

1 BEFORE THE BOARD OF COUNTY COMMISSIONERS

2 FOR MULTNOMAH COUNTY OREGON

3 ORDINANCE NO. 846

4 An ordinance amending Ordinance No. 822, in order to add and delete exempt
5 pay ranges and titles.

6 MULTNOMAH COUNTY ORDAINS AS FOLLOWS:

7 Section I. Findings.

8 (A) Multnomah County, Oregon employs a variety of individuals excluded from
9 any collective bargaining agreement referred to as "exempt" employees.

10 (B) It is the County's policy to establish an exempt compensation plan that
11 provides such pay as necessary for the County to recruit, select, and retain qualified
12 management, supervisory, administrative, and professional employees; that recognizes
13 employee performance, growth, and development; that maintains an appropriate internal
14 relationship among classifications and employees based on job responsibilities,
15 qualifications, and authority; and that maintains parity between equivalent exempt and
16 non-exempt positions.

17 (C) The Personnel officer is responsible for developing and recommending
18 compensation plan adjustments to the Multnomah County Board of Commissioners.

19 Section II. Deletion of Job Titles.

20 The following job titles established in Exhibit A of Ordinance No. 822 are deleted,
21 effective January 1, 1996:

22 Alcohol/Drug Manager

23 Child & Adolescent Mental Health Manager

24 Community & Family Services Support Services Manager

25 Community & Family Services Manager/Assistant

26 Corrections Counselor Supervisor

- 1 Department Director/Aging
- 2 Department Director/CFS
- 3 Department Director/DCC
- 4 Department Director/DES
- 5 Department Director/Health
- 6 Department Director/JJS
- 7 Developmental Disabilities Manager
- 8 Detention Program Administrator
- 9 Detention Reform Project Manager
- 10 Geographic Information Records Manager
- 11 Hispanic Services Coordinator
- 12 Juvenile Counseling Services Manager
- 13 Juvenile Counseling Administrator
- 14 Juvenile Counselor Supervisor
- 15 Juvenile Detention Manager
- 16 Juvenile Justice Program Manager
- 17 Juvenile Justice Program Supervisor
- 18 Management Assistant/DCC
- 19 Management Assistant/DES
- 20 M E D Program Manager
- 21 Planning Manager
- 22 Program Services Administrator/MHYFS
- 23 Tax Collection Manager

24 Section III. Addition of Job Titles and Ranges:

25 The following job titles and pay ranges are added to Exhibit A of Ordinance No.
26 822, effective January 1, 1996:

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1	<u>Job Title</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>
2	CFS Administrator	\$46,288	\$55,546	\$64,803
3	CFS Manager/Senior *	\$59,083	\$70,899	\$82,716
4	CFS Manager *	\$51,049	\$61,259	\$71,469
5	CFS Specialist	\$34,560	\$41,471	\$48,383
6	CFS Supervisor	\$40,001	\$48,001	\$56,001
7	Department Director *	\$68,108	\$81,730	\$95,352
8	Deputy Director/CFS *	\$59,083	\$70,899	\$82,716
9	Deputy Director/JJD *	\$59,083	\$70,899	\$82,716
10	Information Technology Mgr/Sr *	\$59,083	\$70,899	\$82,716
11	Juvenile Justice Administrator	\$46,288	\$55,546	\$64,803
12	Juvenile Justice Manager *	\$51,049	\$61,259	\$71,469
13	Juvenile Justice Manager/Sr *	\$59,083	\$70,899	\$82,716
14	Juvenile Justice Specialist	\$34,560	\$41,471	\$48,383
15	Juvenile Justice Supervisor	\$40,001	\$48,001	\$56,001
16	Management Assistant *	\$44,082	\$52,898	\$61,714
17	Planner/Principal	\$41,987	\$50,385	\$58,782
18	Tax Collection/Records Admin	\$44,082	\$52,898	\$61,714
19	Tax Collection/Records Mgr *	\$53,604	\$64,325	\$75,045

20 *Unclassified, non-Civil Service position pursuant to MCC 3.10.100.

21 Section IV. Effect on Employees.

22 Exempt employees in classifications which are adopted in this Ordinance shall be
 23 deemed reclassified, and may receive salary adjustments as authorized in Ordinance
 24 778, Section IX. (A) and (B).

1 Section V. Special Adjustment.

2 The following employee will receive a one-time salary adjustment, effective March
3 1, 1996, to the following annual salary rate. This adjustment is necessary to maintain
4 appropriate internal relationships among exempt employees.

<u>Employee</u>	<u>Job Title</u>	<u>Annual Salary</u>
Poe, Lorenzo	Department Director	\$77,737

7 ADOPTED the 21st day of March, 1996, being the date of
8 its second reading before the Board of County Commissioners of Multnomah County,
9 Oregon.



10
11 By Beverly Stein
12 Beverly Stein, Chair
13 MULTNOMAH COUNTY, OREGON
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17 REVIEWED:

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19 Laurence Kressel
20 Laurence Kressel, County Counsel
of Multnomah County, Oregon

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