

BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON

ORDINANCE NO. 295

An Ordinance relating to health insurance for retirees of Multnomah County.

Multnomah County ordains as follows:

Section 1. Policy. The Board of County Commissioners of Multnomah County, Oregon, find it in the interests of the public, health, safety, and general welfare of Multnomah County citizens and the economic welfare of Multnomah County employees after retirement, to make available continuation of health insurance benefits.

Section 2. Retiree Health Benefits. Subject to eligibility conditions set forth in Sections 3 and 4 of this Ordinance, the County shall make available to eligible persons medical and hospital benefits comparable to any benefit plan or plans available to active County employees.

Section 3. Eligibility.

A. Persons who have had five (5) continuous years of service with Multnomah County before retiring from County service as provided in ORS 237.001 to 237.140 shall be eligible to elect to maintain health benefits, provided appropriate enrollment cards have been executed and premiums are paid thirty (30) days in advance of benefit coverage or provision has been made for deduction of applicable premiums from pension payments.

B. Persons who are not eligible for retirement benefits pursuant to paragraph 11 of the Intergovernmental Integration

Agreement between Multnomah County and the Oregon Public Employees' Retirement Board shall be eligible to elect to maintain health benefits upon termination in good standing, provided they have had five (5) continuous years of service with Multnomah County before attaining the age of 60 and further provided appropriate enrollment cards have been executed and premiums are paid thirty (30) days in advance of benefit coverage.

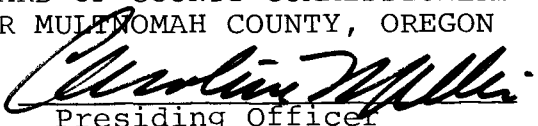
Section 4. Supremacy of Collective Bargaining Agreements. No provision in this Ordinance shall be construed to impair or reduce benefits or benefit eligibility pursuant to valid collective bargaining agreements between Multnomah County and any recognized bargaining unit.

ADOPTED this 11th day of February, 1982, being the date of its second reading before the Board of County Commissioners of Multnomah County.


(SEAL)

BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON

BY

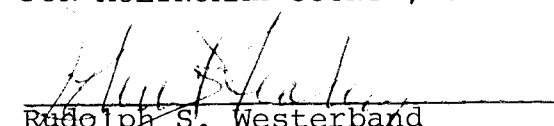

Presiding Officer

Authenticated by the County Executive this 12th day of February, 1982.


Donald E. Clark
County Executive

APPROVED AS TO FORM:

JOHN B. LEAHY, COUNTY COUNSEL
FOR MULTNOMAH COUNTY, OREGON


Rudolph S. Westerband
Assistant County Counsel