

1                                   BEFORE THE BOARD OF COUNTY COMMISSIONERS

2   FOR MULTNOMAH COUNTY, OREGON

3   ORDINANCE NO. 709

4  
5                           An ordinance repealing Ordinance No. 692, in order to  
6                           revise, add and delete exempt salary ranges and repealing  
7                           Ordinance No. 269 relating to positions exempt from the  
8                           classified service.

9   MULTNOMAH COUNTY ORDAINS AS FOLLOWS:

10                           Section 1. FINDINGS.

11                                   A. Multnomah County, Oregon (hereinafter "County")  
12                           employs a variety of individuals excluded from any collective  
13                           bargaining agreement referred to as "Exempt" employees.

14                                   B. It is the County's policy to establish an Exempt  
15                           Compensation Plan that provides such salaries as necessary for  
16                           the County to recruit, select, and retain qualified management,  
17                           supervisory, administrative and professional employees; that  
18                           recognizes employee performance, growth, and development, that  
19                           maintains an appropriate internal relationship between  
20                           classifications based on job responsibilities, qualifications,  
21                           and authority; and that maintains parity between equivalent  
22                           exempt and nonexempt positions.

23                                   C. The Personnel Officer is responsible for  
24                           developing and recommending compensation plan adjustment

1 recommendations to the Multnomah County Board of Commissioners  
2 (hereinafter "Board").

3 D. Revisions to the 1991-92 budget, expansion of the  
4 Department of Community Corrections and deletion of the  
5 Department of General Services have occurred since Ordinance  
6 Nos. 683 and 692 were adopted.

7 Section 2. DELETION, REVISION, AND ADDITION OF SALARY RANGES.

8 A. The following classifications established in  
9 Exhibit A of Ordinance 692 are hereby deleted:

10 Department Director, D. G. S.  
11 Management Assistant, D. G. S.  
12 Long Term Care Administrator  
13 Administrative Services Manager  
14 Data Control and Scheduling Supervisor  
15 Alternative Community Services Manager  
16 Women's Transition Services Manager  
17 Probation Services Manager

18 B. The following salary ranges established in  
19 Exhibit A of Ordinance 692 are hereby revised, effective  
20 July 1, 1991:

21	<u>Job Title</u>	<u>Min.</u>	<u>Mid.</u>	<u>Max.</u>
22	Undersheriff	58,568	64,436	70,282
23	AA/EEO Officer	39,421	47,314	55,207
24	Workers' Compensation Spec.	28,042	33,659	39,254

1 C. The following salary ranges are hereby added to  
2 Exhibit A of Ordinance 692, effective July 1, 1991:

3 <u>Job Title</u>	<u>Min.</u>	<u>Mid.</u>	<u>Max.</u>
4 Network Operations Admin.	32,448	38,941	45,435
5 Probation/Parole Srvs Mgr, Sr	45,644	54,789	63,914
6 Probation/Parole Branch Mgr.	39,421	47314	55,207
7 Comm Corr Specialized Prog Mgr	41,405	49,694	57,984
8 Comm Corrections Prog Admin	34,055	40,883	47,690
9 Juvenile Program Supervisor	30,902	37,083	43,263

10 Section 3. SPECIAL ADJUSTMENT.

11 A. Each employee in the classification of  
12 Probation/Parole Supervisor shall receive a one-time salary  
13 adjustment, effective July 1, 1991, to a salary rate of \$40,445  
14 annually. This adjustment is necessary to establish a pay  
15 differential between Probation/Parole Supervisors and their  
16 highest paid subordinates in the classification of  
17 Probation/Parole Officer.

18 B. The Multnomah County Sheriff shall receive a  
19 one-time salary adjustment, effective December 7, 1990, to a  
20 salary rate of \$70,156.80 annually. This adjustment represents  
21 a pay differential between the voter approved Multnomah County  
22 Charter Amendment (passed November 6, 1990) and the actual date  
23 that the Sheriff's salary was increased (July 6, 1991).



EXHIBIT A  
EXEMPT SALARY RANGES  
EFFECTIVE JULY 1, 1991

Job Title	Min.	Mid.	Max.
A & T Manager, Senior *	\$47,940	\$57,524	\$67,108
AA/EEO Officer *	\$39,421	\$47,314	\$55,207
Accounts Payable Supervisor	\$32,448	\$38,941	\$45,435
Administrative Analyst	\$26,706	\$32,051	\$37,375
Administrative Analyst, Senior	\$29,441	\$35,329	\$41,217
Administrative Services Officer	\$34,055	\$40,883	\$47,690
Adult Housing Administrator	\$32,448	\$38,941	\$45,435
Aging Services Branch Administrator	\$32,448	\$38,941	\$45,435
Aging Services Manager, Senior *	\$47,940	\$57,524	\$67,108
Aging Services Program Manager *	\$41,405	\$49,694	\$57,984
AIDS Program Manager *	\$39,421	\$47,314	\$55,207
Alcohol/Drug Administrator	\$37,542	\$45,059	\$52,576
Animal Care Supervisor	\$29,441	\$35,329	\$41,217
Animal Control Manager *	\$41,405	\$49,694	\$57,984
Animal Control Supervisor	\$29,441	\$35,329	\$41,217
Appraisal Supervisor, Commercial	\$29,441	\$35,329	\$41,217
Appraisal Supervisor, Personal Property	\$29,441	\$35,329	\$41,217
Appraisal Supervisor, Residential	\$29,441	\$35,329	\$41,217
Assessment Information Resources Manager *	\$39,421	\$47,314	\$55,207
Assistant County Counsel 1 *	\$30,902	\$37,083	\$43,263
Assistant County Counsel 2 *	\$34,055	\$40,883	\$47,690
Assistant County Counsel, Chief *	\$45,644	\$54,789	\$63,914
Assistant County Counsel, Senior *	\$39,421	\$47,314	\$55,207
Benefits Administrator	\$35,767	\$42,929	\$50,070
Board of Equalization Admin.	\$26,706	\$32,051	\$37,375
Bridge Maintenance Administrator	\$34,055	\$40,883	\$47,690
Bridge Maintenance Supervisor	\$29,441	\$35,329	\$41,217
Bridge Operations Supervisor	\$19,920	\$23,908	\$27,896
Bridge Services Manager *	\$39,421	\$47,314	\$55,207
Business Services Administrator	\$35,767	\$42,929	\$50,070
Cable Telecommunications Admin.	\$35,767	\$42,929	\$50,070
Captain *	\$51,699	\$56,877	\$62,034
Captain, Corrections *	\$47,815	\$52,597	\$57,378
Cartography Supervisor	\$26,706	\$32,051	\$37,375
Case Management Supervisor	\$29,441	\$35,329	\$41,217
Chaplain *	\$25,411	\$30,506	\$35,600
Chief Appraiser, Commercial	\$35,767	\$42,929	\$50,070
Chief Appraiser, Residential	\$35,767	\$42,929	\$50,070
Chief Deputy/Sheriff's Office *	\$58,568	\$64,436	\$70,282
Chief Deputy Medical Examiner *	\$39,421	\$47,314	\$55,207
Childrens Clinical Services Admin.	\$35,767	\$42,929	\$50,070
Childrens M.H. Partner's Proj. Supv.	\$32,448	\$38,941	\$45,435
Civil Process Supervisor	\$28,042	\$33,659	\$39,254
Community Action Program Admin.	\$34,055	\$40,883	\$47,690
Community Action Program Supervisor	\$29,441	\$35,329	\$41,217

EXHIBIT A  
EXEMPT SALARY RANGES  
EFFECTIVE JULY 1, 1991

Job Title	Min.	Mid.	Max.
Community Corr. Program Services Manager *	\$39,421	\$47,314	\$55,207
Community Corr. Specialized Programs Manager *	\$41,405	\$49,694	\$57,984
Community Corr. Program Administrator	\$34,055	\$40,883	\$47,690
Community Development Manager *	\$41,405	\$49,694	\$57,984
Community Services Administrator	\$34,055	\$40,883	\$47,690
Computer Operations Administrator	\$32,448	\$38,941	\$45,435
Construction Projects Administrator	\$37,542	\$45,059	\$52,576
Contracts Administrator	\$32,448	\$38,941	\$45,435
Corrections Counselor Supervisor	\$30,902	\$37,083	\$43,263
Corrections Health Manager *	\$39,421	\$47,314	\$55,207
County Counsel *	\$55,248	\$66,315	\$77,360
County Surveyor *	\$34,055	\$40,883	\$47,690
Data Analyst, Senior	\$29,441	\$35,329	\$41,217
Data Base Administrator	\$35,767	\$42,929	\$50,070
Data Systems Administrator	\$32,448	\$38,941	\$45,435
Data Systems Manager *	\$35,767	\$42,929	\$50,070
Dental Health Officer *	\$45,644	\$54,789	\$63,914
Dentist	\$42,929	\$46,500	\$50,070
Dentist, Senior	\$47,314	\$51,260	\$55,207
Department Director, D.C.C. *	\$55,248	\$66,315	\$77,360
Department Director, D.E.S. *	\$55,248	\$66,315	\$77,360
Department Director, D.H.S. *	\$55,248	\$66,315	\$77,360
Deputy Director, D.E.S. *	\$41,405	\$49,694	\$57,984
Deputy District Attorney/Chief *	\$47,940	\$57,524	\$67,108
Deputy District Attorney/First Asst. */***	\$0	\$0	\$0
Developmental Disabilities Admin.	\$32,448	\$38,941	\$45,435
Developmental Disabilities Manager *	\$39,421	\$47,314	\$55,207
Direct Clinical Services Supervisor	\$32,448	\$38,941	\$45,435
Distribution Supervisor	\$25,411	\$30,506	\$35,600
D.A. Operations Manager *	\$32,448	\$38,941	\$45,435
Elections Administrator	\$30,902	\$37,083	\$43,263
Elections Manager *	\$41,405	\$49,694	\$57,984
Electrical Supervisor	\$30,902	\$37,083	\$43,263
Emergency Management Administrator	\$34,055	\$40,883	\$47,690
Emergency Medical Services Admin.	\$35,767	\$42,929	\$50,070
Employee Services Manager *	\$41,405	\$49,694	\$57,984
Employee Services Specialist 1	\$25,411	\$30,506	\$35,600
Employee Services Specialist 2	\$29,441	\$35,329	\$41,217
Employee Services Specialist, Senior	\$30,902	\$37,083	\$43,263
Engineering Services Administrator	\$32,448	\$38,941	\$45,435
Engineering Services Manager *	\$39,421	\$47,314	\$55,207
Environmental Health Administrator	\$35,767	\$42,929	\$50,070
Executive Assistant */***	\$0	\$0	\$0
Executive Assistant/Sheriff's Office *	\$41,405	\$49,694	\$57,984
Expo Manager *	\$41,405	\$49,694	\$57,984

EXHIBIT A  
EXEMPT SALARY RANGES  
EFFECTIVE JULY 1, 1991

Job Title	Min.	Mid.	Max.
Expo Operations Supervisor	\$29,441	\$35,329	\$41,217
Facilities Building Manager *	\$35,767	\$42,929	\$50,070
Facilities Building Supervisor	\$29,441	\$35,329	\$41,217
Facilities Coordinator	\$24,221	\$29,065	\$33,909
Facilities Environmental Coord.	\$30,902	\$37,083	\$43,263
Facilities Maintenance Manager *	\$39,421	\$47,314	\$55,207
Facilities Maintenance Supervisor	\$30,902	\$37,083	\$43,263
Facilities Manager, Senior *	\$45,644	\$54,789	\$63,914
Facilities Refurbishment Manager *	\$35,767	\$42,929	\$50,070
Fair/Expo Administrator	\$29,441	\$35,329	\$41,217
Family Services Manager *	\$39,421	\$47,314	\$55,207
Finance Manager *	\$41,405	\$49,694	\$57,984
Fiscal Specialist, D.H.S.	\$29,441	\$35,329	\$41,217
Fiscal Specialist Supervisor	\$32,448	\$38,941	\$45,435
Fiscal Specialist, Senior	\$29,441	\$35,329	\$41,217
Fleet & Electronics Manager *	\$41,405	\$49,694	\$57,984
Fleet Maintenance Supervisor	\$30,902	\$37,083	\$43,263
General Accounting Administrator	\$35,767	\$42,929	\$50,070
Geographic Information Records Manager *	\$39,421	\$47,314	\$55,207
Health Officer *	\$60,928	\$73,122	\$85,295
Health Officer, Assistant	\$55,248	\$66,315	\$77,360
Health Operations Supervisor	\$24,221	\$29,065	\$33,909
Health Services Administrator	\$34,055	\$40,883	\$47,690
Health Services Manager *	\$41,405	\$49,694	\$57,984
Health Services Manager, Assistant *	\$35,767	\$42,929	\$50,070
Health Services Manager, Senior *	\$47,940	\$57,524	\$67,108
Health Supply Administrator	\$25,411	\$30,506	\$35,600
Information Services Manager, Senior *	\$45,644	\$54,789	\$63,914
Information Systems Manager *	\$39,421	\$47,314	\$55,207
Inmate Programs Manager *	\$43,493	\$52,200	\$60,886
Juvenile Counseling Services Manager *	\$39,421	\$47,314	\$55,207
Juvenile Counselor Supervisor	\$30,902	\$37,083	\$43,263
Juvenile Detention Manager *	\$39,421	\$47,314	\$55,207
Juvenile Justice Manager, Senior *	\$45,644	\$54,789	\$63,914
Juvenile Justice Program Manager *	\$35,767	\$42,929	\$50,070
Juvenile Program Supervisor	\$30,902	\$37,083	\$43,263
Labor Relations Manager *	\$39,421	\$47,314	\$55,207
Deputy Labor Relations Manager *	\$37,542	\$45,059	\$52,576
Labor Relations Specialist	\$25,411	\$30,506	\$35,600
Laboratory Administrator	\$34,055	\$40,883	\$47,690
Laundry Supervisor	\$24,221	\$29,065	\$33,909
Law Clerk *	\$24,221	\$29,065	\$33,909
Legislative/Administrative Secretary */***	\$0	\$0	\$0
Lieutenant *	\$48,316	\$53,160	\$57,984
Lieutenant, Corrections *	\$44,683	\$49,152	\$53,620

EXHIBIT A  
EXEMPT SALARY RANGES  
EFFECTIVE JULY 1, 1991

Job Title	Min.	Mid.	Max.
Litigation Counsel *	\$43,493	\$52,200	\$60,886
Loss Control Specialist	\$28,042	\$33,659	\$39,254
Major *	\$53,244	\$58,568	\$63,893
Major, Corrections *	\$51,156	\$56,272	\$61,387
Management Assistant, D.C.C. *	\$35,767	\$42,929	\$50,070
Management Assistant, D.H.S. *	\$37,542	\$45,059	\$52,576
Management Auditor 1 *	\$24,221	\$29,065	\$33,909
Management Auditor 2 *	\$26,706	\$32,051	\$37,375
Management Auditor, Senior *	\$29,441	\$35,329	\$41,217
MCSO Personnel Administrator *	\$35,767	\$42,929	\$50,070
MCSO Planning & Fiscal Admin. *	\$35,767	\$42,929	\$50,070
M.E.D. Program Manager *	\$39,421	\$47,314	\$55,207
Network Operations Administrator	\$32,448	\$38,941	\$45,435
Office Automation Administrator	\$35,767	\$42,929	\$50,070
Office Manager/County Counsel	\$26,706	\$32,051	\$37,375
Operations Administrator	\$29,441	\$35,329	\$41,217
Operations Supervisor	\$24,221	\$29,065	\$33,909
Operations/Telecommunications Manager *	\$39,421	\$47,314	\$55,207
Parks Manager *	\$41,405	\$49,694	\$57,984
Parks Maintenance Supervisor	\$30,902	\$37,083	\$43,263
Payroll Supervisor	\$32,448	\$38,941	\$45,435
Pharmacist	\$37,083	\$40,173	\$43,263
Pharmacist Supervisor	\$40,883	\$44,286	\$47,690
Physician **	\$50,342	\$60,406	\$70,470
Planning Manager *	\$41,405	\$49,694	\$57,984
Planning/Budget Administrator	\$34,055	\$40,883	\$47,690
Planning/Budget Manager *	\$41,405	\$49,694	\$57,984
Planning/Budget Specialist	\$28,042	\$33,659	\$39,254
Probation/Parole Branch Manager *	\$39,421	\$47,314	\$55,207
Probation/Parole Services Manager, Senior *	\$45,644	\$54,789	\$63,914
Probation/Parole Supervisor	\$30,902	\$37,083	\$43,263
Program Development Specialist, Senior	\$30,902	\$37,083	\$43,263
Property Management Supervisor	\$29,441	\$35,329	\$41,217
Public Affairs Coordinator *	\$35,767	\$42,929	\$50,070
Public Guardian	\$34,055	\$40,883	\$47,690
Purchasing Agent *	\$37,542	\$45,059	\$52,576
Purchasing Specialist Supervisor	\$30,902	\$37,083	\$43,263
Records Administrator	\$34,055	\$40,883	\$47,690
Regional Drug Initiative Prog. Supv.	\$30,902	\$37,083	\$43,263
Regional Park Supervisor	\$28,042	\$33,659	\$39,254
Risk Manager *	\$37,542	\$45,059	\$52,576
Road Maintenance Manager *	\$39,421	\$47,314	\$55,207
Road Maintenance Supervisor	\$28,042	\$33,659	\$39,254
Safety Specialist/Transportation	\$28,042	\$33,659	\$39,254
Sheriff	\$55,248	\$66,315	\$77,360

EXHIBIT A  
EXEMPT SALARY RANGES  
EFFECTIVE JULY 1, 1991

Job Title	Min.	Mid.	Max.
Sheriff's Operations Administrator	\$29,441	\$35,329	\$41,217
Social Services Manager, Assistant *	\$37,542	\$45,059	\$52,576
Social Services Manager, Senior *	\$47,940	\$57,524	\$67,108
Staff Assistant */***	\$0	\$0	\$0
Staff Assistant/Sheriff's Office *	\$29,441	\$35,329	\$41,217
Systems Administrator	\$35,767	\$42,929	\$50,070
Tax Collection Manager *	\$39,421	\$47,314	\$55,207
Technical Support Manager *	\$39,421	\$47,314	\$55,207
Telecommunications Administrator	\$35,767	\$42,929	\$50,070
Traffic Aids Manager *	\$39,421	\$47,314	\$55,207
Traffic Aids Supervisor	\$28,042	\$33,659	\$39,254
Transportation Manager, Senior *	\$47,940	\$57,524	\$67,108
Transportation Support Services Manager *	\$37,542	\$45,059	\$52,576
Transportation Planning & Oper. Admin.	\$32,448	\$38,941	\$45,435
Transportation Planning & Oper. Supv.	\$30,902	\$37,083	\$43,263
Treasury Administrator	\$35,767	\$42,929	\$50,070
Undersheriff *	\$58,568	\$64,436	\$70,282
Valuation Manager *	\$43,493	\$52,200	\$60,886
Victim Services Administrator	\$32,448	\$38,941	\$45,435
Worker's Compensation Specialist	\$28,042	\$33,659	\$39,254
Youth Services Administrator	\$35,767	\$42,929	\$50,070

\* Unclassified, non-Civil Service position pursuant to MCC 3.10.100.

\*\* Premium pay up to 10% over base salary when physician is assigned extra responsibilities for medical program and when physician or dentist is assigned to one of the correctional facilities.

\*\*\* Salary for elected officials' staff to be determined by respective elected official pursuant to MCC 3.30.100 (B) (2).

Rev. 12/17/91