



# MULTNOMAH COUNTY AGENDA PLACEMENT REQUEST

(Revised: Feb. 2017)

## Board Clerk Use Only

Meeting Date: 9/14/17  
Agenda Item #: R.1  
Est. Start Time: 9:40 am  
Date Submitted: 8/30/17

**Agenda Title:** Resolution Affirming Multnomah County's Commitment to Workforce Equity and the Importance of a Workforce Equity Strategic Plan in Creating Safety, Trust and Belonging for our Communities of Color.

**Requested Meeting** September 14, 2017 **Time Needed:** 30 minutes

**Department:** Non-Departmental **Division:** Chair's Office

**Contact(s):** Ben Duncan, Chief Diversity and Equity Officer;  
Jonathan Ostar, Civil Rights Administrator

**Phone:** 503-988-9090 **Ext.** 89090 **Email:** Jonathan.ostar@multco.us

**Presenters:** Ben Duncan, Chief Diversity and Equity Officer and invited guests

## General Information

### 1. What action are you requesting from the Board?

Approval of a Resolution Affirming Multnomah County's Commitment to Workforce Equity and the Importance of a Workforce Equity Strategic Plan in Creating Safety, Trust and Belonging to our Communities of Color.

### 2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer(s) this action affects and how it impacts the results.

Multnomah County is committed to Equal Employment Opportunity and advancing workforce equity. This resolution describes the County's values around workforce equity and recognizes the importance of workforce equity in ensuring safety, trust and belonging for all communities. This resolution and supporting Project Charter initiates a countywide project to develop a central workforce equity strategic framework in conjunction with the County's EEO/AA Plan update, supported by departmental implementation plans.

### 3. Explain the fiscal impact (current year and ongoing).

N/A

### 4. Explain any legal and/or policy issues involved.

Equal Employment Opportunity and Affirmative Action Plan obligations.

**5. Explain any citizen and/or other government participation that has or will take place.**

Ongoing partnership with internal Employees of Color (EOC) Resource Group and external community and labor partners; continued partnership with additional internal and external stakeholders through Project Team and Project Steering Committee engagement.

### Required Signature

**Elected  
Official or  
Department  
Director:**

/s/

**Date:** \_\_\_\_\_