



MULTNOMAH COUNTY AGENDA PLACEMENT REQUEST

(revised 12/31/09)

APPROVED: MULTNOMAH COUNTY
BOARD OF COMMISSIONERS

AGENDA # R-6 DATE 2/9/12
MARINA BAKER, ASST BOARD CLERK

Board Clerk Use Only

Meeting Date: 2/9/12
Agenda Item #: R.6
Est. Start Time: 11:00 am
Date Submitted: 11:00 am

Agenda Title: Authorizing Settlement in Laura Scallion v. Multnomah County
Multnomah County Circuit Court Case No. 0810-13972

Note: If Ordinance, Resolution, Order or Proclamation, provide exact title. For all other submissions, provide a clearly written title sufficient to describe the action requested.

Requested Meeting Date: February 9, 2012 **Amount of Time Needed:** 5 minutes
Department: Non-Departmental **Division:** County Attorney
Contact(s): Kathryn A. Short/Katharine von Ter Stegge
Phone: 503-988-3138 **Ext.** 83138 **I/O Address:** 503/500
Presenter(s): Kathryn A. Short or Katharine von Ter Stegge, Assistant County Attorneys

General Information

1. What action are you requesting from the Board?

Approve settlement of \$40,000.00

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

Plaintiff, a former temporary employee and applicant for a permanent position, filed a lawsuit in 2008 alleging sex discrimination and disability discrimination. Plaintiff alleged that she was not hired for a Systems Administrator position in Information Technology because she is a woman and because she is disabled. Settlement in this case is acceptable and avoids the expenses of a very lengthy and complex trial.

3. Explain the fiscal impact (current year and ongoing).

N/A

4. Explain any legal and/or policy issues involved.

On December 18, 2003, the Board adopted Resolution 03-171 delegating authority to the County Attorney to settle claims and litigation against the County or its employees in amounts up to \$25,000 per case. The County Attorney must obtain Board approval for all settlements of over \$25,000.

5. Explain any citizen and/or other government participation that has or will take place.

N/A

Required Signature

Elected Official or
Department/
Agency Director:

Date: 2/2/12