



Multnomah County Oregon

Board of Commissioners & Agenda

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BOARD OF COMMISSIONERS

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JANUARY 26 & 28, 2010 BOARD MEETINGS FASTLOOK AGENDA ITEMS

Pg 2	9:35 a.m. Thursday Resolution Adopting the County's 2010 State and Federal Legislative Agenda
Pg 2	9:50 a.m. Thursday Resolution Accepting Portland Children's Levy Allocation Plan, and Offering Advice and Counsel to the City of Portland Concerning Same
Pg 3	10:00 a.m. Thursday Presentation of Multnomah County's Comprehensive Annual Financial Report
Pg 3	10:30 a.m. Thursday Proclamation Proclaiming the Last Friday of January 2010 as Earned Income Tax Awareness Day in Multnomah County, Oregon
Pg 3	10:45 a.m. Thursday Public Hearing Order Approving Application for Exceptions to Statewide Planning Goals and Denying Special Plan Area Zone Change Request at Rocky Pointe Marina, Case No. T4-08-001
Pg 3	11:00 a.m. Thursday First Reading of an Ordinance Amending Sauvie Island Multnomah Channel Rural Area Plan Map to Note Exceptions to State Land Use Goals

Thursday meetings of the Multnomah County Board of Commissioners are cable-cast live and taped and may be seen by Cable subscribers in Multnomah County at the following times:

(Portland & East County)

Thursday, 9:30 AM, (LIVE) Channel 30

Sunday, 11:00 AM Channel 30

(East County Only)

Saturday, 10:00 AM, Channel 29

Tuesday, 8:15 PM, Channel 29

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Tuesday, January 26, 2010 - 9:00 AM
Multnomah Building, Third Floor DCJ Training Room 315
501 SE Hawthorne Boulevard, Portland

WORK SESSION

County Commissioners' Dialogue on Shared Values. Led by Vice-Chair Diane McKeel and Facilitated by Hector Roche. 2 HOURS REQUESTED.

Thursday, January 28, 2010 - 9:30 AM
Multnomah Building, First Floor Commissioners Boardroom 100
501 SE Hawthorne Boulevard, Portland

REGULAR MEETING

REGULAR AGENDA

PUBLIC COMMENT - 9:30 AM

Opportunity for Public Comment on non-agenda matters. Testimony limited to three minutes per person unless otherwise designated by the presiding officer. This is a time for the Board to hear public testimony, not for Board deliberation. Fill out a yellow speaker form available at the back of the Boardroom and give it to the Board Clerk. Persons will be called in the order the forms are submitted, unless otherwise recognized by the presiding officer.

DEPARTMENT OF COUNTY MANAGEMENT – 9:30 AM

- R-1 RESOLUTION Approving a Permit to New Song Church for Non Exclusive Use of Parking Spaces at the West End of the Morrison Bridgehead Parking Lot (Lot 24)

NON-DEPARTMENTAL - 9:35 AM

- R-2 RESOLUTION Adopting the Multnomah County 2010 State and Federal Legislative Agenda
- R-3 RESOLUTION Accepting the Portland Children's Levy Allocation Plan and Offering Advice and Counsel to the City of Portland Concerning the Recommendations

AUDITOR'S OFFICE – 10:00 AM

- R-4 Presentation of Multnomah County's Comprehensive Annual Financial Report; Component Unit Financial Reports; and Schedule of Expenditures of Federal Awards for the Year Ending June 30, 2009. Presented by The Multnomah County Audit Committee represented by Steve March, Mindy Harris, and Craig Stroud and by Moss Adams represented by Jim Lanzarotta, Kevin Mullerleile and Debbie Gregg. 30 MINUTES REQUESTED.

NON-DEPARTMENTAL - 10:30 AM

- R-5 PROCLAMATION Proclaiming the Last Friday of January 2010 as EARNED INCOME TAX AWARENESS DAY, in Multnomah County, Oregon

DEPARTMENT OF COMMUNITY SERVICES – 10:45 AM

- R-6 PUBLIC HEARING and Possible Adoption of an ORDER Approving Application for Exceptions to Statewide Planning Goals and Denying Special Plan Area Zone Change Request at Rocky Pointe Marina, Case No. T4-08-001
- R-7 First Reading of a Proposed ORDINANCE Amending the Sauvie Island Multnomah Channel Rural Area Plan Map to Note Exceptions to State Land Use Goals

BOARD COMMENT

Opportunity (as time allows) for Commissioners to provide informational comments to Board and public on non-agenda items of interest or to discuss legislative issues.



MULTNOMAH COUNTY AGENDA PLACEMENT REQUEST

(revised 12/31/09)

Board Clerk Use Only

Meeting Date: 01/26/2010
Agenda Item #: WS-1
Est. Start Time: 9:00 AM
Date Submitted: 01/04/2010

Agenda Title: Commissioners Dialogue on Shared Values

Note: If Ordinance, Resolution, Order or Proclamation, provide exact title. For all other submissions, provide a clearly written title sufficient to describe the action requested.

Requested Meeting Date: January 26, 2010 **Amount of Time Needed:** 2 hours (9:00 to 11:00 AM)
Department: Non-Departmental **Division:** Chair Ted Wheeler
Contact(s): Hector Roche
Phone: 503 988-3308 **Ext.** 85772 **I/O Address:** 503/600
Presenter(s): Led by Vice-Chair Diane McKeel; Facilitated by Hector Roche

General Information

- 1. What action are you requesting from the Board?**
Board dialogue on shared values.
- 2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.**
The Board has agreed that understanding their shared values about the community and County government is important to County employees and the communities we serve.
- 3. Explain the fiscal impact (current year and ongoing).**
None.
- 4. Explain any legal and/or policy issues involved.**
This dialogue and identification of shared values can help in policy thinking and decision making.
- 5. Explain any citizen and/or other government participation that has or will take place.**
None at this point.

Required Signature

**Elected Official or
Department/
Agency Director:**

A handwritten signature in black ink, consisting of several overlapping, stylized strokes.

Date: 01/04/2010

WELCOME!
 Board of County Commissioners
 Values Dialogue
Please Sign In

Date: 1/26/2010

NAME	ORGANIZATION	EMAIL/PHONE
Carol Ford	Non-D	
JANA McGUAN	CHAIR	
SAM PETERSON	DIST 4	
Karyne Kieta	Budget	
Elizabeth Daves	LPSCC	
Joanne Fuller	Mult. County	
Nikole Hannah-Jones		nhannahjones@ news.oregonian.com
Alyson Spencer	D3	
MATTHEW LASHUA	D3	
Bednie Lee	D1	
marissa for a bit, (barely!)		
Tom Rinehart		

(COVER)

Multnomah County Board of Commissioners
Shared Values Discussion
Tuesday January 26, 2010
9:00 AM to 11:00 AM
Multnomah Building, Room 315

Desired Outcomes: 1) Understanding and appreciation of Board members vision for the County and their individual values that support that vision; 2) Agreement on a set of shared values.

Leader: Diane McKeel Facilitator: Hector Roche

AGENDA ITEM	HOW (PROCESS)	TIME (MINUTES)
Start Ups <ul style="list-style-type: none"> • Review/Revise Agenda • Decision Making • Ground Rules (Creating Community) 		10
Context: Commissioner McKeel	Presentation Dialogue	10
Values Framework	Review Clarification Check for understanding	10
Vision/Values	Facilitated Dialogue	30
Shared Values	Affinity Diagram Check for agreement	45
Next Steps/Closing Dialogue	Dialogue Check for agreement	15
Evaluation/Wrap-up	+/ Δ Dialogue	

Values Reflection Journal

Vision: An image of our desired future

A vision is a picture of the future you seek to create, described in present tense as if it were happening now.

A statement of 'our vision' shows where we want to go and what we will be like when we get there.

The link to seeing is significant: the more richly detailed and visual the image is, the more compelling it will be.

A vision gives shape and direction to the organization's future, and it helps people set goals to take the organization closer.

Values: How we expect to travel to where we want to go

Values describe how we intend to operate, on a day-to-day basis, as we pursue our vision.

Values are best expressed in terms of behavior: If we act in accordance with our values, what would an observer see us doing? How would we be thinking?

A set of governing values might include: how we want to behave with each other; how we regard our stakeholders and community; and the lines we will and will not cross.

Values can become a guiding symbol of the behavior that will help people move toward the vision. It becomes easier to speak honestly or to reveal information when people know that these are aspects of agreed-upon values.



MULTNOMAH
COUNTY

Board of County Commissioners

Reflections

on Shared Vision and Values

A Personal Journal

Vision

Depict Multnomah County in 2015 in words or pictures.

~~SEEING BEYOND PERSONAL~~
~~AGENDAS / MISSION / COMMITMENT~~

Values (and random reflections)

As you listen to your colleagues share their vision, reflect on what comes up for you about values.

INTEGRITY

ACCOUNTABILITY

THE BIG PICTURE ~
SEEING BEYOND PERSONAL AGENDAS
MISSION COMMITMENT

Multnomah County Board of Commissioners Work Session
Shared Values Discussion
Tuesday, January 26, 2010
9:00 am to 11:00 am, Rm 315

Outcomes: Understand/appreciate Board members vision for County
Understand/appreciate individual values that support that vision
Agreement on Shared Values

Leader: Diane McKeel Facilitator: Hector Roche

Attendees:

Chair Ted Wheeler, Commissioners Deborah Kafoury D-1, Jeff Cogen D-2, Judy Shiprack D3, Diane McKeel D-4. Staff: Hector Roche, Carol Ford, Jana McLellan, Sam Peterson, Karyne Kieta, Elizabeth Davies, Joanne Fuller, Allyson Spencer, Matthew Lashua, Beckie Lee, and Nikole Hannah-Jones – Oregonian

Starts ups: Hector Roche

Context: Commissioner McKeel

Shared vision emerges from personal vision leaders of change
Consider issues of employees, they don't feel that creativity and innovation are valued and they don't feel there are opportunities for advancement. Using recognition helps.
Another core: serving the vulnerable population including children, elderly, homeless, etc.
One that Jeff champions: sustainability and partnering with commerce, industry, economic development towards that common goal
These are ideas to jump start the conversation

County as business versus county as a populace of constituents

Cogen:

Community can prosper and support itself
Reduce racial disparities
Create a system that is sustainable
Sustainable in funding
Provide leadership to other communities

Shiprack:

Decision making basics
Establish NFP systems
Sustain and commitment to revenue streams
School system – envision SUN schools as community centers where people of all ages come, all hours, and wide variety of activities, e.g.: learning gardening cooking, etc.
New courthouse

HR: How do your personal values translate to your leadership as a County Commissioner?

Wheeler: what does broader community look like in 5 years, and then structure us to meet the vision of the community.

Environment

Equity issue overlying lens

Compassion, empathy as core Commissioner Values

Good and reliable partner to find new ways to communicate and partner with business, education, etc.

Best local government local and national

Responsive to needs of community

Effective delivery services

Employees given tools to do the job

Cost effectively

Provide support to the elderly, kids and victims of crime who need it

Help our citizens achieve economic success

Moving community projects forward

Providing important infrastructure for the community's good

Kafoury:

I support and agree with what each of you have outlined

McKeel:

Be best employer

Reward creativity and innovation

Provide high value for our tax dollars

Best business practices

Celebrate our successes

Videos about the good work of the County

Exceptional customer service

Partnerships – how to be more effective in those

Wheeler

Like customer service and celebrate our success, we don't do that much

McKeel:

Our constituents should know what our successes are

Shiprack:

How we budget

How we allocate our resources

Infrastructure framework – applying resources to what system designed

Keep in mind all these impact each other

Education, business, the arts

Riding the crest, leading the way

Personal Values: Hector Roche

Where do your values come from? (Family? Experiences?)

Wheeler

Learning from mistakes – we are a learning organization

Sharing ideas, hopes, expectations

Listening is a lost art – how to disagree productively as a Board and as a society

Self-determination equals personal freedom. Especially important with vulnerable population – we are helping people to live for themselves instead of living through them.

McKeel

Listening

Communication

Honesty

Creditability

Opportunities as a County are of important value

Sense of pride

Cogen

Respect

Support each other to succeed and then the rest of the stuff comes more easily

Getting people to trust and respect us

Collaborate

Disagree Respectfully

Wheeler

Respectful disagreements are healthy regarding public policy

We all succeed or fail together

Shirack

Saying yes and.... Instead of saying no or instead of saying yes but.....

Listening and responding

Continue building on relationships already started amongst the Commissioners

Kafoury

Everything you have said I agree with

Hector:

Use trigger words, one word, put on stickies, put stickies on board, and then we'll group them

Silos: Shared Values

Sustainability – is a what and a how

Fun! – passion, what's worthwhile, fulfillment

Relationships – more of a value – it is about the people we represent

Fuel – it's how you get there, how you get to your vision

Evolution – growth curve, responding to changing needs of community or being responsive, ever-evolving

Good Governance – what does Governance mean to you?

Equity – more of a what – how it reflects in our community

Next Steps/closing dialogue

Shiprack: apply this to what it is for, who we are & hold on to these operational values. We are trustworthy and trust each other.

Wheeler:

Good foundation. I think relationship is what we will fall back on and will get us through tough times as leaders of the organization

Our effectiveness in the community is reflected in our relationships.

Shiprack: values tracking, espoused values, here is why....

Partnering, e.g.: schools as community centers – move forward with a community vision; risk taking and experiment

Wheeler

Here is what would help me

Impressed that the Board is in agreement about our core values

How do we choose, what principals apply?

McKeel: yes, that then becomes your priorities

Wheeler: return on investment

Shiprack:

2 separate silos, systems in balance, look at clusters and outcomes, what funding makes that work – innovation

Values are attached

Adjourned @ 11:05 am

LJG

Affinity Diagram Exercise

(Good) Governance (20 comments)

- Accountability (3)
- Responsive/Responsiveness (3)
- Clarity/Clear (2)
- Credibility (2)
- Effective/Effectiveness (2)
- Listening (2)
- Reliable (2)
- Direct
- Respectful
- Simplicity
- Smart

Evolution (13 comments)

- Learning (3)
- Innovate/Innovation (2)
- Opportunity/Opportunities (2)
- Boldness
- Determination
- Leadership
- Openness
- Productivity
- Thriving

Relationship (13 comments)

- Honesty (3)
- Partnership (2)
- Teamwork (2)
- Collaboration
- Loyalty
- Relationships
- Respect
- Support
- Trust

Equity (12 comments)

- Compassion (3)
- Fair/Fairness (3)
- Equity (2)
- Balance
- Diversity
- Empathy
- Freedom

Fun (6 comments)

- Fun (2)
- Exercise
- Optimism
- Positive
- Success

What It's For (4 comments)

- Community
- Intervention
- Kids
- Prevention

Fuel (2 comments)

- Caffeine
- Candy

Sustainability (2 comments)

- Sustainability (2)

PARKING LOT:

- Values driven budget