



**For the unemployed and under-employed, workforce training and placement is key to securing living wage employment opportunities; and**

**WHEREAS employment increases the likelihood of successful parole and probation for ex-offenders; and**

**WHEREAS the Multnomah County Board of Commissioners recognizes the critical link between the social service and workforce development systems. When successfully linked, social service and workforce development systems provide a continuum of services that promote economic self-sufficiency; and**

**WHEREAS linking workforce and social service systems will assist the County in reaching its Benchmarks for supporting children and families and assuring public safety; and**

**WHEREAS the Strategic Investment Program will be a model structure for the County to build on, and it is an integral part of developing the County's workforce policy development and system; and**

**WHEREAS businesses, social service providers and communities benefit from a successful connection between social services and workforce development. Employers gain a qualified workforce. Social service providers are able to help clients become more economically self-sufficient and less reliant on public resources; and**

**WHEREAS it is the desire of the Board of County Commissioners to work collaboratively with our partners, including but not limited to, City of Portland, Mount Hood Community College, Portland Community College, Private Industry Council, Washington County, Clackamas County, and the State of Oregon; now therefore**

**IT IS HEREBY RESOLVED that the Multnomah County Board of Commissioners supports and will advocate for a workforce system that links with the social service and corrections systems with the educational and workforce training systems; and**

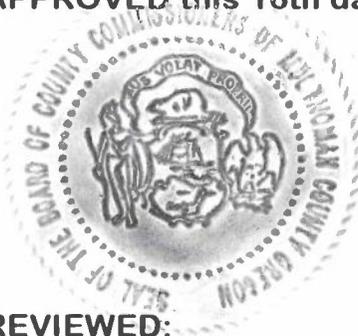
**IT IS FURTHER RESOLVED that the Board of Commissioners finds that a successful workforce development system includes the following characteristics:**

- . Community representation on local workforce boards and on relevant and decision making state level boards or task forces. Communities gain control by being able to work with representatives from various agencies and programs rather than having policies centrally implemented. Community-based models allow those closest to the clients to assess their needs and design corresponding programs.**
- . Focus on stakeholders' needs not program needs. Stakeholders include job seekers, their families and employers.**
- . Funding decisions based on a clear understanding of the gap between existing programs and the needs identified by stakeholders and on strategies to implement promising practices.**

State and local workforce efforts linked with the needs of special populations including but not limited to ex-offenders, people with disabilities and people with other special needs that make it difficult for them to obtain or hold jobs.

IT IS FURTHER RESOLVED that a Multnomah County Workforce Policy Development task force is created to better understand the challenges and opportunities within the County social service and corrections systems for enhancing the link to the workforce development system. The task force is charged with drafting a set of policy and program administrative recommendations in an action plan to be presented to the Board of County Commissioners for review and approval no later than May 15, 1997. The plan will focus on four County service areas: the Department of Juvenile and Adult Community Justice, the Health Department, the Community and Family Services' Community Action Program, and the Strategic Investment Program. The County Chair will appoint staff involved with workforce issues and other advisors.

APPROVED this 16th day of January, 1997.

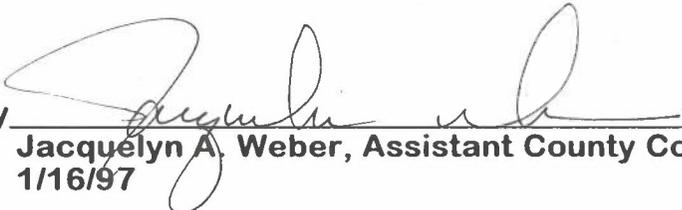


BOARD OF COUNTY COMMISSIONERS  
FOR MULTNOMAH COUNTY, OREGON

  
\_\_\_\_\_  
Beverly Stein, Chair

REVIEWED:

LAURENCE KRESSEL, COUNTY COUNSEL  
FOR MULTNOMAH COUNTY, OREGON

By   
\_\_\_\_\_  
Jacquelyn A. Weber, Assistant County Counsel  
1/16/97