature? Will the function be ongoing? What plans are in place to identify a sufficient ongoing funding stream?

N/A

- If a grant, what period does the grant cover? When the grant expires, what are funding plans? Are there any particular stipulations required by the grant (i.e. cash match, in kind match, reporting requirements etc)?

N/A

NOTE: Attach a Budget Modification Expense & Revenues Worksheet and/or a Budget Modification Personnel Worksheet.

Required Signatures

Elected Official

or Dept Director: Karyne Kieta \s\ Date: 9/18/13

Budget Analyst: Ching Hay \s\ Date: 9/17/13