

3. Multnomah County will strive to retain a diverse workforce and create opportunities for growth and promotion for current employees.

This briefing will discuss the goals and strategies recommended by the Metropolitan Workforce Equity Coalition, and the actions that Multnomah County is taking to achieve those goals.

3. Explain the fiscal impact (current year and ongoing).

There is no direct fiscal impact, although some recommendations would require greater staff time for activities such as outreach and recruiting, employee mentoring, and cross-cultural training for managers.

4. Explain any legal and/or policy issues involved.

Any actions following from this briefing would be related to personnel and human resources, and thus fall within the scope of the County Chair's executive authority.

5. Explain any citizen and/or other government participation that has or will take place.

This briefing results from a community-driven process. The engagement over the past year with the Metropolitan Workforce Equity Coalition has allowed partner organizations from diverse and minority communities to offer input and suggestions to improve Multnomah County's recruitment and management of talented employees.

This briefing will also include testimony from our community partners. The guest speakers will include:

- Kayse Jama, Executive Director, Center for Intercultural Organizing
- Tony DeFalco, Living Cully Coordinator, Verde
- Stacy Chamberlain, Collective Bargaining Director, Oregon AFSCME Council 75
- Katie Sawicki, Policy Director, The Urban League
- Ranfis Villatoro, Grassroots Giving Director, MRG Foundation

Required Signature

**Elected Official
or Department/
Agency Director:**

Jules Bailey /s/

Date:

6/15/16

Note: Please submit electronically. Insert names of your approvers followed by /s/ - we no longer use actual signatures. Please insert date approved for submittal.