

1                   BEFORE THE BOARD OF COUNTY COMMISSIONERS  
2                   FOR MULTNOMAH COUNTY OREGON

3                   ORDINANCE No. 891

4           An ordinance amending Ordinance No. 880, in order to add, delete and revise  
5 exempt pay ranges and titles.

6           MULTNOMAH COUNTY ORDAINS AS FOLLOWS:

7   Section I. Findings.

8           A) Multnomah County, Oregon employs a variety of individuals excluded from  
9 any collective bargaining agreement referred to as “exempt” employees.

10          B) It is the County’s policy to establish an exempt compensation plan that  
11 provides such pay as necessary for the County to recruit, select, and retain qualified  
12 management, supervisory, administrative, and professional employees; that recognizes  
13 employee performance, growth, and development; that maintains an appropriate  
14 internal relationship among classifications and employees based on job responsibilities,  
15 qualifications, and authority; and that maintains parity between equivalent exempt and  
16 non-exempt positions.

17          C) The Personnel Officer is responsible for developing and recommending  
18 compensation plan adjustments to the Multnomah County Board of Commissioners.

19   Section II. Deletion of Job Titles.

20          The following job titles established in Exhibit A of Ordinance No. 880 are deleted,  
21 effective October 1, 1997:

1 Board of Equalization Administrator  
2 Budget & Quality Manager  
3 Facilities Coordinator  
4 Finance Manager  
5 Inmate Programs Manager  
6 MCSO Office Operations Supervisor  
7 Selection & Acquisition Administrator  
8 Tax Collection/Records Manager  
9 Valuation Manager

10 Section III. Addition of Job Titles and Ranges.

11 The following job titles and pay ranges are added to Exhibit A of Ordinance No.  
12 880, effective July 1, 1997:

| 13 | <u>Job Title</u>                   | <u>Min</u> | <u>Mid</u> | <u>Max</u> |
|----|------------------------------------|------------|------------|------------|
| 14 | Assessment Manager/Senior *        | \$59,638   | \$71,566   | \$83,494   |
| 15 | Associate Dir/Central Library      | \$54,106   | \$64,927   | \$75,748   |
| 16 | Budget Manager *                   | \$54,106   | \$64,927   | \$75,748   |
| 17 | Finance Manager/Senior *           | \$59,638   | \$71,566   | \$83,494   |
| 18 | MCSO Plan & Research Unit Admin    | \$46,721   | \$56,065   | \$65,409   |
| 19 | Tax Collect & Records Manager/Sr * | \$59,638   | \$71,566   | \$83,494   |

20 \* Unclassified, non-Civil Service position pursuant to MCC 3.10.100.

21 Section IV. Revision of Ranges.

22 The following pay ranges are established for existing positions, effective July 1,  
23 1997:

| <u>Job Title</u>        | <u>Min</u> | <u>Mid</u> | <u>Max</u> |
|-------------------------|------------|------------|------------|
| Budget Analyst          | \$38,460   | \$46,152   | \$53,844   |
| Deputy Director/DES *   | \$56,813   | \$68,176   | \$79,538   |
| Traffic Aids Supervisor | \$38,460   | \$46,152   | \$53,844   |

\* Unclassified, non-Civil Service position pursuant to MCC 3.10.100.

#### Section V. Additional Revisions.

(A) The pay ranges for Management Auditor 1, Management Auditor 2, and Management Auditor 3 are removed, effective July 1, 1997. The pay for these positions is to be determined by the County Auditor pursuant to Ordinance No. 855 Section IV.

(B).

(B) The title of Deputy Auditor is established with no pay range. The pay for this position is to be determined by the County Auditor pursuant to Ordinance No. 855 Section IV. (B).

#### Section VI. Effect on Employees.

Exempt employees in classifications which are adopted or revised in this Ordinance shall be deemed reclassified, and may receive salary adjustments as authorized in Ordinance 855, Section IV. (A) and (B).

ADOPTED the 25th day of November,

1997, being the date of its second reading before the Board of County Commissioners  
of Multnomah County, Oregon.



By

Beverly Stein, Chair

MULTNOMAH COUNTY, OREGON

REVIEWED:

TOM SPONSLE, COUNTY COUNSEL FOR  
MULTNOMAH COUNTY, OREGON

  
Steve Nemirow, Assistant County Counsel  
Tom Sponsler, County Counsel