

1 BEFORE THE BOARD OF COUNTY COMMISSIONERS
2 FOR MULTNOMAH COUNTY, OREGON

3 ORDINANCE NO. 774

4 An ordinance removing certain employees from the freeze of annual base pay
5 rates, and amending Ordinance No. 764 and Ordinance No. 767, and declaring an
6 emergency.

7 MULTNOMAH COUNTY ORDAINS AS FOLLOWS:

8 Section I. Findings.

9 (A) Multnomah County, Oregon (hereinafter "County") employs a variety of
10 individuals not covered by collective bargaining agreement (hereinafter "exempt
11 employees").

12 (B) On May 20, 1993, the Board of County Commissioners adopted Ordinance
13 No. 764 to freeze the annual base pay rates of exempt employees earning \$60,000 or
14 more per year.

15 (C) The freeze on annual base pay rates has had an immediate adverse effect
16 on the County's ability to recruit and retain certain exempt professional employees to
17 provide health services to the clients of the Health Department.

18 Section II. Amendment of Ordinance No. 764.

19 Ordinance No. 764, Section II (A) is amended to read as follows:

20 (A) For purposes of this section, "upper level exempt employee" means an
21 exempt employee, except those in the classifications of Physician and Senior Dentist,
22 whose annual base pay is \$60,000 or more for full time employees, or a proportionately
23 reduced rate for any employee regularly scheduled to work less than 1.0 FTE. For
24 example, any half time employee whose annual pay rate is \$30,000 or more is included
25 in this definition.

26 Section III. Amendment of Ordinance No. 767.

27 Ordinance No. 767, Exhibit A, is amended to revise the following job titles and
28 salary ranges, effective July 1, 1993:

1	<u>Job Title</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>
2	Dentist, Senior	\$51,422	\$55,711	\$61,035
3	Physician	\$55,656	\$66,782	\$77,909

4 Section IV. Effect on Employees.

5 (A) The employees in the classifications of Senior Dentist and Physician shall
6 be removed from the effects of the freeze imposed by Ordinance No. 764, effective
7 July 1, 1993.

8 (B) The employees in the classification of Senior Dentist and Physician shall
9 receive all portions of pay increases they are entitled to under Ordinance No. 764 and
10 Ordinance No. 767 which they have not previously been awarded, retroactive to July 1,
11 1993.

12 Section V. Adoption.

13 This Ordinance, being necessary for the health, safety, and general welfare of the
14 people of Multnomah County, an emergency is declared and the Ordinance shall take
15 effect upon its execution by the County Chair, pursuant to Section 5.50 of the Charter
16 of Multnomah County.

17 ADOPTED This 2nd day of September, 1993, being the
18 date of its first reading before the Board of County Commissioners of Multnomah County,
19 Oregon.



20
21 By Beverly Stein
22 Beverly Stein, Chair
23 MULTNOMAH COUNTY, OREGON

24 REVIEWED:
25 Laurence Kressel
26 Laurence Kressel, County Counsel
27 of Multnomah County, Oregon