MULTNOMAH COUNTY
AGENDA PLACEMENT REQUEST
(Revised: 6/3/2014)

Agenda Title:	**Verbal Board Briefing on implementation of employee data collection expansion**

Requested Meeting Date:	January 27, 2015	**Time Needed:**	30 minutes
Department:	Non-Departmental	**Division:**	Chair's Office/ODE
Contact(s):	Aaron Ridings, Chair's Office, Roberta Phillip, ODE		
Phone:	503-988-8428 **Ext**. 88428	**I/O Address:**	501/6
Presenter Name(s) & Title(s):	Ben Duncan, Chief Diversity and Equity Officer, Office of Diversity and Equity, and invited guests		

General Information

1. What action are you requesting from the Board?

Receive an informational briefing on the expansion of employee data collection to include LGBT data, veteran's data, and new race and ethnicity data.

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

Multnomah County strives to be an equitable and inclusive workplace. The availability of appropriate data will allow the organization to more accurately measure the effectiveness of policies, benefits and practices designed to make the county a great place to work. Employees will have the option to disclose:

- LGBT Data (as recommended to the Board during Spring 2013: http://multnomah.granicus.com/MetaViewer.php?view_id=3&clip_id=661&meta_id=41648)
- Veteran's Data
- Race and Ethnicity data for the purpose of EEO compliance and
- Country of Origin will include the option to select First Nations (Indigenous)

3. Explain the fiscal impact (current year and ongoing).

n/a

4. Explain any legal and/or policy issues involved.

n/a

5. Explain any citizen and/or other government participation that has or will take place.

n/a

Required Signature

Elected Official or Department/ Agency Director:	Nancy Bennett, Chief of Staff /s/	**Date:** 1/12/2015

Note: Please submit electronically. Insert names of your approvers followed by /s/ - we no longer use actual signatures. Please insert date approved."