

1 BEFORE THE BOARD OF COUNTY COMMISSIONERS

2 FOR MULTNOMAH COUNTY OREGON

3 ORDINANCE No. 891

4 An ordinance amending Ordinance No. 880, in order to add, delete and revise
5 exempt pay ranges and titles.

6 MULTNOMAH COUNTY ORDAINS AS FOLLOWS:

7 Section I. Findings.

8 A) Multnomah County, Oregon employs a variety of individuals excluded from
9 any collective bargaining agreement referred to as “exempt” employees.

10 B) It is the County’s policy to establish an exempt compensation plan that
11 provides such pay as necessary for the County to recruit, select, and retain qualified
12 management, supervisory, administrative, and professional employees; that recognizes
13 employee performance, growth, and development; that maintains an appropriate
14 internal relationship among classifications and employees based on job responsibilities,
15 qualifications, and authority; and that maintains parity between equivalent exempt and
16 non-exempt positions.

17 C) The Personnel Officer is responsible for developing and recommending
18 compensation plan adjustments to the Multnomah County Board of Commissioners.

19 Section II. Deletion of Job Titles.

20 The following job titles established in Exhibit A of Ordinance No. 880 are deleted,
21 effective October 1, 1997:

- 1 Board of Equalization Administrator
- 2 Budget & Quality Manager
- 3 Facilities Coordinator
- 4 Finance Manager
- 5 Inmate Programs Manager
- 6 MCSO Office Operations Supervisor
- 7 Selection & Acquisition Administrator
- 8 Tax Collection/Records Manager
- 9 Valuation Manager

10 Section III. Addition of Job Titles and Ranges.

11 The following job titles and pay ranges are added to Exhibit A of Ordinance No.
 12 880, effective July 1, 1997:

13	<u>Job Title</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>
14	Assessment Manager/Senior *	\$59,638	\$71,566	\$83,494
15	Associate Dir/Central Library	\$54,106	\$64,927	\$75,748
16	Budget Manager *	\$54,106	\$64,927	\$75,748
17	Finance Manager/Senior *	\$59,638	\$71,566	\$83,494
18	MCSO Plan & Research Unit Admin	\$46,721	\$56,065	\$65,409
19	Tax Collect & Records Manager/Sr *	\$59,638	\$71,566	\$83,494

20 * Unclassified, non-Civil Service position pursuant to MCC 3.10.100.

21 Section IV. Revision of Ranges.

22 The following pay ranges are established for existing positions, effective July 1,
 23 1997:

1	<u>Job Title</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>
2	Budget Analyst	\$38,460	\$46,152	\$53,844
3	Deputy Director/DES *	\$56,813	\$68,176	\$79,538
4	Traffic Aids Supervisor	\$38,460	\$46,152	\$53,844

5 * Unclassified, non-Civil Service position pursuant to MCC 3.10.100.

6 Section V. Additional Revisions.

7 (A) The pay ranges for Management Auditor 1, Management Auditor 2, and
8 Management Auditor 3 are removed, effective July 1, 1997. The pay for these positions
9 is to be determined by the County Auditor pursuant to Ordinance No. 855 Section IV.

10 (B).

11 (B) The title of Deputy Auditor is established with no pay range. The pay for
12 this position is to be determined by the County Auditor pursuant to Ordinance No. 855
13 Section IV. (B).

14 Section VI. Effect on Employees.

15 Exempt employees in classifications which are adopted or revised in this
16 Ordinance shall be deemed reclassified, and may receive salary adjustments as
17 authorized in Ordinance 855, Section IV. (A) and (B).

1 ADOPTED the 25th day of November,
2 1997, being the date of its second reading before the Board of County Commissioners
3 of Multnomah County, Oregon.



4
5 By Beverly Stein
6 Beverly Stein, Chair
7 MULTNOMAH COUNTY, OREGON

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13 REVIEWED:
14 TOM SPONSLER, COUNTY COUNSEL FOR
15 MULTNOMAH COUNTY, OREGON

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19 Steve Nemirow
20 Steve Nemirow, Assistant County Counsel
21 Tom Sponsler, County Counsel