



MULTNOMAH COUNTY AGENDA PLACEMENT REQUEST

(Revised: 8/18/11)

Board Clerk Use Only

Meeting Date: 6/11/13
Agenda Item #: B.1
Est. Start Time: 10:00 am
Date Submitted: 3/13/13

Agenda Title: Informational Board Briefing on Central HR's FY 2014-2016 Strategic Plan

Note: If Ordinance, Resolution, Order or Proclamation, provide exact title. For all other submissions, provide a clearly written title sufficient to describe the action requested.

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|--|--|---------------------|------------------------|
| Requested Meeting Date: | <u>April 2, 2013</u> | Time Needed: | <u>45 minutes</u> |
| Department: | <u>DCM</u> | Division: | <u>Human Resources</u> |
| Contact(s): | <u>Jade Dodge</u> | | |
| Phone: | <u>503-988-5015</u> | Ext. | <u>22401</u> |
| | I/O Address: <u>503/3/300</u> | | |
| Presenter Name(s) & Title(s): | <u>Travis Graves, HR Director</u> <u>Steve Herron, HR Manager Sr.</u> <u>Wayne Scott, HR Manager 2</u> <u>Carla Gonzales, HR Manager 1</u> <u>Amy Lippay, HR Manager 1</u> | | |

General Information

1. What action are you requesting from the Board?

This is an informational briefing. No action required.

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

Central HR has completed its strategic plan, which will guide the work of Central HR over the next three years. Central HR worked closely with the Office of Diversity and Equity staff to incorporate the Equity and Empowerment Lens into the process. The strategic objectives are the direct result of feedback collected from stakeholders and partners regarding organizational needs and priorities. Those stakeholders and partners included Employee Resource Groups, line management, union representatives, Direct Report Managers, Joanne Fuller, Equity Council, Ops Council, HR partners, Department Leadership Teams, and the Office of Diversity and Equity.

3. Explain the fiscal impact (current year and ongoing).

Though the majority of the objectives outlined in the strategic plan can be completed with existing resources, some of the objectives will require identification of resources.

4. Explain any legal and/or policy issues involved.

N/A

5. Explain any citizen and/or other government participation that has or will take place.

N/A

Required Signature

**Elected Official
or Department/
Agency Director:**

Travis Graves /s/

(signature)

Date: 3/13/13