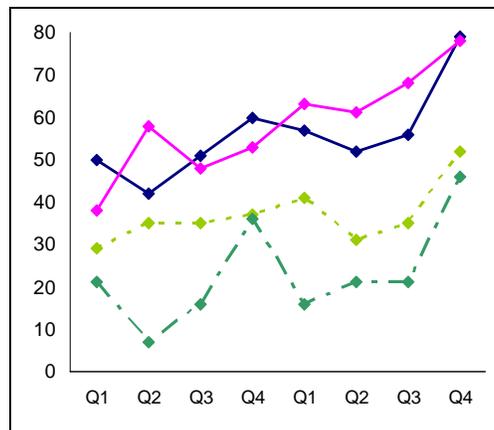


MULTNOMAH COUNTY AFFIRMATIVE ACTION REPORT

COUNTYWIDE

REGULAR FULL-TIME/PART-TIME EMPLOYEES



REPORTING PERIOD
July 1, 2008 – June 30, 2009

Prepared by the Office of Diversity and Equity
November 2009

Multnomah County Affirmative Action Performance Monitoring Report

Layout

Cover

Layout

Notice to Reader

Department/Office Summary - Key Findings

Department Analysis

1. Department Analysis

Workforce Analysis

1. Workforce Analysis

Job Group Analysis

1. Job Group Analysis Summary by EEO Category
2. Job Group Analysis Summary by Job Group
3. Job Group Analysis Final

Utilization Analysis

1. Incumbency vs. Estimated Availability
2. Significance of Incumbency vs. Estimated Availability

Goals

1. Placement Goals
2. Number of Persons required to be fully utilized
3. Share of Opportunities (n/a FY2008-2009)
4. Goal Attainment (n/a FY2008-2009)

Personnel Action Summaries

1. New Hire Summary by Job Group
2. Promotions Summary from/within Job Group
3. Promotions Summary to/changing Job Group
4. Promotions Summary to/within Job Group
5. Promotions Summary by Promotion Code
6. Transfers Summary from/within Job Group
7. Transfers Summary by Transfer Code
8. Terminations Summary by Job Group
9. Terminations Summary by Termination Code
10. Involuntary Terminations Summary by Job Group

NOTICE TO THE READER

- This document is written to comply with § 60-2.25 internal audit and reporting requirements for affirmative action programs issued by the Office of Federal Contract Compliance.
- This document is prepared for internal use to evaluate the organizations performance in assuring equal employment opportunity, measure accomplishments and determine where further challenges exist.
- Nothing in this document should be interpreted or assumed to have identified discriminatory practices in whole or in part of the organization's employment practices. Terms such as availability, underutilization, statistical significances, and targeted goals are terms used by compliance agencies and may or may not reflect the current employment status of the organization.
- Due to departmental and sectional restructuring, organizational reporting lines and staffing assignments may not have occurred within SAP for the downloaded information to be current within this report. Thus, some of the data may not reflect the current structure or staffing for an operating unit.

Questions related to this report should be forwarded to:
Robert Phillips, Affirmative Action Office or call 503-988-4377 Ext. 84377.

Affirmative Action Performance Monitoring Reports

Countywide Summary

FY2008-2009

**Created by Office of Diversity and Equity
November 2009**

Workforce

This information compares the county’s workforce by gender and racial/ethnic status with the Civilian Labor Force of the Portland/Vancouver metropolitan area and Multnomah County population.

As of June 30, 2009, 4487 regular full-time/part-time employees were working in the county.

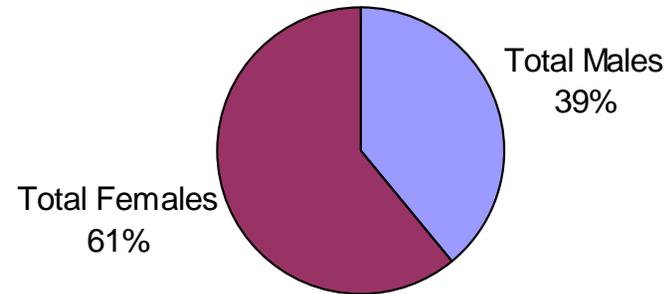
| | FY2008-2009 Workforce | | Civilian Labor Force* | Multnomah County Population^ |
|-----------------------------------|-----------------------|-------|-----------------------|------------------------------|
| | County | | | |
| Total | 4487 | | | |
| Total Males | 1748 | 39.0% | 54.6% | 49.7% |
| Total Females | 2739 | 61.0% | 45.4% | 50.3% |
| Total Whites | 3535 | 78.8% | 81.4% | 74.0% |
| Total Minorities | 952 | 21.2% | 18.6% | 26.0% |
| Blacks | 313 | 7.0% | 2.4% | 6.0% |
| Asian/ Pacific Islanders | 258 | 5.7% | 5.4% | 6.5% |
| Hispanics | 343 | 7.6% | 8.2% | 10.5% |
| American Indians/ Native Alaskans | 38 | 0.8% | 0.8% | 1.0% |

* Civilian Labor Force is the local labor pool for county employees. From State of Oregon 2002 estimates (PMSA, Oregon portion)

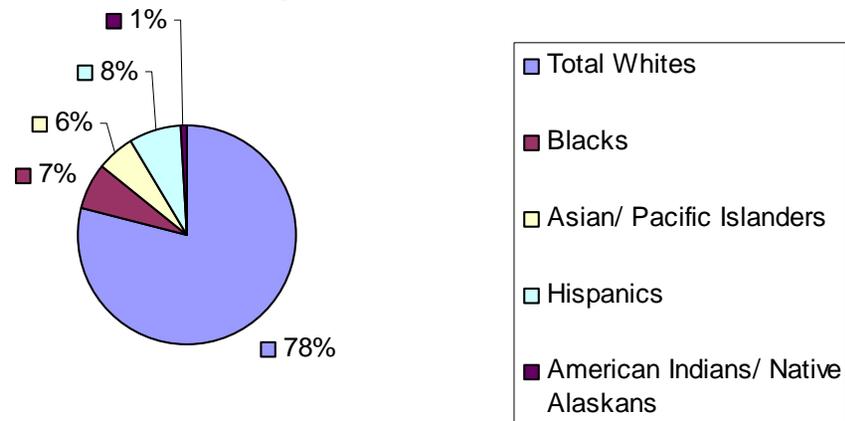
^ Population is the population of the county’s service area. From State of Oregon 2002 estimates (Multnomah County)

- Note that U.S. Census race breakouts for labor force and population are White only-not Hispanic, Black only-not Hispanic, American Indian only-not Hispanic, Asian only-not Hispanic, Pacific Islander only-not Hispanic, Two or more races-not Hispanic, and Hispanic.

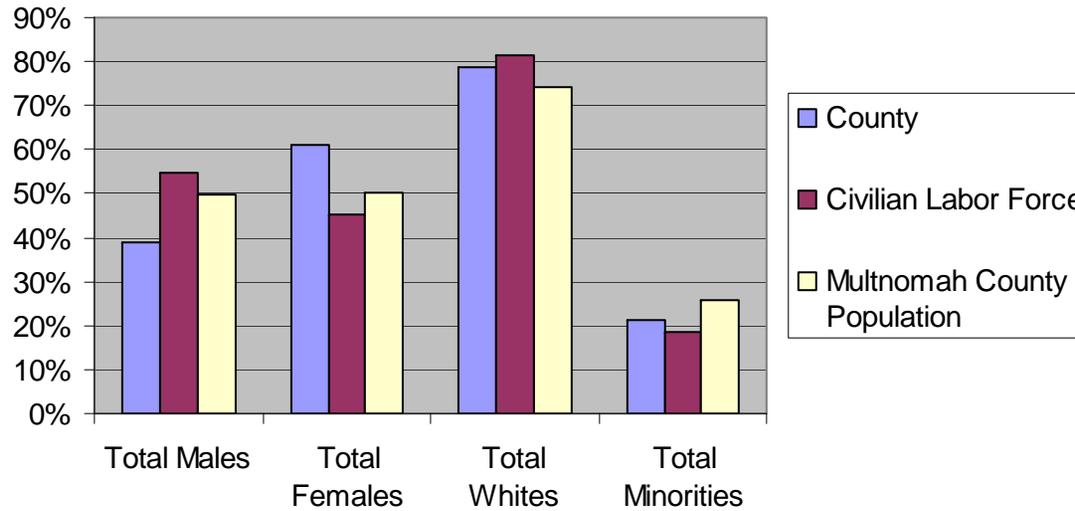
FY2008-2009 County Workforce Gender Representation



FY2008-2009 County Workforce Minority Group Representation

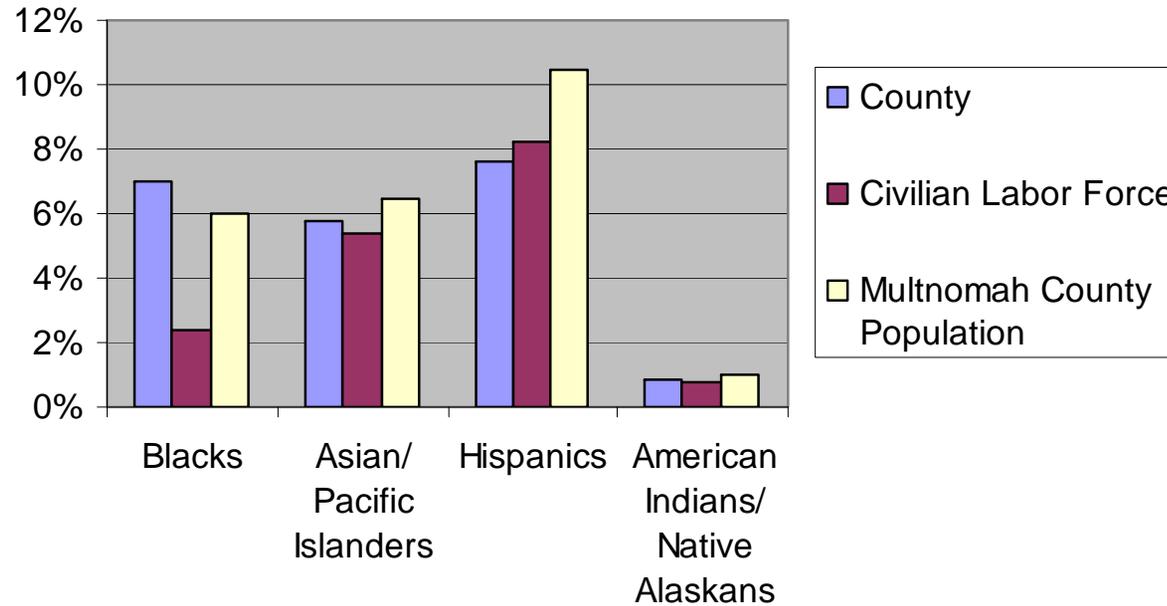


Gender and Minority Comparisons with Labor Force and Population



- The county's Total Males representation was lower than both the labor force and the county population.
- The county's percentage of Total Females was higher than both the civilian labor force and the county population.
- County Total Whites representation is lower than the labor force but higher than the county population.
- The percentage of Total Minorities was higher than the civilian labor force but lower than the county population.

Minority Breakout Comparison to Labor Force and Population



- The percentage of Blacks was higher than the labor force and the county population.
- Asian/Pacific Islanders representation was higher than the labor force, but lower than the population.
- Hispanic representation is lower than both the labor force and the population.
- American Indian/Alaska Natives representation is equal to the labor force and slightly lower than the population. Please note that these numbers are small.

Department/Office Analysis of County Workforce

FY2008-2009 Workforce by Department/Office

| | FY2008-2009 Workforce | | | | | | | | | | | | | | | | | | | Civilian Labor Force | Multnomah County Population | |
|----------------------------------|-----------------------|-------|------|-------|-----|-------|--------|---------|------|-------|-----|-------|-----|-------|-----|-------|-----|-------|----|----------------------|-----------------------------|-------|
| | County | DA | DCHS | DCJ | DCM | DCS | Health | Library | MCSO | ND | | | | | | | | | | | | |
| Total | 4487 | | 207 | | 668 | | 544 | | 529 | | 199 | | 928 | | 561 | | 770 | | 81 | | | |
| Total Males | 1748 | 39.0% | 74 | 35.7% | 161 | 24.1% | 193 | 35.5% | 271 | 51.2% | 135 | 67.8% | 194 | 20.9% | 157 | 28.0% | 532 | 69.1% | 31 | 38.3% | 54.6% | 49.7% |
| Total Females | 2739 | 61.0% | 133 | 64.3% | 507 | 75.9% | 351 | 64.5% | 258 | 48.8% | 64 | 32.2% | 734 | 79.1% | 404 | 72.0% | 238 | 30.9% | 50 | 61.7% | 45.4% | 50.3% |
| Total Whites | 3535 | 78.8% | 176 | 85.0% | 526 | 78.7% | 384 | 70.6% | 442 | 83.6% | 160 | 80.4% | 627 | 67.6% | 492 | 87.7% | 662 | 86.0% | 66 | 81.5% | 81.4% | 74.0% |
| Total Minorities | 952 | 21.2% | 31 | 15.0% | 142 | 21.3% | 160 | 29.4% | 87 | 16.4% | 39 | 19.6% | 301 | 32.4% | 69 | 12.3% | 108 | 14.0% | 15 | 18.5% | 18.6% | 26.0% |
| Blacks | 313 | 7.0% | 11 | 5.3% | 57 | 8.5% | 77 | 14.2% | 27 | 5.1% | 8 | 4.0% | 65 | 7.0% | 10 | 1.8% | 55 | 7.1% | 3 | 3.7% | 2.4% | 6.0% |
| Asian/Pacific Islanders | 258 | 5.7% | 14 | 6.8% | 38 | 5.7% | 34 | 6.3% | 34 | 6.4% | 11 | 5.5% | 72 | 7.8% | 28 | 5.0% | 23 | 3.0% | 4 | 4.9% | 5.4% | 6.5% |
| Hispanics | 343 | 7.6% | 6 | 2.9% | 42 | 6.3% | 39 | 7.2% | 22 | 4.2% | 15 | 7.5% | 156 | 16.8% | 27 | 4.8% | 29 | 3.8% | 7 | 8.6% | 8.2% | 10.5% |
| American Indians/Native Alaskans | 38 | 0.8% | 0 | 0.0% | 5 | 0.7% | 10 | 1.8% | 4 | 0.8% | 5 | 2.5% | 8 | 0.9% | 4 | 0.7% | 1 | 0.1% | 1 | 1.2% | 0.8% | 1.0% |

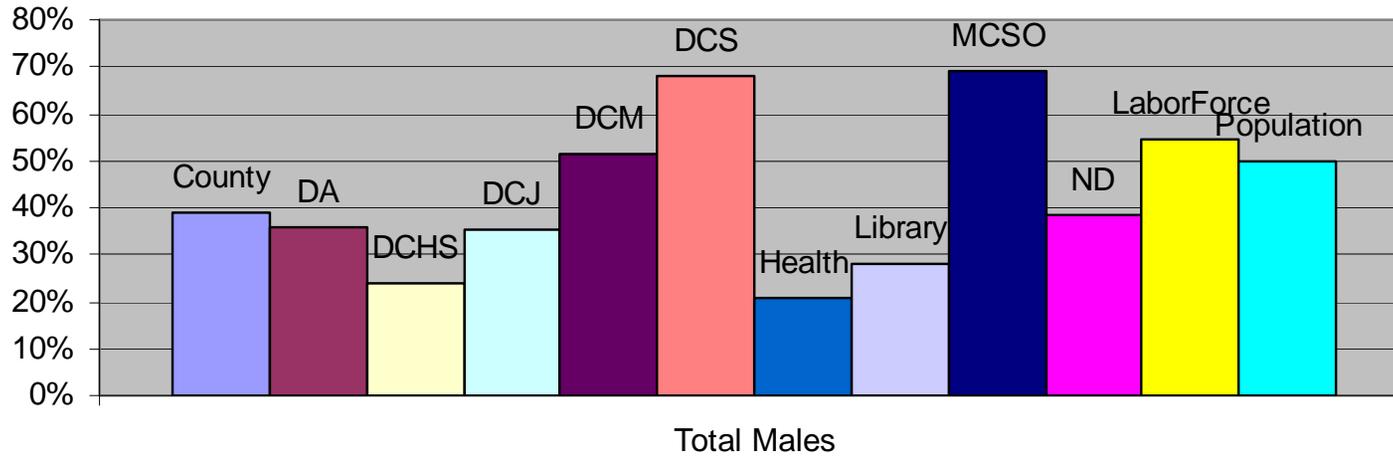
- The highest percentage of Males was in MCSO and DCS, while the largest number of Males was in MCSO and DCM.
- The highest percentage of Females was in Health and DCHS, as was the largest number of Females.
- The highest percentage of Whites was in Library and MCSO, while the largest number of Whites was in Health and MCSO.
- The highest percentage of Minorities was in Health and DCJ, as was the largest number of Minorities.
- The DA’s Office was the only department/office without cross-sectional minority representation (no identified American Indian/Alaska Natives).

County workforce ranked by department/office:

| Departments/Offices Ranked by Workforce | | | | |
|---|-------------|------|---------|------------|
| | FY2008-2009 | | | |
| County | 4487 | Rank | Percent | Cumulative |
| Health | 928 | 1 | 20.7% | 20.7% |
| MCSO | 770 | 2 | 17.2% | 37.8% |
| DCHS | 668 | 3 | 14.9% | 52.7% |
| Library | 561 | 4 | 12.5% | 65.2% |
| DCJ | 544 | 5 | 12.1% | 77.4% |
| DCM | 529 | 6 | 11.8% | 89.1% |
| DA | 207 | 7 | 4.6% | 93.8% |
| DCS | 199 | 8 | 4.4% | 98.2% |
| ND | 81 | 9 | 1.8% | 100.0% |

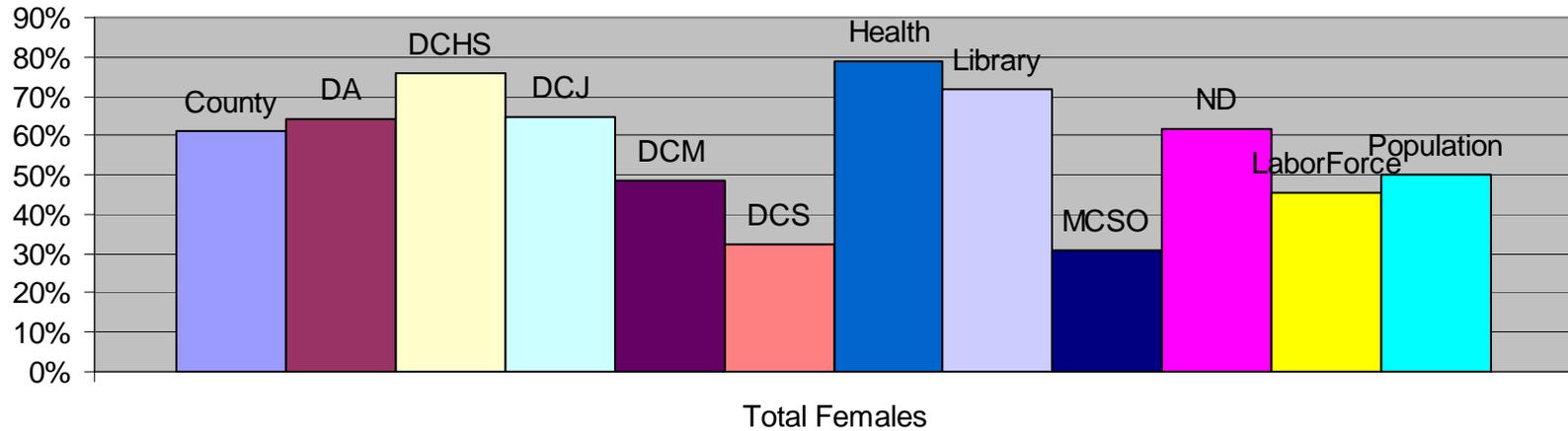
- The four largest departments/offices in the county are Health (928), MCSO (770), and DCHS (668), making up over half (53%) of the total county workforce.
- These three departments/offices account for most of the representation we see reflected in countywide figures.

Males Comparison to Labor Force and Population



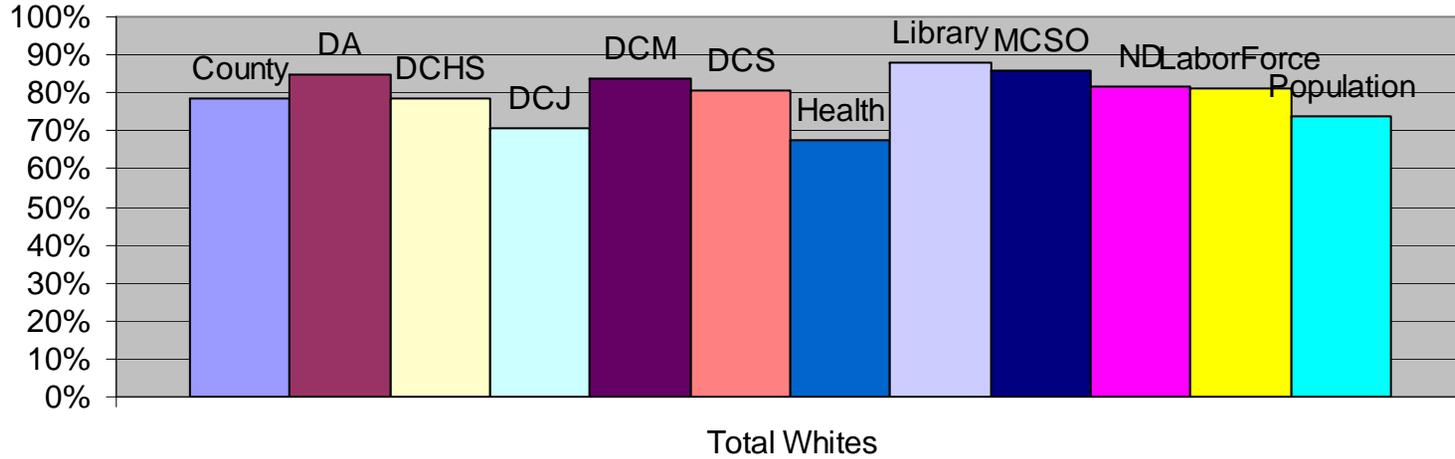
- The low county percentage of Total Males as compared to the labor market and the county population was mainly accounted for by the low numbers and percentages in DCHS, Health, and the Library, and was partially offset by the high number and percentages of Males in MCSO.

Females Comparison to Labor Force and Population



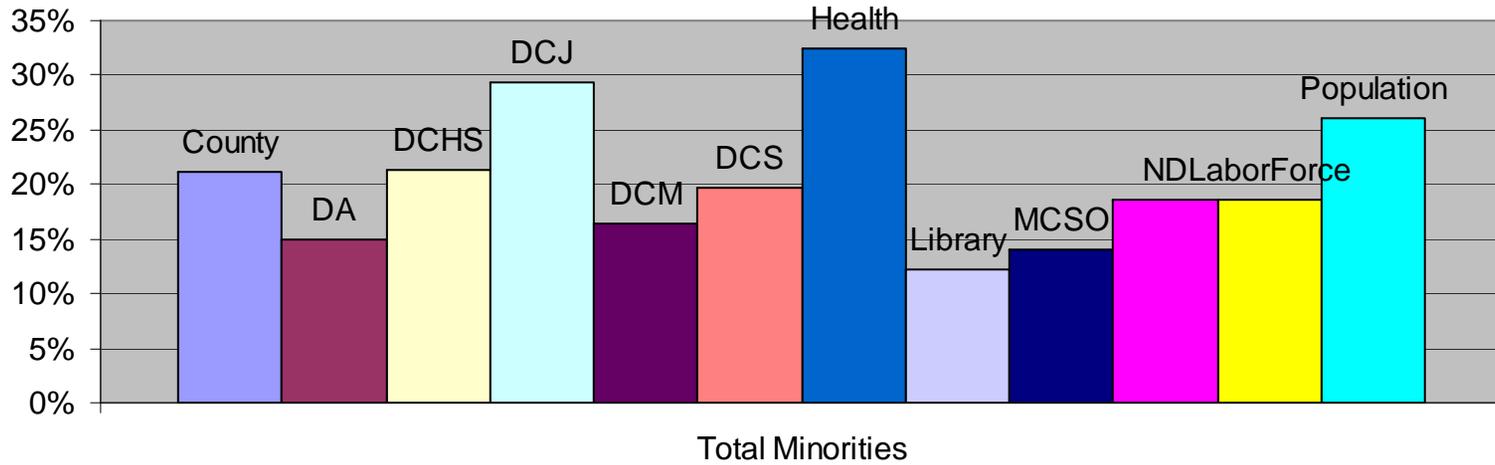
- The high county percentage of Total Females as compared to the labor market and the county population, was mainly accounted for by the high numbers and percentages in DCHS, Health, and the Library, and was partially offset by the low number and percentages of Females in MCSO.

Whites Comparison to Labor Force and Population



- The low county percentage of Total Whites as compared to the civilian labor force, was mainly accounted for by the low numbers and percentages in Health and DCJ, and was partially offset by the high number and percentages of Whites in MCSO and the Library.

Minorities Comparison to Labor Force and Population



- The high county percentage of Total Minorities as compared to the civilian labor force, was mainly accounted for by the high numbers and percentages in Health and DCJ, and was partially offset by the low number and percentages of Minorities in MCSO and the Library.

Job Group Analysis

The following tables show the workforce broken out by EEO categories. Each of the eight EEO categories is further broken out by Senior, Mid, and Entry Level groups. This table corresponds to the Job Group Analysis by Job Group table in the monitoring report.

| County | | FY2008-2009 Job Group Summary | | | | | | | | | | | | | | | | | |
|------------------|--|-------------------------------|--------------|------------|--------------|-------------|--------------|-------------|--------------|------------|--------------|------------|-------------|--------------------------------|-------------|-----------|-------------|--|-------------|
| Job Group & Name | | Total | | Males | | Females | | Whites | | Minorities | | Blacks | | Asian/ Pacific Islanders | | Hispanics | | American Indian/ Alaska Natives | |
| 1A | Executive Management | 85 | 1.9% | 42 | 49.4% | 43 | 50.6% | 73 | 85.9% | 12 | 14.1% | 5 | 5.9% | 4 | 4.7% | 3 | 3.5% | 0 | 0.0% |
| 1B | Mid Level Management | 215 | 4.8% | 91 | 42.3% | 124 | 57.7% | 176 | 81.9% | 39 | 18.1% | 15 | 7.0% | 13 | 6.1% | 10 | 4.7% | 1 | 0.5% |
| 1C | Entry Level Management | 127 | 2.8% | 55 | 43.3% | 72 | 56.7% | 100 | 78.7% | 27 | 21.3% | 10 | 7.9% | 11 | 8.7% | 4 | 3.2% | 2 | 1.6% |
| 1C1 | Entry Level Mgt: Senior Supervisors | 82 | 1.8% | 23 | 28.0% | 59 | 72.0% | 60 | 73.2% | 22 | 26.8% | 11 | 13.4% | 6 | 7.3% | 4 | 4.9% | 1 | 1.2% |
| | Total Management | 509 | 11.3% | 211 | 41.5% | 298 | 58.5% | 409 | 80.4% | 100 | 19.6% | 41 | 8.1% | 34 | 6.7% | 21 | 4.1% | 4 | 0.8% |
| 2A | Senior Level Professionals | 224 | 5.0% | 99 | 44.2% | 125 | 55.8% | 183 | 81.7% | 41 | 18.3% | 13 | 5.8% | 20 | 8.9% | 7 | 3.1% | 1 | 0.5% |
| 2A1 | Senior Level Health Professionals | 103 | 2.3% | 32 | 31.1% | 71 | 68.9% | 92 | 89.3% | 11 | 10.7% | 0 | 0.0% | 8 | 7.8% | 3 | 2.9% | 0 | 0.0% |
| 2B | Mid Level Professionals | 760 | 16.9% | 246 | 32.4% | 514 | 67.6% | 616 | 81.1% | 144 | 19.0% | 55 | 7.2% | 43 | 5.7% | 39 | 5.1% | 7 | 0.9% |
| 2B1 | Mid Level Health Professionals | 167 | 3.7% | 17 | 10.2% | 150 | 89.8% | 143 | 85.6% | 24 | 14.4% | 5 | 3.0% | 9 | 5.4% | 9 | 5.4% | 1 | 0.6% |
| 2B2 | Mid Level Probation/Parole Officers | 131 | 2.9% | 57 | 43.5% | 74 | 56.5% | 105 | 80.2% | 26 | 19.9% | 14 | 10.7% | 4 | 3.1% | 8 | 6.1% | 0 | 0.0% |
| 2C | Entry Level Professionals | 196 | 4.4% | 47 | 24.0% | 149 | 76.0% | 149 | 76.0% | 47 | 24.0% | 22 | 11.2% | 13 | 6.6% | 11 | 5.6% | 1 | 0.5% |
| | Total Professional | 1581 | 35.2% | 498 | 31.5% | 1083 | 68.5% | 1288 | 81.5% | 293 | 18.5% | 109 | 6.9% | 97 | 6.1% | 77 | 4.9% | 10 | 0.6% |
| 3A | Senior Level Technician | 68 | 1.5% | 50 | 73.5% | 18 | 26.5% | 59 | 86.8% | 9 | 13.2% | 3 | 4.4% | 1 | 1.5% | 4 | 5.9% | 1 | 1.5% |
| 3B | Mid Level Technician | 61 | 1.4% | 36 | 59.0% | 25 | 41.0% | 47 | 77.0% | 14 | 23.0% | 1 | 1.6% | 9 | 14.8% | 4 | 6.6% | 0 | 0.0% |
| 3C | Entry Level Technician | 63 | 1.4% | 13 | 20.6% | 50 | 79.4% | 47 | 74.6% | 16 | 25.4% | 4 | 6.4% | 5 | 7.9% | 7 | 11.1% | 0 | 0.0% |
| | Total Technician | 192 | 4.3% | 99 | 51.6% | 93 | 48.4% | 153 | 79.7% | 39 | 20.3% | 8 | 4.2% | 15 | 7.8% | 15 | 7.8% | 1 | 0.5% |
| 4A | Protective Services: Senior Level Management | 14 | 0.3% | 13 | 92.9% | 1 | 7.1% | 14 | 100.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| 4B | Protective Services: Mid Level Management | 101 | 2.3% | 72 | 71.3% | 29 | 28.7% | 68 | 67.3% | 33 | 32.7% | 14 | 13.9% | 11 | 10.9% | 7 | 6.9% | 1 | 1.0% |
| 4C | Protective Services: Entry Level Official | 473 | 10.5% | 391 | 82.7% | 82 | 17.3% | 399 | 84.4% | 74 | 15.6% | 44 | 9.3% | 11 | 2.3% | 17 | 3.6% | 2 | 0.4% |
| | Total Protective Services | 588 | 13.1% | 476 | 81.0% | 112 | 19.0% | 481 | 81.8% | 107 | 18.2% | 58 | 9.9% | 22 | 3.7% | 24 | 4.1% | 3 | 0.5% |

Cont'd next page

Job Group Analysis, cont'd

| County | | FY2008-2009 Job Group Summary | | | | | | | | | | | | | | | | | |
|------------------|--------------------------|-------------------------------|---------------|-------------|--------------|-------------|--------------|-------------|--------------|------------|--------------|------------|-------------|--------------------------------|-------------|------------|--------------|--|-------------|
| Job Group & Name | | Total | | Males | | Females | | Whites | | Minorities | | Blacks | | Asian/ Pacific Islanders | | Hispanics | | American Indian/ Alaska Natives | |
| 5A | Senior Level Support | 26 | 0.6% | 11 | 42.3% | 15 | 57.7% | 22 | 84.6% | 4 | 15.4% | 2 | 7.7% | 2 | 7.7% | 0 | 0.0% | 0 | 0.0% |
| 5B | Mid Level Support | 398 | 8.9% | 116 | 29.1% | 282 | 70.9% | 269 | 67.6% | 129 | 32.4% | 23 | 5.8% | 25 | 6.3% | 76 | 19.1% | 5 | 1.3% |
| 5C | Entry Level Support | 188 | 4.2% | 43 | 22.9% | 145 | 77.1% | 152 | 80.9% | 36 | 19.2% | 8 | 4.3% | 11 | 5.9% | 16 | 8.5% | 1 | 0.5% |
| | Total Support | 612 | 13.6% | 170 | 27.8% | 442 | 72.2% | 443 | 72.4% | 169 | 27.6% | 33 | 5.4% | 38 | 6.2% | 92 | 15.0% | 6 | 1.0% |
| 6A | Senior Level Clerical | 169 | 3.8% | 22 | 13.0% | 147 | 87.0% | 119 | 70.4% | 50 | 29.6% | 15 | 8.9% | 7 | 4.1% | 25 | 14.8% | 3 | 1.8% |
| 6B | Mid Level Clerical | 405 | 9.0% | 52 | 12.8% | 353 | 87.2% | 291 | 71.9% | 114 | 28.2% | 31 | 7.7% | 24 | 5.9% | 55 | 13.6% | 4 | 1.0% |
| 6C | Entry Level Clerical | 108 | 2.4% | 21 | 19.4% | 87 | 80.6% | 76 | 70.4% | 32 | 29.6% | 5 | 4.6% | 9 | 8.3% | 18 | 16.7% | 0 | 0.0% |
| 6C1 | Entry Level Library | 130 | 2.9% | 49 | 37.7% | 81 | 62.3% | 118 | 90.8% | 12 | 9.2% | 2 | 1.5% | 5 | 3.9% | 2 | 1.5% | 3 | 2.3% |
| | Total Clerical | 812 | 18.1% | 144 | 17.7% | 668 | 82.3% | 604 | 74.4% | 208 | 25.6% | 53 | 6.5% | 45 | 5.5% | 100 | 12.3% | 10 | 1.2% |
| 7A | Senior Level Craft | 30 | 0.7% | 30 | 100.0% | 0 | 0.0% | 27 | 90.0% | 3 | 10.0% | 2 | 6.7% | 0 | 0.0% | 1 | 3.3% | 0 | 0.0% |
| 7B | Mid Level Craft | 34 | 0.8% | 33 | 97.1% | 1 | 2.9% | 25 | 73.5% | 9 | 26.5% | 1 | 2.9% | 2 | 5.9% | 6 | 17.7% | 0 | 0.0% |
| 7C | Entry Level Craft | 28 | 0.6% | 26 | 92.9% | 2 | 7.1% | 24 | 85.7% | 4 | 14.3% | 0 | 0.0% | 0 | 0.0% | 3 | 10.7% | 1 | 3.6% |
| | Total Craft | 92 | 2.1% | 89 | 96.7% | 3 | 3.3% | 76 | 82.6% | 16 | 17.4% | 3 | 3.3% | 2 | 2.2% | 10 | 10.9% | 1 | 1.1% |
| 8A | Senior Level Maintenance | 41 | 0.9% | 28 | 68.3% | 13 | 31.7% | 35 | 85.4% | 6 | 14.6% | 3 | 7.3% | 1 | 2.4% | 1 | 2.4% | 1 | 2.4% |
| 8B | Mid Level Maintenance | 18 | 0.4% | 7 | 38.9% | 11 | 61.1% | 17 | 94.4% | 1 | 5.6% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 5.6% |
| 8C | Entry Level Maintenance | 42 | 0.9% | 26 | 61.9% | 16 | 38.1% | 29 | 69.0% | 13 | 31.0% | 5 | 11.9% | 4 | 9.5% | 3 | 7.1% | 1 | 2.4% |
| | Total Maintenance | 101 | 2.3% | 61 | 60.4% | 40 | 39.6% | 81 | 80.2% | 20 | 19.8% | 8 | 7.9% | 5 | 5.0% | 4 | 4.0% | 3 | 3.0% |
| | TOTAL | 4487 | 100.0% | 1748 | 39.0% | 2739 | 61.0% | 3535 | 78.8% | 952 | 21.2% | 313 | 7.0% | 258 | 5.8% | 343 | 7.6% | 38 | 0.9% |

- In the Executive Management group, Females held 51% of positions and Males 49%; Whites held 86% of positions and Minorities 14%.
- In the Mid Level Management group, Females held 58% of positions and Males 42%; Whites held 82% of positions and Minorities 18%.
- In the Entry Level Management group, Females held 57% of positions and Males 43%; Whites held 79% of positions and Minorities 21%.
- In the Entry Level Management: Senior Supervisors group, Females held 72% of positions and Males 28%; Whites held 73% of positions and Minorities 27%.
- At the Total Management level (EEO group 1), Females held 58% of positions and Males 42%; Whites held 80% of positions and Minorities 20%.

- At the Total Professional level (EEO group 2), Females held 68% of positions and Males 32%; Whites held 82% of positions and Minorities 18%.
- At the Total Technician level (EEO group 3), Males held 52% of positions and Females 48%; Whites held 80% of positions and Minorities 20%.
- At the Total Protective Services level (EEO group 4), Males held 81% of positions and Females 19%; Whites held 82% of positions and Minorities 18%.
- At the Total Support level (EEO group 5), Females held 72% of positions and Males 28%; Whites held 72% of positions and Minorities 28%.
- At the Total Clerical level (EEO group 6), Females held 82% of positions and Males 18%; Whites held 74% of positions and Minorities 26%.
- At the Total Craft level (EEO group 7), Males held 97% of positions and Females 3%; Whites held 83% of positions and Minorities 17%.
- At the Total Maintenance level (EEO group 8), Males held 60% of positions and Females 40%; Whites held 80% and Minorities 20%.

Job Group Analysis: Management Levels (EEO Group 1) by Department/Office

Executive Management

| | | FY2008-2009 Job Group Summary | | | | | | | | | | | | | | | | | | |
|------------------|----|--|----|-------|----|---------|----|--------|----|------------|----|--------|---|--------------------------|---|-----------|---|---------------------------------|---|------|
| Job Group & Name | | Total (% of Total Employees in Office/ Dept) | | Males | | Females | | Whites | | Minorities | | Blacks | | Asian/ Pacific Islanders | | Hispanics | | American Indian/ Alaska Natives | | |
| County | 1A | Executive Management | 85 | 1.9% | 42 | 49.4% | 43 | 50.6% | 73 | 85.9% | 12 | 14.1% | 5 | 5.9% | 4 | 4.7% | 3 | 3.5% | 0 | 0.0% |
| DA | 1A | Executive Management | 3 | 1.4% | 3 | 100.0% | 0 | 0.0% | 3 | 100.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| DCHS | 1A | Executive Management | 8 | 1.2% | 4 | 50.0% | 4 | 50.0% | 6 | 75.0% | 2 | 25.0% | 1 | 12.5% | 0 | 0.0% | 1 | 12.5% | 0 | 0.0% |
| DCJ | 1A | Executive Management | 6 | 1.1% | 4 | 66.7% | 2 | 33.3% | 5 | 83.3% | 1 | 16.7% | 1 | 16.7% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| DCM | 1A | Executive Management | 25 | 4.7% | 15 | 60.0% | 10 | 40.0% | 23 | 92.0% | 2 | 8.0% | 0 | 0.0% | 2 | 8.0% | 0 | 0.0% | 0 | 0.0% |
| DCS | 1A | Executive Management | 5 | 2.5% | 3 | 60.0% | 2 | 40.0% | 4 | 80.0% | 1 | 20.0% | 1 | 20.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Health | 1A | Executive Management | 13 | 1.4% | 3 | 23.1% | 10 | 76.9% | 8 | 61.5% | 5 | 38.5% | 2 | 15.4% | 2 | 15.4% | 1 | 7.7% | 0 | 0.0% |
| Library | 1A | Executive Management | 11 | 2.0% | 1 | 9.1% | 10 | 90.9% | 10 | 90.9% | 1 | 9.1% | 0 | 0.0% | 0 | 0.0% | 1 | 9.1% | 0 | 0.0% |
| MCSO | 1A | Executive Management | 5 | 0.6% | 5 | 100.0% | 0 | 0.0% | 5 | 100.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| ND | 1A | Executive Management | 9 | 11.1% | 5 | 55.6% | 4 | 44.4% | 4 | 44.4% | 5 | 55.6% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |

- Executive Management positions made up 1.9% of all county positions.
- The departments/offices with the highest percentages of Executive Management positions to total positions were DCM (4.7%) and DCS (2.5%).
- The county's 49% of Executive Management positions held by Males was mainly accounted for by the high percentages of Males combined in DA, MCSO, and DCJ (12 of 14 combined, for 86%), offset by DCM's 60%.
- The county's 51% of Executive Management positions held by Females was mainly accounted for by the high percentages of Females in the Library (91%) and Health (77%), offset by DCM's 40% Females percentage.
- The departments/offices with zero Female executive managers were departments/offices with low Executive Management positions overall (DA, MCSO).
- The county's 86% of Executive Management positions held by Whites was mainly accounted for by the high percentages of Whites in DA, MCSO, Library, and DCM (91-100%), offset by low percentages in Health (62%) and DCHS (75%).

- The county's 14% of Executive Management positions held by Minorities was mainly accounted for by the high percentages in Health (38%) and DCHS (25%), offset by the low percentages in all other departments/offices.
- The departments/offices with zero Minority executive managers were departments/offices with low Executive Management positions overall (DA, MCSO).

Mid Level Management

| | | FY2008-2009 Job Group Summary | | | | | | | | | | | | | | | | | | |
|---------|----|--|-----|-------|----|---------|-----|--------|-----|------------|----|--------|----|--------------------------|----|-----------|----|---------------------------------|---|------|
| | | Total (% of Total Employees in Office/ Dept) | | Males | | Females | | Whites | | Minorities | | Blacks | | Asian/ Pacific Islanders | | Hispanics | | American Indian/ Alaska Natives | | |
| County | 1B | Mid Level Management | | | | | | | | | | | | | | | | | | |
| | | | 215 | 4.8% | 91 | 42.3% | 124 | 57.7% | 176 | 81.9% | 39 | 18.1% | 15 | 7.0% | 13 | 6.1% | 10 | 4.7% | 1 | 0.5% |
| DA | 1B | Mid Level Management | 3 | 1.4% | 2 | 66.7% | 1 | 33.3% | 3 | 100.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| DCHS | 1B | Mid Level Management | 33 | 4.9% | 15 | 45.5% | 18 | 54.6% | 23 | 69.7% | 10 | 30.3% | 3 | 9.1% | 3 | 9.1% | 3 | 9.1% | 1 | 3.0% |
| DCJ | 1B | Mid Level Management | 51 | 9.4% | 25 | 49.0% | 26 | 51.0% | 34 | 66.7% | 17 | 33.3% | 10 | 19.6% | 3 | 5.9% | 4 | 7.8% | 0 | 0.0% |
| DCM | 1B | Mid Level Management | 34 | 6.4% | 18 | 52.9% | 16 | 47.1% | 31 | 91.2% | 3 | 8.8% | 0 | 0.0% | 2 | 5.9% | 1 | 2.9% | 0 | 0.0% |
| DCS | 1B | Mid Level Management | 11 | 5.5% | 10 | 90.9% | 1 | 9.1% | 10 | 90.9% | 1 | 9.1% | 0 | 0.0% | 0 | 0.0% | 1 | 9.1% | 0 | 0.0% |
| Health | 1B | Mid Level Management | 54 | 5.8% | 15 | 27.8% | 39 | 72.2% | 49 | 90.7% | 5 | 9.3% | 1 | 1.9% | 4 | 7.4% | 0 | 0.0% | 0 | 0.0% |
| Library | 1B | Mid Level Management | 24 | 4.3% | 5 | 20.8% | 19 | 79.2% | 21 | 87.5% | 3 | 12.5% | 1 | 4.2% | 1 | 4.2% | 1 | 4.2% | 0 | 0.0% |
| MCSO | 1B | Mid Level Management | 4 | 0.5% | 1 | 25.0% | 3 | 75.0% | 4 | 100.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| ND | 1B | Mid Level Management | 1 | 1.2% | 1 | 100.0% | 0 | 0.0% | 0 | 0.0% | 1 | 100.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |

- Mid Level Management positions made up 4.8% of all county positions.
- The departments/offices with the highest percentages of Mid Level Management positions to total positions were DCJ (9.4%) and DCM (6.4%).
- The county's 42% of Mid Level Management positions held by Males was mainly accounted for by the high percentages of Males in DCS (91%) and DCM (53%), offset by the Library's 21% and Health's 28%.
- The county's 58% of Mid Level Management positions held by Females was mainly accounted for by the high percentages of Females in the Library (79%) and Health (72%), offset by DCJ's 51% and DCHS's 55%.
- The county's 82% of Mid Level Management positions held by Whites was mainly accounted for by the high percentages of Whites in DA, MCSO, DCS, Health, and DCM (91-100%), offset by low percentages in DCJ (67%) and DCHS (70%).
- The county's 18% of Mid Level Management positions held by Minorities was mainly accounted for by the high percentages in DCJ (33%) and DCHS (30%), offset by the low percentages in all other departments/offices.

Entry Level Management (excluding Senior Supervisors)

| | | | FY2008-2009 Job Group Summary | | | | | | | | | | | | | | | | | |
|------------------|----|------------------------|--|------|-------|--------|---------|--------|--------|--------|------------|--------|--------|-------|--------------------------|--------|-----------|------|---------------------------------|------|
| Job Group & Name | | | Total (% of Total Employees in Office/ Dept) | | Males | | Females | | Whites | | Minorities | | Blacks | | Asian/ Pacific Islanders | | Hispanics | | American Indian/ Alaska Natives | |
| County | 1C | Entry Level Management | 127 | 2.8% | 55 | 43.3% | 72 | 56.7% | 100 | 78.7% | 27 | 21.3% | 10 | 7.9% | 11 | 8.7% | 4 | 3.2% | 2 | 1.6% |
| DA | 1C | Entry Level Management | 8 | 3.9% | 2 | 25.0% | 6 | 75.0% | 8 | 100.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| DCHS | 1C | Entry Level Management | 4 | 0.6% | 1 | 25.0% | 3 | 75.0% | 3 | 75.0% | 1 | 25.0% | 1 | 25.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| DCJ | 1C | Entry Level Management | 2 | 0.4% | 0 | 0.0% | 2 | 100.0% | 1 | 50.0% | 1 | 50.0% | 1 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| DCM | 1C | Entry Level Management | 19 | 3.6% | 5 | 26.3% | 14 | 73.7% | 15 | 78.9% | 4 | 21.1% | 2 | 10.5% | 1 | 5.3% | 1 | 5.3% | 0 | 0.0% |
| DCS | 1C | Entry Level Management | 12 | 6.0% | 8 | 66.7% | 4 | 33.3% | 9 | 75.0% | 3 | 25.0% | 1 | 8.3% | 1 | 8.3% | 0 | 0.0% | 1 | 8.3% |
| Health | 1C | Entry Level Management | 39 | 4.2% | 15 | 38.5% | 24 | 61.5% | 29 | 74.4% | 10 | 25.6% | 2 | 5.1% | 6 | 15.4% | 2 | 5.1% | 0 | 0.0% |
| Library | 1C | Entry Level Management | 17 | 3.0% | 8 | 47.1% | 9 | 52.9% | 14 | 82.4% | 3 | 17.7% | 1 | 5.9% | 1 | 5.9% | 0 | 0.0% | 1 | 5.9% |
| MCSO | 1C | Entry Level Management | 25 | 3.2% | 16 | 64.0% | 9 | 36.0% | 21 | 84.0% | 4 | 16.0% | 2 | 8.0% | 1 | 4.0% | 1 | 4.0% | 0 | 0.0% |
| ND | 1C | Entry Level Management | 1 | 1.2% | 1 | 100.0% | 0 | 0.0% | 0 | 0.0% | 1 | 100.0% | 0 | 0.0% | 1 | 100.0% | 0 | 0.0% | 0 | 0.0% |

- Entry Level Management positions made up 2.8% of all county positions.
- The departments/offices with the highest percentages of Entry Level Management positions to total positions were DCS (6.0%) and Health (4.2%).
- The county's 43% of Entry Level Management positions held by Males was mainly accounted for by the high percentages of Males in DCS (67%) and MCSO (64%), offset by DCM's 26% and Health's 38%.
- The county's 57% of Entry Level Management positions held by Females was mainly accounted for by the high percentages of Females in the Health (62%) and DCM (74%), offset by DCS's 33% and MCSO's 36%.
- The county's 79% of Entry Level Management positions held by Whites was mainly accounted for by the high percentages of Whites in MCSO (84%) and Library (82%), offset by low percentages in Health (74%) and DCS (75%).
- The county's 21% of Entry Level Management positions held by Minorities was mainly accounted for by the high percentages in Health (26%) and DCS (25%), offset by the low percentages in MCSO (16%) and Library (18%).

Entry Level Management: Senior Supervisors

| | | FY2008-2009 Job Group Summary | | | | | | | | | | | | | | | | | | |
|---------|-----|--|----|-------|----|---------|----|--------|----|------------|----|--------|----|--------------------------|---|-----------|---|---------------------------------|---|------|
| | | Total (% of Total Employees in Office/ Dept) | | Males | | Females | | Whites | | Minorities | | Blacks | | Asian/ Pacific Islanders | | Hispanics | | American Indian/ Alaska Natives | | |
| County | 1C1 | Entry Level Mgt: Senior Supervisors | 82 | 1.8% | 23 | 28.0% | 59 | 72.0% | 60 | 73.2% | 22 | 26.8% | 11 | 13.4% | 6 | 7.3% | 4 | 4.9% | 1 | 1.2% |
| DCHS | 1C1 | Entry Level Mgt: Senior Supervisors | 31 | 4.6% | 10 | 32.3% | 21 | 67.7% | 24 | 77.4% | 7 | 22.6% | 2 | 6.5% | 2 | 6.5% | 2 | 6.5% | 1 | 3.2% |
| DCM | 1C1 | Entry Level Mgt: Senior Supervisors | 10 | 1.9% | 6 | 60.0% | 4 | 40.0% | 7 | 70.0% | 3 | 30.0% | 1 | 10.0% | 1 | 10.0% | 1 | 10.0% | 0 | 0.0% |
| DCS | 1C1 | Entry Level Mgt: Senior Supervisors | 3 | 1.5% | 3 | 100.0% | 0 | 0.0% | 3 | 100.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Health | 1C1 | Entry Level Mgt: Senior Supervisors | 29 | 3.1% | 3 | 10.3% | 26 | 89.7% | 20 | 69.0% | 9 | 31.0% | 6 | 20.7% | 2 | 6.9% | 1 | 3.5% | 0 | 0.0% |
| Library | 1C1 | Entry Level Mgt: Senior Supervisors | 5 | 0.9% | 0 | 0.0% | 5 | 100.0% | 4 | 80.0% | 1 | 20.0% | 0 | 0.0% | 1 | 20.0% | 0 | 0.0% | 0 | 0.0% |
| MCSO | 1C1 | Entry Level Mgt: Senior Supervisors | 4 | 0.5% | 1 | 25.0% | 3 | 75.0% | 2 | 50.0% | 2 | 50.0% | 2 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |

- Senior Supervisors positions made up 1.8% of all county positions.
- The departments/offices with the highest percentages of Senior Supervisors positions to total positions were DCHS (4.6%) and Health (3.1%).
- The county's 28% of Senior Supervisors positions held by Males was mainly accounted for by the high numbers/percentages of Males in all departments except Health (10%) and Library (zero).
- The county's 72% of Senior Supervisors positions held by Females was mainly accounted for by the high percentages of Females in Health (89%), Library (100%), and MCSO (75%), offset by low percentages in DCHS (68%) and DCM (40%).
- The county's 73% of Senior Supervisors positions held by Whites was mainly accounted for by the high percentages of Whites in DCHS (77%) and Library (80%), offset by low percentages in Health (69%) and DCM (70%).
- The county's 27% of Senior Supervisors positions held by Minorities was mainly accounted for by the high percentages in Health (31%) and DCM (30%), offset by the low percentages in DCHS (23%) and Library (20%).

Total Management: EEO Group 1

| | | FY2008-2009 Job Group Summary | | | | | | | | | | | | | | | | | |
|------------------|------------------|--|-------|-------|-------|---------|-------|--------|--------|------------|-------|--------|-------|--------------------------|-------|-----------|------|---------------------------------|------|
| Job Group & Name | | Total (% of Total Employees in Office/ Dept) | | Males | | Females | | Whites | | Minorities | | Blacks | | Asian/ Pacific Islanders | | Hispanics | | American Indian/ Alaska Natives | |
| County | Total Management | 509 | 11.3% | 211 | 41.5% | 298 | 58.5% | 409 | 80.4% | 100 | 19.6% | 41 | 8.1% | 34 | 6.7% | 21 | 4.1% | 4 | 0.8% |
| DA | Total Management | 14 | 6.8% | 7 | 50.0% | 7 | 50.0% | 14 | 100.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| DCHS | Total Management | 76 | 11.4% | 30 | 39.5% | 46 | 60.5% | 56 | 73.7% | 20 | 26.3% | 7 | 9.2% | 5 | 6.6% | 6 | 7.9% | 2 | 2.6% |
| DCJ | Total Management | 59 | 10.8% | 29 | 49.2% | 30 | 50.8% | 40 | 67.8% | 19 | 32.2% | 12 | 20.3% | 3 | 5.1% | 4 | 6.8% | 0 | 0.0% |
| DCM | Total Management | 88 | 16.6% | 44 | 50.0% | 44 | 50.0% | 76 | 86.4% | 12 | 13.6% | 3 | 3.4% | 6 | 6.8% | 3 | 3.4% | 0 | 0.0% |
| DCS | Total Management | 31 | 15.6% | 24 | 77.4% | 7 | 22.6% | 26 | 83.9% | 5 | 16.1% | 2 | 6.5% | 1 | 3.2% | 1 | 3.2% | 1 | 3.2% |
| Health | Total Management | 135 | 14.5% | 36 | 26.7% | 99 | 73.3% | 106 | 78.5% | 29 | 21.5% | 11 | 8.1% | 14 | 10.4% | 4 | 3.0% | 0 | 0.0% |
| Library | Total Management | 57 | 10.2% | 14 | 24.6% | 43 | 75.4% | 49 | 86.0% | 8 | 14.0% | 2 | 3.5% | 3 | 5.3% | 2 | 3.5% | 1 | 1.8% |
| MCSO | Total Management | 38 | 4.9% | 23 | 60.5% | 15 | 39.5% | 32 | 84.2% | 6 | 15.8% | 4 | 10.5% | 1 | 2.6% | 1 | 2.6% | 0 | 0.0% |
| ND | Total Management | 11 | 13.6% | 7 | 63.6% | 4 | 36.4% | 4 | 36.4% | 7 | 63.6% | 0 | 0.0% | 1 | 9.1% | 0 | 0.0% | 0 | 0.0% |

- Total Management positions made up 11% of all county positions.
- The departments/offices with the highest percentages of Total Management positions to total positions were DCM (16.6%), DCS (15.6%), Health (14.5%) and Non-Departmental units (13.6%).
- The county's 42% of Total Management positions held by Males was mainly accounted for by the high percentages of Males in DCS (77%) and MCSO (60%), offset by Health's 27% and Library's 25%.
- The county's 58% of Total Management positions held by Females was mainly accounted for by the high percentages of Females in the Library (75%) and Health (73%), offset by DCJ's 51% and DCM's 50%.
- The county's 80% of Total Management positions held by Whites was mainly accounted for by the high percentages of Whites in DCM (86%) and Library (86%), offset by low percentages in Health (78%), DCHS (74%), and DCJ (68%).
- The county's 20% of Total Management positions held by Minorities was mainly accounted for by the high percentages in DCJ (32%), Health (22%), and DCHS (26%), offset by the low percentages in all other departments/offices.
- The DA's Office had no identified minorities in Total Management positions.

Utilization Analysis

Incumbency versus Estimated Availability*

The following table shows in which job groups Females and Minorities were underutilized on a countywide basis. Availability percentages were calculated using weighted external (U.S. Census) and internal (promotion track) factors.

| FY2008-2009 County Job Group & Name | Females | | Minorities | | Blacks | | Asian/ Pacific Islanders | | Hispanics | | American Indian/ Alaska Natives | |
|---|---------|-------|------------|-------|--------|-------|-----------------------------|-------|-----------|-------|---------------------------------------|-------|
| | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail |
| 1A Executive Management | 50.6% | 53.9% | 14.1% | 15.8% | 5.9% | 5.4% | 4.7% | 6.0% | 3.5% | 4.2% | 0.0% | 1.7% |
| 1B Mid Level Management | 57.7% | 54.2% | 18.1% | 16.8% | 7.0% | 5.1% | 6.1% | 7.2% | 4.7% | 4.0% | 0.5% | 2.0% |
| 1C Entry Level Management | 56.7% | 56.2% | 21.3% | 15.1% | 7.9% | 5.4% | 8.7% | 5.3% | 3.2% | 3.9% | 1.6% | 1.4% |
| 1C1 Entry Level Mgt: Senior Supervisors | 72.0% | 59.4% | 26.8% | 16.2% | 13.4% | 5.0% | 7.3% | 5.5% | 4.9% | 5.2% | 1.2% | 2.3% |
| 2A Senior Level Professionals | 55.8% | 52.5% | 18.3% | 17.4% | 5.8% | 4.6% | 8.9% | 6.6% | 3.1% | 5.9% | 0.5% | 5.3% |
| 2A1 Senior Level Health Professionals | 68.9% | 59.2% | 10.7% | 15.4% | 0.0% | 2.2% | 7.8% | 9.3% | 2.9% | 3.7% | 0.0% | 8.0% |
| 2B Mid Level Professionals | 67.6% | 61.2% | 19.0% | 13.0% | 7.2% | 5.1% | 5.7% | 4.0% | 5.1% | 3.7% | 0.9% | 2.7% |
| 2B1 Mid Level Health Professionals | 89.8% | 86.7% | 14.4% | 10.4% | 3.0% | 3.4% | 5.4% | 4.6% | 5.4% | 2.3% | 0.6% | 3.3% |
| 2B2 Mid Level Probation/Parole Officers | 56.5% | 39.0% | 19.9% | 9.4% | 10.7% | 2.0% | 3.1% | 6.6% | 6.1% | 0.8% | 0.0% | 6.2% |
| 2C Entry Level Professionals | 76.0% | 42.5% | 24.0% | 14.1% | 11.2% | 5.0% | 6.6% | 4.9% | 5.6% | 3.9% | 0.5% | 2.5% |
| 3A Senior Level Technician | 26.5% | 39.2% | 13.2% | 15.9% | 4.4% | 2.3% | 1.5% | 8.9% | 5.9% | 4.7% | 1.5% | 2.8% |
| 3B Mid Level Technician | 41.0% | 55.7% | 23.0% | 13.7% | 1.6% | 4.0% | 14.8% | 5.5% | 6.6% | 4.2% | 0.0% | 4.2% |
| 3C Entry Level Technician | 79.4% | 54.7% | 25.4% | 8.9% | 6.4% | 2.4% | 7.9% | 2.9% | 11.1% | 3.6% | 0.0% | 2.9% |
| 4A Protective Services: Senior Level Management | 7.1% | 19.2% | 0.0% | 18.1% | 0.0% | 9.8% | 0.0% | 3.7% | 0.0% | 4.1% | 0.0% | 0.6% |
| 4B Protective Services: Mid Level Management | 28.7% | 33.8% | 32.7% | 17.3% | 13.9% | 10.0% | 10.9% | 2.9% | 6.9% | 4.1% | 1.0% | 1.8% |
| 4C Protective Services: Entry Level Official | 17.3% | 19.0% | 15.6% | 7.0% | 9.3% | 1.7% | 2.3% | 2.3% | 3.6% | 3.0% | 0.4% | 2.3% |

*Highlighted cells indicate underutilization (Incumbency percentages lower than 80% of the Availability percentages).

Cont'd on next page

Incumbency versus Estimated Availability* , cont'd

| FY2008-2009 County Job Group & Name | Females | | Minorities | | Blacks | | Asian/ Pacific Islanders | | Hispanics | | American Indian/ Alaska Natives | |
|--|---------|-------|------------|-------|--------|-------|--------------------------|-------|-----------|-------|---------------------------------|-------|
| | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail |
| 5A Senior Level Support | 57.7% | 55.7% | 15.4% | 18.4% | 7.7% | 4.2% | 7.7% | 3.6% | 0.0% | 10.1% | 0.0% | 1.5% |
| 5B Mid Level Support | 70.9% | 71.7% | 32.4% | 12.1% | 5.8% | 3.3% | 6.3% | 3.8% | 19.1% | 5.0% | 1.3% | 2.9% |
| 5C Entry Level Support | 77.1% | 70.8% | 19.2% | 6.8% | 4.3% | 0.7% | 5.9% | 3.6% | 8.5% | 1.9% | 0.5% | 3.2% |
| 6A Senior Level Clerical | 87.0% | 80.6% | 29.6% | 18.2% | 8.9% | 4.3% | 4.1% | 5.0% | 14.8% | 8.4% | 1.8% | 2.9% |
| 6B Mid Level Clerical | 87.2% | 81.7% | 28.2% | 12.9% | 7.7% | 2.6% | 5.9% | 5.3% | 13.6% | 4.7% | 1.0% | 4.5% |
| 6C Entry Level Clerical | 80.6% | 65.7% | 29.6% | 7.3% | 4.6% | 1.8% | 8.3% | 2.8% | 16.7% | 2.7% | 0.0% | 2.8% |
| 6C1 Entry Level Library | 62.3% | 78.5% | 9.2% | 11.0% | 1.5% | 3.3% | 3.9% | 3.9% | 1.5% | 3.8% | 2.3% | 3.9% |
| 7A Senior Level Craft | 0.0% | 3.2% | 10.0% | 15.5% | 6.7% | 2.2% | 0.0% | 3.1% | 3.3% | 10.2% | 0.0% | 0.6% |
| 7B Mid Level Craft | 2.9% | 13.2% | 26.5% | 11.8% | 2.9% | 2.1% | 5.9% | 1.9% | 17.7% | 7.2% | 0.0% | 2.5% |
| 7C Entry Level Craft | 7.1% | 13.3% | 14.3% | 12.1% | 0.0% | 3.1% | 0.0% | 3.1% | 10.7% | 5.3% | 3.6% | 1.4% |
| 8A Senior Level Maintenance | 31.7% | 41.6% | 14.6% | 13.4% | 7.3% | 2.2% | 2.4% | 3.7% | 2.4% | 6.7% | 2.4% | 2.8% |
| 8B Mid Level Maintenance | 61.1% | 46.6% | 5.6% | 18.7% | 0.0% | 3.3% | 0.0% | 4.6% | 0.0% | 10.4% | 5.6% | 3.3% |
| 8C Entry Level Maintenance | 38.1% | 21.5% | 31.0% | 9.0% | 11.9% | 2.1% | 9.5% | 2.6% | 7.1% | 4.3% | 2.4% | 2.6% |

*Highlighted cells indicate underutilization (Incumbency percentages lower than 80% of the Availability percentages).

- At the county level, Females were underutilized in Senior and Mid Level Technician, all Craft job groups, Entry Level Library, and Senior Level Maintenance.
- Blacks were underutilized in Senior Level Health Professional, Mid Level Technician, Protective Services: Senior Level Management, Entry Level Library, Entry Level Craft, and Mid Level Maintenance.
- Asian/Pacific Islanders were underutilized in Executive Management, Mid Level Probation/Parole Officers, Senior Level Technician, Protective Services: Senior Level Management, Senior Level Craft, Entry Level Craft, and Senior and Mid Level Maintenance.
- Hispanics were underutilized in Senior Level Professional, Senior Level Health Professional, Protective Services: Senior Level Management, Senior Level Support, Entry Level Library, Senior Level Craft, and Senior and Mid Level Maintenance.
- American Indian/Alaska Natives were underutilized in all job groups EXCEPT Entry Level Management, Entry Level Craft, and the three Maintenance job groups.

Incumbency versus Estimated Availability*: By Department/Office

Females

| FY2008-2009 Females Job Group & Name | County | | DA | | DCHS | | DCJ | | DCM | | DCS | | Health | | Library | | MCSO | | ND | |
|---|--------|-------|------|-------|------|-------|------|-------|-----|-------|------|-------|--------|-------|---------|-------|------|-------|------|-------|
| | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail |
| 1A Executive Management | 51% | 54% | 0% | 54% | 50% | 54% | 33% | 54% | 40% | 54% | 40% | 54% | 77% | 54% | 91% | 54% | 0% | 54% | 56% | 54% |
| 1B Mid Level Management | 58% | 54% | 33% | 54% | 55% | 54% | 51% | 54% | 47% | 54% | 9% | 54% | 72% | 54% | 79% | 54% | 75% | 54% | 100% | 54% |
| 1C Entry Level Management | 57% | 56% | 75% | 56% | 75% | 56% | 100% | 56% | 74% | 56% | | | 62% | 56% | 53% | 56% | 36% | 56% | 100% | 56% |
| 1C1 Entry Level Mgt: Senior Supervisors | 72% | 59% | | | 68% | 60% | | | 40% | 60% | 0% | 60% | 90% | 60% | 100% | 60% | 75% | 60% | | |
| 2A Senior Level Professionals | 56% | 52% | 31% | 53% | 70% | 53% | 75% | 53% | 51% | 53% | 20% | 53% | 82% | 53% | 50% | 53% | 40% | 53% | 64% | 53% |
| 2A1 Senior Level Health Professionals | 69% | 59% | | | 100% | 59% | | | | | 100% | 59% | 68% | 59% | | | | | | |
| 2B Mid Level Professionals | 68% | 61% | 50% | 61% | 74% | 61% | 70% | 61% | 56% | 61% | 30% | 61% | 76% | 61% | 79% | 61% | 56% | 61% | 48% | 61% |
| 2B1 Mid Level Health Professionals | 90% | 87% | | | 86% | 87% | | | | | | | 90% | 87% | | | | | | |
| 2B2 Mid Level Probation/Parole Officers | 56% | 39% | | | | | 56% | 39% | | | | | | | | | | | | |
| 2C Entry Level Professionals | 76% | 43% | 38% | 43% | 84% | 43% | 93% | 43% | 43% | 43% | 43% | 43% | 73% | 43% | 100% | 43% | 67% | 43% | 100% | 43% |
| 3A Senior Level Technician | 26% | 39% | 29% | 39% | | | | | 26% | 39% | 7% | 39% | 67% | 39% | | | 50% | 39% | | |
| 3B Mid Level Technician | 41% | 56% | 100% | 56% | 18% | 56% | | | 22% | 56% | 0% | 56% | 76% | 56% | 50% | 56% | | | 0% | 56% |
| 3C Entry Level Technician | 79% | 55% | | | | | | | 56% | 55% | 0% | 55% | 91% | 55% | | | | | | |
| 4A Protective Services: Senior Level Management | 7% | 19% | | | | | | | | | | | | | | | 7% | 19% | | |
| 4B Protective Services: Mid Level Management | 29% | 34% | | | | | 29% | 34% | | | | | 0% | 34% | | | 30% | 34% | | |
| 4C Protective Services: Entry Level Official | 17% | 19% | | | | | 29% | 19% | | | | | | | | | 17% | 19% | | |

*Highlighted cells indicate underutilization (Incumbency percentages lower than 80% of the Availability percentages).

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Incumbency versus Estimated Availability*: By Department/Office

Females, cont'd

| FY2008-2009 Females Job Group & Name | County | | DA | | DCHS | | DCJ | | DCM | | DCS | | Health | | Library | | MCSO | | ND | |
|---|--------|-------|------|-------|------|-------|------|-------|------|-------|------|-------|--------|-------|---------|-------|------|-------|------|-------|
| | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail |
| 5A Senior Level Support | 58% | 56% | 44% | 56% | | | 100% | 56% | 50% | 56% | | | 60% | 56% | | | 80% | 56% | | |
| 5B Mid Level Support | 71% | 72% | 100% | 72% | 79% | 72% | 77% | 72% | 100% | 72% | 58% | 72% | 76% | 72% | 72% | 72% | 42% | 72% | | |
| 5C Entry Level Support | 77% | 71% | | | 100% | 71% | 75% | 71% | 50% | 71% | | | 100% | 71% | 75% | 71% | | | | |
| 6A Senior Level Clerical | 87% | 81% | 94% | 81% | 88% | 81% | 90% | 81% | 75% | 81% | 70% | 81% | 85% | 81% | 100% | 81% | 86% | 81% | 100% | 81% |
| 6B Mid Level Clerical | 87% | 82% | 90% | 82% | 84% | 82% | 95% | 82% | 86% | 82% | 88% | 82% | 86% | 82% | 100% | 82% | 82% | 82% | 100% | 82% |
| 6C Entry Level Clerical | 81% | 66% | 92% | 66% | 93% | 66% | | | 70% | 66% | 100% | 66% | 78% | 66% | | | 100% | 66% | 100% | 66% |
| 6C1 Entry Level Library | 62% | 78% | | | | | | | | | | | | | 62% | 78% | | | | |
| 7A Senior Level Craft | 0% | 3% | | | | | | | 0% | 3% | 0% | 3% | | | | | | | | |
| 7B Mid Level Craft | 3% | 13% | | | | | | | 0% | 13% | 8% | 13% | 0% | 13% | 0% | 13% | 0% | 13% | | |
| 7C Entry Level Craft | 7% | 13% | | | | | | | 0% | 13% | 8% | 13% | | | | | | | | |
| 8A Senior Level Maintenance | 32% | 42% | | | | | | | 17% | 42% | 0% | 42% | | | | | 40% | 42% | | |
| 8B Mid Level Maintenance | 61% | 47% | | | | | 60% | 47% | 0% | 47% | 73% | 47% | | | | | | | | |
| 8C Entry Level Maintenance | 38% | 21% | | | | | 80% | 21% | 20% | 21% | 43% | 21% | | | 29% | 21% | 100% | 21% | | |

*Highlighted cells indicate underutilization (Incumbency percentages lower than 80% of the Availability percentages).

- Of the departments/offices with Senior and Mid Level Technician employees, DCS had the lowest percentage of Females in those groups.
- No departments/offices had Females in the Senior Level Crafts group.
- DCM had no Females in any of the Crafts groups.
- MCSO's 40% Females in the Senior Level Maintenance group was offset by low percentages in DCM and DCS.

Incumbency versus Estimated Availability*: By Department/Office

Blacks

| FY2008-2009 Blacks Job Group & Name | County | | DA | | DCHS | | DCJ | | DCM | | DCS | | Health | | Library | | MCSO | | ND | |
|---|--------|------|------|------|------|------|------|------|------|------|------|------|--------|------|---------|------|------|------|-----|------|
| | Inc | Avai | Inc | Avai | Inc | Avai | Inc | Avai | Inc | Avai | Inc | Avai | Inc | Avai | Inc | Avai | Inc | Avai | Inc | Avai |
| 1A Executive Management | 6% | 5% | 0% | 5% | 13 % | 5% | 17 % | 5% | 0% | 5% | 20 % | 5% | 15 % | 5% | 0% | 5% | 0% | 5% | 0% | 5% |
| 1B Mid Level Management | 7% | 5% | 0% | 5% | 9% | 5% | 20 % | 5% | 0% | 5% | 0% | 5% | 2% | 5% | 4% | 5% | 0% | 5% | 0% | 5% |
| 1C Entry Level Management | 8% | 5% | 0% | 5% | 25 % | 5% | 50 % | 5% | 11 % | 5% | | | 5% | 5% | 6% | 5% | 8% | 5% | 0% | 5% |
| 1C1 Entry Level Mgt: Senior Supervisors | 13 % | 5% | | | 6% | 5% | | | 10 % | 5% | 0% | 5% | 21 % | 5% | 0% | 5% | 50 % | 5% | | |
| 2A Senior Level Professionals | 6% | 5% | 0% | 5% | 16 % | 5% | 0% | 5% | 3% | 5% | 0% | 5% | 5% | 5% | 0% | 5% | 20 % | 5% | 0% | 5% |
| 2A1 Senior Level Health Professionals | 0% | 2% | | | 0% | 2% | | | | | 0% | 2% | 0% | 2% | | | | | | |
| 2B Mid Level Professionals | 7% | 5% | 3% | 5% | 7% | 5% | 18 % | 5% | 6% | 5% | 10 % | 5% | 3% | 5% | 3% | 5% | 0% | 5% | 8% | 5% |
| 2B1 Mid Level Health Professionals | 3% | 3% | | | 0% | 3% | | | | | | | 3% | 3% | | | | | | |
| 2B2 Mid Level Probation/Parole Officers | 11 % | 2% | | | | | 11 % | 2% | | | | | | | | | | | | |
| 2C Entry Level Professionals | 11 % | 5% | 6% | 5% | 14 % | 5% | 7% | 5% | 14 % | 5% | 0% | 5% | 18 % | 5% | 0% | 5% | 0% | 5% | 0% | 5% |
| 3A Senior Level Technician | 4% | 2% | 14 % | 2% | | | | | 5% | 2% | 0% | 2% | 0% | 2% | | | 0% | 2% | | |
| 3B Mid Level Technician | 2% | 4% | 0% | 4% | 0% | 4% | | | 0% | 4% | 8% | 4% | 0% | 4% | 0% | 4% | | | 0% | 4% |
| 3C Entry Level Technician | 6% | 2% | | | | | | | 0% | 2% | 0% | 2% | 9% | 2% | | | | | | |
| 4A Protective Services: Senior Level Management | 0% | 10% | | | | | | | | | | | | | | | 0% | 10% | | |
| 4B Protective Services: Mid Level Management | 14 % | 10% | | | | | 20 % | 10% | | | | | 0% | 10% | | | 7% | 10% | | |
| 4C Protective Services: Entry Level Official | 9% | 2% | | | | | 43 % | 2% | | | | | | | | | 8% | 2% | | |

*Highlighted cells indicate underutilization (Incumbency percentages lower than 80% of the Availability percentages).

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Incumbency versus Estimated Availability*: By Department/Office

Blacks, cont'd

| FY2008-2009 Blacks Job Group & Name | County | | DA | | DCHS | | DCJ | | DCM | | DCS | | Health | | Library | | MCSO | | ND | |
|--|--------|-----------|-----|-----------|------|-----------|-----|-----------|-----|-----------|-----|-----------|--------|-----------|---------|-----------|------|-----------|-----|-----------|
| | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l |
| 5A Senior Level Support | 8% | 4% | 0% | 4% | | | 0% | 4% | 0% | 4% | | | 40% | 4% | | | 0% | 4% | | |
| 5B Mid Level Support | 6% | 3% | 14% | 3% | 7% | 3% | 7% | 3% | 0% | 3% | 0% | 3% | 9% | 3% | 0% | 3% | 4% | 3% | | |
| 5C Entry Level Support | 4% | 1% | | | 17% | 1% | 0% | 1% | 17% | 1% | | | 17% | 1% | 2% | 1% | | | | |
| 6A Senior Level Clerical | 9% | 4% | 6% | 4% | 12% | 4% | 7% | 4% | 25% | 4% | 10% | 4% | 13% | 4% | 0% | 4% | 0% | 4% | 0% | 4% |
| 6B Mid Level Clerical | 8% | 3% | 10% | 3% | 3% | 3% | 12% | 3% | 5% | 3% | 6% | 3% | 10% | 3% | 0% | 3% | 5% | 3% | 0% | 3% |
| 6C Entry Level Clerical | 5% | 2% | 0% | 2% | 0% | 2% | | | 6% | 2% | 0% | 2% | 7% | 2% | | | 0% | 2% | 0% | 2% |
| 6C1 Entry Level Library | 2% | 3% | | | | | | | | | | | | | 2% | 3% | | | | |
| 7A Senior Level Craft | 7% | 2% | | | | | | | 7% | 2% | 0% | 2% | | | | | | | | |
| 7B Mid Level Craft | 3% | 2% | | | | | | | 0% | 2% | 0% | 2% | 17% | 2% | 0% | 2% | 0% | 2% | | |
| 7C Entry Level Craft | 0% | 3% | | | | | | | 0% | 3% | 0% | 3% | | | | | | | | |
| 8A Senior Level Maintenance | 7% | 2% | | | | | | | 0% | 2% | 0% | 2% | | | | | 10% | 2% | | |
| 8B Mid Level Maintenance | 0% | 3% | | | | | 0% | 3% | 0% | 3% | 0% | 3% | | | | | | | | |
| 8C Entry Level Maintenance | 12% | 2% | | | | | 20% | 2% | 13% | 2% | 14% | 2% | | | 0% | 2% | 0% | 2% | | |

*Highlighted cells indicate underutilization (Incumbency percentages lower than 80% of the Availability percentages).

- Nearly all underutilization occurred because the department/office had zero identified Blacks within job groups.
- The DA’s Office had no identified Blacks in any of the Management groups.
- DCS had no identified Blacks in any of the Craft groups.
- The Library had no identified Blacks in their Senior and Mid Level Clerical groups.
- DCM had no identified Blacks in the Senior and Mid Level Maintenance groups.
- Some areas where incumbency was high versus availability were Entry Level Management for DCHS and DCJ; Senior Supervisors for MCSO, Entry Level Officials for DCJ, Senior Level Support for Health, and Senior Level Clerical for DCM.

Incumbency versus Estimated Availability*: By Department/Office

Asian/Pacific Islanders

| FY2008-2009 Asian/Pacific Islander Job Group & Name | County | | DA | | DCHS | | DCJ | | DCM | | DCS | | Health | | Library | | MCSO | | ND | |
|--|---------|-----------|---------|-----------|------|-----------|---------|-----------|---------|-----------|---------|-----------|---------|-----------|---------|-----------|---------|-----------|----------|-----------|
| | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l |
| 1A Executive Management | 5% | 6% | 0% | 6% | 0% | 6% | 0% | 6% | 8% | 6% | 0% | 6% | 15 % | 6% | 0% | 6% | 0% | 6% | 0% | 6% |
| 1B Mid Level Management | 6% | 7% | 0% | 7% | 9% | 7% | 6% | 7% | 6% | 7% | 0% | 7% | 7% | 7% | 4% | 7% | 0% | 7% | 0% | 7% |
| 1C Entry Level Management | 9% | 5% | 0% | 5% | 0% | 5% | 0% | 5% | 5% | 5% | | | 15 % | 5% | 6% | 5% | 4% | 5% | 100 % | 5% |
| 1C1 Entry Level Mgt: Senior Supervisors | 7% | 5% | | | 6% | 5% | | | 10 % | 5% | 0% | 5% | 7% | 5% | 20 % | 5% | 0% | 5% | | |
| 2A Senior Level Professionals | 9% | 7% | 13 % | 7% | 2% | 7% | 75 % | 7% | 10 % | 7% | 10 % | 7% | 5% | 7% | 25 % | 7% | 10 % | 7% | 0% | 7% |
| 2A1 Senior Level Health Professionals | 8% | 9% | | | 0% | 9% | | | | | 0% | 9% | 8% | 9% | | | | | | |
| 2B Mid Level Professionals | 6% | 4% | 10 % | 4% | 6% | 4% | 4% | 4% | 7% | 4% | 10 % | 4% | 6% | 4% | 4% | 4% | 0% | 4% | 3% | 4% |
| 2B1 Mid Level Health Professionals | 5% | 5% | | | 0% | 5% | | | | | | | 6% | 5% | | | | | | |
| 2B2 Mid Level Probation/Parole Officers | 3% | 7% | | | | | 3% | 7% | | | | | | | | | | | | |
| 2C Entry Level Professionals | 7% | 5% | 6% | 5% | 8% | 5% | 0% | 5% | 0% | 5% | 14 % | 5% | 9% | 5% | 0% | 5% | 0% | 5% | 33% | 5% |
| 3A Senior Level Technician | 1% | 9% | 0% | 9% | | | | | 0% | 9% | 0% | 9% | 17 % | 9% | | | 0% | 9% | | |
| 3B Mid Level Technician | 15 % | 6% | 0% | 6% | 9% | 6% | | | 11 % | 6% | 0% | 6% | 24 % | 6% | 0% | 6% | | | 100 % | 6% |
| 3C Entry Level Technician | 8% | 3% | | | | | | | 0% | 3% | 0% | 3% | 11 % | 3% | | | | | | |
| 4A Protective Services: Senior Level Management | 0% | 4% | | | | | | | | | | | | | | | 0% | 4% | | |
| 4B Protective Services: Mid Level Management | 11 % | 3% | | | | | 18 % | 3% | | | | | 0% | 3% | | | 2% | 3% | | |
| 4C Protective Services: Entry Level Official | 2% | 2% | | | | | 0% | 2% | | | | | | | | | 2% | 2% | | |

*Highlighted cells indicate underutilization (Incumbency percentages lower than 80% of the Availability percentages).

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Incumbency versus Estimated Availability*: By Department/Office

Asian/Pacific Islanders, cont'd

| FY2008-2009 Asian/Pacific Islander Job Group & Name | County | | DA | | DCHS | | DCJ | | DCM | | DCS | | Health | | Library | | MCSO | | ND | |
|--|---------|-----------|---------|-----------|---------|-----------|---------|-----------|---------|-----------|----------|-----------|---------|-----------|---------|-----------|----------|-----------|-----|-----------|
| | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l |
| 5A Senior Level Support | 8% | 4% | 22 % | 4% | | | 0% | 4% | 0% | 4% | | | 0% | 4% | | | 0% | 4% | | |
| 5B Mid Level Support | 6% | 4% | 0% | 4% | 0% | 4% | 13 % | 4% | 0% | 4% | 0% | 4% | 7% | 4% | 4% | 4% | 6% | 4% | | |
| 5C Entry Level Support | 6% | 4% | | | 0% | 4% | 0% | 4% | 0% | 4% | | | 17 % | 4% | 6% | 4% | | | | |
| 6A Senior Level Clerical | 4% | 5% | 0% | 5% | 8% | 5% | 3% | 5% | 0% | 5% | 10% | 5% | 4% | 5% | 0% | 5% | 5% | 5% | 0% | 5% |
| 6B Mid Level Clerical | 6% | 5% | 6% | 5% | 2% | 5% | 2% | 5% | 16 % | 5% | 6% | 5% | 5% | 5% | 50 % | 5% | 7% | 5% | 0% | 5% |
| 6C Entry Level Clerical | 8% | 3% | 0% | 3% | 13 % | 3% | | | 6% | 3% | 100 % | 3% | 10 % | 3% | | | 0% | 3% | 0% | 3% |
| 6C1 Entry Level Library | 4% | 4% | | | | | | | | | | | | | 4% | 4% | | | | |
| 7A Senior Level Craft | 0% | 3% | | | | | | | 0% | 3% | 0% | 3% | | | | | | | | |
| 7B Mid Level Craft | 6% | 2% | | | | | | | 0% | 2% | 15% | 2% | 0% | 2% | 0% | 2% | 0% | 2% | | |
| 7C Entry Level Craft | 0% | 3% | | | | | | | 0% | 3% | 0% | 3% | | | | | | | | |
| 8A Senior Level Maintenance | 2% | 4% | | | | | | | 0% | 4% | 20% | 4% | | | | | 0% | 4% | | |
| 8B Mid Level Maintenance | 0% | 5% | | | | | 0% | 5% | 0% | 5% | 0% | 5% | | | | | | | | |
| 8C Entry Level Maintenance | 10 % | 3% | | | | | 20 % | 3% | 7% | 3% | 7% | 3% | | | 0% | 3% | 100 % | 3% | | |

*Highlighted cells indicate underutilization (Incumbency percentages lower than 80% of the Availability percentages).

- Most underutilization occurred because the department/office had zero identified Asian/Pacific Islanders within job groups.
- The DA’s Office had no identified Asian/Pacific Islanders in any of the Management groups.
- DCM and Health were the only departments with identified Asian/Pacific Islanders in the Executive Management group.
- DCS had no identified Asian/Pacific Islanders in their Technician groups.
- DCM had no identified Asian/Pacific Islanders in their Craft groups or Senior/Mid Level Maintenance groups.

Incumbency versus Estimated Availability*: By Department/Office

Hispanics

| FY2008-2009 Hispanics Job Group & Name | County | | DA | | DCHS | | DCJ | | DCM | | DCS | | Health | | Library | | MCSO | | ND | |
|---|---------|-----------|-----|-----------|---------|-----------|-----|-----------|---------|-----------|-----|-----------|----------|-----------|---------|-----------|------|-----------|---------|-----------|
| | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l |
| 1A Executive Management | 4% | 4% | 0% | 4% | 13 % | 4% | 0% | 4% | 0% | 4% | 0% | 4% | 8% | 4% | 9% | 4% | 0% | 4% | 0% | 4% |
| 1B Mid Level Management | 5% | 4% | 0% | 4% | 9% | 4% | 8% | 4% | 3% | 4% | 9% | 4% | 0% | 4% | 4% | 4% | 0% | 4% | 0% | 4% |
| 1C Entry Level Management | 3% | 4% | 0% | 4% | 0% | 4% | 0% | 4% | 5% | 4% | | | 5% | 4% | 0% | 4% | 4% | 4% | 0% | 4% |
| 1C1 Entry Level Mgt: Senior Supervisors | 5% | 5% | | | 6% | 5% | | | 10 % | 5% | 0% | 5% | 3% | 5% | 0% | 5% | 0% | 5% | | |
| 2A Senior Level Professionals | 3% | 6% | 0% | 6% | 2% | 6% | 0% | 6% | 2% | 6% | 0% | 6% | 18% | 6% | 0% | 6% | 0% | 6% | 0% | 6% |
| 2A1 Senior Level Health Professionals | 3% | 4% | | | 0% | 4% | | | | | 0% | 4% | 3% | 4% | | | | | | |
| 2B Mid Level Professionals | 5% | 4% | 2% | 4% | 5% | 4% | 6% | 4% | 4% | 4% | 0% | 4% | 6% | 4% | 4% | 4% | 4% | 4% | 13 % | 4% |
| 2B1 Mid Level Health Professionals | 5% | 2% | | | 0% | 2% | | | | | | | 6% | 2% | | | | | | |
| 2B2 Mid Level Probation/Parole Officers | 6% | 1% | | | | | 6% | 1% | | | | | | | | | | | | |
| 2C Entry Level Professionals | 6% | 4% | 0% | 4% | 7% | 4% | 7% | 4% | 0% | 4% | 0% | 4% | 5% | 4% | 8% | 4% | 0% | 4% | 33 % | 4% |
| 3A Senior Level Technician | 6% | 5% | 0% | 5% | | | | | 8% | 5% | 7% | 5% | 0% | 5% | | | 0% | 5% | | |
| 3B Mid Level Technician | 7% | 4% | 0% | 4% | 18 % | 4% | | | 11 % | 4% | 8% | 4% | 0% | 4% | 0% | 4% | | | 0% | 4% |
| 3C Entry Level Technician | 11 % | 4% | | | | | | | 6% | 4% | 0% | 4% | 13% | 4% | | | | | | |
| 4A Protective Services: Senior Level Management | 0% | 4% | | | | | | | | | | | | | | | 0% | 4% | | |
| 4B Protective Services: Mid Level Management | 7% | 4% | | | | | 7% | 4% | | | | | 100 % | 4% | | | 5% | 4% | | |
| 4C Protective Services: Entry Level Official | 4% | 3% | | | | | 0% | 3% | | | | | | | | | 4% | 3% | | |

*Highlighted cells indicate underutilization (Incumbency percentages lower than 80% of the Availability percentages).

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Incumbency versus Estimated Availability*: By Department/Office

Hispanics, cont'd

| FY2008-2009 Hispanics Job Group & Name | County | | DA | | DCHS | | DCJ | | DCM | | DCS | | Health | | Library | | MCSO | | ND | |
|---|--------|-----------|-----|-----------|------|-----------|-----|-----------|-----|-----------|-----|-----------|--------|-----------|---------|-----------|------|-----------|-----|-----------|
| | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l | Inc | Avai l |
| 5A Senior Level Support | 0% | 10% | 0% | 10% | | | 0% | 10% | 0% | 10% | | | 0% | 10% | | | 0% | 10% | | |
| 5B Mid Level Support | 19% | 5% | 0% | 5% | 7% | 5% | 9% | 5% | 0% | 5% | 8% | 5% | 37% | 5% | 4% | 5% | 12% | 5% | | |
| 5C Entry Level Support | 9% | 2% | | | 6% | 2% | 0% | 2% | 0% | 2% | | | 17% | 2% | 9% | 2% | | | | |
| 6A Senior Level Clerical | 15% | 8% | 0% | 8% | 16% | 8% | 10% | 8% | 13% | 8% | 10% | 8% | 33% | 8% | 0% | 8% | 0% | 8% | 0% | 8% |
| 6B Mid Level Clerical | 14% | 5% | 8% | 5% | 5% | 5% | 12% | 5% | 0% | 5% | 18% | 5% | 32% | 5% | 0% | 5% | 2% | 5% | 17% | 5% |
| 6C Entry Level Clerical | 17% | 3% | 8% | 3% | 7% | 3% | | | 6% | 3% | 0% | 3% | 34% | 3% | | | 0% | 3% | 0% | 3% |
| 6C1 Entry Level Library | 2% | 4% | | | | | | | | | | | | | 2% | 4% | | | | |
| 7A Senior Level Craft | 3% | 10% | | | | | | | 4% | 10% | 0% | 10% | | | | | | | | |
| 7B Mid Level Craft | 18% | 7% | | | | | | | 23% | 7% | 23% | 7% | 0% | 7% | 0% | 7% | 0% | 7% | | |
| 7C Entry Level Craft | 11% | 5% | | | | | | | 0% | 5% | 12% | 5% | | | | | | | | |
| 8A Senior Level Maintenance | 2% | 7% | | | | | | | 0% | 7% | 0% | 7% | | | | | 3% | 7% | | |
| 8B Mid Level Maintenance | 0% | 10% | | | | | 0% | 10% | 0% | 10% | 0% | 10% | | | | | | | | |
| 8C Entry Level Maintenance | 7% | 4% | | | | | 20% | 4% | 7% | 4% | 7% | 4% | | | 0% | 4% | 0% | 4% | | |

*Highlighted cells indicate underutilization (Incumbency percentages lower than 80% of the Availability percentages).

- Most underutilization occurred because the department/office had zero identified Hispanics within job groups.
- The DA's Office had no identified Hispanics in any of the Management groups.
- DCS had no identified Hispanics in their Professional groups.
- DCM had no identified Hispanics in their Support groups or Senior/Mid Level Maintenance groups.
- DCHS, Health, and Library had higher incumbency than availability of Hispanics in Executive Management.

Incumbency versus Estimated Availability*: By Department/Office

American Indian/Alaska Natives**

| FY2008-2009 American Indian/Alaska Natives Job Group & Name | County | | DA | | DCHS | | DCJ | | DCM | | DCS | | Health | | Library | | MCSO | | ND | |
|--|--------|-------|-----|-------|------|-------|-----|-------|-----|-------|-----|-------|--------|-------|---------|-------|------|-------|-----|-------|
| | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail |
| 1A Executive Management | 0% | 2% | 0% | 2% | 0% | 2% | 0% | 2% | 0% | 2% | 0% | 2% | 0% | 2% | 0% | 2% | 0% | 2% | 0% | 2% |
| 1B Mid Level Management | 0% | 2% | 0% | 2% | 3% | 2% | 0% | 2% | 0% | 2% | 0% | 2% | 0% | 2% | 0% | 2% | 0% | 2% | 0% | 2% |
| 1C Entry Level Management | 2% | 1% | 0% | 1% | 0% | 1% | 0% | 1% | 0% | 1% | | | 0% | 1% | 6% | 1% | 0% | 1% | 0% | 1% |
| 1C1 Entry Level Mgt: Senior Supervisors | 1% | 2% | | | 3% | 2% | | | 0% | 2% | 0% | 2% | 0% | 2% | 0% | 2% | 0% | 2% | | |
| 2A Senior Level Professionals | 0% | 5% | 0% | 5% | 2% | 5% | 0% | 5% | 0% | 5% | 0% | 5% | 0% | 5% | 0% | 5% | 0% | 5% | 0% | 5% |
| 2A1 Senior Level Health Professionals | 0% | 8% | | | 0% | 8% | | | | | 0% | 8% | 0% | 8% | | | | | | |
| 2B Mid Level Professionals | 1% | 3% | 0% | 3% | 0% | 3% | 3% | 3% | 1% | 3% | 10% | 3% | 3% | 3% | 0% | 3% | 0% | 3% | 3% | 3% |
| 2B1 Mid Level Health Professionals | 1% | 3% | | | 0% | 3% | | | | | | | 1% | 3% | | | | | | |
| 2B2 Mid Level Probation/Parole Officers | 0% | 6% | | | | | 0% | 6% | | | | | | | | | | | | |
| 2C Entry Level Professionals | 1% | 3% | 0% | 3% | 0% | 3% | 0% | 3% | 0% | 3% | 0% | 3% | 5% | 3% | 0% | 3% | 0% | 3% | 0% | 3% |
| 3A Senior Level Technician | 1% | 3% | 0% | 3% | | | | | 3% | 3% | 0% | 3% | 0% | 3% | | | 0% | 3% | | |
| 3B Mid Level Technician | 0% | 4% | 0% | 4% | 0% | 4% | | | 0% | 4% | 0% | 4% | 0% | 4% | 0% | 4% | | | 0% | 4% |
| 3C Entry Level Technician | 0% | 3% | | | | | | | 0% | 3% | 0% | 3% | 0% | 3% | | | | | | |
| 4A Protective Services: Senior Level Management | 0% | 1% | | | | | | | | | | | | | | | 0% | 1% | | |
| 4B Protective Services: Mid Level Management | 1% | 2% | | | | | 2% | 2% | | | | | 0% | 2% | | | 0% | 2% | | |
| 4C Protective Services: Entry Level Official | 0% | 2% | | | | | 7% | 2% | | | | | | | | | 0% | 2% | | |

*Highlighted cells indicate underutilization (Incumbency percentages lower than 80% of the Availability percentages).

**Tan cells with 0% indicate percentages greater than zero but less than half of one percent.

Incumbency versus Estimated Availability*: By Department/Office

American Indian/Alaska Natives, cont'd

| FY2008-2009 American Indian/Alaska Natives Job Group & Name | County | | DA | | DCHS | | DCJ | | DCM | | DCS | | Health | | Library | | MCSO | | ND | |
|--|--------|-------|-----|-------|------|-------|-----|-------|-----|-------|-----|-------|--------|-------|---------|-------|------|-------|-----|-------|
| | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail | Inc | Avail |
| 5A Senior Level Support | 0% | 2% | 0% | 2% | | | 0% | 2% | 0% | | | | 0% | 2% | | | 0% | 2% | | |
| 5B Mid Level Support | 1% | 3% | 0% | 3% | 0% | 3% | 4% | 3% | 0% | 3% | 8% | 3% | 1% | 3% | 0% | 3% | 0% | 3% | | |
| 5C Entry Level Support | 1% | 3% | | | 0% | 3% | 25% | 3% | 0% | 3% | | | 0% | 3% | 0% | 3% | | | | |
| 6A Senior Level Clerical | 2% | 3% | 0% | 3% | 0% | 3% | 0% | 3% | 13% | 3% | 0% | 3% | 4% | 3% | 0% | 3% | 0% | 3% | 0% | 3% |
| 6B Mid Level Clerical | 1% | 5% | 0% | 5% | 3% | 5% | 2% | 5% | 0% | 5% | 0% | 5% | 1% | 5% | 0% | 5% | 0% | 5% | 0% | 5% |
| 6C Entry Level Clerical | 0% | 3% | 0% | 3% | 0% | 3% | | | 0% | 3% | 0% | 3% | 0% | 3% | | | 0% | 3% | 0% | 3% |
| 6C1 Entry Level Library | 2% | 4% | | | | | | | | | | | | | 2% | 4% | | | | |
| 7A Senior Level Craft | 0% | 1% | | | | | | | 0% | 1% | 0% | 1% | | | | | | | | |
| 7B Mid Level Craft | 0% | 3% | | | | | | | 0% | 3% | 0% | 3% | 0% | 3% | 0% | 3% | 0% | 3% | | |
| 7C Entry Level Craft | 4% | 1% | | | | | | | 0% | 1% | 4% | 1% | | | | | | | | |
| 8A Senior Level Maintenance | 2% | 3% | | | | | | | 0% | 3% | 20% | 3% | | | | | 0% | 3% | | |
| 8B Mid Level Maintenance | 6% | 3% | | | | | 20% | 3% | 0% | 3% | 0% | 3% | | | | | | | | |
| 8C Entry Level Maintenance | 2% | 3% | | | | | 0% | 3% | 7% | 3% | 0% | 3% | | | 0% | 3% | 0% | 3% | | |

*Highlighted cells indicate underutilization (Incumbency percentages lower than 80% of the Availability percentages).

- Nearly all underutilization occurred because the department/office had zero identified American Indian/Alaska Natives within job groups.
- The only departments with identified American Indian/Alaska Natives in any of the Management groups were DCHS and Library.
- High percentages (greater than 3%) for American Indian/Alaska Natives were attributable to low base numbers: for example, DCJ's 25% in Entry Level Support was accounted for by one employee out of four in the group.

Department/Office Underutilization

The following table summarizes the number of job groups (categories 1A-Executive Management through 8C-Entry level Maintenance) showing underutilization of protected groups, based on a comparison of incumbency versus availability.

| | FY2008-2009 Utilization: # Job Groups with Underutilization | | | | | | | | | | | | | | | | | |
|--------------------------------|---|-------|----|--------|------|-------|-----|-------|-----|-------|-----|-------|--------|-------|---------|-------|------|--------|
| | Total of These Dept/Offices | | DA | | DCHS | | DCJ | | DCM | | DCS | | Health | | Library | | MCSO | |
| Total # of Job Groups | 141 | | 13 | | 15 | | 16 | | 22 | | 21 | | 20 | | 15 | | 19 | |
| Total Females | 40 | 28.4% | 5 | 38.5% | 1* | 6.7% | 1 | 6.3% | 10 | 45.5% | 13* | 61.9% | 2 | 10.0% | 2 | 13.3% | 6* | 31.6% |
| Total Minorities | 47 | 33.3% | 6 | 46.2% | 2 | 13.3% | 1 | 6.3% | 9 | 40.9% | 8 | 38.1% | 2 | 10.0% | 8 | 53.3% | 11 | 57.9% |
| Blacks | 71 | 50.4% | 8 | 61.5% | 4 | 26.7% | 4 | 25.0% | 11 | 50.0% | 14 | 66.7% | 6 | 30.0% | 12 | 80.0% | 12 | 63.2% |
| Asian/Pacific Islanders | 74 | 52.5% | 8 | 61.5% | 8 | 53.3% | 10 | 62.5% | 12 | 54.5% | 11 | 52.4% | 5 | 25.0% | 7 | 46.7% | 13 | 68.4% |
| Hispanics | 74 | 52.5% | 11 | 84.6% | 3 | 20.0% | 7 | 43.8% | 12 | 54.5% | 12 | 57.1% | 6 | 30.0% | 9 | 60.0% | 14 | 73.7% |
| American Indian/Alaska Natives | 121 | 85.8% | 13 | 100.0% | 13* | 86.7% | 10* | 62.5% | 19* | 86.4% | 16 | 76.2% | 17* | 85.0% | 14* | 93.3% | 19* | 100.0% |

*Indicates that the underutilization for at least one job group is statistically significant.

- American Indian/Alaska Natives was the most underutilized of minority groups: overall, excluding non-departmental units, this group experienced underutilization in 86% of job groups.
- Blacks, Hispanics, and Asian/Pacific Islanders experienced about 50% underutilization overall.
- Females experienced about 26% underutilization overall.

Department/Office Statistically Significant Underutilization

The following table summarizes the placement goals for each department/office, based on an analysis of utilization versus availability for statistical significance.

| FY2008-2009 Statistically Significant Underutilization | | | | |
|--|---------------------------------|--------------------------------------|----------------|------------|
| Dept/Office | Protected Group | Job Group | Placement Goal | Incumbency |
| DA | n/a | n/a | n/a | n/a |
| DCHS | Total Females | Mid Level Technician | 56% | 18% |
| | American Indian/ Alaska Natives | Mid Level Professionals | 3% | 0% |
| DCJ | American Indian/ Alaska Natives | Mid Level Probation/ Parole Officers | 6% | 0% |
| DCM | American Indian/ Alaska Natives | Senior Level Professionals | 5% | 0% |
| DCS | Total Females | Mid Level Management | 54% | 9% |
| | Total Females | Senior Level Technician | 40% | 7% |
| | Total Females | Mid Level Technician | 56% | 0% |
| Health | American Indian/ Alaska Natives | Senior Level Health Professionals | 8% | 0% |
| Library | American Indian/ Alaska Natives | Entry Level Support | 3% | 0% |
| MCSO | Total Females | Executive Management | 54% | 0% |
| | Total Females | Mid Level Support | 72% | 42% |
| | American Indian/ Alaska Natives | Entry Level Official | 2% | 0% |

Staffed Units

The county had a total of 80 staffed units, of which 53 were staffed with 10 or more employees.

Number of units that include females and minorities:

| FY2008-2009 Staffed Units | | |
|--------------------------------|----------------|-----------------------------|
| | 80 total units | 53 units with 10+ employees |
| Total Females | 79 (98.8%) | 53 (100%) |
| Total Minorities | 66 (82.5%) | 52 (98.1%) |
| Blacks | 54 (67.5%) | 46 (86.8%) |
| Asian/Pacific Islanders | 54 (67.5%) | 47 (88.7%) |
| Hispanics | 51(63.8%) | 47 (88.7%) |
| American Indian/Alaska Natives | 23 (28.8%) | 21 (39.6%) |

- Females are included in all units with 10 or more employees, and in 99% of all units.
- Minorities are included in 98% of units with 10 or more employees, and in 82% of all units.
- Among minority groups, Hispanics, Asian/Pacific Islanders and Blacks were included in over 80% of units with 10 or more employees, and over 60% of all units.
- American Indian/Alaska Natives were included in 40% of units with 10 or more employees and 29% of all units.

Personnel Actions (Hires, Terminations, Promotions, Demotions)

Hires

A total of 377 new hires and rehires took place during the covered period.

| | FY2008-2009 Hires | | FY2008-2009 County Workforce |
|--------------------------------|-------------------|-------|------------------------------|
| | County | | |
| Total | 377 | | |
| Total Males | 127 | 33.7% | 39.0% |
| Total Females | 250 | 66.3% | 61.0% |
| Total Whites | 279 | 74.0% | 78.8% |
| Total Minorities | 98 | 26.0% | 21.2% |
| Blacks | 27 | 7.2% | 7.0% |
| Asian/Pacific Islanders | 21 | 5.6% | 5.7% |
| Hispanics | 46 | 12.2% | 7.6% |
| American Indian/Alaska Natives | 4 | 1.1% | 0.8% |

- Total Females hiring percentage was higher than workforce representation (66% hiring vs. 61% workforce).
- Total Minorities hiring percentage was higher than workforce representation (26% hiring vs. 22% workforce).
- Among minority groups, Hispanics had the highest number of hires (46).

Hires by Department/Office

| | FY2008-2009 Hires | | | | | | | | | | | | | | | | | | | |
|--------------------------------|-------------------|-------|----|-------|------|-------|-----|-------|-----|-------|-----|-------|--------|-------|---------|-------|------|-------|----|-------|
| | County | | DA | | DCHS | | DCJ | | DCM | | DCS | | Health | | Library | | MCSO | | ND | |
| Total | 377 | | 12 | | 86 | | 23 | | 30 | | 11 | | 120 | | 41 | | 37 | | 17 | |
| Total Males | 127 | 33.7% | 5 | 41.7% | 18 | 20.9% | 15 | 65.2% | 22 | 73.3% | 5 | 45.5% | 27 | 22.5% | 11 | 26.8% | 19 | 51.4% | 5 | 29.4% |
| Total Females | 250 | 66.3% | 7 | 58.3% | 68 | 79.1% | 8 | 34.8% | 8 | 26.7% | 6 | 54.5% | 93 | 77.5% | 30 | 73.2% | 18 | 48.6% | 12 | 70.6% |
| Total Whites | 279 | 74.0% | 9 | 75.0% | 68 | 79.1% | 12 | 52.2% | 24 | 80.0% | 8 | 72.7% | 81 | 67.5% | 31 | 75.6% | 31 | 83.8% | 15 | 88.2% |
| Total Minorities | 98 | 26.0% | 3 | 25.0% | 18 | 20.9% | 11 | 47.8% | 6 | 20.0% | 3 | 27.3% | 39 | 32.5% | 10 | 24.4% | 6 | 16.2% | 2 | 11.8% |
| Blacks | 27 | 7.2% | 1 | 8.3% | 6 | 7.0% | 4 | 17.4% | 1 | 3.3% | 0 | 0.0% | 9 | 7.5% | 2 | 4.9% | 3 | 8.1% | 1 | 5.9% |
| Asian/Pacific Islanders | 21 | 5.6% | 0 | 0.0% | 4 | 4.7% | 2 | 8.7% | 2 | 6.7% | 1 | 9.1% | 8 | 6.7% | 3 | 7.3% | 1 | 2.7% | 0 | 0.0% |
| Hispanics | 46 | 12.2% | 2 | 16.7% | 6 | 7.0% | 4 | 17.4% | 3 | 10.0% | 2 | 18.2% | 21 | 17.5% | 5 | 12.2% | 2 | 5.4% | 1 | 5.9% |
| American Indian/Alaska Natives | 4 | 1.1% | 0 | 0.0% | 2 | 2.3% | 1 | 4.3% | 0 | 0.0% | 0 | 0.0% | 1 | 0.8% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |

- The county’s 66% Total Females hiring percentage was due in large part to high Females hiring in DCHS (79%) and Health (78%), partially offset by low hiring percentages in DCM (27%), DCJ (35%).
- Almost half of DCJ’s hires (48%) were of Minority employees, contributing to the county’s Total Minorities hiring percentage of 26%. Most other departments/offices had Minority hiring percentages of ~20-25%. MCSO’s Minority hiring rate was slightly less than 20%.
- The county’s 34% Total Males hiring percentage can be attributed to low Males hiring in DCHS (21%) and Health (22%), partially offset by high Male hiring in DCM (73%) and DCJ (65%).
- The county’s 74% Total Whites hiring percentage was due to high Whites hiring in MCSO (84%), DCM (80%), and DCHS (79%), and partially offset by low hiring percentages in Health (68%) and DCJ (52%).
- Among minority groups, Hispanics had the highest hiring percentage in the county. Five departments/offices (DA, DCJ, DCS, Health, Library) had hiring percentages for Hispanics greater than the county’s 12%; these higher percentages were offset by the two largest departments/offices (DCHS, MCSO) having hiring percentages lower than the county’s.

- DCJ's high hiring percentages of Black employees (17%) was offset by low hiring percentages for DCHS (7%), Health (7%), and Library (5%). DCS hired no Black employees.
- Most hiring of Asian/Pacific Islanders occurred in the Health department (8 of 21 Asian/Pacific Islanders total hires). These 8 hires represented 7% of Health hires, higher than the county's 6%. The other two largest departments/offices, DCHS and MCSO, had hiring percentages lower than the county's (5% and 3%, respectively).
- The county's 4 American Indian/Alaska Natives hires occurred in DCHS (2), DCJ (1), and Health (1).

Terminations

A total of 340 employees terminated their employment during the covered period.

| | FY2008-2009 Terminations | | FY2008-2009 County Workforce |
|--------------------------------|--------------------------|-------|------------------------------|
| | County | | |
| Total | 340 | | |
| Total Males | 122 | 35.9% | 39.0% |
| Total Females | 218 | 64.1% | 61.0% |
| Total Whites | 255 | 75.0% | 78.8% |
| Total Minorities | 85 | 25.0% | 21.2% |
| Blacks | 22 | 6.5% | 7.0% |
| Asian/Pacific Islanders | 26 | 7.6% | 5.7% |
| Hispanics | 32 | 9.4% | 7.6% |
| American Indian/Alaska Natives | 5 | 1.5% | 0.8% |

- Both Total Females and Total Minorities percentages of terminations were higher than workforce representation, but to a lesser extent than the hiring percentages, so the result in a net gain in employees.
- Among minority groups, Hispanics had the most terminations (32) followed closely by Asian/Pacific Islanders (26) and Blacks (22).

Terminations by Department/Office

| | FY2008-2009 Terminations | | | | | | | | | | | | | | | | | | | |
|--------------------------------|--------------------------|-------|----|-------|------|-------|-----|-------|-----|-------|-----|-------|--------|-------|---------|-------|------|-------|----|-------|
| | County | | DA | | DCHS | | DCJ | | DCM | | DCS | | Health | | Library | | MCSO | | ND | |
| Total | 340 | | 23 | | 47 | | 31 | | 35 | | 21 | | 88 | | 34 | | 47 | | 14 | |
| Total Males | 122 | 35.9% | 6 | 26.1% | 10 | 21.3% | 16 | 51.6% | 21 | 60.0% | 11 | 52.4% | 17 | 19.3% | 4 | 11.8% | 31 | 66.0% | 6 | 42.9% |
| Total Females | 218 | 64.1% | 17 | 73.9% | 37 | 78.7% | 15 | 48.4% | 14 | 40.0% | 10 | 47.6% | 71 | 80.7% | 30 | 88.2% | 16 | 34.0% | 8 | 57.1% |
| Total Whites | 255 | 75.0% | 19 | 82.6% | 35 | 74.5% | 20 | 64.5% | 27 | 77.1% | 20 | 95.2% | 60 | 68.2% | 26 | 76.5% | 38 | 80.9% | 10 | 71.4% |
| Total Minorities | 85 | 25.0% | 4 | 17.4% | 12 | 25.5% | 11 | 35.5% | 8 | 22.9% | 1 | 4.8% | 28 | 31.8% | 8 | 23.5% | 9 | 19.1% | 4 | 28.6% |
| Blacks | 22 | 6.5% | 2 | 8.7% | 4 | 8.5% | 5 | 16.1% | 1 | 2.9% | 0 | 0.0% | 7 | 8.0% | 0 | 0.0% | 2 | 4.3% | 1 | 7.1% |
| Asian/Pacific Islanders | 26 | 7.6% | 0 | 0.0% | 1 | 2.1% | 1 | 3.2% | 6 | 17.1% | 1 | 4.8% | 11 | 12.5% | 2 | 5.9% | 3 | 6.4% | 1 | 7.1% |
| Hispanics | 32 | 9.4% | 2 | 8.7% | 4 | 8.5% | 5 | 16.1% | 0 | 0.0% | 0 | 0.0% | 10 | 11.4% | 5 | 14.7% | 4 | 8.5% | 2 | 14.3% |
| American Indian/Alaska Natives | 5 | 1.5% | 0 | 0.0% | 3 | 6.4% | 0 | 0.0% | 1 | 2.9% | 0 | 0.0% | 0 | 0.0% | 1 | 2.9% | 0 | 0.0% | 0 | 0.0% |

- The county's 64% Total Females termination percentage was due in large part to high Female terminations in the Library (88%), Health (81%), and DCHS (79%), partially offset by low termination percentages in MCSO (34%) and DCM (40%).
- The county's 25% Total Minorities termination percentage was due in large part to high Minority terminations in DCJ (36%), Health (32%), and DCHS (26%), partially offset by low termination percentages in DCS (5%) and MCSO (19%).
- The county's 36% Total Males termination percentage can be attributed to low Male terminations in the Library (12%), DCHS (21%) and Health (19%), partially offset by high Male terminations in MCSO (66%) and DCM (60%).
- The county's 75% Total Whites terminations percentage was due to high Whites terminations in DCS (95%), DA (83%), and MCSO (81%), and partially offset by low termination percentages in DCJ (64%) and Health (68%).
- Among minority groups, Hispanics had the highest termination percentage in the county (9%). The Health department accounted for over a third (10 of 32) of Hispanic terminations, with 11% of their terminations being of Hispanic employees.
- Most terminations of Blacks occurred in DCJ and Health (together accounting for over half of Blacks terminations).
- Most terminations of Asian/Pacific Islanders occurred in the Health and DCM (together, 17 of 26 terminations).

- The county's 5 American Indian/Alaska Natives terminations occurred in DCHS (3), DCM (1), and Library (1).

Net Effect of Hires and Terminations (exclusive of promotions and transfers)

Net gains or losses from hires and terminations during covered period:

| | FY2008-2009 Net Gains/Losses from Hires & Terminations: County | | | | Net gain or loss |
|--------------------------------|--|-------|--------------|-------|------------------|
| | Hires | | Terminations | | |
| Total | 377 | | 340 | | 37 |
| Total Males | 127 | 33.7% | 122 | 35.9% | 5 |
| Total Females | 250 | 66.3% | 218 | 64.1% | 32 |
| Total Whites | 279 | 74.0% | 255 | 75.0% | 24 |
| Total Minorities | 98 | 26.0% | 85 | 25.0% | 13 |
| Blacks | 27 | 7.2% | 22 | 6.5% | 5 |
| Asian/Pacific Islanders | 21 | 5.6% | 26 | 7.6% | -5 |
| Hispanics | 46 | 12.2% | 32 | 9.4% | 14 |
| American Indian/Alaska Natives | 4 | 1.1% | 5 | 1.5% | -1 |

- Total Females had a net gain of 32 employees over the covered period.
- Total Minorities had a net gain of 13 employees over the covered period.
- Among minority groups, Hispanics showed the highest net gain of 14 employees.
- Asian/Pacific Islanders had a net loss of 5 employees.

Net Gain/Losses by Department/Office

| | FY2008-2009 Net Gains/Losses from Hires & Terminations | | | | | | | | | |
|--------------------------------|--|-----|------|-----|-----|-----|--------|---------|------|----|
| | County | DA | DCHS | DCJ | DCM | DCS | Health | Library | MCSO | ND |
| Total Hires | 377 | 12 | 86 | 23 | 30 | 11 | 120 | 41 | 37 | 17 |
| Total Terminations | 340 | 23 | 47 | 31 | 35 | 21 | 88 | 34 | 47 | 14 |
| Total Difference | 37 | -11 | 39 | -8 | -5 | -10 | 32 | 7 | -10 | 3 |
| Total Males | 5 | -1 | 8 | -1 | 1 | -6 | 10 | 7 | -12 | -1 |
| Total Females | 32 | -10 | 31 | -7 | -6 | -4 | 22 | 0 | 2 | 4 |
| Total Whites | 24 | -10 | 33 | -8 | -3 | -12 | 21 | 5 | -7 | 5 |
| Total Minorities | 13 | -1 | 6 | 0 | -2 | 2 | 11 | 2 | -3 | -2 |
| Blacks | 5 | -1 | 2 | -1 | 0 | 0 | 2 | 2 | 1 | 0 |
| Asian/Pacific Islanders | -5 | 0 | 3 | 1 | -4 | 0 | -3 | 1 | -2 | -1 |
| Hispanics | 14 | 0 | 2 | -1 | 3 | 2 | 11 | 0 | -2 | -1 |
| American Indian/Alaska Natives | -1 | 0 | -1 | 1 | -1 | 0 | 1 | -1 | 0 | 0 |

- The county’s net gain of 32 Female employees was due mainly to the gains of 31 in DCHS and 22 in the Health department, offset by losses in DA and DCM.
- The net gain of 13 Minority employees was due mainly to the gains of 11 in the Health department and 6 in DCHS.
- The net gain of 5 Black employees was due mainly gains in DCHS, Health, and the Library.
- The net loss of 5 Asian/Pacific Islanders was due mainly to losses in DCM and the Health department, offset somewhat by a gain in DCHS.
- The net gain of 14 Hispanic employees was due mainly to the gain of 11 in the Health department.
- The net loss of 1 American Indian/Alaska Native is the result of gains and losses of 1 employee in various departments/offices.

Breakdown of terminations by reason. Voluntary and Involuntary reasons sorted from highest to lowest by Total:

| | FY2008-2009 Reasons for Termination | | | | | | | | |
|--------------------------------|-------------------------------------|-------------|---------------|--------------|------------------|-------|-------|----------|--------|
| | Total | Total Males | Total Females | Total Whites | Total Minorities | Black | Asian | Hispanic | Indian |
| Total | 340 | 122 | 218 | 255 | 85 | 22 | 26 | 32 | 5 |
| Total Voluntary | 255 | 94 | 161 | 202 | 53 | 13 | 18 | 18 | 4 |
| % Voluntary | 75.0% | 77.0% | 73.9% | 79.2% | 62.4% | 59.1% | 69.2% | 56.3% | 80.0% |
| V-Retirement (reg. or disab) | 91 | 45 | 46 | 81 | 10 | 2 | 4 | 3 | 1 |
| V-Other Employment | 82 | 29 | 53 | 59 | 23 | 8 | 6 | 8 | 1 |
| V-Other Voluntary Resignation | 44 | 12 | 32 | 32 | 12 | 3 | 3 | 4 | 2 |
| V-School | 18 | 5 | 13 | 12 | 6 | 0 | 3 | 3 | 0 |
| V-Family Demands-Staying Home | 7 | 0 | 7 | 6 | 1 | 0 | 1 | 0 | 0 |
| V-Personal Health | 5 | 0 | 5 | 4 | 1 | 0 | 1 | 0 | 0 |
| V-Death | 4 | 2 | 2 | 4 | 0 | 0 | 0 | 0 | 0 |
| V-Job Abandonment | 2 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 |
| V-Permanent Disability | 2 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| Total Involuntary | 85 | 28 | 57 | 53 | 32 | 9 | 8 | 14 | 1 |
| % Involuntary | 25.0% | 23.0% | 26.1% | 20.8% | 37.6% | 40.9% | 30.8% | 43.8% | 20.0% |
| I-Layoff/Position Eliminated | 39 | 13 | 26 | 26 | 13 | 6 | 2 | 5 | 0 |
| I-Prob Dis/Dischg/Invol Resig | 27 | 6 | 21 | 14 | 13 | 3 | 5 | 4 | 1 |
| I-End Temp/On-Call/Limitd Dur | 5 | 3 | 2 | 4 | 1 | 0 | 0 | 1 | 0 |
| I-Look in File - further info. | 4 | 2 | 2 | 3 | 1 | 0 | 0 | 1 | 0 |
| I-Probationary - Layoff | 3 | 0 | 3 | 2 | 1 | 0 | 0 | 1 | 0 |
| I-Failed Background Check | 2 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 |
| I-Performance Exp. Not Met | 2 | 0 | 2 | 0 | 2 | 0 | 1 | 1 | 0 |
| I-Other Invol. Termination | 2 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| I-Policy violation | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 |

- The most common reason for Voluntary terminations among Total Males, Total Females, and Total Whites was Retirement.

- Forty percent (81 of 202) of Total Whites Voluntary terminations were from Retirements, whereas only 19% (10 of 53) of Total Minorities Voluntary terminations were from Retirements.
- The highest percentage of Voluntary terminations for Total Minorities was from Other Employment (43%, 23 of 53).
- The most common reason among all categories for Involuntary terminations was Layoffs.
- One third of Minorities (34%) terminations were Involuntary, with Involuntary terminations of Asian/Pacific Islanders at 29%, Blacks at 33%, Hispanics at 40%, and American Indian/Alaska Natives at 20%.
- The most common reason for Involuntary termination for Asian/Pacific Islanders was Probationary Discharge.

Breakout of Layoffs and Probationary Discharges

| County | Breakout of FY2008-2009 Reasons for Termination | | | | | |
|--------------------------------|---|-------|-------------------------------|-------|---------------------------|-------|
| | Total Layoff/ Probationary Discharge | | Layoff/Position Eliminated | | Probationary Discharge | |
| Total | 66 | | 39 | | 27 | |
| Total Males | 19 | 28.8% | 13 | 33.3% | 6 | 22.2% |
| Total Females | 47 | 71.2% | 26 | 66.7% | 21 | 77.8% |
| Total Whites | 40 | 60.6% | 26 | 66.7% | 14 | 51.9% |
| Total Minorities | 26 | 39.4% | 13 | 33.3% | 13 | 48.1% |
| Blacks | 9 | 13.6% | 6 | 15.4% | 3 | 11.1% |
| Asian/Pacific Islanders | 7 | 10.6% | 2 | 5.1% | 5 | 18.5% |
| Hispanics | 9 | 13.6% | 5 | 12.8% | 4 | 14.8% |
| American Indian/Alaska Natives | 1 | 1.5% | 0 | 0.0% | 1 | 3.7% |

- Two-thirds of layoffs (67%) and three-quarters of probationary discharges (78%) occurred among Females.
- One third of layoffs (33%) and almost half of probationary discharges (48%) occurred among minorities.
- 14% of total layoffs/probationary discharges occurred among Blacks and Hispanics.
- Among minority groups, Asian/Pacific Islanders had the most probationary discharges (5 of 27 for 18%).

Involuntary Termination Percent by Department/Office

| | FY2008-2009 Involuntary Terminations (Total terminations in parentheses) | | | | | | | | | | | | | | | | | | | |
|--------------------------------|--|-------|----------------------|-------|----------------------|-------|----------------------|-------|----------------------|-------|---------------------|--------|----------------------|--------|----------------------|--------|----------------------|-------|----------------------|-------|
| | County (340) | | DA (23) | | DCHS (47) | | DCJ (31) | | DCM (35) | | DCS (21) | | Health (88) | | Library (34) | | MCSO (47) | | ND (14) | |
| | 21.7% of total terms | | 21.7% of total terms | | 29.8% of total terms | | 38.8% of total terms | | 17.1% of total terms | | 4.8% of total terms | | 29.5% of total terms | | 11.8% of total terms | | 25.5% of total terms | | 52.2% of total terms | |
| Total | 85 | | 5 | 5.9% | 14 | 16.5% | 12 | 14.1% | 6 | 7.1% | 1 | 1.2% | 26 | 30.6% | 4 | 4.7% | 12 | 14.1% | 5 | 5.9% |
| Total Males | 28 | 32.9% | 2 | 40.0% | 5 | 35.7% | 7 | 58.3% | 4 | 66.7% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 7 | 58.3% | 3 | 60.0% |
| Total Females | 57 | 67.1% | 3 | 60.0% | 9 | 64.3% | 5 | 41.7% | 2 | 33.3% | 1 | 100.0% | 26 | 100.0% | 4 | 100.0% | 5 | 41.7% | 2 | 40.0% |
| Total Whites | 53 | 62.4% | 3 | 60.0% | 8 | 57.1% | 6 | 50.0% | 4 | 66.7% | 0 | 0.0% | 20 | 76.9% | 1 | 25.0% | 7 | 58.3% | 4 | 80.0% |
| Total Minorities | 32 | 37.6% | 2 | 40.0% | 6 | 42.9% | 6 | 50.0% | 2 | 33.3% | 1 | 100.0% | 6 | 23.1% | 3 | 75.0% | 5 | 41.7% | 1 | 20.0% |
| Blacks | 9 | 10.6% | 1 | 20.0% | 3 | 21.4% | 2 | 16.7% | 0 | 0.0% | 0 | 0.0% | 1 | 3.8% | 0 | 0.0% | 1 | 8.3% | 1 | 20.0% |
| Asian/Pacific Islanders | 8 | 9.4% | 0 | 0.0% | 0 | 0.0% | 1 | 8.3% | 2 | 33.3% | 1 | 100.0% | 1 | 3.8% | 1 | 25.0% | 2 | 16.7% | 0 | 0.0% |
| Hispanics | 14 | 16.5% | 1 | 20.0% | 2 | 14.3% | 3 | 25.0% | 0 | 0.0% | 0 | 0.0% | 4 | 15.4% | 2 | 50.0% | 2 | 16.7% | 0 | 0.0% |
| American Indian/Alaska Natives | 1 | 1.2% | 0 | 0.0% | 1 | 7.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |

- The departments/offices with the highest percentages of Involuntary terminations were DCJ (39%), DCHS (30%), and Health (30%).
- Involuntary terminations accounted for over half (52%) of terminations in the Non-departmental units. This is reflective of a small base number of terminations (14).
- The county’s 67% rate of Involuntary terminations among Total Females is mainly accounted for by the Health department’s 100% Involuntary termination rate among Females. The Health department accounts for 46% of Females Involuntary terminations.
 - DCM (67%) and MCSO (58%) had the highest percentages of Total Males Involuntary terminations.
 - Three out of 4 Involuntary terminations in the Library were Minorities.
 - Among minority groups, Hispanics had the most Involuntary terminations in the county (14), most occurring in the Health department (4).
 - The numbers for other specific minority group breakouts are too low for meaningful analysis.

Promotions

There were 150 promotional opportunities during the covered period.

| | FY2008-2009 Promotions | | FY2008-2009 County Workforce |
|--------------------------------|------------------------|-------|------------------------------|
| | County | | |
| | 150 | | |
| Total Males | 57 | 38.0% | 39.0% |
| Total Females | 93 | 62.0% | 61.0% |
| Total Whites | 10 | 72.0% | 78.4% |
| Total Minorities | 42 | 28.0% | 21.6% |
| Blacks | 13 | 8.7% | 7.0% |
| Asian/Pacific Islanders | 10 | 6.7% | 5.7% |
| Hispanics | 16 | 10.7% | 7.6% |
| American Indian/Alaska Natives | 3 | 2.0% | 0.8% |

- Promotions among Total Females and Total Minorities was higher than workforce representation:
 - Females promotions 62% vs. workforce 61%
 - Minorities promotions 28% vs. workforce 22%
- Among minority groups, Hispanics had the highest number of promotions.

Promotions by Department/Office

| | FY2008-2009 Promotions | | | | | | | | | | | | | | | | | | | |
|--------------------------------|------------------------|-------|----|-------|------|-------|-----|-------|-----|-------|-----|-------|--------|-------|---------|-------|------|--------|----|--------|
| | County | | DA | | DCHS | | DCJ | | DCM | | DCS | | Health | | Library | | MCSO | | ND | |
| | 150 | | 6 | | 37 | | 16 | | 34 | | 8 | | 26 | | 13 | | 8 | | 2 | |
| Total Males | 57 | 38.0% | 1 | 16.7% | 12 | 32.4% | 3 | 18.8% | 16 | 47.1% | 7 | 87.5% | 7 | 26.9% | 3 | 23.1% | 8 | 100.0% | 0 | 0.0% |
| Total Females | 93 | 62.0% | 5 | 83.3% | 25 | 67.6% | 13 | 81.2% | 18 | 52.9% | 1 | 12.5% | 19 | 73.1% | 10 | 76.9% | 0 | 0.0% | 2 | 100.0% |
| Total Whites | 108 | 72.0% | 5 | 83.3% | 22 | 59.5% | 9 | 56.2% | 32 | 94.1% | 5 | 62.5% | 15 | 57.7% | 10 | 76.9% | 8 | 100.0% | 2 | 100.0% |
| Total Minorities | 42 | 28.0% | 1 | 16.7% | 15 | 40.5% | 7 | 43.8% | 2 | 5.9% | 3 | 37.5% | 11 | 42.3% | 3 | 23.1% | 0 | 0.0% | 0 | 0.0% |
| Blacks | 13 | 8.7% | 0 | 0.0% | 6 | 16.2% | 1 | 6.2% | 2 | 5.9% | 0 | 0.0% | 3 | 11.5% | 1 | 7.7% | 0 | 0.0% | 0 | 0.0% |
| Asian/Pacific Islanders | 10 | 6.7% | 0 | 0.0% | 4 | 10.8% | 3 | 18.8% | 0 | 0.0% | 0 | 0.0% | 3 | 1.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Hispanics | 16 | 10.7% | 1 | 16.7% | 3 | 8.1% | 3 | 18.8% | 0 | 0.0% | 2 | 25.0% | 5 | 19.2% | 2 | 15.4% | 0 | 0.0% | 0 | 0.0% |
| American Indian/Alaska Natives | 3 | 2.0% | 0 | 0.0% | 2 | 5.4% | 0 | 0.0% | 0 | 0.0% | 1 | 12.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |

- The county's 62% Total Females promotion percentage was due in large part to high Female promotions in Health (73%) and DCHS (68%), partially offset by low promotion percentages in MCSO (0%) and DCS (12%).
- The county's 28% Total Minorities promotion percentage was due in large part to high Minority promotions in Health (42%) and DCHS (40%), partially offset by low promotions percentages in MCSO (0%) and DCM (6%).
- The county's 38% Total Males promotion percentage can be attributed to high Male promotions in MCSO (100%) and DCS (88%), partially offset by low Male promotions in DA (17%) and DCJ (19%).
- The county's 72% Total Whites promotion percentage can be attributed to high White promotions in MCSO (100%), DCM (94%), and DA (83%), partially offset by low White promotions in the Library (7%) and all other departments/offices with less than 50% White promotions.
- The promotion frequencies for minority group breakouts are too low for detailed percentage analysis:
 - The 13 Black promotions occurred in DCHS (6), Health (3), DCM (2), and 1 each in DCJ and Library.
 - The 10 Asian/Pacific Islander promotions occurred in DCHS (4), and 3 each in DCJ and Health.
 - The 16 Hispanic promotions occurred in Health (5), DCHS (3), DCJ (3), DCS (2), Library (2), and DA (1).
 - The 3 American Indian/Alaska Native promotions occurred in DCHS (2) and DCS (1).

Promotions by Job Group

| County | | FY2008-2009 Promotions to/within Job Group | | | | | | | | |
|---------------|--|--|-------------|---------------|--------------|------------------|--------|-------------------------------|-----------|--|
| EEO Job Group | | Total | Total Males | Total Females | Total Whites | Total Minorities | Blacks | Asian/ Pacific Islander | Hispanics | American Indian/ Alaska Natives |
| Total | | 150 | 57 | 93 | 108 | 42 | 13 | 10 | 16 | 3 |
| % Tot | | | 38.00 | 62.00 | 72.00 | 28.00 | 8.67 | 6.67 | 10.67 | 2.00 |
| 1A | Executive Management | 21 | 11 | 10 | 19 | 2 | 0 | 1 | 1 | 0 |
| 1B | Mid Level Management | 16 | 7 | 9 | 10 | 6 | 1 | 3 | 2 | 0 |
| 1C | Entry Level Management | 13 | 6 | 7 | 11 | 2 | 1 | 1 | 0 | 0 |
| 1C1 | Entry Level Mgt: Senior Supervisors | 10 | 2 | 8 | 5 | 5 | 4 | 0 | 0 | 1 |
| EEO 1 | | 60 | 26 | 34 | 45 | 15 | 6 | 5 | 3 | 1 |
| % Tot | | | 43.33 | 56.67 | 75.00 | 25.00 | 10.00 | 8.33 | 5.00 | 1.67 |
| 2A | Senior Level Professionals | 10 | 3 | 7 | 7 | 3 | 1 | 2 | 0 | 0 |
| 2A1 | Senior Level Health Professionals | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| 2B | Mid Level Professionals | 15 | 1 | 14 | 10 | 5 | 1 | 2 | 2 | 0 |
| 2B2 | Mid Level Probation/Parole Officers | 4 | 2 | 2 | 3 | 1 | 1 | 0 | 0 | 0 |
| 2C | Entry Level Professionals | 12 | 4 | 8 | 7 | 5 | 3 | 1 | 0 | 1 |
| EEO 2 | | 42 | 10 | 32 | 28 | 14 | 6 | 5 | 2 | 1 |
| % Tot | | | 23.81 | 76.19 | 66.67 | 33.33 | 14.29 | 11.90 | 4.76 | 2.38 |
| 3A | Senior Level Technician | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| EEO 3 | | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| % Tot | | | 0.00 | 100.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4A | Protective Services: Senior Level Management | 3 | 3 | 0 | 3 | 0 | 0 | 0 | 0 | 0 |
| 4B | Protective Services: Mid Level Management | 4 | 4 | 0 | 4 | 0 | 0 | 0 | 0 | 0 |
| EEO 4 | | 7 | 7 | 0 | 7 | 0 | 0 | 0 | 0 | 0 |
| % Tot | | | 100.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |

Cont'd on next page

Promotions by Job Group, cont'd

| County | | FY2008-2009 Promotions to/within Job Group | | | | | | | | |
|---------------|--------------------------|--|-------------|---------------|--------------|------------------|--------|-------------------------------|-----------|--|
| EEO Job Group | | Total | Total Males | Total Females | Total Whites | Total Minorities | Blacks | Asian/ Pacific Islander | Hispanics | American Indian/ Alaska Natives |
| 5B | Mid Level Support | 8 | 2 | 6 | 5 | 3 | 0 | 0 | 3 | 0 |
| 5C | Entry Level Support | 2 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| EEO 5 | | 10 | 2 | 8 | 7 | 3 | 0 | 0 | 3 | 0 |
| % Tot | | | 20.00 | 80.00 | 70.00 | 30.00 | 0.00 | 0.00 | 30.00 | 0.00 |
| 6A | Senior Level Clerical | 8 | 2 | 6 | 3 | 5 | 1 | 0 | 4 | 0 |
| 6B | Mid Level Clerical | 6 | 1 | 5 | 5 | 1 | 0 | 0 | 1 | 0 |
| 6C | Entry Level Clerical | 5 | 1 | 4 | 3 | 2 | 0 | 0 | 2 | 0 |
| EEO 6 | | 19 | 4 | 15 | 11 | 8 | 1 | 0 | 7 | 0 |
| % Tot | | | 21.05 | 78.95 | 57.89 | 42.11 | 5.26 | 0.00 | 36.84 | 0.00 |
| 7B | Mid Level Craft | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| 7C | Emtry Level Craft | 5 | 5 | 0 | 4 | 1 | 0 | 0 | 1 | 0 |
| EEO 7 | | 6 | 5 | 1 | 5 | 1 | 0 | 0 | 1 | 0 |
| % Tot | | | 83.33 | 16.67 | 83.33 | 16.67 | 0.00 | 0.00 | 16.67 | 0.00 |
| 8A | Senior Level Maintenance | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 8B | Mid Level Maintenance | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| 8C | Entry Level Maintenance | 3 | 1 | 2 | 3 | 0 | 0 | 0 | 0 | 0 |
| EEO 8 | | 5 | 3 | 2 | 4 | 1 | 0 | 0 | 0 | 1 |
| % Tot | | | 60.00 | 40.00 | 80.00 | 20.00 | 0.00 | 0.00 | 0.00 | 20.00 |

- Sixty of the 150 promotions were among Management groups (EEO Group 1).
- The job group with the highest number of promotions was 1A: Executive Management, with 21 promotions.
- Of those 21 Executive Management promotions, 11 promotions went to Males and 10 to Females; 19 went to Whites and 2 to Minorities.

Promotions: Management Levels (EEO Group 1) by Department/Office

Executive Management

| FY2008-2009 Promotions to/within Job Group | | | | | | | | | | | | | | | | | | | | |
|--|--------|-------|----|------|------|--------|-----|------|-----|--------|-----|------|--------|-------|---------|--------|------|------|----|--------|
| Job Group 1A: Executive Management | | | | | | | | | | | | | | | | | | | | |
| | County | | DA | | DCHS | | DCJ | | DCM | | DCS | | Health | | Library | | MCSO | | ND | |
| Total | 21 | | 0 | | 1 | | 0 | | 16 | | 0 | | 2 | | 1 | | 0 | | 1 | |
| Total Males | 11 | 52.4% | 0 | 0.0% | 1 | 100.0% | 0 | 0.0% | 9 | 56.3% | 0 | 0.0% | 1 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Total Females | 10 | 47.6% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 7 | 43.8% | 0 | 0.0% | 1 | 50.0% | 1 | 100.0% | 0 | 0.0% | 1 | 100.0% |
| Total Whites | 19 | 90.5% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 16 | 100.0% | 0 | 0.0% | 1 | 50.0% | 1 | 100.0% | 0 | 0.0% | 1 | 100.0% |
| Total Minorities | 2 | 9.5% | 0 | 0.0% | 1 | 100.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Blacks | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Asian/Pacific Islanders | 1 | 4.8% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Hispanics | 1 | 4.8% | 0 | 0.0% | 1 | 100.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| American Indian/Alaska Natives | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |

- Overall, 52% of promotions at the Executive Management level went to Males, 48% to Females, and 90% to Whites, 10% to Minorities.
- The department/office with the highest number of Executive Management promotions was DCM (16), of which 56% went to Males, 44% to Females, and all went to Whites.

Mid Level Management

| | FY2008-2009 Promotions to/within Job Group | | | | | | | | | | | | | | | | | | | |
|--------------------------------|--|-------|----|------|------|-------|-----|-------|-----|--------|-----|--------|--------|-------|---------|--------|------|------|----|--------|
| | Job Group 1B: Mid Level Management | | | | | | | | | | | | | | | | | | | |
| | County | | DA | | DCHS | | DCJ | | DCM | | DCS | | Health | | Library | | MCSO | | ND | |
| Total | 16 | | 0 | | 4 | | 3 | | 2 | | 1 | | 3 | | 2 | | 0 | | 1 | |
| Total Males | 7 | 43.8% | 0 | 0.0% | 3 | 75.0% | 1 | 33.3% | 1 | 50.0% | 1 | 100.0% | 1 | 33.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Total Females | 9 | 56.3% | 0 | 0.0% | 1 | 25.0% | 2 | 66.7% | 1 | 50.0% | 0 | 0.0% | 2 | 66.7% | 2 | 100.0% | 0 | 0.0% | 1 | 100.0% |
| Total Whites | 10 | 62.5% | 0 | 0.0% | 2 | 50.0% | 1 | 33.3% | 2 | 100.0% | 0 | 0.0% | 2 | 66.7% | 2 | 100.0% | 0 | 0.0% | 1 | 100.0% |
| Total Minorities | 6 | 37.5% | 0 | 0.0% | 2 | 50.0% | 2 | 66.7% | 0 | 0.0% | 1 | 100.0% | 1 | 33.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Blacks | 1 | 6.3% | 0 | 0.0% | 1 | 25.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Asian/Pacific Islanders | 3 | 18.8% | 0 | 0.0% | 1 | 25.0% | 1 | 33.3% | 0 | 0.0% | 0 | 0.0% | 1 | 33.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Hispanics | 2 | 12.5% | 0 | 0.0% | 0 | 0.0% | 1 | 33.3% | 0 | 0.0% | 1 | 100.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| American Indian/Alaska Natives | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |

- Overall, 44% of promotions at the Mid Management level went to Males, 56% to Females, and 62% to Whites, 38% to Minorities.
- The department/office with the highest number of Mid Level Management promotions was DCHS (4), of which 75% went to Males, 25% to Females, and 50% to Whites/50% to Minorities.

Entry Level Management (excluding Senior Supervisors)

| FY2008-2009 Promotions to/within Job Group | | | | | | | | | | | | | | | | | | | | |
|--|--------|-------|----|------|------|------|-----|------|-----|--------|-----|------|--------|-------|---------|-------|------|--------|----|------|
| Job Group 1C: Entry Level Management | | | | | | | | | | | | | | | | | | | | |
| | County | | DA | | DCHS | | DCJ | | DCM | | DCS | | Health | | Library | | MCSO | | ND | |
| Total | 13 | | 0 | | 0 | | 0 | | 3 | | 0 | | 6 | | 3 | | 1 | | 0 | |
| Total Males | 6 | 46.2% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 33.3% | 0 | 0.0% | 2 | 33.3% | 2 | 66.7% | 1 | 100.0% | 0 | 0.0% |
| Total Females | 7 | 53.8% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 66.7% | 0 | 0.0% | 4 | 66.7% | 1 | 33.3% | 0 | 0.0% | 0 | 0.0% |
| Total Whites | 11 | 84.6% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 3 | 100.0% | 0 | 0.0% | 5 | 83.3% | 2 | 66.7% | 1 | 100.0% | 0 | 0.0% |
| Total Minorities | 2 | 15.4% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 16.7% | 1 | 33.3% | 0 | 0.0% | 0 | 0.0% |
| Blacks | 1 | 7.7% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 33.3% | 0 | 0.0% | 0 | 0.0% |
| Asian/Pacific Islanders | 1 | 7.7% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 16.7% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Hispanics | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| American Indian/Alaska Natives | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |

- Overall, 46% of promotions at the Entry Management level went to Males, 54% to Females, and 85% to Whites, 15% to Minorities.
- The department/office with the highest number of Entry Level Management promotions was Health (6), of which 33% went to Males, 67% to Females, and 83% to Whites, 17% to Minorities.

Entry Level Management: Senior Supervisors

| | FY2008-2009 Promotions to/within Job Group | | | | | | | | | | | | | | | | | | | |
|--------------------------------|---|-------|----|------|------|-------|-----|------|-----|------|-----|------|--------|--------|---------|------|------|------|----|------|
| | Job Group 1C1: Entry Level Management: Senior Supervisors | | | | | | | | | | | | | | | | | | | |
| | County | | DA | | DCHS | | DCJ | | DCM | | DCS | | Health | | Library | | MCSO | | ND | |
| Total | 10 | | 0 | | 6 | | 0 | | 0 | | 0 | | 4 | | 0 | | 0 | | 0 | |
| Total Males | 2 | 20.0% | 0 | 0.0% | 2 | 33.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Total Females | 8 | 80.0% | 0 | 0.0% | 4 | 66.7% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 4 | 100.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Total Whites | 5 | 50.0% | 0 | 0.0% | 3 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Total Minorities | 5 | 50.0% | 0 | 0.0% | 3 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Blacks | 4 | 40.0% | 0 | 0.0% | 2 | 33.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 2 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Asian/Pacific Islanders | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Hispanics | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| American Indian/Alaska Natives | 1 | 10.0% | 0 | 0.0% | 1 | 16.7% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |

- Overall, 20% of promotions at the Senior Supervisor level went to Males, 80% to Females, and 50% to Whites, 50% to Minorities.
- The department/office with the highest number of Senior Supervisor promotions was DCHS (6), of which 33% went to Males, 67% to Females, and 50% to Whites, 50% to Minorities.

Demotions

This is a new section of the report. We currently do not track demotions separately; they are included in the Transfers summaries.

There were 40 demotions during the covered period.

| Reason | FY2008-2009 Demotions (#s only) | | | | | | | | |
|---|---------------------------------|-------------|---------------|--------------|------------------|-------|-------|----------|--------|
| | Total | Total Males | Total Females | Total Whites | Total Minorities | Black | Asian | Hispanic | Indian |
| Total | 40 | 10 | 30 | 26 | 14 | 0 | 4 | 10 | 0 |
| 0221 Demotion - due to bumping | 17 | 5 | 12 | 13 | 4 | 0 | 2 | 2 | 0 |
| 0206 Demotion - Voluntary | 12 | 4 | 8 | 9 | 3 | 0 | 1 | 1 | 0 |
| ZK03 Reclassification/ Supervisor req.- downward result | 7 | 1 | 6 | 1 | 6 | 0 | 0 | 6 | 0 |
| 0231 Demotion - Vol/FTE Change | 3 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 |
| 0205 Demotion - Involuntary | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 0 |

- Total Females made up 75% (30 of 40) of the demotions, while Total Minorities made up 35% (14 of 40).
- Most demotions were due to bumping.

Demotions by Department/Office

| | FY2008-2009 Demotions | | | | | | | | | |
|--------------------------------|-----------------------|----|------|-----|-----|-----|--------|---------|------|----|
| | County | DA | DCHS | DCJ | DCM | DCS | Health | Library | MCSO | ND |
| Total | 40 | 0 | 6 | 11 | 6 | 1 | 13 | 1 | 2 | 0 |
| Total Males | 10 | 0 | 1 | 4 | 2 | 1 | 0 | 0 | 2 | 0 |
| Total Females | 30 | 0 | 5 | 7 | 4 | 0 | 13 | 1 | 0 | 0 |
| Total Whites | 26 | 0 | 5 | 8 | 3 | 1 | 6 | 1 | 2 | 0 |
| Total Minorities | 14 | 0 | 1 | 3 | 3 | 0 | 7 | 0 | 0 | 0 |
| Blacks | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Asian/Pacific Islanders | 4 | 0 | 0 | 1 | 2 | 0 | 1 | 0 | 0 | 0 |
| Hispanics | 10 | 0 | 1 | 2 | 1 | 0 | 6 | 0 | 0 | 0 |
| American Indian/Alaska Natives | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

- Most demotions occurred in the Health and DCJ departments.
- All demotions in the Health department occurred among Females, split evenly between Whites and Minorities.
- Most demotions in DCJ went to Females and Whites.
- Among minority groups, Hispanics experienced the most demotions (10), 6 of which occurred in the Health department.

School-Year Term Employees

These employees are recalled at the beginning of the school year and laid off at the end of the school year. This pattern recurs from year to year.

These employees are not included in the full workforce figures because they were not active employees as of the end of the covered period (June 30).

The employees in the following table are those who were recalled at the beginning of the school year in 2008 and laid off at the end of the school year in 2009. These employees are not accounted for in the Workforce, Hires, Transfers, and Terminations tables.

| | FY2008-2009 School-year Employees | | | | | |
|--------------------------------|-----------------------------------|-------|------|-------|--------|-------|
| | County | | DCHS | | Health | |
| Total | 47 | | 17 | | 30 | |
| Total Males | 10 | 21.3% | 3 | 17.6% | 7 | 23.3% |
| Total Females | 37 | 78.7% | 14 | 82.4% | 23 | 76.7% |
| Total Whites | 38 | 80.9% | 13 | 76.5% | 25 | 83.3% |
| Total Minorities | 9 | 19.1% | 4 | 23.5% | 5 | 16.7% |
| Blacks | 5 | 10.6% | 4 | 23.5% | 1 | 3.3% |
| Asian/Pacific Islanders | 2 | 4.3% | 0 | 0.0% | 2 | 6.7% |
| Hispanics | 2 | 4.3% | 0 | 0.0% | 2 | 6.7% |
| American Indian/Alaska Natives | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |

Department Analysis

Multnomah County, Oregon

Multnomah County
FY2008-2009 Regular

Department Analysis

| Department Code & Title | Count | Total Emp | Fem | | Min | | Blk | | Asi | | His | |
|--------------------------------------|-------|-----------|-----|-------|-----|-------|-----|-------|-----|------|-----|-------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | Ind | | Oth | | | | | | | |
| | | | # | % | # | % | # | % | # | % | # | % |
| 7020 MCSO - Corrections | 1 | 561 | 160 | 28.52 | 85 | 15.15 | 45 | 8.02 | 15 | 2.67 | 24 | 4.28 |
| | | | 1 | 0.18 | 0 | 0.00 | | | | | | |
| 2065 HD - ICS | 2 | 481 | 390 | 81.08 | 180 | 37.42 | 28 | 5.82 | 41 | 8.52 | 110 | 22.87 |
| | | | 1 | 0.21 | 0 | 0.00 | | | | | | |
| 8015 ADS - Long Term Care | 3 | 296 | 227 | 76.69 | 51 | 17.23 | 19 | 6.42 | 19 | 6.42 | 13 | 4.39 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 5015 Library - Commmunity Services | 4 | 277 | 211 | 76.17 | 39 | 14.08 | 3 | 1.08 | 19 | 6.86 | 16 | 5.78 |
| | | | 1 | 0.36 | 0 | 0.00 | | | | | | |
| 2070 HD - CHS | 5 | 215 | 167 | 77.67 | 64 | 29.77 | 16 | 7.44 | 17 | 7.91 | 26 | 12.09 |
| | | | 5 | 2.33 | 0 | 0.00 | | | | | | |
| 5010 Library - Central Library | 6 | 164 | 105 | 64.02 | 17 | 10.37 | 4 | 2.44 | 4 | 2.44 | 7 | 4.27 |
| | | | 2 | 1.22 | 0 | 0.00 | | | | | | |
| 6035 DCM - Information Systems | 7 | 146 | 73 | 50.00 | 17 | 11.64 | 3 | 2.05 | 11 | 7.53 | 3 | 2.05 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 1020 DCHS - Behavioral Health | 8 | 137 | 99 | 72.26 | 19 | 13.87 | 5 | 3.65 | 2 | 1.46 | 10 | 7.30 |
| | | | 2 | 1.46 | 0 | 0.00 | | | | | | |
| 1015 DHS - Developmtl Disabilities | 9 | 129 | 102 | 79.07 | 40 | 31.01 | 20 | 15.50 | 9 | 6.98 | 9 | 6.98 |
| | | | 2 | 1.55 | 0 | 0.00 | | | | | | |
| 6080 DCM - Assessment & Taxation | 10 | 123 | 69 | 56.10 | 20 | 16.26 | 7 | 5.69 | 9 | 7.32 | 2 | 1.63 |
| | | | 2 | 1.63 | 0 | 0.00 | | | | | | |
| 7010 MCSO - Enforcement | 11 | 121 | 30 | 24.79 | 13 | 10.74 | 4 | 3.31 | 6 | 4.96 | 3 | 2.48 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 2030 Health - ICS Corrections Health | 12 | 102 | 84 | 82.35 | 16 | 15.69 | 6 | 5.88 | 3 | 2.94 | 7 | 6.86 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6070 DCM - Facilities | 13 | 90 | 22 | 24.44 | 13 | 14.44 | 5 | 5.56 | 3 | 3.33 | 5 | 5.56 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 3030 DCJ - ACJ/Central Proc Svcs | 14 | 81 | 62 | 76.54 | 16 | 19.75 | 7 | 8.64 | 3 | 3.70 | 4 | 4.94 |

Department Analysis

| Department Code & Title | Count | Total Emp | Fem | | Min | | Blk | | Asi | | His | |
|-------------------------------------|-------|-----------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | | | Ind | | Oth | | | | | |
| | | | | | # | % | # | % | | | | % |
| 4045 DCS - Road Services | 15 | 78 | 5 | 6.41 | 2 | 2.47 | 0 | 0.00 | | | | |
| | | | | | 3 | 3.85 | 0 | 0.00 | | | | |
| 9020 DA - Family Justice | 16 | 74 | 55 | 74.32 | 12 | 16.22 | 5 | 6.76 | 4 | 5.41 | 3 | 4.05 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| 9010 DA - Felony Court | 17 | 72 | 41 | 56.94 | 5 | 6.94 | 3 | 4.17 | 2 | 2.78 | 0 | 0.00 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| 3055 DCJ - JCJ/Couns & Court Svcs | 18 | 72 | 50 | 69.44 | 31 | 43.06 | 16 | 22.22 | 4 | 5.56 | 7 | 9.72 |
| | | | | | 4 | 5.56 | 0 | 0.00 | | | | |
| 7015 MCSO - Support | 19 | 72 | 39 | 54.17 | 8 | 11.11 | 5 | 6.94 | 2 | 2.78 | 1 | 1.39 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| 3050 DCJ - JCJ/Custody Services | 20 | 68 | 27 | 39.71 | 31 | 45.59 | 15 | 22.06 | 10 | 14.71 | 4 | 5.88 |
| | | | | | 2 | 2.94 | 0 | 0.00 | | | | |
| 5020 Library - Support Services | 21 | 67 | 45 | 67.16 | 6 | 8.96 | 1 | 1.49 | 3 | 4.48 | 1 | 1.49 |
| | | | | | 1 | 1.49 | 0 | 0.00 | | | | |
| 3042 DCJ - ASD Splzd Sup&Trans Svcs | 22 | 63 | 43 | 68.25 | 12 | 19.05 | 4 | 6.35 | 3 | 4.76 | 4 | 6.35 |
| | | | | | 1 | 1.59 | 0 | 0.00 | | | | |
| 3040 DCJ - ACJ/Sanctions & Services | 23 | 60 | 41 | 68.33 | 17 | 28.33 | 9 | 15.00 | 5 | 8.33 | 3 | 5.00 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| 6075 DCM - Finance | 24 | 60 | 40 | 66.67 | 13 | 21.67 | 4 | 6.67 | 6 | 10.00 | 3 | 5.00 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| 3035 DCJ - ACJ/Supervision | 25 | 57 | 36 | 63.16 | 22 | 38.60 | 14 | 24.56 | 2 | 3.51 | 6 | 10.53 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| 3032 DCJ - ASD East/SW Fld/Com Svcs | 26 | 49 | 26 | 53.06 | 11 | 22.45 | 5 | 10.20 | 0 | 0.00 | 6 | 12.24 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| G100 DCHS - Schools & Comm Prtship | 27 | 48 | 35 | 72.92 | 16 | 33.33 | 6 | 12.50 | 3 | 6.25 | 7 | 14.58 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| 6090 DCM - FREDs | 28 | 47 | 9 | 19.15 | 10 | 21.28 | 2 | 4.26 | 1 | 2.13 | 6 | 12.77 |
| | | | | | 1 | 2.13 | 0 | 0.00 | | | | |
| 2005 Health - Business Services | 29 | 45 | 30 | 66.67 | 17 | 37.78 | 8 | 17.78 | 3 | 6.67 | 6 | 13.33 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |

Department Analysis

| Department Code & Title | | Count | Total Emp | Fem | | Min | | Blk | | Asi | | His | |
|-------------------------|---------------------------------|-------|-----------|-----|-------|-----|-------|-----|-------|-----|-------|-----|-------|
| | | | | # | % | # | % | # | % | # | % | # | % |
| | | | | Ind | | Oth | | | | | | | |
| | | | | # | % | # | % | | | | | | % |
| 2075 | HD - CHP3 | 30 | 44 | 33 | 75.00 | 15 | 34.09 | 3 | 6.82 | 5 | 11.36 | 6 | 13.64 |
| | | | | 1 | 2.27 | 0 | 0.00 | | | | | | |
| 4005 | DCS - Animal Services | 31 | 41 | 32 | 78.05 | 4 | 9.76 | 0 | 0.00 | 0 | 0.00 | 3 | 7.32 |
| | | | | 1 | 2.44 | 0 | 0.00 | | | | | | |
| 4047 | DCS - Bridge Services | 32 | 38 | 4 | 10.53 | 10 | 26.32 | 1 | 2.63 | 2 | 5.26 | 6 | 15.79 |
| | | | | 1 | 2.63 | 0 | 0.00 | | | | | | |
| 5025 | Library - Outreach Services | 33 | 36 | 30 | 83.33 | 5 | 13.89 | 2 | 5.56 | 1 | 2.78 | 2 | 5.56 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9015 | DA - Misdemeanor Court | 34 | 33 | 19 | 57.58 | 5 | 15.15 | 1 | 3.03 | 3 | 9.09 | 1 | 3.03 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 3072 | DCJ - JSD Treatment Svcs | 35 | 28 | 16 | 57.14 | 9 | 32.14 | 3 | 10.71 | 3 | 10.71 | 3 | 10.71 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 1030 | DCHS - Operations & Support Srv | 36 | 26 | 17 | 65.38 | 7 | 26.92 | 3 | 11.54 | 2 | 7.69 | 1 | 3.85 |
| | | | | 1 | 3.85 | 0 | 0.00 | | | | | | |
| C300 | Office of County Attorney | 37 | 25 | 18 | 72.00 | 4 | 16.00 | 0 | 0.00 | 1 | 4.00 | 3 | 12.00 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6020 | DCM - Human Resources | 38 | 21 | 16 | 76.19 | 5 | 23.81 | 3 | 14.29 | 2 | 9.52 | 0 | 0.00 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 3020 | DCJ - Business Services | 39 | 17 | 14 | 82.35 | 7 | 41.18 | 2 | 11.76 | 2 | 11.76 | 2 | 11.76 |
| | | | | 1 | 5.88 | 0 | 0.00 | | | | | | |
| 2020 | Health - ICS SBC N'hood Health | 40 | 17 | 14 | 82.35 | 3 | 17.65 | 2 | 11.76 | 0 | 0.00 | 1 | 5.88 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 5005 | Library - Director's Office | 41 | 17 | 13 | 76.47 | 2 | 11.76 | 0 | 0.00 | 1 | 5.88 | 1 | 5.88 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9005 | DA - Office Administration | 42 | 16 | 13 | 81.25 | 8 | 50.00 | 2 | 12.50 | 4 | 25.00 | 2 | 12.50 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| A100 | CHR - Chair's Office | 43 | 15 | 7 | 46.67 | 4 | 26.67 | 1 | 6.67 | 1 | 6.67 | 2 | 13.33 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6025 | DCM - Directors Office | 44 | 15 | 10 | 66.67 | 4 | 26.67 | 1 | 6.67 | 1 | 6.67 | 2 | 13.33 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6040 | DCM - Risk Management | 45 | 15 | 13 | 86.67 | 3 | 20.00 | 1 | 6.67 | 0 | 0.00 | 1 | 6.67 |

Department Analysis

| Department Code & Title | Count | Total Emp | Fem | | Min | | Blk | | Asi | | His | |
|------------------------------------|-------|-----------|-----|-------|-------|-------|-------|-------|-----|-------|-----|-------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | | | Ind # | Ind % | Oth # | Oth % | | | | |
| 2025 Health - Regulatory Health | 46 | 15 | 10 | 66.67 | 2 | 13.33 | 0 | 0.00 | 2 | 13.33 | 0 | 0.00 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| 1040 DCHS - Verity (MHO) | 47 | 14 | 11 | 78.57 | 4 | 28.57 | 1 | 7.14 | 2 | 14.29 | 1 | 7.14 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| 4011 DCS - Budget & Ops Support | 48 | 14 | 9 | 64.29 | 4 | 28.57 | 1 | 7.14 | 2 | 14.29 | 1 | 7.14 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| 4030 DCS - Elections | 49 | 13 | 7 | 53.85 | 4 | 30.77 | 2 | 15.38 | 1 | 7.69 | 1 | 7.69 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| 1000 DCHS - Director's Office | 50 | 11 | 10 | 90.91 | 1 | 9.09 | 0 | 0.00 | 0 | 0.00 | 1 | 9.09 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| 3060 DCJ - JCJ/Family Court Svcs | 51 | 11 | 9 | 81.82 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| 6030 DCM - Budget and Quality | 52 | 10 | 6 | 60.00 | 2 | 20.00 | 1 | 10.00 | 1 | 10.00 | 0 | 0.00 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| 4015 DCS - Land Use Planning | 53 | 10 | 3 | 30.00 | 1 | 10.00 | 0 | 0.00 | 1 | 10.00 | 0 | 0.00 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| 9025 DA - Office of Med Examiner | 54 | 9 | 3 | 33.33 | 1 | 11.11 | 0 | 0.00 | 1 | 11.11 | 0 | 0.00 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| 3045 DCJ - Juv Comm Justice Mgmt | 55 | 9 | 6 | 66.67 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| 2000 Health - Director's Office | 56 | 9 | 6 | 66.67 | 4 | 44.44 | 2 | 22.22 | 1 | 11.11 | 0 | 0.00 |
| | | | | | 1 | 11.11 | 0 | 0.00 | | | | |
| 7005 MCSO - Executive Office | 57 | 9 | 5 | 55.56 | 2 | 22.22 | 1 | 11.11 | 0 | 0.00 | 1 | 11.11 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| B200 ND - County Auditor's Office | 58 | 9 | 6 | 66.67 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| 3082 DCJ - Human Resources | 59 | 8 | 7 | 87.50 | 2 | 25.00 | 1 | 12.50 | 1 | 12.50 | 0 | 0.00 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| 7025 MCSO - Professional Standards | 60 | 7 | 4 | 57.14 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |

Department Analysis

| Department Code & Title | | Count | Total Emp | Fem | | Min | | Blk | | Asi | | His | |
|-------------------------|-------------------------------------|-------|-----------|-----|--------|-----|-------|-----|-------|-----|-------|-----|-------|
| | | | | # | % | # | % | # | % | # | % | # | % |
| | | | | Ind | | Oth | | | | | | | |
| | | | | # | % | # | % | # | % | # | % | # | % |
| A115 | CHR - MCCFC | 61 | 6 | 5 | 83.33 | 1 | 16.67 | 0 | 0.00 | 1 | 16.67 | 0 | 0.00 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 1035 | DCHS - Human Resources | 62 | 6 | 5 | 83.33 | 3 | 50.00 | 2 | 33.33 | 1 | 16.67 | 0 | 0.00 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 3025 | DCJ - Adult Comm Justice Mgmt | 63 | 5 | 2 | 40.00 | 1 | 20.00 | 1 | 20.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 3005 | DCJ - Director's Office | 64 | 5 | 3 | 60.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 4055 | DCS - CommSvcs DirectorOfc | 65 | 5 | 4 | 80.00 | 3 | 60.00 | 2 | 40.00 | 0 | 0.00 | 1 | 20.00 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| D400 | ND - County Commissioner District 1 | 66 | 5 | 3 | 60.00 | 1 | 20.00 | 0 | 0.00 | 0 | 0.00 | 1 | 20.00 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| D405 | ND - County Commissioner District 2 | 67 | 5 | 3 | 60.00 | 3 | 60.00 | 2 | 40.00 | 0 | 0.00 | 1 | 20.00 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| A110 | CHR - Public Affairs Office | 68 | 4 | 1 | 25.00 | 1 | 25.00 | 0 | 0.00 | 1 | 25.00 | 0 | 0.00 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 3015 | DCJ - Employee & Community Dev | 69 | 4 | 3 | 75.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 3080 | DCJ - Research & Evaluation | 70 | 4 | 4 | 100.00 | 1 | 25.00 | 0 | 0.00 | 1 | 25.00 | 0 | 0.00 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| D415 | ND - County Commissioner District 4 | 71 | 4 | 2 | 50.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9000 | DA - Executive Office | 72 | 3 | 2 | 66.67 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| D410 | ND - County Commissioner District 3 | 73 | 3 | 2 | 66.67 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 3022 | DCJ - Business Applications | 74 | 2 | 1 | 50.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6085 | DCM - Emergency Management | 75 | 2 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| E500 | ND - Citizens Involvement Office | 76 | 2 | 1 | 50.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |

Department Analysis

| Department Code & Title | Count | Total Emp | Fem | | Min | | Blk | | Asi | | His | |
|---------------------------------------|--------------|--------------|-----|--------------|------------|--------------|------------|-------------|------------|-------------|------------|-------------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| E510 ND - Tax Supervising | 77 | 2 | 1 | 50.00 | 1 | 50.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | | 1 | 50.00 | 0 | 0.00 | | | | |
| 3074 DCJ - Training & Volunteer Svcs | 78 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| 1025 DHS - School Based Health | 79 | 1 | 1 | 100.00 | 1 | 100.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| A105 ND - Public Safety Coord Council | 80 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| Employment Totals: | 4,487 | 2,739 | | 61.04 | 952 | 21.22 | 313 | 6.98 | 258 | 5.75 | 343 | 7.64 |
| | | | | | 38 | 0.85 | 0 | 0.00 | | | | |

Department Totals:

| | | | | | |
|---|----|-------|--|----|--------|
| Total Staffed Departments: | 80 | | Total Staffed Departments (10 or more employees) : | 53 | |
| Number of Staffed Departments with Fem: | 79 | 98.75 | Number of (10+) Staffed Departments with Fem: | 53 | 100.00 |
| Number of Staffed Departments with Min: | 66 | 82.50 | Number of (10+) Staffed Departments with Min: | 52 | 98.11 |
| Number of Staffed Departments with Blk: | 54 | 67.50 | Number of (10+) Staffed Departments with Blk: | 46 | 86.79 |
| Number of Staffed Departments with Asi: | 54 | 67.50 | Number of (10+) Staffed Departments with Asi: | 47 | 88.68 |
| Number of Staffed Departments with His: | 51 | 63.75 | Number of (10+) Staffed Departments with His: | 47 | 88.68 |
| Number of Staffed Departments with Ind: | 23 | 28.75 | Number of (10+) Staffed Departments with Ind: | 21 | 39.62 |
| Number of Staffed Departments with Oth: | 0 | 0.00 | Number of (10+) Staffed Departments with Oth: | 0 | 0.00 |

Work Force Analysis

The **Work Force Analysis** section is displayed by department and/or appropriate organizational unit, showing all job titles as they appear in the payroll records and/or collective bargaining agreements. Totals of all employees, including male, female, and minority representation is presented for each classification.

Multnomah County, Oregon

Multnomah County
FY2008-2009 Regular

Workforce Analysis by Departments

Department: 7005 MCSO - Executive Office

Top-level

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min | |
|------------------|-----------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | | |
| 9710 | Management Assistant | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 9626 | Undersheriff | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 9460 | Executive Assistant | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 9007 | Chaplain | 2 | 2 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9001 | Legislative/Admin Secretary | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 6002 | Office Assistant/Senior | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 6001 | Office Assistant 2 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | |
| 5004 | Sheriff | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Total: | | | 9 | 4 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 5 | 4 | 0 | 0 | 1 | 0 | 0 | 0 | 2 | |

Department: 7010 MCSO - Enforcement

Reports to: 7005 MCSO - Executive Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min | |
|------------------|--------------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|----|---|---|---|---|---|---|---------|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | | |
| 9705 | Lieutenant | 1 | 3 | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9647 | Lieutenant/Corrections | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9627 | Captain | 1 | 3 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9625 | Chief Deputy | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9361 | Program Supervisor | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6280 | Investigative Technician | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6259 | Civil Deputy | 4 | 6 | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6256 | Civil Deputy/Senior | 4 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6182 | Fleet Maintenance Technician 3 | 7 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6151 | McsO Records Supervisor | 6 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6150 | McsO Records Technician | 6 | 14 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 12 | 11 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | |
|---------------|-----------------------------|-----|----|----|----|---|---|---|---|---|---|----|----|---|---|---|---|---|---|----|
| 6035 | Alarm Ordinance Coordinator | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6001 | Office Assistant 2 | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2025 | Deputy Sheriff | 4 | 64 | 60 | 51 | 2 | 4 | 3 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 9 |
| 2005 | Sergeant | 4 | 13 | 12 | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | 121 | 91 | 80 | 2 | 6 | 3 | 0 | 0 | 0 | 0 | 30 | 28 | 2 | 0 | 0 | 0 | 0 | 0 | 13 |

Department: 7015 MCSO - Support

Reports to: 7005 MCSO - Executive Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|--|-----|-----|------|----|---|---|---|---|---|---|--------|----|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9670 | Human Resources Analyst 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9640 | Mcso Volunteer Program Coordinator | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9621 | Human Resources Manager 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9452 | It Manager 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9451 | It Supervisor | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9362 | Program Manager/Senior | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9361 | Program Supervisor | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9360 | Program Manager 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9080 | Human Resources Analyst 1 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9043 | Research/Evaluation Analyst/Senior Nr | 2 | 4 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 9025 | Operations Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9024 | Laundry Supervisor | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9005 | Administrative Analyst/Senior | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6414 | Systems Administrator | 2 | 3 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6412 | Systems Administrator/Senior | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6404 | Desktop Support Specialist/Senior | 3 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6248 | Background Investigator | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6245 | Sewing Specialist | 8 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6111 | Procurement Analyst/Sr | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6108 | Logistics Evidence Tech | 8 | 3 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6107 | Equipment/Property Technician | 8 | 27 | 15 | 13 | 1 | 0 | 1 | 0 | 0 | 0 | 12 | 10 | 2 | 0 | 0 | 0 | 0 | 0 | 4 |
| 6033 | Administrative Analyst | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6032 | Finance Specialist/Senior | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | |
|------|-------------------------|----|----|----|---|---|---|---|---|---|---|----|----|---|---|---|---|---|---|---|
| 6030 | Finance Specialist 2 | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6029 | Finance Specialist 1 | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6027 | Finance Technician | 6 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6001 | Office Assistant 2 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total: | 72 | 33 | 30 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 39 | 34 | 3 | 2 | 0 | 0 | 0 | 0 | 8 |

Department: 7020 MCSO - Corrections

Reports to: 7005 MCSO - Executive Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|--------------------------------|-----|-----|------|-----|----|----|----|---|---|---|--------|-----|----|---|----|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9647 | Lieutenant/Corrections | 1 | 7 | 3 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 4 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 3 |
| 9627 | Captain | 1 | 5 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9625 | Chief Deputy | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9361 | Program Supervisor | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9360 | Program Manager 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9202 | Mcso Corrections Program Admin | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6268 | Corrections Counselor | 2 | 19 | 8 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 10 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 6266 | Corrections Technician | 5 | 5 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 3 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 3 |
| 6264 | Corrections Hearings Officer | 5 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6258 | Facility Security Officer | 5 | 46 | 28 | 24 | 1 | 1 | 2 | 0 | 0 | 0 | 18 | 14 | 0 | 1 | 3 | 0 | 0 | 0 | 8 |
| 6151 | Mcso Records Supervisor | 6 | 4 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6150 | Mcso Records Technician | 6 | 33 | 8 | 6 | 0 | 2 | 0 | 0 | 0 | 0 | 25 | 23 | 2 | 0 | 0 | 0 | 0 | 0 | 4 |
| 6002 | Office Assistant/Senior | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6001 | Office Assistant 2 | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 4055 | Corrections Sergeant | 4 | 44 | 31 | 27 | 2 | 1 | 1 | 0 | 0 | 0 | 13 | 11 | 1 | 0 | 1 | 0 | 0 | 0 | 6 |
| 2029 | Corrections Officer | 4 | 384 | 312 | 265 | 31 | 6 | 10 | 0 | 0 | 0 | 72 | 62 | 5 | 1 | 4 | 0 | 0 | 0 | 57 |
| 2025 | Deputy Sheriff | 4 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total: | 560 | 400 | 340 | 35 | 11 | 14 | 0 | 0 | 0 | 0 | 160 | 136 | 10 | 4 | 10 | 0 | 0 | 0 | 84 |

Department: 7025 MCSO - Professional Standards

Reports to: 7005 MCSO - Executive Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|-------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | |
|---------------|---------------------------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 9705 | Lieutenant | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9627 | Captain | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6102 | Human Resources Analyst 1 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2025 | Deputy Sheriff | 4 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | 7 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Department: 9000 DA - Executive Office

Top-level

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|-----------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9001 | Legislative/Admin Secretary | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5053 | District Attorney | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Department: 9005 DA - Office Administration

Reports to: 9000 DA - Executive Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|-----------------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9452 | It Manager 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9451 | It Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9360 | Program Manager 2 | 1 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9080 | Human Resources Analyst 1 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6409 | Network Administrator | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6405 | Development Analyst | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6404 | Desktop Support Specialist/Senior | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6246 | Legal Assistant 2 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6112 | Procurement Analyst | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6073 | Data Analyst | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6032 | Finance Specialist/Senior | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6029 | Finance Specialist 1 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6001 | Office Assistant 2 | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| Total: | | 16 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 5 | 2 | 4 | 2 | 0 | 0 | 0 | 8 |

Workforce Analysis by Departments

Department: 9010 DA - Felony Court

Reports to: 9000 DA - Executive Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | | Tot Min | |
|-------------------------------------|-------|-----|-----|------|----|---|---|---|---|---|---|----|----|--------|---|---|---|---|---|---------|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | | |
| 9450 Deputy District Attorney/Chief | | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9445 D A Investigator/Chief | | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9025 Operations Supervisor | | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6254 Deputy District Attorney 4 | | 2 | 8 | 7 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6253 Deputy District Attorney 3 | | 2 | 13 | 7 | 6 | 0 | 1 | 0 | 0 | 0 | 0 | 6 | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| 6252 Deputy District Attorney 2 | | 2 | 17 | 9 | 8 | 1 | 0 | 0 | 0 | 0 | 0 | 8 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6249 D A Investigator | | 5 | 4 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6246 Legal Assistant 2 | | 6 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6243 Legal Assistant 1 | | 6 | 8 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6241 Legal Assistant/Senior | | 6 | 5 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 Office Assistant/Senior | | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6001 Office Assistant 2 | | 6 | 8 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 5 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |
| Total: | | | 72 | 31 | 29 | 1 | 1 | 0 | 0 | 0 | 0 | 41 | 38 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 5 |

Department: 9015 DA - Misdemeanor Court

Reports to: 9000 DA - Executive Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | | Tot Min | |
|---------------------------------|-------|-----|-----|------|----|---|---|---|---|---|---|----|----|--------|---|---|---|---|---|---------|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | | |
| 9720 Operations Administrator | | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6254 Deputy District Attorney 4 | | 2 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6253 Deputy District Attorney 3 | | 2 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6252 Deputy District Attorney 2 | | 2 | 2 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6251 Deputy District Attorney 1 | | 2 | 11 | 8 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6243 Legal Assistant 1 | | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6241 Legal Assistant/Senior | | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 Office Assistant/Senior | | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6001 Office Assistant 2 | | 6 | 10 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 6 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 3 |
| Total: | | | 33 | 14 | 13 | 0 | 1 | 0 | 0 | 0 | 0 | 19 | 15 | 1 | 2 | 1 | 0 | 0 | 0 | 0 | 5 |

Workforce Analysis by Departments

Department: 9020 DA - Family Justice

Reports to: 9000 DA - Executive Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|-------------------------------------|-------|-----|-----|------|----|---|---|---|---|---|---|--------|----|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9720 Operations Administrator | | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9450 Deputy District Attorney/Chief | | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9025 Operations Supervisor | | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6409 Network Administrator | | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6406 Development Analyst/Senior | | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6254 Deputy District Attorney 4 | | 2 | 4 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6253 Deputy District Attorney 3 | | 2 | 12 | 5 | 4 | 0 | 0 | 1 | 0 | 0 | 0 | 7 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6252 Deputy District Attorney 2 | | 2 | 6 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6251 Deputy District Attorney 1 | | 2 | 3 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6250 Support Enforcement Agent | | 6 | 10 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6249 D A Investigator | | 5 | 3 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6247 Victim Advocate | | 5 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6246 Legal Assistant 2 | | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| 6243 Legal Assistant 1 | | 6 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 6241 Legal Assistant/Senior | | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6022 Program Coordinator | | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 Office Assistant/Senior | | 6 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6001 Office Assistant 2 | | 6 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 8 | 2 | 0 | 1 | 0 | 0 | 0 | 3 |
| Total: | | | 74 | 19 | 16 | 0 | 2 | 1 | 0 | 0 | 0 | 55 | 46 | 5 | 2 | 2 | 0 | 0 | 0 | 12 |

Department: 9025 DA - Office of Med Examiner

Reports to: 9000 DA - Executive Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------------------|-------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 6286 Pathologist Assistant | | 5 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6282 Deputy Medical Examiner | | 3 | 6 | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 Office Assistant/Senior | | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | | 9 | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |

Workforce Analysis by Departments

Department: A100 CHR - Chair's Office

Top-level

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|------------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9634 | Administrative Specialist/Nr | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 9400 | Staff Assistant | 2 | 12 | 7 | 4 | 1 | 1 | 1 | 0 | 0 | 0 | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| 9015 | Board Clerk | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5001 | County Chair | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | | 15 | 8 | 5 | 1 | 1 | 1 | 0 | 0 | 0 | 7 | 6 | 0 | 0 | 1 | 0 | 0 | 0 | 4 |

Department: 1000 DCHS - Director's Office

Reports to: A100 CHR - Chair's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|-------------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9615 | Program Manager 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9613 | Department Director 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6088 | Program Development Spec/Sr | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6085 | Research/Evaluation Analyst 1 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 6033 | Administrative Analyst | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6022 | Program Coordinator | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6021 | Program Development Spec | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6020 | Program Development Tech | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | | 11 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 9 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |

Department: 1030 DCHS - Operations & Support Srv

Reports to: 1005 DHS - Business Services

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|------------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9790 | Public Relations Coordinator | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9362 | Program Manager/Senior | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9361 | Program Supervisor | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 9335 | Finance Supervisor | 1 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | |
|------|---------------------------------------|----|---|---|---|---|---|---|---|---|----|----|---|---|---|---|---|---|---|---|
| 9043 | Research/Evaluation Analyst/Senior Nr | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6088 | Program Development Spec/Sr | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6032 | Finance Specialist/Senior | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6030 | Finance Specialist 2 | 2 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6029 | Finance Specialist 1 | 6 | 5 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6026 | Budget Analyst | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6015 | Contract Specialist | 5 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6011 | Contract Technician | 6 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6001 | Office Assistant 2 | 6 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total: | 25 | 9 | 6 | 1 | 1 | 1 | 0 | 0 | 0 | 16 | 13 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 6 |

Department: 1015 DHS - Developmtl Disabilities

Reports to: 1000 DCHS - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|-------------------------------|-----|-----|------|---|---|---|---|---|---|----|--------|---|---|---|---|---|---|----|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9615 | Program Manager 1 | 1 | 4 | 3 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| 9362 | Program Manager/Senior | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9361 | Program Supervisor | 1 | 8 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 6 | 4 | 1 | 0 | 1 | 0 | 0 | 0 | 2 | |
| 9360 | Program Manager 2 | 1 | 3 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | |
| 9063 | Project Manager | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 9025 | Operations Supervisor | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 9005 | Administrative Analyst/Senior | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 6456 | Data Analyst Sr | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 6301 | Human Services Investigator | 2 | 8 | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 5 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 3 | |
| 6298 | Case Manager 1 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | |
| 6297 | Case Manager 2 | 2 | 57 | 5 | 2 | 2 | 0 | 1 | 0 | 0 | 52 | 38 | 6 | 5 | 3 | 0 | 0 | 0 | 17 | |
| 6296 | Case Manager/Senior | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 6295 | Social Worker | 2 | 4 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 3 | |
| 6088 | Program Development Spec/Sr | 2 | 6 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | |
| 6033 | Administrative Analyst | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 6030 | Finance Specialist 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 6022 | Program Coordinator | 2 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | |
| 6021 | Program Development Spec | 2 | 13 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 10 | 8 | 2 | 0 | 0 | 0 | 0 | 0 | 2 | |
| 6020 | Program Development Tech | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | |
|---------------|-------------------------|-----|----|----|---|---|---|---|---|---|---|-----|----|----|---|---|---|---|---|----|
| 6002 | Office Assistant/Senior | 6 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 6001 | Office Assistant 2 | 6 | 7 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 5 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Total: | | 127 | 26 | 16 | 5 | 3 | 2 | 0 | 0 | 0 | 0 | 101 | 73 | 15 | 6 | 7 | 0 | 0 | 0 | 38 |

Department: 1020 DCHS - Behavioral Health

Reports to: 1000 DCHS - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min | |
|------------------|------------------------------------|-----|-----|------|----|---|---|---|---|---|---|--------|----|---|---|---|---|---|---|---------|----|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | | |
| 9744 | Mental Health Director | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9615 | Program Manager 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9491 | Psychiatrist | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9362 | Program Manager/Senior | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9361 | Program Supervisor | 1 | 7 | 3 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 4 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |
| 9360 | Program Manager 2 | 1 | 5 | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9025 | Operations Supervisor | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9005 | Administrative Analyst/Senior | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6365 | Mental Health Consultant | 2 | 85 | 23 | 20 | 1 | 0 | 2 | 0 | 0 | 0 | 62 | 57 | 1 | 1 | 3 | 0 | 0 | 0 | 0 | 8 |
| 6322 | Health Information Technician/Seni | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6321 | Health Information Technician | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6315 | Community Health Nurse | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6297 | Case Manager 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6291 | Addiction Specialist | 2 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6088 | Program Development Spec/Sr | 2 | 5 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6087 | Research/Evaluation Analyst/Senior | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6074 | Data Technician | 5 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6073 | Data Analyst | 3 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6033 | Administrative Analyst | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6030 | Finance Specialist 2 | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6021 | Program Development Spec | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6020 | Program Development Tech | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6005 | Administrative Specialist | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 3 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 2 |
| 6001 | Office Assistant 2 | 6 | 6 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | 135 | 37 | 29 | 2 | 0 | 6 | 0 | 0 | 0 | 0 | 98 | 89 | 3 | 2 | 4 | 0 | 0 | 0 | 0 | 17 |

Workforce Analysis by Departments

Department: 1025 DHS - School Based Health

Reports to: 1000 DCHS - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | | Tot Min | |
|------------------|--------------------------|-----|-----|------|---|---|---|---|---|---|---|---|---|--------|---|---|---|---|---|---------|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | | |
| 6365 | Mental Health Consultant | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Total: | | | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |

Department: 1035 DCHS - Human Resources

Reports to: 1000 DCHS - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | | Tot Min | |
|------------------|--------------------------------|-----|-----|------|---|---|---|---|---|---|---|---|---|--------|---|---|---|---|---|---------|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | | |
| 9748 | Human Resources Analyst/Senior | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9670 | Human Resources Analyst 2 | 2 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9621 | Human Resources Manager 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 9061 | Human Resources Technician | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Total: | | | 6 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 5 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |

Department: 1040 DCHS - Verity (MHO)

Reports to: 1000 DCHS - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | | Tot Min | |
|------------------|--------------------------|-----|-----|------|---|---|---|---|---|---|---|----|---|--------|---|---|---|---|---|---------|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | | |
| 9615 | Program Manager 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9530 | EMS Medical Director | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9361 | Program Supervisor | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6456 | Data Analyst Sr | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6365 | Mental Health Consultant | 2 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 4 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 2 |
| 6074 | Data Technician | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6073 | Data Analyst | 3 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6021 | Program Development Spec | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Total: | | | 14 | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 11 | 8 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 4 |

Workforce Analysis by Departments

Department: 8015 ADS - Long Term Care

Reports to: 8005 ADS - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | | Tot Min |
|------------------|------------------------------------|-----|-----|------|----|---|---|---|---|---|---|----|----|--------|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9615 | Program Manager 1 | 1 | 8 | 4 | 3 | 0 | 0 | 1 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9607 | Administrative Serv Officer | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9362 | Program Manager/Senior | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9361 | Program Supervisor | 1 | 11 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9360 | Program Manager 2 | 1 | 3 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9005 | Administrative Analyst/Senior | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6315 | Community Health Nurse | 2 | 6 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6301 | Human Services Investigator | 2 | 22 | 8 | 7 | 0 | 1 | 0 | 0 | 0 | 0 | 14 | 11 | 2 | 0 | 1 | 0 | 0 | 0 | 4 |
| 6300 | Eligibility Specialist | 5 | 6 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6299 | Case Management Assistant | 6 | 15 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | 11 | 0 | 2 | 1 | 0 | 0 | 0 | 3 |
| 6298 | Case Manager 1 | 2 | 47 | 7 | 6 | 0 | 1 | 0 | 0 | 0 | 0 | 40 | 25 | 7 | 4 | 4 | 0 | 0 | 0 | 16 |
| 6297 | Case Manager 2 | 2 | 66 | 20 | 17 | 1 | 2 | 0 | 0 | 0 | 0 | 46 | 40 | 1 | 5 | 0 | 0 | 0 | 0 | 9 |
| 6296 | Case Manager/Senior | 2 | 26 | 5 | 4 | 0 | 0 | 1 | 0 | 0 | 0 | 21 | 18 | 3 | 0 | 0 | 0 | 0 | 0 | 4 |
| 6295 | Social Worker | 2 | 6 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6292 | Deputy Public Guardian | 2 | 4 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6290 | Veterans Services Officer | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6088 | Program Development Spec/Sr | 2 | 2 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6087 | Research/Evaluation Analyst/Senior | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6086 | Research/Evaluation Analyst 2 | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6033 | Administrative Analyst | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6030 | Finance Specialist 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6029 | Finance Specialist 1 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6026 | Budget Analyst | 2 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6022 | Program Coordinator | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6021 | Program Development Spec | 2 | 10 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6020 | Program Development Tech | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6013 | Community Information Spec | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 6003 | Clerical Unit Supervisor | 6 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 9 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 7 | 5 | 1 | 0 | 1 | 0 | 0 | 0 | 3 |
| 6001 | Office Assistant 2 | 6 | 34 | 4 | 3 | 0 | 0 | 1 | 0 | 0 | 0 | 30 | 28 | 1 | 0 | 1 | 0 | 0 | 0 | 3 |

Workforce Analysis by Departments

Total: 296 69 57 2 6 4 0 0 0 0 227 188 17 13 9 0 0 0 51

Department: G100 DSCP - Schools & Comm Prtship

Reports to: 1000 DCHS - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|--------------------------------|-----|-----|------|----|---|---|---|---|---|---|--------|----|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9615 | Program Manager 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 9361 | Program Supervisor | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9360 | Program Manager 2 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6456 | Data Analyst Sr | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6305 | Family Intervention Specialist | 2 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 2 |
| 6088 | Program Development Spec/Sr | 2 | 4 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6085 | Research/Evaluation Analyst 1 | 2 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6084 | Weatherization Inspector | 3 | 8 | 7 | 6 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6083 | Housing Development Specialist | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6073 | Data Analyst | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6030 | Finance Specialist 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6021 | Program Development Spec | 2 | 10 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 3 | 3 | 0 | 1 | 0 | 0 | 0 | 4 |
| 6020 | Program Development Tech | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 6015 | Contract Specialist | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6002 | Office Assistant/Senior | 6 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 3 |
| 6001 | Office Assistant 2 | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total: | | 48 | 13 | 12 | 0 | 0 | 1 | 0 | 0 | 0 | 35 | 20 | 6 | 3 | 6 | 0 | 0 | 0 | 16 |

Department: 2000 Health - Director's Office

Reports to: A100 CHR - Chair's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|---------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9710 | Management Assistant | 1 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9619 | Deputy Director | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9613 | Department Director 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6054 | Administrative Assistant | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6017 | Facilities Specialist 2 | 3 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6005 | Administrative Specialist | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | |
|---------------|-------------------------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 6002 | Office Assistant/Senior | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6001 | Office Assistant 2 | 6 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | 8 | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 5 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |

Department: 2005 Health - Business Services

Reports to: 2000 Health - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|------------------------------------|-----|-----|------|---|---|---|---|---|---|----|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9748 | Human Resources Analyst/Senior | 2 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 |
| 9715 | Human Resources Manager 1 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9670 | Human Resources Analyst 2 | 2 | 2 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9621 | Human Resources Manager 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9615 | Program Manager 1 | 1 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9361 | Program Supervisor | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9360 | Program Manager 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9336 | Finance Manager | 1 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9335 | Finance Supervisor | 1 | 3 | 2 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| 9080 | Human Resources Analyst 1 | 2 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9061 | Human Resources Technician | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7207 | Graphic Designer | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6200 | Program Communications & Web Spec/ | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6112 | Procurement Analyst | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6073 | Data Analyst | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6032 | Finance Specialist/Senior | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6030 | Finance Specialist 2 | 2 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 4 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 6029 | Finance Specialist 1 | 6 | 4 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 2 |
| 6027 | Finance Technician | 6 | 8 | 3 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 5 | 4 | 0 | 1 | 0 | 0 | 0 | 0 | 3 |
| 6026 | Budget Analyst | 2 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6015 | Contract Specialist | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6005 | Administrative Specialist | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | 45 | 15 | 6 | 5 | 1 | 3 | 0 | 0 | 0 | 30 | 22 | 3 | 2 | 3 | 0 | 0 | 0 | 0 | 17 |

Workforce Analysis by Departments

Department: 2020 Health - ICS SBC N'hood Health

Reports to: 2015 Health - Neighborhood Health

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | | Tot Min | |
|------------------|-------------------------------|-----|-----|------|---|---|---|---|---|---|---|----|----|--------|---|---|---|---|---|---------|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | | |
| 9720 | Operations Administrator | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9615 | Program Manager 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9361 | Program Supervisor | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6315 | Community Health Nurse | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6314 | Nurse Practitioner | 2 | 5 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6303 | Licensed Comm Practical Nurse | 5 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6002 | Office Assistant/Senior | 6 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Total: | | | 17 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | 11 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 3 |

Department: 2025 Health - Regulatory Health

Reports to: 2000 Health - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | | Tot Min | |
|------------------|---------------------------|-----|-----|------|---|---|---|---|---|---|---|----|---|--------|---|---|---|---|---|---------|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | | |
| 9694 | Health Services Manager | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9615 | Program Manager 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9550 | Health Officer | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9540 | Deputy Health Officer | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9530 | EMS Medical Director | 1 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9063 | Project Manager | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6073 | Data Analyst | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6022 | Program Coordinator | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6021 | Program Development Spec | 2 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6005 | Administrative Specialist | 6 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | | 15 | 5 | 4 | 0 | 1 | 0 | 0 | 0 | 0 | 10 | 9 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |

Workforce Analysis by Departments

Department: 2030 Health - ICS Corrections Health

Reports to: 2000 Health - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | | Tot Min | |
|-------------------------------------|-------|-----|-----|------|----|---|---|---|---|---|---|----|----|--------|---|---|---|---|---|---------|----|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | | |
| 9695 Health Services Manager/Senior | | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9615 Program Manager 1 | | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9607 Administrative Serv Officer | | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9490 Physician | | 2 | 3 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9430 Dentist/Senior | | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9361 Program Supervisor | | 1 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9360 Program Manager 2 | | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9025 Operations Supervisor | | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6365 Mental Health Consultant | | 2 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6346 Dental Assistant/Efda | | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6321 Health Information Technician | | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6315 Community Health Nurse | | 2 | 52 | 9 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 43 | 39 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 4 |
| 6314 Nurse Practitioner | | 2 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6304 Medication Aide/Cna | | 5 | 12 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 8 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 3 |
| 6294 Health Assistant 2 | | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6027 Finance Technician | | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6012 Clinic Medical Assistant | | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 3 |
| 6005 Administrative Specialist | | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 Office Assistant/Senior | | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6001 Office Assistant 2 | | 6 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 7 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 4 |
| Total: | | | 102 | 18 | 18 | 0 | 0 | 0 | 0 | 0 | 0 | 84 | 68 | 6 | 3 | 7 | 0 | 0 | 0 | 0 | 16 |

Department: 2065 HD - ICS

Reports to: 2000 Health - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | | Tot Min | |
|-------------------------------|-------|-----|-----|------|---|---|---|---|---|---|---|---|---|--------|---|---|---|---|---|---------|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | | |
| 9720 Operations Administrator | | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9699 Ics Director | | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9697 Nutritionist Supervisor | | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | |
|------|--------------------------------|---|----|----|----|---|---|---|---|---|---|----|----|---|---|---|---|---|----|
| 9695 | Health Services Manager/Senior | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9615 | Program Manager 1 | 1 | 9 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 7 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9520 | Medical Director | 1 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9499 | Dental Director/Clinical | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9490 | Physician | 2 | 30 | 15 | 14 | 0 | 1 | 0 | 0 | 0 | 0 | 15 | 13 | 0 | 1 | 1 | 0 | 0 | 3 |
| 9430 | Dentist/Senior | 2 | 7 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 4 | 0 | 1 | 0 | 0 | 0 | 1 |
| 9390 | Dentist | 2 | 11 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 4 | 0 | 3 | 0 | 0 | 0 | 3 |
| 9362 | Program Manager/Senior | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9361 | Program Supervisor | 1 | 11 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 7 | 3 | 0 | 0 | 0 | 0 | 3 |
| 9360 | Program Manager 2 | 1 | 6 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9357 | Pharmacy Services Director | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9355 | Pharmacist | 2 | 13 | 5 | 4 | 0 | 0 | 1 | 0 | 0 | 0 | 8 | 7 | 0 | 1 | 0 | 0 | 0 | 2 |
| 9354 | Pharmacy Program Administrator | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9335 | Finance Supervisor | 1 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9025 | Operations Supervisor | 1 | 14 | 5 | 4 | 0 | 0 | 1 | 0 | 0 | 0 | 9 | 8 | 0 | 1 | 0 | 0 | 0 | 2 |
| 6456 | Data Analyst Sr | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6348 | Dental Hygienist | 3 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 7 | 0 | 2 | 0 | 0 | 0 | 2 |
| 6347 | Dental Assistant | 3 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 2 | 1 | 2 | 1 | 0 | 0 | 4 |
| 6346 | Dental Assistant/Efda | 3 | 21 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 20 | 12 | 3 | 1 | 4 | 0 | 0 | 8 |
| 6342 | Nutrition Assistant | 6 | 18 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 17 | 6 | 1 | 2 | 8 | 0 | 0 | 11 |
| 6340 | Nutritionist | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6336 | X-Ray Technician | 3 | 3 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6335 | Medical Technologist | 3 | 6 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6333 | Medical Laboratory Technician | 3 | 7 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 3 | 0 | 2 | 0 | 0 | 0 | 2 |
| 6321 | Health Information Technician | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 5 | 0 | 1 | 0 | 0 | 0 | 1 |
| 6316 | Physician Assistant | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6315 | Community Health Nurse | 2 | 36 | 5 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 31 | 27 | 0 | 2 | 2 | 0 | 0 | 6 |
| 6314 | Nurse Practitioner | 2 | 23 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 23 | 21 | 0 | 1 | 1 | 0 | 0 | 2 |
| 6303 | Licensed Comm Practical Nurse | 5 | 15 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 11 | 0 | 0 | 2 | 0 | 0 | 2 |
| 6300 | Eligibility Specialist | 5 | 14 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 13 | 3 | 4 | 3 | 3 | 0 | 0 | 11 |
| 6295 | Social Worker | 2 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 10 | 0 | 0 | 1 | 0 | 0 | 1 |
| 6294 | Health Assistant 2 | 5 | 18 | 3 | 0 | 0 | 1 | 2 | 0 | 0 | 0 | 15 | 5 | 0 | 1 | 9 | 0 | 0 | 13 |
| 6293 | Health Assistant 1 | 6 | 13 | 5 | 3 | 0 | 0 | 2 | 0 | 0 | 0 | 8 | 5 | 0 | 1 | 2 | 0 | 0 | 5 |
| 6119 | Pharmacy Technician | 3 | 16 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 14 | 12 | 0 | 2 | 0 | 0 | 0 | 3 |
| 6088 | Program Development Spec/Sr | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | |
|---------------|-------------------------------|-----|----|----|---|----|----|---|---|---|---|-----|-----|----|----|----|---|---|---|-----|
| 6086 | Research/Evaluation Analyst 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6073 | Data Analyst | 3 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6047 | Community Health Specialist 2 | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| 6029 | Finance Specialist 1 | 6 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6021 | Program Development Spec | 2 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6012 | Clinic Medical Assistant | 5 | 46 | 10 | 1 | 0 | 0 | 9 | 0 | 0 | 0 | 36 | 17 | 4 | 1 | 14 | 0 | 0 | 0 | 28 |
| 6005 | Administrative Specialist | 6 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 2 |
| 6002 | Office Assistant/Senior | 6 | 27 | 5 | 0 | 1 | 0 | 4 | 0 | 0 | 0 | 22 | 8 | 3 | 2 | 9 | 0 | 0 | 0 | 19 |
| 6001 | Office Assistant 2 | 6 | 55 | 9 | 2 | 0 | 3 | 4 | 0 | 0 | 0 | 46 | 17 | 4 | 1 | 24 | 0 | 0 | 0 | 36 |
| Total: | | 480 | 91 | 52 | 3 | 10 | 26 | 0 | 0 | 0 | 0 | 389 | 249 | 25 | 31 | 84 | 0 | 0 | 0 | 179 |

Department: 2070 HD - CHS

Reports to: 2000 Health - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|---|-------|-----|-----|------|----|---|---|---|---|---|---|--------|----|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9720 Operations Administrator | | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9615 Program Manager 1 | | 1 | 10 | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 7 | 6 | 0 | 1 | 0 | 0 | 0 | 0 | 2 |
| 9540 Deputy Health Officer | | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9362 Program Manager/Senior | | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9361 Program Supervisor | | 1 | 12 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 11 | 8 | 2 | 1 | 0 | 0 | 0 | 0 | 4 |
| 9360 Program Manager 2 | | 1 | 5 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9063 Project Manager | | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9062 Environmental Health Supervisor | | 1 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9025 Operations Supervisor | | 1 | 3 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9006 Administrative Analyst | | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6359 Nuisance Enforcement Officer | | 4 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6358 Environmental Health Specialist Sr | | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6356 Environmental Health Specialist | | 5 | 14 | 12 | 10 | 0 | 2 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 3 |
| 6355 Public Health Ecologist | | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6354 Environmental Health Trainee | | 3 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6352 Health Educator | | 5 | 3 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |
| 6316 Physician Assistant | | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6315 Community Health Nurse | | 2 | 70 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 68 | 56 | 3 | 4 | 5 | 0 | 0 | 0 | 12 |
| 6314 Nurse Practitioner | | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | |
|------|------------------------------------|---|-----|----|----|---|---|---|---|---|---|-----|-----|----|----|----|---|---|----|
| 6295 | Social Worker | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6294 | Health Assistant 2 | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 0 | 1 | 1 | 0 | 0 | 2 |
| 6293 | Health Assistant 1 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| 6093 | Public Health Vector Specialist | 7 | 6 | 6 | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6088 | Program Development Spec/Sr | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6087 | Research/Evaluation Analyst/Senior | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 6086 | Research/Evaluation Analyst 2 | 2 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 0 | 1 | 0 | 0 | 0 | 1 |
| 6085 | Research/Evaluation Analyst 1 | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6047 | Community Health Specialist 2 | 5 | 17 | 7 | 1 | 0 | 1 | 5 | 0 | 0 | 0 | 10 | 4 | 2 | 0 | 4 | 0 | 0 | 12 |
| 6024 | Disease Intervention Specialist | 5 | 5 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6022 | Program Coordinator | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6021 | Program Development Spec | 2 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6020 | Program Development Tech | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 2 |
| 6005 | Administrative Specialist | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 10 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 4 | 2 | 0 | 2 | 0 | 0 | 4 |
| 6001 | Office Assistant 2 | 6 | 21 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 19 | 14 | 1 | 1 | 3 | 0 | 0 | 6 |
| | Total: | | 210 | 48 | 31 | 2 | 6 | 9 | 0 | 0 | 0 | 162 | 120 | 14 | 11 | 17 | 0 | 0 | 59 |

Department: 2075 HD - CHP3

Reports to: 2000 Health - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|--|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9798 | Principal Investigator | 2 | 4 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | |
| 9698 | Health Services Development Administrato | 1 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 9615 | Program Manager 1 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 1 | |
| 9362 | Program Manager/Senior | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | |
| 9361 | Program Supervisor | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | |
| 9360 | Program Manager 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 9041 | Research/Evaluation Supervisor | 1 | 5 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 0 | 1 | 0 | 0 | 0 | 1 | |
| 6352 | Health Educator | 5 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 6088 | Program Development Spec/Sr | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 2 | |
| 6087 | Research/Evaluation Analyst/Senior | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 6086 | Research/Evaluation Analyst 2 | 2 | 5 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 6085 | Research/Evaluation Analyst 1 | 2 | 3 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | |
|---------------|-------------------------------|----|----|---|---|---|---|---|---|---|---|----|----|---|---|---|---|---|---|----|
| 6047 | Community Health Specialist 2 | 5 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 2 | 0 | 1 | 0 | 0 | 0 | 3 |
| 6032 | Finance Specialist/Senior | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 6021 | Program Development Spec | 2 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 6020 | Program Development Tech | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 6005 | Administrative Specialist | 6 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | 43 | 11 | 9 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 32 | 20 | 3 | 4 | 5 | 0 | 0 | 0 | 14 |

Department: 3005 DCJ - Director's Office

Reports to: A100 CHR - Chair's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|------------------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|------------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9790 | Public Relations Coordinator | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9610 | Department Director 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9454 | It Manager/Senior | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6200 | Program Communications & Web Spec/ | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6054 | Administrative Assistant | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | 5 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Department: 3015 DCJ - Employee & Community Dev

Reports to: 3005 DCJ - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|---------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|------------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9620 | Community Justice Manager | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9362 | Program Manager/Senior | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6033 | Administrative Analyst | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6005 | Administrative Specialist | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | 4 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Department: 3020 DCJ - Business Services

Reports to: 3005 DCJ - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|-------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|------------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | | |
|------|---------------------------|----|---|---|---|---|---|---|---|---|---|---|----|---|---|---|---|---|---|---|---|
| 9360 | Program Manager 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | |
| 9336 | Finance Manager | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 6112 | Procurement Analyst | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6033 | Administrative Analyst | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6032 | Finance Specialist/Senior | 2 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6030 | Finance Specialist 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6029 | Finance Specialist 1 | 6 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6026 | Budget Analyst | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6020 | Program Development Tech | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6015 | Contract Specialist | 5 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6001 | Office Assistant 2 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| | Total: | 16 | 3 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 13 | 9 | 2 | 1 | 1 | 0 | 0 | 0 | 6 |

Department: 3022 DCJ - Business Applications

Reports to: 3020 DCJ - Business Services

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min | |
|------------------|---------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | | |
| 9620 | Community Justice Manager | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6022 | Program Coordinator | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total: | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Department: 3025 DCJ - Adult Comm Justice Mgmt

Reports to: 3005 DCJ - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min | |
|------------------|---------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | | |
| 9620 | Community Justice Manager | 1 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9362 | Program Manager/Senior | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6276 | Probation/Parole Officer | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6005 | Administrative Specialist | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total: | 5 | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

Workforce Analysis by Departments

Department: 3030 DCJ - ACJ/Central Proc Svcs

Reports to: 3025 DCJ - Adult Comm Justice Mgmt

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | Tot Min | | |
|------------------|---------------------------|-----|-----|------|----|---|---|---|---|---|---|----|----|--------|---|---|---|---|---------|---|----|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | | 2 | |
| 9620 | Community Justice Manager | 1 | 5 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9360 | Program Manager 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6291 | Addiction Specialist | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6276 | Probation/Parole Officer | 2 | 25 | 8 | 6 | 1 | 0 | 1 | 0 | 0 | 0 | 17 | 17 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| 6266 | Corrections Technician | 5 | 28 | 5 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 23 | 20 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 6 |
| 6157 | Records Technician | 6 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 6 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 3 |
| 6003 | Clerical Unit Supervisor | 6 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 2 |
| 6001 | Office Assistant 2 | 6 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Total: | | | 79 | 19 | 14 | 3 | 1 | 1 | 0 | 0 | 0 | 60 | 51 | 4 | 2 | 3 | 0 | 0 | 0 | 0 | 14 |

Department: 3032 DCJ - ASD East/SW Fid/Com Svcs

Reports to: 3030 DCJ - ACJ/Central Proc Svcs

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | Tot Min | | |
|------------------|---------------------------|-----|-----|------|----|---|---|---|---|---|---|----|----|--------|---|---|---|---|---------|---|----|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | | 2 | |
| 9620 | Community Justice Manager | 1 | 3 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 9360 | Program Manager 2 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6276 | Probation/Parole Officer | 2 | 21 | 10 | 8 | 1 | 0 | 1 | 0 | 0 | 0 | 11 | 9 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 4 |
| 6267 | Community Works Leader | 4 | 10 | 8 | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |
| 6266 | Corrections Technician | 5 | 7 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 4 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6157 | Records Technician | 6 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6021 | Program Development Spec | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6003 | Clerical Unit Supervisor | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | | 49 | 23 | 17 | 5 | 0 | 1 | 0 | 0 | 0 | 26 | 21 | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 11 |

Workforce Analysis by Departments

Department: 3035 DCJ - ACJ/Supervision

Reports to: 3025 DCJ - Adult Comm Justice Mgmt

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|---------------------------|-----|-----|------|----|---|---|---|---|---|---|--------|----|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9620 | Community Justice Manager | 1 | 6 | 4 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |
| 9360 | Program Manager 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6276 | Probation/Parole Officer | 2 | 34 | 14 | 6 | 5 | 0 | 3 | 0 | 0 | 0 | 20 | 17 | 2 | 1 | 0 | 0 | 0 | 0 | 11 |
| 6266 | Corrections Technician | 5 | 4 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 3 |
| 6157 | Records Technician | 6 | 8 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 7 | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 3 |
| 6003 | Clerical Unit Supervisor | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6002 | Office Assistant/Senior | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6001 | Office Assistant 2 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | | 57 | 21 | 10 | 7 | 0 | 4 | 0 | 0 | 0 | 36 | 25 | 7 | 2 | 2 | 0 | 0 | 0 | 22 |

Department: 3040 DCJ - ACJ/Sanctions & Services

Reports to: 3025 DCJ - Adult Comm Justice Mgmt

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|---------------------------|-----|-----|------|----|---|---|---|---|---|---|--------|----|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9620 | Community Justice Manager | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9360 | Program Manager 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6344 | Basic Skills Educator | 2 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6276 | Probation/Parole Officer | 2 | 15 | 9 | 7 | 1 | 1 | 0 | 0 | 0 | 0 | 6 | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 5 |
| 6272 | Juvenile Counselor | 2 | 4 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6268 | Corrections Counselor | 2 | 18 | 4 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 14 | 12 | 1 | 0 | 1 | 0 | 0 | 0 | 4 |
| 6266 | Corrections Technician | 5 | 6 | 3 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 3 |
| 6157 | Records Technician | 6 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6033 | Administrative Analyst | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 6002 | Office Assistant/Senior | 6 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6001 | Office Assistant 2 | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 2 |
| Total: | | | 60 | 19 | 13 | 3 | 3 | 0 | 0 | 0 | 0 | 41 | 30 | 6 | 2 | 3 | 0 | 0 | 0 | 17 |

Workforce Analysis by Departments

Department: 3042 DCJ - ASD Splzd Sup&Trans Svcs

Reports to: 3040 DCJ - ACJ/Sanctions & Services

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | Tot Min | | |
|------------------|---------------------------|-----|-----|------|----|---|---|---|---|---|---|----|----|--------|---|---|---|---|---------|---|----|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | | 2 | |
| 9620 | Community Justice Manager | 1 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9360 | Program Manager 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6276 | Probation/Parole Officer | 2 | 35 | 15 | 13 | 1 | 1 | 0 | 0 | 0 | 0 | 20 | 18 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 4 |
| 6268 | Corrections Counselor | 2 | 8 | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 5 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 3 |
| 6266 | Corrections Technician | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 2 | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 3 |
| 6157 | Records Technician | 6 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 4 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6036 | Clinical Coordinator | 2 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6001 | Office Assistant 2 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | | 62 | 20 | 17 | 2 | 1 | 0 | 0 | 0 | 0 | 42 | 34 | 2 | 2 | 4 | 0 | 0 | 0 | 0 | 11 |

Department: 3045 DCJ - Juv Comm Justice Mgmt

Reports to: 3005 DCJ - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | Tot Min | | |
|------------------|---------------------------|-----|-----|------|---|---|---|---|---|---|---|---|---|--------|---|---|---|---|---------|---|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | | 2 | |
| 9620 | Community Justice Manager | 1 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9362 | Program Manager/Senior | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6022 | Program Coordinator | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6021 | Program Development Spec | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6005 | Administrative Specialist | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | | 9 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Department: 3050 DCJ - JCJ/Custody Services

Reports to: 3045 DCJ - Juv Comm Justice Mgmt

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | Tot Min | | |
|------------------|---------------------------|-----|-----|------|---|---|---|---|---|---|---|---|---|--------|---|---|---|---|---------|---|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | | 2 | |
| 9620 | Community Justice Manager | 1 | 5 | 5 | 1 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | |
|---------------|--------------------------------|----|----|----|----|----|---|---|---|---|---|----|----|---|---|---|---|---|---|----|
| 9360 | Program Manager 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9020 | Nutrition Services Manager | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6273 | Juvenile Custody Services Spec | 4 | 44 | 32 | 13 | 10 | 7 | 2 | 0 | 0 | 0 | 12 | 9 | 1 | 2 | 0 | 0 | 0 | 0 | 22 |
| 6272 | Juvenile Counselor | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6261 | Food Service Worker | 8 | 5 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 4 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 3 |
| 6260 | Cook | 8 | 4 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6033 | Administrative Analyst | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6003 | Clerical Unit Supervisor | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | 66 | 40 | 16 | 13 | 8 | 3 | 0 | 0 | 0 | 0 | 26 | 21 | 2 | 2 | 1 | 0 | 0 | 0 | 29 |

Department: 3055 DCJ - JCJ/Couns & Court Svcs

Reports to: 3045 DCJ - Juv Comm Justice Mgmt

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|---------------------------|-----|-----|------|----|---|---|---|---|---|---|--------|----|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9620 | Community Justice Manager | 1 | 4 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 3 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 3 |
| 9360 | Program Manager 2 | 1 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9025 | Operations Supervisor | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6344 | Basic Skills Educator | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6272 | Juvenile Counselor | 2 | 40 | 15 | 5 | 8 | 1 | 1 | 0 | 0 | 0 | 25 | 19 | 2 | 1 | 3 | 0 | 0 | 0 | 16 |
| 6267 | Community Works Leader | 4 | 3 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 3 |
| 6266 | Corrections Technician | 5 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6157 | Records Technician | 6 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6005 | Administrative Specialist | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 5 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 6001 | Office Assistant 2 | 6 | 5 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |
| Total: | | 68 | 22 | 7 | 10 | 2 | 3 | 0 | 0 | 0 | 0 | 46 | 34 | 6 | 2 | 4 | 0 | 0 | 0 | 27 |

Department: 3060 DCJ - JCJ/Family Court Svcs

Reports to: 3045 DCJ - Juv Comm Justice Mgmt

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|-------------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9360 | Program Manager 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6369 | Marriage And Family Counselor | 2 | 5 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | |
|---------------|-------------------------|----|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 6266 | Corrections Technician | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6022 | Program Coordinator | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6001 | Office Assistant 2 | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | 11 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Department: 3072 DCJ - JSD Treatment Svcs

Reports to: 3005 DCJ - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|--------------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|----|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9620 | Community Justice Manager | 1 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9360 | Program Manager 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6365 | Mental Health Consultant | 2 | 11 | 3 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 8 | 6 | 1 | 0 | 1 | 0 | 0 | 0 | 4 |
| 6273 | Juvenile Custody Services Spec | 4 | 11 | 8 | 6 | 0 | 0 | 2 | 0 | 0 | 0 | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 3 |
| 6272 | Juvenile Counselor | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | 28 | 12 | 7 | 2 | 1 | 2 | 0 | 0 | 0 | 0 | 16 | 12 | 1 | 2 | 1 | 0 | 0 | 0 | 9 |

Department: 3074 DCJ - Training & Volunteer Svcs

Reports to: 3005 DCJ - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|---------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 6103 | Human Resources Analyst 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Department: 3080 DCJ - Research & Evaluation

Reports to: 3005 DCJ - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|------------------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9360 | Program Manager 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6456 | Data Analyst Sr | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6087 | Research/Evaluation Analyst/Senior | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6085 | Research/Evaluation Analyst 1 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Workforce Analysis by Departments

Total: 4 0 0 0 0 0 0 0 0 0 0 4 3 0 1 0 0 0 0 1

Department: 3082 DCJ - Human Resources

Reports to: 3005 DCJ - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|------------------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|------------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9748 | Human Resources Analyst/Senior | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 9670 | Human Resources Analyst 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9640 | Mcso Volunteer Program Coordinator | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9621 | Human Resources Manager 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9080 | Human Resources Analyst 1 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9061 | Human Resources Technician | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6248 | Background Investigator | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | | 8 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 7 | 5 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |

Department: 4055 DCS - CommSvcs DirectorOfc

Reports to: A100 CHR - Chair's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|---------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|------------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9710 | Management Assistant | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9670 | Human Resources Analyst 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9621 | Human Resources Manager 2 | 1 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9610 | Department Director 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9006 | Administrative Analyst | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | | 5 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 4 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |

Department: 4005 DCS - Animal Services

Reports to: 4055 DCS - CommSvcs DirectorOfc

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|--------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|------------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9746 | Veterinarian | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9720 | Operations Administrator | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9361 | Program Supervisor | 1 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | |
|---------------|---------------------------|----|---|---|---|---|---|---|---|---|---|----|----|---|---|---|---|---|---|---|
| 9360 | Program Manager 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6263 | Volunteer Coordinator | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6072 | Animal Control Dispatcher | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 6069 | Animal Control Aide | 8 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6067 | Animal Control Officer | 5 | 8 | 4 | 3 | 0 | 0 | 1 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6066 | Animal Health Technician | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6065 | Animal Care Technician | 8 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6062 | Animal Care Aide | 8 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6005 | Administrative Specialist | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6001 | Office Assistant 2 | 6 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 6 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Total: | | 40 | 8 | 7 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 32 | 30 | 0 | 0 | 2 | 0 | 0 | 0 | 3 |

Department: 4011 DCS - Budget & Ops Support

Reports to: 4055 DCS - CommSvcs DirectorOfc

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min | |
|------------------|-----------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | | |
| 9710 | Management Assistant | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9607 | Administrative Serv Officer | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9361 | Program Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9360 | Program Manager 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9335 | Finance Supervisor | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6054 | Administrative Assistant | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6029 | Finance Specialist 1 | 6 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| 6027 | Finance Technician | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6022 | Program Coordinator | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6001 | Office Assistant 2 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | 14 | 5 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 6 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 4 |

Department: 4015 DCS - Land Use Planning

Reports to: 4055 DCS - CommSvcs DirectorOfc

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min | |
|------------------|------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | | |
| 9362 | Program Manager/Senior | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | |
|---------------|--------------------------|----|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 6078 | Planner/Senior | 2 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6075 | Planner | 2 | 5 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6021 | Program Development Spec | 2 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | 10 | 7 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |

Department: 4030 DCS - Elections

Reports to: 4055 DCS - CommSvcs DirectorOfc

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|------------------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9666 | Elections Manager | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9665 | Elections Administrator | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6200 | Program Communications & Web Spec/ | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6088 | Program Development Spec/Sr | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6054 | Administrative Assistant | 6 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6029 | Finance Specialist 1 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6003 | Clerical Unit Supervisor | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |
| 6001 | Office Assistant 2 | 6 | 4 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 2 |
| Total: | | 13 | 6 | 4 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 7 | 5 | 1 | 0 | 1 | 0 | 0 | 0 | 4 |

Department: 4045 DCS - Road Services

Reports to: 4055 DCS - CommSvcs DirectorOfc

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|--------------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9674 | Survey Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9672 | Engineering Services Manager 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9649 | County Surveyor | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9615 | Program Manager 1 | 1 | 3 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9362 | Program Manager/Senior | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9146 | Planner/Principal | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9140 | Road Operations Supervisor | 1 | 3 | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6456 | Data Analyst Sr | 2 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6311 | Engineer 3 | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | |
|------|------------------------------------|---|----|----|----|---|---|---|---|---|---|---|---|---|---|---|---|---|---|----|
| 6236 | Engineer 2 | 2 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6233 | Engineering Technician 3 | 3 | 7 | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6232 | Engineering Technician 2 | 3 | 8 | 8 | 7 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6231 | Engineering Technician 1 | 3 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6211 | Right-Of-Way Permits Specialist | 3 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6177 | Maintenance Specialist 2 | 7 | 3 | 3 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6176 | Maintenance Specialist 1 | 7 | 22 | 20 | 18 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| 6147 | Carpenter | 7 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6105 | Arborist/Vegetation Specialist | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6098 | Striper Operator | 8 | 3 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6096 | Maintenance Specialist/Senior | 8 | 4 | 4 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6092 | Maintenance Worker | 8 | 2 | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| 6091 | Survey Specialist | 3 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6076 | Transportation Planning Specialist | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6021 | Program Development Spec | 2 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6002 | Office Assistant/Senior | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3105 | Sign Fabricator | 7 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total: | | 75 | 70 | 60 | 2 | 5 | 3 | 0 | 0 | 0 | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 10 |

Department: 4047 DCS - Bridge Services

Reports to: 4055 DCS - CommSvcs DirectorOfc

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|-----------------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9720 | Operations Administrator | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9672 | Engineering Services Manager 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9623 | Bridge Maintenance Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9362 | Program Manager/Senior | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6311 | Engineer 3 | 2 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6236 | Engineer 2 | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6235 | Engineer 1(Intern) | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6234 | Transportation Project Specialist | 3 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6233 | Engineering Technician 3 | 3 | 3 | 3 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6232 | Engineering Technician 2 | 3 | 4 | 4 | 3 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6176 | Maintenance Specialist 1 | 7 | 3 | 3 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | |
|---------------|-----------------------------|----|----|----|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 6060 | Bridge Maintenance Mechanic | 7 | 8 | 7 | 3 | 0 | 2 | 2 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |
| 6059 | Bridge Operator | 8 | 7 | 5 | 3 | 1 | 0 | 1 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| 3061 | Electrician | 7 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | 37 | 34 | 25 | 1 | 2 | 6 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 9 |

Department: 5005 Library - Director's Office

Reports to: A100 CHR - Chair's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|------------------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|----|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9790 | Public Relations Coordinator | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9782 | Library Manager/Senior | 1 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9677 | Production Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9619 | Deputy Director | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 9613 | Department Director 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9361 | Program Supervisor | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 9006 | Administrative Analyst | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7232 | Creative Media Coordinator | 3 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7230 | Production Assistant | 8 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7209 | Printing Specialist | 7 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6200 | Program Communications & Web Spec/ | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6178 | Program Communications & Web Spec | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6021 | Program Development Spec | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6020 | Program Development Tech | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | 17 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 11 | 0 | 1 | 1 | 0 | 0 | 0 | 2 |

Department: 5010 Library - Central Library

Reports to: 5005 Library - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|-------------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9792 | Access Services Administrator | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9782 | Library Manager/Senior | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9777 | Library Administrator/Central | 1 | 4 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9025 | Operations Supervisor | 1 | 4 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | |
|---------------|-------------------------------|---|-----|----|----|---|---|---|---|---|---|-----|----|---|---|---|---|---|---|----|
| 9005 | Administrative Analyst/Senior | 2 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 7222 | Librarian | 2 | 31 | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 26 | 24 | 1 | 0 | 1 | 0 | 0 | 0 | 2 |
| 7211 | Library Assistant | 5 | 30 | 11 | 10 | 0 | 0 | 1 | 0 | 0 | 0 | 19 | 19 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 7203 | Library Page | 6 | 49 | 26 | 24 | 0 | 1 | 1 | 0 | 0 | 0 | 23 | 23 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| 7202 | Library Clerk | 5 | 36 | 13 | 11 | 0 | 1 | 1 | 0 | 0 | 0 | 23 | 17 | 3 | 1 | 2 | 0 | 0 | 0 | 8 |
| 6088 | Program Development Spec/Sr | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6005 | Administrative Specialist | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6001 | Office Assistant 2 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Total: | | | 162 | 58 | 52 | 0 | 2 | 4 | 0 | 0 | 0 | 104 | 95 | 4 | 2 | 3 | 0 | 0 | 0 | 15 |

Department: 5015 Library - Community Services

Reports to: 5005 Library - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|-------------------------------|-----|-----|------|----|---|---|---|---|---|---|--------|-----|---|----|----|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9784 | Library Supervisor | 1 | 4 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9782 | Library Manager/Senior | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9780 | Library Manager/Branch | 1 | 4 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9776 | Library Administrator/Branch | 1 | 12 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 9 | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| 9615 | Program Manager 1 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9025 | Operations Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7222 | Librarian | 2 | 27 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 23 | 20 | 0 | 2 | 1 | 0 | 0 | 0 | 3 |
| 7211 | Library Assistant | 5 | 50 | 15 | 14 | 0 | 1 | 0 | 0 | 0 | 0 | 35 | 29 | 0 | 3 | 3 | 0 | 0 | 0 | 7 |
| 7203 | Library Page | 6 | 72 | 19 | 19 | 0 | 0 | 0 | 0 | 0 | 0 | 53 | 47 | 1 | 4 | 1 | 0 | 0 | 0 | 6 |
| 7202 | Library Clerk | 5 | 100 | 21 | 15 | 0 | 3 | 3 | 0 | 0 | 0 | 79 | 67 | 0 | 5 | 7 | 0 | 0 | 0 | 18 |
| 6063 | Project Manager - Represented | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6022 | Program Coordinator | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | | 276 | 66 | 57 | 1 | 4 | 4 | 0 | 0 | 0 | 210 | 181 | 2 | 15 | 12 | 0 | 0 | 0 | 38 |

Department: 5020 Library - Support Services

Reports to: 5005 Library - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|-------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | |
|------|--------------------------------|---|----|----|----|---|---|---|---|---|---|----|----|---|---|---|---|---|---|---|
| 9789 | Team Developer/Library | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9786 | Library Support Services Admin | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9784 | Library Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9782 | Library Manager/Senior | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9773 | Cataloging Administrator | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9748 | Human Resources Analyst/Senior | 2 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 9686 | Facilities Dev & Services Mgr | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9621 | Human Resources Manager 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9361 | Program Supervisor | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9335 | Finance Supervisor | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 9080 | Human Resources Analyst 1 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9025 | Operations Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9005 | Administrative Analyst/Senior | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7222 | Librarian | 2 | 7 | 4 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 7211 | Library Assistant | 5 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7203 | Library Page | 6 | 5 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 7202 | Library Clerk | 5 | 15 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 10 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 6124 | Driver | 8 | 5 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6111 | Procurement Analyst/Sr | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6101 | Human Resources Technician | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6033 | Administrative Analyst | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6030 | Finance Specialist 2 | 2 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6022 | Program Coordinator | 2 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total: | | 66 | 22 | 21 | 0 | 1 | 0 | 0 | 0 | 0 | 44 | 40 | 1 | 2 | 1 | 0 | 0 | 0 | 5 |

Department: 5025 Library - Outreach Services

Reports to: 5005 Library - Director's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min | |
|------------------|-----------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | | |
| 9782 | Library Manager/Senior | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9615 | Program Manager 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9361 | Program Supervisor | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7223 | Library Outreach Specialist | 2 | 12 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 9 | 5 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 4 |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | |
|---------------|-----------------------------|----|---|---|---|---|---|---|---|---|---|----|----|---|---|---|---|---|---|---|
| 7222 | Librarian | 2 | 9 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7211 | Library Assistant | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7203 | Library Page | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7202 | Library Clerk | 5 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6124 | Driver | 8 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6088 | Program Development Spec/Sr | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6022 | Program Coordinator | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Total: | | 36 | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 30 | 25 | 2 | 1 | 2 | 0 | 0 | 0 | 5 |

Department: 6025 DCM - Directors Office

Reports to: A100 CHR - Chair's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|--------------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9748 | Human Resources Analyst/Senior | 2 | 2 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9710 | Management Assistant | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9670 | Human Resources Analyst 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9621 | Human Resources Manager 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9610 | Department Director 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 9603 | Aa/Eeo Officer | 2 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9515 | County Web Manager | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9080 | Human Resources Analyst 1 | 2 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9063 | Project Manager | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9005 | Administrative Analyst/Senior | 2 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6021 | Program Development Spec | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| Total: | | 15 | 5 | 3 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 10 | 8 | 0 | 1 | 1 | 0 | 0 | 0 | 4 |

Department: 6020 DCM - Human Resources

Reports to: 6025 DCM - Directors Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|--------------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9748 | Human Resources Analyst/Senior | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9715 | Human Resources Manager 1 | 1 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 2 |
| 9670 | Human Resources Analyst 2 | 2 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | |
|---------------|--------------------------------|----|---|---|---|---|---|---|---|---|---|----|----|---|---|---|---|---|---|---|
| 9669 | Human Resources Manager/Senior | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9668 | Human Resources Director | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9621 | Human Resources Manager 2 | 1 | 6 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| 9061 | Human Resources Technician | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9005 | Administrative Analyst/Senior | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6101 | Human Resources Technician | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6001 | Office Assistant 2 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | 21 | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16 | 11 | 3 | 2 | 0 | 0 | 0 | 0 | 5 |

Department: 6030 DCM - Budget and Quality

Reports to: 6025 DCM - Directors Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|--------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9734 | Budget Analyst/Principal | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9730 | Budget Analyst/Senior | 2 | 4 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9362 | Program Manager/Senior | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9360 | Program Manager 2 | 1 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6054 | Administrative Assistant | 6 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Total: | | 10 | 4 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |

Department: 6035 DCM - Information Systems

Reports to: 6025 DCM - Directors Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|------------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9634 | Administrative Specialist/Nr | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9458 | It Project Manager 1 | 1 | 3 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9455 | Chief Information Officer | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9454 | It Manager/Senior | 1 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9453 | It Manager 2 | 1 | 13 | 7 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9451 | It Supervisor | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6414 | Systems Administrator | 2 | 6 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6412 | Systems Administrator/Senior | 2 | 13 | 9 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6410 | Network Administrator/Senior | 2 | 12 | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 5 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6409 | Network Administrator | 2 | 8 | 4 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | |
|------|-----------------------------------|---|-----|----|----|---|---|---|---|---|---|----|----|---|---|---|---|---|---|----|
| 6408 | Database Administrator/Senior | 2 | 6 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6407 | Database Administrator | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6406 | Development Analyst/Senior | 2 | 22 | 14 | 10 | 1 | 3 | 0 | 0 | 0 | 0 | 8 | 6 | 0 | 2 | 0 | 0 | 0 | 0 | 6 |
| 6405 | Development Analyst | 2 | 11 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 5 | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| 6404 | Desktop Support Specialist/Senior | 3 | 11 | 8 | 7 | 0 | 0 | 1 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6403 | Desktop Support Specialist | 3 | 7 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 6402 | System Operator/Senior | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6401 | Systems Operator | 3 | 7 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6198 | It Business Consultant/Sr | 2 | 8 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6194 | It Business Consultant | 2 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6115 | Procurement Associate | 5 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6073 | Data Analyst | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6030 | Finance Specialist 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6029 | Finance Specialist 1 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6026 | Budget Analyst | 2 | 1 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6001 | Office Assistant 2 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total: | | 146 | 73 | 65 | 2 | 4 | 2 | 0 | 0 | 0 | 73 | 64 | 1 | 7 | 1 | 0 | 0 | 0 | 17 |

Department: 6040 DCM - Risk Management

Reports to: 6025 DCM - Directors Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|--------------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|----|---|---|---|---|---|---|------------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9748 | Human Resources Analyst/Senior | 2 | 5 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9715 | Human Resources Manager 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9670 | Human Resources Analyst 2 | 2 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9621 | Human Resources Manager 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 9080 | Human Resources Analyst 1 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6103 | Human Resources Analyst 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6002 | Office Assistant/Senior | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total: | | 14 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 10 | 1 | 0 | 1 | 0 | 0 | 0 | 2 |

Workforce Analysis by Departments

Department: 6070 DCM - Facilities

Reports to: 6025 DCM - Directors Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | Tot Min | | |
|---|-------|-----|-----|------|----|---|---|---|---|---|---|----|----|--------|---|---|---|---|---------|---|----|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | | 2 | |
| 9710 Management Assistant | | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 9615 Program Manager 1 | | 1 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9362 Program Manager/Senior | | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9361 Program Supervisor | | 1 | 4 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 |
| 9360 Program Manager 2 | | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6456 Data Analyst Sr | | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6155 Alarm Technician | | 8 | 5 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6149 Locksmith | | 7 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6147 Carpenter | | 7 | 8 | 8 | 7 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6123 Hvac Assistant | | 7 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6122 Building Automation System Special | | 7 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6121 Hvac Engineer | | 7 | 10 | 10 | 8 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| 6114 Property Management Specialist/Sen | | 5 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6113 Property Management Specialist | | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6100 Lighting Technician | | 7 | 3 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6097 Fac Maint Dispatch/Scheduler | | 6 | 4 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6031 Contract Specialist Senior | | 5 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6030 Finance Specialist 2 | | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6029 Finance Specialist 1 | | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6027 Finance Technician | | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6026 Budget Analyst | | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6017 Facilities Specialist 2 | | 3 | 4 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6016 Facilities Specialist 3 | | 3 | 22 | 17 | 16 | 1 | 0 | 0 | 0 | 0 | 0 | 5 | 2 | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 4 |
| 6015 Contract Specialist | | 5 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6010 Facilities Specialist 1 | | 8 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6005 Administrative Specialist | | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3061 Electrician | | 7 | 6 | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | | 90 | 68 | 63 | 4 | 0 | 1 | 0 | 0 | 0 | 22 | 14 | 1 | 3 | 4 | 0 | 0 | 0 | 0 | 13 |

Workforce Analysis by Departments

Department: 6075 DCM - Finance

Reports to: 6025 DCM - Directors Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | Tot Min | | |
|---|-------|-----|-----|------|----|---|---|---|---|---|---|----|----|--------|---|---|---|---|---------|---|----|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | | 2 | |
| 9810 Chief Financial Officer | | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9362 Program Manager/Senior | | 1 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9337 Payroll Specialist | | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9336 Finance Manager | | 1 | 6 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9335 Finance Supervisor | | 1 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6408 Database Administrator/Senior | | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6200 Program Communications & Web Spec/ | | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6115 Procurement Associate | | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6112 Procurement Analyst | | 2 | 4 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 |
| 6111 Procurement Analyst/Sr | | 2 | 5 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6063 Project Manager - Represented | | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6055 Business Analyst/Senior | | 2 | 8 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6032 Finance Specialist/Senior | | 2 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6030 Finance Specialist 2 | | 2 | 11 | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 8 | 5 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 4 |
| 6029 Finance Specialist 1 | | 6 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 4 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6027 Finance Technician | | 6 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6022 Program Coordinator | | 2 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6021 Program Development Spec | | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6015 Contract Specialist | | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6002 Office Assistant/Senior | | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6001 Office Assistant 2 | | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | | 60 | 20 | 16 | 2 | 2 | 0 | 0 | 0 | 0 | 40 | 31 | 2 | 4 | 3 | 0 | 0 | 0 | 0 | 13 |

Department: 6080 DCM - Assessment & Taxation

Reports to: 6025 DCM - Directors Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | Tot Min | | |
|---------------------------|-------|-----|-----|------|---|---|---|---|---|---|---|---|---|--------|---|---|---|---|---------|---|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | | 2 | |
| 9710 Management Assistant | | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | |
|------|----------------------------------|---|-----|----|----|---|---|---|---|---|---|----|----|---|---|---|---|---|---|----|
| 9630 | Chief Appraiser | 1 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9615 | Program Manager 1 | 1 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9459 | It Project Manager 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9362 | Program Manager/Senior | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9361 | Program Supervisor | 1 | 6 | 4 | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 9360 | Program Manager 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9336 | Finance Manager | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9025 | Operations Supervisor | 1 | 5 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6456 | Data Analyst Sr | 2 | 5 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6455 | A&T Administrative Assistant | 6 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6454 | A&T Data Verification Opr Senior | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6453 | A&T Data Verification Operator | 6 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6452 | A&T Technician 3 | 6 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6451 | A&T Technician 2 | 6 | 17 | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 14 | 10 | 2 | 2 | 0 | 0 | 0 | 0 | 5 |
| 6450 | A&T Technician 1 | 6 | 29 | 8 | 7 | 0 | 1 | 0 | 0 | 0 | 0 | 21 | 17 | 2 | 1 | 1 | 0 | 0 | 0 | 5 |
| 6082 | Gis Cartographer Sr | 3 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6081 | Gis Cartographer | 3 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6051 | Property Appraiser 1 | 2 | 6 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6045 | Tax Exemption Specialist | 5 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6042 | Property Appraiser Real 2 | 2 | 24 | 17 | 15 | 1 | 0 | 1 | 0 | 0 | 0 | 7 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| 6032 | Finance Specialist/Senior | 2 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6029 | Finance Specialist 1 | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6025 | A&T Collection Specialist | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total: | | 121 | 52 | 47 | 1 | 3 | 1 | 0 | 0 | 0 | 69 | 56 | 6 | 6 | 1 | 0 | 0 | 0 | 18 |

Department: 6085 DCM - Emergency Management

Reports to: 6025 DCM - Directors Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|-----------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9362 | Program Manager/Senior | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6088 | Program Development Spec/Sr | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total: | | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Workforce Analysis by Departments

Department: 6090 DCM - FREDS

Reports to: 6025 DCM - Directors Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | Tot Min | | |
|------------------|--------------------------------|-----|-----|------|----|---|---|---|---|---|---|---|---|--------|---|---|---|---|---------|---|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | | 2 | |
| 9732 | Records Administrator | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9689 | Fleet Maintenance Supervisor | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9615 | Program Manager 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9362 | Program Manager/Senior | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9336 | Finance Manager | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6182 | Fleet Maintenance Technician 3 | 7 | 7 | 7 | 6 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6181 | Body And Fender Technician | 7 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6180 | Fleet Maintenance Technician 2 | 7 | 2 | 2 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| 6144 | Electronic Technician/Chief | 3 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6143 | Electronic Technician | 3 | 4 | 4 | 3 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6142 | Electronic Technician Asst | 3 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6125 | Motor Pool Attendant | 8 | 2 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6124 | Driver | 8 | 7 | 7 | 5 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| 6116 | Records Administration Asst | 6 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6111 | Procurement Analyst/Sr | 2 | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6110 | Inventory/Stores Specialist 2 | 8 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6109 | Inventory/Stores Specialist 1 | 8 | 4 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6104 | Inventory/Stores Specialist 3 | 8 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6032 | Finance Specialist/Senior | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 6027 | Finance Technician | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6022 | Program Coordinator | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6021 | Program Development Spec | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Total: | | 46 | 37 | 29 | 2 | 1 | 5 | 0 | 0 | 0 | 9 | 8 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 9 |

Department: A110 CHR - Public Affairs Office

Reports to: A100 CHR - Chair's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | Tot Min |
|------------------|-------|-----|-----|------|---|---|---|---|---|---|---|---|---|--------|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | |
|---------------|------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 9790 | Public Relations Coordinator | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 7232 | Creative Media Coordinator | 3 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 6089 | Public Affairs Coordinator | 2 | 2 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | 4 | 3 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

Department: A115 CHR - MCCFC

Reports to: A100 CHR - Chair's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|------------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9634 | Administrative Specialist/Nr | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9400 | Staff Assistant | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6088 | Program Development Spec/Sr | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6021 | Program Development Spec | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Total: | | 6 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 4 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |

Department: B200 ND - County Auditor's Office

Reports to: A100 CHR - Chair's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|-----------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9281 | Deputy Auditor | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9280 | Management Auditor/Senior | 2 | 6 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9001 | Legislative/Admin Secretary | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5014 | County Auditor | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | 9 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Department: C300 Office of County Attorney

Reports to: A100 CHR - Chair's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------|-----------------------------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9710 | Management Assistant | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| 9631 | Deputy County Attorney | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9510 | County Attorney | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9440 | Asst County Attorney/Senior | 2 | 8 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Workforce Analysis by Departments

| | | | | | | | | | | | | | | | | | | | | |
|---------------|--------------------------|---|----|---|---|---|---|---|---|---|---|----|----|---|---|---|---|---|---|---|
| 9190 | Asst County Attorney 2 | 2 | 4 | 3 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 2 |
| 9060 | Asst County Attorney 1 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 9004 | Legal Assistant Sr/Nr | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9003 | Legal Assistant 2/Nr | 6 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 9002 | Legal Assistant 1/Nr | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6054 | Administrative Assistant | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 6002 | Office Assistant/Senior | 6 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | | 25 | 7 | 6 | 0 | 0 | 1 | 0 | 0 | 0 | 18 | 15 | 0 | 1 | 2 | 0 | 0 | 0 | 4 |

Department: E500 ND - Citizens Involvement Office

Reports to: A100 CHR - Chair's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|----------------------|-------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9400 Staff Assistant | | 2 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Department: E510 ND - Tax Supervising

Reports to: A100 CHR - Chair's Office

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|------------------------------|-------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 3005 Tax Supr/Admin Officer | | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1096 Tax Supr/Budget Analyst | | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Department: A105 ND - Public Safety Coord Council

Top-level

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | FEMALE | | | | | | | | Tot Min |
|----------------------|-------|-----|-----|------|---|---|---|---|---|---|---|--------|---|---|---|---|---|---|---|---------|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | |
| 9400 Staff Assistant | | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Workforce Analysis by Departments

Department: D400 ND - County Commissioner District 1

Top-level

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | | Tot Min | |
|--------------------------|-------|-----|-----|------|---|---|---|---|---|---|---|---|---|--------|---|---|---|---|---|---------|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | | |
| 9400 Staff Assistant | | 2 | 4 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| 5010 County Commissioner | | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | | 5 | 2 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |

Department: D405 ND - County Commissioner District 2

Top-level

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | | Tot Min | |
|--------------------------|-------|-----|-----|------|---|---|---|---|---|---|---|---|---|--------|---|---|---|---|---|---------|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | | |
| 9400 Staff Assistant | | 2 | 4 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 3 |
| 5010 County Commissioner | | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | | 5 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 3 |

Department: D410 ND - County Commissioner District 3

Top-level

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | | Tot Min | |
|--------------------------|-------|-----|-----|------|---|---|---|---|---|---|---|---|---|--------|---|---|---|---|---|---------|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | | |
| 9400 Staff Assistant | | 2 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5010 County Commissioner | | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | | 3 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Department: D415 ND - County Commissioner District 4

Top-level

| Job Code & Title | Grade | EEO | Tot | MALE | | | | | | | | | | FEMALE | | | | | | Tot Min | |
|--------------------------|-------|-----|-----|------|---|---|---|---|---|---|---|---|---|--------|---|---|---|---|---|---------|---|
| | | | | T | W | B | A | H | I | P | 2 | T | W | B | A | H | I | P | 2 | | |
| 9400 Staff Assistant | | 2 | 3 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5010 County Commissioner | | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total: | | | 4 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Job Group Analysis

The **Job Group Analysis** section arranges job classifications with similar responsibilities into job group categories, for affirmative action purposes. The EEOC has identified eight job group categories for local government and have required categorical breakdowns of specific job groups into high-level, mid-level and entry-level positions.

Multnomah County, Oregon

Multnomah County
FY2008-2009 Regular

Job Group Analysis Summary by EEO Category

Page 1 of 1

| EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | | |
|---------------------|----------------------------|-------|-------|-------|-------|-------|-----|-------|-----|------|-----|------|
| | | # | % | # | % | # | % | # | % | # | % | |
| 1 | Officials & Administrators | 509 | 211 | 41.45 | 298 | 58.55 | 100 | 19.65 | 41 | 8.06 | 34 | 6.68 |
| | | | | 21 | 4.13 | | 4 | 0.79 | | | | |
| 2 | Professionals | 1,581 | 498 | 31.50 | 1,083 | 68.50 | 293 | 18.53 | 109 | 6.89 | 97 | 6.14 |
| | | | | 77 | 4.87 | | 10 | 0.63 | | | | |
| 3 | Technicians | 192 | 99 | 51.56 | 93 | 48.44 | 39 | 20.31 | 8 | 4.17 | 15 | 7.81 |
| | | | | 15 | 7.81 | | 1 | 0.52 | | | | |
| 4 | Protective Service Workers | 588 | 476 | 80.95 | 112 | 19.05 | 107 | 18.20 | 58 | 9.86 | 22 | 3.74 |
| | | | | 24 | 4.08 | | 3 | 0.51 | | | | |
| 5 | Paraprofessionals | 612 | 170 | 27.78 | 442 | 72.22 | 169 | 27.61 | 33 | 5.39 | 38 | 6.21 |
| | | | | 92 | 15.03 | | 6 | 0.98 | | | | |
| 6 | Administrative Support | 812 | 144 | 17.73 | 668 | 82.27 | 208 | 25.62 | 53 | 6.53 | 45 | 5.54 |
| | | | | 100 | 12.32 | | 10 | 1.23 | | | | |
| 7 | Skilled Workers | 92 | 89 | 96.74 | 3 | 3.26 | 16 | 17.39 | 3 | 3.26 | 2 | 2.17 |
| | | | | 10 | 10.87 | | 1 | 1.09 | | | | |
| 8 | Service | 101 | 61 | 60.40 | 40 | 39.60 | 20 | 19.80 | 8 | 7.92 | 5 | 4.95 |
| | | | | 4 | 3.96 | | 3 | 2.97 | | | | |
| Group Total: | | 4,487 | 1,748 | 38.96 | 2,739 | 61.04 | 952 | 21.22 | 313 | 6.98 | 258 | 5.75 |
| | | | | 343 | 7.64 | | 38 | 0.85 | | | | |

Multnomah County, Oregon

Multnomah County
FY2008-2009 Regular

Job Group Analysis Summary by Job Group

Page 1 of 3

| Job Group & Name | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | | | | | |
|---|-----|-----------|-----|-------|-----|-------|-----|-------|-----|------|-----|-------|----|-------|----|-------|
| | | | # | % | # | % | # | % | # | % | # | % | | | | |
| | | | | | His | | Ind | | | | | | | | | |
| | | | | | # | % | # | % | | | | | | | | |
| 1A Executive Management | 1 | 85 | 42 | 49.41 | 3 | 3.53 | 43 | 50.59 | 0 | 0.00 | 12 | 14.12 | 5 | 5.88 | 4 | 4.71 |
| 1B Mid Level Management | 1 | 215 | 91 | 42.33 | 10 | 4.65 | 124 | 57.67 | 1 | 0.47 | 39 | 18.14 | 15 | 6.98 | 13 | 6.05 |
| 1C Entry Level Management | 1 | 127 | 55 | 43.31 | 4 | 3.15 | 72 | 56.69 | 2 | 1.57 | 27 | 21.26 | 10 | 7.87 | 11 | 8.66 |
| 1C1 Entry Level Mgt: Senior Supervisors | 1 | 82 | 23 | 28.05 | 4 | 4.88 | 59 | 71.95 | 1 | 1.22 | 22 | 26.83 | 11 | 13.41 | 6 | 7.32 |
| 2A Senior Level Professionals | 2 | 224 | 99 | 44.20 | 7 | 3.13 | 125 | 55.80 | 1 | 0.45 | 41 | 18.30 | 13 | 5.80 | 20 | 8.93 |
| 2A1 Senior Level Health Professionals | 2 | 103 | 32 | 31.07 | 3 | 2.91 | 71 | 68.93 | 0 | 0.00 | 11 | 10.68 | 0 | 0.00 | 8 | 7.77 |
| 2B Mid Level Professionals | 2 | 760 | 246 | 32.37 | 39 | 5.13 | 514 | 67.63 | 7 | 0.92 | 144 | 18.95 | 55 | 7.24 | 43 | 5.66 |
| 2B1 Mid Level Health Professionals | 2 | 167 | 17 | 10.18 | 9 | 5.39 | 150 | 89.82 | 1 | 0.60 | 24 | 14.37 | 5 | 2.99 | 9 | 5.39 |
| 2B2 Mid Level Probation/Parole Officers | 2 | 131 | 57 | 43.51 | 8 | 6.11 | 74 | 56.49 | 0 | 0.00 | 26 | 19.85 | 14 | 10.69 | 4 | 3.05 |
| 2C Entry Level Professionals | 2 | 196 | 47 | 23.98 | 11 | 5.61 | 149 | 76.02 | 1 | 0.51 | 47 | 23.98 | 22 | 11.22 | 13 | 6.63 |
| 3A Senior Level Technician | 3 | 68 | 50 | 73.53 | 4 | 5.88 | 18 | 26.47 | 1 | 1.47 | 9 | 13.24 | 3 | 4.41 | 1 | 1.47 |
| 3B Mid Level Technician | 3 | 61 | 36 | 59.02 | 4 | 6.56 | 25 | 40.98 | 0 | 0.00 | 14 | 22.95 | 1 | 1.64 | 9 | 14.75 |
| 3C Entry Level Technician | 3 | 63 | 13 | 20.63 | 7 | 11.11 | 50 | 79.37 | 0 | 0.00 | 16 | 25.40 | 4 | 6.35 | 5 | 7.94 |

Job Group Analysis Summary by Job Group

| Job Group & Name | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|---|-----|-----------|-----|--------|-----|-------|-----|-------|-----|-------|-----|-------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | | | | | | |
| 4A Protective Services: Senior Level Management | 4 | 14 | 13 | 92.86 | 1 | 7.14 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 4B Protective Services: Mid Level Management | 4 | 101 | 72 | 71.29 | 29 | 28.71 | 33 | 32.67 | 14 | 13.86 | 11 | 10.89 |
| | | | 7 | 6.93 | 1 | 0.99 | | | | | | |
| 4C Protective Services: Entry Level Official | 4 | 473 | 391 | 82.66 | 82 | 17.34 | 74 | 15.64 | 44 | 9.30 | 11 | 2.33 |
| | | | 17 | 3.59 | 2 | 0.42 | | | | | | |
| 5A Senior Level Support | 5 | 26 | 11 | 42.31 | 15 | 57.69 | 4 | 15.38 | 2 | 7.69 | 2 | 7.69 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 5B Mid Level Support | 5 | 398 | 116 | 29.15 | 282 | 70.85 | 129 | 32.41 | 23 | 5.78 | 25 | 6.28 |
| | | | 76 | 19.10 | 5 | 1.26 | | | | | | |
| 5C Entry Level Support | 5 | 188 | 43 | 22.87 | 145 | 77.13 | 36 | 19.15 | 8 | 4.26 | 11 | 5.85 |
| | | | 16 | 8.51 | 1 | 0.53 | | | | | | |
| 6A Senior Level Clerical | 6 | 169 | 22 | 13.02 | 147 | 86.98 | 50 | 29.59 | 15 | 8.88 | 7 | 4.14 |
| | | | 25 | 14.79 | 3 | 1.78 | | | | | | |
| 6B Mid Level Clerical | 6 | 405 | 52 | 12.84 | 353 | 87.16 | 114 | 28.15 | 31 | 7.65 | 24 | 5.93 |
| | | | 55 | 13.58 | 4 | 0.99 | | | | | | |
| 6C Entry Level Clerical | 6 | 108 | 21 | 19.44 | 87 | 80.56 | 32 | 29.63 | 5 | 4.63 | 9 | 8.33 |
| | | | 18 | 16.67 | 0 | 0.00 | | | | | | |
| 6C1 Entry Level Library | 6 | 130 | 49 | 37.69 | 81 | 62.31 | 12 | 9.23 | 2 | 1.54 | 5 | 3.85 |
| | | | 2 | 1.54 | 3 | 2.31 | | | | | | |
| 7A Senior Level Craft | 7 | 30 | 30 | 100.00 | 0 | 0.00 | 3 | 10.00 | 2 | 6.67 | 0 | 0.00 |
| | | | 1 | 3.33 | 0 | 0.00 | | | | | | |
| 7B Mid Level Craft | 7 | 34 | 33 | 97.06 | 1 | 2.94 | 9 | 26.47 | 1 | 2.94 | 2 | 5.88 |
| | | | 6 | 17.65 | 0 | 0.00 | | | | | | |
| 7C Entry Level Craft | 7 | 28 | 26 | 92.86 | 2 | 7.14 | 4 | 14.29 | 0 | 0.00 | 0 | 0.00 |
| | | | 3 | 10.71 | 1 | 3.57 | | | | | | |
| 8A Senior Level Maintenance | 8 | 41 | 28 | 68.29 | 13 | 31.71 | 6 | 14.63 | 3 | 7.32 | 1 | 2.44 |
| | | | 1 | 2.44 | 1 | 2.44 | | | | | | |
| 8B Mid Level Maintenance | 8 | 18 | 7 | 38.89 | 11 | 61.11 | 1 | 5.56 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 1 | 5.56 | | | | | | |

Job Group Analysis Summary by Job Group

| Job Group & Name | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|----------------------------|-------|-----------|-------|-------|-------|-------|-------|-------|------|-------|------|------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | | | | | | |
| 8C Entry Level Maintenance | 8 | 42 | 26 | 61.90 | 16 | 38.10 | 13 | 30.95 | 5 | 11.90 | 4 | 9.52 |
| | | | 3 | 7.14 | 1 | 2.38 | | | | | | |
| Group Total: | 4,487 | 1,748 | 38.96 | 2,739 | 61.04 | 952 | 21.22 | 313 | 6.98 | 258 | 5.75 | |
| | | | 343 | 7.64 | 38 | 0.85 | | | | | | |

Multnomah County, Oregon

Multnomah County
FY2008-2009 Regular

Job Group Analysis

Page 1 of 40

Job Group 1A Executive Management

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | His | | Ind | | Min | | Blk | | Asi | |
|-------------------------------------|-----|-----------|-----|--------|-----|--------|-----|-------|-----|------|-----|-------|-----|------|-----|------|
| | | | # | % | # | % | # | % | # | % | # | % | # | % | # | % |
| 5001 County Chair | 1 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 5004 Sheriff | 1 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 5010 County Commissioner | 1 | 4 | 1 | 25.00 | 3 | 75.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 5014 County Auditor | 1 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 5053 District Attorney | 1 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 9357 Pharmacy Services Director | 1 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 9362 Program Manager/Senior | 1 | 20 | 11 | 55.00 | 9 | 45.00 | 2 | 10.00 | 0 | 0.00 | 4 | 20.00 | 1 | 5.00 | 1 | 5.00 |
| 9450 Deputy District Attorney/Chief | 1 | 2 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 9453 It Manager 2 | 1 | 13 | 7 | 53.85 | 6 | 46.15 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 9454 It Manager/Senior | 1 | 3 | 2 | 66.67 | 1 | 33.33 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 9455 Chief Information Officer | 1 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 9499 Dental Director/Clinical | 1 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 9510 County Attorney | 1 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |

Job Group 1A Executive Management

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|-------------------------------------|-----|-----------|-----|--------|-----|--------|-----|--------|-----|--------|-----|--------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | | | | |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9520 Medical Director | 1 | 1 | 1 | 100.00 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 1 | 100.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9530 EMS Medical Director | 1 | 2 | 2 | 100.00 | 0 | 0.00 | 1 | 50.00 | 0 | 0.00 | 1 | 50.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9550 Health Officer | 1 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9610 Department Director 1 | 1 | 3 | 1 | 33.33 | 2 | 66.67 | 2 | 66.67 | 1 | 33.33 | 1 | 33.33 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9613 Department Director 2 | 1 | 3 | 0 | 0.00 | 3 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9619 Deputy Director | 1 | 2 | 0 | 0.00 | 2 | 100.00 | 2 | 100.00 | 1 | 50.00 | 0 | 0.00 |
| | | | 1 | 50.00 | 0 | 0.00 | | | | | | |
| 9625 Chief Deputy | 1 | 2 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9626 Undersheriff | 1 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9631 Deputy County Attorney | 1 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9666 Elections Manager | 1 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9668 Human Resources Director | 1 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9695 Health Services Manager/Senior | 1 | 2 | 0 | 0.00 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9699 Ics Director | 1 | 1 | 0 | 0.00 | 1 | 100.00 | 1 | 100.00 | 1 | 100.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9744 Mental Health Director | 1 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |

Job Group 1A Executive Management

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | | |
|---------------------|--------------------------------|-----------|-----|----|-------|----|--------|----|-------|---|-------|---|------|
| | | | # | % | # | % | # | % | # | % | # | % | |
| | | | His | | Ind | | | | | | | | |
| | | | # | % | # | % | | | | | | | |
| 9782 | Library Manager/Senior | 1 | 7 | 1 | 14.29 | 6 | 85.71 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9786 | Library Support Services Admin | 1 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9790 | Public Relations Coordinator | 1 | 4 | 2 | 50.00 | 2 | 50.00 | 1 | 25.00 | 1 | 25.00 | 0 | 0.00 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9810 | Chief Financial Officer | 1 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| Group Total: | | | 85 | 42 | 49.41 | 43 | 50.59 | 12 | 14.12 | 5 | 5.88 | 4 | 4.71 |
| | | | | 3 | 3.53 | 0 | 0.00 | | | | | | |

Job Group 1B Mid Level Management

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|----------------------------------|-----|-----------|-----|--------|-----|--------|-----|-------|-----|-------|-----|-------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | | | | | | |
| 9063 Project Manager | 1 | 4 | 2 | 50.00 | 2 | 50.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9281 Deputy Auditor | 1 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9336 Finance Manager | 1 | 11 | 8 | 72.73 | 3 | 27.27 | 1 | 9.09 | 0 | 0.00 | 0 | 0.00 |
| | | | 1 | 9.09 | 0 | 0.00 | | | | | | |
| 9360 Program Manager 2 | 1 | 50 | 17 | 34.00 | 33 | 66.00 | 9 | 18.00 | 4 | 8.00 | 5 | 10.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9452 It Manager 1 | 1 | 2 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9458 It Project Manager 1 | 1 | 3 | 2 | 66.67 | 1 | 33.33 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9459 It Project Manager 2 | 1 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9540 Deputy Health Officer | 1 | 2 | 1 | 50.00 | 1 | 50.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9607 Administrative Serv Officer | 1 | 3 | 1 | 33.33 | 2 | 66.67 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9615 Program Manager 1 | 1 | 55 | 22 | 40.00 | 33 | 60.00 | 9 | 16.36 | 1 | 1.82 | 4 | 7.27 |
| | | | 3 | 5.45 | 1 | 1.82 | | | | | | |
| 9620 Community Justice Manager | 1 | 38 | 20 | 52.63 | 18 | 47.37 | 12 | 31.58 | 8 | 21.05 | 1 | 2.63 |
| | | | 3 | 7.89 | 0 | 0.00 | | | | | | |
| 9621 Human Resources Manager 2 | 1 | 14 | 5 | 35.71 | 9 | 64.29 | 5 | 35.71 | 1 | 7.14 | 2 | 14.29 |
| | | | 2 | 14.29 | 0 | 0.00 | | | | | | |
| 9630 Chief Appraiser | 1 | 2 | 1 | 50.00 | 1 | 50.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9649 County Surveyor | 1 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9665 Elections Administrator | 1 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |

Job Group 1B Mid Level Management

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | | |
|---------------------|--|-----------|-----|-------|--------|------|--------|----|-------|----|------|----|------|
| | | | # | % | # | % | # | % | # | % | # | % | |
| | | | His | | Ind | | | | | | | | |
| | | | # | % | # | % | | | | | | | |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | | |
| 9669 | Human Resources Manager/Senior | 1 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | | |
| 9672 | Engineering Services Manager 2 | 1 | 2 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | | |
| 9686 | Facilities Dev & Services Mgr | 1 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | | |
| 9694 | Health Services Manager | 1 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | | |
| 9698 | Health Services Development Administrato | 1 | 2 | 1 | 50.00 | 1 | 50.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | | |
| 9776 | Library Administrator/Branch | 1 | 12 | 1 | 8.33 | 11 | 91.67 | 2 | 16.67 | 1 | 8.33 | 1 | 8.33 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | | |
| 9777 | Library Administrator/Central | 1 | 4 | 1 | 25.00 | 3 | 75.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | | |
| 9780 | Library Manager/Branch | 1 | 4 | 1 | 25.00 | 3 | 75.00 | 1 | 25.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 1 | 25.00 | 0 | 0.00 | | | | | | | |
| Group Total: | | | 215 | 91 | 42.33 | 124 | 57.67 | 39 | 18.14 | 15 | 6.98 | 13 | 6.05 |
| | | | | | | 10 | 4.65 | 1 | 0.47 | | | | |

Job Group 1C Entry Level Management

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|---|-----|-----------|-----|--------|-----|--------|-----|--------|-----|-------|-----|--------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | # | % | # | % |
| 6358 Environmental Health Specialist Sr | 1 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9020 Nutrition Services Manager | 1 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9025 Operations Supervisor | 1 | 38 | 13 | 34.21 | 25 | 65.79 | 4 | 10.53 | 1 | 2.63 | 2 | 5.26 |
| | | | 1 | 2.63 | 0 | 0.00 | | | | | | |
| 9041 Research/Evaluation Supervisor | 1 | 5 | 1 | 20.00 | 4 | 80.00 | 1 | 20.00 | 0 | 0.00 | 1 | 20.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9062 Environmental Health Supervisor | 1 | 1 | 1 | 100.00 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 1 | 100.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9140 Road Operations Supervisor | 1 | 4 | 4 | 100.00 | 0 | 0.00 | 2 | 50.00 | 0 | 0.00 | 1 | 25.00 |
| | | | 0 | 0.00 | 1 | 25.00 | | | | | | |
| 9146 Planner/Principal | 1 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9202 Mcso Corrections Program Admin | 1 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9335 Finance Supervisor | 1 | 11 | 5 | 45.45 | 6 | 54.55 | 6 | 54.55 | 2 | 18.18 | 2 | 18.18 |
| | | | 2 | 18.18 | 0 | 0.00 | | | | | | |
| 9445 D A Investigator/Chief | 1 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9451 It Supervisor | 1 | 3 | 1 | 33.33 | 2 | 66.67 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9623 Bridge Maintenance Supervisor | 1 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9627 Captain | 1 | 9 | 6 | 66.67 | 3 | 33.33 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9647 Lieutenant/Corrections | 1 | 8 | 4 | 50.00 | 4 | 50.00 | 3 | 37.50 | 2 | 25.00 | 0 | 0.00 |
| | | | 1 | 12.50 | 0 | 0.00 | | | | | | |
| 9674 Survey Supervisor | 1 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |

Job Group 1C Entry Level Management

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|---------------------|-------------------------------|-----------|-----|--------|-----|--------|-----|--------|-----|-------|-----|-------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | | | | | | |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9677 | Production Supervisor | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9689 | Fleet Maintenance Supervisor | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9697 | Nutritionist Supervisor | 1 | 3 | 0.00 | 3 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9705 | Lieutenant | 1 | 4 | 100.00 | 0 | 0.00 | 1 | 25.00 | 0 | 0.00 | 1 | 25.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9710 | Management Assistant | 1 | 9 | 22.22 | 7 | 77.78 | 4 | 44.44 | 1 | 11.11 | 3 | 33.33 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9715 | Human Resources Manager 1 | 1 | 6 | 16.67 | 5 | 83.33 | 3 | 50.00 | 3 | 50.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9720 | Operations Administrator | 1 | 7 | 28.57 | 5 | 71.43 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9732 | Records Administrator | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9773 | Cataloging Administrator | 1 | 1 | 0.00 | 1 | 100.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 1 | 100.00 | | | | | | |
| 9784 | Library Supervisor | 1 | 5 | 60.00 | 2 | 40.00 | 1 | 20.00 | 1 | 20.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9789 | Team Developer/Library | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9792 | Access Services Administrator | 1 | 2 | 0.00 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| Group Total: | | | 127 | 43.31 | 72 | 56.69 | 27 | 21.26 | 10 | 7.87 | 11 | 8.66 |
| | | | | | 4 | 3.15 | 2 | 1.57 | | | | |

Job Group 1C1 Entry Level Mgt: Senior Supervisors

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|-------------------------|-----|-----------|-----|-------|-----|-------|-----|-------|-----|-------|-----|------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | | | | |
| 9361 Program Supervisor | 1 | 82 | 23 | 28.05 | 59 | 71.95 | 22 | 26.83 | 11 | 13.41 | 6 | 7.32 |
| | | | 4 | 4.88 | 1 | 1.22 | | | | | | |
| Group Total: | | 82 | 23 | 28.05 | 59 | 71.95 | 22 | 26.83 | 11 | 13.41 | 6 | 7.32 |
| | | | 4 | 4.88 | 1 | 1.22 | | | | | | |

Job Group 2A Senior Level Professionals

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|---|-----|-----------|-----|--------|-----|-------|-----|-------|-----|-------|-----|-------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | | | | |
| 6032 Finance Specialist/Senior | 2 | 13 | 5 | 38.46 | 8 | 61.54 | 4 | 30.77 | 0 | 0.00 | 2 | 15.38 |
| | | | 2 | 15.38 | 0 | 0.00 | | | | | | |
| 6055 Business Analyst/Senior | 2 | 8 | 1 | 12.50 | 7 | 87.50 | 1 | 12.50 | 1 | 12.50 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6063 Project Manager - Represented | 2 | 2 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6075 Planner | 2 | 5 | 3 | 60.00 | 2 | 40.00 | 1 | 20.00 | 0 | 0.00 | 1 | 20.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6078 Planner/Senior | 2 | 2 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6087 Research/Evaluation Analyst/Senior | 2 | 5 | 1 | 20.00 | 4 | 80.00 | 2 | 40.00 | 0 | 0.00 | 2 | 40.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6111 Procurement Analyst/Sr | 2 | 10 | 3 | 30.00 | 7 | 70.00 | 2 | 20.00 | 1 | 10.00 | 1 | 10.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6198 It Business Consultant/Sr | 2 | 8 | 3 | 37.50 | 5 | 62.50 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6254 Deputy District Attorney 4 | 2 | 14 | 10 | 71.43 | 4 | 28.57 | 1 | 7.14 | 0 | 0.00 | 1 | 7.14 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6295 Social Worker | 2 | 22 | 5 | 22.73 | 17 | 77.27 | 5 | 22.73 | 3 | 13.64 | 1 | 4.55 |
| | | | 1 | 4.55 | 0 | 0.00 | | | | | | |
| 6296 Case Manager/Senior | 2 | 27 | 6 | 22.22 | 21 | 77.78 | 4 | 14.81 | 3 | 11.11 | 0 | 0.00 |
| | | | 1 | 3.70 | 0 | 0.00 | | | | | | |
| 6311 Engineer 3 | 2 | 3 | 3 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6406 Development Analyst/Senior | 2 | 23 | 15 | 65.22 | 8 | 34.78 | 6 | 26.09 | 1 | 4.35 | 5 | 21.74 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6408 Database Administrator/Senior | 2 | 7 | 5 | 71.43 | 2 | 28.57 | 1 | 14.29 | 0 | 0.00 | 1 | 14.29 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6410 Network Administrator/Senior | 2 | 12 | 6 | 50.00 | 6 | 50.00 | 1 | 8.33 | 0 | 0.00 | 1 | 8.33 |

Job Group 2A Senior Level Professionals

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | | |
|---------------------|---------------------------------------|-----------|-----|-------|--------|-------|--------|------|--------|----|--------|----|-------|
| | | | # | % | # | % | # | % | # | % | # | % | |
| | | | His | | Ind | | | | | | | | |
| | | | # | % | # | % | | | | | | | |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | | |
| 6412 | Systems Administrator/Senior | 2 | 14 | 10 | 71.43 | 4 | 28.57 | 1 | 7.14 | 0 | 0.00 | 1 | 7.14 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | | |
| 9007 | Chaplain | 2 | 2 | 2 | 100.00 | 0 | 0.00 | 1 | 50.00 | 1 | 50.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | | |
| 9043 | Research/Evaluation Analyst/Senior Nr | 2 | 5 | 3 | 60.00 | 2 | 40.00 | 2 | 40.00 | 0 | 0.00 | 1 | 20.00 |
| | | | 0 | 0.00 | 1 | 20.00 | | | | | | | |
| 9280 | Management Auditor/Senior | 2 | 6 | 2 | 33.33 | 4 | 66.67 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | | |
| 9440 | Asst County Attorney/Senior | 2 | 8 | 3 | 37.50 | 5 | 62.50 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | | |
| 9515 | County Web Manager | 2 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | | |
| 9603 | Aa/Eeo Officer | 2 | 1 | 1 | 100.00 | 0 | 0.00 | 1 | 100.00 | 1 | 100.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | | |
| 9730 | Budget Analyst/Senior | 2 | 4 | 1 | 25.00 | 3 | 75.00 | 1 | 25.00 | 0 | 0.00 | 1 | 25.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | | |
| 9734 | Budget Analyst/Principal | 2 | 2 | 0 | 0.00 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | | |
| 9748 | Human Resources Analyst/Senior | 2 | 16 | 5 | 31.25 | 11 | 68.75 | 6 | 37.50 | 2 | 12.50 | 2 | 12.50 |
| | | | 2 | 12.50 | 0 | 0.00 | | | | | | | |
| 9798 | Principal Investigator | 2 | 4 | 2 | 50.00 | 2 | 50.00 | 1 | 25.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 1 | 25.00 | 0 | 0.00 | | | | | | | |
| Group Total: | | | 224 | 99 | 44.20 | 125 | 55.80 | 41 | 18.30 | 13 | 5.80 | 20 | 8.93 |
| | | | | 7 | 3.13 | | 1 | 0.45 | | | | | |

Job Group 2A1 Senior Level Health Professionals

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|-------------------------------------|-----|-----------|-----|--------|-----|--------|-----|-------|-----|------|-----|-------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | | | | | | |
| 6314 Nurse Practitioner | 2 | 33 | 2 | 6.06 | 31 | 93.94 | 2 | 6.06 | 0 | 0.00 | 1 | 3.03 |
| | | | 1 | 3.03 | 0 | 0.00 | | | | | | |
| 6316 Physician Assistant | 2 | 2 | 0 | 0.00 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9354 Pharmacy Program Administrator | 2 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9355 Pharmacist | 2 | 13 | 5 | 38.46 | 8 | 61.54 | 2 | 15.38 | 0 | 0.00 | 1 | 7.69 |
| | | | 1 | 7.69 | 0 | 0.00 | | | | | | |
| 9390 Dentist | 2 | 11 | 4 | 36.36 | 7 | 63.64 | 3 | 27.27 | 0 | 0.00 | 3 | 27.27 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9430 Dentist/Senior | 2 | 8 | 3 | 37.50 | 5 | 62.50 | 1 | 12.50 | 0 | 0.00 | 1 | 12.50 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9490 Physician | 2 | 33 | 17 | 51.52 | 16 | 48.48 | 3 | 9.09 | 0 | 0.00 | 2 | 6.06 |
| | | | 1 | 3.03 | 0 | 0.00 | | | | | | |
| 9491 Psychiatrist | 2 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9746 Veterinarian | 2 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| Group Total: | | 103 | 32 | 31.07 | 71 | 68.93 | 11 | 10.68 | 0 | 0.00 | 8 | 7.77 |
| | | | 3 | 2.91 | 0 | 0.00 | | | | | | |

Job Group 2B Mid Level Professionals

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|---|-----|-----------|-----|--------|-----|--------|-----|--------|-----|-------|-----|-------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | | | | |
| 1096 Tax Supr/Budget Analyst | 2 | 1 | 0 | 0.00 | 1 | 100.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 1 | 100.00 | 1 | 100.00 | | | | |
| 3005 Tax Supr/Admin Officer | 2 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6026 Budget Analyst | 2 | 8 | 3 | 37.50 | 5 | 62.50 | 2 | 25.00 | 1 | 12.50 | 0 | 0.00 |
| | | | 1 | 12.50 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6030 Finance Specialist 2 | 2 | 27 | 9 | 33.33 | 18 | 66.67 | 8 | 29.63 | 0 | 0.00 | 5 | 18.52 |
| | | | 3 | 11.11 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6036 Clinical Coordinator | 2 | 2 | 1 | 50.00 | 1 | 50.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6042 Property Appraiser Real 2 | 2 | 24 | 17 | 70.83 | 7 | 29.17 | 2 | 8.33 | 1 | 4.17 | 0 | 0.00 |
| | | | 1 | 4.17 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6076 Transportation Planning Specialist | 2 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6083 Housing Development Specialist | 2 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6086 Research/Evaluation Analyst 2 | 2 | 11 | 4 | 36.36 | 7 | 63.64 | 1 | 9.09 | 0 | 0.00 | 1 | 9.09 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6088 Program Development Spec/Sr | 2 | 32 | 9 | 28.13 | 23 | 71.88 | 5 | 15.63 | 1 | 3.13 | 2 | 6.25 |
| | | | 1 | 3.13 | 1 | 3.13 | 1 | 3.13 | | | | |
| 6089 Public Affairs Coordinator | 2 | 2 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6103 Human Resources Analyst 2 | 2 | 2 | 0 | 0.00 | 2 | 100.00 | 1 | 50.00 | 1 | 50.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6105 Arborist/Vegetation Specialist | 2 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6112 Procurement Analyst | 2 | 8 | 1 | 12.50 | 7 | 87.50 | 4 | 50.00 | 2 | 25.00 | 1 | 12.50 |
| | | | 1 | 12.50 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6178 Program Communications & Web Spec | 2 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |

Job Group 2B Mid Level Professionals

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|---|-----|-----------|-----|--------|-----|--------|-----|-------|-----|-------|-----|------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6194 It Business Consultant | 2 | 4 | 0 | 0.00 | 4 | 100.00 | 1 | 25.00 | 1 | 25.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6200 Program Communications & Web Spec/ | 2 | 5 | 2 | 40.00 | 3 | 60.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6236 Engineer 2 | 2 | 4 | 3 | 75.00 | 1 | 25.00 | 1 | 25.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 1 | 25.00 | | | | | | |
| 6252 Deputy District Attorney 2 | 2 | 25 | 15 | 60.00 | 10 | 40.00 | 2 | 8.00 | 1 | 4.00 | 1 | 4.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6253 Deputy District Attorney 3 | 2 | 28 | 13 | 46.43 | 15 | 53.57 | 4 | 14.29 | 1 | 3.57 | 2 | 7.14 |
| | | | 1 | 3.57 | 0 | 0.00 | | | | | | |
| 6268 Corrections Counselor | 2 | 45 | 15 | 33.33 | 30 | 66.67 | 8 | 17.78 | 5 | 11.11 | 1 | 2.22 |
| | | | 2 | 4.44 | 0 | 0.00 | | | | | | |
| 6272 Juvenile Counselor | 2 | 48 | 18 | 37.50 | 30 | 62.50 | 19 | 39.58 | 11 | 22.92 | 2 | 4.17 |
| | | | 4 | 8.33 | 2 | 4.17 | | | | | | |
| 6290 Veterans Services Officer | 2 | 2 | 0 | 0.00 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6291 Addiction Specialist | 2 | 2 | 2 | 100.00 | 0 | 0.00 | 1 | 50.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 1 | 50.00 | 0 | 0.00 | | | | | | |
| 6292 Deputy Public Guardian | 2 | 4 | 1 | 25.00 | 3 | 75.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6297 Case Manager 2 | 2 | 125 | 25 | 20.00 | 100 | 80.00 | 26 | 20.80 | 10 | 8.00 | 12 | 9.60 |
| | | | 4 | 3.20 | 0 | 0.00 | | | | | | |
| 6301 Human Services Investigator | 2 | 30 | 11 | 36.67 | 19 | 63.33 | 7 | 23.33 | 5 | 16.67 | 1 | 3.33 |
| | | | 1 | 3.33 | 0 | 0.00 | | | | | | |
| 6305 Family Intervention Specialist | 2 | 4 | 0 | 0.00 | 4 | 100.00 | 2 | 50.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 2 | 50.00 | 0 | 0.00 | | | | | | |
| 6340 Nutritionist | 2 | 3 | 0 | 0.00 | 3 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |

Job Group 2B Mid Level Professionals

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|------------------------------------|-----|-----------|-----|--------|-----|--------|-----|-------|-----|-------|-----|-------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | | | | |
| 6344 Basic Skills Educator | 2 | 6 | 0 | 0.00 | 6 | 100.00 | 1 | 16.67 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 1 | 16.67 | | | | | | |
| 6355 Public Health Ecologist | 2 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6365 Mental Health Consultant | 2 | 105 | 28 | 26.67 | 77 | 73.33 | 15 | 14.29 | 6 | 5.71 | 2 | 1.90 |
| | | | 7 | 6.67 | 0 | 0.00 | | | | | | |
| 6369 Marriage And Family Counselor | 2 | 5 | 2 | 40.00 | 3 | 60.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6405 Development Analyst | 2 | 12 | 4 | 33.33 | 8 | 66.67 | 3 | 25.00 | 0 | 0.00 | 3 | 25.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6407 Database Administrator | 2 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6409 Network Administrator | 2 | 10 | 5 | 50.00 | 5 | 50.00 | 3 | 30.00 | 1 | 10.00 | 2 | 20.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6414 Systems Administrator | 2 | 9 | 6 | 66.67 | 3 | 33.33 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6456 Data Analyst Sr | 2 | 15 | 6 | 40.00 | 9 | 60.00 | 3 | 20.00 | 0 | 0.00 | 2 | 13.33 |
| | | | 0 | 0.00 | 1 | 6.67 | | | | | | |
| 7222 Librarian | 2 | 74 | 14 | 18.92 | 60 | 81.08 | 6 | 8.11 | 1 | 1.35 | 3 | 4.05 |
| | | | 2 | 2.70 | 0 | 0.00 | | | | | | |
| 7223 Library Outreach Specialist | 2 | 12 | 3 | 25.00 | 9 | 75.00 | 4 | 33.33 | 2 | 16.67 | 1 | 8.33 |
| | | | 1 | 8.33 | 0 | 0.00 | | | | | | |
| 9005 Administrative Analyst/Senior | 2 | 9 | 2 | 22.22 | 7 | 77.78 | 1 | 11.11 | 0 | 0.00 | 0 | 0.00 |
| | | | 1 | 11.11 | 0 | 0.00 | | | | | | |
| 9190 Asst County Attorney 2 | 2 | 4 | 3 | 75.00 | 1 | 25.00 | 2 | 50.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 2 | 50.00 | 0 | 0.00 | | | | | | |
| 9337 Payroll Specialist | 2 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9400 Staff Assistant | 2 | 29 | 15 | 51.72 | 14 | 48.28 | 7 | 24.14 | 3 | 10.34 | 1 | 3.45 |

Job Group 2B Mid Level Professionals

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | | |
|---------------------|---------------------------|-----------|-----|-------|-------|-------|--------|-------|-------|------|-------|------|------|
| | | | # | % | # | % | # | % | # | % | # | % | |
| | | | His | | Ind | | | | | | | | |
| | | | # | % | # | % | | | | | | | |
| | | | 3 | 10.34 | 0 | 0.00 | | | | | | | |
| 9460 | Executive Assistant | 2 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | | |
| 9670 | Human Resources Analyst 2 | 2 | 15 | 3 | 20.00 | 12 | 80.00 | 4 | 26.67 | 2 | 13.33 | 1 | 6.67 |
| | | | 1 | 6.67 | 0 | 0.00 | | | | | | | |
| Group Total: | | 760 | 246 | 32.37 | 514 | 67.63 | 144 | 18.95 | 55 | 7.24 | 43 | 5.66 | |
| | | | 39 | 5.13 | 7 | 0.92 | | | | | | | |

Job Group 2B1 Mid Level Health Professionals

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|-----------------------------|-----|-----------|-----|-------|-----|-------|-----|-------|-----|------|-----|------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | | | | | | |
| 6315 Community Health Nurse | 2 | 167 | 17 | 10.18 | 150 | 89.82 | 24 | 14.37 | 5 | 2.99 | 9 | 5.39 |
| | | | 9 | 5.39 | 1 | 0.60 | | | | | | |
| Group Total: | | 167 | 17 | 10.18 | 150 | 89.82 | 24 | 14.37 | 5 | 2.99 | 9 | 5.39 |
| | | | 9 | 5.39 | 1 | 0.60 | | | | | | |

Job Group 2B2 Mid Level Probation/Parole Officers

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|-------------------------------|---------------------|-----------|-----|-------|-----|-------|-----|-------|-----|-------|-----|------|
| | | | # | % | # | % | # | % | # | % | # | % |
| 6276 Probation/Parole Officer | 2 | 131 | 57 | 43.51 | 74 | 56.49 | 26 | 19.85 | 14 | 10.69 | 4 | 3.05 |
| | | | | | 8 | 6.11 | 0 | 0.00 | | | | |
| | Group Total: | 131 | 57 | 43.51 | 74 | 56.49 | 26 | 19.85 | 14 | 10.69 | 4 | 3.05 |
| | | | | | 8 | 6.11 | 0 | 0.00 | | | | |

Job Group 2C Entry Level Professionals

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|---|-----|-----------|-----|--------|-----|--------|-----|-------|-----|-------|-----|-------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | # | % | # | % |
| 6021 Program Development Spec | 2 | 62 | 14 | 22.58 | 48 | 77.42 | 13 | 20.97 | 7 | 11.29 | 4 | 6.45 |
| | | | 2 | 3.23 | 0 | 0.00 | | | | | | |
| 6022 Program Coordinator | 2 | 24 | 3 | 12.50 | 21 | 87.50 | 6 | 25.00 | 3 | 12.50 | 2 | 8.33 |
| | | | 1 | 4.17 | 0 | 0.00 | | | | | | |
| 6033 Administrative Analyst | 2 | 11 | 1 | 9.09 | 10 | 90.91 | 1 | 9.09 | 0 | 0.00 | 0 | 0.00 |
| | | | 1 | 9.09 | 0 | 0.00 | | | | | | |
| 6051 Property Appraiser 1 | 2 | 6 | 4 | 66.67 | 2 | 33.33 | 1 | 16.67 | 1 | 16.67 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6085 Research/Evaluation Analyst 1 | 2 | 10 | 3 | 30.00 | 7 | 70.00 | 4 | 40.00 | 1 | 10.00 | 1 | 10.00 |
| | | | 1 | 10.00 | 1 | 10.00 | | | | | | |
| 6102 Human Resources Analyst 1 | 2 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6235 Engineer 1(Intern) | 2 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6251 Deputy District Attorney 1 | 2 | 14 | 10 | 71.43 | 4 | 28.57 | 1 | 7.14 | 0 | 0.00 | 1 | 7.14 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6263 Volunteer Coordinator | 2 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6298 Case Manager 1 | 2 | 48 | 7 | 14.58 | 41 | 85.42 | 17 | 35.42 | 7 | 14.58 | 5 | 10.42 |
| | | | 5 | 10.42 | 0 | 0.00 | | | | | | |
| 9006 Administrative Analyst | 2 | 3 | 1 | 33.33 | 2 | 66.67 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9024 Laundry Supervisor | 2 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9060 Asst County Attorney 1 | 2 | 2 | 0 | 0.00 | 2 | 100.00 | 1 | 50.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 1 | 50.00 | 0 | 0.00 | | | | | | |
| 9080 Human Resources Analyst 1 | 2 | 10 | 2 | 20.00 | 8 | 80.00 | 3 | 30.00 | 3 | 30.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9640 Mcso Volunteer Program Coordinator | 2 | 2 | 0 | 0.00 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |

Job Group 2C Entry Level Professionals

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|---------------------|-----|--------------|-----|-------|-----|-------|-----|-------|-----|-------|-----|------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | | | | | | |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| Group Total: | | 196 | 47 | 23.98 | 149 | 76.02 | 47 | 23.98 | 22 | 11.22 | 13 | 6.63 |
| | | | 11 | 5.61 | 1 | 0.51 | | | | | | |

Job Group 3A Senior Level Technician

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|--|-----|-----------|-----------|--------------|-----------|--------------|----------|--------------|----------|-------------|----------|-------------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | | | | |
| 6016 Facilities Specialist 3 | 3 | 22 | 17 | 77.27 | 5 | 22.73 | 4 | 18.18 | 2 | 9.09 | 0 | 0.00 |
| | | | 2 | 9.09 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6082 Gis Cartographer Sr | 3 | 3 | 3 | 100.00 | 0 | 0.00 | 1 | 33.33 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 1 | 33.33 | | | | | | |
| 6091 Survey Specialist | 3 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6144 Electronic Technician/Chief | 3 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6211 Right-Of-Way Permits Specialist | 3 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6233 Engineering Technician 3 | 3 | 10 | 9 | 90.00 | 1 | 10.00 | 1 | 10.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 1 | 10.00 | 0 | 0.00 | | | | | | |
| 6234 Transportation Project Specialist | 3 | 2 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6282 Deputy Medical Examiner | 3 | 6 | 5 | 83.33 | 1 | 16.67 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6335 Medical Technologist | 3 | 6 | 2 | 33.33 | 4 | 66.67 | 1 | 16.67 | 0 | 0.00 | 1 | 16.67 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6402 System Operator/Senior | 3 | 2 | 0 | 0.00 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6404 Desktop Support Specialist/Senior | 3 | 14 | 9 | 64.29 | 5 | 35.71 | 2 | 14.29 | 1 | 7.14 | 0 | 0.00 |
| | | | 1 | 7.14 | 0 | 0.00 | | | | | | |
| Group Total: | | 68 | 50 | 73.53 | 18 | 26.47 | 9 | 13.24 | 3 | 4.41 | 1 | 1.47 |
| | | | | | 4 | 5.88 | 1 | 1.47 | | | | |

Job Group 3B Mid Level Technician

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|------------------------------------|-----|-----------|-----|--------|-----|--------|-----|-------|-----|------|-----|-------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | # | % | # | % |
| 6017 Facilities Specialist 2 | 3 | 5 | 4 | 80.00 | 1 | 20.00 | 1 | 20.00 | 0 | 0.00 | 1 | 20.00 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6073 Data Analyst | 3 | 9 | 3 | 33.33 | 6 | 66.67 | 3 | 33.33 | 0 | 0.00 | 2 | 22.22 |
| | | | 1 | 11.11 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6084 Weatherization Inspector | 3 | 8 | 7 | 87.50 | 1 | 12.50 | 1 | 12.50 | 0 | 0.00 | 0 | 0.00 |
| | | | 1 | 12.50 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6143 Electronic Technician | 3 | 4 | 4 | 100.00 | 0 | 0.00 | 1 | 25.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 1 | 25.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6232 Engineering Technician 2 | 3 | 12 | 12 | 100.00 | 0 | 0.00 | 2 | 16.67 | 1 | 8.33 | 0 | 0.00 |
| | | | 1 | 8.33 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6333 Medical Laboratory Technician | 3 | 7 | 2 | 28.57 | 5 | 71.43 | 2 | 28.57 | 0 | 0.00 | 2 | 28.57 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6336 X-Ray Technician | 3 | 3 | 2 | 66.67 | 1 | 33.33 | 1 | 33.33 | 0 | 0.00 | 1 | 33.33 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6348 Dental Hygienist | 3 | 9 | 0 | 0.00 | 9 | 100.00 | 2 | 22.22 | 0 | 0.00 | 2 | 22.22 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 7207 Graphic Designer | 3 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 7232 Creative Media Coordinator | 3 | 3 | 2 | 66.67 | 1 | 33.33 | 1 | 33.33 | 0 | 0.00 | 1 | 33.33 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| Group Total: | | 61 | 36 | 59.02 | 25 | 40.98 | 14 | 22.95 | 1 | 1.64 | 9 | 14.75 |
| | | | | | 4 | 6.56 | 0 | 0.00 | | | | |

Job Group 3C Entry Level Technician

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|-----------------------------------|-----|-----------|-----|--------|-----|--------|-----|-------|-----|-------|-----|-------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | | | | | | |
| 6081 Gis Cartographer | 3 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6119 Pharmacy Technician | 3 | 16 | 2 | 12.50 | 14 | 87.50 | 3 | 18.75 | 0 | 0.00 | 2 | 12.50 |
| | | | 1 | 6.25 | 0 | 0.00 | | | | | | |
| 6142 Electronic Technician Asst | 3 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6231 Engineering Technician 1 | 3 | 2 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6346 Dental Assistant/Efda | 3 | 22 | 1 | 4.55 | 21 | 95.45 | 8 | 36.36 | 3 | 13.64 | 1 | 4.55 |
| | | | 4 | 18.18 | 0 | 0.00 | | | | | | |
| 6347 Dental Assistant | 3 | 6 | 0 | 0.00 | 6 | 100.00 | 4 | 66.67 | 1 | 16.67 | 2 | 33.33 |
| | | | 1 | 16.67 | 0 | 0.00 | | | | | | |
| 6354 Environmental Health Trainee | 3 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6401 Systems Operator | 3 | 7 | 2 | 28.57 | 5 | 71.43 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6403 Desktop Support Specialist | 3 | 7 | 3 | 42.86 | 4 | 57.14 | 1 | 14.29 | 0 | 0.00 | 0 | 0.00 |
| | | | 1 | 14.29 | 0 | 0.00 | | | | | | |
| Group Total: | | 63 | 13 | 20.63 | 50 | 79.37 | 16 | 25.40 | 4 | 6.35 | 5 | 7.94 |
| | | | | | 7 | 11.11 | 0 | 0.00 | | | | |

Job Group 4A Protective Services: Senior Level Management

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|--------------------------|-----|-----------|-----|--------|-----|------|-----|------|-----|------|-----|------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | | | | | | |
| 2005 Sergeant | 4 | 13 | 12 | 92.31 | 1 | 7.69 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6256 Civil Deputy/Senior | 4 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| Group Total: | | 14 | 13 | 92.86 | 1 | 7.14 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |

Job Group 4B Protective Services: Mid Level Management

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|-------------------------------------|-----|-----------|-----|--------|-----|-------|-----|--------|-----|-------|-----|-------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | | | | | | |
| 4055 Corrections Sergeant | 4 | 44 | 31 | 70.45 | 13 | 29.55 | 6 | 13.64 | 3 | 6.82 | 1 | 2.27 |
| | | | 2 | 4.55 | 0 | 0.00 | | | | | | |
| 6273 Juvenile Custody Services Spec | 4 | 56 | 40 | 71.43 | 16 | 28.57 | 26 | 46.43 | 11 | 19.64 | 10 | 17.86 |
| | | | 4 | 7.14 | 1 | 1.79 | | | | | | |
| 6359 Nuisance Enforcement Officer | 4 | 1 | 1 | 100.00 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 1 | 100.00 | 0 | 0.00 | | | | | | |
| Group Total: | | 101 | 72 | 71.29 | 29 | 28.71 | 33 | 32.67 | 14 | 13.86 | 11 | 10.89 |
| | | | | | 7 | 6.93 | 1 | 0.99 | | | | |

Job Group 4C Protective Services: Entry Level Official

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|-----------------------------|-----|-----------|-----|--------|-----|-------|-----|-------|-----|-------|-----|------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | | | | |
| 2025 Deputy Sheriff | 4 | 68 | 62 | 91.18 | 6 | 8.82 | 9 | 13.24 | 2 | 2.94 | 4 | 5.88 |
| | | | | | 3 | 4.41 | 0 | 0.00 | | | | |
| 2029 Corrections Officer | 4 | 385 | 313 | 81.30 | 72 | 18.70 | 58 | 15.06 | 36 | 9.35 | 7 | 1.82 |
| | | | | | 14 | 3.64 | 1 | 0.26 | | | | |
| 6259 Civil Deputy | 4 | 6 | 6 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | |
| 6267 Community Works Leader | 4 | 14 | 10 | 71.43 | 4 | 28.57 | 7 | 50.00 | 6 | 42.86 | 0 | 0.00 |
| | | | | | 0 | 0.00 | 1 | 7.14 | | | | |
| Group Total: | | 473 | 391 | 82.66 | 82 | 17.34 | 74 | 15.64 | 44 | 9.30 | 11 | 2.33 |
| | | | | | 17 | 3.59 | 2 | 0.42 | | | | |

Job Group 5A Senior Level Support

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|---|-----|-----------|-----|--------|-----|--------|-----|-------|-----|-------|-----|-------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | # | % | # | % |
| 6031 Contract Specialist Senior | 5 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6045 Tax Exemption Specialist | 5 | 3 | 1 | 33.33 | 2 | 66.67 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6114 Property Management Specialist/Sen | 5 | 2 | 1 | 50.00 | 1 | 50.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6248 Background Investigator | 5 | 4 | 0 | 0.00 | 4 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6249 D A Investigator | 5 | 7 | 4 | 57.14 | 3 | 42.86 | 1 | 14.29 | 0 | 0.00 | 1 | 14.29 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6264 Corrections Hearings Officer | 5 | 2 | 1 | 50.00 | 1 | 50.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6286 Pathologist Assistant | 5 | 2 | 1 | 50.00 | 1 | 50.00 | 1 | 50.00 | 0 | 0.00 | 1 | 50.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6352 Health Educator | 5 | 5 | 2 | 40.00 | 3 | 60.00 | 2 | 40.00 | 2 | 40.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| Group Total: | | 26 | 11 | 42.31 | 15 | 57.69 | 4 | 15.38 | 2 | 7.69 | 2 | 7.69 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |

Job Group 5B Mid Level Support

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|--------------------------------------|-----|-----------|-----|-------|-----|--------|-----|-------|-----|-------|-----|-------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | | | | |
| 6012 Clinic Medical Assistant | 5 | 49 | 10 | 20.41 | 39 | 79.59 | 31 | 63.27 | 5 | 10.20 | 1 | 2.04 |
| | | | 25 | 51.02 | 0 | 0.00 | | | | | | |
| 6013 Community Information Spec | 5 | 3 | 0 | 0.00 | 3 | 100.00 | 1 | 33.33 | 0 | 0.00 | 0 | 0.00 |
| | | | 1 | 33.33 | 0 | 0.00 | | | | | | |
| 6024 Disease Intervention Specialist | 5 | 5 | 2 | 40.00 | 3 | 60.00 | 1 | 20.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 1 | 20.00 | 0 | 0.00 | | | | | | |
| 6047 Community Health Specialist 2 | 5 | 24 | 7 | 29.17 | 17 | 70.83 | 18 | 75.00 | 4 | 16.67 | 1 | 4.17 |
| | | | 12 | 50.00 | 1 | 4.17 | | | | | | |
| 6066 Animal Health Technician | 5 | 3 | 0 | 0.00 | 3 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6067 Animal Control Officer | 5 | 9 | 5 | 55.56 | 4 | 44.44 | 2 | 22.22 | 0 | 0.00 | 0 | 0.00 |
| | | | 1 | 11.11 | 1 | 11.11 | | | | | | |
| 6074 Data Technician | 5 | 4 | 1 | 25.00 | 3 | 75.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6101 Human Resources Technician | 5 | 3 | 0 | 0.00 | 3 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6113 Property Management Specialist | 5 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6247 Victim Advocate | 5 | 7 | 0 | 0.00 | 7 | 100.00 | 1 | 14.29 | 1 | 14.29 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6258 Facility Security Officer | 5 | 46 | 28 | 60.87 | 18 | 39.13 | 8 | 17.39 | 1 | 2.17 | 2 | 4.35 |
| | | | 5 | 10.87 | 0 | 0.00 | | | | | | |
| 6266 Corrections Technician | 5 | 60 | 15 | 25.00 | 45 | 75.00 | 21 | 35.00 | 5 | 8.33 | 8 | 13.33 |
| | | | 6 | 10.00 | 2 | 3.33 | | | | | | |
| 6280 Investigative Technician | 5 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6294 Health Assistant 2 | 5 | 22 | 3 | 13.64 | 19 | 86.36 | 16 | 72.73 | 0 | 0.00 | 3 | 13.64 |
| | | | 13 | 59.09 | 0 | 0.00 | | | | | | |
| 6300 Eligibility Specialist | 5 | 20 | 3 | 15.00 | 17 | 85.00 | 11 | 55.00 | 4 | 20.00 | 3 | 15.00 |

Job Group 5B Mid Level Support

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | | |
|---------------------|---------------------------------|-----------|-----|-------|-------|------|--------|-----|-------|----|-------|----|-------|
| | | | # | % | # | % | # | % | # | % | # | % | |
| | | | His | | Ind | | | | | | | | |
| | | | # | % | # | % | | | | | | | |
| | | | 4 | 20.00 | 0 | 0.00 | | | | | | | |
| 6303 | Licensed Comm Practical Nurse | 5 | 18 | 3 | 16.67 | 15 | 83.33 | 3 | 16.67 | 1 | 5.56 | 0 | 0.00 |
| | | | 2 | 11.11 | 0 | 0.00 | | | | | | | |
| 6304 | Medication Aide/Cna | 5 | 12 | 1 | 8.33 | 11 | 91.67 | 3 | 25.00 | 1 | 8.33 | 1 | 8.33 |
| | | | 1 | 8.33 | 0 | 0.00 | | | | | | | |
| 6356 | Environmental Health Specialist | 5 | 15 | 12 | 80.00 | 3 | 20.00 | 4 | 26.67 | 0 | 0.00 | 2 | 13.33 |
| | | | 1 | 6.67 | 1 | 6.67 | | | | | | | |
| 7211 | Library Assistant | 5 | 90 | 26 | 28.89 | 64 | 71.11 | 8 | 8.89 | 0 | 0.00 | 4 | 4.44 |
| | | | 4 | 4.44 | 0 | 0.00 | | | | | | | |
| 9061 | Human Resources Technician | 5 | 6 | 0 | 0.00 | 6 | 100.00 | 1 | 16.67 | 1 | 16.67 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | | |
| Group Total: | | | 398 | 116 | 29.15 | 282 | 70.85 | 129 | 32.41 | 23 | 5.78 | 25 | 6.28 |
| | | | | 76 | 19.10 | 5 | 1.26 | | | | | | |

Job Group 5C Entry Level Support

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|-------------------------------|-----|-----------|-----|-------|-----|--------|-----|-------|-----|-------|-----|------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | | | | |
| 6015 Contract Specialist | 5 | 16 | 3 | 18.75 | 13 | 81.25 | 4 | 25.00 | 3 | 18.75 | 0 | 0.00 |
| | | | 0 | 0.00 | 1 | 6.25 | | | | | | |
| 6020 Program Development Tech | 5 | 16 | 0 | 0.00 | 16 | 100.00 | 5 | 31.25 | 2 | 12.50 | 1 | 6.25 |
| | | | 2 | 12.50 | 0 | 0.00 | | | | | | |
| 6115 Procurement Associate | 5 | 3 | 1 | 33.33 | 2 | 66.67 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 7202 Library Clerk | 5 | 153 | 39 | 25.49 | 114 | 74.51 | 27 | 17.65 | 3 | 1.96 | 10 | 6.54 |
| | | | 14 | 9.15 | 0 | 0.00 | | | | | | |
| Group Total: | | 188 | 43 | 22.87 | 145 | 77.13 | 36 | 19.15 | 8 | 4.26 | 11 | 5.85 |
| | | | | | 16 | 8.51 | 1 | 0.53 | | | | |

Job Group 6A Senior Level Clerical

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|---|-----|-----------|-----|--------|-----|--------|-----|--------|-----|--------|-----|-------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | # | % | # | % |
| 6002 Office Assistant/Senior | 6 | 128 | 14 | 10.94 | 114 | 89.06 | 45 | 35.16 | 13 | 10.16 | 5 | 3.91 |
| | | | 24 | 18.75 | 3 | 2.34 | | | | | | |
| 6003 Clerical Unit Supervisor | 6 | 10 | 2 | 20.00 | 8 | 80.00 | 1 | 10.00 | 0 | 0.00 | 1 | 10.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6054 Administrative Assistant | 6 | 6 | 2 | 33.33 | 4 | 66.67 | 1 | 16.67 | 1 | 16.67 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6072 Animal Control Dispatcher | 6 | 2 | 0 | 0.00 | 2 | 100.00 | 1 | 50.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 1 | 50.00 | 0 | 0.00 | | | | | | |
| 6151 Mcso Records Supervisor | 6 | 6 | 2 | 33.33 | 4 | 66.67 | 1 | 16.67 | 0 | 0.00 | 1 | 16.67 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6241 Legal Assistant/Senior | 6 | 8 | 1 | 12.50 | 7 | 87.50 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6322 Health Information Technician/Seni | 6 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6452 A&T Technician 3 | 6 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6454 A&T Data Verification Opr Senior | 6 | 1 | 0 | 0.00 | 1 | 100.00 | 1 | 100.00 | 1 | 100.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9001 Legislative/Admin Secretary | 6 | 4 | 0 | 0.00 | 4 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9004 Legal Assistant Sr/Nr | 6 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9015 Board Clerk | 6 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| Group Total: | | 169 | 22 | 13.02 | 147 | 86.98 | 50 | 29.59 | 15 | 8.88 | 7 | 4.14 |
| | | | | | 25 | 14.79 | 3 | 1.78 | | | | |

Job Group 6B Mid Level Clerical

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|-------------------------------------|-----|-----------|-----|--------|-----|--------|-----|-------|-----|-------|-----|-------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | | | | |
| 6001 Office Assistant 2 | 6 | 212 | 25 | 11.79 | 187 | 88.21 | 74 | 34.91 | 17 | 8.02 | 9 | 4.25 |
| | | | 46 | 21.70 | 2 | 0.94 | | | | | | |
| 6005 Administrative Specialist | 6 | 18 | 2 | 11.11 | 16 | 88.89 | 4 | 22.22 | 2 | 11.11 | 0 | 0.00 |
| | | | 1 | 5.56 | 1 | 5.56 | | | | | | |
| 6011 Contract Technician | 6 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6025 A&T Collection Specialist | 6 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6029 Finance Specialist 1 | 6 | 30 | 4 | 13.33 | 26 | 86.67 | 9 | 30.00 | 1 | 3.33 | 5 | 16.67 |
| | | | 3 | 10.00 | 0 | 0.00 | | | | | | |
| 6035 Alarm Ordinance Coordinator | 6 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6097 Fac Maint Dispatch/Scheduler | 6 | 4 | 2 | 50.00 | 2 | 50.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6116 Records Administration Asst | 6 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6150 Mcso Records Technician | 6 | 47 | 10 | 21.28 | 37 | 78.72 | 6 | 12.77 | 3 | 6.38 | 3 | 6.38 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6157 Records Technician | 6 | 35 | 1 | 2.86 | 34 | 97.14 | 9 | 25.71 | 4 | 11.43 | 0 | 0.00 |
| | | | 4 | 11.43 | 1 | 2.86 | | | | | | |
| 6246 Legal Assistant 2 | 6 | 7 | 0 | 0.00 | 7 | 100.00 | 2 | 28.57 | 1 | 14.29 | 1 | 14.29 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6250 Support Enforcement Agent | 6 | 10 | 3 | 30.00 | 7 | 70.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6321 Health Information Technician | 6 | 8 | 0 | 0.00 | 8 | 100.00 | 2 | 25.00 | 1 | 12.50 | 1 | 12.50 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6451 A&T Technician 2 | 6 | 17 | 3 | 17.65 | 14 | 82.35 | 5 | 29.41 | 2 | 11.76 | 3 | 17.65 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6453 A&T Data Verification Operator | 6 | 3 | 0 | 0.00 | 3 | 100.00 | 1 | 33.33 | 0 | 0.00 | 1 | 33.33 |

Job Group 6B Mid Level Clerical

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | | | |
|---------------------|------------------------------|-----------|-----|-------|------|-------|--------|------|-------|----|------|----|-------|--|
| | | | # | % | # | % | # | % | # | % | # | % | | |
| | | | His | | Ind | | | | | | | | | |
| | | | # | % | # | % | | | | | | | | |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | | | |
| 6455 | A&T Administrative Assistant | 6 | 3 | 0 | 0.00 | 3 | 100.00 | 1 | 33.33 | 0 | 0.00 | 1 | 33.33 | |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9003 | Legal Assistant 2/Nr | 6 | 4 | 0 | 0.00 | 4 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | |
| | | | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 9634 | Administrative Specialist/Nr | 6 | 3 | 0 | 0.00 | 3 | 100.00 | 1 | 33.33 | 0 | 0.00 | 0 | 0.00 | |
| | | | | | 1 | 33.33 | 0 | 0.00 | | | | | | |
| Group Total: | | 405 | 52 | 12.84 | | 353 | 87.16 | 114 | 28.15 | 31 | 7.65 | 24 | 5.93 | |
| | | | | | 55 | 13.58 | 4 | 0.99 | | | | | | |

Job Group 6C Entry Level Clerical

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|--------------------------------|-----|-----------|-----|-------|-----|--------|-----|-------|-----|-------|-----|-------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | | | | | | |
| 6027 Finance Technician | 6 | 18 | 5 | 27.78 | 13 | 72.22 | 6 | 33.33 | 2 | 11.11 | 2 | 11.11 |
| | | | 2 | 11.11 | 0 | 0.00 | | | | | | |
| 6243 Legal Assistant 1 | 6 | 13 | 1 | 7.69 | 12 | 92.31 | 1 | 7.69 | 0 | 0.00 | 0 | 0.00 |
| | | | 1 | 7.69 | 0 | 0.00 | | | | | | |
| 6293 Health Assistant 1 | 6 | 14 | 5 | 35.71 | 9 | 64.29 | 6 | 42.86 | 0 | 0.00 | 1 | 7.14 |
| | | | 5 | 35.71 | 0 | 0.00 | | | | | | |
| 6299 Case Management Assistant | 6 | 15 | 1 | 6.67 | 14 | 93.33 | 3 | 20.00 | 0 | 0.00 | 2 | 13.33 |
| | | | 1 | 6.67 | 0 | 0.00 | | | | | | |
| 6342 Nutrition Assistant | 6 | 18 | 1 | 5.56 | 17 | 94.44 | 11 | 61.11 | 1 | 5.56 | 2 | 11.11 |
| | | | 8 | 44.44 | 0 | 0.00 | | | | | | |
| 6450 A&T Technician 1 | 6 | 29 | 8 | 27.59 | 21 | 72.41 | 5 | 17.24 | 2 | 6.90 | 2 | 6.90 |
| | | | 1 | 3.45 | 0 | 0.00 | | | | | | |
| 9002 Legal Assistant 1/Nr | 6 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| Group Total: | | 108 | 21 | 19.44 | 87 | 80.56 | 32 | 29.63 | 5 | 4.63 | 9 | 8.33 |
| | | | 18 | 16.67 | 0 | 0.00 | | | | | | |

Job Group 6C1 Entry Level Library

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|-------------------|---------------------|-----------|-----|-------|------|-------|-----|------|-----|------|-----|------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | | | | |
| 7203 Library Page | 6 | 130 | 49 | 37.69 | 81 | 62.31 | 12 | 9.23 | 2 | 1.54 | 5 | 3.85 |
| | | | | 2 | 1.54 | | 3 | 2.31 | | | | |
| | Group Total: | 130 | 49 | 37.69 | 81 | 62.31 | 12 | 9.23 | 2 | 1.54 | 5 | 3.85 |
| | | | | 2 | 1.54 | | 3 | 2.31 | | | | |

Job Group Analysis

Job Group 7A Senior Level Craft

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|---|-----|-----------|-----|--------|-----|------|-----|-------|-----|-------|-----|------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | | | | |
| 3061 Electrician | 7 | 8 | 8 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6121 Hvac Engineer | 7 | 10 | 10 | 100.00 | 0 | 0.00 | 2 | 20.00 | 2 | 20.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6122 Building Automation System Special | 7 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6147 Carpenter | 7 | 9 | 9 | 100.00 | 0 | 0.00 | 1 | 11.11 | 0 | 0.00 | 0 | 0.00 |
| | | | 1 | 11.11 | 0 | 0.00 | | | | | | |
| 6149 Locksmith | 7 | 2 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| Group Total: | | 30 | 30 | 100.00 | 0 | 0.00 | 3 | 10.00 | 2 | 6.67 | 0 | 0.00 |
| | | | 1 | 3.33 | 0 | 0.00 | | | | | | |

Job Group 7B Mid Level Craft

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|--------------------------------------|-----|-----------|-----|--------|-----|-------|-----|--------|-----|-------|-----|-------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | | | | |
| 3105 Sign Fabricator | 7 | 2 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6060 Bridge Maintenance Mechanic | 7 | 8 | 7 | 87.50 | 1 | 12.50 | 4 | 50.00 | 0 | 0.00 | 2 | 25.00 |
| | | | 2 | 25.00 | 0 | 0.00 | | | | | | |
| 6093 Public Health Vector Specialist | 7 | 6 | 6 | 100.00 | 0 | 0.00 | 1 | 16.67 | 1 | 16.67 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6100 Lighting Technician | 7 | 3 | 3 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6177 Maintenance Specialist 2 | 7 | 3 | 3 | 100.00 | 0 | 0.00 | 1 | 33.33 | 0 | 0.00 | 0 | 0.00 |
| | | | 1 | 33.33 | 0 | 0.00 | | | | | | |
| 6180 Fleet Maintenance Technician 2 | 7 | 2 | 2 | 100.00 | 0 | 0.00 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 2 | 100.00 | 0 | 0.00 | | | | | | |
| 6181 Body And Fender Technician | 7 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6182 Fleet Maintenance Technician 3 | 7 | 8 | 8 | 100.00 | 0 | 0.00 | 1 | 12.50 | 0 | 0.00 | 0 | 0.00 |
| | | | 1 | 12.50 | 0 | 0.00 | | | | | | |
| 7209 Printing Specialist | 7 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| Group Total: | | 34 | 33 | 97.06 | 1 | 2.94 | 9 | 26.47 | 1 | 2.94 | 2 | 5.88 |
| | | | | | 6 | 17.65 | 0 | 0.00 | | | | |

Job Group 7C Entry Level Craft

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|-------------------------------|-----|-----------|-----|--------|-----|-------|-----|-------|-----|------|-----|------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | | | | |
| 6123 Hvac Assistant | 7 | 2 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6176 Maintenance Specialist 1 | 7 | 26 | 24 | 92.31 | 2 | 7.69 | 4 | 15.38 | 0 | 0.00 | 0 | 0.00 |
| | | | 3 | 11.54 | 1 | 3.85 | | | | | | |
| Group Total: | | 28 | 26 | 92.86 | 2 | 7.14 | 4 | 14.29 | 0 | 0.00 | 0 | 0.00 |
| | | | | | 3 | 10.71 | 1 | 3.57 | | | | |

Job Group 8A Senior Level Maintenance

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|------------------------------------|-----|-----------|-----|--------|-----|-------|-----|-------|-----|-------|-----|-------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | | | | |
| 6096 Maintenance Specialist/Senior | 8 | 5 | 5 | 100.00 | 0 | 0.00 | 2 | 40.00 | 0 | 0.00 | 1 | 20.00 |
| | | | 0 | 0.00 | 1 | 20.00 | | | | | | |
| 6104 Inventory/Stores Specialist 3 | 8 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6107 Equipment/Property Technician | 8 | 27 | 15 | 55.56 | 12 | 44.44 | 4 | 14.81 | 3 | 11.11 | 0 | 0.00 |
| | | | 1 | 3.70 | 0 | 0.00 | | | | | | |
| 6108 Logistics Evidence Tech | 8 | 3 | 3 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| 6155 Alarm Technician | 8 | 5 | 4 | 80.00 | 1 | 20.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | | | | | | |
| Group Total: | | 41 | 28 | 68.29 | 13 | 31.71 | 6 | 14.63 | 3 | 7.32 | 1 | 2.44 |
| | | | | | 1 | 2.44 | 1 | 2.44 | | | | |

Job Group 8B Mid Level Maintenance

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|------------------------------------|-----|-----------|-----|--------|-----|--------|-----|-------|-----|------|-----|------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | | | | |
| 6065 Animal Care Technician | 8 | 8 | 0 | 0.00 | 8 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6098 Striper Operator | 8 | 3 | 3 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6110 Inventory/Stores Specialist 2 | 8 | 2 | 2 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6260 Cook | 8 | 5 | 2 | 40.00 | 3 | 60.00 | 1 | 20.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 1 | 20.00 | | | | | | |
| Group Total: | | 18 | 7 | 38.89 | 11 | 61.11 | 1 | 5.56 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 1 | 5.56 | | | | | | |

Job Group 8C Entry Level Maintenance

| Job Code & Title | EEO | Total Emp | Mal | | Fem | | Min | | Blk | | Asi | |
|------------------------------------|-----|-----------|-----|--------|-----|--------|-----|--------|-----|-------|-----|--------|
| | | | # | % | # | % | # | % | # | % | # | % |
| | | | His | | Ind | | | | | | | |
| | | | # | % | # | % | # | % | # | % | # | % |
| 6010 Facilities Specialist 1 | 8 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6059 Bridge Operator | 8 | 7 | 5 | 71.43 | 2 | 28.57 | 2 | 28.57 | 1 | 14.29 | 0 | 0.00 |
| | | | 1 | 14.29 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6062 Animal Care Aide | 8 | 4 | 0 | 0.00 | 4 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6069 Animal Control Aide | 8 | 1 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6092 Maintenance Worker | 8 | 2 | 2 | 100.00 | 0 | 0.00 | 2 | 100.00 | 1 | 50.00 | 1 | 50.00 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6109 Inventory/Stores Specialist 1 | 8 | 5 | 3 | 60.00 | 2 | 40.00 | 2 | 40.00 | 1 | 20.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 1 | 20.00 | 0 | 0.00 | | | | |
| 6124 Driver | 8 | 13 | 12 | 92.31 | 1 | 7.69 | 2 | 15.38 | 1 | 7.69 | 0 | 0.00 |
| | | | 1 | 7.69 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6125 Motor Pool Attendant | 8 | 2 | 2 | 100.00 | 0 | 0.00 | 1 | 50.00 | 0 | 0.00 | 1 | 50.00 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6245 Sewing Specialist | 8 | 1 | 0 | 0.00 | 1 | 100.00 | 1 | 100.00 | 0 | 0.00 | 1 | 100.00 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 6261 Food Service Worker | 8 | 5 | 1 | 20.00 | 4 | 80.00 | 3 | 60.00 | 1 | 20.00 | 1 | 20.00 |
| | | | 1 | 20.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| 7230 Production Assistant | 8 | 1 | 0 | 0.00 | 1 | 100.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| | | | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | | | | |
| Group Total: | | 42 | 26 | 61.90 | 16 | 38.10 | 13 | 30.95 | 5 | 11.90 | 4 | 9.52 |
| | | | | | 3 | 7.14 | 1 | 2.38 | | | | |

Utilization Analysis

The **Utilization Analysis** section makes a determination whether job groups exist in which qualified and available members of protected classes are underutilized, or not obtaining opportunities for hire in proportion to their availability in the job market.

Availability is the “expected” percentage of recruitable people in a reporting group, considering who is available to promote from inside of the company and for hire outside of the company.

External job market availability rates come from U.S. Census data, and internal availability rates come from promotion tracks. Internal and external factors are weighted by job group.

Multnomah County, Oregon

Multnomah County
FY2008-2009 Regular

Incumbency vs. Estimated Availability

| Job Group & Name | Total Emp | EMPLOYMENT % | | | | | AVAILABILITY % | | | | | PLACEMENT GOAL? | | | | |
|---|-----------|--------------|-------|-------|-------|------|----------------|-------|------|------|------|-----------------|-----|-----|-----|-----|
| | | Fem | Min | Blk | Asi | His | Fem | Min | Blk | Asi | His | Fem | Min | Blk | Asi | His |
| | | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind |
| 1A Executive Management | 85 | 50.59 | 14.12 | 5.88 | 4.71 | 3.53 | 54.04 | 16.11 | 5.35 | 5.98 | 4.22 | NO | NO | NO | YES | NO |
| | | 0.00 | | | | | 0.55 | | | | | YES | | | | |
| 1B Mid Level Management | 215 | 57.67 | 18.14 | 6.98 | 6.05 | 4.65 | 54.38 | 17.26 | 5.10 | 7.17 | 4.00 | NO | NO | NO | NO | NO |
| | | 0.47 | | | | | 1.02 | | | | | YES | | | | |
| 1C Entry Level Management | 127 | 56.69 | 21.26 | 7.87 | 8.66 | 3.15 | 56.03 | 15.47 | 5.40 | 5.31 | 3.89 | NO | NO | NO | NO | NO |
| | | 1.57 | | | | | 0.88 | | | | | NO | | | | |
| 1C1 Entry Level Mgt: Senior Supervisors | 82 | 71.95 | 26.83 | 13.41 | 7.32 | 4.88 | 60.20 | 15.33 | 4.72 | 5.00 | 4.53 | NO | NO | NO | NO | NO |
| | | 1.22 | | | | | 1.08 | | | | | NO | | | | |
| 2A Senior Level Professionals | 224 | 55.80 | 18.30 | 5.80 | 8.93 | 3.13 | 53.20 | 18.60 | 4.62 | 6.62 | 5.92 | NO | NO | NO | NO | YES |
| | | 0.45 | | | | | 1.43 | | | | | YES | | | | |
| 2A1 Senior Level Health Professionals | 103 | 68.93 | 10.68 | 0.00 | 7.77 | 2.91 | 59.59 | 15.86 | 2.19 | 9.32 | 3.69 | NO | YES | YES | NO | YES |
| | | 0.00 | | | | | 0.67 | | | | | YES | | | | |
| 2B Mid Level Professionals | 760 | 67.63 | 18.95 | 7.24 | 5.66 | 5.13 | 61.93 | 14.12 | 5.09 | 4.03 | 3.66 | NO | NO | NO | NO | NO |
| | | 0.92 | | | | | 1.30 | | | | | YES | | | | |
| 2B1 Mid Level Health Professionals | 167 | 89.82 | 14.37 | 2.99 | 5.39 | 5.39 | 87.64 | 11.34 | 3.37 | 4.56 | 2.34 | NO | NO | NO | NO | NO |
| | | 0.60 | | | | | 1.07 | | | | | YES | | | | |
| 2B2 Mid Level Probation/Parole Officers | 131 | 56.49 | 19.85 | 10.69 | 3.05 | 6.11 | 38.97 | 10.02 | 1.95 | 6.58 | 0.80 | NO | NO | NO | YES | NO |
| | | 0.00 | | | | | 0.70 | | | | | YES | | | | |
| 2C Entry Level Professionals | 196 | 76.02 | 23.98 | 11.22 | 6.63 | 5.61 | 43.03 | 15.28 | 5.03 | 4.92 | 3.87 | NO | NO | NO | NO | NO |
| | | 0.51 | | | | | 1.46 | | | | | YES | | | | |
| 3A Senior Level Technician | 68 | 26.47 | 13.24 | 4.41 | 1.47 | 5.88 | 39.49 | 16.71 | 2.29 | 8.94 | 4.66 | YES | YES | NO | YES | NO |
| | | 1.47 | | | | | 0.82 | | | | | NO | | | | |
| 3B Mid Level Technician | 61 | 40.98 | 22.95 | 1.64 | 14.75 | 6.56 | 56.00 | 15.09 | 4.03 | 5.52 | 4.16 | YES | NO | YES | NO | NO |

Incumbency vs. Estimated Availability

| Job Group & Name | Total Emp | EMPLOYMENT % | | | | | AVAILABILITY % | | | | | PLACEMENT GOAL? | | | | |
|---|-----------|--------------|-------|-------|-------|-------|----------------|-------|-------|------|-------|-----------------|-----|-----|-----|-----|
| | | Fem | Min | Blk | Asi | His | Fem | Min | Blk | Asi | His | Fem | Min | Blk | Asi | His |
| | | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind |
| | | 0.00 | | | | | 1.37 | | | | | YES | | | | |
| 3C Entry Level Technician | 63 | 79.37 | 25.40 | 6.35 | 7.94 | 11.11 | 55.30 | 9.72 | 2.39 | 2.90 | 3.58 | NO | NO | NO | NO | NO |
| | | 0.00 | | | | | 0.87 | | | | | YES | | | | |
| 4A Protective Services: Senior Level Management | 14 | 7.14 | 0.00 | 0.00 | 0.00 | 0.00 | 19.16 | 18.27 | 9.79 | 3.73 | 4.10 | YES | YES | YES | YES | YES |
| | | 0.00 | | | | | 0.63 | | | | | YES | | | | |
| 4B Protective Services: Mid Level Management | 101 | 28.71 | 32.67 | 13.86 | 10.89 | 6.93 | 33.96 | 17.86 | 10.00 | 2.91 | 4.14 | NO | NO | NO | NO | NO |
| | | 0.99 | | | | | 0.81 | | | | | NO | | | | |
| 4C Protective Services: Entry Level Official | 473 | 17.34 | 15.64 | 9.30 | 2.33 | 3.59 | 21.07 | 10.88 | 1.74 | 2.27 | 3.01 | NO | NO | NO | NO | NO |
| | | 0.42 | | | | | 3.85 | | | | | YES | | | | |
| 5A Senior Level Support | 26 | 57.69 | 15.38 | 7.69 | 7.69 | 0.00 | 56.18 | 19.78 | 4.16 | 3.61 | 10.06 | NO | YES | NO | NO | YES |
| | | 0.00 | | | | | 1.96 | | | | | YES | | | | |
| 5B Mid Level Support | 398 | 70.85 | 32.41 | 5.78 | 6.28 | 19.10 | 73.13 | 14.02 | 3.29 | 3.79 | 4.95 | NO | NO | NO | NO | NO |
| | | 1.26 | | | | | 1.98 | | | | | YES | | | | |
| 5C Entry Level Support | 188 | 77.13 | 19.15 | 4.26 | 5.85 | 8.51 | 72.50 | 8.63 | 0.70 | 3.56 | 1.91 | NO | NO | NO | NO | NO |
| | | 0.53 | | | | | 2.45 | | | | | YES | | | | |
| 6A Senior Level Clerical | 169 | 86.98 | 29.59 | 8.88 | 4.14 | 14.79 | 81.46 | 19.02 | 4.30 | 5.00 | 8.36 | NO | NO | NO | NO | NO |
| | | 1.78 | | | | | 1.35 | | | | | NO | | | | |
| 6B Mid Level Clerical | 405 | 87.16 | 28.15 | 7.65 | 5.93 | 13.58 | 83.36 | 14.92 | 2.62 | 5.33 | 4.74 | NO | NO | NO | NO | NO |
| | | 0.99 | | | | | 2.24 | | | | | YES | | | | |
| 6C Entry Level Clerical | 108 | 80.56 | 29.63 | 4.63 | 8.33 | 16.67 | 66.48 | 8.20 | 1.79 | 2.83 | 2.71 | NO | NO | NO | NO | NO |
| | | 0.00 | | | | | 0.86 | | | | | YES | | | | |
| 6C1 Entry Level Library | 130 | 62.31 | 9.23 | 1.54 | 3.85 | 1.54 | 79.65 | 12.21 | 3.32 | 3.94 | 3.76 | YES | YES | YES | NO | YES |
| | | 2.31 | | | | | 1.19 | | | | | NO | | | | |
| 7A Senior Level Craft | 30 | 0.00 | 10.00 | 6.67 | 0.00 | 3.33 | 3.17 | 16.63 | 2.24 | 3.06 | 10.20 | YES | YES | NO | YES | YES |
| | | 0.00 | | | | | 1.11 | | | | | YES | | | | |
| 7B Mid Level Craft | 34 | 2.94 | 26.47 | 2.94 | 5.88 | 17.65 | 13.32 | 13.39 | 2.07 | 1.91 | 7.20 | YES | NO | NO | NO | NO |
| | | 0.00 | | | | | 2.21 | | | | | YES | | | | |

Incumbency vs. Estimated Availability

| Job Group & Name | Total Emp | EMPLOYMENT % | | | | | AVAILABILITY % | | | | | PLACEMENT GOAL? | | | | |
|-----------------------------|-----------|--------------|-------|-------|------|-------|----------------|-------|------|------|-------|-----------------|-----|-----|-----|-----|
| | | Fem | Min | Blk | Asi | His | Fem | Min | Blk | Asi | His | Fem | Min | Blk | Asi | His |
| | | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind |
| 7C Entry Level Craft | 28 | 7.14 | 14.29 | 0.00 | 0.00 | 10.71 | 14.10 | 16.15 | 3.09 | 3.12 | 5.27 | YES | NO | YES | YES | NO |
| | | 3.57 | | | | | 4.66 | | | | YES | | | | | |
| 8A Senior Level Maintenance | 41 | 31.71 | 14.63 | 7.32 | 2.44 | 2.44 | 42.05 | 14.49 | 2.23 | 3.66 | 6.70 | YES | NO | NO | YES | YES |
| | | 2.44 | | | | | 1.94 | | | | NO | | | | | |
| 8B Mid Level Maintenance | 18 | 61.11 | 5.56 | 0.00 | 0.00 | 0.00 | 47.98 | 21.03 | 3.28 | 4.55 | 10.41 | NO | YES | YES | YES | YES |
| | | 5.56 | | | | | 2.76 | | | | NO | | | | | |
| 8C Entry Level Maintenance | 42 | 38.10 | 30.95 | 11.90 | 9.52 | 7.14 | 22.12 | 10.84 | 2.10 | 2.61 | 4.26 | NO | NO | NO | NO | NO |
| | | 2.38 | | | | | 1.86 | | | | NO | | | | | |
| Total Employees: | 4,487 | | | | | | | | | | | | | | | |

E - Eighty Percent Rule

A placement goal is set when employment is less than 80% of availability.

Multnomah County, Oregon

Multnomah County
FY2008-2009 Regular

Significance of Incumbency vs. Estimated Availability

| Job Group & Name | PLACEMENT GOAL? | | | | | STATISTICAL VALUE | | | | | STATISTICALLY SIGNIFICANT? | | | | |
|---|-----------------|-----|-----|-----|-----|-------------------|-------|-------|-------|-------|----------------------------|-----|-----|-----|-----|
| | Fem | Min | Blk | Asi | His | Fem | Min | Blk | Asi | His | Fem | Min | Blk | Asi | His |
| | Ind | | | | | Ind | | | | | Ind | | | | |
| 1A Executive Management | NO | NO | NO | YES | NO | 0.639 | 0.500 | | 0.495 | 0.317 | NO | NO | NO | NO | NO |
| | YES | | | | | 0.686 | | | | | NO | | | | |
| 1B Mid Level Management | NO | NO | NO | NO | NO | | | | 0.639 | | NO | NO | NO | NO | NO |
| | YES | | | | | 0.810 | | | | | NO | | | | |
| 1C Entry Level Management | NO | NO | NO | NO | NO | | | | | 0.432 | NO | NO | NO | NO | NO |
| | NO | | | | | | | | | | NO | | | | |
| 1C1 Entry Level Mgt: Senior Supervisors | NO | NO | NO | NO | NO | | | | | | NO | NO | NO | NO | NO |
| | NO | | | | | | | | | | NO | | | | |
| 2A Senior Level Professionals | NO | NO | NO | NO | YES | | 0.114 | | | 1.773 | NO | NO | NO | NO | NO |
| | YES | | | | | 1.240 | | | | | NO | | | | |
| 2A1 Senior Level Health Professionals | NO | YES | YES | NO | YES | | 1.439 | 1.519 | 0.542 | 0.419 | NO | NO | NO | NO | NO |
| | YES | | | | | 0.834 | | | | | NO | | | | |
| 2B Mid Level Professionals | NO | NO | NO | NO | NO | | | | | | NO | NO | NO | NO | NO |
| | YES | | | | | 0.922 | | | | | NO | | | | |
| 2B1 Mid Level Health Professionals | NO | NO | NO | NO | NO | | | 0.269 | | | NO | NO | NO | NO | NO |
| | YES | | | | | 0.592 | | | | | NO | | | | |
| 2B2 Mid Level Probation/Parole Officers | NO | NO | NO | YES | NO | | | | 1.628 | | NO | NO | NO | NO | NO |
| | YES | | | | | 0.961 | | | | | NO | | | | |
| 2C Entry Level Professionals | NO | NO | NO | NO | NO | | | | | | NO | NO | NO | NO | NO |
| | YES | | | | | 1.109 | | | | | NO | | | | |
| 3A Senior Level Technician | YES | YES | NO | YES | NO | 2.196 | 0.768 | | 2.159 | | YES | NO | NO | YES | NO |
| | NO | | | | | | | | | | NO | | | | |
| 3B Mid Level Technician | YES | NO | YES | NO | NO | 2.363 | | 0.949 | | | YES | NO | NO | NO | NO |

In the Statistical Value section, standard deviations of 2 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of .05 or less are generally regarded as statistically significant.

Significance of Incumbency vs. Estimated Availability

| Job Group & Name | PLACEMENT GOAL? | | | | | STATISTICAL VALUE | | | | | STATISTICALLY SIGNIFICANT? | | | | |
|---|-----------------|-----|-----|-----|-----|-------------------|---------|---------|---------|---------|----------------------------|-----|-----|-----|-----|
| | Fem | Min | Blk | Asi | His | Fem | Min | Blk | Asi | His | Fem | Min | Blk | Asi | His |
| | Ind | | | | | Ind | | | | | Ind | | | | |
| | YES | | | | | 0.920 | | | | | NO | | | | |
| 3C Entry Level Technician | NO | NO | NO | NO | NO | | | | | | NO | NO | NO | NO | NO |
| | YES | | | | | 0.744 | | | | | NO | | | | |
| 4A Protective Services: Senior Level Management | YES | YES | YES | YES | YES | 0.220 E | 0.059 E | 0.236 E | 0.587 E | 0.556 E | NO | NO | NO | NO | NO |
| | YES | | | | | 0.915 E | | | | | NO | | | | |
| 4B Protective Services: Mid Level Management | NO | NO | NO | NO | NO | 1.114 | | | | | NO | NO | NO | NO | NO |
| | NO | | | | | | | | | | NO | | | | |
| 4C Protective Services: Entry Level Official | NO | NO | NO | NO | NO | 1.991 | | | | | NO | NO | NO | NO | NO |
| | YES | | | | | 3.874 | | | | | YES | | | | |
| 5A Senior Level Support | NO | YES | NO | NO | YES | | 0.394 E | | | 0.064 E | NO | NO | NO | NO | NO |
| | YES | | | | | 0.598 E | | | | | NO | | | | |
| 5B Mid Level Support | NO | NO | NO | NO | NO | 1.024 | | | | | NO | NO | NO | NO | NO |
| | YES | | | | | 1.036 | | | | | NO | | | | |
| 5C Entry Level Support | NO | NO | NO | NO | NO | | | | | | NO | NO | NO | NO | NO |
| | YES | | | | | 1.701 | | | | | NO | | | | |
| 6A Senior Level Clerical | NO | NO | NO | NO | NO | | | | 0.512 | | NO | NO | NO | NO | NO |
| | NO | | | | | | | | | | NO | | | | |
| 6B Mid Level Clerical | NO | NO | NO | NO | NO | | | | | | NO | NO | NO | NO | NO |
| | YES | | | | | 1.703 | | | | | NO | | | | |
| 6C Entry Level Clerical | NO | NO | NO | NO | NO | | | | | | NO | NO | NO | NO | NO |
| | YES | | | | | 0.968 | | | | | NO | | | | |
| 6C1 Entry Level Library | YES | YES | YES | NO | YES | 4.911 | 1.038 | 1.134 | 0.055 | 1.332 | YES | NO | NO | NO | NO |
| | NO | | | | | | | | | | NO | | | | |
| 7A Senior Level Craft | YES | YES | NO | YES | YES | 0.991 | 0.975 | | 0.973 | 1.243 | NO | NO | NO | NO | NO |
| | YES | | | | | 0.580 | | | | | NO | | | | |

In the Statistical Value section, standard deviations of 2 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of .05 or less are generally regarded as statistically significant.

Significance of Incumbency vs. Estimated Availability

| Job Group & Name | PLACEMENT GOAL? | | | | | STATISTICAL VALUE | | | | | STATISTICALLY SIGNIFICANT? | | | | | |
|-----------------------------|-----------------|-----|-----|-----|-----|-------------------|---------|---------|---------|---------|----------------------------|-----|-----|-----|-----|----|
| | Fem | Min | Blk | Asi | His | Fem | Min | Blk | Asi | His | Fem | Min | Blk | Asi | His | |
| | Ind | | | | | Ind | | | | | Ind | | | | | |
| 7B Mid Level Craft | YES | NO | NO | NO | NO | 1.781 | | | | | | NO | NO | NO | NO | NO |
| | YES | | | | | 0.877 | | | | | | NO | | | | |
| 7C Entry Level Craft | YES | NO | YES | YES | NO | 0.224 E | 0.519 E | 0.415 E | 0.412 E | | | NO | NO | NO | NO | NO |
| | YES | | | | | 0.623 E | | | | | | NO | | | | |
| 8A Senior Level Maintenance | YES | NO | NO | YES | YES | 1.342 | | | 0.416 | 1.091 | | NO | NO | NO | NO | NO |
| | NO | | | | | | | | | | | NO | | | | |
| 8B Mid Level Maintenance | NO | YES | YES | YES | YES | | 0.083 E | 0.549 E | 0.432 E | 0.138 E | | NO | NO | NO | NO | NO |
| | NO | | | | | | | | | | | NO | | | | |
| 8C Entry Level Maintenance | NO | NO | NO | NO | NO | | | | | | | NO | NO | NO | NO | NO |
| | NO | | | | | | | | | | | NO | | | | |

E - Eighty Percent Rule

A placement goal is set when employment is less than 80% of availability.

In the Statistical Value section, standard deviations of 2 or greater are generally regarded as statistically significant. For groups with fewer than 30 employees, the Exact Binomial Test is used and scores are marked with "E". "E" scores of .05 or less are generally regarded as statistically significant.

Goal Reports

The **Goal** section outlines the benchmarks for measuring the organization's performance in correcting areas of underutilization. If utilization in a job group for a protected class falls below availability to the level defined by the Utilization Rule selected, a placement goal will be set for that group equal to its availability percentage.

Multnomah County, Oregon

Multnomah County
FY2008-2009 Regular

Placement Goals Report

Page 1 of 2

| Job Group & Name | GOAL % | | | | |
|---|--------|-------|------|------|-------|
| | Fem | Min | Blk | Asi | His |
| 1A Executive Management | | | | 5.98 | |
| | 0.55 | | | | |
| 1B Mid Level Management | | | | | |
| | 1.02 | | | | |
| 1C Entry Level Management | | | | | |
| 1C1 Entry Level Mgt: Senior Supervisors | | | | | |
| 2A Senior Level Professionals | | | | | 5.92 |
| | 1.43 | | | | |
| 2A1 Senior Level Health Professionals | | 15.86 | 2.19 | | 3.69 |
| | 0.67 | | | | |
| 2B Mid Level Professionals | | | | | |
| | 1.30 | | | | |
| 2B1 Mid Level Health Professionals | | | | | |
| | 1.07 | | | | |
| 2B2 Mid Level Probation/Parole Officers | | | | 6.58 | |
| | 0.70 | | | | |
| 2C Entry Level Professionals | | | | | |
| | 1.46 | | | | |
| 3A Senior Level Technician | 39.49 | 16.71 | | 8.94 | |
| 3B Mid Level Technician | 56.00 | | 4.03 | | |
| | 1.37 | | | | |
| 3C Entry Level Technician | | | | | |
| | 0.87 | | | | |
| 4A Protective Services: Senior Level Management | 19.16 | 18.27 | 9.79 | 3.73 | 4.10 |
| | 0.63 | | | | |
| 4B Protective Services: Mid Level Management | | | | | |
| 4C Protective Services: Entry Level Official | | | | | |
| | 3.85 | | | | |
| 5A Senior Level Support | | 19.78 | | | 10.06 |
| | 1.96 | | | | |
| 5B Mid Level Support | | | | | |
| | 1.98 | | | | |
| 5C Entry Level Support | | | | | |
| | 2.45 | | | | |
| 6A Senior Level Clerical | | | | | |
| 6B Mid Level Clerical | | | | | |
| | 2.24 | | | | |
| 6C Entry Level Clerical | | | | | |
| | 0.86 | | | | |

| Job Group & Name | GOAL % | | | | |
|-----------------------------|--------|-------|------|------|-------|
| | Fem | Min | Blk | Asi | His |
| 6C1 Entry Level Library | 79.65 | 12.21 | 3.32 | | 3.76 |
| 7A Senior Level Craft | 3.17 | 16.63 | | 3.06 | 10.20 |
| | | 1.11 | | | |
| 7B Mid Level Craft | 13.32 | | | | |
| | | 2.21 | | | |
| 7C Entry Level Craft | 14.10 | | 3.09 | 3.12 | |
| | | 4.66 | | | |
| 8A Senior Level Maintenance | 42.05 | | | 3.66 | 6.70 |
| 8B Mid Level Maintenance | | 21.03 | 3.28 | 4.55 | 10.41 |
| 8C Entry Level Maintenance | | | | | |

Multnomah County, Oregon

Multnomah County
FY2008-2009 Regular

Number of Persons Required to be Fully Utilized

| Job Group & Name | Total Emp | # EMPLOYED | | | | | # AVAILABLE | | | | | PERSONS REQUIRED | | | | |
|---|-----------|------------|-----|-----|-----|-----|-------------|------|------|------|------|------------------|-----|-----|-----|-----|
| | | Fem | Min | Blk | Asi | His | Fem | Min | Blk | Asi | His | Fem | Min | Blk | Asi | His |
| | | Ind | | | | | Ind | | | | | Ind | | | | |
| 1A Executive Management | 85 | 43 | 12 | 5 | 4 | 3 | 45.8 | 13.3 | 4.5 | 5.0 | 3.5 | 0 | 0 | 0 | 1 | 0 |
| | | 0 | | | | | 1.4 | | | | | 2 | | | | |
| 1B Mid Level Management | 215 | 124 | 39 | 15 | 13 | 10 | 116.4 | 36.0 | 10.9 | 15.4 | 8.6 | 0 | 0 | 0 | 0 | 0 |
| | | 1 | | | | | 4.3 | | | | | 3 | | | | |
| 1C Entry Level Management | 127 | 72 | 27 | 10 | 11 | 4 | 71.0 | 19.1 | 6.8 | 6.7 | 4.9 | 0 | 0 | 0 | 0 | 0 |
| | | 2 | | | | | 1.7 | | | | | 0 | | | | |
| 1C1 Entry Level Mgt: Senior Supervisors | 82 | 59 | 22 | 11 | 6 | 4 | 49.1 | 12.1 | 3.8 | 4.1 | 3.7 | 0 | 0 | 0 | 0 | 0 |
| | | 1 | | | | | 1.4 | | | | | 1 | | | | |
| 2A Senior Level Professionals | 224 | 125 | 41 | 13 | 20 | 7 | 117.6 | 39.1 | 10.3 | 14.8 | 13.2 | 0 | 0 | 0 | 0 | 4 |
| | | 1 | | | | | 11.9 | | | | | 9 | | | | |
| 2A1 Senior Level Health Professionals | 103 | 71 | 11 | 0 | 8 | 3 | 61.0 | 15.8 | 2.2 | 9.5 | 3.8 | 0 | 2 | 2 | 0 | 1 |
| | | 0 | | | | | 8.2 | | | | | 7 | | | | |
| 2B Mid Level Professionals | 760 | 514 | 144 | 55 | 43 | 39 | 465.1 | 98.4 | 38.6 | 30.6 | 27.8 | 0 | 0 | 0 | 0 | 0 |
| | | 7 | | | | | 20.8 | | | | | 10 | | | | |
| 2B1 Mid Level Health Professionals | 167 | 150 | 24 | 5 | 9 | 9 | 144.8 | 17.3 | 5.6 | 7.6 | 3.9 | 0 | 0 | 0 | 0 | 0 |
| | | 1 | | | | | 5.4 | | | | | 4 | | | | |
| 2B2 Mid Level Probation/Parole Officers | 131 | 74 | 26 | 14 | 4 | 8 | 51.0 | 12.3 | 2.5 | 8.6 | 1.0 | 0 | 0 | 0 | 3 | 0 |
| | | 0 | | | | | 8.0 | | | | | 7 | | | | |
| 2C Entry Level Professionals | 196 | 149 | 47 | 22 | 13 | 11 | 83.3 | 27.5 | 9.8 | 9.6 | 7.5 | 0 | 0 | 0 | 0 | 0 |
| | | 1 | | | | | 4.9 | | | | | 3 | | | | |
| 3A Senior Level Technician | 68 | 18 | 9 | 3 | 1 | 4 | 26.6 | 10.7 | 1.5 | 6.0 | 3.1 | 4 | 0 | 0 | 4 | 0 |
| | | 1 | | | | | 1.8 | | | | | 1 | | | | |
| 3B Mid Level Technician | 61 | 25 | 14 | 1 | 9 | 4 | 33.9 | 8.3 | 2.4 | 3.3 | 2.5 | 3 | 0 | 1 | 0 | 0 |
| | | 0 | | | | | 2.5 | | | | | 3 | | | | |

Number of Persons Required to be Fully Utilized

| Job Group & Name | Total Emp | # EMPLOYED | | | | | # AVAILABLE | | | | | PERSONS REQUIRED | | | | |
|---|-----------|------------|-----|-----|-----|-----|-------------|------|------|------|------|------------------|-----|-----|-----|-----|
| | | Fem | Min | Blk | Asi | His | Fem | Min | Blk | Asi | His | Fem | Min | Blk | Asi | His |
| | | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind | Ind |
| 3C Entry Level Technician | 63 | 50 | 16 | 4 | 5 | 7 | 34.4 | 5.5 | 1.5 | 1.8 | 2.2 | 0 | 0 | 0 | 0 | 0 |
| | | 0 | | | | | 1.8 | | | | | 2 | | | | |
| 4A Protective Services: Senior Level Management | 14 | 1 | 0 | 0 | 0 | 0 | 2.6 | 2.5 | 1.3 | 0.5 | 0.5 | 2 | 3 | 2 | 1 | 1 |
| | | 0 | | | | | 0.0 | | | | | 1 | | | | |
| 4B Protective Services: Mid Level Management | 101 | 29 | 33 | 14 | 11 | 7 | 34.1 | 17.4 | 10.1 | 2.9 | 4.1 | 0 | 0 | 0 | 0 | 0 |
| | | 1 | | | | | 1.8 | | | | | 1 | | | | |
| 4C Protective Services: Entry Level Official | 473 | 82 | 74 | 44 | 11 | 17 | 89.7 | 33.2 | 8.2 | 10.7 | 14.2 | 0 | 0 | 0 | 0 | 0 |
| | | 2 | | | | | 10.7 | | | | | 7 | | | | |
| 5A Senior Level Support | 26 | 15 | 4 | 2 | 2 | 0 | 14.4 | 4.7 | 1.0 | 0.9 | 2.6 | 0 | 0 | 0 | 0 | 3 |
| | | 0 | | | | | 0.3 | | | | | 1 | | | | |
| 5B Mid Level Support | 398 | 282 | 129 | 23 | 25 | 76 | 285.3 | 48.3 | 13.0 | 15.0 | 19.7 | 0 | 0 | 0 | 0 | 0 |
| | | 5 | | | | | 11.4 | | | | | 5 | | | | |
| 5C Entry Level Support | 188 | 145 | 36 | 8 | 11 | 16 | 133.0 | 12.6 | 1.3 | 6.6 | 3.5 | 0 | 0 | 0 | 0 | 0 |
| | | 1 | | | | | 5.9 | | | | | 4 | | | | |
| 6A Senior Level Clerical | 169 | 147 | 50 | 15 | 7 | 25 | 136.2 | 30.6 | 7.2 | 8.4 | 14.1 | 0 | 0 | 0 | 0 | 0 |
| | | 3 | | | | | 4.9 | | | | | 1 | | | | |
| 6B Mid Level Clerical | 405 | 353 | 114 | 31 | 24 | 55 | 330.6 | 52.2 | 10.6 | 21.5 | 19.1 | 0 | 0 | 0 | 0 | 0 |
| | | 4 | | | | | 18.3 | | | | | 11 | | | | |
| 6C Entry Level Clerical | 108 | 87 | 32 | 5 | 9 | 18 | 70.9 | 7.9 | 1.9 | 3.0 | 2.9 | 0 | 0 | 0 | 0 | 0 |
| | | 0 | | | | | 3.0 | | | | | 3 | | | | |
| 6C1 Entry Level Library | 130 | 81 | 12 | 2 | 5 | 2 | 102.0 | 14.3 | 4.3 | 5.1 | 4.8 | 1 | 0 | 2 | 0 | 2 |
| | | 3 | | | | | 5.1 | | | | | 2 | | | | |
| 7A Senior Level Craft | 30 | 0 | 3 | 2 | 0 | 1 | 0.9 | 4.6 | 0.6 | 0.9 | 3.0 | 1 | 1 | 0 | 1 | 2 |
| | | 0 | | | | | 0.1 | | | | | 1 | | | | |
| 7B Mid Level Craft | 34 | 1 | 9 | 1 | 2 | 6 | 4.4 | 4.0 | 0.7 | 0.6 | 2.4 | 3 | 0 | 0 | 0 | 0 |
| | | 0 | | | | | 0.8 | | | | | 1 | | | | |
| 7C Entry Level Craft | 28 | 2 | 4 | 0 | 0 | 3 | 3.7 | 3.3 | 0.8 | 0.8 | 1.4 | 1 | 0 | 1 | 1 | 0 |
| | | 1 | | | | | 0.3 | | | | | 0 | | | | |

Number of Persons Required to be Fully Utilized

| Job Group & Name | Total Emp | # EMPLOYED | | | | | # AVAILABLE | | | | | PERSONS REQUIRED | | | | |
|-----------------------------|-----------|------------|-----|-----|-----|-----|-------------|-----|-----|-----|-----|------------------|-----|-----|-----|-----|
| | | Fem | Min | Blk | Asi | His | Fem | Min | Blk | Asi | His | Fem | Min | Blk | Asi | His |
| | | Ind | | | | | Ind | | | | | Ind | | | | |
| 8A Senior Level Maintenance | 41 | 13 | 6 | 3 | 1 | 1 | 17.0 | 5.4 | 0.9 | 1.5 | 2.7 | 1 | 0 | 0 | 1 | 2 |
| | | 1 | | | | | 1.1 | | | | | 0 | | | | |
| 8B Mid Level Maintenance | 18 | 11 | 1 | 0 | 0 | 0 | 8.3 | 3.3 | 0.5 | 0.8 | 1.8 | 0 | 2 | 1 | 1 | 2 |
| | | 1 | | | | | 0.5 | | | | | 0 | | | | |
| 8C Entry Level Maintenance | 42 | 16 | 13 | 5 | 4 | 3 | 9.0 | 3.7 | 0.8 | 1.0 | 1.7 | 0 | 0 | 0 | 0 | 0 |
| | | 1 | | | | | 1.0 | | | | | 0 | | | | |

E - Eighty Percent Rule

A placement goal is set when employment is less than 80% of availability.

Personnel Action Summaries

Multnomah County, Oregon

Multnomah County
FY2008-2009 Regular

Personnel Action Summaries--New Hires by Job Group

Page 1 of 2

For Period: 7/1/2008 to 6/30/2009

| Job Group | | Total Emp | Mal | Fem | Wht | Min | Blk | Asi | His | Ind |
|--------------|---|-----------|-------|-------|-------|-------|-------|------|-------|------|
| EEO Category | | | | | | | | | | |
| 1A | Executive Management | 10 | 6 | 4 | 9 | 1 | 1 | 0 | 0 | 0 |
| 1B | Mid Level Management | 10 | 6 | 4 | 8 | 2 | 1 | 0 | 1 | 0 |
| 1C | Entry Level Management | 6 | 2 | 4 | 4 | 2 | 0 | 1 | 1 | 0 |
| 1C1 | Entry Level Mgt: Senior Supervisors | 7 | 2 | 5 | 4 | 3 | 1 | 1 | 1 | 0 |
| EEO 1 | | 33 | 16 | 17 | 25 | 8 | 3 | 2 | 3 | 0 |
| % Tot | | | 48.48 | 51.52 | 75.76 | 24.24 | 9.09 | 6.06 | 9.09 | 0.00 |
| 2A | Senior Level Professionals | 19 | 5 | 14 | 17 | 2 | 0 | 1 | 0 | 1 |
| 2A1 | Senior Level Health Professionals | 15 | 4 | 11 | 14 | 1 | 0 | 1 | 0 | 0 |
| 2B | Mid Level Professionals | 69 | 17 | 52 | 54 | 15 | 4 | 7 | 4 | 0 |
| 2B1 | Mid Level Health Professionals | 22 | 5 | 17 | 16 | 6 | 2 | 2 | 2 | 0 |
| 2B2 | Mid Level Probation/Parole Officers | 4 | 3 | 1 | 2 | 2 | 1 | 0 | 1 | 0 |
| 2C | Entry Level Professionals | 28 | 10 | 18 | 24 | 4 | 1 | 1 | 1 | 1 |
| EEO 2 | | 157 | 44 | 113 | 127 | 30 | 8 | 12 | 8 | 2 |
| % Tot | | | 28.03 | 71.97 | 80.89 | 19.11 | 5.10 | 7.64 | 5.10 | 1.27 |
| 3A | Senior Level Technician | 1 | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |
| 3B | Mid Level Technician | 12 | 8 | 4 | 10 | 2 | 0 | 0 | 2 | 0 |
| 3C | Entry Level Technician | 9 | 1 | 8 | 5 | 4 | 0 | 1 | 3 | 0 |
| EEO 3 | | 22 | 10 | 12 | 15 | 7 | 0 | 2 | 5 | 0 |
| % Tot | | | 45.45 | 54.55 | 68.18 | 31.82 | 0.00 | 9.09 | 22.73 | 0.00 |
| 4C | Protective Services: Entry Level Official | 23 | 17 | 6 | 17 | 6 | 3 | 1 | 2 | 0 |
| EEO 4 | | 23 | 17 | 6 | 17 | 6 | 3 | 1 | 2 | 0 |
| % Tot | | | 73.91 | 26.09 | 73.91 | 26.09 | 13.04 | 4.35 | 8.70 | 0.00 |
| 5A | Senior Level Support | 2 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| 5B | Mid Level Support | 41 | 14 | 27 | 25 | 16 | 5 | 2 | 9 | 0 |
| 5C | Entry Level Support | 12 | 3 | 9 | 7 | 5 | 0 | 1 | 4 | 0 |

Personnel Action Summaries--New Hires by Job Group

For Period: 7/1/2008 to 6/30/2009

| Job Group | EEO Category | Total Emp | Mal | Fem | Wht | Min | Blk | Asi | His | Ind |
|---------------------|-------------------------|------------------|--------------|--------------|--------------|--------------|-------------|-------------|--------------|-------------|
| EEO 5 | | 55 | 17 | 38 | 34 | 21 | 5 | 3 | 13 | 0 |
| % Tot | | | 30.91 | 69.09 | 61.82 | 38.18 | 9.09 | 5.45 | 23.64 | 0.00 |
| 6A | Senior Level Clerical | 7 | 0 | 7 | 5 | 2 | 1 | 0 | 0 | 1 |
| 6B | Mid Level Clerical | 41 | 5 | 36 | 25 | 16 | 4 | 0 | 12 | 0 |
| 6C | Entry Level Clerical | 5 | 0 | 5 | 5 | 0 | 0 | 0 | 0 | 0 |
| 6C1 | Entry Level Library | 17 | 5 | 12 | 14 | 3 | 2 | 1 | 0 | 0 |
| EEO 6 | | 70 | 10 | 60 | 49 | 21 | 7 | 1 | 12 | 1 |
| % Tot | | | 14.29 | 85.71 | 70.00 | 30.00 | 10.00 | 1.43 | 17.14 | 1.43 |
| 7A | Senior Level Craft | 2 | 2 | 0 | 1 | 1 | 1 | 0 | 0 | 0 |
| 7B | Mid Level Craft | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| 7C | Entry Level Craft | 2 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| EEO 7 | | 5 | 5 | 0 | 4 | 1 | 1 | 0 | 0 | 0 |
| % Tot | | | 100.00 | 0.00 | 80.00 | 20.00 | 20.00 | 0.00 | 0.00 | 0.00 |
| 8B | Mid Level Maintenance | 2 | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 1 |
| 8C | Entry Level Maintenance | 10 | 6 | 4 | 7 | 3 | 0 | 0 | 3 | 0 |
| EEO 8 | | 12 | 8 | 4 | 8 | 4 | 0 | 0 | 3 | 1 |
| % Tot | | | 66.67 | 33.33 | 66.67 | 33.33 | 0.00 | 0.00 | 25.00 | 8.33 |
| Report Total | | 377 | 127 | 250 | 279 | 98 | 27 | 21 | 46 | 4 |
| % Tot | | | 33.69 | 66.31 | 74.01 | 25.99 | 7.16 | 5.57 | 12.20 | 1.06 |

Multnomah County, Oregon

Multnomah County
FY2008-2009 Regular

Personnel Action Summaries--Promotions from/within Job Group

Page 1 of 2

For Period: 7/1/2008 to 6/30/2009

| Job Group EEO Category | Total Emp | Mal | Fem | Wht | Min | Blk | Asi | His | Ind |
|--|--------------|-------|-------|--------|-------|-------|-------|------|------|
| 1A Executive Management | 18 | 9 | 9 | 18 | 0 | 0 | 0 | 0 | 0 |
| 1B Mid Level Management | 9 | 4 | 5 | 5 | 4 | 0 | 3 | 1 | 0 |
| 1C Entry Level Management | 10 | 4 | 6 | 8 | 2 | 0 | 1 | 1 | 0 |
| 1C1 Entry Level Mgt: Senior Supervisors | 7 | 4 | 3 | 4 | 3 | 2 | 0 | 0 | 1 |
| EEO 1 | 44 | 21 | 23 | 35 | 9 | 2 | 4 | 2 | 1 |
| % Tot | | 47.73 | 52.27 | 79.55 | 20.45 | 4.55 | 9.09 | 4.55 | 2.27 |
| 2A Senior Level Professionals | 6 | 1 | 5 | 3 | 3 | 1 | 1 | 1 | 0 |
| 2A1 Senior Level Health Professionals | 1 | 1 | 0 | 0 | 1 | 0 | 1 | 0 | 0 |
| 2B Mid Level Professionals | 24 | 6 | 18 | 16 | 8 | 4 | 2 | 2 | 0 |
| 2B1 Mid Level Health Professionals | 3 | 0 | 3 | 2 | 1 | 1 | 0 | 0 | 0 |
| 2B2 Mid Level Probation/Parole Officers | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| 2C Entry Level Professionals | 11 | 4 | 7 | 7 | 4 | 3 | 0 | 0 | 1 |
| EEO 2 | 46 | 12 | 34 | 29 | 17 | 9 | 4 | 3 | 1 |
| % Tot | | 26.09 | 73.91 | 63.04 | 36.96 | 19.57 | 8.70 | 6.52 | 2.17 |
| 3B Mid Level Technician | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| 3C Entry Level Technician | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| EEO 3 | 2 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 |
| % Tot | | 50.00 | 50.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4B Protective Services: Mid Level Management | 2 | 0 | 2 | 1 | 1 | 0 | 1 | 0 | 0 |
| 4C Protective Services: Entry Level Official | 8 | 8 | 0 | 8 | 0 | 0 | 0 | 0 | 0 |
| EEO 4 | 10 | 8 | 2 | 9 | 1 | 0 | 1 | 0 | 0 |
| % Tot | | 80.00 | 20.00 | 90.00 | 10.00 | 0.00 | 10.00 | 0.00 | 0.00 |
| 5B Mid Level Support | 6 | 1 | 5 | 3 | 3 | 1 | 0 | 2 | 0 |
| 5C Entry Level Support | 7 | 1 | 6 | 4 | 3 | 1 | 1 | 1 | 0 |

Personnel Action Summaries--Promotions from/within Job Group

For Period: 7/1/2008 to 6/30/2009

| Job Group | | Total Emp | Mal | Fem | Wht | Min | Blk | Asi | His | Ind |
|---------------------|-------------------------|------------------|------------|------------|------------|------------|------------|------------|------------|------------|
| EEO Category | | | | | | | | | | |
| EEO 5 | | 13 | 2 | 11 | 7 | 6 | 2 | 1 | 3 | 0 |
| % Tot | | | 15.38 | 84.62 | 53.85 | 46.15 | 15.38 | 7.69 | 23.08 | 0.00 |
| 6A | Senior Level Clerical | 5 | 1 | 4 | 3 | 2 | 0 | 0 | 2 | 0 |
| 6B | Mid Level Clerical | 12 | 3 | 9 | 9 | 3 | 0 | 0 | 3 | 0 |
| 6C | Entry Level Clerical | 6 | 0 | 6 | 4 | 2 | 0 | 0 | 2 | 0 |
| 6C1 | Entry Level Library | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| EEO 6 | | 24 | 5 | 19 | 17 | 7 | 0 | 0 | 7 | 0 |
| % Tot | | | 20.83 | 79.17 | 70.83 | 29.17 | 0.00 | 0.00 | 29.17 | 0.00 |
| 7B | Mid Level Craft | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 7C | Entry Level Craft | 3 | 2 | 1 | 3 | 0 | 0 | 0 | 0 | 0 |
| EEO 7 | | 4 | 3 | 1 | 3 | 1 | 0 | 0 | 0 | 1 |
| % Tot | | | 75.00 | 25.00 | 75.00 | 25.00 | 0.00 | 0.00 | 0.00 | 25.00 |
| 8C | Entry Level Maintenance | 7 | 5 | 2 | 6 | 1 | 0 | 0 | 1 | 0 |
| EEO 8 | | 7 | 5 | 2 | 6 | 1 | 0 | 0 | 1 | 0 |
| % Tot | | | 71.43 | 28.57 | 85.71 | 14.29 | 0.00 | 0.00 | 14.29 | 0.00 |
| Report Total | | 150 | 57 | 93 | 108 | 42 | 13 | 10 | 16 | 3 |
| % Tot | | | 38.00 | 62.00 | 72.00 | 28.00 | 8.67 | 6.67 | 10.67 | 2.00 |

Multnomah County, Oregon

Multnomah County
FY2008-2009 Regular

Personnel Action Summaries--Promotions to/changing Job Group

Page 1 of 2

For Period: 7/1/2008 to 6/30/2009

| Job Group EEO Category | Total Emp | Mal | Fem | Wht | Min | Blk | Asi | His | Ind |
|---|--------------|--------|--------|--------|-------|-------|-------|-------|------|
| 1A Executive Management | 3 | 2 | 1 | 1 | 2 | 0 | 1 | 1 | 0 |
| 1B Mid Level Management | 8 | 4 | 4 | 5 | 3 | 1 | 0 | 2 | 0 |
| 1C Entry Level Management | 6 | 3 | 3 | 5 | 1 | 1 | 0 | 0 | 0 |
| 1C1 Entry Level Mgt: Senior Supervisors | 6 | 0 | 6 | 3 | 3 | 3 | 0 | 0 | 0 |
| EEO 1 | 23 | 9 | 14 | 14 | 9 | 5 | 1 | 3 | 0 |
| % Tot | | 39.13 | 60.87 | 60.87 | 39.13 | 21.74 | 4.35 | 13.04 | 0.00 |
| 2A Senior Level Professionals | 8 | 3 | 5 | 6 | 2 | 1 | 1 | 0 | 0 |
| 2B Mid Level Professionals | 5 | 0 | 5 | 4 | 1 | 0 | 1 | 0 | 0 |
| 2B2 Mid Level Probation/Parole Officers | 3 | 2 | 1 | 2 | 1 | 1 | 0 | 0 | 0 |
| 2C Entry Level Professionals | 6 | 1 | 5 | 4 | 2 | 1 | 1 | 0 | 0 |
| EEO 2 | 22 | 6 | 16 | 16 | 6 | 3 | 3 | 0 | 0 |
| % Tot | | 27.27 | 72.73 | 72.73 | 27.27 | 13.64 | 13.64 | 0.00 | 0.00 |
| 3A Senior Level Technician | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| EEO 3 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| % Tot | | 0.00 | 100.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4A Protective Services: Senior Level Management | 3 | 3 | 0 | 3 | 0 | 0 | 0 | 0 | 0 |
| 4B Protective Services: Mid Level Management | 4 | 4 | 0 | 4 | 0 | 0 | 0 | 0 | 0 |
| EEO 4 | 7 | 7 | 0 | 7 | 0 | 0 | 0 | 0 | 0 |
| % Tot | | 100.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5B Mid Level Support | 7 | 2 | 5 | 4 | 3 | 0 | 0 | 3 | 0 |
| 5C Entry Level Support | 2 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| EEO 5 | 9 | 2 | 7 | 6 | 3 | 0 | 0 | 3 | 0 |
| % Tot | | 22.22 | 77.78 | 66.67 | 33.33 | 0.00 | 0.00 | 33.33 | 0.00 |
| 6A Senior Level Clerical | 7 | 2 | 5 | 3 | 4 | 1 | 0 | 3 | 0 |

Personnel Action Summaries--Promotions to/changing Job Group

For Period: 7/1/2008 to 6/30/2009

| Job Group | | Total Emp | Mal | Fem | Wht | Min | Blk | Asi | His | Ind |
|---------------------|--------------------------|------------------|------------|------------|------------|------------|------------|------------|------------|------------|
| EEO Category | | | | | | | | | | |
| 6B | Mid Level Clerical | 2 | 1 | 1 | 1 | 1 | 0 | 0 | 1 | 0 |
| 6C | Entry Level Clerical | 2 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 |
| EEO 6 | | 11 | 4 | 7 | 6 | 5 | 1 | 0 | 4 | 0 |
| % Tot | | | 36.36 | 63.64 | 54.55 | 45.45 | 9.09 | 0.00 | 36.36 | 0.00 |
| 7B | Mid Level Craft | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| 7C | Entry Level Craft | 3 | 3 | 0 | 2 | 1 | 0 | 0 | 1 | 0 |
| EEO 7 | | 4 | 3 | 1 | 3 | 1 | 0 | 0 | 1 | 0 |
| % Tot | | | 75.00 | 25.00 | 75.00 | 25.00 | 0.00 | 0.00 | 25.00 | 0.00 |
| 8A | Senior Level Maintenance | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 8B | Mid Level Maintenance | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| EEO 8 | | 2 | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 1 |
| % Tot | | | 100.00 | 0.00 | 50.00 | 50.00 | 0.00 | 0.00 | 0.00 | 50.00 |
| Report Total | | 79 | 33 | 46 | 54 | 25 | 9 | 4 | 11 | 1 |
| % Tot | | | 41.77 | 58.23 | 68.35 | 31.65 | 11.39 | 5.06 | 13.92 | 1.27 |

Multnomah County, Oregon

Multnomah County
FY2008-2009 Regular

Personnel Action Summaries--Promotions to/within Job Group

Page 1 of 2

For Period: 7/1/2008 to 6/30/2009

| Job Group EEO Category | Total Emp | Mal | Fem | Wht | Min | Blk | Asi | His | Ind |
|---|--------------|--------|--------|--------|-------|-------|-------|-------|------|
| 1A Executive Management | 21 | 11 | 10 | 19 | 2 | 0 | 1 | 1 | 0 |
| 1B Mid Level Management | 16 | 7 | 9 | 10 | 6 | 1 | 3 | 2 | 0 |
| 1C Entry Level Management | 13 | 6 | 7 | 11 | 2 | 1 | 1 | 0 | 0 |
| 1C1 Entry Level Mgt: Senior Supervisors | 10 | 2 | 8 | 5 | 5 | 4 | 0 | 0 | 1 |
| EEO 1 | 60 | 26 | 34 | 45 | 15 | 6 | 5 | 3 | 1 |
| % Tot | | 43.33 | 56.67 | 75.00 | 25.00 | 10.00 | 8.33 | 5.00 | 1.67 |
| 2A Senior Level Professionals | 11 | 3 | 8 | 8 | 3 | 1 | 2 | 0 | 0 |
| 2B Mid Level Professionals | 15 | 1 | 14 | 10 | 5 | 1 | 2 | 2 | 0 |
| 2B2 Mid Level Probation/Parole Officers | 4 | 2 | 2 | 3 | 1 | 1 | 0 | 0 | 0 |
| 2C Entry Level Professionals | 12 | 4 | 8 | 7 | 5 | 3 | 1 | 0 | 1 |
| EEO 2 | 42 | 10 | 32 | 28 | 14 | 6 | 5 | 2 | 1 |
| % Tot | | 23.81 | 76.19 | 66.67 | 33.33 | 14.29 | 11.90 | 4.76 | 2.38 |
| 3A Senior Level Technician | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| EEO 3 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| % Tot | | 0.00 | 100.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4A Protective Services: Senior Level Management | 3 | 3 | 0 | 3 | 0 | 0 | 0 | 0 | 0 |
| 4B Protective Services: Mid Level Management | 4 | 4 | 0 | 4 | 0 | 0 | 0 | 0 | 0 |
| EEO 4 | 7 | 7 | 0 | 7 | 0 | 0 | 0 | 0 | 0 |
| % Tot | | 100.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5B Mid Level Support | 8 | 2 | 6 | 5 | 3 | 0 | 0 | 3 | 0 |
| 5C Entry Level Support | 2 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| EEO 5 | 10 | 2 | 8 | 7 | 3 | 0 | 0 | 3 | 0 |
| % Tot | | 20.00 | 80.00 | 70.00 | 30.00 | 0.00 | 0.00 | 30.00 | 0.00 |
| 6A Senior Level Clerical | 8 | 2 | 6 | 3 | 5 | 1 | 0 | 4 | 0 |

Personnel Action Summaries--Promotions to/within Job Group

For Period: 7/1/2008 to 6/30/2009

| Job Group | | Total Emp | Mal | Fem | Wht | Min | Blk | Asi | His | Ind |
|---------------------|--------------------------|------------------|------------|------------|------------|------------|------------|------------|------------|------------|
| EEO Category | | | | | | | | | | |
| 6B | Mid Level Clerical | 6 | 1 | 5 | 5 | 1 | 0 | 0 | 1 | 0 |
| 6C | Entry Level Clerical | 5 | 1 | 4 | 3 | 2 | 0 | 0 | 2 | 0 |
| EEO 6 | | 19 | 4 | 15 | 11 | 8 | 1 | 0 | 7 | 0 |
| % Tot | | | 21.05 | 78.95 | 57.89 | 42.11 | 5.26 | 0.00 | 36.84 | 0.00 |
| 7B | Mid Level Craft | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| 7C | Entry Level Craft | 5 | 5 | 0 | 4 | 1 | 0 | 0 | 1 | 0 |
| EEO 7 | | 6 | 5 | 1 | 5 | 1 | 0 | 0 | 1 | 0 |
| % Tot | | | 83.33 | 16.67 | 83.33 | 16.67 | 0.00 | 0.00 | 16.67 | 0.00 |
| 8A | Senior Level Maintenance | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| 8B | Mid Level Maintenance | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| 8C | Entry Level Maintenance | 3 | 1 | 2 | 3 | 0 | 0 | 0 | 0 | 0 |
| EEO 8 | | 5 | 3 | 2 | 4 | 1 | 0 | 0 | 0 | 1 |
| % Tot | | | 60.00 | 40.00 | 80.00 | 20.00 | 0.00 | 0.00 | 0.00 | 20.00 |
| Report Total | | 150 | 57 | 93 | 108 | 42 | 13 | 10 | 16 | 3 |
| % Tot | | | 38.00 | 62.00 | 72.00 | 28.00 | 8.67 | 6.67 | 10.67 | 2.00 |

Multnomah County, Oregon

Multnomah County
 FY2008-2009 Regular

Personnel Action Summaries--Promotions by Promotion Code

For Period: 7/1/2008 to 6/30/2009

| Code/Reason | Total Emp | Mal | Fem | Wht | Min | Blk | Asi | His | Ind |
|---|-----------|-------|-------|-------|-------|------|------|-------|------|
| 0201 Employee Reassignment/Promotion | 87 | 29 | 58 | 58 | 29 | 9 | 8 | 11 | 1 |
| 0202 Employee Reassignment/Promotion within MCCOA or DS | 7 | 7 | 0 | 7 | 0 | 0 | 0 | 0 | 0 |
| 0213 Employee Reassignment/Management to Executive | 13 | 7 | 6 | 13 | 0 | 0 | 0 | 0 | 0 |
| 0227 Employee Reassignment/Promotion / FTE Change | 3 | 2 | 1 | 2 | 1 | 0 | 1 | 0 | 0 |
| ZI03 End Work-out-of-class/Temp App/End due to Promotio | 40 | 12 | 28 | 28 | 12 | 4 | 1 | 5 | 2 |
| Report Total | 150 | 57 | 93 | 108 | 42 | 13 | 10 | 16 | 3 |
| % Tot | | 38.00 | 62.00 | 72.00 | 28.00 | 8.67 | 6.67 | 10.67 | 2.00 |

Multnomah County, Oregon

Multnomah County
FY2008-2009 Regular

Personnel Action Summaries--Transfers from/within Job Group

Page 1 of 2

For Period: 7/1/2008 to 6/30/2009

| Job Group EEO Category | Total Emp | Mal | Fem | Wht | Min | Blk | Asi | His | Ind |
|--|--------------|-------|-------|--------|-------|-------|-------|------|------|
| 1A Executive Management | 2 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| 1B Mid Level Management | 14 | 7 | 7 | 11 | 3 | 2 | 0 | 1 | 0 |
| 1C Entry Level Management | 3 | 1 | 2 | 2 | 1 | 0 | 1 | 0 | 0 |
| 1C1 Entry Level Mgt: Senior Supervisors | 2 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| EEO 1 | 21 | 8 | 13 | 17 | 4 | 2 | 1 | 1 | 0 |
| % Tot | | 38.10 | 61.90 | 80.95 | 19.05 | 9.52 | 4.76 | 4.76 | 0.00 |
| 2A Senior Level Professionals | 8 | 2 | 6 | 6 | 2 | 1 | 0 | 1 | 0 |
| 2A1 Senior Level Health Professionals | 10 | 2 | 8 | 10 | 0 | 0 | 0 | 0 | 0 |
| 2B Mid Level Professionals | 63 | 19 | 44 | 47 | 16 | 6 | 4 | 4 | 2 |
| 2B1 Mid Level Health Professionals | 23 | 2 | 21 | 17 | 6 | 1 | 1 | 3 | 1 |
| 2B2 Mid Level Probation/Parole Officers | 24 | 14 | 10 | 16 | 8 | 4 | 1 | 3 | 0 |
| 2C Entry Level Professionals | 29 | 13 | 16 | 23 | 6 | 4 | 1 | 1 | 0 |
| EEO 2 | 157 | 52 | 105 | 119 | 38 | 16 | 7 | 12 | 3 |
| % Tot | | 33.12 | 66.88 | 75.80 | 24.20 | 10.19 | 4.46 | 7.64 | 1.91 |
| 3B Mid Level Technician | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| 3C Entry Level Technician | 8 | 0 | 8 | 7 | 1 | 0 | 1 | 0 | 0 |
| EEO 3 | 9 | 1 | 8 | 8 | 1 | 0 | 1 | 0 | 0 |
| % Tot | | 11.11 | 88.89 | 88.89 | 11.11 | 0.00 | 11.11 | 0.00 | 0.00 |
| 4B Protective Services: Mid Level Management | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| 4C Protective Services: Entry Level Official | 4 | 2 | 2 | 4 | 0 | 0 | 0 | 0 | 0 |
| EEO 4 | 5 | 2 | 3 | 5 | 0 | 0 | 0 | 0 | 0 |
| % Tot | | 40.00 | 60.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 5B Mid Level Support | 35 | 3 | 32 | 20 | 15 | 4 | 2 | 9 | 0 |
| 5C Entry Level Support | 20 | 3 | 17 | 14 | 6 | 0 | 4 | 2 | 0 |

Personnel Action Summaries--Transfers from/within Job Group

For Period: 7/1/2008 to 6/30/2009

| Job Group | | Total Emp | Mal | Fem | Wht | Min | Blk | Asi | His | Ind |
|---------------------|--------------------------|----------------------|------------|------------|------------|------------|------------|------------|------------|------------|
| EEO Category | | | | | | | | | | |
| EEO 5 | | 55 | 6 | 49 | 34 | 21 | 4 | 6 | 11 | 0 |
| % Tot | | | 10.91 | 89.09 | 61.82 | 38.18 | 7.27 | 10.91 | 20.00 | 0.00 |
| 6A | Senior Level Clerical | 17 | 0 | 17 | 14 | 3 | 0 | 0 | 3 | 0 |
| 6B | Mid Level Clerical | 50 | 6 | 44 | 36 | 14 | 3 | 4 | 7 | 0 |
| 6C | Entry Level Clerical | 5 | 0 | 5 | 4 | 1 | 0 | 0 | 1 | 0 |
| 6C1 | Entry Level Library | 19 | 9 | 10 | 17 | 2 | 0 | 0 | 2 | 0 |
| EEO 6 | | 91 | 15 | 76 | 71 | 20 | 3 | 4 | 13 | 0 |
| % Tot | | | 16.48 | 83.52 | 78.02 | 21.98 | 3.30 | 4.40 | 14.29 | 0.00 |
| 7B | Mid Level Craft | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| EEO 7 | | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| % Tot | | | 100.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 8A | Senior Level Maintenance | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| 8C | Entry Level Maintenance | 2 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| EEO 8 | | 3 | 3 | 0 | 3 | 0 | 0 | 0 | 0 | 0 |
| % Tot | | | 100.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| Report Total | | 342 | 88 | 254 | 258 | 84 | 25 | 19 | 37 | 3 |
| % Tot | | | 25.73 | 74.27 | 75.44 | 24.56 | 7.31 | 5.56 | 10.82 | 0.88 |

Multnomah County, Oregon

Multnomah County
FY2008-2009 Regular

Personnel Action Summaries--Transfers by Transfer Code

Page 1 of 1

For Period: 7/1/2008 to 6/30/2009

| Code/Reason | Total Emp | Mal | Fem | Wht | Min | Blk | Asi | His | Ind |
|---|-----------|-------|-------|-------|-------|------|------|-------|------|
| 0203 Employee Reassignment/Lateral Transfer | 206 | 53 | 153 | 159 | 47 | 17 | 9 | 19 | 2 |
| 0204 Employee Reassignment/Equivalent Transfer | 12 | 5 | 7 | 10 | 2 | 0 | 1 | 1 | 0 |
| 0205 Employee Reassignment/Demotion - Involuntary | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 0 |
| 0206 Employee Reassignment/Demotion - Voluntary | 12 | 4 | 8 | 9 | 3 | 0 | 2 | 1 | 0 |
| 0220 Employee Reassignment/Lat Transfr - due to bumping | 34 | 11 | 23 | 23 | 11 | 7 | 0 | 3 | 1 |
| 0221 Employee Reassignment/Demotion - due to bumping | 17 | 5 | 12 | 13 | 4 | 0 | 2 | 2 | 0 |
| 0224 Employee Reassignment/Recall from demotion/bumping | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| 0228 Employee Reassignment/Lateral Transfer / FTE Chang | 44 | 9 | 35 | 35 | 9 | 0 | 5 | 4 | 0 |
| 0231 Employee Reassignment/Demotion - Vol / FTE Change | 3 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 |
| 0232 Employee Reassignment/Lateral Trans/Bumping/FTE Ch | 5 | 0 | 5 | 4 | 1 | 1 | 0 | 0 | 0 |
| ZK04 Reclassification/Supervisor req-downward result | 7 | 1 | 6 | 1 | 6 | 0 | 0 | 6 | 0 |
| Report Total | 342 | 88 | 254 | 258 | 84 | 25 | 19 | 37 | 3 |
| % Tot | | 25.73 | 74.27 | 75.44 | 24.56 | 7.31 | 5.56 | 10.82 | 0.88 |

Multnomah County, Oregon

Multnomah County
FY2008-2009 Regular

Personnel Action Summaries--Terminations by Job Group

Page 1 of 2

For Period: 7/1/2008 to 6/30/2009

| Job Group | EEO Category | Total | Mal | Fem | Wht | Min | Blk | Asi | His | Ind |
|-----------|--|-------|-------|-------|-------|-------|-------|-------|-------|------|
| 1A | Executive Management | 9 | 5 | 4 | 8 | 1 | 0 | 0 | 1 | 0 |
| 1B | Mid Level Management | 11 | 3 | 8 | 8 | 3 | 3 | 0 | 0 | 0 |
| 1C | Entry Level Management | 9 | 7 | 2 | 7 | 2 | 1 | 1 | 0 | 0 |
| 1C1 | Entry Level Mgt: Senior Supervisors | 4 | 3 | 1 | 3 | 1 | 0 | 0 | 0 | 1 |
| EEO 1 | | 33 | 18 | 15 | 26 | 7 | 4 | 1 | 1 | 1 |
| % Tot | | | 54.55 | 45.45 | 78.79 | 21.21 | 12.12 | 3.03 | 3.03 | 3.03 |
| 2A | Senior Level Professionals | 18 | 8 | 10 | 16 | 2 | 2 | 0 | 0 | 0 |
| 2A1 | Senior Level Health Professionals | 13 | 1 | 12 | 10 | 3 | 0 | 2 | 1 | 0 |
| 2B | Mid Level Professionals | 56 | 19 | 37 | 41 | 15 | 4 | 6 | 5 | 0 |
| 2B1 | Mid Level Health Professionals | 22 | 6 | 16 | 18 | 4 | 2 | 2 | 0 | 0 |
| 2B2 | Mid Level Probation/Parole Officers | 9 | 6 | 3 | 6 | 3 | 2 | 0 | 1 | 0 |
| 2C | Entry Level Professionals | 16 | 7 | 9 | 12 | 4 | 2 | 0 | 0 | 2 |
| EEO 2 | | 134 | 47 | 87 | 103 | 31 | 12 | 10 | 7 | 2 |
| % Tot | | | 35.07 | 64.93 | 76.87 | 23.13 | 8.96 | 7.46 | 5.22 | 1.49 |
| 3A | Senior Level Technician | 3 | 1 | 2 | 2 | 1 | 0 | 1 | 0 | 0 |
| 3B | Mid Level Technician | 2 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 |
| 3C | Entry Level Technician | 6 | 0 | 6 | 2 | 4 | 0 | 3 | 1 | 0 |
| EEO 3 | | 11 | 2 | 9 | 6 | 5 | 0 | 4 | 1 | 0 |
| % Tot | | | 18.18 | 81.82 | 54.55 | 45.45 | 0.00 | 36.36 | 9.09 | 0.00 |
| 4A | Protective Services: Senior Level Management | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| 4B | Protective Services: Mid Level Management | 2 | 2 | 0 | 1 | 1 | 0 | 0 | 1 | 0 |
| 4C | Protective Services: Entry Level Official | 29 | 22 | 7 | 23 | 6 | 2 | 1 | 3 | 0 |
| EEO 4 | | 32 | 25 | 7 | 25 | 7 | 2 | 1 | 4 | 0 |
| % Tot | | | 78.13 | 21.88 | 78.13 | 21.88 | 6.25 | 3.13 | 12.50 | 0.00 |
| 5A | Senior Level Support | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 0 |

Personnel Action Summaries--Terminations by Job Group

For Period: 7/1/2008 to 6/30/2009

| Job Group | | Total | Mal | Fem | Wht | Min | Blk | Asi | His | Ind |
|---------------------|-------------------------|--------------|------------|------------|------------|------------|------------|------------|------------|------------|
| EEO Category | | | | | | | | | | |
| 5B | Mid Level Support | 25 | 7 | 18 | 16 | 9 | 2 | 1 | 5 | 1 |
| 5C | Entry Level Support | 12 | 3 | 9 | 5 | 7 | 0 | 3 | 4 | 0 |
| EEO 5 | | 38 | 10 | 28 | 21 | 17 | 2 | 4 | 10 | 1 |
| % Tot | | | 26.32 | 73.68 | 55.26 | 44.74 | 5.26 | 10.53 | 26.32 | 2.63 |
| 6A | Senior Level Clerical | 12 | 1 | 11 | 11 | 1 | 1 | 0 | 0 | 0 |
| 6B | Mid Level Clerical | 47 | 6 | 41 | 35 | 12 | 1 | 5 | 6 | 0 |
| 6C | Entry Level Clerical | 7 | 1 | 6 | 6 | 1 | 0 | 0 | 0 | 1 |
| 6C1 | Entry Level Library | 12 | 1 | 11 | 9 | 3 | 0 | 1 | 2 | 0 |
| EEO 6 | | 78 | 9 | 69 | 61 | 17 | 2 | 6 | 8 | 1 |
| % Tot | | | 11.54 | 88.46 | 78.21 | 21.79 | 2.56 | 7.69 | 10.26 | 1.28 |
| 7B | Mid Level Craft | 4 | 4 | 0 | 4 | 0 | 0 | 0 | 0 | 0 |
| EEO 7 | | 4 | 4 | 0 | 4 | 0 | 0 | 0 | 0 | 0 |
| % Tot | | | 100.00 | 0.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 8B | Mid Level Maintenance | 3 | 2 | 1 | 3 | 0 | 0 | 0 | 0 | 0 |
| 8C | Entry Level Maintenance | 7 | 5 | 2 | 6 | 1 | 0 | 0 | 1 | 0 |
| EEO 8 | | 10 | 7 | 3 | 9 | 1 | 0 | 0 | 1 | 0 |
| % Tot | | | 70.00 | 30.00 | 90.00 | 10.00 | 0.00 | 0.00 | 10.00 | 0.00 |
| Report Total | | 340 | 122 | 218 | 255 | 85 | 22 | 26 | 32 | 5 |
| % Tot | | | 35.88 | 64.12 | 75.00 | 25.00 | 6.47 | 7.65 | 9.41 | 1.47 |

Multnomah County, Oregon

Multnomah County
FY2008-2009 Regular

Personnel Action Summaries--Terminations by Termination Code

Page 1 of 1

For Period: 7/1/2008 to 6/30/2009

| Code/Reason | Total | Mal | Fem | Wht | Min | Blk | Asi | His | Ind |
|-------------------------------------|-------|-------|-------|-------|-------|------|------|------|------|
| 1001 V-Other Employment | 82 | 29 | 53 | 59 | 23 | 8 | 6 | 8 | 1 |
| 1002 V-Permanent Disability | 2 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| 1003 V-Retirement (reg. or disab) | 91 | 45 | 46 | 81 | 10 | 2 | 4 | 3 | 1 |
| 1004 V-Family Demands-Staying Home | 7 | 0 | 7 | 6 | 1 | 0 | 1 | 0 | 0 |
| 1008 V-Job Abandonment | 2 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 |
| 1009 V-Death | 4 | 2 | 2 | 4 | 0 | 0 | 0 | 0 | 0 |
| 1010 V-Personal Health | 5 | 0 | 5 | 4 | 1 | 0 | 1 | 0 | 0 |
| 1011 V-School | 18 | 5 | 13 | 12 | 6 | 0 | 3 | 3 | 0 |
| 1014 V-Other Voluntary Resignation | 44 | 12 | 32 | 32 | 12 | 3 | 3 | 4 | 2 |
| 1021 I-Prob Dis/Dischg/Invol Resig | 27 | 6 | 21 | 14 | 13 | 3 | 5 | 4 | 1 |
| 1022 I-End Temp/On-Call/Limitd Dur | 5 | 3 | 2 | 4 | 1 | 0 | 0 | 1 | 0 |
| 1023 I-Failed Background Check | 2 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 |
| 1024 I-Layoff/Position Eliminated | 39 | 13 | 26 | 26 | 13 | 6 | 2 | 5 | 0 |
| 1025 I-Performance Exp. Not Met | 2 | 0 | 2 | 0 | 2 | 0 | 1 | 1 | 0 |
| 1026 I-Policy Violation | 1 | 1 | 0 | 0 | 1 | 0 | 0 | 1 | 0 |
| 1027 I-Other Invol. Termination | 2 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 |
| 1028 I-Look in File - further info. | 4 | 2 | 2 | 3 | 1 | 0 | 0 | 1 | 0 |
| 1030 I-Probationary - Layoff | 3 | 0 | 3 | 2 | 1 | 0 | 0 | 1 | 0 |
| Report Total | 340 | 122 | 218 | 255 | 85 | 22 | 26 | 32 | 5 |
| % Tot | | 35.88 | 64.12 | 75.00 | 25.00 | 6.47 | 7.65 | 9.41 | 1.47 |

Multnomah County, Oregon

Multnomah County
FY2008-2009 Regular

Personnel Action Summaries--Involuntary Terms by Job Group

Page 1 of 2

For Period: 7/1/2008 to 6/30/2009

| Job Group | EEO Category | Total | Mal | Fem | Wht | Min | Blk | Asi | His | Ind |
|-----------|---|-------|-------|--------|--------|-------|-------|-------|-------|------|
| 1B | Mid Level Management | 3 | 2 | 1 | 3 | 0 | 0 | 0 | 0 | 0 |
| EEO 1 | | 3 | 2 | 1 | 3 | 0 | 0 | 0 | 0 | 0 |
| % Tot | | | 66.67 | 33.33 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2A1 | Senior Level Health Professionals | 4 | 0 | 4 | 4 | 0 | 0 | 0 | 0 | 0 |
| 2B | Mid Level Professionals | 14 | 7 | 7 | 8 | 6 | 2 | 2 | 2 | 0 |
| 2B1 | Mid Level Health Professionals | 4 | 0 | 4 | 3 | 1 | 1 | 0 | 0 | 0 |
| 2B2 | Mid Level Probation/Parole Officers | 3 | 3 | 0 | 1 | 2 | 1 | 0 | 1 | 0 |
| 2C | Entry Level Professionals | 6 | 3 | 3 | 4 | 2 | 1 | 0 | 0 | 1 |
| EEO 2 | | 31 | 13 | 18 | 20 | 11 | 5 | 2 | 3 | 1 |
| % Tot | | | 41.94 | 58.06 | 64.52 | 35.48 | 16.13 | 6.45 | 9.68 | 3.23 |
| 3C | Entry Level Technician | 2 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| EEO 3 | | 2 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 |
| % Tot | | | 0.00 | 100.00 | 100.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 4B | Protective Services: Mid Level Management | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 |
| 4C | Protective Services: Entry Level Official | 11 | 8 | 3 | 6 | 5 | 2 | 1 | 2 | 0 |
| EEO 4 | | 12 | 9 | 3 | 7 | 5 | 2 | 1 | 2 | 0 |
| % Tot | | | 75.00 | 25.00 | 58.33 | 41.67 | 16.67 | 8.33 | 16.67 | 0.00 |
| 5B | Mid Level Support | 7 | 0 | 7 | 6 | 1 | 0 | 0 | 1 | 0 |
| 5C | Entry Level Support | 3 | 1 | 2 | 0 | 3 | 0 | 2 | 1 | 0 |
| EEO 5 | | 10 | 1 | 9 | 6 | 4 | 0 | 2 | 2 | 0 |
| % Tot | | | 10.00 | 90.00 | 60.00 | 40.00 | 0.00 | 20.00 | 20.00 | 0.00 |
| 6A | Senior Level Clerical | 4 | 0 | 4 | 3 | 1 | 1 | 0 | 0 | 0 |
| 6B | Mid Level Clerical | 15 | 1 | 14 | 7 | 8 | 1 | 3 | 4 | 0 |
| 6C | Entry Level Clerical | 2 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 |
| 6C1 | Entry Level Library | 3 | 0 | 3 | 1 | 2 | 0 | 0 | 2 | 0 |

Personnel Action Summaries--Involuntary Terms by Job Group

For Period: 7/1/2008 to 6/30/2009

| Job Group | EEO Category | Total | Mal | Fem | Wht | Min | Blk | Asi | His | Ind |
|---------------------|-------------------------|--------------|--------------|--------------|--------------|--------------|--------------|-------------|--------------|-------------|
| EEO 6 | | 24 | 2 | 22 | 13 | 11 | 2 | 3 | 6 | 0 |
| % Tot | | | 8.33 | 91.67 | 54.17 | 45.83 | 8.33 | 12.50 | 25.00 | 0.00 |
| 8B | Mid Level Maintenance | 2 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 |
| 8C | Entry Level Maintenance | 1 | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 0 |
| EEO 8 | | 3 | 1 | 2 | 2 | 1 | 0 | 0 | 1 | 0 |
| % Tot | | | 33.33 | 66.67 | 66.67 | 33.33 | 0.00 | 0.00 | 33.33 | 0.00 |
| Report Total | | 85 | 28 | 57 | 53 | 32 | 9 | 8 | 14 | 1 |
| % Tot | | | 32.94 | 67.06 | 62.35 | 37.65 | 10.59 | 9.41 | 16.47 | 1.18 |