



# MULTNOMAH COUNTY AGENDA PLACEMENT REQUEST

(Revised: Oct. 2017)

## Board Clerk Use Only

Meeting Date:	4/3/18
Agenda Item #:	B.2
Est. Start Time:	10:45 am
Date Submitted:	3/8/18

**Agenda Title:** Informational Board Briefing on **Workforce Trends and 2017 Countywide Employee Survey**

<b>Requested Date:</b> April 3, 2018	<b>Time Needed:</b> 1 hour
<b>Department/Division:</b> County Management / Evaluation and Research Unit	<b>Contacts:</b> Anna Plumb, Evaluation and Research Unit Manager
<b>Phone:</b> 503-988-5836, ext. 85836	<b>Email:</b> anna.plumb@multco.us
<b>Presenters:</b> Marissa Madrigal, COO; Anna Plumb, Evaluation and Research Manager; Alison Sachet, Sr. Research and Evaluation Analyst; Jillian Girard, Sr. Research and Evaluation Analyst; Katherin Flower, Sr. Research and Evaluation Analyst, and invited guests	

## General Information:

### 1. What are you requesting from the Board?

N/A – Informational Briefing only.

### 2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer(s) this action affects and how it impacts the results.

This briefing will provide results from two projects that evaluate employee experience and opportunity at Multnomah County.

The **2017 Countywide Employee Survey**, issued in Fall 2017, asked employees about their experience in areas such as job satisfaction, supervision and communication, training and work climate.

The **2015-2016 Workforce Trends Report** evaluated two years of County Human Resources

data (FY 2015 and 2016) to examine trends in hiring, retention, promotion, separations, and overall county demographics.  
This presentation will present the results of both projects. The results allow the County to understand employee experience and benchmark key indicators of both employee engagement and organizational effectiveness in recruiting, developing, and retaining employees.

**3. Explain the fiscal impact (current year and ongoing).**

None

**4. Explain any legal and/or policy issues involved.**

None

**5. Explain any citizen and/or other government participation that has or will take place.**

n/a

**Required Signature:**

<b>Elected Official/ Department Director:</b>	<b>/s/ Marissa Madrigal</b>	<b>Date:</b>	<b>3/8/18</b>
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