

BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY OREGON

ORDINANCE NO. 809

An ordinance amending Ordinance No. 792, in order to add, delete and revise exempt pay ranges.

MULTNOMAH COUNTY ORDAINS AS FOLLOWS:

Section I. Findings.

(A) Multnomah County, Oregon employs a variety of individuals excluded from any collective bargaining agreement referred to as "exempt" employees.

(B) It is the County's policy to establish an exempt compensation plan that provides such pay as necessary for the County to recruit, select, and retain qualified management, supervisory, administrative, and professional employees; that recognizes employee performance, growth, and development; that maintains an appropriate internal relationship among classifications and employees based on job responsibilities, qualifications, and authority; and that maintains parity between equivalent exempt and non-exempt positions.

(C) The Personnel officer is responsible for developing and recommending compensation plan adjustments to the Multnomah County Board of Commissioners.

Section II. Deletion, Addition and Revision of Job Titles and Ranges.

(A) Deletions: The following job titles established in Exhibit A of Ordinance No. 792 are deleted, effective January 1, 1995:

Health Supply Administrator

Housing & Community Services Program Administrator

(B) Additions: The following job titles and pay ranges are added to Exhibit A of Ordinance No. 792, effective January 1, 1995:

<u>Job Title</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>
Deputy Director/DCC *	\$49,563	\$59,475	\$69,388
Detention Reform Proj Mgr *	\$42,797	\$51,357	\$59,916
Foreclosed Property Coord	\$33,553	\$40,263	\$46,974
Property/Commissary/Laundry Admin	\$35,231	\$42,277	\$49,323
Lib Entrepreneurial Act Coord *	\$42,797	\$51,357	\$59,916
Public Affairs Coordinator	\$36,981	\$44,377	\$51,773

*Unclassified, non-Civil Service position pursuant to MCC 3.10.100.

(C) Revisions. The pay range for Civil Process Supervisor is increased by 5%, effective January 1, 1994 due to a review of responsibilities. The pay range for Finance Manager is increased by 5%, effective February 14, 1994 due to expanded responsibilities. The actual pay ranges for these classifications shall be calculated taking into account the July 1, 1994, COLA adjustments (Ordinance No. 792, 2.5% increase) and the December 7, 1994, pay adjustment (Ordinance No. 809, 5.6% increase).

(D) Additional Revisions.

1. The pay range for Deputy District Attorney/Chief is removed, effective January 1, 1995 (pay for this position is to be determined by the District Attorney pursuant to Ordinance No. 778 Section IV. (B)).

2. The County share of the District Attorney's pay is \$14,032, effective January 1, 1995.

Section III. Effect on Employees.

Employees in classifications with pay ranges which have been revised by this Ordinance shall be deemed reclassified, and may receive salary adjustments as authorized in Ordinance 778, Section IX. (A) and (B).

1 Section IV. Special Adjustment.

2 The incumbent in the following classification shall receive a one-time salary
3 adjustment, effective January 1, 1995, to the following annual salary rate. This
4 adjustment is necessary to maintain appropriate internal relationships among exempt
5 employees.

6 <u>Title</u>	<u>Annual Salary</u>
7 Child & Adolescent Mental Health Manager	\$57,992

8 ADOPTED the 29th day of December, 1994, being the date of
9 its second reading before the Board of County Commissioners of Multnomah County,
10 Oregon.



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18 By Beverly Stein
19 Beverly Stein, Chair
20 MULTNOMAH COUNTY, OREGON

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28 Laurence Kressel, County Counsel
of Multnomah County, Oregon

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