

BEFORE THE BOARD OF COUNTY COMMISSIONERS

FOR MULTNOMAH COUNTY, OREGON

ORDINANCE NO. 727

An ordinance amending Ordinance No. 709, in order to revise, add and delete exempt salary ranges.

MULTNOMAH COUNTY ORDAINS AS FOLLOWS:

Section 1. FINDINGS.

A. Multnomah County, Oregon (hereinafter "County") employs a variety of individuals excluded from any collective bargaining agreement referred to as "Exempt" employees.

B. It is the County's policy to establish an Exempt Compensation Plan that provides such salaries as necessary for the County to recruit, select, and retain qualified management, supervisory, administrative and professional employees; that recognizes employee performance, growth, and development; that maintains an appropriate internal relationship between job title and employees based on job responsibilities, qualifications, and authority; and that maintains parity between equivalent exempt and nonexempt positions.

C. The Personnel Officer is responsible for developing and recommending compensation plan adjustment recommendations to the Multnomah County Board of Commissioners (hereinafter "Board").

Section 2. DELETION, REVISION, AND ADDITION OF JOB TITLES AND RANGES.

A. Duties formerly performed by the job titles below are being performed by other positions, due to reorganizations. The following job titles established in Exhibit A of Ordinance No. 709 are hereby deleted:

Community Development Manager

Community Action Program Administrator

Community Action Program Supervisor

Electrical Supervisor

Health Services Manager, Senior

Transportation Planning & Operations Supervisor

B. The following job titles and salary ranges are hereby added to Exhibit A of Ordinance No. 709, effective July 1, 1992:

<u>Job Title</u>	<u>Min.</u>	<u>Mid.</u>	<u>Max.</u>
Co-Principal Investigator	45,644	54,789	63,914
Department Director, DOH *	55,248	66,315	77,360
Housing/Community Svc Manager *	43,493	52,200	60,886
Housing/Community Svc Prog Admin	34,055	40,883	47,690
Youth Librarian/Branch Supervisor	30,902	37,083	43,263

*Unclassified, non-Civil Service position pursuant to MCC

3.10.100

C. The following job titles are revised, with no change in salary ranges:

Old Job Title

New Job Title

Department Director, DHS *

Department Director, DSS *

Fleet & Electronics Manager *

Fleet & Sprt Svcs Mngr *

Management Assistant, DHS *

Management Asst, DSS *

Purchasing Agent *

Purchasing Manager *

Transportation Plan/Opr Admin

Trnsp Planning Admnstr

*Unclassified, non-Civil Service position pursuant to
MCC 3.10.100.

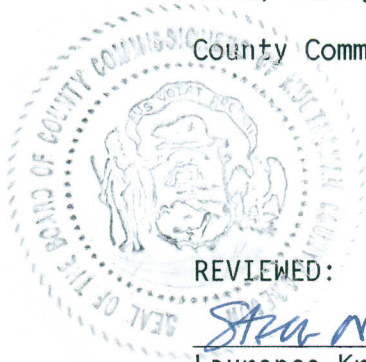
Section 3. SPECIAL ADJUSTMENTS.

The following employees shall receive a one-time salary adjustment, effective July 1, 1992, to the following annual salary rates. These adjustments are necessary to maintain appropriate internal relationships between managers and their subordinates.

<u>Employee Name</u>	<u>Job Title</u>	<u>Salary</u>
Brouillard, Kirby	Lieutenant	52,346
Slyter, Thomas	Major/Cor	59,717

ADOPTED This 13th day of August,

1992, being the date of its second reading before the Board of
County Commissioners of Multnomah County, Oregon.



REVIEWED:

Steve Nelson for L.K.
Laurence Kressel, County Counsel
of Multnomah County, Oregon

By

Gladys McCoy
Gladys McCoy, Chair
MULTNOMAH COUNTY, OREGON

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