

BEFORE THE BOARD OF COUNTY COMMISSIONERS

FOR MULTNOMAH COUNTY, OREGON

ORDINANCE NO. 727

An ordinance amending Ordinance No. 709, in order to revise, add and delete exempt salary ranges.

MULTNOMAH COUNTY ORDAINS AS FOLLOWS:

Section 1. FINDINGS.

A. Multnomah County, Oregon (hereinafter "County") employs a variety of individuals excluded from any collective bargaining agreement referred to as "Exempt" employees.

B. It is the County's policy to establish an Exempt Compensation Plan that provides such salaries as necessary for the County to recruit, select, and retain qualified management, supervisory, administrative and professional employees; that recognizes employee performance, growth, and development; that maintains an appropriate internal relationship between job title and employees based on job responsibilities, qualifications, and authority; and that maintains parity between equivalent exempt and nonexempt positions.

C. The Personnel Officer is responsible for developing and recommending compensation plan adjustment recommendations to the Multnomah County Board of Commissioners (hereinafter "Board").

Section 2. DELETION, REVISION, AND ADDITION OF JOB TITLES AND RANGES.

A. Duties formerly performed by the job titles below are being performed by other positions, due to reorganizations. The following job titles established in Exhibit A of Ordinance No. 709 are hereby deleted:

- Community Development Manager
- Community Action Program Administrator
- Community Action Program Supervisor
- Electrical Supervisor
- Health Services Manager, Senior
- Transportation Planning & Operations Supervisor

B. The following job titles and salary ranges are hereby added to Exhibit A of Ordinance No. 709, effective July 1, 1992:

| <u>Job Title</u> | <u>Min.</u> | <u>Mid.</u> | <u>Max.</u> |
|-----------------------------------|-------------|-------------|-------------|
| Co-Principal Investigator | 45,644 | 54,789 | 63,914 |
| Department Director, DOH * | 55,248 | 66,315 | 77,360 |
| Housing/Community Svc Manager * | 43,493 | 52,200 | 60,886 |
| Housing/Community Svc Prog Admin | 34,055 | 40,883 | 47,690 |
| Youth Librarian/Branch Supervisor | 30,902 | 37,083 | 43,263 |

*Unclassified, non-Civil Service position pursuant to MCC

3.10.100

C. The following job titles are revised, with no change in salary ranges:

| <u>Old Job Title</u> | <u>New Job Title</u> |
|-------------------------------|----------------------------|
| Department Director, DHS * | Department Director, DSS * |
| Fleet & Electronics Manager * | Fleet & Sprt Svcs Mngr * |
| Management Assistant, DHS * | Management Asst, DSS * |
| Purchasing Agent * | Purchasing Manager * |
| Transportation Plan/Opr Admin | Trnsp Planning Admstr |

*Unclassified, non-Civil Service position pursuant to MCC 3.10.100.

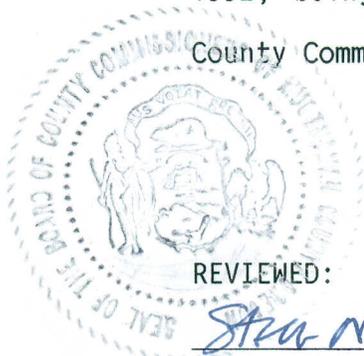
Section 3. SPECIAL ADJUSTMENTS.

The following employees shall receive a one-time salary adjustment, effective July 1, 1992, to the following annual salary rates. These adjustments are necessary to maintain appropriate internal relationships between managers and their subordinates.

| <u>Employee Name</u> | <u>Job Title</u> | <u>Salary</u> |
|----------------------|------------------|---------------|
| Brouillard, Kirby | Lieutenant | 52,346 |
| Slyter, Thomas | Major/Cor | 59,717 |

ADOPTED This 13th day of August,

1992, being the date of its second reading before the Board of County Commissioners of Multnomah County, Oregon.



By Gladys McCoy
 Gladys McCoy, Chair
 MULTNOMAH COUNTY, OREGON

REVIEWED:

Steve Kressel for L.K.
 Laurence Kressel, County Counsel
 of Multnomah County, Oregon

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