

Add,
Revised
9/15/88

Sale of Property
did not go
thru - Pullo's
Agenda. per
Sgt Hausaker -
will send letter
8/30/88



MULTNOMAH COUNTY OREGON

BOARD OF COUNTY COMMISSIONERS
ROOM 605, COUNTY COURTHOUSE
1021 S.W. FOURTH AVENUE
PORTLAND, OREGON 97204

GLADYS McCOY • Chair • 248-3308
PAULINE ANDERSON • District 1 • 248-5220
GRETCHEN KAFOURY • District 2 • 248-5219
CAROLINE MILLER • District 3 • 248-5217
POLLY CASTERLINE • District 4 • 248-5213
JANE McGARVIN • Clerk • 248-3277

AGENDA OF
MEETINGS OF THE MULTNOMAH COUNTY BOARD OF COMMISSIONERS
FOR THE WEEK OF
AUGUST 29 to SEPTEMBER 2, 1988

Tuesday, August 30, 1988 - 1:30 PM - Informal Meeting . . . Page 1
Wednesday, August 31, 1988 - 10:00 AM - Finance Meeting . . Page 2
Thursday, September 1, 1988 - 9:30 AM - Formal Page 3

TUESDAY, AUGUST 30, 1988 - 1:30 PM

Multnomah County Courthouse, Room 602

INFORMAL

1. Informal Review of Bids and Requests for Proposals:
 - a) Road Shop Roofs
 - b) North Albina Asbestos Abatement and Demolition
 - c) Remodel of David Douglas
 - d) Purchase of Computer Aided Drafting Work Stations

2. Informal Review of Formal Agenda of September 1

Wednesday, August 31, 1988 - 10:00 AM

MULTNOMAH COUNTY COURTHOUSE _Room 602

FINANCE COMMITTEE

1. User Fee Schedule - Dave Warren
2. Amended Hotel/Motel Tax Ordinance - Dave Boyer
3. Draft Motor Vehicle Rental Tax Ordinance - Dave Boyer
4. Other

Thursday, September 1, 1988, 9:30 AM

Multnomah County Courthouse, Room 602

Formal Agenda

436C

CONSENT AGENDA

SHERIFF'S OFFICE

- C-1 Liquor License application submitted by the Sheriff's Office with recommendation that same be approved for Portland City Florist & Catering, Package Store, New Outlet, 13607 SE Powell Blvd.

DEPARTMENT OF ENVIRONMENTAL SERVICES

- C-2 Orders accepting Deeds for Dedicated Street Purposes from the following:
a) Philip A. and Janice A. Kalberer - SW 54th Avenue
b) Philip A. and Janice A. Kalberer - SW Woods Court
- C-3 Order accepting Deed for Slope Easement from City of Gresham on Regner Road

REGULAR AGENDA

BOARD OF COMMISSIONERS (ADDITIONAL APPOINTMENTS - SEE R-13/14)

- R-4 In the matter of the appointment of Roger Buchanan and Carol Murdock to the Central Advisory Board, with term expiring August, 1990
- R-5 Resolution in the Matter of Proclaiming September 5-10, 1988 as Union Label Week in Multnomah County

DEPARTMENT OF GENERAL SERVICES

- R-6 In the matter of the ratification of the Collective Bargaining Agreement with Multnomah County Employees Union Local 88, AFSCME, AFL-CIO, for period July 1, 1988 to June 30, 1991

TC 9.45

DEPARTMENT OF JUSTICE SERVICES

- R-7 Budget Modification DJS #2 making an appropriations transfer in the amount of \$9,528.75 within District Attorney from Professional Services to Capital Equipment, to pay for police band radios ordered in FY 87/88, all within the OCN Grant

DEPARTMENT OF HUMAN SERVICES

- R-8: Budget Modification DHS #4 reflecting additional revenues in the amount of \$21,680 from Housing Authority of Portland (\$21,529) to Director's Office, to be passed through to Community Action Agency of Portland, to administer a weatherization program, and increases the service reimbursement from the Federal/State fund to General Fund by \$151

ORDINANCES - NONDEPARTMENTAL

- R-9 Second Reading - An Ordinance establishing a Funders Advisory Committee to provide interjurisdictional coordination and enhance the funding, delivery, and evaluation of emergency basic needs/community action services

BOARD OF COUNTY COMMISSIONERS

- R-10 Order in the matter of declaring a vacancy in the office of Multnomah County Auditor, and calling an election to fill the vacancy
- R- 11 Resolution in the Matter of Honoring Regional Transportation Priorities in Relation to the I-5/East Bank Freeway
- R- 12 Resolution in the Matter of Establishing a Budget Savings Policy
- R- 13 In the matter of ratification of appointments to the Community Action Agency of Portland (CAAP) Board: Private Sector - Carol Murdock, Floy Pepper, Vanhlang Khamsouk. Public Sector - Commissioner Gladys McCoy represented by Lucina Siguenza, Commissioner Polly Casterline, Pat Fiedler representing the Coalition of East County Mayors.
- R-14 In the matter of ratification of appointments to the Community Action Agency of Portland (CAAP) Administering Board: Private Sector - Carol Murdock, Floy Pepper, Vanhlang Khamsouk, Claire Levine, Erma Hepburn, Lynn Travis, Lou Savage, Richard Harris, George Sheldon, Dorothy Rothrock, Worth M. Caldwell, Jr. Low Income - Donna
- (Continued on next page)

Sather, Linda Mills, Leslie Walker, Lyn Stuart, George Gates, Pat McLean, Robert Nash, Bileta Holzapfel, Pat McCrann, Virginia Odom. Public Officials - Vera Katz, State Representative; Earl Blumenauer, City Commissioner; Mike Lindberg, City Commissioner; Pauline Anderson, County Commissioner; Caroline Miller, County Commissioner; Bud Clark, Mayor; Dick Bogle, City Commissioner; Frank Roberts, State Senator; Gladys McCoy, County Chair; Polly Casterline, County Commissioner; Pat Fiedler, Coalition of East County Mayors Representative

Thursday meetings of the Multnomah County Board of Commissioners are recorded and can be seen at the following times:

Thursday, 10:00 P.M., Channel 11 for East and West side subscribers
Friday, 6:00 PM, Channel 27 for Rogers Multnomah East subscribers
Saturday, 12:00 PM, Channel 21 for East Portland and East County subscribers

DATE SUBMITTED 8/29/88

(For Clerk's Use)
Meeting Date _____
Agenda No. _____

REQUEST FOR PLACEMENT ON THE AGENDA

Subject: LIQUOR LICENSE RENEWAL

Informal Only* August 30, 1988
(Date)

Formal Only September 1, 1988
(Date)

DEPARTMENT Sheriff's Office DIVISION _____

CONTACT Undersheriff Fessler/Sgt. Ed Hausafus TELEPHONE 255-3600

*NAME(s) OF PERSON MAKING PRESENTATION TO BOARD _____

BRIEF SUMMARY Should include other alternatives explored, if applicable, and clear statement of rationale for the action requested.

Request approval, with recommendation, that application for package store (change of ownership) liquor license renewal be approved

(IF ADDITIONAL SPACE IS NEEDED, PLEASE USE REVERSE SIDE)

ACTION REQUESTED:

- INFORMATION ONLY
- PRELIMINARY APPROVAL
- POLICY DIRECTION
- APPROVAL

INDICATE THE ESTIMATED TIME NEEDED ON AGENDA _____

IMPACT:

PERSONNEL

- FISCAL/BUDGETARY
- General Fund

Other _____

SIGNATURES:

DEPARTMENT HEAD, ELECTED OFFICIAL, or COUNTY COMMISSIONER: Jally Anderson

BUDGET / PERSONNEL _____

COUNTY COUNSEL (Ordinances, Resolutions, Agreements, Contracts) _____

OTHER _____
(Purchasing, Facilities Management, etc.)

NOTE: If requesting unanimous consent, state situation requiring emergency action on back.

BOARD OF
 COUNTY COMMISSIONERS
 1988 AUG 31 AM 9:10
 MULTNOMAH COUNTY
 OREGON

Jally Anderson

Jally Anderson



Multnomah County
Sheriff's Office

FRED B. PEARCE
SHERIFF

12240 N.E. GLISAN ST., PORTLAND, OREGON 97230

(503) 255-3600

MEMORANDUM

TO: BOARD OF COUNTY COMMISSIONERS

FROM: FRED B. PEARCE
Sheriff *Fred Pearce*

DATE: AUGUST 18, 1988

SUBJECT: LIQUOR LICENSE RENEWAL

Attached is the package store (change of ownership) liquor license renewal for the Bob's Corner Grocery Store and Deli, 13110 SE Division, Portland, Oregon. The applicant(s) Byung Chul Cho and Ui Ja Cho have no criminal record and I recommend that the application be approved.

FBP/mw/1489N

Attachment

APPLICATION

STATE OF OREGON
OREGON LIQUOR CONTROL COMMISSION

Return To:

GENERAL INFORMATION

This application form costs \$5.00. A non-refundable processing fee is assessed when you submit this completed form to the Commission (except for Druggist and Health Care Facility Licenses). The filing of this application does not commit the Commission to the granting of the license for which you are applying nor does it permit you to operate the business named below.

No. 19874

(THIS SPACE IS FOR OLCC OFFICE USE)

(THIS SPACE IS FOR CITY OR COUNTY USE)

Application is being made for:

- DISPENSER, CLASS A
DISPENSER, CLASS B
DISPENSER, CLASS C
PACKAGE STORE
RESTAURANT
RETAIL MALT BEVERAGE
SEASONAL DISPENSER
WHOLESALE MALT BEVERAGE & WINE
WINERY
Add Partner
Additional Privilege
Change Location
Change Ownership
Change of Privilege
Greater Privilege
Lesser Privilege
New Outlet
Other

OTHER:

\$25. - 90-Day Temp #411

APPLICATION RECEIVED

AUG 10 1988

OREGON LIQUOR CONTROL COMMISSION

NOTICE TO CITIES AND COUNTIES: Do not consider this application unless it has been stamped and signed at the left by an OLCC representative.

THE CITY COUNCIL, COUNTY COMMISSION, OR COUNTY

COURT OF (Name of City or County)

RECOMMENDS THAT THIS LICENSE BE: GRANTED

DENIED

DATE

BY (Signature)

TITLE

CAUTION: If your operation of this business depends on your receiving a liquor license, OLCC cautions you not to purchase, remodel, or start construction until your license is granted.

1. Name of Corporation, Partnership, or Individual Applicants:

- 1) Byung Chul CHO
2) Ui Ja Cho
3)
4)
5)
6)
(EACH PERSON LISTED ABOVE MUST FILE AN INDIVIDUAL HISTORY AND A FINANCIAL STATEMENT)

2. Present Trade Name Bob's Corner Grocery & Deli

3. New Trade Name Year filed with Corporation Commissioner

4. Premises address 13110 S.E. Division, Portland, Multnomah, Oregon 97236

5. Business mailing address 13110 S.E. Division, Portland, Oregon 97236

6. Was premises previously licensed by OLCC? Yes X No Year 1988

7. If yes, to whom: Robert Slauson Type of license: PS

8. Will you have a manager: Yes No X Name (Manager must fill out Individual History)

9. Will anyone else not signing this application share in the ownership or receive a percentage of profits or bonus from the business? Yes No X

10. What is the local governing body where your premises is located? Portland/Multnomah

11. OLCC representative making investigation may contact: Byung Chul Cho

6806 S.E. 63rd Ave., Portland, OR 97206 (503) 777-1562

CAUTION: The Administrator of the Oregon Liquor Control Commission must be notified if you are contacted by anybody offering to influence the Commission on your behalf.

DATE 8/10/88

Applicant(s) Signature (In case of corporation, duly authorized officer thereof)

- 1) [Signature]
2) [Signature]
3)
4)
5)
6)

INDIVIDUAL HISTORY

STATE OF OREGON OREGON LIQUOR CONTROL COMMISSION

9079 SE. McLoughlin Blvd. P.O. Box 22297 Portland, Oregon 97222

Page 2 - Application

All blanks must be filled in. If the question does not apply to you, place N/A (Not Applicable) in the space.

OLCC USE ONLY

1. Name Cho Byung Chul (Last, First, Middle)
2. Other names used
3. Address 6806 S.E. 63rd Ave., Portland, Oregon 97206
4. SSN 540-90-4518 Date of Birth 6-28-38 Age 50
5. Place of Birth Seoul Korea
6. Height 5'11" Weight 165 lbs. Color Hair Black Color Eyes Brown
7. Sex Male Name of Spouse Ui Ja Cho
8. Home Phone (503) 777-1563 Business Phone
9. U. S. Citizen: Yes X No

CRIMINAL RECORD

NOTE: For your information, a criminal records check is made on all liquor license applicants in the normal processing of a license request. Fingerprints may be required.

- 10A. Have you been convicted (including probation, sentencing, or bail forfeiture) of any crime, violation, or infraction of any law? (Do not include minor traffic violations for which a fine or bail forfeiture of \$50 or less was imposed). Yes No
10B. Are there presently pending against you any criminal charges, violations or infractions of the law? (Do not include minor traffic violations for which a fine or bail forfeiture of \$50 or less was imposed). Yes No X
10C. If you have answered "Yes" to 10A or 10B, list below:

Table with columns: Offense, Date, City and State, Result

(Attach additional sheet if necessary.)

NOTE: The information listed in 1 through 10 above can protect you from an error in the criminal records check.

EMPLOYMENT AND RESIDENCE HISTORY

- 11. List current and former employers or occupations during the past ten years: (Attach additional sheet if necessary.)

Table with columns: Dates by Month/Year, Employer or Business, Occupation, City and State. Includes entries for Peer Less, Welder, Tualatin, OR; Twin Market, Self Emp., Portland, OR; Morrows Serv-U, self-Emp., West Linn, OR; Freds Food Mart, Self-Emp., Molalla, OR; Adams Market, Self-Emp., Portland, OR.

- 12. List other cities and states where you have lived in the past 10 years other than those noted in question 11 above: (Attach additional sheet if necessary.)

Table with columns: Dates by Month/Year, City and State

ACTIVITY IN LIQUOR INDUSTRY (Inside or Outside Oregon)

- 13. Are you presently or have you been licensed or employed in the liquor business? Yes X No. Where & When? Adams Market, 11104 N.E. Sandy Blvd., Portland, OR
14. Have you ever received a warning, a notice of violation, suspension, fine, or revocation as a licensee or permittee? Yes No X. Where & When?
15. Have you ever been refused a permit or license to sell, serve, or dispense beer, wine, or distilled spirits? Yes No X. Where & When?
16. Have you held, or do you presently hold, a gambling or gaming license from any governmental body or a Federal Gambling Tax Stamp? Yes No X. Where & When?
17. Have you ever held or do you hold any financial interest in any liquor enterprise: manufacturing, importing, wholesale or retail? Yes No X. Where & When?
18. Do you owe money to any manufacturer or distributor of wine, beer, or distilled spirits on account of cash or credit advanced? Yes No X. Where & When?
19. Is your spouse or any family member(s) working in any area of the liquor industry? Yes No X. If Yes, give: (Name), (Name of Business), (City & State)

20. Premises Involved: Trade Name Bob's Corner Grocery & Deli Address 13110 S.E. Division, Portland, OR Job Title Owner Multnomah, CO.

CAUTION: FALSIFICATION OR INTENTIONAL OMISSIONS OF INFORMATION ON THIS FORM MAY BE GROUNDS TO DENY OR REVOKE YOUR APPLICATION FOR A LICENSE!

Signature: [Signature] Date: 2/10/88

INDIVIDUAL HISTORY

**STATE OF OREGON
OREGON LIQUOR CONTROL COMMISSION**

9079 SE. McLoughlin Blvd.
P.O. Box 22297
Portland, Oregon 97222

Page 2 — Application

All blanks must be filled in.
If the question does not apply to you, place N/A (Not Applicable) in the space.

**OLCC
USE
ONLY**

1. Name Cho Ui Ja
(Last) (First) (Middle)

2. Other names used Kim / (Maiden) (Other)

3. Address 6806 S.E. 63rd Ave., Portland, Oregon 97206
(Number and Street) (City) (State) (Zip)

4. SSN 540-90-6576 Date of Birth 10-13-42 Age 45

5. Place of Birth Seoul Korea
(City) (State or Country)

6. Height 5'2" Weight 145 lbs. Color Hair Black Color Eyes Brown

7. Sex Female Name of Spouse Byung Chul Cho

8. Home Phone (503) 777-1563 Business Phone _____
(Area Code) (Area Code)

9. U. S. Citizen: Yes No _____ If "No" list Alien Reg. No. _____

CRIMINAL RECORD

NOTE: For your information, a criminal records check is made on all liquor license applicants in the normal processing of a license request. Fingerprints may be required.

- 10A. Have you been convicted (including probation, sentencing, or bail forfeiture) of any crime, violation, or infraction of any law? (Do not include minor traffic violations for which a fine or bail forfeiture of \$50 or less was imposed). Yes _____ No
- 10B. Are there presently pending against you any criminal charges, violations or infractions of the law? (Do not include minor traffic violations for which a fine or bail forfeiture of \$50 or less was imposed). Yes _____ No
- 10C. If you have answered "Yes" to 10A or 10B, list below:

Offense	Date	City and State	Result

(Attach additional sheet if necessary.)

NOTE: The information listed in 1 through 10 above can protect you from an error in the criminal records check.

EMPLOYMENT AND RESIDENCE HISTORY

11. List current and former employers or occupations during the past ten years: (Attach additional sheet if necessary.)

Dates by Month/Year	Employer or Business	Occupation	City and State
From <u>4/80</u> To <u>4/82</u>	<u>Tektronix, Winding,</u>	<u>Beaverton,</u>	<u>OR</u>
From <u>4/82</u> To <u>5/84</u>	<u>Twin Market, Self Emp.,</u>	<u>Portland,</u>	<u>OR</u>
From <u>6/84</u> To <u>6/85</u>	<u>Morrows Serv-U, Self-Emp.,</u>	<u>West Linn,</u>	<u>OR</u>
From <u>7/85</u> To <u>9/86</u>	<u>Freds Food Mart, Self-Emp.,</u>	<u>Molalla,</u>	<u>OR</u>
From <u>10/86</u> To <u>6/88</u>	<u>Adams Market, Self-EMP.,</u>	<u>Portland,</u>	<u>OR</u>

12. List other cities and states where you have lived in the past 10 years other than those noted in question 11 above: (Attach additional sheet if necessary.)

Dates by Month/Year	City and State
From <u>10/76</u> To <u>10/77</u>	<u>PORTLAND, OR</u>
From <u>1/77</u> To <u>8/78</u>	<u>PORTLAND, OR</u>
From _____ To _____	_____

ACTIVITY IN LIQUOR INDUSTRY (Inside or Outside Oregon)

13. Are you presently or have you been licensed or employed in the liquor business?
Yes No _____ Where & When? Adams Market, 11104 N.E. Sandy Blvd., Portland, OR
14. Have you ever received a warning, a notice of violation, suspension, fine, or revocation as a licensee or permittee?
Yes _____ No Where & When? _____
15. Have you ever been refused a permit or license to sell, serve, or dispense beer, wine, or distilled spirits?
Yes _____ No Where & When? _____
16. Have you held, or do you presently hold, a gambling or gaming license from any governmental body or a Federal Gambling Tax Stamp?
Yes _____ No Where & When? _____
17. Have you ever held or do you hold any financial interest in any liquor enterprise: manufacturing, importing, wholesale or retail?
Yes _____ No Where & When? _____
18. Do you owe money to any manufacturer or distributor of wine, beer, or distilled spirits on account of cash or credit advanced?
Yes _____ No Where & When? _____
19. Is your spouse or any family member(s) working in any area of the liquor industry?
Yes _____ No If Yes, give: _____

20. Premises Involved: Trade Name Bob's Corner Grocery & Deli (Name) (Name of Business) (City & State)
Address 13110 S.E. Division, Portland, OR Owner
Multnomah, OR (City & County) (Mgr., Corp. Officer, etc.)

CAUTION: FALSIFICATION OR INTENTIONAL OMISSIONS OF INFORMATION ON THIS FORM MAY BE GROUNDS TO DENY OR REVOKE YOUR APPLICATION FOR A LICENSE!

Signature: [Signature] Date: 7/10/88

STATE OF OREGON
OREGON LIQUOR CONTROL COMMISSION

PAGE **3** APPLICATION

FINANCIAL STATEMENT

THIS FINANCIAL STATEMENT IS ACTUAL OR PROJECTED AS OF July 28, 1988

NAME(S) Byung C. & Ui V. Cho TRADE NAME BOB'S GROCERY & DELI.

CAUTION: FALSIFICATION OF INFORMATION ON THIS FORM MAY BE GROUNDS TO DENY YOUR APPLICATION FOR A LICENSE

ROUND TO WHOLE DOLLARS ONLY

ASSETS (Owned)	AMOUNT	OFFICE USE	LIABILITIES (Owed)	AMOUNT	OFFICE USE
Cash on hand (not in bank)	50 00		Total Payables (Schedule D)		
Cash on deposit:					
Checking at First Int. Bank	10,000 00				
Checking at U.S. Bank	83,000 00		Taxes Due (Describe)		
Savings at Ore	300 00				
Savings at					
Earnest Money			Real Estate Debt (Schedule C)	470,000 00	
Lease Deposits					
Other					
			Other Liabilities (Describe)		
			Vehicles	34,000 00	
Cash value of:			Residence	35,000 00	
Stocks and Bonds (Schedule A)					
Receivables (Schedule B)	320,000 00				
Merchandise Inventory					
Fixtures and Equipment					
Vehicles	50,000 00				
Real Estate (Schedule C)	700,000 00				
Life Insurance					
Other Assets (Describe)					
Residence	70,000 00				
Personal Property	30,000 00		TOTAL LIABILITIES	539,000 00	
			*NET WORTH	715,350 00	
TOTAL ASSETS	1,254,350 00		TOTAL LIABILITIES and NET WORTH	254,350 00	

*To arrive at NET WORTH, subtract total liabilities from total assets.

ATTACH ADDITIONAL SHEET IF NECESSARY FOR ANY QUESTION

1. Last Year's Total Income: \$ 18,268 Source: Interest, Business, Capital Gains, etc.
2. Have you any assets or liabilities not listed on this financial statement? Yes ___ No X
If yes, explain why not included _____
3. Are you a co-signer of any notes or contracts? Yes ___ No X If yes, explain _____
4. Have you any judgments, suits, liens, or tax warrants filed against you? Yes ___ No X If yes, explain: _____
5. Have you ever filed a petition in bankruptcy or been adjudged bankrupt? Yes ___ No X If yes, explain: _____

Applicant(s) Signature 1) [Signature]

2) [Signature]

Date 8/10/88

State of Oregon
OREGON LIQUOR CONTROL COMMISSION

PAGE **4** APPLICATION **FINANCIAL STATEMENT**
WORKSHEET

Name(s) Byung C. & Ui V. CHO

Trade Name: Bob's GROCERY & DELI

Attach additional sheet if necessary.

Schedule A STOCKS AND BONDS

Number of Shares	Description	Market Value
TOTAL		0

Schedule B RECEIVABLES — NOTES, CONTRACTS, AND ACCOUNTS

From (Name)	Payment Terms	Due Date	Balance
Adams—Ms. Lehman	1,100	8-25-88	110,000
Morrow—Mr. Mr. Bang	1,200	8-20-88	60,000
Fred—Mr. Kim	1,100	8-15-88	150,000
			320,000
TOTAL			

Schedule C REAL ESTATE Rental Income

Type and Location of Property	Lien Holder	Income per Month	Mortgages		Market Value
			Payment Terms	Present Balance	
Adams Market 11104 N.E. Sandy, Portland, OR	Mr. Hagel	2,200	2,600	200,000	300,000
Morrow Market 4480 Cornwall, West Linn, OR	Mr. Morrow	1,200	1,600	130,000	200,000
Fred Market	Mr. Inman	1,200	1,700	140,000	200,000
TOTALS				470,000	700,000

Schedule D PAYABLES — NOTES, CONTRACTS, AND ACCOUNTS please see Sch. C.

To (Name)	Date Incurred	Payment Terms	Due Date	Collateral	Balance	
					Original	Current
TOTAL						

Applicant(s) Signature 1) [Signature]
 2) [Signature]

Date: 8/10/88



Multnomah County Sheriff's Office

FRED B. PEARCE
SHERIFF

12240 N.E. GLISAN ST., PORTLAND, OREGON 97230

(503) 255-3600

MEMORANDUM

TO: BOARD OF COUNTY COMMISSIONERS

FROM: SERGEANT ED HAUSAFUS, Manager
Intelligence Unit

DATE: AUGUST 29, 1988

SUBJECT: WITHDRAWAL OF LIQUOR LICENSE APPLICATION - BOB'S CORNER GROCERY STORE
AND DELI, 13110 SE DIVISION, PORTLAND, OREGON

On approximately August 18, 1988, I forwarded for your approval a Liquor License application requesting a change of ownership at the above location. On Monday, August 29, 1988, I received a phone call from Jeannie Cho, 6866 SE 63rd, 777-1563, who identified herself as the daughter of the applicants, Byung and Ui Cho. She advised that the purchase of the store by her parents, had been cancelled and requested on their behalf that the liquor license application be withdrawn. She said that she was calling for her parents, who do not speak English very well.

EH/mw/1504N

BOARD OF
COUNTY COMMISSIONERS
1988 AUG 31 AM 11:24
MULTNOMAH COUNTY
OREGON

808 1 1988

DATE SUBMITTED _____

(For Clerk's Use)
Meeting Date 9/1/88
Agenda No. C-1

REQUEST FOR PLACEMENT ON THE AGENDA

Subject: Liquor License Renewal

71
5/161

Informal Only* August 30
(Date)

Formal Only September 1
(Date)

DEPARTMENT Sheriff's Office DIVISION _____

CONTACT Sgt. Ed Hausafus/Sally Anderson TELEPHONE 255-3600

*NAME(S) OF PERSON MAKING PRESENTATION TO BOARD _____

BRIEF SUMMARY Should include other alternatives explored, if applicable, and clear statement of rationale for the action requested.

Request approval of package Store (new outlet) liquor license renewal for the Portland City Catering. Applicants Leif and Janet Owens. Approval is recommended.

(IF ADDITIONAL SPACE IS NEEDED, PLEASE USE REVERSE SIDE)

ACTION REQUESTED:

- INFORMATION ONLY
- PRELIMINARY APPROVAL
- POLICY DIRECTION
- APPROVAL

INDICATE THE ESTIMATED TIME NEEDED ON AGENDA _____

IMPACT:

PERSONNEL

- FISCAL/BUDGETARY
- General Fund

Other _____

*To Civil Process Ct. Hse
9/7/88*

BOARD OF COUNTY COMMISSIONERS
MULTNOMAH COUNTY OREGON
1988 AUG 23 PM 5:33

SIGNATURES:

DEPARTMENT HEAD, ELECTED OFFICIAL, or COUNTY COMMISSIONER: Sally Anderson/juw

BUDGET / PERSONNEL _____

COUNTY COUNSEL (Ordinances, Resolutions, Agreements, Contracts) _____

OTHER _____
(Purchasing, Facilities Management, etc.)

NOTE: If requesting unanimous consent, state situation requiring emergency action on back.



Multnomah County Sheriff's Office

12240 N.E. GLISAN ST., PORTLAND, OREGON 97230

FRED B. PEARCE
SHERIFF

(503) 255-3600

MEMORANDUM

TO: BOARD OF COUNTY COMMISSIONERS

FROM: FRED B. PEARCE *Fred B. Pearce*
Sheriff

DATE: August 12, 1988

SUBJECT: LIQUOR LICENSE RENEWAL

Attached is the Package Store (new outlet) liquor license renewal for the Portland City Catering, 13607 S.E. Powell, Portland, Oregon. The applicant(s) Leif and Janet Owens have no criminal record and I recommend that the application be approved.

The property is zoned NC (Neighborhood Commercial) which allows for taverns, liquor stores and the sale of food and alcoholic beverages.

FBP/dg/1481N

Attachment

APPLICATION

STATE OF OREGON
OREGON LIQUOR CONTROL COMMISSION

Return To:

GENERAL INFORMATION

This application form costs \$5.00. A non-refundable processing fee is assessed when you submit this completed form to the Commission (except for Druggist and Health Care Facility Licenses). The filing of this application does not commit the Commission to the granting of the license for which you are applying nor does it permit you to operate the business named below.

No. 19174

COMM 1 PM
JUL 29 1983
CIVIL SERVICE

(THIS SPACE IS FOR OLCC OFFICE USE)

Application is being made for:

- DISPENSER, CLASS A
- DISPENSER, CLASS B
- DISPENSER, CLASS C
- PACKAGE STORE
- RESTAURANT
- RETAIL MALT BEVERAGE
- SEASONAL DISPENSER
- WHOLESALE MALT BEVERAGE & WINE
- WINERY
- Add Partner
- Additional Privilege
- Change Location
- Change Ownership
- Change of Privilege
- Greater Privilege
- Lesser Privilege
- New Outlet
- Other

OTHER:

\$12.50 processing fee
#153
Janet Owens

AUG 2 1983

LICENSE DIVISION

(THIS SPACE IS FOR CITY OR COUNTY USE)

NOTICE TO CITIES AND COUNTIES: Do not consider this application unless it has been stamped and signed at the left by an OLCC representative.

THE CITY COUNCIL, COUNTY COMMISSION, OR COUNTY

COURT OF Multnomah County
(Name of City or County)

RECOMMENDS THAT THIS LICENSE BE: GRANTED XXXX

DATE 09/11/88 DENIED _____

BY *Gladys McInnis*
(Signature)

TITLE County Chair

CAUTION: If your operation of this business depends on your receiving a liquor license, OLCC cautions you not to purchase, remodel, or start construction until your license is granted.

1. Name of Corporation, Partnership, or Individual Applicants:

- 1) LEIF OWENS
- 2) JANET OWENS
- 3) _____
- 4) _____
- 5) _____
- 6) _____

(EACH PERSON LISTED ABOVE MUST FILE AN INDIVIDUAL HISTORY AND A FINANCIAL STATEMENT)

2. Present Trade Name ~~Apprentice Florist~~

3. New Trade Name Portland City Florist-Catering Year filed 1987
with Corporation Commissioner

4. Premises address 13607 SE Powell Portland Mult Oregon 97236
(Number, Street, Rural Route) (City) (County) (State) (Zip)

DATE SUBMITTED _____

(For Clerk's Use)
Meeting Date 9/1/88
Agenda No. C-2a

REQUEST FOR PLACEMENT ON THE AGENDA

Subject: Deed/Order for Dedicated Street Purposes

71
J/161

Informal Only* _____
(Date)

Formal Only x _____
(Date)

DEPARTMENT Environmental Services

DIVISION Transportation

CONTACT Dick Howard *DWH*

TELEPHONE 3599

*NAME(S) OF PERSON MAKING PRESENTATION TO BOARD _____

BRIEF SUMMARY

S.W. 54th AVENUE/ITEM 88-250/LD 7-88

Deed of Dedication from Philip A. and Janice A. Kalberer, for dedicated street purposes.

Order Accepting Deed conveying property for dedicated street purposes.

ACTION REQUESTED:

88-149

/ INFORMATION ONLY / PRELIMINARY APPROVAL / POLICY DIRECTION X APPROVAL

INDICATE THE ESTIMATED TIME NEEDED ON AGENDA _____

IMPACT:

- / PERSONNEL
- / FISCAL/BUDGETARY
- / General Fund
- Other _____

To REZ 9/23/88

CLERK OF COUNTY COMMISSIONERS
1988 AUG 23 PM 3:32
MULTNOMAH COUNTY OREGON

SIGNATURES:

DEPARTMENT HEAD, ELECTED OFFICIAL, or COUNTY COMMISSIONER: *DWH*

BUDGET/PERSONNEL _____

COUNTY COUNSEL (Ordinances, Resolutions, Agreements, Contracts) *J. DuBay*

OTHER _____
(Purchasing, Facilities Management, etc.)

NOTE: If requesting unanimous consent, state situation requiring emergency action on back.

9/01/88

RECEIVED FROM JANE McGARVIN

CLERK, BOARD OF COUNTY COMMISSIONERS . MULTNOMAH COUNTY, OREGON

RECORDING

ENGINEERING

ZONING

#88-149

ORDER ACCEPT DEED FOR SW 54th AVE FRM PHILIP A & JANICE A KALBERER FR DED ST
Item 88-250/LD 7-88

074833

C-2a

074834

DEED TO BE RECORDED

BOARD OF
COUNTY COMMISSIONERS

1988 SEP 27 AM 11:42

MULTNOMAH COUNTY
OREGON

9/01/88

RECEIVED FROM

JANE MCGARVIN

CLERK, BOARD OF COUNTY COMMISSIONERS . MULTNOMAH COUNTY, OREGON

RECORDING

ENGINEERING

ZONING

#88-149

ORDER ACCEPT DEED FOR SW 54th AVE FRM PHILIP A & JANICE A KALBERER FR DED ST
Item 88-250/LD 7-88

C-2a

DEED TO BE RECORDED

PLEASE SIGN & RETURN THIS RECEIPT TO COMMISSIONERS OFFICE

BOARD OF
COUNTY COMMISSIONERS

1988 SEP 27 AM 11:42

MULTNOMAH COUNTY
OREGON

9/01/88

RECEIVED FROM JANE MCGARVIN
CLERK, BOARD OF COUNTY COMMISSIONERS . MULTNOMAH COUNTY, OREGON

RECORDING

ENGINEERING

ZONING

#88-149

ORDER ACCEPT DEED FOR SW 54th AVE FRM PHILIP A & JANICE A KALBERER FR DED ST
Item 88-250/LD 7-88

C-2a

DEED TO BE RECORDED



BOARD OF
COUNTY COMMISSIONERS

1988 OCT -4 AM 10:34

MULTNOMAH COUNTY
OREGON

DATE SUBMITTED _____

(For Clerk's Use)
Meeting Date 9/1/88
Agenda No. C-26

REQUEST FOR PLACEMENT ON THE AGENDA

Subject: Deed/Order for Dedicated Street Purposes

7/1
5/16/1

Informal Only* _____
(Date)

Formal Only x _____
(Date)

DEPARTMENT Environmental Services

DIVISION Transportation

CONTACT Dick Howard *RMB*

TELEPHONE 3599

*NAME(S) OF PERSON MAKING PRESENTATION TO BOARD _____

BRIEF SUMMARY

88-150

S.W. WOODS COURT/ITEM NO. 88-252

Deed of Dedication from Philip A. and Janice A. Kalberer for dedicated street purposes.

Order Accepting Deed conveying property for dedicated street purposes

ACTION REQUESTED:

/ INFORMATION ONLY / PRELIMINARY APPROVAL / POLICY DIRECTION /X APPROVAL

INDICATE THE ESTIMATED TIME NEEDED ON AGENDA _____

IMPACT:

- / PERSONNEL
- / FISCAL/BUDGETARY
- / General Fund
- Other _____

To R/E/2
9/23/88

BOARD OF
COUNTY COMMISSIONERS
1988 AUG 23 PM 3:32
MULTNOMAH COUNTY
OREGON

SIGNATURES:

DEPARTMENT HEAD, ELECTED OFFICIAL, or COUNTY COMMISSIONER: *[Signature]*

BUDGET/PERSONNEL _____

COUNTY COUNSEL (Ordinances, Resolutions, Agreements, Contracts) *[Signature]*

OTHER _____
(Purchasing, Facilities Management, etc.)

NOTE: If requesting unanimous consent, state situation requiring emergency action on back.

9/01/88

RECEIVED FROM

JANE MCGARVIN

CLERK, BOARD OF COUNTY COMMISSIONERS • MULTNOMAH COUNTY, OREGON

RECORDING

ENGINEERING

ZONING

ORDER #88-150 ACCEPT DEED FOR DED STREET FROM PHILIP A & JANICE A KALBERER
SW WOODS CT - Item # 88-252

074835

C-2b

074836

DEED TO BE RECORDED

BOARD OF
COUNTY COMMISSIONERS

1988 SEP 27 AM 11:42

MULTNOMAH COUNTY
OREGON

9/01/88

RECEIVED FROM

JANE MCGARVIN

CLERK, BOARD OF COUNTY COMMISSIONERS . MULTNOMAH COUNTY, OREGON

RECORDING

ENGINEERING

ZONING

ORDER #88-150 ACCEPT DEED FOR DED STREET FROM PHILIP A & JANICE A KALBERER
SW WOODS CT - Item # 88-252

C-2b

DEED TO BE RECORDED

Form CC-2

PLEASE SIGN & RETURN THIS RECEIPT TO COMMISSIONERS OFFICE

BOARD OF
COUNTY COMMISSIONERS

1988 SEP 27 AM 11:43

MULTNOMAH COUNTY
OREGON

9/01/88

RECEIVED FROM JANE MCGARVIN
CLERK, BOARD OF COUNTY COMMISSIONERS . MULTNOMAH COUNTY, OREGON

RECORDING

ENGINEERING

ZONING

ORDER #88-150 ACCEPT DEED FOR DED STREET FROM PHILIP A & JANICE A KALBERER
SW WOODS CT - Item # 88-252

C-2b

DEED TO BE RECORDED



BOARD OF
COUNTY COMMISSIONERS
1988 OCT -4 AM 10:34
MULTNOMAH COUNTY
OREGON

DATE SUBMITTED _____

(For Clerk's Use)
Meeting Date 9/1/88
Agenda No. C-3

REQUEST FOR PLACEMENT ON THE AGENDA

Subject: Deed/Order for Slope Easement

71-72
5161

Informal Only* _____
(Date)

Formal Only X _____
(Date)

DEPARTMENT Environmental Services

DIVISION Transportation

CONTACT Dick Howard *DHB*

TELEPHONE 3599

*NAME(S) OF PERSON MAKING PRESENTATION TO BOARD _____

BRIEF SUMMARY

REGNER ROAD/ITEM 88-135

88-151

Deed from City of Gresham, Oregon for construction/maintenance of slopes on above referenced road.

Order Accepting Deed conveying said property for slopes.

ACTION REQUESTED:

/ INFORMATION ONLY / PRELIMINARY APPROVAL / POLICY DIRECTION X APPROVAL

INDICATE THE ESTIMATED TIME NEEDED ON AGENDA _____

IMPACT:

- / PERSONNEL
- / FISCAL/BUDGETARY
- / General Fund
- Other _____

To R/E/2
9/23
88

BOARD OF
COUNTY COMMISSIONERS
1988 AUG 23 PM 3:32
MULTNOMAH COUNTY
OREGON

SIGNATURES:

DEPARTMENT HEAD, ELECTED OFFICIAL, or COUNTY COMMISSIONER: *[Signature]*

BUDGET/PERSONNEL _____

COUNTY COUNSEL (Ordinances, Resolutions, Agreements, Contracts) *[Signature]*

OTHER _____
(Purchasing, Facilities Management, etc.)

NOTE: If requesting unanimous consent, state situation requiring emergency action on back.

9/01/88

RECEIVED FROM

JANE MCGARVIN

CLERK, BOARD OF COUNTY COMMISSIONERS • MULTNOMAH COUNTY, OREGON

RECORDING

ENGINEERING

ZONING

ORDER #88-151 FROM CITY OF GRESHAM FOR SLOPE EASEMENT - REGNER RD -
Item 88-135

074837

C-3

DEED TO BE RECORDED

074838

BOARD OF
COUNTY COMMISSIONERS

1988 SEP 27 AM 11:42

MULTNOMAH COUNTY
OREGON

09-26-88

2 0001

748.33

34

35

36

37

38

* 2

93142

A

9/01/88

RECEIVED FROM JANE MCGARVIN
CLERK, BOARD OF COUNTY COMMISSIONERS . MULTNOMAH COUNTY, OREGON

RECORDING

ENGINEERING

ZONING

ORDER #88-151 FROM CITY OF GRESHAM FOR SLOPE EASEMENT - REGNER RD -
Item 88-135

C-3

DEED TO BE RECORDED

Form CC-2

PLEASE SIGN & RETURN THIS RECEIPT TO COMMISSIONERS OFFICE

BOARD OF
COUNTY COMMISSIONERS

1988 SEP 27 AM 11:42

MULTNOMAH COUNTY
OREGON

9/01/88

RECEIVED FROM

JANE MCGARVIN

CLERK, BOARD OF COUNTY COMMISSIONERS - MULTNOMAH COUNTY, OREGON

RECORDING

ENGINEERING

ZONING

ORDER #88-151 FROM CITY OF GRESHAM FOR SLOPE EASEMENT - REGNER RD -
Item 88-135

C-2

DEED TO BE RECORDED



Form CC-2

PLEASE SIGN & RETURN THIS RECEIPT TO COMMISSIONERS OFFICE

BOARD OF
COUNTY COMMISSIONERS

1988 OCT -4 AM 10:34

MULTNOMAH COUNTY
OREGON

September 1, 1988

72
5/61

In the matter of the appointment of Roger)
Buchanan and Carol Murdock to the Central)
Advisory Board, with term expiring August, 1990) R-4

Upon motion of Commissioner Miller, duly seconded by
Commissioner Casterline, it is unanimously

ORDERED that said appointment(s) be confirmed.

DATE SUBMITTED 8/25/88

(For Clerk's Use)
Meeting Date 9/1/88
Agenda No. R-4

REQUEST FOR PLACEMENT ON THE AGENDA

Subject: Appointments to Central Advisory Board

Informal Only* _____
(Date)

Formal Only Thurs, September 1, 1988
(Date)

DEPARTMENT County Chair DIVISION _____

CONTACT Judy Boyer TELEPHONE 248-3308

*NAME(S) OF PERSON MAKING PRESENTATION TO BOARD Judy Boyer

BRIEF SUMMARY Should include other alternatives explored, if applicable, and clear statement of rationale for the action requested.

Appointment of Roger Buchanan and Carol Murdock to the Central Advisory Board for term ex 8/90.

(IF ADDITIONAL SPACE IS NEEDED, PLEASE USE REVERSE SIDE)

ACTION REQUESTED:

INFORMATION ONLY PRELIMINARY APPROVAL POLICY DIRECTION APPROVAL

INDICATE THE ESTIMATED TIME NEEDED ON AGENDA _____

IMPACT:

PERSONNEL
 FISCAL/BUDGETARY
 General Fund
 Other _____

1988 AUG 24 PM 4:54
MULTNOMAH COUNTY
OREGON
CLERK OF COUNTY COMMISSIONER

SIGNATURES:

DEPARTMENT HEAD, ELECTED OFFICIAL, or COUNTY COMMISSIONER: Gladys McCoy^{td}

BUDGET / PERSONNEL _____

COUNTY COUNSEL (Ordinances, Resolutions, Agreements, Contracts) _____

OTHER _____
(Purchasing, Facilities Management, etc.)

NOTE: If requesting unanimous consent, state situation requiring emergency action on back.



MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

INTEREST FORM FOR BOARDS AND COMMISSIONS

In order for the County Executive to more thoroughly assess the qualifications of persons interested in serving on a Multnomah County board or commission, you are requested to fill out this interest form as completely as possible. You are encouraged to attach or enclose supplemental information or a resume which further details your involvement in volunteer activities, public affairs, civic services, published writing, affiliations, etc.

A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

the countywide CAA Board (CAAA)
CAB

B. Name Carole Ann Murdock

Address 805 SE 205th Drive

City Gresham State OR Zip 97030

Do you live in _____ unincorporated Multnomah County or a city within Multnomah County.

Home Phone 667-6001

C. Current Employer none

Address _____

City _____ State _____ Zip _____

Your Job Title _____

Work Phone _____ (Ext) _____

Is your place of employment located in Multnomah County? Yes _____ No _____

D. Previous Employers _____ Dates _____ Job Title _____

Homemaker

Adult & Family Services 1972-1974 Adult Serv. aide

CONTACT:

GLADYS McCOY, MULTNOMAH COUNTY CHAIR

1021 SW 4TH, ROOM 134

PORTLAND, OREGON 97204

(503) 248-3308

E. Please list all current and past volunteer/civic activities.

Name of Organization	Dates	Responsibilities
1981 - Present did not serve 1986 until sept.	MCCAA Cld. Board	July 82 - Dec 84 Board Chair Jan 82 - Dec 83 Prog Com Chair Sept 88 - present - Executive Com.
Gresham Grade School	Dist Advisory Com. 9/87 - 6/88	Represented Gordon Russell Mid School
LDS Church	1985/3/88 - Served in	State (area) Young Womens Presidency various other short term tasks for schools, church, EBNC, etc.

F. Please list all post-secondary school education.

Name of School	Dates	Degree/Course of Study
mt. Hood Com College	1972-74	different classes in Human Relations communication skills, Sociology, etc.

G. Please list the name, address and telephone numbers of two people who may be contacted as references who know about your interests and qualifications to serve on a Multnomah County board/commission.

Jorn Nelson 3403 SE Harold Ct Portland, OR 774-6032
7th Floor Admin.
Bill Thomas Gill Bldg 426 SW Stark, PHd 97204 248-3782

H. Please list potential conflicts of interest between private life and public service which might result from service on a board/commission.

none

I. Affirmative Action Information

F - conc -
sex / racial ethnic background

birth date: Month 3 Day 22 Year 47

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/commission, may result in my dismissal.

Signature Carole A. Murdock Date May 24, 1988

E. Please list all current and past volunteer/civic activities.

Name of Organization	Dates	Responsibilities
Community Action Agency	1987--ongoing	Representative for Sen. Frank Roberts
Mult. Co. Mental Health Advisory Committee	1986-ongoing	Vice Chair & Chair-elect
City Club of Portland	1986, Committee member	for study of ballot measures
Sunnyside United Methodist Church	1986	Kitchen worker for the church's "hard times" meals
St. Katherine's Greek Orthodox Church	1977-82	Served as writer and editor for the church magazine "The Voice"

F. Please list all post-secondary school education.

Name of School	Dates	Degree/Course of Study
University of Oregon	1964	Master of Sc., Labor & Industrial Relations
Portland State University	1958	Bachelor of Sc., History, Economics, Government

G. Please list the name, address and telephone numbers of two people who may be contacted as references who know about your interests and qualifications to serve on a Multnomah County board/commissionion.

Gordon Hunter	5260 NE 74th Portland, OR 97218	252-9581, 223-8098
Robert Ackerman	1953 Columbia, Eugene, OR 97403	746-6573, 686-8517

H. Please list potential conflicts of interest between private life and public service which might result from service on a board/commissionion.

I know of no conflict of interest that would grow from my service on a Multnomah County Board or Commission.

I. Affirmative Action Information

M White
sex / racial ethnic background

birth date: Month August Day 1 Year 1931

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/commissionion, may result in my dismissal.

Signature [Handwritten Signature] Date Aug 17, 1988



MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

INTEREST FORM FOR BOARDS AND COMMISSIONS

In order for the County Executive to more thoroughly assess the qualifications of persons interested in serving on a Multnomah County board or commission, you are requested to fill out this interest form as completely as possible. You are encouraged to attach or enclose supplemental information or a resume which further details your involvement in volunteer activities, public affairs, civic services, published writing, affiliations, etc.

A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

DHS Central Advisory Board

B. Name Roger Buchanan

Address 3641 NE 72nd

City Portland State OR Zip 97213

Do you live in _____ unincorporated Multnomah County or a city within Multnomah County.

Home Phone 282-9325 281-6280 -- message

C. Current Employer Impartial Labor Relations Arbitrator (self-employed)
Portland State University (part-time teaching faculty)

Address 3641 72
2517 NE 62nd Ave.

City Portland State OR Zip 97213

Your Job Title Impartial Labor-Management Relations Arbitrator
Teaching Faculty, part-time

Work Phone 282-9325, 281-6280 message (Ext) _____

Is your place of employment located in Multnomah County? Yes No _____

D. Previous Employers	Dates	Job Title
<u>U.S. Department of Defense</u>	<u>1978-1986</u>	<u>Labor and Employee Relations Specialist</u>
<u>U.S. Department of Labor</u>	<u>1975-1978</u>	<u>Labor Law Advisor</u>
<u>State of Washington</u>	<u>1970-1974</u>	<u>Labor-Mgt Relations Mediator</u>
<u>National Labor Relations Board</u>	<u>1965-1970</u>	<u>Labor Mgt Relations Examiner</u>

GLADYS McCOY, MULTNOMAH COUNTY CHAIR
1021 SW 4TH, ROOM 134
PORTLAND, OREGON 97204
(503) 248-3308

CONTACT:

September 1, 1988

72
5/61

In the Matter of Proclaiming September 5 - 10,) RESOLUTION
1988 as Union Label Week in Multnomah County) #88-152
R-5)

Commissioner Miller moved, duly seconded by Commissioner Kafoury, that the above-entitled matter be approved.

Gale Rosebrook, Northwest Oregon Labor Council, read the proposed resolution.

Commissioner Miller reminded the audience that Monday is Labor Day, and presented a brief history of that day.

Commissioner McCoy then presented the resolution to the Labor Council representatives.

The motion was considered, and it is unanimously

ORDERED that said Resolution be adopted.

DATE SUBMITTED 8/25/88

(For Clerk's Use)
Meeting Date 9/1/88
Agenda No. A-5

REQUEST FOR PLACEMENT ON THE AGENDA

Subject: Union Label Week Resolution

Informal Only* _____
(Date)

Formal Only Thurs, September 1, 1988
(Date)

DEPARTMENT County Chair DIVISION _____

CONTACT Judy Boyer TELEPHONE 248-3308

*NAME(S) OF PERSON MAKING PRESENTATION TO BOARD _____

BRIEF SUMMARY Should include other alternatives explored, if applicable, and clear statement of rationale for the action requested.

See attached Resolution

88-152

(IF ADDITIONAL SPACE IS NEEDED, PLEASE USE REVERSE SIDE)

ACTION REQUESTED:

INFORMATION ONLY PRELIMINARY APPROVAL POLICY DIRECTION APPROVAL

INDICATE THE ESTIMATED TIME NEEDED ON AGENDA _____

IMPACT:

PERSONNEL
 FISCAL/BUDGETARY
 General Fund
 Other _____

To (9/23/88)
↓
Gale Rosebrook
3637 NE SWADY
PORTLAND OR
88/152 97232
Lynn Loebe

BOARD OF
DEPUTY COMMISSIONERS
MULTNOMAH COUNTY
OREGON
1988 AUG 24 PM 4:54

SIGNATURES:

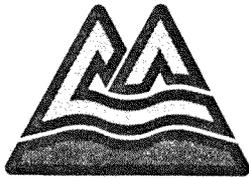
DEPARTMENT HEAD, ELECTED OFFICIAL, or COUNTY COMMISSIONER: Bladys McCarty

BUDGET / PERSONNEL _____

COUNTY COUNSEL (Ordinances, Resolutions, Agreements, Contracts) _____

OTHER _____
(Purchasing, Facilities Management, etc.)

NOTE: If requesting unanimous consent, state situation requiring emergency action on back.



MULTNOMAH COUNTY OREGON

73-74
5161

BOARD OF COUNTY COMMISSIONERS
ROOM 605, COUNTY COURTHOUSE
1021 S.W. FOURTH AVENUE
PORTLAND, OREGON 97204

GLADYS McCOY • Chair • 248-3308
PAULINE ANDERSON • District 1 • 248-5220
GRETCHEN KAFOURY • District 2 • 248-5219
CAROLINE MILLER • District 3 • 248-5217
POLLY CASTERLINE • District 4 • 248-5213
JANE MCGARVIN • Clerk • 248-3277

September 1, 1988

Ms. Linda Alexander, Director
Department of General Services
1120 SW Fifth
Portland, OR

Dear Ms. Alexander:

Be it remembered, that at a meeting of the Board of County Commissioners held September 1, 1988, the following action was taken:

In the matter of the ratification of the Collec-)
tive Bargaining Agreement with Multnomah County)
Employees Union Local 88, AFSCME, AFL-CIO, for)
period July 1, 1988 to June 30, 1991 R-6)

Commissioner Miller moved, duly seconded by Commissioner Casterline, that the above-entitled matter be approved.

Ken Upton, Labor Relations Manager, said this is the first three year contract ever entered into with Local 88, which is one of highlights of the contract. He reviewed the salary increases to be provided each year. Both sides would concur that the most important element in the contract is the achievement of both funding and procedures for implementation of a pay equity plan, and is reflective of the commitment of the Board of Commissioners and Local 88 to an equitable compensation plan for all employees in this bargaining unit. Funds for implementation have been included in the budget.

Commissioner Miller said she would like to recognize Ron Fortune, head of the Northwest Labor Council, and thanked him for his leadership in mediating the negotiation.

Ron Fortune, Executive Secretary, Northwest Oregon Labor Council, AFL-CIO, thanked the Commissioners for taking the added step to get involved in what was a very crucial point in negotiations, and was able to get the job done.

Arlene Collins, AFSCME Local 88, 2325 E. Burnside, representing the union membership, announced the membership ratified the contract at a meeting last Wednesday. She also thanked the Labor Council and Ken Upton for their assistance. She asked that policies the Board adopts be passed on to the lower levels of the County organization, and requests there be informal meetings between the

Board and leaders of Local 88 during the next three years, in order to discuss joint concerns and settle little problems before they become big problems.

Commissioner Miller complimented Ms. Collins for her leadership and representation of the members of Local 88. She concurred with the suggestion of having formalized meetings with the labor unions.

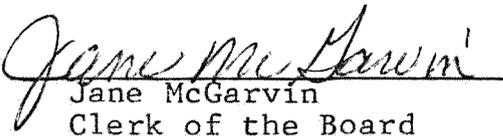
Commissioner McCoy added her personal thanks to the County and Union negotiating teams, and she sees this as a highlight of her administration, to achieve this three year contract, and read a proposed letter to be sent to members of the management team. She concurred her desire to have quarterly meetings with the union leadership to work on issues as they occur.

The above-entitled matter having come before the Board and full consideration having been given thereto, it is unanimously

ORDERED that Multnomah County, Oregon, enter into the above-entitled Agreement tendered to and before the Board this date, and that the Board of County Commissioners be and hereby authorized and directed to enter into said Agreement for and on behalf of Multnomah County, Oregon.

Very truly yours,

BOARD OF COUNTY COMMISSIONERS

By 
Jane McGarvin
Clerk of the Board

jm
cc: Budget
Finance
Labor Relations



MULTNOMAH COUNTY OREGON

R-6

BOARD OF COUNTY COMMISSIONERS
GLADYS MCCOY, CHAIR
PAULINE ANDERSON
POLLY CASTERLINE
GRETCHEN KAFOURY
CAROLINE MILLER

DEPARTMENT OF GENERAL SERVICES
PORTLAND BUILDING
1120 SW FIFTH, 14TH FLOOR
PORTLAND, OR 97204-1934
(503) 248-3300

OFFICE OF THE DIRECTOR (503) 248-3303
PLANNING AND BUDGET (503) 248-3883
COUNTY COUNSEL (503) 248-3138
EMPLOYEE SERVICES (503) 248-5015
FINANCE (503) 248-3312
LABOR RELATIONS (503) 248-5135

MEMORANDUM

TO: Board of County Commissioners
FROM: Kenneth Upton, Labor Relations Manager *Kenneth Upton (ju)*
DATE: August 25, 1988
SUBJECT: Ratified 1988-1991 Agreement between Multnomah County and Local 88, AFSCME

A copy of the Union ratified 1988-1991 Agreement between Multnomah County and Multnomah County Employees Union Local 88, AFSCME has been sent to you under separate cover. The key fiscal parameters in this Agreement are as follows:

- July 1, 1988 • 3.2%
- July 1, 1989 • CPI Formula
Minimum 3%
Maximum 4.7%
- July 1, 1990 • 1.5% Set Aside for Pay Equity implementation through a Classification/Compensation study.
 - Employees below or "off step" relative to the new ranges will be placed on the step in the new range which would result in no wage decrease.
 - Employees above ranges will be "red circled" or "frozen" until later increases result in their being within the ranges resulting from the study.
 - Key procedures and standards necessary for implementation of Pay Equity are contractually specified.
- CPI Formula
Minimum 3%
Maximum 4.5%

BOARD OF
COUNTY COMMISSIONERS
1988 AUG 26 AM 10:57
MULTNOMAH COUNTY
OREGON

Board of County Commissioners
August 25, 1988
Page 2

Attached for your review (Attachment A) is a summary of the changes in the contract which may be of interest. Additionally, as indicated in the recent Executive Session, all issues related to a challenge of the Smoking Ordinance have been resolved.

If you have any questions, please call.

3019F/KU/js

Attachments

Attachment A

Pagination is by article, e.g., "Page 3 of 16" is the third page of Article 16. Articles which contain significant policy material are noted with an asterisk.

<u>Article 1</u>	Preamble	No change
<u>Article 2</u>	Definitions	The part time employee's probationary period is clarified to be one (1) year (Page 2 of 2).
<u>Article 3</u>	Recognition	<p><u>Section 1.a.</u> Restriction on length of temporary time in a budgeted position when a recruitment is ongoing is eliminated (Page 1 of 3). Current limit is 60 days.</p> <p>Process is specified for exempting from the bargaining unit certain positions or classifications (Page 2 of 3).</p> <p>Clean-up changes.</p>
<u>Article 4</u>	Management Rights	Elimination of language which allowed employee appeals of managerial decisions. (Infrequently used but potentially dangerous).
<u>Article 5</u>	Union Security	Clean-up changes.
<u>Article 6</u>	No Strike Clause	Clean-up changes.
<u>Article 7</u>	Holidays	<p><u>Section 1.a.</u> Supervisor may give four (4) hours of personal holiday in lieu of immediate time off on Christmas Eve or New Years Eve if time off on either Eve would interfere with operations (Page 1 of 7).</p> <p><u>Section 1.a.</u> Uniform time charging for personal holidays (nearest one-quarter of an hour) is specified (Page 1 of 7).</p> <p><u>Section 1.b.</u> A new rule for observation of holidays by part-time employees is specified (Page 1 and 2 of 7).</p>
<u>Article 8</u>	Vacation Leave	<p><u>Section 1.</u> It is clarified that probationary employees may take vacation, although they are not eligible for pay off if terminated (Page 1 of 8).</p> <p><u>Section 2.</u> Uniform time charging for vacation time is specified (Page 2 of 8).</p>

Section 2 Employees are allowed to use seniority in less than weekly increments in selection of vacation (Page 3 of 8).

Article 9 Sick Leave

Elimination of Sick Leave pay off at retirement.

Elimination of Sick Leave death benefit.

*Section 7. Terms of use of sick leave for parental leave purposes specified (Page 5 of 9).

Section 9.a Uniform time charging for sick leave specified (Page 5 of 9).

Article 10 Other Leaves

Clean-up.

*Article 11 Health & Welfare

Section 8 New benefits specified.

- a. Execution Date of Agreement. Major medical maximum increased from \$250,000 to \$1,000,000.
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Section 14. Language clarified dealing with return to work assistance for non-worker compensation injuries (Page 7 of 11).

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<u>*Article 14</u>	Compensation	<u>Sections 1 and 2.</u> Wage increases and pay equity procedures are specified (Page 1 through 9 of 14).
<u>Article 15</u>	Anniversary Step	Clean-up.
<u>Article 16</u>	Pensions	<u>Section 2.</u> Sick Leave in application to final average salary placed in permanent contract language (Page 1 of 16).
<u>Article 17</u>	Disciplinary Action	No change.
<u>Article 18</u>	Settlement of Disputes	No change.
<u>Article 19</u>	Contract Work	No change.
<u>*Article 20</u>	Productivity	<u>Section 6.</u> Performance Evaluation review by Union representative eliminated.
<u>Article 21</u>	Seniority & Layoff	Clean-up.
<u>Article 22</u>	Shift and Work Assignment	No change.
<u>Article 23</u>	General Personnel Procedures	No change.
<u>*Article 24</u>	General Provisions	<u>Section 1 and 2.</u> "No discrimination" protection extended to sexual orientation. Participatory management eliminated as a contractually mandated management style.
<u>Article 25</u>	Savings Clause and Funding	No change.
<u>Article 26</u>	Entire Agreement	No change.
<u>*Article 27</u>	Termination	Three year Agreement replaces old two year approach.
<u>Addendum A</u>	Classes in Bargaining Unit and Pay Rates	Clean-up. Rates reflect 3.2% increase.
<u>Other Addendas</u>	Variously titled.	Elimination of certain outdated memo addenda; clean up; elimination of old work rule allowing early shut down of road crews is traded for clarification and expansion of coverall and boot allowance provision (Page 4 of E).



MULTNOMAH COUNTY OREGON

BOARD OF COUNTY COMMISSIONERS
GLADYS MCCOY, CHAIR
PAULINE ANDERSON
POLLY CASTERLINE
GRETCHEN KAFOURY
CAROLINE MILLER

DEPARTMENT OF GENERAL SERVICES
PORTLAND BUILDING
1120 SW FIFTH, 14TH FLOOR
PORTLAND, OR 97204-1934

(503) 248-3300

OFFICE OF THE DIRECTOR (503) 248-3303
PLANNING AND BUDGET (503) 248-3883
COUNTY COUNSEL (503) 248-3138
EMPLOYEE SERVICES (503) 248-5015
FINANCE (503) 248-3312
LABOR RELATIONS (503) 248-5135

MEMORANDUM

TO: Board of County Commissioners

FROM: Kenneth Upton, Labor Relations Manager *Kenneth Upton (gy)*

DATE: August 25, 1988

SUBJECT: Ratified 1988-1991 Agreement between Multnomah County and Local 88, AFSCME

A copy of the Union ratified 1988-1991 Agreement between Multnomah County and Multnomah County Employees Union Local 88, AFSCME has been sent to you under separate cover. The key fiscal parameters in this Agreement are as follows:

- July 1, 1988
 - 3.2%
- July 1, 1989
 - CPI Formula
Minimum 3%
Maximum 4.7%
- July 1, 1990
 - 1.5% Set Aside for Pay Equity implementation through a Classification/Compensation study.
 - Employees below or "off step" relative to the new ranges will be placed on the step in the new range which would result in no wage decrease.
 - Employees above ranges will be "red circled" or "frozen" until later increases result in their being within the ranges resulting from the study.
 - Key procedures and standards necessary for implementation of Pay Equity are contractually specified.
 - CPI Formula
Minimum 3%
Maximum 4.5%

Board of County Commissioners
August 25, 1988
Page 2

Attached for your review (Attachment A) is a summary of the changes in the contract which may be of interest. Additionally, as indicated in the recent Executive Session, all issues related to a challenge of the Smoking Ordinance have been resolved.

If you have any questions, please call.

3019F/KU/js

Attachments

Attachment A

Pagination is by article, e.g., "Page 3 of 16" is the third page of Article 16. Articles which contain significant policy material are noted with an asterisk.

<u>Article 1</u>	Preamble	No change
<u>Article 2</u>	Definitions	The part time employee's probationary period is clarified to be one (1) year (Page 2 of 2).
<u>Article 3</u>	Recognition	<u>Section 1.a.</u> Restriction on length of temporary time in a budgeted position when a recruitment is ongoing is eliminated (Page 1 of 3). Current limit is 60 days. Process is specified for exempting from the bargaining unit certain positions or classifications (Page 2 of 3). Clean-up changes.
<u>Article 4</u>	Management Rights	Elimination of language which allowed employee appeals of managerial decisions. (Infrequently used but potentially dangerous).
<u>Article 5</u>	Union Security	Clean-up changes.
<u>Article 6</u>	No Strike Clause	Clean-up changes.
<u>Article 7</u>	Holidays	<u>Section 1.a.</u> Supervisor may give four (4) hours of personal holiday in lieu of immediate time off on Christmas Eve or New Years Eve if time off on either Eve would interfere with operations (Page 1 of 7). <u>Section 1.a.</u> Uniform time charging for personal holidays (nearest one-quarter of an hour) is specified (Page 1 of 7). <u>Section 1.b.</u> A new rule for observation of holidays by part-time employees is specified (Page 1 and 2 of 7).
<u>Article 8</u>	Vacation Leave	<u>Section 1.</u> It is clarified that probationary employees may take vacation, although they are not eligible for pay off if terminated (Page 1 of 8). <u>Section 2.</u> Uniform time charging for vacation time is specified (Page 2 of 8).

Section 2 Employees are allowed to use seniority in less than weekly increments in selection of vacation (Page 3 of 8).

Article 9 Sick Leave

Elimination of Sick Leave pay off at retirement.

Elimination of Sick Leave death benefit.

*Section 7. Terms of use of sick leave for parental leave purposes specified (Page 5 of 9).

Section 9.a Uniform time charging for sick leave specified (Page 5 of 9).

Article 10 Other Leaves

Clean-up.

*Article 11 Health & Welfare

Section 8 New benefits specified.

- a. Execution Date of Agreement. Major medical maximum increased from \$250,000 to \$1,000,000.
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DATE SUBMITTED August 25, 1988

(For Clerk's Use)
Meeting Date 9/1/88
Agenda No. A-6

REQUEST FOR PLACEMENT ON THE AGENDA

Subject: Local 88 Collective Bargaining Agreement

Informal Only* _____
(Date)

Formal Only September 1, 1988
(Date)

DEPARTMENT General Services

DIVISION Labor Relations

CONTACT Kenneth Upton

TELEPHONE 248-5015

*NAME(s) OF PERSON MAKING PRESENTATION TO BOARD Kenneth Upton

BRIEF SUMMARY Should include other alternatives explored, if applicable, and clear statement of rationale for the action requested.

Request approval of the 1988-91 collective bargaining agreement with Local 88, AFSCME, AFL-CIO.

(IF ADDITIONAL SPACE IS NEEDED, PLEASE USE REVERSE SIDE)

ACTION REQUESTED:

INFORMATION ONLY PRELIMINARY APPROVAL POLICY DIRECTION RATIFICATION

INDICATE THE ESTIMATED TIME NEEDED ON AGENDA 20 minutes

IMPACT:

PERSONNEL

FISCAL/BUDGETARY

General Fund

Other _____

BOARD OF
COUNTY COMMISSIONERS
1988 AUG 25 PM 2:16
MULTNOMAH COUNTY
OREGON

SIGNATURES:

DEPARTMENT HEAD, ELECTED OFFICIAL, or COUNTY COMMISSIONER: Linda J. Alexander

BUDGET / PERSONNEL David C. Darr

COUNTY COUNSEL (Ordinances, Resolution, Agreements, Contracts) Conrad Br...

OTHER Kenneth Upton Labor Relations manager.
(Purchasing, Facilities Management, etc.)

NOTE: If requesting unanimous consent, state situation requiring emergency action on back.

A G R E E M E N T

Between

MULTNOMAH COUNTY, OREGON

and

MULTNOMAH COUNTY EMPLOYEES UNION

LOCAL 88, AFSCME, AFL-CIO

ARTICLE 1

PREAMBLE

This Agreement is entered into by Multnomah County, Oregon, hereinafter referred to as the County, and Local 88, of the American Federation of State, County and Municipal Employees, AFL-CIO, hereinafter referred to as the Union.

The purpose of this Agreement is to set forth those matters pertaining to rates of pay, hours of work, fringe benefits, and other matters pertaining to employment consistent with the County's and Union's mutual objective of providing ever-improved services to the public of Multnomah County.

Except as otherwise required by law, regulation, or grant provisions, the parties agree as follows:

ARTICLE 2

DEFINITIONS

Part-time employee. An employee regularly scheduled to work forty (40) hours or more per pay period, but less than full time.

Full time employee. An employee regularly scheduled to work thirty-two (32) or more hours per week if on an eight (8) hour per day schedule; or an employee regularly scheduled to work thirty (30) or more hours per week if on a ten (10) hour per day schedule.

Permanent employee. An employee who following an examination process is appointed from a list of eligibles certified by the Employee Services Division to fill a budgeted position; provided that a permanent employee shall retain such status upon temporary or permanent transfer, promotion, or demotion.

Temporary employee. Any non-permanent employee.

Probationary employee. A permanent employee serving a six (6) month period of trial service to determine his or her suitability for continued employment, such period to begin on the date of his or her appointment

from a list certified by the Employee Services Division. Effective upon execution of this agreement, part-time employees will serve a one year probationary period. Part-time employees hired prior to that date shall serve a probationary period in accordance with the prior settlement agreement between the parties. During the period of probation, the employee may be dismissed without recourse to the grievance procedure if in the opinion of the employee's supervisor his or her continued service would not be in the best interest of the County.

ARTICLE 3
RECOGNITION

1. The County recognizes Local 88, AFSCME, hereinafter referred to as the "Union", as the sole and exclusive bargaining representative for the purpose of establishing salaries, wages, hours, fringe benefits, and working conditions for all employees in the County classified service as set forth in MCC 3.10 except those specifically excluded below. This unit shall be referred to as the "General Employees Unit". County employees who are excluded from the bargaining unit are:

a. Temporary employees except as provided in paragraph 2. below. Temporary employees may be hired to fill budgeted bargaining unit positions that are permanent vacancies for a period not to exceed 60 days, unless a recruiting job announcement has been issued or unless mutually agreed by the County and Local 88 to extend.

b. Employees regularly scheduled to work less than forty (40) hours per pay period.

c. Employees certified to another bargaining unit.

d. Supervisory, confidential, and professional employees as mutually determined by the

parties. In the event of disagreement as to the status of newly created or modified classifications or positions, or positions or classifications in potential dispute as stated in the bargaining process, determination of status shall be in accordance with unit clarification procedures as provided by Oregon law. The list of existing classifications or positions in potential dispute cited in the bargaining process may not be added to during the term of the contract. Furthermore, the Union in no way acknowledges that the listed positions or classifications are exempted. Hereinafter, professional employees shall be defined as all professional consultants, independent auditors, and their assigned staff, medical professionals such as doctors, dentists and medical specialists, attorneys, professional engineers and all other unclassified exempt professional personnel retained by the County to provide specific expertise to the County.

A list of positions will be provided by the County.

e. Elected officials and their directly appointed staff.

2. The County shall, on a monthly basis, provide the Union a "Notice of Hiring" for the temporary employees retained setting forth the job title, rate of

pay, organization, and duration of employment and such other relevant information as may be reasonably obtained from the County's personnel data base.

3. The President of Local 88, or his or her constitutional successor, shall provide the County with written certification of the current Union officers and staff responsible for contract administration.

4. The County Chair and Multnomah County Sheriff will provide to the President and/or Business Agent of Local 88 written certification of current designees responsible for Local 88 contract administration.

ARTICLE 4

MANAGEMENT RIGHTS

The County shall retain the exclusive right to exercise the customary functions of management including, but not limited to, directing the activities of the departments, determining the levels of service and methods of operation and the introduction of new equipment; the right to hire, layoff, transfer and promote; to discipline or discharge for cause, the exclusive right to determine staffing, work schedules and assign work and any other such rights not specifically referred to in this Agreement. Management rights, except where abridged by specific provisions of this Agreement or general law, are not subject to the grievance procedure.

ARTICLE 5

UNION SECURITY AND CHECK OFF

1. Employees shall have the right to self-organize, to form, join or assist labor organizations or to refrain therefrom, to bargain collectively through representatives of their own choosing, and there shall be no discrimination exercised against any employee covered by this Agreement because of his or her membership or Union activities.

2. The County agrees to deduct each pay period from the pay of employees covered by this Agreement as applicable:

a. 0.4615 of the current monthly Union membership dues of those Union members who individually request such deductions in writing on the form attached hereto as Addendum B.

b. Deductions shall cease the pay period following permanent appointment to a position which is excluded from the bargaining unit, upon written request of the employee.

c. A monthly service fee from any non-probationary member of the bargaining unit who has not joined the Union within thirty (30) days after completion

of initial probationary status. This service fee shall be segregated by the Union and used on a pro rata basis solely to defray the cost of its services in negotiating and administering this contract.

3. The amount of monthly service fee shall be set at the amount of dues generally deducted, less any present or future service or benefit not enjoyed by non-Union members of the bargaining unit.

4. The County agrees to furnish the Union by the 10th of each month a listing of all new bargaining unit employees hired during the previous month and of all employees who terminated during the previous month. Such listing shall contain the names of the employees, along with their job classification, work location, and home address.

5. The Union expressly agrees that it will safeguard the rights of non-association of employees, based upon bona fide religious tenets or teachings of a church or religious body of which such employee is a member. Such employee shall pay the in-lieu-of-dues payment to a non-religious charity mutually agreed upon by the employee making such payment and the Union, or in lieu thereof, the employee shall request that such in-lieu-of-dues payment

be not deducted and shall make such payment to a charity as heretofore stated and shall furnish written proof to the Union and the County, when requested, that this has been done.

6. In-lieu-of-dues payment (service fee) shall be segregated from regular Union dues for accounting purposes.

7. Funds derived from in-lieu-of-dues payment (service fee) shall not be expended for political purposes by Local 88.

8. The Union agrees to provide a system so that any employee who objects to the expenditure of a portion of the in-lieu-of-dues payment (service fee) for ideological reasons can request and receive a rebate of such payment. Such system shall be in accordance with the International Constitution of the American Federation of State, County and Municipal Employees, AFL-CIO, in effect at the time of the execution of this Agreement.

9. Deduction of membership dues must be authorized in writing on the form attached hereto as Addendum B. The amount to be deducted shall be certified in writing to the County by the Union President. The aggregate of all deductions shall be remitted, together

with an itemized statement, to the Treasurer of the Union at an address certified to the County in writing by the Union President, within five (5) working days after it is withheld or by such time as the parties mutually agree in writing.

10. The Union agrees that it will indemnify, defend and hold the County harmless from all suits, actions, proceedings or claims against the County or persons acting on behalf of the County, whether for damages, compensation, reinstatement, or any combination thereof, arising out of application of this Article. In the event any decision is rendered by the highest court having jurisdiction that this Article is invalid and/or that reimbursement of the service fee (fair share) must be made to employees affected, the Union shall be solely responsible for such reimbursement.

ARTICLE 6

NO STRIKE CLAUSE

No employee covered by this Agreement shall engage in any work stoppage, slowdown, picketing, or strike at any County facility or at any location where County services are performed during the life and duration of this Agreement. If any such work stoppage, slowdown, picketing, or strike shall take place, the Union will immediately notify such employees so engaging in such activities to cease and desist, and it shall publicly declare that such work stoppage, slowdown, picketing, or strike is in violation of this Agreement and is unauthorized. Employees in the bargaining unit, while acting in the course of their employment, shall not refuse to cross any picket line established by any labor organization when called upon to cross such picket line in the line of duty. It is understood, however, that no employee shall be disciplined or discharged for refusal to cross a picket line:

a. when directed to perform work which does not properly fall within the scope and jurisdiction of this Local Union; or

b. when the employee has attempted to cross the picket line, contacted the supervisor requesting assistance in passage through the picket line and such assistance was not provided.

Any employee engaging in any activity in violation of this Article shall be subject to disciplinary action, including discharge, by the County without application of the grievance procedure of this Agreement, unless "a." or "b." above is applicable.

There will be no lockout of employees in the unit by the County as a consequence of any dispute arising during the life and duration of this Agreement.

c. Nothing in this Article shall be construed to prohibit informational picketing. Such informational picketing shall not stop and/or disrupt work of County employees and officials at any time, and picketing shall be prohibited in Multnomah County Board Rooms/Meetings, Multnomah County Justice Center and County offices.

Employees engaged in informational picketing shall be subject to work rules of the County organization to which they are assigned.

ARTICLE 7

HOLIDAYS

1. Holidays.

a. The following days shall be recognized and observed as paid holidays for permanent employees (subject to "b." below):

- Any day the President of the United States, and/or the Governor of Oregon, declares a holiday for all employees employed in the public sector.
- New Year's Day (January 1st)
- Dr. Rev. Martin Luther King Jr.'s Birthday (3rd Monday in January)
- Washington's Birthday (3rd Monday in February)
- Memorial Day (last Monday in May)
- Independence Day (July 4th)
- Labor Day (1st Monday in September)
- Veterans' Day (November 11th)
- Thanksgiving Day (4th Thursday in November)
- Christmas Day (December 25th)
- Four (4) hours on either Christmas Eve or New Year's Eve at the discretion of the employee with the consent of employee's supervisor; provided that if the supervisor determines that holiday usage on either date is impracticable, the employee shall be credited with four (4) hours of Personal Holiday.
- 2 Personal Holidays
Personal holidays may be used at the discretion of the employee with the consent of his or her employer; provided, however, an employee must be employed for at least three (3) months before the first personal holiday may be used and must be employed for at least nine (9) months before the second personal holiday may be used. Personal Holiday time will be charged in accordance with the uniform time charging provisions of Article 13. In all cases, Personal Holidays must be taken by the end of each fiscal year (June 30th).

b. Permanent Part-time Employees:

Part-time employees shall be entitled to leave on observed holidays in increments of one (1) regular shift of the employee; provided, however, that the amount of the leave shall not exceed the fraction of a fulltime position which is normally worked by the employee, e.g., a half time employee shall have no more than four (4) hours of holiday leave. If the length of the employee's shift on the observed holiday would exceed the fraction of a shift to which the employee is entitled, and the County operation to which the employee is assigned is closed for business on that date, the difference between the holiday leave granted and the length of the normal shift shall be charged against accrued and available vacation leave or leave without pay at the employee's option.

2. Holiday Observance.

a. Five Day Work Week:

(1) If the holiday falls on an employee's first scheduled day off, the preceding work day will be observed as that employee's holiday.

(2) If the holiday falls on an employee's second scheduled day off, the following day will be observed as that employee's holiday.

b. Four Day Work Week:

(1) If a holiday falls on an employee's first or second scheduled day off, the preceding work day will be observed as that employee's holiday.

(2) If a holiday falls on an employee's third scheduled day off, the following work day will be observed as that employee's holiday.

c. Part-time employees:

(1) If the holiday falls on Saturday, it shall be observed on the preceding Friday.

(2) If the holiday falls on Sunday, it shall be observed on the following Monday.

(3) In all other instances, the holiday designed in "1.a." of this Article shall be observed on the designated date.

d. Four (4) hours on either Christmas Eve or New Year's Eve for full-time permanent employees and part-time employees who have accumulated holiday time: If the employee works other than day shift, holiday time to be taken preceding or following the scheduled time off for Christmas or New Year's holiday at employee's discretion

with supervisor's consent; provided that if the supervisor determines that holiday usage on either date is impracticable, the employee shall be credited with four (4) hours of Personal Holiday.

3. Holiday Pay.

a. A permanent employee required to work on an observed holiday will be compensated at one-and-one-half (1-1/2) times his or her regular rate of pay for the hours worked during the observed holiday. The employee will also be granted an additional day which the employee may elect to accumulate as an additional Personal Holiday subject to the provisions of Section 1 above, or be paid at the employee's regular rate of pay. The election must be submitted by the employee in writing to his or her immediate supervisor on the forms so provided.

b. To be eligible for holiday pay, permanent employees must be in pay status both on the day before and on the day after the observed holiday worked.

4. Holiday During Leave.

Should an employee be on authorized leave with pay when an observed holiday occurs, such holiday shall not be charged against such leave.

ARTICLE 8

VACATION LEAVE

1. Accrual.

Each permanent employee is entitled and shall earn annual vacation leave credit from the first full pay period of permanent employment. However, employees are not entitled to any leave with pay until they have been employed for a period of six (6) calendar months. Vacation credits shall be earned in accordance with the following schedule which credits will be shown on the employee's check stub (years and weeks cited are for general guidance only):

- a. Less than Five Years - Two Weeks Per Year Less than 10,440 straight time hours of continuous service, .0385 hours per straight time hour worked, cumulative to 200 hours. After six (6) calendar months, an employee shall be entitled to use accumulated vacation.
- b. Five Years but less than Ten Years - Three Weeks Per Year 10,440 straight time hours, but less than 20,880 straight time hours of continuous service, .0577 hours per straight time hours worked, cumulative to 240 hours; and shall be entitled to use accumulated vacation.
- c. Ten Years but less than Fifteen Years - Four Weeks Per Year 20,880 straight time hours, but less than 31,320 straight time hours, of continuous service, .0769 hours per straight time hours worked, cumulative to 320 hours; and shall be entitled to use accumulated vacation.

d. Fifteen Years or More - Five Weeks Per Year 31,320 or more straight time hours, of continuous service, .0961 hours per straight time hour worked, cumulative to 400 hours; and shall be entitled to use accumulated vacation.

2. Vacation leave shall be charged in increments in accordance with the uniform time charging provisions of Article 13.

3. Vacation leave shall not accrue during a leave of absence without pay which duration exceeds thirty (30) calendar days.

4. After 1,040 hours of County service, unused earned vacation time shall be paid to the employee at his or her regular rate of pay at the time of separation from service.

5. Regardless of length of County service, in the event of death of an employee, unused earned vacation time shall be paid to the employee's heirs at his or her regular rate of pay. Such payment will be paid directly to an employee's beneficiary as designated on employee's Life Insurance enrollment card.

6. Employees shall be permitted to choose either a split or entire vacation. Whenever possible, consistent with the needs of the County and requirement for vacation relief, employees shall have the right to determine vacation times, but in any case vacation times shall be selected on the basis of seniority; however, each employee will be permitted to exercise the right of seniority only once for no more than two (2) periods of consecutive days in each calendar year.

ARTICLE 9

SICK LEAVE

1. Definition and Allowable Use.

Sick leave is a leave of absence with pay which may be used by employees in the event of the following non-occupational conditions involving themselves or members of their immediate household:

- a. Illness,
- b. Injury,
- c. Quarantine based on exposure to contagious disease,
- d. Dental or medical appointments.

Use of sick leave for occupationally related conditions is limited to the provisions of Article 12.

2. Accrual.

Employees shall accrue sick leave at the rate of .0461 hours for each straight time hour worked. Sick leave may be accrued on an unlimited basis.

Absence due to sickness in excess of three (3) days, must be verified by a physician's certificate at the request of the County.

3. High Sick Leave Utilization.

a. Identification.

An employee who meets any one of the following criteria may be deemed a high sick leave user:

- (1) Exhaustion of all accrued sick leave.
- (2) Use of thirty two (32) hours of sick leave in the preceding thirteen (13) pay periods, or
- (3) Use of sick leave on five (5) or more separate occasions in the preceding thirteen (13) pay periods. (For purposes of this section, consecutive or single days of sick leave use shall each constitute single occasions of use, provided, however, that days of use separated by days off for any purpose other than sick leave shall not be considered consecutive).

(4) Except, employees who meet the above criteria as a result of a single incident of illness or injury, as evidenced by a physician's certificate, shall not automatically be deemed high sick leave utilizers.

b. Supervisory/Division Manager Action.

A supervisor and division manager may require of an employee identified as a high sick leave user:

- (1) Written explanation of the past pattern of high sick leave use, and/or
- (2) A written explanation for each future use while remaining in the high usage group, and such other reasonable evidence as is requested to support a finding that the use is for bona fide purposes.

c. Incentive Conversion.

Full-time employees who have worked the twelve (12) months preceding June 30 of any year, may at

their option, convert accrued sick leave to personal holiday time to be taken in accordance with Article 7, Section 1(a) subject to the following schedule:

<u>Hours of sick leave used in 26 pay periods preceding June 30 of any year</u>	<u>Allowable additional Personal Holidays</u>
(1) None	3 days
(2) 0.1 - 8 hours	2 days
(3) 8.1 - 16 hours	1 day

4. Leave of Absence.

Employees will not accrue sick leave during a leave of absence without pay that exceeds thirty (30) calendar days.

5. Reporting of Sick Leave.

An employee who has a position which requires a replacement during illness must notify the supervisor on duty in sufficient time (at least one (1) hour) before the beginning of his or her shift so that a replacement may be obtained. Other employees must notify their immediate supervisor, if available, or work site no later than fifteen (15) minutes after their scheduled starting time. Failure to so report may result in loss of pay for the day involved.

6. Use of Sick Leave During Leave.

Sick leave may not be used during the term of any leave of absence. Sick leave may not be used during vacation except when the employee notifies the supervisor of the interruption of his or her scheduled vacation and presents reasonable evidence of a bona fide illness or injury upon returning to work.

7. Parental Sick Leave.

The use of sick leave for parental purposes shall be governed by Sections 1 through 6 of this Article except as provided by ORS 659.360, or by specific action by the Board of County Commissioners that would provide greater benefits, and as would be mutually agreed to by the parties.

8. Disability Insurance.

Any employee covered by this Agreement may participate in the short term disability insurance program developed by the Union and the County (consistent with carrier contract(s)); the monthly premium to be paid individually through payroll deduction.

9. Other Sick Leave Provisions.

- a. Sick leave shall be charged in accordance with the uniform time charging provisions of Article 13.
- b. Sick leave charges in excess of earned sick leave credits may be charged to earned and available annual leave or leave without pay at the employee's option. Leaves without pay shall be subject to the approval of management.

ARTICLE 10

OTHER LEAVES

1. Leave of Absence.

Consistent with the needs of the County, leaves of absence without pay for a period up to six (6) months will be granted by an employee's exempt supervisor for any reasonable purpose. Denial of such leave shall not be for arbitrary or capricious reasons. Extensions of leaves of absence without pay may be granted solely at the discretion of the exempt supervisor.

Except as specifically provided in Article 12 (Workers' Compensation), any employee who has been granted a leave of absence and fails to return to work within five (5) days after the expiration of said leave, shall be considered to have voluntarily resigned his or her position. If an employee provides evidence that he or she was unable to contact the County to request a leave extension on the date of, or subsequent to, the last day of the leave, the County shall rescind the employee's resignation. Nothing in this section is intended to prohibit application of Article 17 (Disciplinary Action) in cases of absence without leave of less than five (5) days.

2. Judicial Leave.

Employees shall be granted leave with full pay in lieu of jury or witness fees (less mileage) any time they are required to report for jury duty or subpoenaed as a witness to State or Federal Court during an employee's regular work shift. If an employee is excused or dismissed prior to the end of the employee's regular work shift, he or she shall report back to work if practicable. Procedures for reporting back to work shall be as specified by the Division Director.

3. Voting Time.

Employees shall be granted two (2) hours to vote on any election day if due to shift scheduling they would not be able to vote.

4. Union Business.

Employees elected to any Union office or selected by the Union to do work which takes them from their employment with the County shall, at the written request of the Union, be recommended in accordance with the leave provisions set forth in Multnomah County Personnel Rule 17.01 for a leave of absence exceeding thirty (30) days or more. Any elected official selected by the Union to participate in any other Union activity shall be granted an unpaid leave of absence at the request

of the Union not to exceed ten (10) working days per fiscal year, per official, and provided the County's labor relations office is notified not less than five (5) working days in advance of such leave.

An additional eight (8) working days of unpaid leave shall be granted upon request to any duly elected Union delegate selected to attend official AFL-CIO or other certified AFSCME activities.

5. Military Leave.

Employees who have served with the County for six (6) months or more immediately preceding an application for military leave, and who are members of the National Guard or any reserve components of the Armed Forces of the United States, are entitled to a leave of absence with pay from their duties for a period not exceeding fifteen (15) calendar days or eleven (11) work days in any calendar year. Employees will be granted a leave of absence without pay for any additional time needed for the purpose of discharging their obligation of annual active duty for training in the military reserve or National Guard.

6. Bereavement Leave.

An employee shall be granted not more than three (3) day's leave of absence with full pay in event of

death in the immediate family or immediate household of the employee to make household adjustments or to attend funeral services. If such funeral is beyond 350 miles, the employee may be granted up to three (3) additional days with pay at the discretion of his or her supervisor for travel and personal considerations. For purposes of Bereavement Leave, an employee's immediate family shall be defined as spouse, parents, children, step-children, brother, sister, grandchildren, grandparents, father-in-law, mother-in-law, sister-in-law or brother-in-law. Immediate household shall be defined as any person residing at the employee's residence on a regular basis. In relationships other than those set forth above, under exceptional circumstances, such leave of absence may be granted by the County Chair, the appropriate elected County official or designee(s), upon request. Application for additional bereavement leave may be requested in accordance with Section 1 of this Article.

7. Personnel Examinations/Interviews.

In order to encourage and promote the further development of County employees, time off with pay for the purposes of taking County examinations and interviews during normal operating hours shall be allowed

for not more than five (5) examination processes, including interviews, in a fiscal year. Such restriction shall not apply to strict promotional examinations and/or interviews within a career ladder.

8. Inclement Weather Policy.

Management reserves the right to establish policy with respect to attendance at work during inclement weather. Provided, however, any time not worked on account of inclement weather may be, at the employee's discretion, and after notifying his or her exempt supervisor, charged to:

- a. Leave without pay
- b. Compensatory time off
- c. Personal holiday
- d. Vacation time

Employees who attempt to get to work on time but are unavoidably delayed may arrive up to two hours late without penalty.

ARTICLE 11
HEALTH AND WELFARE

1. Medical-Hospital.

The County agrees to contribute monthly on behalf of each eligible employee the monthly premium for benefits under a certified Health Maintenance Organization, or to provide at no cost to the employee a plan of benefits including vision care comparable to medical, hospital and vision care benefits currently enjoyed by eligible employees.

It is expressly understood by all parties that benefit levels currently provided by carriers shall be maintained, and any modification to current benefit levels or components therein must be mutually agreed upon by all parties before implementing.

Coverage shall include the employee and his or her immediate family, i.e., wife/husband and eligible dependent children.

2. Dental Plan.

The County agrees to contribute monthly on behalf of each eligible employee the monthly premium for the group dental service program offered by a certified

Health Maintenance Organization, or to provide at no cost to the employee a plan of benefits comparable to dental benefits currently enjoyed by eligible employees.

It is expressly understood by all parties that benefit levels currently provided by carriers shall be maintained, and any modification to current benefit levels or components therein must be mutually agreed upon by all parties before implementing.

3. Eligible Employees.

Full-time employees shall be eligible for medical-hospital coverage on the first day of the month following the month of employment. Full-time employees shall be eligible for the dental plan on the first day of the month following six (6) full months of continuous service.

4. Part-time Employees.

Part-time employees may receive full Medical and Dental benefits upon payment of fifty percent (50%) of the monthly premium by the employee to the County. Except, eligible part-time employees who work full-time 100% of time for ninety (90) continuous days (522 hours), the monthly premium for Medical and Dental shall be paid in full by the County. Part-time employees shall be

eligible for County-paid medical-hospital coverage and the dental plan (if applicable) on the first day of the month following appointment via status change notice to full-time permanent employment.

5. Retirees.

Effective July 1, 1982, persons who have five (5) years of consecutive service with the County immediately prior to retiring pursuant to ORS 237 (non-disability) or Article 16(3), if applicable, shall be entitled to maintain their group medical insurance benefits subject to timely payment of fifty percent (50%) of the premium for such coverage until such time as the person is eligible for Medicare.

6. Life Insurance.

The County agrees to provide each employee covered by this Agreement with term life insurance in the amount of ten thousand dollars (\$10,000). Retirees of Multnomah County who have at least ten (10) years of County service will be provided with two thousand dollars (\$2,000) term life insurance coverage during the period of time they receive pension benefits. Employees will designate their beneficiaries. Employees, at their option, may purchase from the same life insurance carrier supplemental term life insurance consistent with carrier

contract(s) and upon evidence of insurability by bi-weekly payroll deduction with premiums varying according to age of the employee. Insured employees will be provided a certificate evidencing such insurance.

7. Successor Insurance Plans.

In the event any of the above insurance plans are no longer provided by the County, the County agrees to provide to affected employees a substitute plan of the same service delivery type if available at substantially the same or a better benefit level.

8. New Benefits Under the Term of the 1988-1991 Agreement.

a. Effective upon execution of this agreement, and in lieu of a portion of the 1988 wage increase, employees governed by the indemnity plan (currently administered by Blue Cross) shall have their maximum lifetime major medical coverage increased from two hundred and fifty thousand dollars (\$250,000) to one million dollars (\$1,000,000).

b. July 1, 1989. Effective July 1, 1989, all employees governed by this agreement shall receive a prescription drug program. The terms of the drug program shall be the subject of the first Health and Welfare Labor/Management Committee meeting as specified in Section 13. Selection of the provider shall be in accordance with

normal procedures as administered by the Employee Benefits and Health Promotion Manager. The cost of such a program shall not exceed one percent (1%) of the FY 1989-1990 budgeted base wages of this bargaining unit and shall be fully borne by bargaining unit members. For example if the:

Wage increase resulting from Application of the Article 14, Section 1. b. formula would otherwise be 4.5%;
And the drug program cost 1.0%;
Then the wage increase for employees will be 3.5%.

9. Defense and Indemnification.

The County shall defend and indemnify employees covered by this Agreement against claims and judgments incurred in or arising out of the performance of their official duties, subject to the limitations of the Oregon Tort Claims Act.

10. Unemployment Insurance.

The County agrees to provide unemployment insurance on all employees covered by the Agreement in accordance with applicable Oregon Law.

11. Emergency Treatment.

Employees will be provided with emergency treatment for on-the-job injuries, at no cost to the employees, and employees as a condition of receipt of

emergency treatment, do agree to hold the County harmless for injuries or damage sustained as a result thereof, if any. Employees further will promptly sign an appropriate Workers' Compensation claim form when presented by the employer.

12. Social Security.

The County agrees to provide Social Security coverage to all employees covered by the Agreement.

13. Health and Welfare Labor/Management Committee.

The County and Union jointly agree to maintain a health and welfare committee composed of three members from each side for the purposes of:

- a. Sharing information regarding the County's benefit program;
- b. Discussing the County's benefit education and information program; and
- c. Exploring alternative benefit structures and plans to ensure advanced comprehension by both parties of such alternatives prior to any collective bargaining process.
- d. The first meeting of the above Committee shall be no later than thirty (30) days from the execution date of this agreement.

14. Return to Work Assistance for Temporary
Non-Compensable Injuries.

In the event an employee is absent due to a disability not compensable under the terms of Workers' Compensation law (a physical or mental illness or injury) for a period of thirty (30) days or more, the County may require a physician's statement, arranged for by and at the County's expense, setting forth the disability, current conditions, and anticipated length of continued absence. In the event there is a dispute between the employee's physician and the County's physician concerning the medical condition of the employee, the parties will mutually request a third physician's opinion which will be determinative. The cost of the third opinion shall be borne equally by the parties.

Based upon the physician's statement, the County and the Union will jointly review the specific circumstances surrounding the nature of the continued disability and where appropriate, recommend the employee be assigned to temporary work which is both available and suitable. Upon such recommendation, the parties agree to work in cooperation with the supervisor and the Employee Services Division to identify such available and suitable positions based upon the employee's identified limitations.

When temporary assignment is not available within the employee's limitations, it is agreed the employee's status will continue to be reviewed every thirty (30) days. Based upon the report of the County's physician, the County shall:

- a. allow the employee to be assigned temporary duties which are available and suitable based upon identified limitations;
- b. allow the employee to return to his or her previous position in a full capacity;
- c. terminate the employee if that is the most reasonable course of action.

In the event of a permanent disability, the County shall be guided in the employee's continued employment by Section 503 of the Rehabilitation Act of 1973.

ARTICLE 12
WORKERS' COMPENSATION AND
SUPPLEMENTAL BENEFITS

1. All members of the bargaining unit will be provided full coverage as required by the Oregon Workers' Compensation Act.

2. The period of time that an employee is off the job and unable to work by reason of a disability compensable under the Workers' Compensation Law shall not interrupt his or her continued period of employment with reference to accrual of seniority unless the employee's doctor, the State Workers' Compensation Department or Board or the employee certifies to the County in writing that the employee will be permanently disabled to such an extent that he or she will be unable to return to the County and fully perform the duties of the position he or she last occupied. However, should the employee be transferred to another classification which he or she is qualified to perform because of the disability, seniority shall be governed in accordance with Article 21 of this Agreement. In such event the employee's status shall be governed exclusively by applicable state statutes related

to re-employment and non-discrimination. If injured during probation, the probationary period may be extended by written agreement of the Union, employee and County.

With respect to return to work of an employee fully able to perform the work of the position he or she previously held, the County shall hold that position available for the employee, if it continues to be budgeted, for a minimum of six months. If during the six month period the injured employee is reinstated and another employee occupies his or her position, that employee shall be bumped in accordance with seniority.

3. The County shall supplement the amount of Workers' Compensation benefits received by the employee for temporary disability due to occupational injury, illness or disease by an amount which, coupled with Workers' Compensation payments, will insure the disabled employee the equivalent of one hundred percent (100%) of his or her bi-weekly net take-home pay (as calculated in accordance with Workers' Compensation regulations) subject to the following conditions:

a. Supplemental benefits shall only be payable for those days compensable under Workers' Compensation Law as time loss on an approved claim. For employees with approved claims, supplemental benefits shall be paid for no more than three hundred and twenty

(320) hours of the employee's regular working hours or for a period equal to the amount of accrued sick leave hours at the time of injury, whichever is greater. Such payments shall not be chargeable to accrued sick leave.

b. To the extent not compensated by Workers' Compensation benefits, the first day of occupational disability shall be compensated as time worked.

c. To the extent not compensated by Workers' Compensation benefits, the day following the first day of occupational disability and the next succeeding day shall be compensated as sick leave if such days would have been work days.

d. If the absence due to disability is for a period of thirty (30) days or more, the County may require a physician's statement, arranged for, by, and at the County's expense, setting forth the disability, current conditions, and anticipated length of continued absence.

4. If a Workers' Compensation claim is denied or if the employee accepts a compromise settlement of a disputed claim, the employee's absence from work shall, to the extent not compensated as Workers' Compensation time loss be paid from and charged against his or her sick leave.

5. If a Workers' Compensation claim which has been denied is later held compensable upon appeal, any time loss benefits shall be reimbursed by the employee to the County and the employee's sick leave account credited with an equivalent number of days.

6. Nothing in this Article may be construed to permit borrowing of sick leave not accrued by and available to the employee.

7. The County shall continue to provide medical and dental benefits for employee and dependent(s) from the first day of occupational disability, subject to the limitations of the Health and Welfare Article, if any, for a period of one year or such longer period as may be required by ORS 743.532.

8. The County shall continue to make retirement contributions, based upon the appropriate percentage of the gross dollar amount of supplemental benefits paid, throughout the period that the employee receives such benefits.

9. If a Workers' Compensation Claim is denied and the employee files an appeal, said employee is entitled to request continued coverage under the medical/dental benefits provided under Article 11 of this

Agreement for a period not to exceed six (6) months; provided, however, said employee pays the premium cost to the County as required.

10. If a denied claim is later held compensable upon appeal, the employee will be entitled to:

a. Reimbursement of any premiums paid to the County for medical/dental benefits, and

b. Any supplemental benefits not paid in accordance with Section 3 of this Article.

ARTICLE 13

GENERAL WORK PROVISIONS

1. Normal Work Day.

- a. The regular hours of work each shift shall be consecutive except for interruptions for meal periods.
- b. Employees on a five (5) day per week work schedule shall work eight (8) hours per day excluding the meal period.
- c. Employees on a four (4) day per week work schedule shall work ten (10) hours per day excluding the meal period.

2. Work Week.

The work week as scheduled by the County shall consist of consecutive days of the same number of consecutive hours per day with consecutive days off. The work need not coincide with the calendar week, but may begin on any day and at any hour of the day. In no case shall the work week be for more than forty (40) hours excluding the meal period.

3. Work Schedules.

Work schedules showing shift, work days, and hours shall be posted on all department bulletin boards at all times. Except for emergency situations, and for the duration of the emergency, work schedules for any work shift shall not be changed unless the changes are posted for ten (10) days.

4. Rest Periods.

All employees' work schedules shall provide for a fifteen (15) minute rest period during each one-half (1/2) shift. Rest periods shall be scheduled at the middle of each one-half (1/2) shift whenever practicable. Employees who, for any reason, work beyond their regular quitting time into the next shift shall receive a fifteen (15) minute rest period before they start to work on the next succeeding shift when it is anticipated the overtime is expected to extend a minimum of one and one-half (1-1/2) hours. In addition, they shall be granted the regular rest period that occurs during the shift.

5. Meal Periods.

a. All employees shall be granted a lunch period of not less than thirty (30) minutes during each work day. Time off for a meal shall be permitted to any employee who is requested to and does work two (2) hours beyond his or her regular quitting time. Whenever practicable, meal periods shall be scheduled in the middle of the shift.

b. An employee, with the approval of his or her supervisor may elect to take a one (1) hour meal period in lieu of the thirty (30) minute meal period set out above provided, however, no time of such extended meal period shall be considered time worked for pay purposes.

c. Adjustments to the starting or quitting time shall be made to accommodate the extended meal period, at the discretion of the supervisor subject to the provisions of Section 3 above.

6. Clean-Up Time.

Employees occupying labor, trades or craft positions, or whenever it is essential for other employees to clean up or change clothes before being presentable upon leaving work, shall be granted not more than a fifteen (15) minute personal clean-up time prior to the end of each shift. The County shall provide the required facilities for the employee's clean-up time. Neither party to this Agreement shall construe "clean-up time" to mean "quit-early time" or "leave-early time".

7. Flexitime.

a. Work Schedule.

Flexitime scheduling allowing for greater flexibility in work scheduling benefiting employees and the County, may be implemented, provided that such flexitime schedules are in writing, and are agreed upon by the Union and the Labor Relations Manager. A copy of any such agreed upon schedules shall be provided to all directly affected employees.

b. Individual Flexibility Within the Work Week.

When a work schedule change is made at the request of the employee within the work week which would otherwise result in overtime compensation, the County and employee may agree to an hour-for-hour shift of work between work days during that work week to ensure that the employee receives a full week's pay. No overtime pay shall result from such shift of work time.

8. Uniform Time Charging Provisions

a. Rounding Rule

Time charged for all leaves and compensation for time worked under the terms of this Agreement shall be subject to rounding to the nearest quarter of an hour in accordance with the following rules:

- a. 0 - 7 minutes rounds to 0 hours
- b. 8 - 15 minutes rounds to 1/4 hour

b. Applications

(1) Lateness

An employee who is seven (7) minutes or less late shall be paid for a full shift. An employee who is eight (8) to fifteen (15) minutes late shall not be paid for one quarter (1/4) of an hour.

(2) Working Over

An employee who works over less than eight (8) minutes shall not be compensated. An employee who works eight (8) to fifteen (15) minutes over shall be compensated one quarter (1/4) of an hour at the appropriate rate of pay in accordance with Article 14: Compensation.

(3) Leaves

Late and early return from leaves shall be subject to the same rounding practice as specified above.

(4) Work Day

The above provisions shall not be construed as a right for management to extend the end of the working day beyond the normally scheduled ending time.

ARTICLE 14

COMPENSATION

1. Wages.

a. July 1, 1988.

Effective July 1, 1988 the rates and ranges of employees covered by this Agreement shall be increased three and two tenths percent (3.2%), and they shall be compensated in accordance with the Wage Schedule attached to this agreement, Addendum A, incorporated herein.

b. July 1, 1989.

Effective July 1, 1989 the rates and ranges of employees covered by this Agreement shall be increased in accordance with the following formula:

$$\begin{array}{l} \left(\begin{array}{l} \% \text{ increase in CPI} \\ \text{(National Urban Wage Earners} \\ \text{and Clerical Workers Index -} \\ \text{March 1988 to March 1989)} \end{array} \right) = \left(\begin{array}{l} \% \\ \text{increase} \\ \text{in each} \\ \text{wage rate} \end{array} \right) \end{array}$$

The minimum adjustment made shall be three percent (3%).

The maximum adjustment shall be four and seven tenths percent (4.7%).

From the application of this formula shall be subtracted a percentage necessary to pay for prescription drug coverage, July 1, 1989, as specified in Article 11, Section 8.

c. Reopener.

In the event that the County's estimated general fund resources in the executive budget for 1989-1990 fall fifteen percent (15%) or more below the estimated general fund resources in the preceding year's executive budget, due to any passage of property tax limitation measures, the terms of Section "1b." above shall not be implemented and negotiations will commence on or before April 15, 1989, for substitute terms for Article 14, Section "1b.".

d. July 1, 1990 - Implementation of Pay Equity.

The parties are committed to the implementation of an equitable compensation system for members of the Local 88 bargaining unit. In order to fully and completely implement such a system, the County has issued a "Request for Proposals for a Classification/ Compensation Consultant: RFP #8P0395." To ensure expeditious and fair implementation of the study results accepted by the County, the parties agree:

(1) Classification

Allocation to classifications resulting from this study shall be appealable by the employee or Union in accordance with procedures including the following steps:

- The designated Personnel Analyst;
- An appeals committee composed of two County and two Union Representatives;
- Arbitration before the classification arbitrator in accordance with the terms and criteria of Article 23, Sections 2 and 4 of this Agreement.
- When the appeal committee cited above is unanimous, or when three members are in agreement, then the committee decision will be final. When the committee members are divided equally, then the appeal may be submitted to binding grievance arbitration before the permanent classification arbitrator.

(2) Point Evaluation

The points attributed to any classification under the terms of the classification and compensation study may be appealed by the Union in accordance with the same procedure as

specified in (1) above. The point evaluation shall be affirmed by the arbitrator unless the arbitrator determines that the points allocated were not reasonably related to the available data given the point system utilized. In such event the Arbitrator may, as appropriate:

- a. Order more information to be obtained or re-analysis to be performed prior to the County designating a new point value; or
- b. Based exclusively on the accepted system, designate a point value based on the record of hearing.

(3) Exclusion of Tasks from Consideration of Point Evaluation.

The parties agree that certain tasks performed by members of this bargaining unit are to be compensated in accordance with Addenda D and E governing leadworker and premium pay.

In light of the fact that such premiums are contractual compensation for the performance of certain tasks outside the scope of ongoing duties, these tasks will not be given weight in the evaluation system. This exclusion shall not apply to current civil service classifications with the label "lead", such as "Maintenance Worker/Lead".

A specific further exception to this exclusion is the Word Processing Premium as specified in Addendum E, Section 2. Word Processing tasks will be subject to the terms of the study. The Word Processing premium will terminate upon implementation of the new compensation classification system.

(4) Implementation of Pay Plan

The County and Union agree that following appeals under the terms of (1) and (2) above, but in no event later than April 1, 1990, the County and Union shall meet for the purpose

of implementation of the pay ranges resulting from the compensation and classification study. In implementation of the compensation elements of the study the following terms shall apply:

(a.) Employees who are within or below recommended ranges shall be placed in the nearest step in the range of the classification to which they are allocated which would result in no loss in pay. The total of payments to employees moved into the new ranges shall be in an amount not to exceed one and five tenths (1.5%) of the Fiscal Year 90-91 budgeted wage base for Local 88 before any increase. In the event that 1.5% is insufficient for implementation of the plan, the ranges resulting from the plan shall be adjusted so that implementation will not exceed the 1.5% maximum.

(b.) The creation of ranges specified in "a" above shall be based on point value rather than market considerations.

(c.) An employee receiving a rate of pay above the range recommended for the classification to which he or she is allocated shall suffer no loss of pay but shall be red circled, as defined in "i" below, and shall receive no step increase or wage increase under the terms of Section "e" below.

e. July 1, 1990 - Wage Increase

Effective July 1, 1990, the rates and ranges of employees allocated to classifications in this bargaining unit shall be increased in accordance with the following formula:

$$\begin{array}{l} \left(\begin{array}{l} \% \text{ increase in CPI} \\ \text{(National Urban Wage Earners} \\ \text{and Clerical Workers Index -} \\ \text{March 1989 to March 1990)} \end{array} \right) = \left(\begin{array}{l} \% \\ \text{increase} \\ \text{in each} \\ \text{wage rate} \end{array} \right) \end{array}$$

The minimum adjustment made shall be three percent (3%).

The maximum adjustment shall be four and five tenths percent (4.5%).

f. Reopener

In the event that the County's estimated general fund resources in the executive budget for 1990-1991 fall fifteen percent (15%) or more below the estimated general fund resources in the preceding year's executive budget, due to any passage of property tax limitation measures, the terms of Section "e" above shall not be implemented and negotiations will commence on or before April 15, 1990 for substitute terms for Article 14, Section "e".

g. New Classification Developed Subsequent to July 1, 1990

The parties agree that in order to maintain an equitable compensation system the procedures for determination of points and allocation of a compensation range to any new classification shall be in accordance with the point factor system specified above.

h. Training of Union Members

The parties agree that in order to ensure proper review of the terms of the new classification and compensation system, as well as knowledgeable participation in appeal committees and the salary adjustment process, that four (4) employees designated by the Union shall receive training under the terms of Section IV. 1. of the RFP.

i. Red Circled Employees

For purposes of general compensation administration, as well as implementation of the Compensation and Classification ("Pay Equity") provisions of this Agreement, a RED CIRCLED EMPLOYEE shall remain at his or her current pay rate until the top step of the employee's pay range exceeds the RED CIRCLED rate at which time he or she shall be paid at the top step rate.

2. Hours Worked for Pay Purpose.

The thirty (30) minute meal period set out in Article 13, Section 5."a". and "b". will not be considered time worked.

3. Pay Periods.

The wages of employees shall be paid bi-weekly on Friday of the week following the pay period. In the event the Friday payday is a holiday, the preceding day shall be the payday.

4. Reporting Time.

Any permanent employee who is scheduled to report to work and who presents himself or herself for work as scheduled, but where work is not available the employee shall be excused from duty and paid at his or her regular rate for the hours he or she was scheduled to work.

5. Call-Out Pay.

a. Any employee called back to work outside his or her regular shift on a scheduled work day, shall be paid for a minimum of two (2) hours at the rate of time-and-one-half ($1\frac{1}{2}$), provided that an employee required to begin his or her shift early shall not be eligible for this minimum.

b. Any full-time employee called to work on any day other than his or her regularly scheduled work day shall be paid minimum of one-half ($\frac{1}{2}$) his or her normal work shift at the appropriate overtime rate.

6. Overtime.

a. Employees will be compensated at the rate of one and one-half ($1\frac{1}{2}$) times their normal hourly rate of pay for additional time worked as follows:

(1) In excess of eight (8) hours in any work day for a five-day-a-week employee.

(2) In excess of ten (10) hours in any work day for a four-day-a-week employee.

(3) In excess of forty (40) hours in any work week.

b. All work performed on a full-time employee's scheduled second or third day of rest will be paid at the rate of two (2) times the employee's regular rate of pay, provided that an employee who has refused to work a full shift on the employee's first scheduled day of rest will be paid at the rate of one-and-one-half (1-½) times his or her normal rate.

c. When computing overtime, paid holidays and leaves with pay taken during the work week shall be considered as time worked.

d. Overtime work shall be distributed as equally as practicable among employees working within the same job classification within each work unit providing they have indicated in writing a desire to work overtime to their supervisor.

e. There shall be no discrimination against any employee who declines to work overtime. Overtime work shall be voluntary except in cases where the public health, safety and welfare may be jeopardized. An employee required to work any second successive weekend shall be compensated at the rate of two (2) times his or her normal hourly rate for the first day and two and one-half (2 1/2) times his or her normal rate for the second day.

f. Employees working unauthorized overtime may be subject to discipline.

g. Employees shall not be required to suspend work during regular hours to avoid overtime.

h. Compensatory time may be used by agreement between the County and the employee with the following limitations. Specifically, in lieu of overtime pay, an employee may elect to receive compensatory time off equal to the applicable overtime rate for each hour of overtime worked, provided:

- The maximum allowable accumulation of compensatory time off shall be eighty (80) hours.
- Compensatory time off may be used at the discretion of the employee with the supervisor's consent.
- In the event the employee terminates for any reason, accrued compensatory time shall be paid off in cash to the employee or his or her heir as designated on the life insurance enrollment card.

7. Shift Differential.

The County and the Union recognize that a work week may contain three different shifts: day, swing, and graveyard. The County agrees to pay the following shift premium pay in addition to the established wage rate:

a. An hourly premium of forty cents (40¢) to employees for all hours worked on shifts beginning between the hours of twelve (12) noon and seven (7) p.m.; or

b. An hourly premium of fifty cents (50¢) to employees for all hours worked on shifts beginning between the hours of seven (7) p.m. and six (6) a.m., provided that the employee was not called in early to a shift normally scheduled to begin after six (6) a.m.; or

c. An hourly premium of fifty cents (50¢) to employees for all hours worked in the work week while assigned to a relief shift.

d. When computing the overtime rate due an employee receiving shift differential pay, such pay must be included in the overtime rate.

e. Employees are not entitled to shift differential pay for a single shift change that is done by the request of and for the benefit of the employee.

f. Shift differentials shall continue to apply to all hours paid including sick leave or vacation hours if they occur during the employee's normally scheduled shift.

8. Relief Shift.

A relief shift occurs when an employee's work week does not contain four (4) like shifts, i.e., four (4) day shifts; four (4) swing shifts; or four (4) graveyard shifts. Employees assigned to a relief shift schedule are exempt from the provisions of Article 13, paragraph 3; however, such employees must be given at least a twenty-four (24) hour notice of shift assignment.

9. Promotional Increase.

An employee who is promoted shall be paid at the salary step in the new salary range not less than a one step increase, or in the first step of the new range, whichever is greater; but, in no case shall the salary increase exceed the maximum step of the new salary range.

10. Working in a Higher Classification.

Whenever an employee must be replaced by another employee(s) for a period of one (1) full shift and such employee(s) assigned to perform the work is normally assigned to work in a lower classification, that employee(s) will be paid for all shifts worked at the rate assigned to the higher classification in the appropriate

step according to the promotional policy outlined in Article 14 of this Agreement with maximum compensation of fifteen (15%) over his or her current hourly rate, if the employee(s) in fact performs a majority of the principal duties of the higher classification. Time spent working in a higher classification will be given credit as on-the-job training for any promotional examination.

11. Auto Allowance and Compensation.

Auto allowance and compensation shall be paid pursuant to Addendum G.

12. Deferred Compensation Plan.

Subject to applicable federal regulations, the County agrees to provide a deferred compensation plan that provides for payment at a future date for services currently rendered by the eligible employee.

13. Payments in Error and Payments in Violation of Contract.

a. Knowing Receipt

Any employee knowingly receiving unauthorized payments, or payments in error due to clerical, technical, or computer error has the obligation to call such error to the attention of his or her supervisor. Failure to do so may result in disciplinary action. Such payments are fully recoverable if the County presents the employee with a demand for repayment.

b. Unknowing Receipt

Any unauthorized payments or payments in error due to clerical, technical, or computer error are fully recoverable if the County presents the employee with a demand for repayment within sixty (60) days of the date of the error.

c. Repayment to the County

The County will upon request make every effort to recover over payments specified in "a." or "b." above, by payroll deduction over a reasonable period of time as determined by the Labor Relations Manager.

d. Repayment to the Employee

In any instance where an error occurs which results in a negative impact on the employee, upon notification by the employee within sixty (60) days of the error, and verification by the payroll division, payment in correction of the error shall be provided within twenty-four (24) hours.

14. On-Call Pay.

Employees on a regular work schedule who are placed on "stand-by" duty beyond their regularly scheduled work day or work week and are assigned an answering device for stand by purposes, shall be allowed compensatory time off at the rate of one (1) hour for each eight (8) hour period they are on stand-by status.

ARTICLE 15

ANNIVERSARY STEP INCREASES

1. Permanent employees not at the maximum of their salary range shall receive a step increase on their anniversary date, i.e., upon the completion of one year of active service at the current step.

2. The anniversary date of an employee reappointed from a layoff list or returning from a leave of absence without pay that exceeds thirty (30) calendar days shall be readjusted so that the time absent shall not count.

3. Anniversary dates for employees as of January 1, 1982, shall be in accordance with the document titled, "Seniority and Anniversary Dates of Local 88 General Employees Bargaining Unit", which is incorporated as a part of this Agreement by reference, except as adjusted for time served subsequent to December 31, 1981 in accordance with the terms of this Agreement.

4. Anniversary dates for part-time employees shall be readjusted so that work performed during part-time status will be credited and counted on a half-time basis.

ARTICLE 16

PENSIONS

1. PERS Membership.

Employees shall be eligible for participation in the Public Employee's Retirement System (PERS) pursuant to ORS 237 and subject to the terms and conditions of the Agreement, dated January 22, 1982, integrating the Multnomah County Employees' Retirement System and PERS, such Agreement having been entered into between the Public Employees' Retirement Board and Multnomah County pursuant to the provisions of ORS 237.051.

2. Sick Leave in Application to Final Average Salary (PERS).

In accordance with the terms of ORS 237.153 one half (1/2) of the accumulated unused sick leave with pay will be applied to final average salary for the purpose of pension benefit determination.

3. PERS Pick-up.

The County shall "pick up" the employee contribution to PERS as permitted by ORS 237.075.

4. In-Lieu-of Retirement.

Each such permanent employee who elected not to participate in PERS at the time of integration shall continue to receive from the County the amount of twelve

and four/tenths percent (12.4%) of gross bi-weekly salary in lieu of employer retirement contributions. It is specifically intended that this in-lieu-of retirement contribution payment be used to build an investment/savings program for post-retirement use.

ARTICLE 17
DISCIPLINARY ACTION

1. Employees may, in good faith for cause, be subject to disciplinary action by oral or written reprimand, demotion, reduction in pay, suspension, dismissal, or any combination of the above; provided, however, that such action shall take effect only after the exempt supervisor gives written notice of the action and cause to the employee and mails written notice to the Union. This notice provision shall not apply to oral reprimands.

2. Cause shall include misconduct, inefficiency, incompetence, insubordination, indolence, malfeasance, or failing to fulfill responsibilities as an employee.

3. Any permanent, non-probationary employee who is reprimanded in writing shall have the right to appeal the reprimand through Steps I and II only of the grievance procedure set out in Article 18.

4. Any permanent, non-probationary employee who is reduced in pay, demoted, suspended, or dismissed shall have the right to formally grieve ten (10) working days after the effective date of the disciplinary action.

5. If the County has reason to reprimand an employee, every reasonable effort will be made to accomplish the reprimand in a manner that will not embarrass the employee before other employees or the public.

6. Nothing in this contract shall be construed to abridge any employee's constitutional or civil rights. Employees have the right to Union representation. If the employee so desires, he or she shall be afforded Union representation.

ARTICLE 18
SETTLEMENT OF DISPUTES

1. Grievance Procedure.

Any grievance or dispute which may arise between the parties, involving the application, meaning or interpretation of this Agreement, shall be settled in the following manner:

Step I: After first attempting to resolve the non-disciplinary grievance informally, the employee or Union may submit a written grievance to the employee's immediate supervisor within ten (10) working days of the alleged contractual violation. Grievances related to discipline may be presented in writing to the employee's immediate supervisor any time within ten (10) working days after the effective date of the disciplinary action. If, at the time of the alleged violation, the employee or his or her representative is unaware of its occurrence, a grievance may be presented in writing within ten days of the time the employee first has knowledge or should have had knowledge of its occurrence. Employees are encouraged to discuss with their immediate supervisor all alleged contractual violations before filing written grievances. A grievance may not be initiated concerning an event after sixty (60) days have elapsed; however, in no way is this provision to be interpreted as affecting the pursuance of grievances which are of a continuing nature (i.e., the breach continues and is not a single isolated incident). The grievance notice shall include a statement of the grievance and relevant facts, applicable provisions of the contract, and remedies sought. The Section or Division Manager shall then attempt to adjust the matter and respond, in writing, to the employee or to his or her representative within five (5) working days.

Step II: If the grievance has not been answered or resolved, it may be presented by the employee or by his or her representative to the Department Director within ten (10) working days after the response is due from the Section or Division Manager. The Department Director shall respond to the employee or to his or her representative, in writing, within five (5) working days.

Step III: If the grievance has not been answered or resolved at Step II, it may be presented, in writing, by the employee or by his or her representative to the County Chair, or to his or her designee(s), within ten (10) working days after the response of the Department Director is due. The County Chair, or his or her designee(s), shall respond in writing to the employee or to his or her representative within ten (10) working days.

Step IV: If the grievance has not been answered or resolved at Step III, either party may, within ten (10) working days after the expiration of time limit specified in Step III, request arbitration by written notice to the other party. Upon receipt of the request for arbitration, the grievance shall be placed on the agenda of the Employee Relations Committee for review.

Step V: Arbitration. After the grievance has been submitted to arbitration, the parties, or their representatives, shall jointly request the Oregon State Mediation and Conciliation Service for a list of the names of seven (7) arbitrators. The parties shall select an arbitrator from the list by mutual agreement. If the parties are unable to agree on a method, the arbitrator will be chosen by the method of alternate striking of names; the order of striking to be determined by lot. One day shall be allowed for the striking of each name. The final name left on the list shall be the arbitrator. Nothing in this section shall prohibit the parties from agreeing upon a permanent arbitrator or permanent list.

The parties agree that no less than five (5) days prior to any scheduled arbitration hearing, they will mutually exchange copies of all exhibits intended to be offered at the hearing, except the work product of any attorney or authorized representative involved.

No less than five (5) days prior to the scheduled arbitration, the parties shall submit to the designated arbitrator a signed stipulation of the issue before the arbitrator. In the event the parties are unable to stipulate the issue in dispute, each party shall, not later than four (4) days prior to the scheduled arbitration, submit to the arbitrator and the other party a signed statement of the issue that party asserts is in dispute.

The arbitrator shall be requested to begin taking evidence and testimony within twenty-five (25) days after submission of the request for arbitration; and the arbitrator shall be requested to issue his or her decision within thirty (30) days after the conclusion of testimony and argument. The parties hereby vest the arbitrator with authority to compel the attendance of witnesses on behalf of either party by issuance of a subpoena, the cost of which shall be borne by the party requesting the subpoena.

The arbitrator's decision shall be final and binding, but he or she shall have no power to alter, modify, amend, add to, or detract from the terms of the Contract. The arbitrator's decision shall be within the scope and terms of the Contract and in writing. Any decision of the arbitrator may provide for retroactivity not exceeding sixty (60) days prior to the date the grievance was first filed with the Section or Division Manager and it shall state the effective date of the award.

Expenses for the arbitration shall be borne by the losing party. Each party shall be responsible for compensating its own representatives and witnesses. If either party desires a verbatim recording of the proceedings, it may cause such a record to be made, on the condition that it pays for the record and makes copies available without charge to the other party and the arbitrator.

Any time limits specified in the grievance procedure may be waived by mutual consent of the parties. A grievance may be terminated at any time upon receipt of a signed statement from the aggrieved party that the matter has been resolved.

2. Stewards and the Processing of Grievances.

a. Employees selected or elected by the Union as employee representatives shall be known as "Stewards". The names of the stewards and the names of other union representatives who may represent employees during the life of this Agreement, shall be certified in writing to the County by the Union within thirty (30) days of the signing of the contract. Any additions or deletions to the stewards' list will be provided to the Labor Relations Manager within thirty (30) days.

Upon notification to the grievant's supervisor of the name of the grievant and the tentative cause of the grievance, or the name of the subject of a disciplinary investigatory interview, the steward(s) responsible for the grievant's work area may investigate and process a grievance(s) at the work site during working hours without loss of pay, or in the case of an investigatory interview, participate in such interview without loss of pay. All efforts will be made to avoid disruptions and interruptions of work.

Employees meeting with their steward to process a grievance will also be permitted to do so without loss of pay during working hours. A steward may not process a grievance in any other work area than the one to which he or she is assigned by the Union.

b. An assistant chief steward shall be assigned for each Department by the Union. When there is no steward assigned to the grievant's work area, the assigned assistant chief steward may be contacted and may process a grievance in accordance with Section "2.a." above.

c. Departure from the established Grievance Procedure outlined in this Article by any employee shall automatically nullify the Union's obligation to process the grievance.

ARTICLE 19

CONTRACT WORK

1. Unless mutually agreed, the County will not contract out or subcontract any work now performed by employees covered by this Agreement when such would result in layoff of any bargaining unit employee(s) and the County is unable to find suitable or comparable alternate employment for the employee(s). However, this provision shall not apply to contracting out or sub-contracting work when such was anticipated and considered as a part of the budgeting process and when the Union Business Representative and/or President has been notified of the specific plan and its probable impact at least thirty (30) days prior to adoption of the annual executive budget or formal Board consideration of budget modifications.

2. The County agrees to meet with the Union to discuss the effect of proposed contracting out or sub-contracting prior to the presentation of the proposal to the County Chair or Board for formal action.

3. The County further agrees to meet with the Union, at its request, to explore the alternative of work force reduction by attrition. The County also agrees that to the extent practicable transfers shall be made to open

vacancies and re-employment of employees affected by such action shall occur for as long as they are so qualified in accordance with established layoff guidelines. The Union agrees to assist the County in minimizing the impact on such affected employee(s).

4. The County further agrees to notify Local 88 Business Agent and/or President whenever the County contemplates entering into an Intergovernmental Agreement(s) with another public employer. The County also agrees to provide Union with a specific plan and its probable impact relative to Intergovernmental Agreements when such Agreements are anticipated, at least thirty (30) days prior to formal Board consideration of budget modifications or Board's approval of the annual budget that is to be submitted to the Tax Supervising and Conservation Commission.

ARTICLE 20
PRODUCTIVITY, TRAINING, AND
PERFORMANCE EVALUATION

1. Objectives.

It is the parties' purpose to continue the efficient, effective, and courteous delivery of services to the public by the County.

2. Responsibilities of the Parties.

The parties agree that it is:

- a. Management Responsibility to meet accepted standards of public administration, to select work projects and goals, to establish and maintain supervisory controls and standards, and to establish and maintain a personnel system that meets merit system principles.
- b. Union Responsibility to continue assisting in efficiency and high production quality, to continue assisting in strict adherence of all safety rules and regulations, and to cooperate in the implementation of educational and advance-skill training programs.

3. Standards.

The employee's supervisor may establish reasonable job performance standards, and may, from time to time, revise them. Such standards shall be posted or individually stated to each affected employee, in order to

assure advance comprehension and understanding of performance requirements. No employee shall be subject to disciplinary action for failure to meet standards of performance unless such employee has been fully advised of such expected performance standards, in advance of the work period in question.

4. Employee Development and Training.

To further the above objectives, the parties agree that:

a. The County may

(i) Develop and implement its own development and training programs;

(ii) Obtain and implement development and training programs to be conducted by person(s) other than the County.

(iii) Temporarily change an employee's work assignment for a period not to exceed ninety (90) work days, without posting, so that such employees can participate in training provided under this section.

Training assignments anticipated to exceed ninety (90) working days shall be deemed a vacancy, subject to the applicable provisions of Article 22 of this agreement.

b. Any time an employee is required to participate in any development and training program, provided under "a" above, shall be considered time worked for pay purposes and all tuition, texts, training materials, and other expenses incident to such employee's participation shall be assumed by the County.

c. The County shall notify the Union and post on the bulletin boards in affected sections, available employee development and training programs provided under subsection "a" of this section. Such notice shall contain a statement of the purpose and objectives of the program.

d. The County will reimburse an employee for the cost of tuition for any course of study taken on the employee's own time which is directly related to the employee's current position and will result in improved job performance. In lieu of tuition reimbursement, the County may provide time off with pay so an employee may attend courses which are directly related to the employee's current position and will result in improved job performance.

The following limitations shall apply to this subsection:

(i) All tuition reimbursement or paid time off in lieu of reimbursement shall be subject to the County's budgetary limitations and stated managerial priorities. Within managerial priorities, selection of employees will be based on reasonable job related criteria.

(ii) Employees shall apply for approval of the request or paid time off at least thirty (30) days prior to the proposed enrollment or as soon as the employee becomes aware of the training opportunity.

(iii) If approved prior to enrollment, the County will make reimbursement within thirty (30) days after proof of satisfactory completion of the course.

5. Employee Rotation Plans.

To further employee development or motivation, the County may rotate employees in the same classification between job assignments in a work unit or work units without application of the terms of Article 22, subject to the following limitations:

a. Any such rotation plan shall be posted ten (10) days in advance with a copy provided to the Union.

b. The terms and criteria of the rotation plan shall apply to all employees in the affected job classification within a work unit or work units.

6. Performance Evaluation.

a. The County may implement and maintain performance evaluation processes involving members of the bargaining unit.

b. Employees will have the right to attach a response to any evaluations in their personnel files.

c. No evaluations or employee responses will be admissible in any disciplinary or arbitration hearing.

d. All performance evaluations shall be signed by the employee's exempt supervisor, who shall bear ultimate responsibility for the content of the evaluation.

ARTICLE 21

SENIORITY AND LAYOFF

1. Definitions

a. Layoff: A reduction in force in classification for reasons of lack of funds, lack of work, efficiency or reorganization. Reductions in force are identified by classification within the affected department.

b. Continuous Service: Means uninterrupted employment with Multnomah County subject to the following provisions:

(1) Continuous service shall include uninterrupted employment with another governmental agency accomplished in accordance with and subject to ORS 236.610 through 236.650.

(2) For purposes of determining length of service prior to July 1, 1975, an interruption of employment of fourteen (14) months or less shall constitute continuous service, in addition to those individually documented cases already approved by the Board of County Commissioners, the County Chair or Labor Relations Manager.

(3) For purposes of what constitutes a break in employment after July 1, 1975, continuous service is terminated by voluntary termination, involuntary termination due to expiration of a layoff list, or discharge for cause.

c. Promotional Line: Refers to a classification series in the same occupational field in which service in the lower classification qualifies the employee for the higher classification.

d. Bumping: The displacement of the least senior regular employee by another regular employee with more seniority within the classification.

e. Equivalent Classification: Refers to matching by the Personnel Officer of an abolished classification with a current classification that has substantially the same duties, authority, and responsibility.

f. Classification Previously Held: Refers to a classification or its equivalent in which the employee gained regular status and for which he or she continues to qualify.

2. Seniority

a. Seniority will be determined as follows, except where modified by collective bargaining agreements:

(1) The total length of continuous service within the affected job classification and its equivalent within the County; if a tie occurs, then

(2) Total length of continuous service within the affected department; if a tie occurs, then

(3) Total length of continuous service within the County; if a tie occurs, then

(4) It shall be broken by lot in a manner to be determined by the Employee Services Division.

b. In computing seniority for regular employees, the following factors will be taken into account:

(1) Part-time work within the same or equivalent classification will count on a half-time basis.

(2) Time spent in an abolished classification that has a current equivalent will count toward seniority in the equivalent classification.

(3) Time on authorized leave taken with pay will count.

(4) After July 1, 1975, time spent on authorized leave without pay that exceeds 30 calendar days will not count.

(5) Within the same classification, time spent in temporary employment status after December 31, 1981, shall be taken into account. Subsequent temporary, limited duration, and provisional time shall be taken into account in the following manner:

(a) Such time shall count toward length of service within the County and within the Department in which such time was served.

(b) For time in job classification, such time shall count toward the immediately previous classification.

(6) Time spent on layoff will not count.

(7) Time spent in a trainee capacity, e.g., PEP, WIN, CETA or other state or federal trainee programs, will not count.

(8) Time spent in classification of previous government service will count if the employee is transferred in accordance with ORS 236.610 through 236.650.

(9) Seniority shall be forfeited by discharge for cause or voluntary termination after July 1, 1975.

(10) Time spent on a probationary period that is not completed will count toward the previous class, if any.

(11) Time spent in all higher classifications and their equivalents within a promotional line shall be combined with time spent in the present classification and its equivalents to compute seniority.

(12) For purposes of determining length of service within a department, time spent in any organizational unit which became a part of the department through County reorganization and transfer shall be included.

3. Layoff Rules

a. Layoffs will be identified by classification within the affected department. Employees holding positions within the affected classifications may be subject to demotion, transfer, or layoff in inverse order of seniority.

b. Within a classification and department, temporary, probationary, and other employees who do not have classified status will be laid off before employees with classified status. Employees without status who are laid off will not be placed on layoff lists and do not have bumping rights.

c. An employee who has not completed a probationary period following promotion and is subject to layoff shall be returned to the position previously held.

A regular employee who has been given a temporary or unclassified appointment and is subject to layoff shall be entitled to exercise his or her previously accrued seniority under the guidelines of these rules.

d. Transfer to a classification with a higher maximum salary is a promotion and shall be accomplished by normal appointment procedures.

e. A regular employee who is subject to layoff may transfer to a lower classification in the same promotional line or to a classification previously held or its equivalent, provided: a) a vacancy exists, or b) if no vacancy exists, the employee has more seniority than an employee in the lower classification.

f. No employee shall have any rights over another employee working under permanent appointment in another department.

g. No employee may demote or transfer to a position unless he or she is qualified to perform the duties of that position. Employees may be denied transfer or demotion rights otherwise available under these rules only if they lack knowledge, skills or abilities required for the position that are not easily learned on the job within the normal orientation period. Employees may be required to take and pass qualifying examinations in order to establish their rights to specific positions.

h. Where options are available, filling a vacant position will take precedence over bumping another employee. Where bumping is necessary, the following guidelines will apply:

(1) If only full-time employees are allocated to the classification, the least senior employee will be bumped.

(2) If only part-time employees are allocated to the classification, the least senior employee will be bumped.

(3) If both part-time and full-time employees are allocated to the classification:

(a) A full-time employee will bump the least senior full-time employee. If the affected employee is the least senior full-time employee, he or she shall, if more senior, bump the least senior part-time employee.

(b) A part-time employee who is willing to become full-time and is more senior, shall bump the least senior full-time employee. If unwilling to become full-time, the part-time employee shall bump the least senior part-time employee.

i. Where multiple vacancies are available and there is disagreement as to which vacancy an employee should fill, the following guidelines will apply:

(1) Vacancies in the employee's current section or organizational unit will take precedence; if none are available, then

(2) Vacancies in the employee's current division; if none are available, then

(3) The Department Director will designate the appropriate vacancy among those in the other divisions within the department.

j. Employees may transfer to a vacancy in another department under the provisions of Rule 03.500 Transfer and/or ARTICLE 22, SHIFT AND WORK ASSIGNMENT.

4. Layoff List/Demotion in Lieu of Layoff

a. Employees, and their bargaining agents, who may be subject to layoff or demotion in lieu of layoff shall be notified in writing at least fifteen calendar days prior to such action. The notice shall state the reason for the action and shall further state that the action does not reflect discredit on the employee.

b. Employees who are subject to layoff and are offered transfer and/or demotion options will indicate their preference within three working days of receipt of notice of the options. Failure to do so will be deemed an agreement to accept layoff.

c. Names of employees who are laid off or demoted in lieu of layoff will be placed on the layoff list, according to seniority, for the classification(s) held during the bumping and layoff process and any lower classification(s) in the promotional line.

d. Employees who accept lateral transfers or elect to retire will not be placed on layoff lists. Employees who accept a demotion in lieu of layoff will be placed on the layoff list for the classification(s) from which they demoted.

e. Upon demotion in lieu of layoff, non-exempt employees will receive the rate of pay in the lower salary range that causes the least reduction in salary. No demoted non-exempt employee shall receive an increase in pay. The employee's anniversary date for salary increases will be the date of demotion.

f. Employees are entitled to have their names remain on a layoff list for twenty-four months from the date of layoff or demotion in lieu of layoff. Employees will be removed from the layoff list only under the following circumstances:

(1) Upon written request of the employee; or

(2) Upon election to take retirement status; or

(3) Upon acceptance of permanent reappointment from the layoff list; or

(4) Upon declining an offer of permanent reappointment; or

(5) Upon failure to receive a response to a certified letter sent to the employee's last known address within fourteen days of its having been mailed.

5. Reappointment

a. Employees on a layoff list will be certified in order of seniority, before applicants who qualify through examination, provided they are qualified to perform the duties of the position. Eligibles on a layoff list shall be offered appointment to vacancies, in order of seniority, except in the following cases:

(1) The employee lacks a specific skill or knowledge required for the position that is not easily learned on the job within the normal orientation period. The hiring manager is required to state in writing what qualification(s) the employee lacks that the position

requires. The employee will remain on the layoff list for certification to other vacancies during his or her term of eligibility.

(2) Failure to select an employee, except as provided above, will be deemed a dismissal of that employee for cause and will be reviewed and processed according to the provisions of ARTICLE 17, DISCIPLINARY ACTION.

b. Upon reappointment from a layoff list, a non-exempt employee shall receive the rate of pay in effect at the time of reappointment for the step the employee was on when demoted or laid off, except that no reappointed non-exempt employee shall be reduced in pay. The anniversary date of a reappointed non-exempt will be adjusted so that the time spent on layoff or in a lower level classification will not count.

6. Seniority Application

a. The above terms for determination of seniority shall apply not only to layoff, but also to other situations in which seniority is applied.

b. For purposes of vacation bidding, the employee's original date of hire with the County pursuant to Section "2. b." of this Article, shall be used to determine vacation selection in accordance to Article 8, Section 6.

c. Seniority determinations shall have no application to retirement matters.

d. The County agrees to make available to the Union upon request copies of any personnel list the County maintains regarding seniority or classification changes.

e. Employees may protest their seniority calculation for time served subsequent to December 31, 1981, through the grievance procedure outlined in this Agreement only if they can prove their seniority date materially and adversely impacts them. Seniority calculations for time served prior to January 1, 1982, is not subject to the grievance procedure.

f. Calculation of seniority for time served prior to January 1, 1982, shall be in accordance with the document entitled "Seniority and Anniversary Dates of Local 88 - General Employees Bargaining Unit", which is incorporated as a part of this Agreement by reference. The computation of seniority for time served subsequent to December 31, 1981, shall be in accordance with this Article.

ARTICLE 22

SHIFT AND WORK ASSIGNMENT

1. Vacancy.

A vacancy shall exist when:

a. The employee assigned to a budgeted position abandons such position because of transfer, promotion, or demotion to another position or County agency; or upon voluntary or involuntary termination of County employment;

b. Additional budgeted positions are allocated;

c. Workload requirements necessitate reallocation of duties for a period in excess of ninety (90) days;

d. When an employee is on unpaid leave that will exceed thirty (30) working days.

2. Shift/Work Assignment.

Whenever there is more than one shift or work assignment within the same job classification within a work unit, vacancies shall be filled in the following manner:

a. Management will provide employees a notice of such vacancy, the person to contact, and the deadline for consideration.

b. If the work assignment is permanent, the vacancy shall be filled on the basis of seniority provided the employee is able to perform the work in question and has indicated his or her preference in writing. Exceptions to seniority preference assignment may be made in the following situations:

(1) In regard to work assignment only, when a less senior employee is substantially more qualified for the position in question.

(2) In regard to work assignment only, when a less senior employee is assigned a job for reasons other than in (1) above, such reasons shall be put in writing by the manager making the assignment. Such assignment shall not be for arbitrary or capricious reasons.

(3) In regard to both shift and work assignment, where bona fide job-related requirements for a balance of experienced and non-experienced

personnel exists between shifts or work assignments in a work unit, management may temporarily delay the senior employee's shift or work assignment until new or less senior employees obtain necessary experience.

c. If the work assignment is temporary, the vacancy may be filled on the basis of seniority, expressions of preference or by other job-related criteria established by management. For purposes of the assignment to vacancies detailed above, a temporary vacancy shall be a work assignment which is determined by management to be for a duration of not longer than six (6) months. At the conclusion of such temporary work assignment, an affected employee shall be returned to the work assignment from which he or she came.

d. In the event no expression of preference exists for a shift or work assignment, management may fill a vacancy with the least senior qualified employee in the work unit. Involuntary changes in shift assignment shall require ten (10) working days' advance written notice to the affected employee.

e. When a new work assignment with substantially different duties is created, it shall be posted for ten (10) calendar days to permit employees to indicate their preference for the assignment.

f. When disputes arise about what constitutes a work assignment or work unit in Section 2, above, the parties agree to meet and confer to resolve the dispute pursuant to Article 24, Section 7.

3. Transfers.

When the Employee Services Division receives a request to fill a position in a classification, if the classification is utilized elsewhere in the County, the three most senior employees in the same classification who are qualified for and interested in the specific position shall be interviewed for the vacancy, provided they have requested consideration for a transfer appropriately in writing.

4. Trial Periods.

Upon appointment to a new permanent work assignment, including transfers, the employee will serve a trial period of ninety (90) working days to demonstrate his or her ability to fulfill the requirements of the assignment. If the employee does not satisfactorily fulfill the requirements of the assignment, such

employee will be returned to his or her previous work assignment. Such determination of satisfactory performance within the ninety (90) day trial period will be made by management.

ARTICLE 23

GENERAL PERSONNEL PROCEDURES

1. Personnel Rules.

Future changes to personnel rules will be submitted to the Union for review and recommendation prior to their adoption.

2. Reclassification.

a. The County shall maintain a procedure for employees to initiate reclassification reviews. Employee-initiated requests for reclassification shall be forwarded by the employee's supervisor to the Employee Services Division within fifteen (15) days and the Employee Services Division shall respond to the employee within forty-five (45) additional days. A photocopy of all reclassification requests within the bargaining unit shall be sent to the Union upon receipt of such requests by the Employee Services Division.

b. Disputes about the appropriateness of reclassification of employees by management or denial of employee initiated requests for reclassification may be appealed at Step III of the grievance procedure set forth in Article 18 of this Agreement.

c. If in such cases, Step IV of the grievance procedure is reached, the arbitrator shall be limited to deciding if the employee's principal duties fall within the classification to which he or she is allocated by the County. In the event evidence leads the arbitrator to conclude the grievant's principal duties do not properly fall within the classification to which he or she is allocated, the arbitrator shall direct the County to reallocate the grievant to another appropriate existing classification. If no such classification exists, the arbitrator shall direct the County to establish an appropriate new classification. The arbitrator shall have no authority to modify a classification or establish a new classification.

3. Wage Rates for New Classifications.

a. When any classification not listed in Addendum A is established, or when an existing classification is substantially revised, the County will set a wage range for the classification which is reasonably related to wage ranges for comparable positions in comparable labor market areas for the classification and to wage ranges for existing classifications in Addendum A.

b. Upon setting a wage range for the new classification, the County shall notify the Union of the range and its effective date. The Union may either accept the established range or within ten (10) working days of receipt of the County's notice, notify the County's designee for labor relations of its desire to enter into discussions concerning the wage range for the new classification.

c. In the event the parties are unable to agree upon a reasonable wage range, the dispute will be resolved through Step IV of the grievance procedure in Article 18 of this Agreement. The arbitrator in such cases shall be limited to:

(1) Affirming that the range established by the County satisfies the criteria set forth in paragraph "a." of this section, or

(2) Specifying the parameters within which a range would satisfy the criteria. The arbitrator's decision shall be final and binding and shall be retroactive to the effective date established in the County's notice as provided in paragraph "b." of this section.

4. Permanent Arbitrator.

Owing to the expertise required in development and maintenance of comprehensive classification and pay systems, the parties agree to maintain William H. Dorsey as arbitrator for disputes arising under Sections 2. and 3. of this Article. The parties will select and notify a qualified alternate arbitrator who shall serve if Mr. Dorsey is absent or unable to serve.

5. Consolidation, Merger, Acquisition of Positions.

a. The County and the Union recognize the provisions of ORS 236.610 through 236.650 in the event an employee of the County is transferred to another public employer as defined under ORS 236.610(2) for reason of merger, consolidation or cooperation agreement.

b. All employees acquired by the County as a result of merger, consolidation, cooperation agreement, or acquisition of a facility, shall be entitled to all rights and benefits granted employees under this agreement and ORS 236.610 through 236.650.

6. Personnel Records and Information.

a. An employee or his or her representative, with written consent of the employee, may inspect that employee's personnel file. Upon written request, an employee or his or her authorized representative shall be given a copy of any materials in the employee's personnel file.

b. An employee shall be furnished a copy of any statement written for inclusion in the employee's personnel file concerning the employee's conduct or work performance.

c. Except as provided below, an employee may request and have removed from his or her personnel file any letter of reprimand more than two (2) years old.

d. All derogatory material resulting in disciplinary action which are four (4) years old or more shall be removed from the employee's personnel file and destroyed.

e. For purposes of this section, "personnel file" shall refer to the formal file of personnel documents maintained by the Employee Services Division and/or by the employee's department or division.

ARTICLE 24

GENERAL PROVISIONS

1. No Discrimination.

The provisions of this Agreement shall be applied equally to all employees in the bargaining unit without discrimination as to age, marital status, race, color, sex, creed, religion, national origin, sexual orientation, or political affiliation. It is further agreed that there will be no discrimination against the handicapped unless bona fide job related reasons exist. The Union shall share equally with the County the responsibility for applying the provisions of the Agreement.

The County and Union agree not to interfere with the rights of employees to become members or refrain from becoming members of the Union, and there shall be no discrimination, interference, restraint, or coercion by the County or any County representative against any employee because of Union membership or employee activity in an official capacity on behalf of the Union, or for any other cause.

2. No Harassment.

The County and the Union shall not condone and/or tolerate prejudicial remarks, actions, slurs, and jokes directed at, or expressed that are offensive to handicapped persons, racial minority persons, persons having certain religious preferences or sexual orientation, or persons of a certain national origin.

Moreover, no employee(s) shall be subjected to unwelcomed sexual advances, requests for sexual favors, or any form of verbal or physical conduct of a sexual nature that is offensive, hostile or intimidating that interferes with the work performance of such employee(s).

3. Bulletin Boards.

The County agrees to furnish and maintain suitable bulletin boards in convenient places in each work area to be used by the Union. The Union shall limit its postings of notices and bulletins to such bulletin boards. All postings of notices and bulletins by the Union shall be factual in nature and shall be signed and dated by the individual doing the posting.

4. Visits by Union Representatives.

The County agrees that accredited representatives of the American Federation of State, County and Municipal Employees, AFL-CIO, whether local

Union representatives, District Council representatives, or International representatives, upon reasonable and proper introduction, shall have reasonable access to the premises of the County at any time during working hours to conduct Union business. The Union agrees that such visits will cause no disruptions or interruptions of work.

5. Rules.

a. All future work rules shall be subject to discussion with the Union before becoming effective.

b. Within sixty (60) days of the signing of this Agreement, the County will provide sufficient copies to the Union to allow distribution to each member of the bargaining unit.

c. The County will provide new employees a copy of the Agreement and applicable rules at time of hire.

d. The County agrees to furnish each affected employee in the bargaining unit with a copy of all changes to work rules within thirty (30) days after they become effective.

e. Any dispute as to the reasonableness of any new rule, or any dispute involving discrimination in the application of new or existing rules may be resolved through the grievance procedure beginning at Step III.

f. Except in emergencies, all future work rules shall be posted on bulletin boards for a period of ten (10) consecutive work days prior to becoming effective.

6. Changes in Existing Conditions.

a. For the purpose of this Agreement, the term, "existing working conditions", means practices which have been:

- (1) consistent;
- (2) clearly acted upon; and
- (3) readily ascertainable over a reasonable period of time as mutually accepted by the parties.

b. Existing working conditions shall be changed only after the Union has been afforded opportunity to make suggestions and shall not be for arbitrary or capricious reasons. The County shall post changes in existing working conditions prominently on all bulletin boards for a period of not less than fourteen (14) calendar days before the changes are to be effective.

c. Disputes regarding the change of existing working conditions shall be resolved through the grievance procedure beginning at Step III.

d. No payment of monies made in error, or not authorized by proper authority, shall be considered an existing condition. Such payments shall be governed by Article 14, Section 13.

e. Conditions relative to and governing working conditions of a particular nature are contained in Addenda D through H to this Agreement, which are attached and by this reference made a part hereof as though fully set forth herein.

7. Employee Relations Committee Meetings.

To promote harmonious relations and to provide internal communications, the Union and the County will maintain an Employee Relations Committee consisting of five (5) representatives from each party. The Committee will establish regular monthly meetings during normal working hours and will so schedule such meetings as far as practical to avoid disruptions and interruptions of work. Employees attending such meetings shall do so without loss of pay. The Committee shall discuss any matter pertinent to maintaining good employer-employee relationships including but not limited to: grievances, work rules, work loads, employee morale, safety, and communication.

8. Contract Negotiations.

a. The Union's Negotiating Team shall consist of not more than eight (8) members, seven (7) of whom may be employees. County employees participating in such negotiations will be allowed to do so without loss of pay.

b. Observers and/or working staff sponsored by the Union or County may be in attendance with the negotiating teams. Such attendance for the Union by a bargaining unit employee shall be on the employee's own time.

c. Resource people may be called upon to make statements and answer questions at the negotiating meetings, but will not be permitted to be present after their statement and any questions are concluded. Such attendance for the Union by a bargaining unit employee shall be on the employee's own time.

d. Prior to negotiations, representatives of the County's and the Union's Negotiating Teams will jointly establish any other necessary general negotiating ground rules.

9. Uniforms and Protective Clothing.

If an employee is required to wear a uniform, protective clothing, or any type of protective device, such uniform, protective clothing, or protective device shall be furnished by the County; the cost of

maintaining the uniform or protective clothing, or device including initial tailoring, shall be paid by the County, in accordance with the current practice.

All heavy equipment operators, when required to service heavy equipment on the job, shall be provided coveralls laundered as needed by the County. Employees who are working under such conditions as to make protective rubber boots necessary shall be provided with those boots by the County. Coveralls or smocks will be provided in other jobs in accordance with existing practices.

10. Loss of Personal Property.

Employees who suffer loss of personal property arising out of the performance of their duties and who have insurance claims for such loss denied, may submit such claims to the Employee Relations Committee for review. Approval of claims shall be subject to agreement by both the County and the Union.

ARTICLE 25

SAVINGS CLAUSE AND FUNDING

1. Savings Clause.

Should any Article, Section, or portion thereof, of this Agreement be held unlawful and unenforceable by any court of competent jurisdiction, or any administrative agency having jurisdiction over the subject matter, such decision shall apply only to the specific Article, Section, or portion thereof directly specified in the decision. Upon the issuance of any such decision, the parties agree immediately to negotiate a substitute, if possible, for the invalidated Article, Section, or portion thereof. All other portions of this Agreement, and the Agreement as a whole, shall continue without interruption for the term hereof.

2. Funding.

The parties recognize that revenue needed to fund the wages and benefits and budget related existing conditions provided by the Agreement must be approved annually by established budget procedures. All such wages, benefits, and budget related conditions are, therefore, contingent upon sources of revenue and annual

budget certification by the Tax Supervising and Conservation Committee. The County has no intention of cutting the wages, benefits, or budget related existing conditions specified in this Agreement because of budgetary limitations, but cannot and does not guarantee any level of employment in the bargaining unit covered by this Agreement.

The Board of County Commissioners agrees to include in its annual budget amounts sufficient to fund the wages, benefits, and budget related existing conditions provided by this Agreement, but makes no guarantee as to the certification of such budget pursuant to established budget procedures under Oregon law.

In the event of a delay in such certification, the County will make every reasonable effort to correct whatever budget deficiencies that exist, if any, in order to obtain certification. Retroactive monetary adjustment shall be made if any scheduled economic improvement is delayed due to a delay in certification, unless otherwise precluded by State or Federal law or administrative regulation.

ARTICLE 26
ENTIRE AGREEMENT

The parties acknowledge that during the negotiations which resulted in this Agreement each had the unlimited right and opportunity to make demands and proposals with respect to any subject or matter not removed by law from the area of collective bargaining, and that the understandings and agreements arrived at by the parties after the exercise of that right and opportunity are set forth in this Agreement. This Agreement constitutes the sole and entire existing Agreement between the parties. Except as specifically modified by or treated in this Agreement, all policies, matters, questions and terms affecting unit employees in their employment relationship with the County shall be governed by Article 4 (Management Rights) unless such rights are specifically limited by the rules and regulations of the Employee Services Division, and by Multnomah County Code 3.10 or its successor. The County and the Union for the life of the Agreement each voluntarily and unqualifiedly waives the right, and agrees that the other shall not be obliged, to bargain collectively with respect to any subject or matter referred to or covered by this Agreement.

even though such subject or matter may not have been within the knowledge or contemplation of either party or both parties at the time that they negotiated and signed this Agreement.

Nothing in this Article shall preclude the parties during the term of this Agreement from voluntarily entering into amendments to the Agreement; nor shall the Union and the County Chair or his or her designee(s) for labor relations be precluded from voluntarily entering into Memoranda of Understanding, Interpretation, or Exception concerning matters of contract administration.

ARTICLE 27

TERMINATION

This Agreement shall be effective as of the First day of July, 1988, unless otherwise provided herein, and shall remain in full force and effect through the 30th day of June, 1991, and shall be automatically renewed from year-to-year thereafter, unless either party shall notify the other in writing no later than January 31, 1991, that it wishes to modify the contract for any reason. The contract shall remain in full force and effect during the period of negotiations.

IN WITNESS WHEREOF, the parties hereto have set their hands this 1st day of September, 1988.

MULTNOMAH COUNTY EMPLOYEES UNION, LOCAL 88, AFSCME, AFL-CIO

MULTNOMAH COUNTY, OREGON CHAIR

BY [Signature]
President

BY [Signature]
County Chair

BY [Signature]
Vice President

MULTNOMAH COUNTY, OREGON BOARD OF COUNTY COMMISSIONERS

BY [Signature]
Secretary

BY [Signature]
Commissioner

BY [Signature]
Treasurer

BY [Signature]
Commissioner

BY [Signature]
Commissioner

BY [Signature]
Commissioner

BY [Signature]
Auditor

BY [Signature]
Jim Smith
Council Representative
AFSCME Council 75

NEGOTIATED BY:

[Signature]
Ken Upton
Labor Relations Manager
Multnomah County, Oregon

BY [Signature]
District Attorney

APPROVED AS TO FORM:

[Signature]
Laurence Kressel
County Counsel
Multnomah County, Oregon

BY [Signature]
Sheriff
by RS

BOARD OF
COUNTY COMMISSIONERS

1988 SEP -2 PM 5: 11

MULTNOMAH COUNTY
OREGON

ADDENDUM A
CLASSIFICATIONS INCLUDED IN THE
BARGAINING UNIT

Classifications included in the bargaining unit are listed in job class order on the following "Salary Ranges - General Employees Bargaining Unit". Excluded positions within a listed classification are as follows:

Administration Technician	Employee Services Division, Labor Relations Section Positions
Office Assistant 2	Operations Unit, Department of General Services Positions (assigned to Word Processing, Employee Services or Labor Relations)
Office Assistant 3	Payroll and Operations Unit, Department of General Services Positions
	Each Department Director's Secretary

This listing does not preclude the inclusion or exclusion of positions during the term of the Agreement in accordance with the provisions of Article 3.

JOB CLASS NUMBER FILE REPORT

WAGES EFFECTIVE JULY 1, 1988

SORTED BY JOB TITLE

JOB CLASS NUMBER	FEDERAL CODE	JOB TITLE	BARGAINING UNIT	PAY STEPS									
				1	2	3	4	5	6	7	8	9	10
6012	02	ADMINISTRATIVE SPECIALIST 1	0088	12.06	12.41	12.78	13.16	13.51	13.92	14.33	14.75	0	0
6011	14	ADMINISTRATIVE TECHNICIAN	0088	9.98	10.27	10.57	10.88	11.22	11.54	0	0	0	0
6065	09	ANIMAL CARE TECHNICIAN	0088	8.54	8.76	8.99	9.26	9.58	9.88	0	0	0	0
6069	09	ANIMAL CONTROL AIDE	0088	7.56	7.76	7.98	8.21	8.43	8.68	0	0	0	0
6068	13	ANIMAL CONTROL FIELD SUPR	0088	10.57	10.87	11.18	11.49	11.80	12.15	0	0	0	0
6067	13	ANIMAL CONTROL OFFICER	0088	9.68	9.98	10.25	10.56	10.87	11.18	0	0	0	0
6066	14	ANIMAL HEALTH TECHNICIAN	0088	9.26	9.58	9.88	10.18	10.45	10.75	0	0	0	0
6046	06	ARBORIST	0088	10.40	10.70	11.00	11.33	11.67	12.01	0	0	0	0
6179	09	AUTO SERVICE WORKER	0088	10.10	10.39	10.70	11.00	11.33	11.67	0	0	0	0
6133	06	BLACKSMITH	0088	12.87	13.21	13.55	0	0	0	0	0	0	0
6181	06	BODY AND FENDER MECHANIC	0088	12.87	13.21	13.55	0	0	0	0	0	0	0
6060	06	BRIDGE MAINTENANCE MECHANIC	0088	12.87	13.21	13.55	0	0	0	0	0	0	0
6059	09	BRIDGE OPERATOR	0088	8.27	8.48	8.73	9.00	9.27	9.56	0	0	0	0
6147	06	CARPENTER/MAINTENANCE	0088	13.08	0	0	0	0	0	0	0	0	0
6082	03	CARTOGRAPHER	0088	10.96	11.29	11.60	11.96	12.27	12.64	13.02	13.42	0	0
6298	14	CASE MANAGER 1	0088	8.71	8.96	9.20	9.47	9.75	10.02	10.31	10.63	10.94	0
6297	14	CASE MANAGER 2	0088	9.20	9.47	9.75	10.02	10.31	10.63	10.94	11.27	11.61	0
6093	06	CHEMICAL APPLICATOR OPERATOR	0088	10.40	10.70	11.00	11.33	11.67	12.01	0	0	0	0
6343	02	CHILD DEVELOPMENT SPECIALIST	0088	8.00	8.23	8.48	8.73	8.95	9.21	0	0	0	0
6259	14	CIVIL DEPUTY	0088	10.40	10.70	11.00	11.33	11.67	12.01	0	0	0	0
6235	02	CIVIL ENGINEER/ASSISTANT	0088	14.47	14.89	15.34	15.77	16.23	16.73	0	0	0	0
6236	02	CIVIL ENGINEER/ASSOCIATE	0088	15.50	15.94	16.39	16.86	17.39	17.93	0	0	0	0
6300	14	CLIENT ADVOCATE	0088	8.27	8.48	8.73	8.96	9.23	9.49	0	0	0	0
6081	02	COMMUNITY DEVELOPMENT SPEC	0088	12.06	12.41	12.78	13.16	13.51	13.92	0	0	0	0
6019	14	COMMUNITY INFORMATION ASST	0088	8.73	8.96	9.23	9.49	9.75	10.04	0	0	0	0
6018	14	COMMUNITY INFORMATION TECH	0088	9.98	10.27	10.57	10.88	11.22	11.54	0	0	0	0
6267	14	COMMUNITY PROJECTS LEADER	0088	9.98	10.27	10.57	10.88	11.22	11.54	0	0	0	0
6269	14	COMMUNITY SERVICE PLACE SPEC	0088	9.98	10.27	10.57	10.88	11.22	11.54	0	0	0	0
6040	03	COMPUTER OPERATOR 1	0088	10.24	10.54	10.84	11.18	11.49	11.80	0	0	0	0
6041	03	COMPUTER OPERATOR 2	0088	11.94	12.25	12.63	13.01	13.36	13.76	0	0	0	0
6039	03	COMPUTER OPERATOR TRAINEE	0088	9.53	0	0	0	0	0	0	0	0	0
6268	02	CORRECTIONS COUNSELOR	0088	10.87	11.49	11.84	12.58	12.96	13.72	14.25	14.82	0	0
6264	02	CORRECTIONS HEARINGS OFFICER	0088	12.58	12.96	13.33	13.72	14.11	14.51	14.93	15.35	0	0
6266	14	CORRECTIONS TECHNICIAN	0088	8.73	8.96	9.23	9.49	9.75	10.04	0	0	0	0
6114	09	CUSTODIAN	0088	7.86	8.31	8.79	0	0	0	0	0	0	0
6249	02	D A INVESTIGATOR	0088	12.25	12.78	13.23	13.76	14.29	14.86	0	0	0	0
6028	02	DATA PROCESSING SPECIALIST	0088	12.06	12.41	12.78	13.16	13.51	13.92	14.33	14.75	0	0
6014	14	DATA PROCESSING TECHNICIAN	0088	10.63	10.96	11.27	11.59	11.95	12.30	0	0	0	0
6347	14	DENTAL ASSISTANT/RECEPTIONIST	0088	7.62	7.87	8.06	8.30	8.54	8.77	9.03	9.27	0	0
6348	02	DENTAL HYGIENIST	0088	10.51	10.83	11.19	11.43	11.78	12.13	0	0	0	0
6276	14	DEPENDENCY TECHNICIAN	0088	9.37	9.60	9.89	10.18	10.45	10.75	0	0	0	0
6282	03	DEPUTY MEDICAL EXAMINER	0088	11.33	11.67	11.99	12.36	12.69	13.04	0	0	0	0
6015	14	ELECTION COORD/SUPERVISOR	0088	10.82	11.14	11.42	11.79	12.14	12.51	0	0	0	0
6230	03	ENGINEER TECHNICIAN/AIDE	0088	10.53	10.82	11.14	11.37	11.79	12.14	0	0	0	0
6231	03	ENGINEER TECHNICIAN/ASSISTANT	0088	11.42	11.79	12.14	12.47	12.82	13.19	0	0	0	0
6232	03	ENGINEER TECHNICIAN/ASSOCIATE	0088	12.24	12.65	13.07	13.50	13.93	14.40	0	0	0	0
6234	03	ENGINEER TECHNICIAN/PRINCIPAL	0088	15.50	15.94	16.39	16.86	17.39	17.93	0	0	0	0
6233	03	ENGINEER TECHNICIAN/SENIOR	0088	14.47	14.89	15.34	15.77	16.23	16.73	0	0	0	0
6182	06	EQUIPMENT MECHANIC	0088	12.87	13.21	13.55	0	0	0	0	0	0	0

JOB CLASS NUMBER FILE REPORT

WAGES EFFECTIVE JULY 1, 1988

SORTED BY JOB TITLE

JOB CLASS NUMBER	FEDERAL CODE	JOB TITLE	BARGAINING UNIT	PAY STEPS									
				1	2	3	4	5	6	7	8	9	10
6180	06	EQUIPMENT MECHANIC ASSISTANT	0088	10.01	10.31	10.62	10.94	11.27	11.60	0	0	0	0
6161	09	EXPO OPERATIONS WORKER 1	0088	8.54	8.83	9.18	9.41	9.69	9.98	10.25	0	0	0
6162	09	EXPO OPERATIONS WORKER 2	0088	9.82	10.12	10.40	10.70	11.00	11.33	11.67	12.01	0	0
6030	02	FINANCE SPECIALIST 1	0088	12.06	12.41	12.78	13.16	13.51	13.92	14.33	14.75	0	0
6029	14	FINANCE TECHNICIAN	0088	9.98	10.27	10.57	10.88	11.22	11.54	0	0	0	0
6125	09	GARAGE ATTENDANT	0088	7.79	8.27	8.75	0	0	0	0	0	0	0
6047	06	GARDENER 1	0088	9.57	9.82	10.12	10.40	10.70	11.02	0	0	0	0
6048	06	GARDENER 2	0088	10.40	10.70	11.00	11.33	11.67	12.01	0	0	0	0
6352	02	HEALTH EDUCATOR	0088	11.42	11.79	12.14	12.47	12.82	13.19	0	0	0	0
6177	06	HEAVY EQUIPMENT OPERATOR	0088	12.87	13.21	13.55	0	0	0	0	0	0	0
6079	02	HOUSING REHABILITATION SPEC	0088	13.21	13.60	13.97	14.41	14.82	15.25	0	0	0	0
6290	14	HUMAN SERVICES ASSISTANT	0088	7.16	7.53	7.93	0	0	0	0	0	0	0
6294	14	HUMAN SERVICES TECHNICIAN	0088	7.62	7.87	8.06	8.30	8.54	8.77	9.03	9.27	0	0
6262	09	JAIL STEWARD	0088	10.40	10.70	11.00	11.33	11.68	12.04	0	0	0	0
6272	02	JUVENILE COUNSELOR	0088	10.87	11.49	11.84	12.58	12.96	13.72	14.25	14.82	0	0
6274	13	JUVENILE GROUPWORK SUPERVISOR	0088	12.82	13.21	13.60	13.97	14.41	14.82	0	0	0	0
6273	13	JUVENILE GROUPWORKER	0088	10.25	10.57	10.87	11.18	11.49	11.80	0	0	0	0
6333	03	LABORATORY TECHNICIAN	0088	9.18	9.41	9.69	9.98	10.25	10.55	0	0	0	0
6246	14	LEGAL ASSISTANT	0088	9.95	10.22	10.50	10.85	11.15	11.43	0	0	0	0
6070	13	LICENSE COMPLIANCE OFFICER	0088	8.54	8.76	8.99	9.26	9.58	9.88	0	0	0	0
6092	09	MAINTENANCE WORKER	0088	8.83	9.18	9.41	9.69	9.98	10.25	10.55	0	0	0
6096	09	MAINTENANCE WORKER/LEAD	0088	10.57	10.87	11.18	11.49	11.84	12.19	0	0	0	0
6369	02	MARRIAGE AND FAMILY COUNSELOR	0088	13.45	13.85	14.25	14.66	15.10	15.55	0	0	0	0
6334	02	MEDICAL TECHNOLOGIST	0088	10.57	10.87	11.18	11.49	11.84	12.19	0	0	0	0
6362	14	MENTAL HEALTH ATTENDANT	0088	10.40	10.70	11.00	11.33	11.67	12.01	0	0	0	0
6335	02	MICROBIOLOGIST	0088	10.57	10.87	11.18	11.49	11.84	12.19	0	0	0	0
6024	03	NETWORK OPERATOR	0088	10.24	10.54	10.84	11.18	11.49	11.80	0	0	0	0
6203	03	NUISANCE CONTROL INSPECTOR	0088	12.22	12.58	12.96	13.30	13.70	14.11	0	0	0	0
6340	02	NUTRITIONIST	0088	12.14	12.47	12.82	13.21	13.60	14.01	0	0	0	0
6000	05	OFFICE ASSISTANT 1	0088	6.66	7.03	7.44	0	0	0	0	0	0	0
6001	05	OFFICE ASSISTANT 2	0088	7.62	7.87	8.06	8.30	8.54	8.77	9.03	9.27	0	0
6002	05	OFFICE ASSISTANT 3	0088	9.03	9.27	9.54	9.81	10.08	10.38	0	0	0	0
6003	05	OFFICE ASSISTANT 4	0088	9.95	10.22	10.50	10.85	11.15	11.43	0	0	0	0
6052	09	PARK WORKER	0088	9.82	10.12	10.40	10.70	11.00	11.32	0	0	0	0
6286	09	PATHOLOGIST ASSISTANT	0088	10.57	10.87	11.18	11.49	11.84	12.19	0	0	0	0
6025	14	PERSONAL PROPERTY TAX COLL	0088	10.20	10.53	10.82	11.14	11.42	11.74	0	0	0	0
6316	02	PHYSICIAN ASSISTANT	0088	14.54	15.04	15.51	15.97	16.72	17.18	0	0	0	0
6075	02	PLANNER	0088	12.50	12.84	13.21	13.60	13.97	14.41	14.82	15.25	0	0
6078	02	PLANNER/SENIOR	0088	14.82	15.22	15.67	16.12	16.60	17.08	0	0	0	0
6022	14	PROGRAM COORDINATOR	0088	10.79	11.22	11.72	12.06	12.41	12.78	0	0	0	0
6021	02	PROGRAM DEVELOPMENT SPEC	0088	12.06	12.41	12.78	13.16	13.51	13.92	14.33	14.75	0	0
6020	14	PROGRAM DEVELOPMENT TECH	0088	9.98	10.27	10.57	10.88	11.22	11.54	0	0	0	0
6033	03	PROGRAMMER	0088	11.27	11.58	11.91	12.25	12.63	13.01	0	0	0	0
6035	03	PROGRAMMER ANALYST	0088	13.00	13.36	13.78	14.14	14.55	15.01	0	0	0	0
6031	03	PROGRAMMER ANALYST/SENIOR	0088	14.55	15.01	15.46	15.88	16.38	16.87	0	0	0	0
6032	03	PROGRAMMER/ASSISTANT	0088	10.40	10.68	10.98	11.30	11.62	11.98	0	0	0	0
6042	03	PROPERTY APPRAISER	0088	11.02	11.59	12.15	12.69	13.26	13.85	0	0	0	0
6043	03	PROPERTY APPRAISER SUPERVISOR	0088	13.72	14.11	14.53	14.94	15.39	15.87	0	0	0	0
6044	03	PROPERTY APPRAISER TRAINEE	0088	9.98	10.50	0	0	0	0	0	0	0	0

JOB CLASS NUMBER FILE REPORT

WAGES EFFECTIVE JULY 1, 1988

SORTED BY JOB TITLE

JOB CLASS NUMBER	FEDERAL CODE	JOB TITLE	BARGAINING UNIT	PAY STEPS									
				1	2	3	4	5	6	7	8	9	10
6258	13	PUBLIC SAFETY AIDE	0088	7.62	7.87	8.06	8.30	8.54	8.77	9.03	9.27	0	0
6054	02	REGIONAL PARK SUPERVISOR	0088	11.18	11.49	11.84	12.19	12.57	12.95	0	0	0	0
6248	02	RESTITUTION INVESTIGATOR	0088	10.57	10.88	11.22	11.54	11.83	12.11	0	0	0	0
6211	03	RIGHT OF WAY PERMITS/CHIEF	0088	14.20	14.61	15.05	15.50	15.94	16.41	0	0	0	0
6356	02	SANITARIAN	0088	10.57	11.14	11.42	11.79	12.14	12.47	12.82	13.19	0	0
6357	02	SANITARIAN/CHIEF	0088	13.65	14.07	14.47	14.89	15.33	15.78	0	0	0	0
6365	02	SCHOOL MENTAL HLTH CONSULTANT	0088	11.27	11.85	12.41	12.98	13.56	14.16	0	0	0	0
6245	09	SEWING SPECIALIST	0088	6.75	7.12	7.52	0	0	0	0	0	0	0
6295	02	SOCIAL WORKER	0088	11.27	11.85	12.41	12.98	13.56	14.16	0	0	0	0
6037	02	SOFTWARE SYSTEMS SPECIALIST 1	0088	14.55	15.01	15.46	15.88	16.38	16.87	0	0	0	0
6038	02	SOFTWARE SYSTEMS SPECIALIST 2	0088	16.68	17.18	17.68	18.17	18.74	19.32	0	0	0	0
6098	06	STRIPING MACHINE OPERATOR	0088	10.40	10.70	11.00	11.33	11.67	12.01	0	0	0	0
6091	02	SURVEY SPECIALIST	0088	14.47	14.89	15.34	15.77	16.23	16.73	0	0	0	0
6173	06	TRUCK DRIVER	0088	9.82	10.12	10.40	10.70	11.00	11.32	0	0	0	0
6094	09	UTILITY MAINTENANCE WORKER	0088	0	0	0	0	0	0	0	0	0	0
6247	02	VICTIM ADVOCATE	0088	10.87	11.49	11.84	12.58	12.96	13.72	14.25	14.82	0	0
6263	02	VOLUNTEER COORDINATOR	0088	12.06	12.41	12.78	13.16	13.51	13.92	14.33	14.75	0	0
6109	09	WAREHOUSE WORKER	0088	8.38	8.58	8.83	9.07	9.34	0	0	0	0	0
6110	09	WAREHOUSE WORKER/CHIEF	0088	9.79	10.10	10.39	10.67	10.97	11.29	0	0	0	0
6336	03	X-RAY TECHNICIAN	0088	9.37	9.60	9.89	10.18	10.45	10.75	0	0	0	0

ADDENDUM C

MULTNOMAH COUNTY, OREGON
AUTHORIZATION FOR VOLUNTARY PAYROLL DEDUCTION
NATIONAL PEOPLE COMMITTEE

AFSCME LOCAL 88

_____ LAST NAME	_____ FIRST	_____ MIDDLE
_____ STREET		
_____ CITY	_____ STATE	_____ ZIP
_____ SOCIAL SECURITY NUMBER		
_____		PER BI-WEEKLY PAY PERIOD

Effective the pay period beginning (date) _____
I request you deduct from my earnings, regular payroll
deductions in the amount authorized above for a voluntary
contribution to be paid to the Treasurer of the National
PEOPLE Committee, AFSCME, AFL-CIO, P.O. Box 6587,
Washington, D.C. 20009, to be used in accordance with the
Bylaws of the National PEOPLE Committee for the purpose of
making political contributions. My contribution is
voluntary and I understand that it is not required as a
condition of employment and that I may revoke this
authorization at any time by giving written notice.

SIGNATURE

DATE

ADDENDUM D

LEADWORKER ASSIGNMENT AND PAY

1. Assignment and selection of lead workers shall be at the sole discretion of the County. Persons assigned as lead workers will not have the responsibility of initiating or effectively recommending formal discipline.

2. When in the judgment of the County, new lead worker assignments are necessary the County shall establish a lead pay rate therefore and provide the Union with a copy of the new lead pay rate.

3. The lead pay rates for the following classes shall be calculated by increasing the base hourly pay rates by the following percentages:

- | | |
|---------------------------------|-------|
| a. Maintenance Carpenter Lead | 4.8% |
| b. Bridge Operator Lead | 15.2% |
| c. Equipment Mechanic Lead | 10.0% |
| d. Mental Health Attendant Lead | 4.2% |
| e. Corrections Counselor Lead | 6.8% |
| f. Juvenile Counselor Lead | 6.8% |
| g. Legal Assistant Lead | 10.0% |
| h. Custodian Lead | 6.8% |
| i. Animal Care Technician Lead | 10.0% |

j.	Civil Deputy Lead	8.0%
k.	Animal Control Officer Lead	5.0%
l.	Mental Health Associate Lead	5.0%
m.	Case Manager 2 Lead	5.0%
n.	Sr. Programmer/Analyst Lead	5.0%
o.	Program Development Specialist Lead	5.0%
p.	Dental Assistant/Receptionist Lead	4.0%
q.	Jail Steward Lead	6.7%
r.	Public Safety Aide Lead	12.0%
s.	District Attorney Investigator Lead	5.0%
t.	Software Systems Spec 2 Lead	5.0%
u.	Sanitarian Lead	5.0%

ADDENDUM E

PREMIUM PAY AND OTHER SPECIAL PROVISIONS

1. ALL DEPARTMENTS:

Computation

When computing the overtime rate, vacation or sick leave accrual due an employee receiving premium pay, such premium pay must be included when the employee is regularly assigned to premium work.

2. ALL DEPARTMENTS:

Word Processing/Data Entry Production Center
Premium.

a. Employee Premium and Eligibility

An employee meeting all of the following criteria shall receive a premium of thirty cents (30¢) per hour:

(1) Operates word processing/data entry equipment 80 percent of his or her work time;

(2) Is classified as an Office Assistant 2;

(3) Is assigned to a Word Processing/Data Entry Production Center, which is defined as a work station to which two (2) or more Office Assistant 2's are assigned as word processing or data entry operators as per a.(1) above, provided further that these operators must receive input from two (2) or more individuals; and

(4) Has completed a ninety (90) day training period, provided that the waiting period shall be waived:

(a) On a day-for-day credit basis for work experience on the same equipment as that utilized in the position for which the employee is hired, or

(b) On a day-for-day credit basis up to a maximum of forty five (45) days for work experience on other relevant word processing/data entry equipment.

b. Relief Employee

An employee who for 720 hours subsequent to the effective date of this Agreement acts as a relief employee, replacing an employee(s) receiving the premium, shall become eligible for the premium.

c. Eligible Word Processing/Data Entry Production Centers

As of the effective date of this Agreement, the parties deem the following to be Word Processing/Data Entry Production Centers meeting the criteria of "a.(3)" above:

- District Attorney's Office Center, Courthouse
- Department of Environmental Services Center, 21st and Morrison
- Department of Environmental Services, Yeon Shops

- Dept. of General Services Center,
Purchasing, Ford Building
- Dept of General Services Center,
Operations Unit, Portland Building
- Juvenile Court Center, Donald E.
Long Juvenile Home
- Human Services Departmental Center,
J.K. Gill Building
- Information Service Division
Center, Kelly Building
- Sheriff's Office, Hansen Building

Centers will be added or deleted in
accordance with the cited criteria.

3. DEPARTMENT OF ENVIRONMENTAL SERVICES:

Transportation/Fleet/Park Services Division

- a. Scoop. Maintenance Workers while
assigned to operate the "scoop" will receive premium pay
at the rate of forty cents (40¢) per hour.
- b. Street Sweeper. Truck drivers and
below while assigned to operate the "street sweeper" will
receive premium pay at the rate of forty-five cents (45¢)
per hour.
- c. Truck Size. Truck drivers assigned to
operate a truck rated over six yard capacity and/or a
semi-truck (tractor and trailer) will receive premium pay
at the rate of thirty cents (30¢) per hour.

d. Tar Truck. Truck drivers assigned to operate a Bituminous Distributor (Tar Truck) will receive premium pay at the rate of thirty cents (30¢) per hour.

e. Tools. The County agrees to replace all tools furnished by employees when such tools become damaged beyond usability or stolen on the job. A "proof of loss by theft" statement must be signed by the employee prior to recovery for theft. Management will provide any new special tools required to perform special work.

f. Coveralls and Boots. All Maintenance Workers, Maintenance Worker/Leads, Truck Drivers, and Heavy Equipment Operators in the Transportation Division will be issued, for County use, two pairs of coveralls which may be exchanged for laundered pairs on a weekly basis.

For the purpose of reimbursing for tar damage, field personnel assigned to the Transportation Division and the Fleet and Electronic Services Division shall, on an annual basis, and upon presentation of a receipt, be eligible for reimbursement up to an amount of fifty dollars (\$50) for work shoes or boots. These employees will be required to wear work shoes or boots.

g. Height Time Bonus Pay. When Bridge Maintenance Mechanics work on a structure at or above the 90 foot level, where scaffolding or special safety devices are used, the wage rate for such work shall be double the straight time hourly rate.

When the aforementioned work is performed on an overtime basis or on a holiday, the rate of pay shall be triple the straight time hourly rate.

h. Emergency Conditions. Special terms and conditions of employment during periods of emergency shall be governed by the Emergency Conditions Provisions (Environmental Services), Addendum G, incorporated herein.

i. Pay for Period Equipment Under Repair. Premium pay as provided in paragraphs "b." and "c." shall continue in the event the equipment to which drivers are normally assigned is down and under repair.

j. Overtime. When computing the overtime rate of an employee receiving premium pay in accordance with this section, such premium pay must be included when computing the overtime rate.

k. Motor Pool. The employee assigned to the Motor Pool lot during the meal period shall be required to work through his or her meal period. The work day for this employee shall be eight (8) hours including the "working lunch" cited above.

4. DEPARTMENT OF GENERAL SERVICES - Assessment and Taxation.

Appraisers who receive a professional designation approved by the Director of the Division of Assessment and Taxation (approved designation includes but is not limited to those from the International Association of Assessing Officers, The American Institute of Real Estate Appraisers, The Society of Real Estate Appraisers, and the American Society of Appraisers), shall be entitled to fifty dollars (\$50) per month premium pay so long as they continue to remain qualified for and continue to possess the professional designation.

On and after July 1, 1976, approved designation shall not include those from the American Society of Appraisers. However, any employee receiving professional designation pay solely by virtue of such designation from the American Society of Appraisers shall be permitted to continue receiving designation pay so long as such approved designation is maintained.

5. DEPARTMENT OF HUMAN SERVICES: Dental Clinics/Juvenile Court.

a. Dental Clinics. Due to the operational requirements of dental clinics, the terms of Article 13.4. shall not apply to Dental Hygienists and Dental Assistants. These employees shall be allocated

thirty (30) minutes per day to rest periods which management can either grant to employees during slack operational periods in the morning or afternoon or schedule in conjunction with lunch breaks.

In no event, however, will break time during the day, scheduled or unscheduled, exceed thirty (30) minutes.

b. Juvenile Court Hours of Work - Juvenile Groupworkers. It is recognized that the eight (8) hour day shall include the thirty (30) minute meal period in accordance with the terms and conditions specified in the Memorandum of Exception between the parties, dated January 30, 1981, to specifically include the continuation of any subsequent settlement agreement.

6. DEPARTMENT OF JUSTICE SERVICES: Justice Services, Office of the Medical Examiner.

Deputy Medical Examiners may be assigned sixteen (16) hours (four (4) one week, three (3) the next) or eight (8) hour shifts which shall include the thirty (30) minute meal period as time worked. Employees are considered on call during both meal periods and breaks and operational requirements may result in such breaks or meal periods being interrupted or missed without additional pay or such time being made up at a later date.

Employees working sixteen (16) hour shifts are not eligible for shift premium or overtime except for hours in excess of eighty (80) hours in a bi-weekly pay period. Holiday observance and payment shall be in accordance with existing practice. Such employees are not eligible for the four (4) hour holiday on Christmas Eve or New Years Eve.

7. OFFICE OF THE SHERIFF

Sheriff's Office employees shall sign up for shifts and vacations in accordance with existing practice.

ADDENDUM F

EMERGENCY CONDITIONS PROVISIONS (ENVIRONMENTAL SERVICES)

1. Purpose

The purpose of this addendum is to set forth past practice governing wage entitlements for employees of the Transportation and Fleet Divisions during periods of emergency.

2. Agreement

a. An emergency is defined as inclement weather or other condition which in the judgment of the Director of the Transportation Division constitutes a present or imminent danger to the health, safety, or property of the people of Multnomah County.

b. During the term of such an emergency, the "work day" for pay purposes shall be the calendar day (midnight to midnight).

c. An employee sent home during the work day, regardless of whether or not the employee is recalled, shall receive a minimum of eight (8) hours of pay for that work day.

d. The total number of hours worked during the work day, regardless of how divided, shall be added to determine the total number of hours worked for pay purposes during the work day.

e. All hours worked in excess of eight (8) hours during the work day shall be compensated at the overtime rate of pay. However, on the first day of the emergency, any employee sent home and called back within the same work day shall receive an additional two (2) hours of overtime pay in addition to the compensation as computed and paid as the paragraph above.

f. All hours worked during swing and graveyard shifts shall be paid at the contractually required shift differential.

g. The provisions of the addendum shall be limited to the employees of the Transportation, Fleet and Parks Services Divisions.

ADDENDUM G

AUTO ALLOWANCE AND COMPENSATION

a. Whenever an employee is temporarily required to report to work at any location more distant from his or her home than his or her permanent place of reporting, the employee shall be paid for the use of his or her personal transportation at the July 1, 1980, base rate of eighteen cents (18¢) per mile for the additional miles traveled, further adjusted upward or downward as per Subsection "d." below. This provision will not apply when there is a permanent change in reporting location as determined by management with ten (10) days' written notice to the affected employees and Union. In instances in which an employee has no permanent reporting place, the County will designate one (1) work site as a "permanent place of reporting" for purposes solely of mileage reimbursement under the terms of Subsections "a.", and "b." of this section. Payment for mileage will be made under this section when an individual has accumulated a minimum of twenty dollars (\$20.00) or at the end of the fiscal year whichever first occurs.

b. Whenever an employee reports to his or her permanent place of reporting and is required to use his or her personal transportation to report for work at another

location, the employee shall be paid eighteen cents (18¢) per mile for the additional miles traveled to and from the secondary reporting place further adjusted upward or downward as per Subsection "d." below. The time involved in traveling from the permanent reporting place to and from the secondary reporting location shall be considered time worked for pay purposes. Payment for mileage will be made under this section when an individual has accumulated a minimum of twenty dollars (\$20.00) or at the end of the fiscal year, whichever first occurs.

c. An employee who is required to use his or her personal transportation as a condition of employment shall be paid at the July 1, 1980, base rate of twenty-two cents (22¢) per mile for the first four hundred (400) miles and at the July 1, 1980, base rate of ten cents (10¢) per mile for all miles thereafter, further adjusted upward or downward as per Subsection "d." of this Article, plus twenty five dollars (\$25.00) per month (twelve dollars and fifty cents (\$12.50) for part-time employees), except that no employee shall be paid less than thirty-five dollars (\$35) per month (seventeen dollars and fifty cents (\$17.50) for part-time employees) provided that he or she is assigned to work in the field and use his or her personal transportation. In no event, however,

shall the aforementioned base or minimum payment be made in a month in which an employee drives no miles as a condition of employment. No commuting mileage shall be paid by the County. The County shall review with the Union work rules governing the reporting of mileage.

d. The July 1, 1980, base rate per mile reimbursement rates in paragraphs "a.", "b.", and "c." of this section shall be further adjusted upward or downward the first day of each quarter, in a continuation of the adjustments already made under the terms of Article 14.11 of the 1980-1982 Agreement, one-half cent (.5¢) for each seven and one-half cents (7.5¢) that the price of unleaded/regular is above or below the July 1, 1980, base price, as reported by the Bureau of Labor Statistics for the Portland, Oregon-Washington SMSA, "Gasoline Prices Per Gallon, U.S. City Average and Selected Areas".

e. Mileage reimbursement for employees of the Division of Assessment and Taxation shall be governed by the Memorandum of Exception between the parties, dated October 29, 1981.

f. The County reserves the right under Article 4 (Management Rights) to determine the method of transportation for employees during working hours and may discontinue

or add the requirement for employees occupying certain positions to utilize an automobile as a condition of employment provided the employees and Union are notified in writing ten (10) days in advance of the change.

ADDENDUM H

Project Save - Memorandum of Agreement

I. ISSUE/INTENT

It is recognized by both parties that employees who are to be displaced (laid off) because employees are least senior in assigned departmental classifications and having no bumping privileges under Article 21 and/or Personnel Rule 20.03-04, often face unique and difficult circumstances in being placed in alternative employment within the County.

This Memorandum of Agreement is entered into between Multnomah County and Multnomah County Employees Union Local 88 AFSCME for the purpose of providing and enhancing employment opportunities for such employees designated as Project Save participants.

II. TERMS

Employees who are placed as a result of Project Save in classifications not previously held or outside their promotional line shall be subject to a trial performance period of three (3) months to demonstrate his or her ability to perform/fulfill the requirements of the new classification.

Employees that are, in the opinion of the County, unsuccessful during this three (3) month trial period will be removed from their new classification and placed on the Project Save and Layoff lists while Project Save employment opportunities are being explored.

IN WITNESS WHEREOF, the parties hereto have set their hands this 1st day of September, 1988.

MULTNOMAH COUNTY EMPLOYEES UNION, LOCAL 88, AFSCME, AFL-CIO

MULTNOMAH COUNTY, OREGON CHAIR

BY Joseph H. Tarkenton
President

BY Glady McRay
County Chair

BY Jinda Davis
Vice President

MULTNOMAH COUNTY, OREGON BOARD OF COUNTY COMMISSIONERS

BY Mike Collie
Secretary

BY Pauline Anderson
Commissioner

BY George Bruner
Treasurer

BY Polly Costello
Commissioner

BY Orville Kabany
Commissioner

BY Charles Miller
Commissioner

BY Arnold K. Leamy
Auditor

BY Jim Smith
Jim Smith
Council Representative
AFSCME Council 75

NEGOTIATED BY:

Kenneth Upton
Ken Upton
Labor Relations Manager
Multnomah County, Oregon

BY Mike Schenk
District Attorney

APPROVED AS TO FORM:

Laurence Kressel
Laurence Kressel
County Counsel
Multnomah County, Oregon

BY Fred B. Pearce
Sheriff
by FB



MULTNOMAH COUNTY OREGON

74
5/16/1

BOARD OF COUNTY COMMISSIONERS
ROOM 605, COUNTY COURTHOUSE
1021 S.W. FOURTH AVENUE
PORTLAND, OREGON 97204

GLADYS McCOY • Chair • 248-3308
PAULINE ANDERSON • District 1 • 248-5220
GRETCHEN KAFOURY • District 2 • 248-5219
CAROLINE MILLER • District 3 • 248-5217
POLLY CASTERLINE • District 4 • 248-5213
JANE McGARVIN • Clerk • 248-3277

September 1, 1988

Mr. John Angell, Director
Department of Justice Services
1120 SW Fifth
Portland, OR

Dear Mr. Angell:

Be it remembered, that at a meeting of the Board of County Commissioners held September 1, 1988, the following action was taken:

Request of the Director of Justice Services for)
approval of Budget Modification DJS #2 making an)
appropriations transfer in the amount of)
\$9,528.75 within District Attorney from Profes-)
sional Services to Capital Equipment, to pay for)
police band radios ordered in FY 87/88, all)
within the OCN Grant R-7)

Upon motion of Commissioner Kafoury, duly seconded by Commissioner Miller, it is unanimously

ORDERED that the above-entitled matter be tabled, as the transfer has already been made.

Very truly yours,

BOARD OF COUNTY COMMISSIONERS

By Jane McGarvin
Jane McGarvin
Clerk of the Board

jm
cc: Budget
Finance
District Attorney



MULTNOMAH COUNTY OREGON

R-7

DEPARTMENT OF JUSTICE SERVICES
1120 S.W FIFTH AVENUE
ROOM 1500, THE PORTLAND BUILDING
PORTLAND, OREGON 97204
(503) 248-3701

DIRECTOR

MEMORANDUM

BOARD OF
COUNTY COMMISSIONERS
1988 AUG 30 AM 11:24
MULTNOMAH COUNTY
OREGON

TO : Gladys McCoy
County Chair
FROM : *[Signature]*
John Angell
Director

DATE : August 30, 1988

SUBJECT : Removal of Item R-7, DJS Budget Modification #2, from Agenda of Board,
August 29-September 2.

Please remove from consideration Item R-7, the District Attorney's Office request for authorization of a transfer of \$9528.75 from Professional Services to Equipment, on the August 29-September 2 Board Agenda. Further review of the matter revealed the originally encumbered grant funds had not lapsed at the end of FY 87-88 as the office assumed, hence the request is unnecessary.

JEA/ttm

c: Gretchen Kafoury
Jane McGarvin ✓

BUDGET MODIFICATION NO. DJS # 2

(For Clerk's Use) Meeting Date 9/1/88
Agenda No. A-7

1. REQUEST FOR PLACEMENT ON THE AGENDA FOR _____ (Date) _____

DEPARTMENT Justice Services DIVISION District Attorney
 CONTACT Lisa Moore TELEPHONE 248-3133
 *NAME(S) OF PERSON MAKING PRESENTATION TO BOARD KELLY BACON

SUGGESTED
 AGENDA TITLE (to assist in preparing a description for the printed agenda)

OCN Grant line item change in carryover funds

(Estimated Time Needed on the Agenda)

2. DESCRIPTION OF MODIFICATION (Explain the changes this Bud Mod makes. What budget does it increase? What do the changes accomplish? Where does the money come from? What budget is reduced? Attach additional information if you need more space.)
 PERSONNEL CHANGES ARE SHOWN IN DETAIL ON THE ATTACHED SHEET

This bud mod moves \$9,528.75 to capital equipment from professional services to pay for police band radios ordered in FY 87/88.

BOARD OF
 COUNTY COMMISSIONERS
 MULTNOMAH COUNTY
 OREGON
 1988 AUG 23 PM 3:32

3. REVENUE IMPACT (Explain revenues being changed and the reason for the change)

None

4. CONTINGENCY STATUS (to be completed by Finance/Budget)

(Specify Fund) Contingency before this modification (as of _____) \$ _____
 (Date) _____
 After this modification \$ _____

Originated By <u>[Signature]</u>	Date <u>8.18.88</u>	Department Director <u>[Signature]</u>	Date <u>8.18.88</u>
Finance/Budget <u>[Signature]</u>	Date	Employee Relations <u>[Signature]</u>	Date
Board Approval <u>[Signature]</u>			Date



MULTNOMAH COUNTY OREGON

74
5/6/01

BOARD OF COUNTY COMMISSIONERS
ROOM 605, COUNTY COURTHOUSE
1021 S.W. FOURTH AVENUE
PORTLAND, OREGON 97204

GLADYS McCOY • Chair • 248-3308
PAULINE ANDERSON • District 1 • 248-5220
GRETCHEN KAFOURY • District 2 • 248-5219
CAROLINE MILLER • District 3 • 248-5217
POLLY CASTERLINE • District 4 • 248-5213
JANE McGARVIN • Clerk • 248-3277

September 1, 1988

Mr. Duane Zussy, Director
Department of Human Services
426 SW Stark
Portland, OR

Dear Mr. Zussy:

Be it remembered, that at a meeting of the Board of County Commissioners held September 1, 1988, the following action was taken:

Request of the Director of Human Services for)
approval of Budget Modification DHS #4 reflecting)
additional revenues in the amount of \$21,680 from)
Housing Authority of Portland (\$21,259) to)
Director's Office, to be passed through to)
Community Action Agency of Portland, to adminis-)
ter a weatherization program, and increases the)
service reimbursement from the the Federal/State)
fund to General Fund by \$151 R-8)

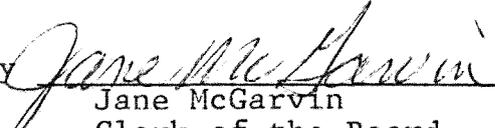
Bill Thomas, Department of Human Services, explained the proposed request.

Upon motion of Commissioner Anderson, duly seconded by Commissioner Miller, it is unanimously

ORDERED that said request be approved, and budget modification be implemented.

Very truly yours,

BOARD OF COUNTY COMMISSIONERS

By 
Jane McGarvin
Clerk of the Board

jm
cc: Budget
Finance

1. REQUEST FOR PLACEMENT ON THE AGENDA FOR September 1, 1988

(Date)

DEPARTMENT Human Services

DIVISION Director's Office

CONTACT Bill Thomas

TELEPHONE 248-3782

*NAME(S) OF PERSON MAKING PRESENTATION TO BOARD Duane Zussy

SUGGESTED

AUG 23 1988

AGENDA TITLE (to assist in preparing a description for the printed agenda)

DHS Budget Modification 4 requests to increase the Director's Office Materials and Services budget by \$21,680. \$21,529 will be contracted to Community Action Agency of Portland (CAAP) to administer a weatherization program and the remaining \$151 reflects the indirect costs.

(Estimated Time Needed on the Agenda)

2. DESCRIPTION OF MODIFICATION (Explain the changes this Bud Mod makes. What budget does it increase? What do the changes accomplish? Where does the money come from? What budget is reduced? Attach additional information if you need more space.)

[] PERSONNEL CHANGES ARE SHOWN IN DETAIL ON THE ATTACHED SHEET

DHS Budget Modification 4 requests to increase the Director's Office, Community Services Program budget in Materials and Services by some \$21,680. This amount reflects \$21,529 in revenue from the Housing Authority of Portland (HAP) for administration of weatherization program funds to weatherize approximately 18 low income housing units owned by HAP. These administration funds will be contracted to the Community Action Agency of Portland (CAAP).

Implementation by CAAP and HSI of two weatherization contracts received from the State Community Services (\$430,575) in Oregon DOE funds was contingent upon HAP paying 5% of contracted funds for administrative overhead. These two SCS contracts were included in the FY 88-89 Adopted Budget.

Of these administration funds CAAP has proposed to utilize their share (\$16,663) to temporarily expand fiscal monitoring capacity. HSI's share of these administration funds (\$4,866) will be passed through to HSI via contract with CAAP.

The additional \$151 increase in M&S is Indirect Costs representing .7% of \$21,529.

3. REVENUE IMPACT (Explain revenues being changed and the reason for the change)

Add new revenue from Housing Authority of Portland (HAP) \$21,529.

Increase the service reimbursement from the Fed/State fund to General Fund by

BOARD OF COUNTY COMMISSIONERS
1988 AUG 23 PM 3:32
MULTI-COUNTY CLERK
OREGON

4. CONTINGENCY STATUS (to be completed by Finance/Budget)

Contingency before this modification (as of 9/22/88)

(Specify Fund) (Date)

After this modification

Originated By Kathy Tinkle
Finance/Budget

Date 8-17-88
Date

Department Director Duane Zussy
Employee Relations

Date 8/18/88
Date

Board Approval Thomas A. G... 8/22/88

Date 9/1/88

EXPENDITURE

TRANSACTION EB [] GM [] TRANSACTION DATE _____ ACCOUNTING PERIOD _____ BUDGET FY _____

Document Number	Action	Fund	Agency	Organi- zation	Reporting Activity Category	Object	Current Amount	Revised Amount	Change Increase (Decrease)	Sub- Total	Description
		156	010	0130		6060			21,529		Passthrough
		156	010	0130		7100			151		Indirect Costs
										21,680	M&S Subtotal
		100	010	0101		7608			151		Cash Transfer to F/S Fund

////////////////////////////////////
 TOTAL EXPENDITURE CHANGE ////////////////////////////////////// 21,831 TOTAL EXPENDITURE CHANGE

REVENUE
 TRANSACTION RB [] GM [] TRANSACTION DATE _____ ACCOUNTING PERIOD _____ BUDGET FY _____

Document Number	Action	Fund	Agency	Organi- zation	Reporting Activity Category	Revenue Source	Current Amount	Revised Amount	Change Increase (Decrease)	Sub- Total	Description
		156	010	0130		2794			21,529		Housing Authority of Ptld
		156	010	0130		7601			151		County General Fund
		100	045	7410		6602			151		Svs Reimb. F/S to Gen Fund

////////////////////////////////////
 TOTAL REVENUE CHANGE ////////////////////////////////////// 21,831 TOTAL REVENUE CHANGE



MULTNOMAH COUNTY OREGON

DEPARTMENT OF HUMAN SERVICES
426 S.W. STARK, 7TH FLOOR
PORTLAND, OREGON 97204
(503) 248-3782

BOARD OF COUNTY COMMISSIONERS
GLADYS McCOY • CHAIR OF THE BOARD
PAULINE ANDERSON • DISTRICT 1 COMMISSIONER
GRETCHEN KAFOURY • DISTRICT 2 COMMISSIONER
CAROLINE MILLER • DISTRICT 3 COMMISSIONER
POLLY CASTERLINE • DISTRICT 4 COMMISSIONER

MEMORANDUM

TO: Gladys McCoy, Multnomah County Chair

VIA: Duane Zussy, Director, Department of Human Services *Duane Zussy*

FROM: Bill Thomas, Emergency Basic Needs Coordinator *Bill Thomas*

DATE: August 12, 1988

SUBJECT: Recommendation for Ratification of Housing Authority of Portland Agreement to pay for Administration of Weatherization Services Funds

RECOMMENDATION:

The Director's Office recommends ratification of the attached agreement from the Housing Authority of Portland for a maximum of \$21,529, in order for the CAAP and HSI to administer \$430,575 in weatherization funds to weatherize approximately 18 low income housing units owned by HAP.

*NOT IGA -
no BCC approval
needed - only
Chair sig.*

ANALYSIS:

Implementation by CAAP and HSI of two weatherization contracts received from State Community Services for \$430,575 in Oregon Department of Energy funds was contingent upon HAP paying five percent (5 %) of contracted funds for administrative overhead. The two SCS contracts, \$333,250 for the former CAAP service area and \$97,325 for the former MCCA service area, were ratified by the Board of County Commissioners on June 30, 1988. HAP will be billed at a 5 % reimbursement rate of SCS fund expenditures.

HAP funds will be contracted to the CAAP. A contract modification has been proposed by the CAAP to utilize the CAAP's share of these administrative funds (\$16,663) to temporarily expand the agency's fiscal monitoring capacity commensurately with the expansion of weatherization contracts over the next nine months. HSI's share of these administration funds (\$4,866) will be passed through to HSI.

BACKGROUND:

This project for weatherizing HAP units was originally proposed by HAP to the Oregon Department of Energy in 1986. ODOE weatherization funds, which are administered by SCS, were not awarded until May, 1988, and on July 1 became part of the County's contract with the CAAP for countywide weatherization services. The SCS awards specified that the HAP was to pay five percent of the contracted amount to cover project administration.

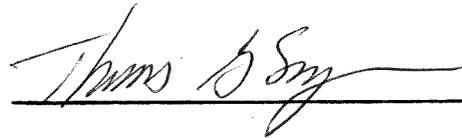
9/01/88

RECEIVED FROM JANE McGARVIN
CLERK, BOARD OF COUNTY COMMISSIONERS . MULTNOMAH COUNTY, OREGON

BUDGET

BUDGET MODIFICATION DHS #4 APPROVED

R-8

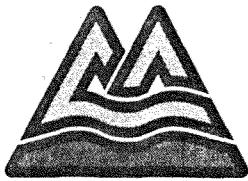


Thomas B. Gray

BOARD OF
COUNTY COMMISSIONERS

1988 SEP 30 PM 12:44

MULTNOMAH COUNTY
OREGON



MULTNOMAH COUNTY OREGON

74-75
5161

BOARD OF COUNTY COMMISSIONERS
ROOM 605, COUNTY COURTHOUSE
1021 S.W. FOURTH AVENUE
PORTLAND, OREGON 97204

GLADYS McCOY • Chair • 248-3308
PAULINE ANDERSON • District 1 • 248-5220
GRETCHEN KAFOURY • District 2 • 248-5219
CAROLINE MILLER • District 3 • 248-5217
POLLY CASTERLINE • District 4 • 248-5213
JANE MCGARVIN • Clerk • 248-3277

September 1, 1988

Mr. Duane Zussy, Director
Department of Human Services
426 SW Stark
Portland, OR

Dear Mr. Zussy:

Be it remembered, that at a meeting of the Board of County Commissioners held September 1, 1988, the following action was taken:

Second Reading - An Ordinance establishing a)	ORDINANCE
Funders Advisory Committee to provide interjuris-)	NO. 590
dictional coordination and enhance the funding,)	
delivery, and evaluation of emergency basic)	
needs/community action services	R-9)

Copies of the above-entitled Ordinance were available to all persons wishing a copy. Ordinance was read by title only.

A hearing was held; no one wished to testify.

Upon motion of Commissioner Kafoury, duly seconded by Commissioner Miller, it is unanimously

ORDERED that said Ordinance be adopted.

Very truly yours,

BOARD OF COUNTY COMMISSIONERS

By Jane McGarvin
Jane McGarvin
Clerk of the Board

jm
cc: County Counsel
Social Services

DATE SUBMITTED 8/15/88

(For Clerk's Use)
Meeting Date 8/25/88
Agenda No. R-7

REQUEST FOR PLACEMENT ON THE AGENDA

9/1/88 R-9

Subject: Funders Advisory Committee
(for Emergency and Community Action Services)

Informal Only* _____
(Date)

Formal Only 8/25/88
(Date)

DEPARTMENT Board of County Commissioners DIVISION Kafoury

CONTACT Terry Anderson TELEPHONE 248-5239

*NAME(S) OF PERSON MAKING PRESENTATION TO BOARD no scheduled presentation

BRIEF SUMMARY Should include other alternatives explored, if applicable, and clear statement of rationale for the action requested.

Funders Advisory Committee was part of EBNC plan already adopted and in initial stage of implementation. The FAC will be advisory to the new community action agency Board of Directors; members will be representatives from the entities providing the primary fiscal resources for emergency needs and community action services (city, county, United Way, Housing Authority, church and foundation communities).

(IF ADDITIONAL SPACE IS NEEDED, PLEASE USE REVERSE SIDE)

ACTION REQUESTED:

- INFORMATION ONLY
- PRELIMINARY APPROVAL
- POLICY DIRECTION
- APPROVAL

INDICATE THE ESTIMATED TIME NEEDED ON AGENDA 3 minutes

IMPACT:

- PERSONNEL
- FISCAL/BUDGETARY
 - General Fund
 - Other Appointment of BCC representative by Chair

Ordinance # 590 To Point Shop 9/23/88

1988 AUG 18 AM 9:11
BOARD OF COUNTY COMMISSIONERS
MULTI-NOMAL COUNTY OREGON

SIGNATURES:

DEPARTMENT HEAD, ELECTED OFFICIAL, or COUNTY COMMISSIONER: Gretchen Hafory/wm

BUDGET / PERSONNEL _____

COUNTY COUNSEL (Ordinances, Resolutions, Agreements, Contracts) Armond/Br

OTHER _____
(Purchasing, Facilities Management, etc.)

NOTE: If requesting unanimous consent, state situation requiring emergency action on back.

BEFORE THE BOARD OF COMMISSIONERS

FOR THE COUNTY OF MULTNOMAH

ORDINANCE NO. 590

An Ordinance establishing a Funders Advisory Committee to provide interjurisdictional coordination and enhance the funding, delivery, and evaluation of emergency basic needs/ community action services.

Multnomah County ordains as follows:

SECTION I. FINDINGS

- A. The Board of County Commissioners and the City Council established the Emergency Basic Needs Committee by Ordinance No. 495 (County) and Ordinance No. 158185 (City) and charged the Committee to develop specific policy, budget and planning recommendations for coordinated delivery of emergency basic needs services.
- B. The Committee's final report has been received and approved through resolutions passed by both jurisdictions. (County Resolution # 88-25; City Resolution # 34415)
- C. Commensurate with the approved plan, implementation of the new organizational structure and a redefinition of relationships has commenced. The major changes have been accomplished through the creation of a single community action agency for Multnomah County with the Board of County Commissioners serving as the county-wide governing authority.
- D. An integral feature of EBNC's approved plan is the establishment of an advisory body composed of the major funders of a coordinated approach to emergency service planning and delivery.

SECTION II. ESTABLISHMENT OF COMMITTEE

- A. A Funders Advisory Committee (hereafter called "FAC") is hereby established to aid in the implementation of the plan presented by EBNC and endorsed by the Board and Council.

SECTION III. GENERAL POWERS AND DUTIES

- A. The primary function of the Funders Advisory Committee (FAC) is to develop cooperative policies, to establish priorities, to generate and target resources for the emergency needs/community action system.
- B. The FAC is advisory to the community action agency Board of Directors;

- C. The FAC assists the represented funders to determine strategic needs and priorities; it aids the development of coordinated responses and more effective use of community resources. The FAC recommendations should influence the priorities and resource allocation decisions of the represented funders, but the FAC has no formal authority to compel agreement.
- D. The FAC participates in the community action agency's planning process, reviews program/funding proposals for endorsement, and periodically evaluates the planning and service system on behalf of the funders.
- E. As the successor to the Emergency Basic Needs Committee, the FAC is to foster and continue the exceptional degree of cooperation and commitment shown in the work of EBNC.

SECTION IV. MEMBERSHIP

- A. The FAC shall consist of seven (7) members, who shall serve without compensation. The FAC shall have the following members:
 - 1. Multnomah County elected official;
 - 2. City of Portland elected official, as designated by the City Council;
 - 3. Housing Authority of Portland, Chairperson of the Board of Directors;
 - 4. United Way of the Columbia Willamette, Representative
 - 5. Representative from the foundation sector
 - 6. Representative from the religious community;
 - 7. Community Action Agency, Chairperson of the Board of Directors (non-voting).
- B. Representatives 4,5, and 6 shall be appointed in accordance with the Home Rule Charter.
- C. The FAC should meet quarterly (4 times a year) or more frequently as needed.
- D. Officers and operational procedures will be determined by the FAC members.

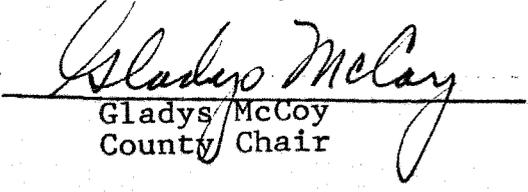
V. STAFFING

- A. The County's Emergency Basic Needs Coordinator and the City's Human Services Coordinator will provide staffing support for the FAC. Additional technical assistance will be provided by designated staff of FAC members.

ADOPTED the 1st day of September, 1988, being the date of its second reading before the Board of County Commissioners of Multnomah County.

BOARD OF COUNTY COMMISSIONERS
MULTNOMAH COUNTY, OREGON

By

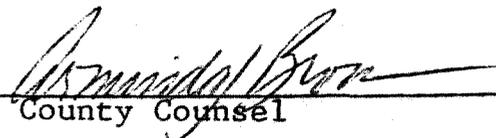

Gladys McCoy
County Chair

(SEAL)

APPROVED AS TO FORM:

Laurence Kressel, County Counsel
For Multnomah County, Oregon

By


County Counsel

8/10/88/1

1160K/ta

ORDINANCE FACT SHEET

Procedure # 1201
Page #4 of 4

Title Funders Advisory Committee

Effective Date 9/1/88

Brief statement of purpose of ordinance (include the rationale for adoption of ordinance, a description of persons benefited, and other alternatives explored).
Establishes a Funders Advisory Committee for emergency services/community action activities. Committee, consisting of representatives of the major funders of such services, will address mutual responsibilities and develop cooperative policies and strategies, assist in resource development, provide advise to the community action agency on priorities and system-building.

What other local jurisdictions in the metropolitan area have enacted similar legislation?

City of Portland by Resolution #34415.

What has been the experience in other areas with this type of legislation?

No known examples

What authority is there for Multnomah County to adopt this legislation? (State statute, home rule charter). Are there constitutional problems?

Home rule charter. No known constitutional problems.

Fiscal Impact Analysis

No fiscal impact

(If space is inadequate, please use other side)

SIGNATURES:

Office of County Counsel

Arminia Brown

Office of County Management

Department Head

Gretheen Wapong/wmc

Liaison Commissioner



MULTNOMAH COUNTY OREGON

75
J/161

BOARD OF COUNTY COMMISSIONERS
ROOM 605, COUNTY COURTHOUSE
1021 S.W. FOURTH AVENUE
PORTLAND, OREGON 97204

GLADYS McCOY • Chair • 248-3308
PAULINE ANDERSON • District 1 • 248-5220
GRETCHEN KAFOURY • District 2 • 248-5219
CAROLINE MILLER • District 3 • 248-5217
POLLY CASTERLINE • District 4 • 248-5213
JANE McGARVIN • Clerk • 248-3277

September 1, 1988

Ms. Linda Alexander, Director
Department of General Services
1120 SW Fifth
Portland, OR

Dear Ms. Alexander:

Be it remembered, that at a meeting of the Board of County Commissioners held September 1, 1988, the following action was taken:

In the matter of declaring a vacancy in the)	ORDER #88-153
office of Multnomah County Auditor, and call-)	DECLARING VACANCY
ing an election to fill the vacancy)	AND CALLING ELECTION
	R-10)

Commissioner Miller moved, duly seconded by Commissioner Casterline, that the above-entitled matter be approved.

Barbara Clark, City of Portland Auditor, testified in support of a proposed ordinance, which is not on the agenda, to send a ballot measure to the voters of the county to establish minimum qualifications which candidates must have in order to run for the office, to be effective January 1, 1989. The Auditor has a special role in the government, in that they link up the technical staff. While she has mixed feelings about it, there may be candidates that might be ruled out by the requirement that the candidate must be either a Certified Professional Auditor (CPA), Certified Internal Auditor (CIA), possess a Masters in Business Administration or a Masters in Public Administration. She then responded to questions concerning the salary level of the County Auditor, versus what CPA's, CIA's, and persons with Masters degrees in Business or Public Administration generally make in the private sector.

Board members then discussed their concerns about the proposed ballot measure, indicating their concern about the timing of the matter, right before the Home Rule Charter Commission will be appointed to address such issues as required by the Home Rule Charter.

Laurence Kressel, County Counsel, reviewed the nomination process as outlined in the Multnomah County Code concerning nominations.

Commissioner Kafoury raised the question of sending a voter's pamphlet to all voters in the County, since the deadline has passed for the State Voter's Pamphlet.

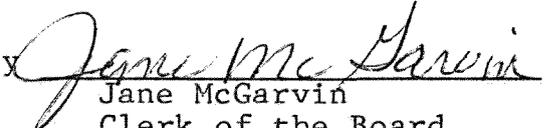
Barbara Donin, Commissioner McCoy's Office, said the County did pay for a special voters pamphlet when Commissioner McCoy resigned, and she will research the matter for the Board.

The motion to approve the Order was considered, and it is unanimously

ORDERED that said Order Declaring the Vacancy in the Office of the County Auditor, and calling for an Election to fill the Vacancy was approved.

Very truly yours,

BOARD OF COUNTY COMMISSIONERS

By 
Jane McGarvin
Clerk of the Board

jm
cc: County Counsel
Elections
Auditor's Office

DATE SUBMITTED _____

(For Clerk's Use)
Meeting Date 9/1/88
Agenda No. R-10

REQUEST FOR PLACEMENT ON THE AGENDA

Subject: Declaring Vacancy

Informal Only* _____
(Date)

Formal Only September 1, 1988
(Date)

DEPARTMENT Board of Commissioners DIVISION _____

CONTACT Larry Kressel TELEPHONE 3138

*NAME(S) OF PERSON MAKING PRESENTATION TO BOARD _____

BRIEF SUMMARY Should include other alternatives explored, if applicable, and clear statement of rationale for the action requested.

Order in the matter of declaring a vacancy in the office of Multnomah County Auditor, and calling an election to fill the vacancy

88-153

(IF ADDITIONAL SPACE IS NEEDED, PLEASE USE REVERSE SIDE)

ACTION REQUESTED:

- INFORMATION ONLY
- PRELIMINARY APPROVAL
- POLICY DIRECTION
- APPROVAL

INDICATE THE ESTIMATED TIME NEEDED ON AGENDA _____

IMPACT:

PERSONNEL

- FISCAL/BUDGETARY
- General Fund

Other _____

mailed 9/2/88 to Elections/Auditor for Jme Farwin

1988 AUG 25 AM 11:21
MULTNOMAH COUNTY
OREGON
BOARD OF
COUNTY COMMISSIONERS

SIGNATURES:

DEPARTMENT HEAD, ELECTED OFFICIAL, or COUNTY COMMISSIONER: _____

BUDGET / PERSONNEL _____ / _____

COUNTY COUNSEL (Ordinances, Resolutions, Agreements, Contracts) _____

OTHER _____
(Purchasing, Facilities Management, etc.)

NOTE: If requesting unanimous consent, state situation requiring emergency action on back.



ANNE KELLY FEENEY

COUNTY AUDITOR
ROOM 1500
PORTLAND BUILDING
PORTLAND, OREGON 97204
(503) 248-3320

MULTNOMAH COUNTY OREGON

G.McC:
AUG 24 1988
AKM

August 25, 1988

TO: Gladys McCoy, Board Chair
Pauline Anderson, Commissioner
Polly Casterline, Commissioner
Gretchen Kafoury, Commissioner
Caroline Miller, Commissioner

FROM: Anne Kelly Feeney, Auditor *AKF*

RE: Resignation as County Auditor

BOARD OF
COUNTY COMMISSIONERS
1988 AUG 25 AM 11:17
MULTNOMAH COUNTY
OREGON

Effective September 1, 1988, I am submitting my resignation to you, the Board of County Commissioners and to Multnomah County voters as their elected County Auditor.

I will look back with warm memories over the time I have spent with each one of you working on common problems of leadership in government. One of the most remarkable experiences over this period of time is that I had almost total and complete support from the Board of County Commissioners. I have always felt that you have been there to respond to my audits, to show an interest in our work when my staff has briefed you, and to see that the deficiencies are corrected. I have felt that you have been very responsive as well in your support of funding my office and I appreciate your commitment to strengthening performance auditing and keeping the best qualified staff.

I will look forward to working with you in another capacity as Executive Director of Loaves & Fishes. If I can be of any assistance with challenges you face in the future please call me.

Very truly yours,

Anne Kelly Feeney,
Auditor Multnomah County

AKF/db

cc: Jane McGarvin, Clerk of the Board
cc: Fred Pearce, Sheriff
cc: Michael Schrunk, District Attorney

September 1, 1988

RECEIVED FROM JANE MCGARVIN
CLERK, BOARD OF COUNTY COMMISSIONERS . MULTNOMAH COUNTY, OREGON

ELECTIONS

AUDITOR

ORDER DECLARING VACANCY IN THE OFFICE OF MULTNOMAH COUNTY AUDITOR AND
CALLING AN ELECTION TO FILL THE VACANCY #88-153

R-10

RECEIVED

SEP 6 1988

Multnomah County Auditor

George L. Bailey

BOARD OF
COUNTY COMMISSIONERS

1988 SEP -7 PM 2:19

MULTNOMAH COUNTY
OREGON



ANNE KELLY FEENEY

COUNTY AUDITOR
ROOM 1500
PORTLAND BUILDING
PORTLAND, OREGON 97204
(503) 248-3320

MULTNOMAH COUNTY OREGON

August 25, 1988

TO: Gladys McCoy, Board Chair
Pauline Anderson, Commissioner
Polly Casterline, Commissioner
Gretchen Kafoury, Commissioner
Caroline Miller, Commissioner

FROM: Anne Kelly Feeney, Auditor

RE: Resignation as County Auditor

Effective September 1, 1988, I am submitting my resignation to you, the Board of County Commissioners and to Multnomah County voters as their elected County Auditor.

I will look back with warm memories over the time I have spent with each one of you working on common problems of leadership in government. One of the most remarkable experiences over this period of time is that I had almost total and complete support from the Board of County Commissioners. I have always felt that you have been there to respond to my audits, to show an interest in our work when my staff has briefed you, and to see that the deficiencies are corrected. I have felt that you have been very responsive as well in your support of funding my office and I appreciate your commitment to strengthening performance auditing and keeping the best qualified staff.

I will look forward to working with you in another capacity as Executive Director of Loaves & Fishes. If I can be of any assistance with challenges you face in the future please call me.

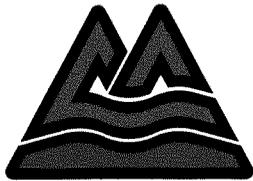
Very truly yours,

Anne Kelly Feeney,
Auditor Multnomah County

AKF/db

cc: Jane McGarvin, Clerk of the Board
cc: Fred Pearce, Sheriff
cc: Michael Schrunk, District Attorney

BOARD OF
COUNTY COMMISSIONERS
1988 AUG 25 PM 2:17
MULTNOMAH COUNTY
OREGON



MULTNOMAH COUNTY OREGON

DEPARTMENT OF GENERAL SERVICES
COUNTY COUNSEL SECTION
1120 S.W. FIFTH AVENUE, SUITE 1400
P.O. BOX 849
PORTLAND, OREGON 97207-0849
(503) 248-3138

BOARD OF COUNTY COMMISSIONERS
GLADYS McCOY, CHAIR
PAULINE ANDERSON
POLLY CASTERLINE
GRETCHEN KAFOURY
CAROLINE MILLER

M E M O R A N D U M

COUNTY COUNSEL
LAURENCE KRESSEL

CHIEF ASSISTANT
ARMINDA J. BROWN

ASSISTANTS
JOHN L. DU BAY
SANDRA N. DUFFY
J. MICHAEL DOYLE
H. H. LAZENBY, JR.
PAUL G. MACKEY
MARK B. WILLIAMS

TO: Jane McGarvin
Clerk of the Board (101/606)

FROM: Larry Kressel *(Signature)*
County Counsel

DATE: August 25, 1988

RE: Resignation of Auditor; Order Declaring
Vacancy and Calling Election

I enclose a draft Order declaring a vacancy in the office of County Auditor. The Order also calls an election to fill the vacancy.

The code requires the Board to promptly declare the vacancy. The Chair's office will guide you as to the scheduling of this matter on the Board's agenda. Please contact Hank Miggins.

2276R/dp

cc: Anne K. Feeney
Hank Miggins

BOARD OF
COUNTY COMMISSIONERS
1988 AUG 26 AM 11:17
MULTNOMAH COUNTY
OREGON



MULTNOMAH COUNTY OREGON

75-78
J161

BOARD OF COUNTY COMMISSIONERS
ROOM 605, COUNTY COURTHOUSE
1021 S.W. FOURTH AVENUE
PORTLAND, OREGON 97204

GLADYS McCOY • Chair • 248-3308
PAULINE ANDERSON • District 1 • 248-5220
GRETCHEN KAFOURY • District 2 • 248-5219
CAROLINE MILLER • District 3 • 248-5217
POLLY CASTERLINE • District 4 • 248-5213
JANE MCGARVIN • Clerk • 248-3277

September 1, 1988

Mr. Paul Yarborough, Director
Department of Environmental Services
2115 SE Morrison
Portland, OR

Dear Mr. Yarborough:

Be it remembered, that at a meeting of the Board of County Commissioners held September 1, 1988, the following action was taken:

In the Matter of Honoring Regional Transpor-) RESOLUTION
tation Priorities in the Relation to the I-5/) #88-154
East Bank Freeway R-11)

Commissioner Anderson, County representative to the JPAC Committee, moved approval of the substitute resolution, identified as Draft 4, which had been distributed on Tuesday. Motion duly seconded by Commissioner Miller.

Commissioner Anderson said the City Council will meet next Wednesday to discuss the East Bank Freeway, and the possibilities for relocating. The county's interest has to do with the fact that regional transportation dollars, which go through JPAC, are scheduled for regional priorities, which have been determined by the JPAC Committee. She then reviewed the various options that might cost another \$20 or \$40 million. The concern is that if the Freeway is moved, dollars that have been committed to other highway projects in the region will not be jeopardized. There is \$54 million available for ramps to the East Bank Freeway. Economic impacts of the move need to be considered as well as the regional transportation priorities. Bonnie Hayes, Washington County Commissioner, and Ed Lindquist, Clackamas County Commissioner, have the same concerns and fears that the extra funds will come out of other regional priorities. The other two counties propose the adoption of a joint resolution to address the regional aspects. Multnomah County could still adopt its resolution to address local concerns. She requested the Board's consideration and approval of the joint resolution as well.

Commissioner Casterline indicated she would be supporting the resolution even though she has had some concerns about the freeway. She and Commissioner Anderson testified many times before the Oregon Department of Transportation (ODOT) to include a number of projects located in Multnomah County in ODOT's Six Year Plan, and would not want to jeopardize those projects. She supports the concept, while recognizing the funding and timing problems which still need to be worked out.

Commissioner Kafoury said she had considered proposing some amendments but does not feel that amendments would do what she had originally considered. She continues to be troubled by the language in the last Whereas regarding no plan for land use having been developed, or additional financial resources being identified, and no economic impact developed were not charges to the Riverfront People Committee. The language implies that the advocates for the project have not done their job yet, and is misleading. They have not done it because it was not part of their charge. They were only asked to see if there was an alternative that could be agreed upon. She feels the ODOT proposal is a result of pressure from citizens who felt there should be some access to the river. The other part that is most troubling is the notion that this project can't be done until all the other regional priorities have been met. The other regional projects are going to be more than the \$20-40 million. If this project cannot be considered until all other priorities have been funded, she will be voting against the resolution, because there is an opportunity to use the \$54 million earmarked for ramps for the freeway move, and there will never be another opportunity like this. She reviewed possible sources of other revenue that might be tapped. She hopes the City Council will take more time to study this issue, before making a decision on this matter.

Commissioner Anderson responded to Commissioner Kafoury's concerns. The possibility JPAC would change the priority to a City of Portland relocation of a freeway is fairly slim. She also would not want to change the priorities of projects in Multnomah County in order to fund this project, even with the "window of opportunity". It is understood why the land use plan has not been done, nor why other funds identified. Lacking the financing plan, the implication has been JPAC will allocate the money from already existing pots, which is not the case. Relocation of existing businesses is a concern that will need to be addressed. The "Whereas" in the resolution were added to buttress the "Resolved" statements, and there is no criticism of the Committee in not having this information, because they were not given that charge. Susie Lahsene and Larry Nicholas from County Transportation are here to answer questions.

Commissioner Miller said Commissioner Kafoury raised a critical question regarding the remaining old freeway dollars to permit construction of additional ramps to the I-5 system. She asked if there is anything in the JPAC process that would allow for short term flexibility, and if there are other pots of money that could be used for this project.

Larry Nicholas, County Engineer, said part of the problem associated with what is being contemplated is that the \$54 million available for this freeway improvement is money earmarked for construction of ramps from the east end of the Marquam Bridge to connect McLoughlin Blvd. and to provide connections from Water Avenue in the southbound direction to I-5 and make connections to the Morrison Bridge, so it is fully directional in that location, making the commercial areas strangled. Since the Federal Government has paid for the freeway in its present location, it is unlikely they will pay for it again in a different location. Therefore, any cost associated with moving the freeway from its present location has to be borne with something other than federal pots of funds including 4-R money, E-4 money, etc. It is his understanding the \$54 million for ramp construction to make this area fully directional would be available for use in relocation of the freeway itself. The amount has been estimated at between \$20-40 million, depending on the version of the plan chosen. The \$20-40 million will have to come from a different source than federal funds; i.e., local, state. JPAC's involvement and options are then limited. The window of opportunity that Commissioner Kafoury refers to, exists right now, because the ramp improvements are being contemplated. How long that window will remain open is something that has been clouded a bit lately, but the window is there.

Commissioner Miller said she feels it is a false window because the money is there to do something that is tangential to the freeways, but has nothing to do with the opportunity to move the freeways.

Mr. Nicholas said he may have misled the Board. JPAC does to a certain extent, review how state money is prioritized and spent. In the JPAC process, projects are identified, considered and selected for the 6 year Prioritization Plan, and eventually funded. Some of the funds allocated is state money. Local agencies like Multnomah County become very paranoid when projects in their jurisdiction or area finally are included in the 6 Year Plan, and there is discussion to divert funds from that approved project. He identified projects that Access Oregon Program (new gas tax funds) have considered. Concerning available state transportation funds, most of those dollars have been allocated throughout the state, and any change requiring reallocation of between \$20-40 million for relocation of the East Bank Freeway, would require approval of the other

transportation planning committees as well as the State Transportation Commission. However, any change of funds will be considered in other arenas. The purpose of this resolution is to say the idea has merit, and the matter should be investigated to find out if other funds might be available.

Commissioner Casterline said the \$54 million is for ramps, and asked if it would be impossible if they have already spent the money on the ramps before they have the funding for the configuration.

Mr. Nicholas said yes.

Commissioner Kafoury said that is what she means by the window. Practically, you won't spend \$54 million on this section of the freeway and 10 years later move it over. It is possible that the decision was locked in when the freeway was originally built over 20 years ago.

Commissioner Miller said she thought Mr. Spence on Tuesday said there was a time limit by which the money had to be spent, but now she understands there isn't a time limit.

Mr. Nicholas said the time frame is not indefinite. Originally, it was understood the time limit expired soon, for the funds to be committed. That has turned out not to be the case. Money is still allocated to the I-5 Ramp project and will remain there for some additional period of time, but not indefinitely. He has not heard what the some additional period of time is; it might be another year.

Susie Lahsene, Transportation Division, said the time frame that has been discussed still remains a question, and they are checking with Federal Highways Administration. The Federal Fiscal Year of 1993 is being talked about.

Commissioner Anderson asked if this project were brought up before JPAC, and the ODOT relocation plan was placed before JPAC, and it was put on the list, when would it come up for construction.

Mr. Nicholas said it is a difficult question, because the first thing that would have to occur, would be to place it on ODOT's Six Year Plan, which is updated in two years. Then it would have to be identified for construction sometime during that 6-year plan. The opportunity to do it today doesn't exist with State money.

Commissioner Miller said she understands the time frame may take it beyond 1993.

Mr. Nicholas said 1993 would be doable, if in fact the Transportation Commission approved the project for funding, and was able to arrange its schedule for implementation early in the process. They will update the plan in 1990. Being spent, basically means being committed, it doesn't mean that all the checks have been written, and the project completed.

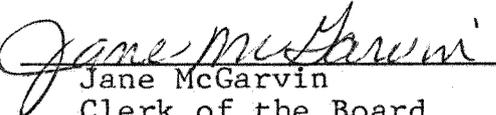
Commissioner McCoy said she will vote for the resolution. She has generally opposed moving the East Bank Freeway, but does support taking full advantage of all space that can be used, providing as many amenities as possible, and attracting more people to the river. The thought of moving a freeway that has been paid for, simply does not make sense. In addition, the County worked very hard to get several projects on the State's 6-Year Plan, and she would not want to give those up for this project. She does not agree with some of the "whereas" statements in the resolution. The time may come to find a way to recapture the land near the river.

The motion was considered, and it is

ORDERED, that said resolution be approved. Commissioner Kafoury voting No.

Very truly yours,

BOARD OF COUNTY COMMISSIONERS

By 
Jane McGarvin
Clerk of the Board

jm
cc: County Counsel
Transportation
Commissioner Anderson

DATE SUBMITTED _____

(For Clerk's Use)
Meeting Date 9/1/88
Agenda No. R-11

REQUEST FOR PLACEMENT ON THE AGENDA

Subject: I-5 / East Bank Freeway

Informal Only* _____
(Date)

Formal Only September 1, 1988
(Date)

DEPARTMENT Environmental Services DIVISION Transportation

CONTACT Larry Nicholas / Susie Lahsene TELEPHONE x3636

*NAME(S) OF PERSON MAKING PRESENTATION TO BOARD Larry Nicholas, Susie Lahsene, Ted Spence (ODOT)

BRIEF SUMMARY Should include other alternatives explored, if applicable, and clear statement of rationale for the action requested.

Resolution In the Matter of Honoring Regional Transportation Priorities in Relation to the I-5 / East Bank Freeway.

Informal briefing will include an overview of the issues relating to the various East Bank Freeway relocation proposals.

88-154

(IF ADDITIONAL SPACE IS NEEDED, PLEASE USE REVERSE SIDE)

ACTION REQUESTED:

INFORMATION ONLY PRELIMINARY APPROVAL POLICY DIRECTION APPROVAL

INDICATE THE ESTIMATED TIME NEEDED ON AGENDA 20 minutes

IMPACT:

PERSONNEL
 FISCAL/BUDGETARY
 General Fund
 Other Transportation

BOARD OF
COUNTY COMMISSIONERS
1988 AUG 25 AM 11:13
MULTNOMAH COUNTY
OREGON

SIGNATURES:

DEPARTMENT HEAD, ELECTED OFFICIAL, or COUNTY COMMISSIONER: Pauline Anderson

BUDGET / PERSONNEL _____ / _____

COUNTY COUNSEL (Ordinances, Resolutions, Agreements, Contracts) _____

OTHER _____
(Purchasing, Facilities Management, etc.)

NOTE: If requesting unanimous consent, state situation requiring emergency action on back.

BEFORE THE BOARD OF COUNTY COMMISSIONERS
FOR MULTNOMAH COUNTY, OREGON

In the Matter of Honoring Regional) RESOLUTION
Transportation Priorities in Relation)
To the Funding of the I-5 Eastbank)
Freeway.)

WHEREAS, MULTNOMAH COUNTY is a member of the Joint Policy Advisory Committee on Transportation; and

WHEREAS, as a member of the Committee, the County participates in funding decisions for regional transportation projects; and

WHEREAS, the proposed ODOT I-5 Eastbank Freeway Improvement is one of many regional projects currently scheduled to receive regional transportation funds to address existing transportation problems; and

WHEREAS, the alternatives proposed to relocate as well as improve the East Bank Freeway seek to address various important Land Use objectives; and

WHEREAS, funds to address those Land Use objectives have yet to be identified; and

WHEREAS, the use of known transportation funds to address the Land Use objectives may affect the timing of established regional transportation priorities such as the widening of I-84 east of 181st and the 207th interchange; and

WHEREAS, the transportation needs of the region for safety and capacity far exceed the known available resources; and

WHEREAS, adequate transportation resources have not been identified for other existing regional priorities in Multnomah County such as widening of I-84 east of 207th to the Sandy River and the 238th and 257th interchanges, Mt. Hood Parkway or the Hawthorne Bridge Transition Structure; and

NOW THEREFORE BE IT RESOLVED, the funding and timing for the regional transportation priorities in Multnomah County should be maintained.

Resolution

Approved the _____ day of _____, 19_____.

Gladys McCoy
Multnomah County Chair

Seal

Approved

Laurence Kressel
Multnomah County Counsel



PORTLAND DEPARTMENT OF TRANSPORTATION

The three options for I-5. Number 1 is the status quo. Number 2 is the study committee's choice. Number 3 is the choice of Citizens for Better Transit.

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STAFF REPORT TO PLANNING COMMISSION
by the Portland Office of Transportation
on the I-5/Eastbank Freeway Options Study
for a Public Hearing on July 26, 1988

INTRODUCTION

This report is organized as follows:

1. Summary of Staff recommendation.
2. Background.
3. Description of the Study Committee and Process.
4. Description of the Alternatives.
5. Analysis of the Alternatives.
6. General Conclusions.
7. Staff Recommendation.
8. Exhibits

RECOMMENDATION

Staff recommends that the dual-track study approach outlined in the January 1988 resolution be initiated, since it appears that a feasible alternative has been identified. The City should request that ODOT:

1. Carry forward the East Marquam Project so that it is able to be constructed, with a final decision in Spring 1989.
2. Undertake further exploration of the ODOT Modified Alternative, to resolve operations and funding questions before the Spring 1989 decision point.

If the ODOT Modified Alternative is determined feasible, it should be constructed. If not, the current East Marquam Project should go to construction.

BACKGROUND

In the 1950's, the City faced the original decision on where to locate the Eastbank Freeway. After reviewing issues raised by various alternatives, including routes set back from the riverfront, the Planning Commission and Council selected the current location on the river. In the early 1970's, concerns about the vitality of the central eastside industrial area resulted in a revitalization strategy and a policy decision to support continued industrial activity in the area. To meet the transportation objectives the City and ODOT jointly developed and obtained funding for the East Marquam Project, to add and modify ramps in the area.

As that project was funded and proceeded through final approval stages in the mid 80's, the City began the development of the Central City Plan. As adopted, the plan reconfirmed the policy of continued industrial activity. It also included a new policy calling for greater public use of the riverfront.

Among the action items of the Central City Plan, the Planning Commission recommended that a relocation options study be completed immediately, in order to examine the location question without losing the funding for the East Marquam Project.

Last December and January, Senator Jane Cease convened a committee representing groups interested in the freeway and the areas in which it lies. That group agreed on guidelines for the study and composition of a study oversight committee. This January, the City and ODOT provided funding and adopted the guidelines and committee makeup for the freeway options study. The committee completed its study by its June 30th deadline and has made its recommendation, which is now presented for action by the City and State.

THE STUDY

The Committee's eight members, as specified by Council, included Sen. Jane Cease as non-voting chair, two members from Central Eastside Industrial Council, two from Riverfront for People, and one each from the Planning Commission, Southeast Uplift and the Advisory Committee on Design and Construction for the Oregon Convention Center.

The charge to the Committee was to make a recommendation as to whether or not a feasible alternative which responds to specified criteria warrants further exploration. If the Committee found such a feasible alternative, their recommendation was to be provided to the City and State for a decision on whether to proceed with further exploration of the alternative. This exploration would take place on a dual track, i.e., simultaneously with the final steps leading to potential East Marquam construction beginning in April 1989.

By April 1989, funding limitations mean that the City and State must either proceed with East Marquam project construction or drop that project, along with its funding. In order to fund the entire East Marquam Project before the expiration of the Interstate Completion Program, construction funds must be allocated in 1989 to avoid significant disruption to the construction of other Oregon projects.

COMMITTEE'S PROCESS AND RECOMMENDATION

In the four months from February 29 to June 27, 1987, the committee held 16 meetings with the project consultants, including a well attended public forum on May 23rd. In April, the consultants presented three alternatives for transportation, economic and land use effects, with input from Metro on projected travel demand. After reviewing the consultants' conclusions, the Committee formulated its final report, which was unanimously adopted on June 27th. The text is attached as Exhibit D.

DESCRIPTION OF THE ALTERNATIVES

North End/South End

Since improvements have been sought for the entire two-mile section of I-5 between the Marquam and Fremont Bridges, the study was set up to include the part north of I-84 as well as the south portion. However, the committee's consultant work identified two alternatives for this north area, one reramping the current freeway and another depressing the entire north section. These two designs can be combined with any of the southern options. Therefore, this report will concentrate on the portion south of I-84.

East Marquam Interchange

The East Marquam Project was identified as Alternative 1 in the Options Study. This project includes three phases: The Water Avenue ramps, Banfield access and McLoughlin ramps. See page 12 in the Executive Summary for plans.

The Water Avenue ramps phase includes widening the lanes on the east end of the Marquam Bridge, improving the Water Avenue exit from I-5 and providing a new on-ramp from the Water/Salmon intersection to I-5 Southbound.

The Banfield access is primarily the construction of a two-lane off-ramp from I-5 northbound to I-84.

The McLoughlin ramps connect I-5 on the north to McLoughlin Blvd. on the south. They are elevated structures which pass over the Hawthorne Bridge and the Southern Pacific mainline rail right-of-way (most other rail lines in the area are being removed).

Committee Recommended Alternative

The Committee Recommended Alternative was described in their recommendation as an alignment which "should follow generally the alignment as outlined in Alternative #2". This alignment is depicted on pages 17 and 18 of the Executive Summary. The consultants plan for this alternative, on which the cost estimates and other impacts are based, includes a "split diamond" for the Morrison/Belmont

interchange. This split diamond interchange is typified by the interchange at I-205 and S.E. Stark/Washington. It consists of off and on-ramps which parallel the freeway and which intersects a one-way couplet of surface streets, with signals at each of the four intersections. Since each intersection involves a pair of one-way's, the turning movements are simple and the traffic carrying capacity is high.

A key element in the capacity is the length of each of the four legs between the signals. These must be adequate length to store the vehicles which stack up between signal changes at peak hours. ODOT and Metro have expressed concerns that this split diamond will not have adequate capacity without lengthening the distance between the signals, spreading the ramps farther apart, widening the right-of-way. Due to these technical staff concerns, the Committee's recommended alternative does not specify that the split diamond be part of their design. This lack of specificity in the Committee's recommendation has implications for land use, costs, access and the decision making process as a whole. These implications are discussed in the analysis.

ODOT Modified Alternative

ODOT has recently developed a modification of its East Marquam project and will present that modification to the Planning Commission. The significant changes are these:

1. The curve of the freeway between the Marquam and Morrison Bridges is realigned eastward.
2. About eight acres of land currently owned by ODOT becomes riverfront land.
3. The local ramps between the Marquam Bridge and central eastside are connected to the Morrison/Belmont ramps rather than to Water Avenue.

The McLoughlin ramps and the new Marquam Bridge to I-84 ramp are provided as in the East Marquam design, with one significant change, that is, the southbound I-5 to McLoughlin Blvd. ramp is depressed or at grade, rather than elevated.

This modification was presented to the Committee at its final meeting. The Committee did not take action on it. ODOT anticipates that this modified plan could be constructed within the timeframe for the existing East Marquam funding. An additional \$15-\$20 million appears needed beyond the approved federal funding. At this time, ODOT is recommending that the City support continued development of this alternative.

ANALYSIS OF THE ALTERNATIVES

The following questions will be addressed for each of the alternatives, the East Marquam Project, the Committee Recommended Alternative and the ODOT Modified Alternative.

1. How is access provided to the various Central City Plan Districts?
2. How is the freeway system affected?
3. How are transit corridor plans affected?
4. How does each alternative affect the central eastside industrial area?
5. How is access provided to the Waterfront?
6. What are the visual impacts?
7. What are the timing implications?
8. What are the finance implications?
9. How will the land west of the freeway be used?
10. What have other agencies advised?

The Central City Plan describes a vision for the central city. To implement that vision, it provides a concept plan, with policies and action items. In order to further plan for the central eastside, improving transportation facilities, expanding waterfront access, and preserving the industrial area, the Central City Plan specifies (in Action Item T1) objectives for this study of the Eastbank Freeway. The Cease committee reviewed these objectives and modified them for adoption in the City Council Resolution setting up the study. The following analysis is based on the objectives and guidelines in both the Central City Plan and the Resolution, as well as other adopted City policies. (See the Exhibits for the study guidelines stated in the Central City Plan and the Resolution).

1. How is access provided to the various Central City Plan districts?

The Central City Plan and the Resolution both specify that the central eastside should have north and southbound access, to and from I-5. The resolution also states that access from McLoughlin Boulevard to I-5 should be provided in order to relieve traffic on Union and Grand and that any project should consider the transportation service and impacts of the freeway in the areas around the Convention Center and the OMSI site. The Committee has recommended, with support from PDC and representatives of Central City Plan area businesses, that good access should be provided to the Central Business District, Central Eastside, Convention Center, Lloyd Center areas and OMSI site.

East Marquam Project

This alternative provides the central eastside complete access to and from I-5, north and southbound. It also provides the McLoughlin to I-5 connection. Its Morrison Bridge interchange, using free flow ramps, does not add any congestion points to the bridge, allowing that facility to remain a primary auto access for downtown. This is consistent with the Arterial Streets Classification Policy (ASCP), which designates the Morrison Bridge as the primary facility for private vehicles and the Hawthorne and Steel Bridges as the primary downtown bridges for transit.

The Committee Recommended Alternative

Due to the unresolved questions on the split diamond, it is not now possible to make a definitive evaluation of the access provided by this alternative. However, it is possible to base a tentative evaluation on the assumption that the split diamond will be used in this alternative. In this case, central eastside access to and from I-5, north and southbound will be provided through that interchange. However, adding two signalized intersections to each ramp on the east end of the Morrison Bridge will reduce the capacity and attractiveness of that bridge for downtown auto traffic. Hence, some of this traffic will disperse to other bridges. In addition, Union and Grand would carry some of that traffic to/from other bridges, which works against the Central City Plan objective of relieving traffic on Union and Grand.

Another aspect of this access issue is the timing. There have been past commitments by the City to improve central eastside access, and to provide the McLoughlin/I-5 connection as a link between the Sunrise Corridor and the City. The Committee's recommended alternative cannot begin construction for at least ten years, according to the study consultants. This delays fulfillment of the city's commitments to the central eastside community.

ODOT Modified Alternative

This alternative provides the same access opportunities as the East Marquam project. There is some potential negative effect on eastbound Morrison Bridge traffic, caused by the introduction of a traffic signal on the east bridge off-ramp, where the new I-5 southbound access intersects that Belmont Street ramp. This congestion point could reduce the attractiveness of the Morrison Bridge for eastbound use. (It would not affect the eastbound Morrison Bridge to I-84 ramp).

Another potential negative impact in this alternative is increased congestion at the Union/Grand intersections with Morrison/Belmont. This is due to the use of Morrison and Belmont, for Marquam Bridge traffic, rather than Water Avenue, as exists now and would continue with the East Marquam project.

Conclusion

The East Marquam Project most surely meets the guidelines on access. The ODOT Modified Alternative presents some potential problems with respect to policy emphasis on the Morrison Bridge for downtown auto access. The Committee Recommended Alternative with its four intersections, affecting all Morrison Bridge traffic, appears in conflict with policy and operations standards.

2. How is the freeway system affected?

The Central City Plan states that the project should improve the safety and efficiency of this stretch of I-5. The resolution states that the project should improve safety on the Marquam Bridge and eliminate narrow lanes, provide a well-functioning freeway, improve access from the Marquam Bridge to I-84, and provide the McLoughlin/I-5 Connection. In reaching regional consensus on transportation projects, Clackamas County and Portland have agreed that the McLoughlin ramps are a critical link between the "Sunrise Corridor" and Portland as the center of the region. Portland has committed to promptly pursue the construction of this connection.

East Marquam Project

The East Marquam Project meets all these objectives; they were the guidelines for its original design. It can meet the commitment to prompt construction without delay.

Committee Recommended Alternative

If the split diamond interchange design is used, it will provide for maximum efficiency of the freeway, but at a cost to the local street system noted above.

This alternative will delay construction of the McLoughlin ramps by ten years.

ODOT Modified Alternative

This alternative meets all the objectives, and can be constructed promptly.

Conclusion

The three alternatives meet the access objectives for the regional freeway system, but the Committee Recommended Alternative will involve delay in meeting them.

3. How are transit corridor plans affected?

Both the Central City Plan and the Resolution stated that the project should address the development of a trolley or light rail connection between the Convention Center and OMSI sites. In addition, the Central City Plan contains an action item (T4) recommending, in a six to 20-year timeframe, the planning and construction of "an inner city transit loop (possibly on Grand Avenue)," as an "essential component in improving the vitality and attractiveness of Portland's central eastside," and "to enhance the character of the Union and Grand corridors."

In addition to these recently adopted policies, the ASCP designates the Hawthorne and Steel Bridges as the Major City Transit Streets for eastside access to the downtown.

East Marquam Project

This alternative accommodates the development of the north/south transit spine along Union/Grand, and does not conflict with the Hawthorne Bridge's transit designation.

The Committee Recommended Alternative

This alternative also fully accommodates the development of rail on Union/Grand. However, its effects on Morrison Bridge auto capacity, resulting in traffic rerouting to other bridges, appears to conflict with the transit designation of the Hawthorne Bridge.

During the study, there was some discussion of providing for a transit alignment between the river and the freeway. This would not be possible with the committee's recommended alignment. Staff notes that the Union/Grand corridor transit alignment provides better access for greater, more transit supportive densities than would a riverfront alignment.

ODOT Modified Alternative

This alternative accommodates the north/south transit spine along Union/Grand, and does not conflict with the transit emphasis for the Hawthorne Bridge.

Conclusion

All three alternatives have similar implications for the ultimate rail transit alignment. ODOT's original East Marquam design and their Modified Alternative are consistent with and supportive of adopted city transit policies and objectives. If the Committee Recommended Alternative results in shifting auto traffic to the Hawthorne Bridge, then it is in conflict with the ASCP.

4. How does each alternative affect the Central Eastside Industrial area?

The Central City plan states as objectives that the integrity of the industrial sanctuary be preserved, and that the study examine alignments no farther east than Third Avenue. The Resolution includes a guideline that the project should preserve the integrity of the central eastside industrial area.

None of the alternatives is farther east than Third Avenue.

East Marquam Project

This project will not trigger land use changes from industrial to commercial in the area. The consultant's report (Executive Summary, page 33) states "By improving access to the area compared to the present, each alternative would encourage further commercial development. However, there is sufficient capacity in the form of underutilized properties to accommodate most demand for new commercial space within CEID commercial corridors if the freeway remains in its present alignment."

Committee Recommended Alternative

The Committee's recommendation includes a provision that as final design occurs, the city, PDC and others "should encourage economic vitality of the Central Eastside Industrial area by supporting efforts to create productive businesses and jobs in character with the existing manufacturing and distribution functions and land use designations."

PDC has offered two comments on this issue, in its analysis of the Committee Recommended Alternative.

1. Acquisition of additional right of way will take property off of the tax rolls, thereby reducing tax increment funds which would otherwise be available for the Central Eastside urban renewal program. The ability to fully realize the riverfront and new development opportunities which may be provided by a realigned freeway depends to a large extent upon this same development financing resource. The development Commission may, however, need to reassess the feasibility of urban renewal in this district if such an extensive right of way acquisition program is pursued.
2. The potential alignment could result in the direct displacement of at least 38 businesses and approximately 600 jobs. We are concerned that these firms may be lost from the City and State at a time when both Portland and Oregon are making the retention and attraction of business to this region their top priority.

The consultant's report (Executive Summary, page 36) concludes, "In short, almost any relocation option will conflict to some degree with the industrial sanctuary policy." This is based on their judgement that redevelopment of the riverfront land will be non-industrial, in keeping with the riverfront amenities and the resulting increases in land values there. This issue is discussed further under question 9.

Transportation staff notes that an alignment just west of First Avenue will reduce by more than one-third the size of the industrial area from Burnside to Hawthorne, west of the commercial spine at Union/Grand. The Central City Plan recently expanded that spine and allowed increased density there. This provision for commercial intensification is supportive of the growth-focusing goals of the comprehensive plan. Achievement of those goals, including preservation of an industrial job base, would be undermined by a freeway relocation which would bring pressure for commercial redevelopment closer to the riverfront.

ODOT Modified Alternative

This alternative has only slightly greater impacts than the East Marquam project. It likely will require the acquisition of one industrial building at Water and Belmont.

Conclusion

Of the three alternatives, the Committee's recommendation presents some conflict with the preservation of the central eastside as industrial, while the other two are supportive.

5. How is access provided to the Waterfront?

The Central City Plan and the Resolution both state an objective of providing access to the Eastbank Esplanade at frequent intervals over or under the freeway. The Resolution specifies that it be access for bikes and pedestrians. In addition to access to the esplanade, the Central City Plan further encourages the recapture of the east bank by expanding and enhancing the space available for nonvehicular uses. This analysis looks at how much land is available and how it is accessed.

All alternatives provide vehicular access to waterfront areas at Clay Street and to the south through the OMSI site. The East Marquam project and ODOT Modified Alternative provide opportunities for vehicular access also at Madison, because their McLoughlin ramps are either elevated or depressed at this location.

East Marquam Project

This alternative does not increase the area devoted to nonvehicular use. It does include improvements to the existing Eastbank Esplanade which will increase public access to the waterfront. The improvements include making the slope to the river more gradual and easier to cross, dropping the improved path partway down that slope for noise and visual buffering from the freeway, widening the path and providing for benches and other furniture at stopping places. These improvements will be implemented by ODOT within the project cost, and were planned by the Portland Parks Bureau.

Committee Recommended Alternative

This alternative has the McLoughlin ramps at grade, posing a barrier for any access north of Clay to the riverfront parcel(s). This alternative results in about 21 acres of land between the freeway and the river.

The committee has recommended that access to the riverfront area be safe and convenient, "to create a sense of safety and activity and encourage a use level which will avoid many of the negative problems of isolated areas, such as vandalism or drug use." The recommendation further states that planning should be initiated "to determine the vision and ultimately the uses that the area created should allow and what public and private investment in the area should take place to achieve that vision." Clearly this alternative provides the greatest opportunity for public use along the waterfront. However, it provides fewer access points across the freeway to that waterfront land.

ODOT Modified Alternative

This alternative provides eight acres of waterfront land, extending north from the OMSI site to Taylor Street. The East Marquam Esplanade improvements would be implemented for the riverfront north of Taylor. Future planning would be needed for the added eight acres. ODOT's design concepts devote all of this land to park, rather than mixed public/private use.

Conclusion

The Committee Recommended Alternative potentially provides the most opportunity for riverfront use, although its access limitations may detract from its actual use. The ODOT Modified Alternative provides a generous area for park use, plus improvements to the remainder of the esplanade. The East Marquam Project provides for the esplanade improvement program originally developed by the Parks Bureau.

6. What are the visual impacts?

The Central City Plan gives as a study objective the reduction or elimination of the number of ramp structures in the air. The resolution states that the study should consider lowering as much of the elevated portion of the freeway as possible.

East Marquam Project

This alternative leaves the existing ramps and adds a new one south of the existing ones. It also adds elevated McLoughlin ramps southeast from the Hawthorne Bridge.

The Committee Recommended Alternative

If this alternative were built to include the split diamond interchange, it would have the lowest profile of the three alternatives. The current ramps in the air over the Morrison Bridge would be replaced by ramps connecting to and no higher than the east end of the Morrison Bridge. The resulting profile would be significantly lower than today, but elevated ramp structures would extend further south than at present. The McLoughlin ramps would be at grade, not elevated. Since the freeway is pushed back from the river at about Alder Street, screening would be feasible.

If the final design provided the same grade separated movements as exists today, the profile would be similar to the current freeway, although the structures could be more handsomely designed.

ODOT Modified Alternative

This alternative eliminates one existing ramp, eastbound, dropping from the Morrison Bridge to Water Avenue. It adds a ramp at the same height as the east line of the Morrison Bridge extending south. In this alternative, the northbound McLoughlin ramp is elevated, the other is depressed or at grade. The entire elevated freeway and ramp south of Morrison could be screened, since the freeway is pushed eastward.

Conclusion

The Committee Recommended Alternative, if it includes the split diamond, best meets the objectives related to lowering the profile. The ODOT Modification is lower than the East Marquam.

7. What are the timing implications?

The Central City Plan and the Resolution both encourage an examination of the potential of making incremental changes over the next 20-25 years, as well as of a single project.

In addition, the City has made commitments to the central eastside and to interests based in Clackamas County regarding the timely provision of both southbound access from central eastside to I-5, and the McLoughlin ramps as a connection from Clackamas County's "Sunrise Corridor" to I-5 and the center of the metropolitan region.

East Marquam Project

The East Marquam Project can be built in the shortest possible timeframe. Its environmental impact evaluation is complete, its funding is approved. It can enter into preliminary engineering next spring.

The Committee Recommended Alternative

Due to the need for future project analysis and design development, environmental impact work, and right-of-way acquisition phases, this project is at least ten years from construction, according to the study consultants. PDOT staff agrees with this judgement. The Committee's recommendation stated "Phasing of the new alignment should enhance and take advantage of the public dollars which have already been expended within this two mile section for the convention center and light rail and build upon those past efforts and expenditures." Given the expected 10-year delay, that coordination will be difficult to accomplish.

The study consultants did analyze the alternatives for phasing possibilities, and listed project elements which would be constructed in separate phases (Executive Summary, page 27). They did not provide a "critical path" analysis.

ODOT Modified Alternative

Given that this project is in the same right-of-way as the East Marquam project (with the addition of a block with a single building), and that the existing environmental evaluation therefore satisfies EIS requirements, this project can proceed in the same timeline as the East Marquam project.

All the alternatives can be phased or, if funding permits, constructed as a single project.

Conclusion

The East Marquam and ODOT Modified Alternative could be built in the next five years, meeting commitments to the central eastside and Clackamas County. Proceeding with the Committee Recommended Alternative would delay construction by close to ten years.

8. What are the finance implications?

Both the Central City Plan and the Resolution state that the project should ensure that any improvements to the freeway do not use light rail funds. Further, the Resolution specified that the project must be eligible for federal funds.

Legal restrictions prevent the use of federal light rail funding for highway projects. However, funding for the light rail projects is a mixture of federal funds and local match. Any use of local funds for the freeway relocation would affect the region's ability to raise local match for light rail.

The Joint Policy Advisory Committee on Transportation, JPACT, also has authority over transportation funding in the metropolitan region. JPACT is nearing the adoption of a priority list of the region's projects, the result of an 18 month negotiation process among the local governments. Proceeding with any Eastbank project involving funds aside from the approved \$54 million will require JPACT approval. This would involve a possible challenge to existing priorities, and could mean dropping or delaying other priority projects and negotiating a new regional consensus.

The evaluation of finance implications must include the reliability of cost estimates and the potential funding sources.

East Marquam

The cost estimates for this project are well developed, and federal funding has been fully approved. While the amount is now stated as \$54 million, it is the nature of this federal funding source (Interstate Cost Estimate, or ICE) that funds will cover the actual cost of construction, even if they exceed the original estimate, so long as the project functions are not changed or expanded. Thus, this project is fully funded from federal sources, using no light rail funds.

This funding program will expire in 1991. For an Eastbank freeway project to qualify, it must begin engineering next spring.

Committee's Recommended Alternative

The consultant's estimate for the southern portion is \$93 million, based on using the Morrison Bridge split diamond with 200' between intersections. There are two issues pertaining to this cost estimate: ODOT's discomfort with the low contingency costs used by the consultants, and the potential changes to improve the operation of the split diamond.

First, ODOT recommends a contingency of 40%; the consultants have used 25%. The consultants have discussed this work with ODOT and remain comfortable with their estimate. ODOT maintains that 25% would be reasonable for a project following an existing alignment. For a new alignment, such as the Committee has chosen, the greater number of unknowns make 40% a more reasonable contingency. Use of 40% rather than 25% would increase the cost of this alternative from \$94 million to about \$105 million.

Second, the basic estimate may be low if it is necessary to redesign and enlarge the split diamond to improve its operation and minimize congestion. Such an enlargement would require greater right-of-way, either as an additional purchase or by using more of the riverfront area. Construction costs would also be higher due to lengthening the costly elevated structures.

There are also additional unknown costs for this alternative, including the acquisition of ODOT's existing right-of-way for park purposes, development of the park, and development of the road system in the riverfront area.

Concerning funding sources, the \$54 million in federal funding cannot be used for this alternative. Federal Highway Administration (FHWA) regulations would not allow its use to relocate an existing freeway, which is a substantial part of this project. Construction of the ramp functions would be permitted use of Interstate Construction Funds. For the parts which would be eligible (basically the functions listed in the East Marquam description on page 3 of this report), this alternative could not qualify due to the 1991 deadline. None of the eligible ramp functions could be under construction by that time.

A revenue source for the entire \$94 million cost would need to be found. Beyond the expiring Interstate Completion funds, other federal sources include I-4R, which allocates about \$40 million annually to Oregon for use in restoration and repair of existing facilities. These funds are not eligible for moving the freeway but would be available for ramp construction. Use of these funds would mean delaying or cancelling other projects in the state and region. These are projects, such as interchanges on I-205 at Lester Road and I-5 at the Stafford exit, which have already been discussed and prioritized through JPACT's regional consensus and through the state's Six-Year Program.

Federal demonstration grants could be sought, but are generally in small amounts. In the 1987 Surface Transportation Act, 133 grants were authorized. Eight-five of these projects were under \$1 million. Only three were over \$5 million and the highest was \$9 million.

It is important to note the difficulty in achieving these earmarkings, even with the support of the entire Oregon Congressional delegation. Furthermore, these requests are not isolated from other regional requests, such as the Westside LRT and all non-transportation requests.

These are also opportunities to raise funds within Oregon, through a gas tax or vehicle registration fee increase, or within the region, using the same mechanisms. These would clearly need strong support in the region beyond Portland itself. Raising funds through these mechanisms would jeopardize the region's ability to raise local match for light rail.

The Committee concluded that it is important that the \$54 million be retained in some form. Given the restrictions on this money, it cannot be retained in any form usable for relocation nor as an "IOU" or credit against future relocation costs.

In recommending a new freeway alignment, the Committee relied on information from the consultant, generally summed up in this statement (Executive Summary, page 38):

"Financing the additional costs of a new alignment would be difficult, but no more so than other major public works projects that have been implemented such as the Banfield light rail line."

Transportation staff notes a substantial difference between this redesigned freeway project and the Banfield LRT. The light rail project competed for funds from a federal program funding dedicated for new rail projects, a program with established resources and guidelines already in place. Such a program does not exist for highway relocations.

ODOT Modified Alternative

ODOT has estimated a cost of \$72 million for this alternative. Of this, about \$15-20 million could be attributed solely to freeway mainline relocation, and hence is not fundable from the \$54 million. Since the project is nearly completely within ODOT's right-of-way, there is no significant right-of-way acquisition and no major environmental evaluation required. Therefore, the \$54 million can be tapped within its deadline.

ODOT has not specified sources for the \$15-20 million shortfall. The same possibilities exist as for the Committee's Alternative, with additional options resulting from the safety features included in this alternative.

Conclusion

Only the East Marquam Project is fully funded from federal sources. The ODOT Modified Alternative is eligible to use that same approved funding, but has a \$15-\$20 million shortfall from unspecified sources. The Committee Recommended Alternative has no specified funding source, and is not eligible for federal or I4-R construction funding. Using state or locally generated sources could delay finding local match for light rail projects, though it would not technically be a use of rail funds for relocation itself.

9. How will the land west of the freeway be used?

The primary objective to be gained in relocating I-5 is stated in Policy 2 of the Central City Plan:

"The Willamette Waterfront: Enhance the Willamette River as the focal point for views, public activities, and development which knits the city together.

"Further: Recapture the east bank of the Willamette Riverfront between Marquam and Steel Bridges by expanding and enhancing the space available for nonvehicular uses."

East Marquam Project

The Parks Bureau has developed an Eastbank Esplanade Plan (adopted by the Council) to be used with the East Marquam Project. It provides for a slight expansion of land area through fills in the river. By pulling the trail away from the freeway and lowering it, noise impacts are reduced, but no significant land area is available for activities. Continuation of the trail from the Burnside Bridge north to the Steel Bridge is by floating structures.

The East Marquam cost estimate includes funding only for the fill and a minimal level of trail and landscaping. Funding for additional development is not yet firmly identified.

The Committee Recommended Alternative

The Committee's reports states that:

"The City of Portland should initiate a project through the Portland Planning Bureau, the Portland Development Commission and the Park Bureau to determine the vision and ultimately the uses that the area created should allow and what public and private investment in the area should take place to achieve that vision." (item 8)

In making the recommendation, the Committee considered the consultant's analysis, which assumed twelve acres of park, and five acres of development acreage. With these assumptions, the consultant reached a number of conclusions:

- a. A cost-benefit analysis of the additional costs of Alternative 2 produced a negative value of -\$19.4 million. This assumes that the development land would double from the present CEID value of \$7/sq. ft. to \$15/sq. ft. due to site amenities. Parkland was valued at \$40/sq. ft., similar to Waterfront Park. (Table 2, page 35).

- b. "A major commercial development along the eastbank could increase the share of regional employment growth which occurs in Portland, rather than suburban areas. A decision to relocate the freeway without pursuing development along the river would reduce employment in the Central Eastside." (page 36)
- c. "If mixed-use development were allowed along the river, the character of the CEID would be further changed. The area would probably become less desirable for other uses. In short, almost any relocation option will conflict to some degree with the industrial sanctuary policy." (page 36)

The Committee questioned whether or not points b. and c. were applicable to their recommended alternative, since it results in only five acres for redevelopment.

The Parks Bureau comments that:

"Obviously, the relocation of the freeway and the subsequent allocation of a sizable land for development of a riverfront park greatly enhances the Park Bureau's ability to provide a wider spectrum of water related and water oriented park and recreational amenities along the east bank of the river.

"With the popularity and demand for more water oriented recreational facilities on the east side, the more land that is available for such uses, the better are the chances for the Park Bureau to successfully meet such demands".

The Bureaus of Planning and Parks, and the Development Commission have expressed a willingness to conduct the Committee's recommended vision study. The Bureau of Planning has outlined a specific approach, as follows:

"Because of the planning that will be necessary, a project housed in the Bureau would be appropriate. Active participation of PDC, Parks and ODOT and affected and interested groups would be accomplished through formation of a TAC and CAC. A detailed market analysis will be required. Such an analysis would best be done by PDC. Based on the market analysis, the Bureau of Planning will need to generate land use alternatives and PDOT will need to do a detailed traffic impact assessment of these alternatives. Planning will need to work with Parks and OMSI to develop detailed recreation alternatives for the recreational portion of the created property and PDC, ODOT and transportation will need to participate in the evaluation of these alternatives. Recommendations from the study will be submitted to

the Planning and Development Commissions prior to review by City Council. Review through LCDC post-acknowledgement process will also be required prior to City Council action." [Since the Comprehensive Central City and Renewal District Plans will need to be amended].

"This work will require, from start to finish, approximately one year to complete. Planning Bureau resources necessary will include a full time Planner III, support graphic and secretarial staff and about \$10,000 of nonpersonnel costs. Total cost would be \$60,000 to \$65,000."

The Park Bureau notes that its "Planning Section work program will be adjusted to allow for staffing of this project following the City Council's action on the committee's recommendations."

If the Committee Alternative is adopted, Transportation staff recommends that this study be done very quickly (rather than deferring it until freeway construction) since the specific land uses will affect the design of both the freeway and the local access streets.

Until specific designs are prepared, the costs for developing the waterfront land are not available and funding sources not identified. The northern extension of the Esplanade will be similar to the East Marquam Alternative (with somewhat more land area between the Morrison and Burnside Bridges, depending upon ramp design).

ODOT Modified Alternative

ODOT's design sketches show the land west of I-5 used for parks, and the land under the freeway used for parking and buffering the park from the industrial sanctuary area. The additional eight acres provides space for at least one major park feature. No costs or funding sources are included in the project package. The Esplanade north of the Morrison Bridge will be the same as in the East Marquam Project.

Conclusion

The Committee Alternative presents the greatest land area for redevelopment. It appears that the priority use of the land west of I-5, with any alternative, should be for parks, since the demand exists and other uses are more disruptive to the industrial sanctuary.

10. What have other agencies advised?

ODOT:

At this time, the ODOT recommends that the City and State jointly pursue the two-pronged approach included in the original Council resolution. In addition to the currently approved East Marquam Project, they recommend further consideration of their ODOT Modified Alternative. They believe that the modified alternative is well enough defined to state that it is feasible in all ways except perhaps funding. They would pursue funding for the additional \$15-\$20 million needed.

STATE LAND BOARD:

The State Land Board must take a number of actions before any project can be constructed. These include:

1. Issuance of a removal-fill permit.
2. Approval of a fill for a non-water dependent use under the Lower Willamette River Management Plan (for the Esplanade).
3. Permission to lease or purchase new lands created by fill (if allowed), and valuation of those lands.
4. Issuance of an easement for the Marquam Bridge, and possibly for other areas not covered by lease or purchase.

The Board staff has noted that a:

"Particular concern to the Board will be whether the proposed project is consistent with provisions of the Lower Willamette River Management Plan which discourage fill for non-water dependent purposes, and which state a general policy against further encroachment on existing water surface areas.

"Board approval for [the East Marquam] project is by no means assured. We are hoping the alternatives review currently underway will assist in developing appropriate recommendations for the Board." (Letter, Page 1 to Cease, March 9, 1988)

All three of the alternatives before the City will require fill in the river at least north of the Morrison Bridge for the Esplanade, which is not a river-related use.

In addition, Board staff has noted that the present freeway is built upon filled lands for which the Land Board has ownership claims. Apparently, the ODOT and Division of State Lands will need to reach a settlement of these claims before any project (freeway, park, or private development) will be approved by the Board.

METRO AND JPACT:

Metro and JPACT have not taken a position on the alternatives at this time. JPACT will be receiving a briefing from Senator Cease at their August meeting. JPACT has urged that the \$54 million not be lost. In addition, Clackamas County has emphasized the importance of the McLoughlin/I-5 connection program as part of their "Sunrise Corridor" program.

PARKS BUREAU:

In addition to comments already quoted, the bureau expressed support for the Eastbank Options Steering Committee's Final Report. "The Park Bureau is pleased with the committee's recommendation asking the City to initiate a project to determine the vision and ultimate uses in the area created by the relocation of the Eastbank Freeway," and expects to submit a more detailed evaluation of the Committee's recommendations at the Planning Commission hearing. See Exhibit F for full text.

PDC:

In a letter to Mayor Clark (July 12th), the Commission states that:

"It has recently come to our attention that the Oregon Department of Transportation has developed an alternative to the original design of the East Marquam Project. Based upon our brief review of the alternative, we find that it may have several advantages over both the original ODOT plan and other approaches, such as "alternative 2". For example, it does not require a lengthy review process, could probably utilize existing funds, has limited negative impacts on existing businesses, maintain a good access to other Central City areas, and takes very little property off of the tax roles.

"We are also pleased to find that the alternative is generally responsive to the recommendations of the Eastbank Alternatives Committee, and to the criteria originally specified by the City Council. It provides approximately 8 acres of accessible riverfront, maintains the industrial sanctuary, improves safety on that section of the freeway, improves access between the Central Eastside and I-5, and relieves traffic on Union and Grand."

"We realize that the new proposal has not yet had the benefit of careful analysis or substantial public review. As the City agency responsible for Economic Development, I would like to take this opportunity to offer PDC's assistance in preparing an analysis of the economic and development related impacts of the new proposal, or of other options of interest to you." See Exhibit H for full text.

BUREAU OF PLANNING

"The Bureau of Planning wishes to commend the work of the Eastbank Options Steering Committee. We are impressed with the focused way in which the committee, in a short amount of time, was able to clarify many issues and facts that had defied clarification during the Central City Plan process. The Committee has provided an environment of greater certainly for decision making than has existed on this topic over the last several years. . . .

"Alternative #2 is presented as creating 12 acres of riverfront open space and 5 acres of land for mixed use development. Apart from the financial reasons cited in the Weslin Consulting Services report to the Steering Committee, from a land use perspective, industrial use of the 5 developable acres created by shifting the freeway east to First may not be appropriate. The development of a 12 acre park in tandem with the new OMSI facility and the rebuilt freeway facility may create such amenity for this site that a more intense use is called for. . . .

"Unless industrial development or housing were required in some way, the higher market return office and retail would preclude residential, manufacturing and distribution development. . . . The Comprehensive and Central City Plan may need to be amended to remove the area west of the relocated freeway from the industrial sanctuary designation and zone and to establishing land use controls consistent with a consensus vision for this area." See Exhibit G for full text.

GENERAL CONCLUSIONS

It appears to staff that the study committee process has produced alternatives to the current East Marquam Project which may be feasible. As a result, the dual track approach adopted by Council in early 1988 should be continued to a decision on a single alternative in April of 1989.

The study did not identify "fatal flaws" with the current project. The East Marquam Project meets the regional system and local access transportation objectives and preserves the central eastside's integrity. Because it can be constructed within the next five years using no funding beyond the approved federal funding, the current project allows us to achieve these objectives without displacing other City and regional goals. It is, however, the least able to provide an expanded riverfront area for nonvehicular use. Nevertheless, since it meets the other objectives well, it should be advanced at least through April 1989.

The choice of the second alternative to advance through next April requires the balancing of two extremely important land use objectives - the integrity of the CEID as a job base and the development of the eastbank as a public riverfront amenity. Based on a review of the studies to date this land use choice has no absolute answer. The lack of a concrete land use vision with the Committee recommended alternative increases the difficulty in balancing jobs and recreation, since the use of the newly available land remains an unknown.

The consultant notes that any relocation of the Freeway will weaken the industrial sanctuary - mainly by creating land with greater amenities than industrial uses can sustain. The Committee believes that their recommended alternative carries slight risk since the land area exchanged from industrial to riverfront is relatively small. However, PDC notes that reduction of the tax base through right-of-way acquisition would seriously weaken the tax increment urban renewal district. Urban renewal has been a major redevelopment tool for Portland and its weakness here will be harmful to the district, whatever land use choice is made.

The ODOT Modified Alternative, which uses current state-owned right-of-way, does not pose the same risk to the industrial district.

The choice of the second alternative also requires a financial/political risk assessment. In order to further pursue the Committee Recommended Alternative, and add it as the second track, three things need to be achieved:

- a. A specific enough concept to begin final design and analysis. This does not currently exist. As an example, if the split diamond interchange proposal is not workable, alternative interchanges will require more land, reducing the 21 acres.
- b. A new environmental impact analysis, due to the significant differences from the approved project (especially in right-of-way). A new EIS usually takes several years.

- c. A major infusion of dollars, even if the \$54 million could be preserved, which all advisors have advised is not a probable. At best, we face a \$39 million shortfall. At worst, the shortfall is \$93 million.

Resolution of any one of these issues will require great effort and is subject to pitfalls outside the control of the City.

The ODOT Modified Alternative has some unresolved aspects, but most are capable of resolution by the Spring, 1989, decision deadline. The major unresolved aspect is financing. It appears that the shortfall will be \$15 - \$20 million, since the modified project remains eligible for the \$54 million.

Given that the ODOT Modified Alternative presents no risks to the CEID job base, and appears within financial possibility, staff believes that it should be chosen as the second alternative. This choice clearly means less riverfront park space within the Central City Plan's 20 year timespan. The ODOT Modified Alternative does pull the freeway back from the river and reduce its impact, a general direction which should be followed when future projects are developed. If the City's objective is to provide a better waterfront than currently exists or is possible with the East Marquam project, the ODOT Modified Alternative is the prudent risk.

STAFF RECOMMENDATIONS

Staff recommends that the dual-track study approach outlined in the January 1988 resolution be initiated, since it appears that a feasible alternative has been identified. The City should request that ODOT:

1. Carry forward the East Marquam Project so that it is able to be constructed, with a final decision in Spring 1989.
2. Undertake further exploration of the ODOT Modified Alternative, to resolve operations and funding questions before the Spring 1989 decision point.

If the ODOT Modified Alternative is determined feasible, it should be constructed. If not, the current East Marquam Project should go to construction.

SWD/AMcL/pb
7/18/88



THE EASTBANK FREEWAY OPTIONS STUDY

EXECUTIVE SUMMARY

Prepared For

The City of Portland

Prepared By

Weslin Consulting Services

in association with

HNTB

ECO Northwest

Trans-Actions, Inc.

6-27-88

Exhib.
C

PDOT Staff Report to PCPC
I-5/Eastbank Options Study

EXHIBITS

- A. Central City Plan Text (Transportation Policy and Action Items T1, T4)
- B. Resolution No. 34388
- C. Consultants Executive Summary, Eastbank Freeway Options Study
- D. Final Report, Eastbank Options Steering Committee
- E. Drawing -- ODOT's Modified Alternative (6/23/88)
- F. Bureau of Parks and Recreation Comments
- G. Bureau of Planning Comments
- H. Portland Development Commission Comments

Policy 4: TRANSPORTATION

T1:

By January 1, 1989, finish a feasibility and engineering study for the two mile stretch of the Eastbank Freeway. This study will reconsider all elements of the Marquam Interchange Project. Timing of the study will be scheduled so as to not preclude construction of the Water Avenue ramps element of the project. The January, 1989 date has been selected in order to accomplish this. The objectives for this study are the following:

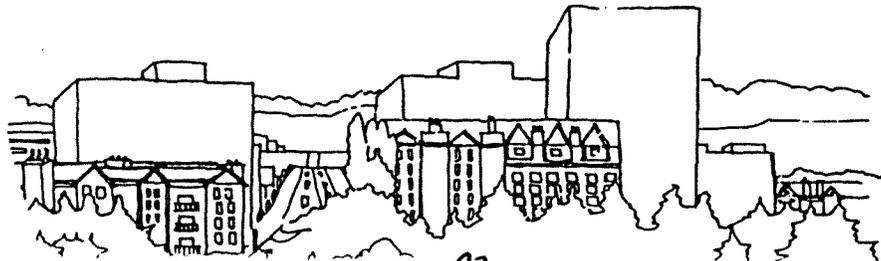
1. Assure that the Central Eastside has access both north and southbound to and from the I-5 Freeway.
2. Improve the safety and efficiency of this stretch of I-5.
3. Preserve the integrity of the industrial sanctuary.
4. Examine alignments no farther east than Third Avenue.
5. Examine the potential of making changes on an incremental basis over the next 20 to 25 years.
6. Provide access across or under the freeway at frequent intervals to the Eastbank Esplanade.
7. Reduce or eliminate the number of ramp structures in the air.
8. Examine a single integrated project, as well as a series of incremental projects.
9. Address potential development of a trolley or light rail connection in the Central Eastside between the new OMSI site and Convention Center.
10. Ensure that any improvements to the freeway do not use light rail funds.
11. Involve ODOT, PDOT, the Planning Commission and Portland's citizens on an active basis.

T 2:

Engineer and construct the westside light rail line. This project is important to the future success of the Central City. Growth in the Central City is dependent on access and the west side is quickly reaching capacity of the highway system. Maintaining the Central City as the region's center requires that easy access to the area continues. The City's ability to meet air quality objectives is impeded by a lack of a rail alternative for those coming to the Central City from the west.

T 4:

Plan and construct an inner-city transit loop (possibly on Grand Avenue). A transit loop will be an essential component in improving the vitality and attractiveness of Portland's central eastside. The loop will assist in creating a two-sided city embracing the river and making it the city's focus. The Transit Mall has made a dramatic change to the downtown, from the substantial improvement in air quality to the attractive mall and retail center. However, it is not intended that the loop would expand the downtown to the eastside. Rather, it is intended to enhance the character of the Union and Grand corridors and to improve the transportation system within the Central City. The use of one of these streets solely for transit and converting the other to a two-way traffic street will require further study.



RESOLUTION NO. 34388

Defer construction of the East Marquam Project and provide up to \$50,000 for a study of I-5 (Eastbank) Freeway if certain conditions are met. (Resolution).

WHEREAS, the City of Portland and ODOT have jointly developed the East Marquam Project to resolve the major transportation issues in the Central Eastside identified in the 1977 Eastside Revitalization Study; and

WHEREAS, the City has approved the Greenway Permit for the East Marquam Project; and

WHEREAS, the Planning Commission has proposed a study of options for relocating the I-5 (Eastbank) Freeway as part of the recommended Central City Plan; and

WHEREAS, some delay in construction of the East Marquam Project is possible without loss of currently committed federal funds, although the City must continue to pursue state and federal permits without delay, and

WHEREAS, ODOT and the City agree in principle to the funding of the proposed study on a short time schedule and with the understanding that the appellants for the Greenway Permit will waive further appeals;

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF PORTLAND, a municipal corporation of the State of Oregon, that:

the Council agrees to defer construction of the East Marquam Project until the conclusion of the I-5 (Eastbank) Freeway study, subject to the following conditions:

- a. The basic study is completed no later than June 30, 1988.
- b. The study is managed by an oversight committee outlined in Exhibit A.
- c. The study will meet the guidelines described in Exhibit B; and
BE IT FURTHER

RESOLVED, that if the study identifies an alternative to the East Marquam Project which meets the above conditions and no appeals of East Marquam Project have been filed, the Council will act upon the conclusions of that study; and BE IT FURTHER

RESOLVED, that City Staff are directed to pursue without delay federal and state permits for the East Marquam Project; and BE IT FURTHER

Exhibit B

RESOLUTION No.

RESOLVED, that the City will provide a maximum contribution of \$50,000, assuming that ODOT provides an equal contribution; and BE IT FURTHER

RESOLVED, that Council funding for this study is contingent upon the absence of further appeals of any approvals/permits for the East Marquam project.

Adopted by the Council, JAN 21 1988

Commissioner Blumenauer
SW Dotterrer/pb
January 12, 1988

Page 2 of 2

BARBARA CLARK
Auditor of the City of Portland
By

Edna Cervera Deputy

EXHIBIT A: I-5 (EASTBANK) FREEWAY STUDY PROCEDURES

I. The study will be managed by a Study Oversight Committee

A. The committee will consist of eight members:

Two representatives of the Central Eastside Industrial Council
Two representatives of Riverfront for People
One representative from the Planning Commission
One representative from the SE Uplift
One representative from the Advisory Committee on Design and
Construction for the Oregon Convention Center
The chair of the Oregon Senate Transportation Committee, as a
non-voting chair

B. In order to complete its work, the committee will be responsible for
2 technical consulting groups

- 1) Transportation Analysis
- 2) Land Use/Economic Analysis

C. The committee may also use a project coordinator to assist them in
their management of the technical consultants and to prepare public
information materials.

D. City staff from the Office of Transportation, Planning Bureau and PDC
will provide existing information to the study. State
Transportation and Economic Development staff will assist in the
study.

II. The study and decision-making time line will be:

A. By June 30, 1988

- 1) The committee will complete its study and make a recommendation
as to whether or not a feasible alternative which responds to the
criteria in Exhibit B warrants further exploration.
- 2) The study report and the committee's recommendation will be
provided to the City Council and the Governor.

B. If the study committee finds no feasible alternative, then East
Marquam Project construction begins 1988.

C. If a feasible alternative is identified by the committee, then City
and ODOT will pursue both the alternative project and the East
Marquam Project. Construction of East Marquam will be deferred until
April, 1989.

D. By April 1, 1989, City Council will decide whether to construct
alternate project or start construction of the East Marquam Project.

EXHIBIT B: GUIDELINES FOR THE STUDY OF EASTBANK FREEWAY OPTIONS

1. The study should take no longer than 120 days from start to finish and should conclude no later than June 30, 1988.
2. The project should assure the central eastside access north-and-south-bound, to and from I-5.
3. The project should preserve the integrity of the central eastside industrial area, as identified in previous studies, such as the 1984 study of the area by 1000 Friends of Oregon.
4. The study should examine the possibility of making incremental changes to the eastbank freeway over a 20-to-25 year period.
5. The study should explore a single project as well as a series of incremental projects.
6. The study should consider lowering as much of the elevated portion of the freeway as possible.
7. The study should examine ways to give bikes and pedestrians access to the eastbank explanade at regular intervals over or under the freeway.
8. Light rail funds should not be used for freeway improvements.
9. The study should address the development of trolley or light rail connecting the new OMSI and the convention center. (A City of Portland and Metro Public/Private Transit Finance Task Force will be exploring.)
10. The project should meet the objectives of the existing East Marquam project.
 - a. Improve access between the central eastside industrial area and I-5.
 - b. Relieve traffic on Union and Grand Avenues by providing access from McLoughlin Boulevard to I-5.
 - c. Provide a well functioning freeway.
 - d. Improve safety on the Marquam Bridge and eliminate narrow lanes.
 - e. Improve access from the Marquam Bridge to I-84.
11. The project should consider opening new areas of the eastbank explanade to non-vehicular use.
12. The project must be eligible for federal funding.
13. The project should consider the transportation service and impacts of the freeway in the areas around the Convention Center and the OMSI site.

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* Drawings have been reduced to 65% of original size; scale calculations should be adjusted accordingly.

EXECUTIVE SUMMARY

INTRODUCTION

The Eastbank Freeway Options Study is presented as a two volume set. This Executive Summary contains the pertinent findings of the evaluation, together with sufficient supporting technical material, to serve as an independent report. It was prepared by Weslin Consulting Services, the prime contractor to the City of Portland for the Eastbank Freeway Options Study.

Volume Two includes separate technical reports prepared by subcontractors. One technical report contains the transportation and engineering analysis prepared by Howard Needles Tammen & Bergendoff. Another contains the land use and economic analysis prepared by ECO Northwest. The Eastbank Freeway Options Steering Committee meeting summaries prepared by Weslin Consulting Services are also contained in Volume Two.

PROJECT BACKGROUND

Major operational and access problems on I-5 between the Fremont and Marquam Bridges have plagued traffic movement and safety for decades. The facility was designed in the late 1950's and constructed in the mid-1960's. The design was based upon traffic projections which included a parallel freeway, known as the Laurelhurst Freeway (I-205) near 39th Avenue, and the Mt. Hood Freeway which was never constructed.

One major problem with this section of I-5, known as the Eastbank Freeway, is the lack of coordination between freeway ramps and the local street network. Ramp improvements are needed to connect the freeway with one-way street couplets. Current access conditions and travel patterns combine to create weaving conflicts on substandard facilities that result in unacceptable accident levels.

The Oregon Department of Transportation (ODOT) has developed two projects to address these problems. One includes I-5 south of the Banfield Interchange and is called the East Marquam Project. The City of Portland and ODOT jointly developed The East Marquam Project to resolve the major transportation issues in the Central Eastside identified in the 1977 Eastside Revitalization Study. The City of Portland has approved the Greenway Permit for this segment. It has been fully funded by FHWA at an estimated cost of \$54 million. Right-of-way has been purchased.

The other segment extends north from the Banfield Interchange to the Fremont Bridge. This segment has been referred to as the Greely Ramp-North Banfield Project. It addresses congestion and safety hazards due to the design, number of ramps and poor integration with surface streets. Plans call for the construction to occur in four phases beginning around 1994. Funding for the first three phases of the project has not yet been set aside, and many decisions on both timing and design have not yet been made.

The Planning Commission proposed a study of options for relocating I-5 as part of the Central City Plan. The Plan calls for the enhancement of the Willamette River as the focal point for views, public activities, and development which knits the city together. The Plan recommends recapturing the eastbank of the Willamette Riverfront between the Marquam and Steel Bridges by expanding and enhancing the space available for non-vehicular uses. When the Plan was adopted by the Planning Commission in November, it called for further investigation of alignment options and their effect on the industrial area. The Eastbank Freeway Options Study provides the further investigation requested by the Central City Plan.

The mission of the Eastbank Freeway Options Study is to review these freeway improvement projects. The need for this review evolved from the Central City Plan citizen participation activities. People were concerned about the future of the eastbank of the Willamette River.

Some delay in construction of the East Marquam Project is possible without the loss of currently committed Federal funds, although the City must continue to pursue state and federal permits without delay. ODOT and the City have agreed to fund this study on a short time schedule so that Federal interstate funding for the East Marquam project will not be jeopardized.

The study is being funded by equal contributions from the City of Portland and ODOT. It is managed by an oversight com-

mittee known as the Eastbank Freeway Options Study Steering Committee. The committee is chaired by Senator Jane Cease of the Oregon State Senate who serves as a non-voting member. There are seven voting members representing five different organizations as shown in Figure 1. The committee serves in an advisory capacity to the Portland City Council.

The Eastbank Freeway Options Study Steering Committee will make a recommendation as to whether a feasible alternative exists that warrants further exploration. Such an alternative must respond to the thirteen guidelines adopted in the Portland City Council Ordinance authorizing the study. The compliance of each alternative with the study guidelines is shown in Figure 2.

The alternatives should not be judged purely on how they comply with the original study guidelines. This study contains other findings which must be taken into consideration when drawing conclusions about the merits of a particular alternative. Although none of the alternatives satisfy all of the guidelines, they are all deemed to be sufficiently feasible to warrant further exploration.

TRANSPORTATION SYSTEM FEATURES

The Eastbank Freeway is a segment of Portland's Inner Freeway Loop. The Loop consists of I-5 on the east bank of the Willamette River and I-405 (the Stadium Freeway) on the west side of the central business district. They are linked on the south by the Marquam Bridge and on the north by the Fremont Bridge. The Loop performs a number of functions:

1. It is part of the Federal interstate highway system and carries interstate traffic.
2. It is the hub of the city highway/street network carrying trips from one part of the city to another.
3. It is the hub of the regional highway system fed by a radial system consisting of the following major corridors:
 - o The Southwest Corridor
(I-5 South of the Marquam Bridge)
 - o The Northern Corridor
(I-5 North of the Fremont Bridge)

FIGURE 1
EASTBANK FREEWAY OPTIONS STUDY
STEERING COMMITTEE

Chair: Senator Jane Cease

Central Eastside Industrial Council

Vern Ryles, Member
Bob Bouneff, Member
Peter Fry, Alternate
Rick Parker, Alternate

Riverfront for People

Ernie Bonner, Member
Dennis Gilman, Member
Bob Belcher, Alternate
John Griffiths, Alternate
Jim Howell, Alternate
Myron Katz, Alternate

Portland City Planning Commission

Joe Angel, Member
Steve Pfeiffer, Alternate
Lawretta Morris, Alternate

Southeast Uplift

Moshe Lenske, Member
Nancy Biasi, Alternate
Kim Manley, Alternate

**Oregon Convention Center
Advisory Committee on Design & Construction**

Tom Walsh, Member
Neil McFarlane, Alternate

FIGURE 2
COMPLIANCE WITH STUDY GUIDELINES

STUDY GUIDELINES	ALTERNATIVE		
	1	2	3
1. The study should take no longer than 120 days from start to finish and should conclude no later than June 30, 1988.	YES	YES	YES
2. The project should assure the central eastside access north-and-south-bound, to and from I-5.	YES	YES	YES
3. The project should preserve the integrity of the central eastside industrial area, as identified in previous studies, such as the 1984 study of the area by 1000 Friends of Oregon.	YES	NO	NO
4. The study should examine the possibility of making incremental changes to the eastbank freeway over a 20-to-25 year period.	YES	YES	YES
5. The study should explore a single project as well as a series of incremental projects.	YES	YES	YES
6. The study should consider lowering as much of the elevated portion of the freeway as possible.	NO	YES	YES
7. The study should examine ways to give bikes and pedestrians access to the eastbank esplanade at regular intervals over or under the freeway.	NO	YES	YES
8. Light rail funds should not be used for freeway improvements.	YES	YES	YES
9. The study should address the development of trolley or light rail connecting the new OMSI and the convention center.	NO	YES	YES
10. The project should meet the objectives of the existing East Marquam project:			
a. Improve access between the central eastside industrial area and I-5.	YES	YES	YES
b. Relieve traffic on Union and Grand Avenues by providing access from Mcloughlin Boulevard to I-5.	YES	YES	YES
c. Provide a well functioning freeway.	YES	YES	YES
d. Improve safety on the Marquam Bridge and eliminate narrow lanes.	YES	YES	YES
e. Improve access from the Marquam Bridge to I-84.	YES	YES	YES
11. The project should consider opening new areas of the eastbank esplanade to non-vehicular use.	NO	YES	YES
12. The project must be eligible for federal funding.	YES	NO	NO
13. The project should consider the transportation service and impacts of the freeway in the areas around the Convention Center and the OMSI site.	YES	YES	YES

- o The Eastside Corridor
(I-84, the Banfield Freeway)
- o The Westside Corridor
(U.S. 26, the Sunset Highway)

The Eastbank Freeway corridor serves both major existing and proposed public facilities. The Memorial Coliseum located west of the freeway near the Steel Bridge, the proposed Convention Center located east of the freeway and north of I-84, and the proposed Oregon Museum of Science and Industry located on the river south of the Hawthorne Bridge are all major facilities. These facilities, combined with the industrial development south of I-84, and the commercial development north of I-84, create access requirements which are often in conflict with the operation of the Inner Freeway Loop. Closely spaced interchanges providing access to serve the traffic generated in the corridor result in short weave distances on I-5 and affect the capacity of the Eastbank Freeway.

The arterial street system serving the Eastbank Freeway corridor consists of a number of one-way couplets both in the east-west and in the north-south direction. The east-west couplets are typically connected to bridge crossings and consist of Hawthorne and Madison, Morrison and Belmont, Holladay and Hassalo, and Broadway and Weidler. Interchanges are provided for the Morrison and Broadway couplets. Ramp connections to Holladay and Hassalo also exist. Primary north-south couplets include Grand and Union Avenues, and Vancouver and Victoria Avenues. Freeway ramp connections are provided for each of these couplets.

TRAFFIC ANALYSIS

Year 2005 projected traffic volumes within the study area have been prepared by the Metropolitan Service District (Metro) using a regional travel demand forecasting model. Previous studies have utilized these volumes and allocated them to the existing freeway and local street network. Those studies conclude that the portion of I-5 between the Fremont and Marquam bridges is limited to the capacity of these two bridges and that the freeway is operating under a constrained environment. Previous alternatives examined for the improvement of I-5 have attempted to keep a balanced level of service on the regional network and concentrated primarily on access issues.

Traffic projections utilized for this study are based upon future land uses identified in the City of Portland Cen-

tral City Plan. The greatest existing capacity problems on the Eastbank Freeway are on the section between the Broadway/Weidler Interchange and I-84. By 2005, all segments of I-5 are projected to be at, or well above, capacity. There are several merge/weave problems such as:

- o Where the I-84 off-ramp joins I-5 southbound and the Morrison Bridge exit lanes,
- o Where the Morrison Bridge on-ramp joins I-5 northbound between the I-84 ramps and the Broadway/Weidler Interchange, and
- o Between the northbound Broadway on-ramp and the Fremont Bridge off-ramp.

Additionally, there is no access from the Central East-side District to I-5 southbound or direct connections between I-5 and McLoughlin Boulevard. The curves at the east end of the Marquam Bridge are severe and have been a safety concern addressed during the development of previous plans.

The forecast traffic volumes used for this analysis and the development of alternatives assumes a high level of transit usage in the region by the forecast year. Major transit improvements included in the forecast are the West Side Light Rail and a high level of transit in the McLoughlin Corridor and in the I-5 North Corridor. The existing mode split for person trips to the CBD is over 50 percent. Forecast transit patronage is assumed to increase to 75 percent of the person trips to the CBD area.

DESIGN CRITERIA

Typically, freeway improvement alternatives are developed and analyzed on the basis of capacity deficiencies. Consideration is given to the degree of service to be provided to the users of the facility. The maximum amount of traffic that can be accommodated is estimated on the basis of maintaining prescribed operational qualities defined as levels of service. These levels are given letter designations from A to F, with level of service A representing the best operating conditions and level of service F the worst. Level of service E represents the maximum amount of traffic that can be accommodated by a facility.

The Inner Freeway Loop and the major radial corridors feeding it will all be operating at capacity (level of service

E) in the year 2005, which is the design year for this analysis. Freeways generally operate poorly at, or near, capacity. Consequently, they are rarely designed or planned to operate in this range. Historically, a level of service C in the design year has been utilized as the design criteria. However, with the entire system operating at capacity, it appears reasonable to recognize that fact and utilize level of service E as the traffic service criteria for this analysis.

Applicable standards for the conceptual design for the alternatives presented in this study have been developed from the Oregon Department of Transportation, Highway Division, Highway Design Manual and the American Association of State Highway and Transportation Officials Policy on Geometric Design of Highways and Streets, 1984.

CONCEPTS

The first stage of analysis for this study was to develop freeway operating concepts for consideration by the Eastbank Freeway Options Steering Committee. The three concepts are as follows:

- o **Directional Ramp Concept** - This concept is represented by the existing freeway configuration. Most movements have directional ramps which are often 'braided' due to interchange spacing and right-of-way constraints. Braided ramps often require stacking of aerial structures. These aerial structures create aesthetic problems. The other operating concepts were developed to help mitigate this problem.
- o **Split-Diamond Ramp Concept** - Due to the existence of an extensive system of one-way pairs on the arterial street system, the use of split-diamond service interchanges is a concept which could reduce the amount of elevated freeway structure and provide for increased weaving lengths and fewer decision points. The split-diamond interchange has a higher capacity than a standard diamond because the at-grade interchanges only have two approaches.
- o **Traffic Redistribution Concept** - Because of the limited volumes of through traffic on I-5, it may be feasible to redirect a portion of the demand to I-405. This would apply primarily to that portion of the freeway between the Banfield Expressway (I-84) and the Marquam Bridge.

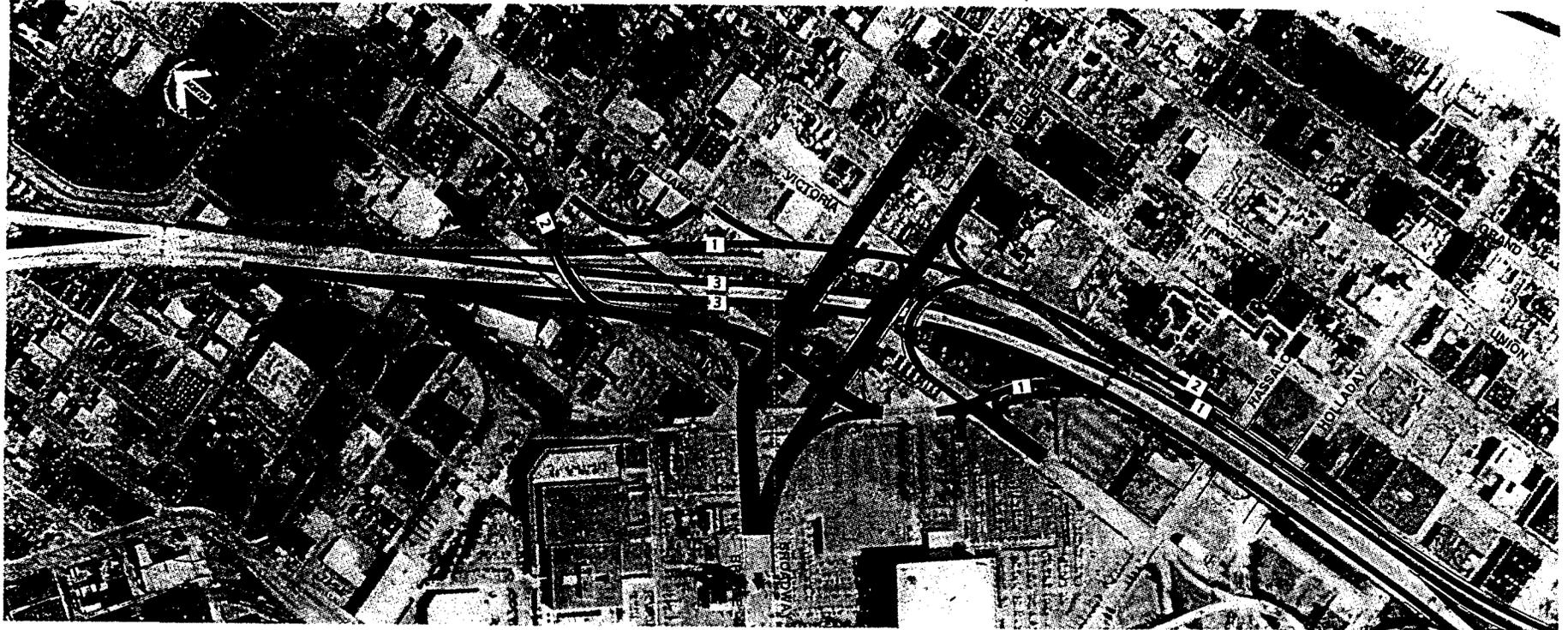
ALTERNATIVES

The concepts were translated into more specific alternatives represented by the series of plan and profile figures included on the following pages of this report. Location details were considered to the degree necessary to assure that the alternatives did not include any fatal flaws that would exclude them from further exploration. This was not a design effort! Location details of each alternative can be improved during a normal design effort and using standard value engineering practices. Consequently, all of the following alternatives are subject to modification:

- o **Alternative 1 (Directional Ramps)** - New directional ramps are currently proposed to be added to the existing freeway system. This alternative reflects the continuation of this design concept. Two variations of this alternative are included in the study:
 - Alternative 1A represents the current plans minus Phase 4 of the Greeley Ramp-North Banfield Project.
 - Alternative 1B represents the current plans for the East Marquam project combined with the Greeley Ramp-North Banfield Project proposals developed as part of this study and as contained in Alternatives 2 and 3.

- o **Alternative 2 (Split-Diamond Ramps)** - To provide the right-of-way required to implement a split-diamond interchange at the Morrison Bridge, the mainline must be relocated to an alignment along Water Avenue. Additional split-diamond interchanges at Union and Grand and at the Broadway Bridge are proposed. The study also contains two variations of this alternative:
 - Alternative 2A represents the concept at the existing freeway grade.
 - Alternative 2B includes a depressed profile near the proposed Convention Center.

01

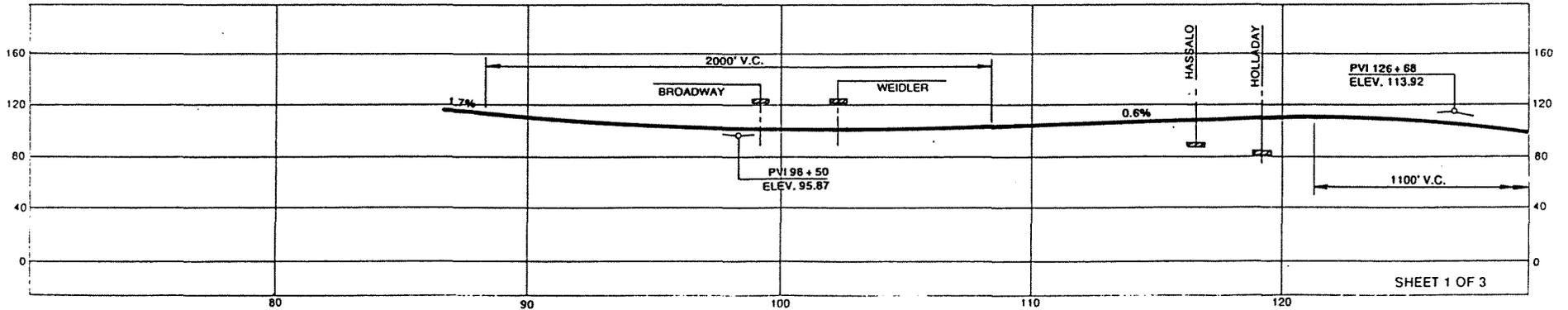


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ALTERNATIVE 1A

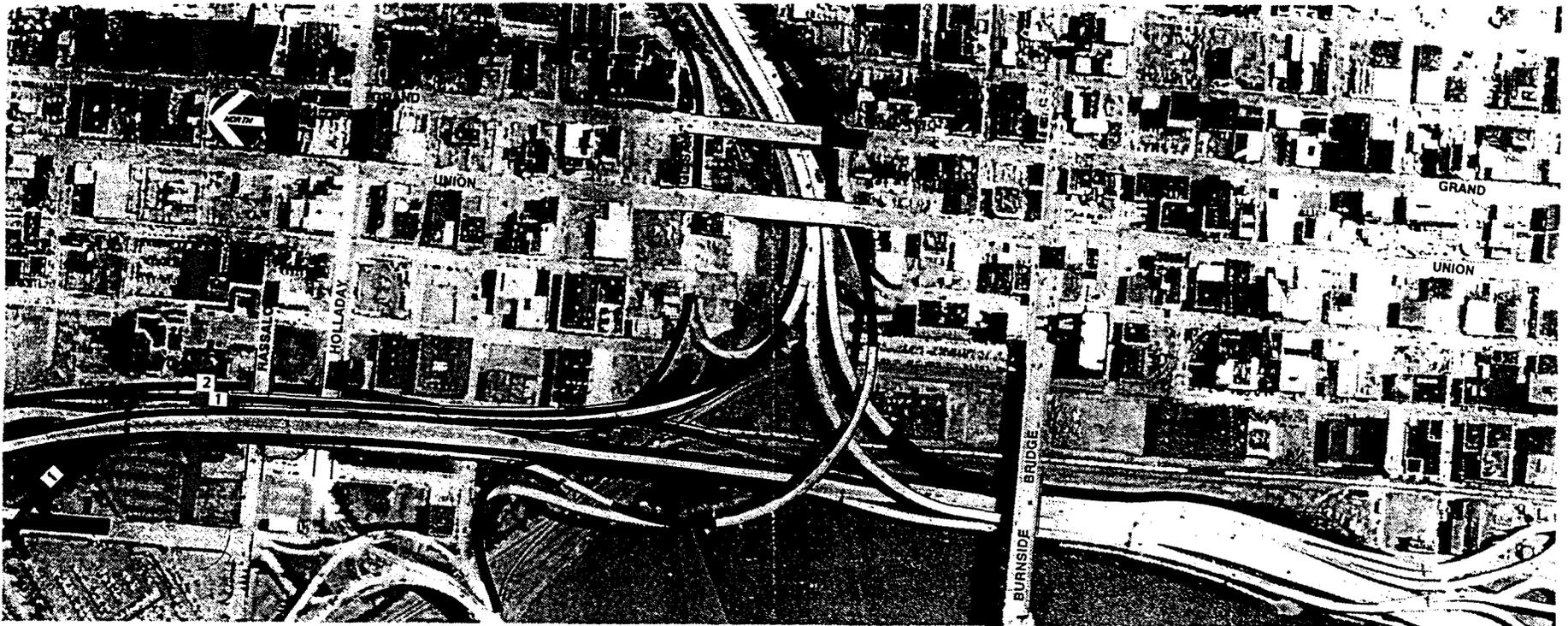
CURRENT PLAN



SHEET 1 OF 3

10

01

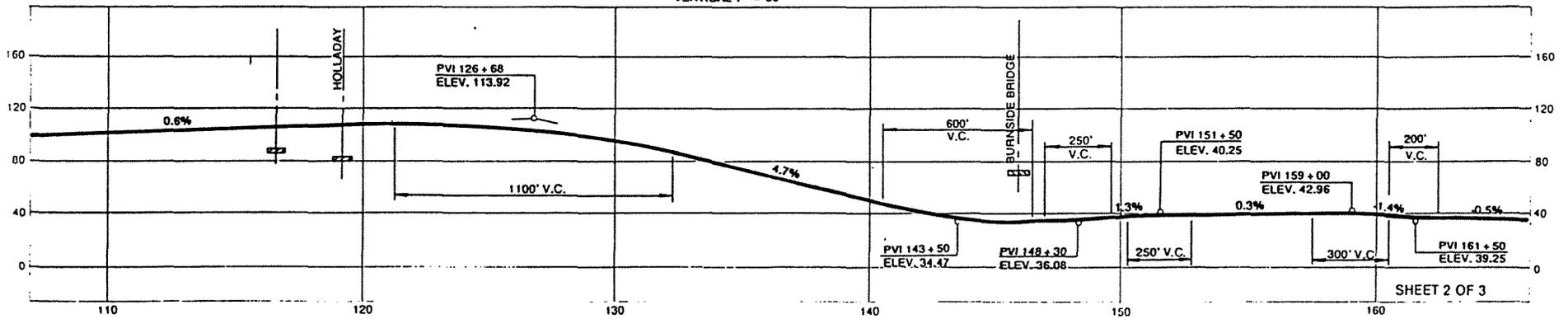


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ALTERNATIVE 1A

CURRENT PLAN

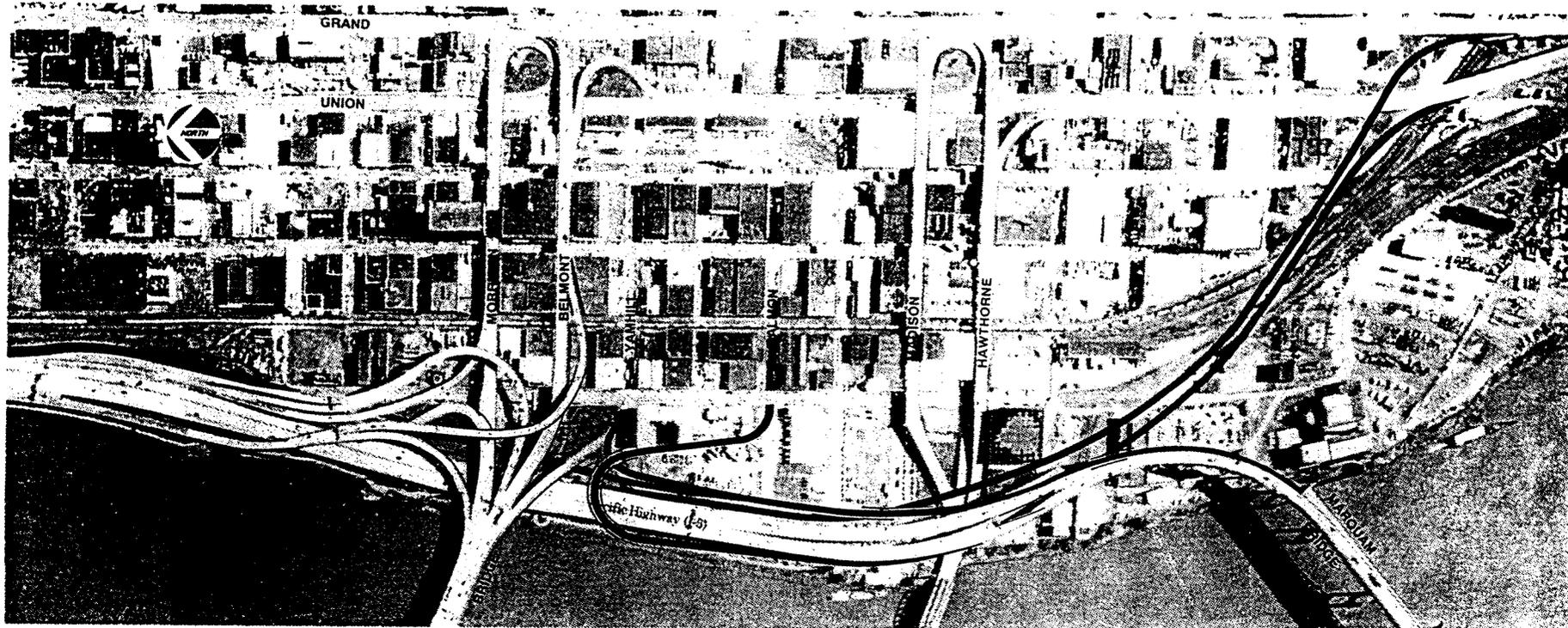


SHEET 2 OF 3

11

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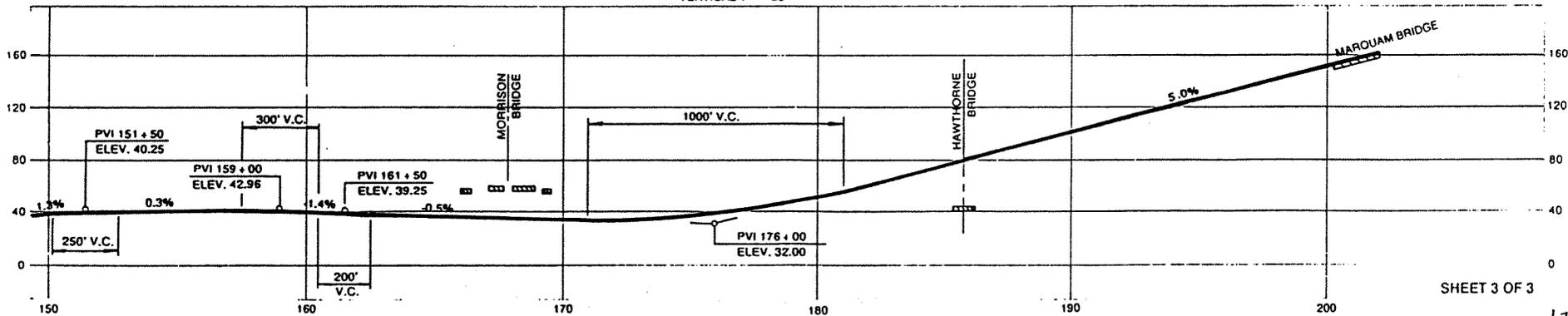


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ALTERNATIVE 1A

CURRENT PLAN



SHEET 3 OF 3

12

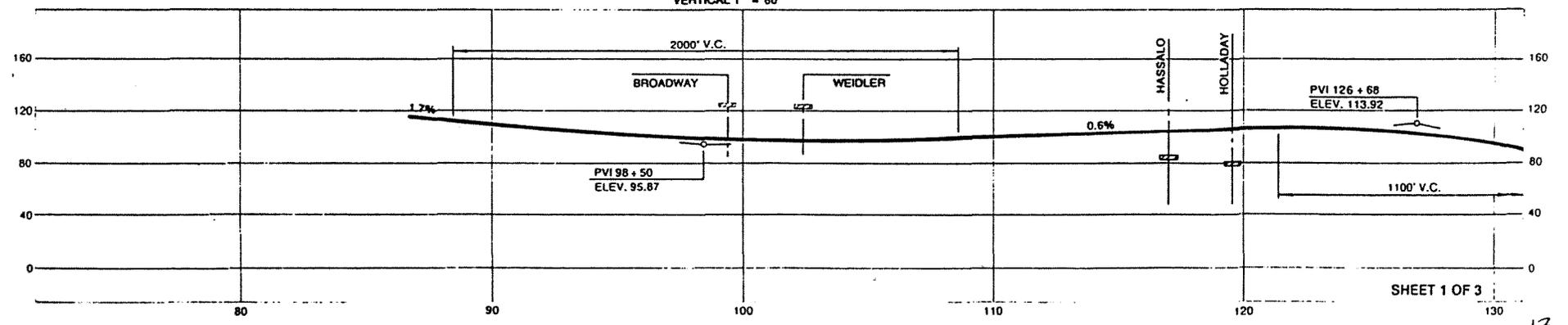
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ALTERNATIVE 1B
 COMBINED PLAN

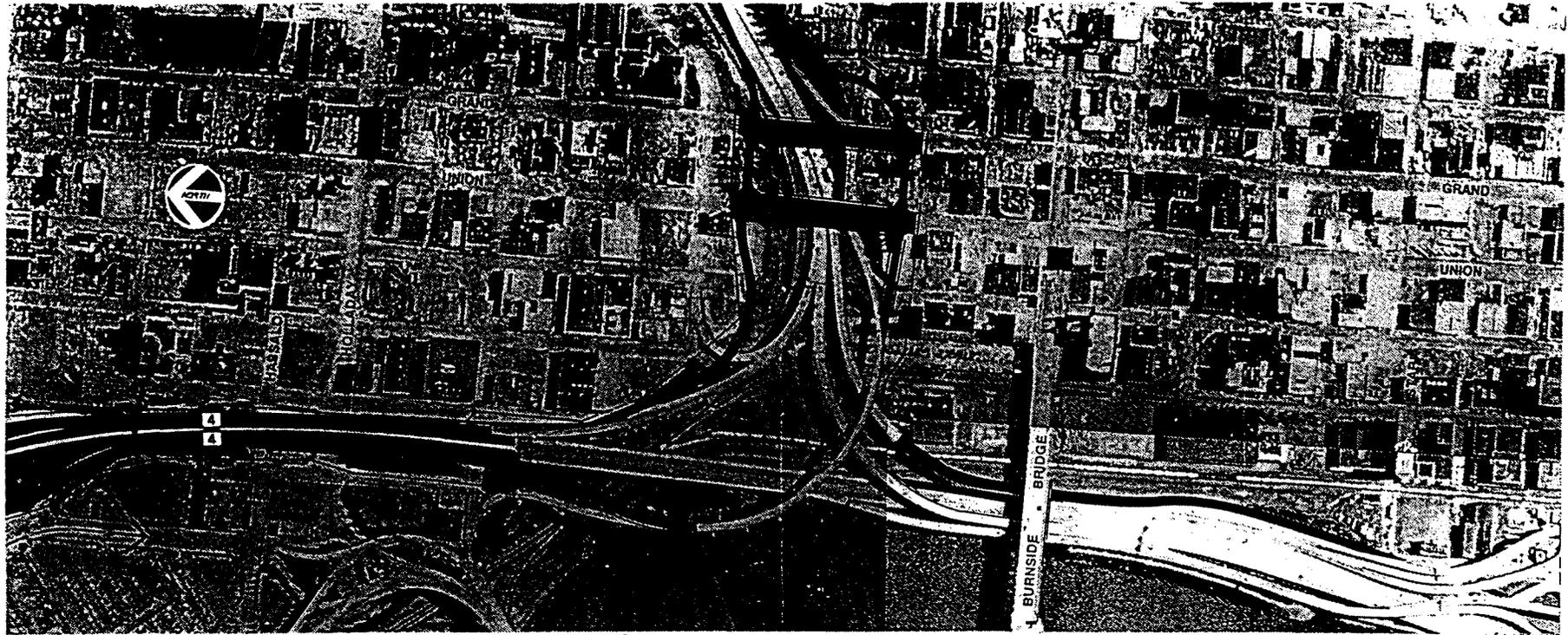


SHEET 1 OF 3

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13

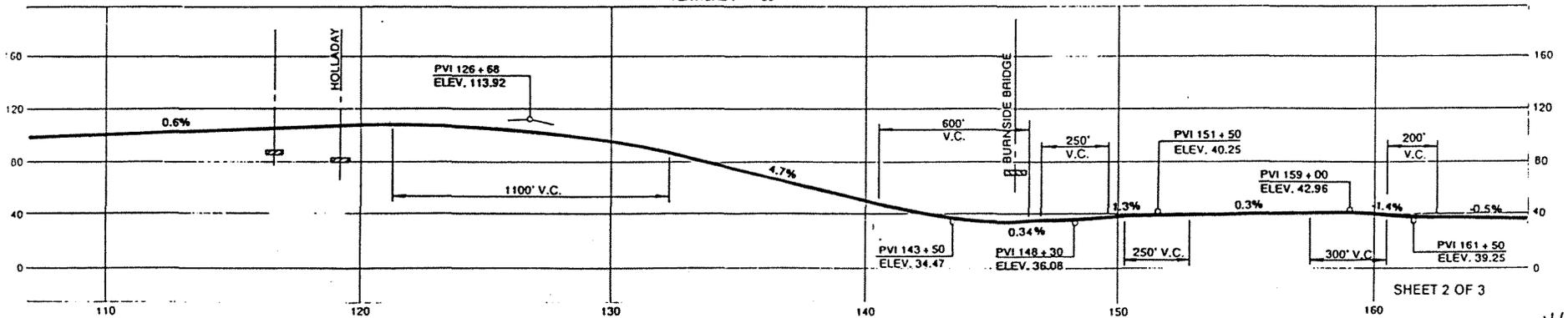
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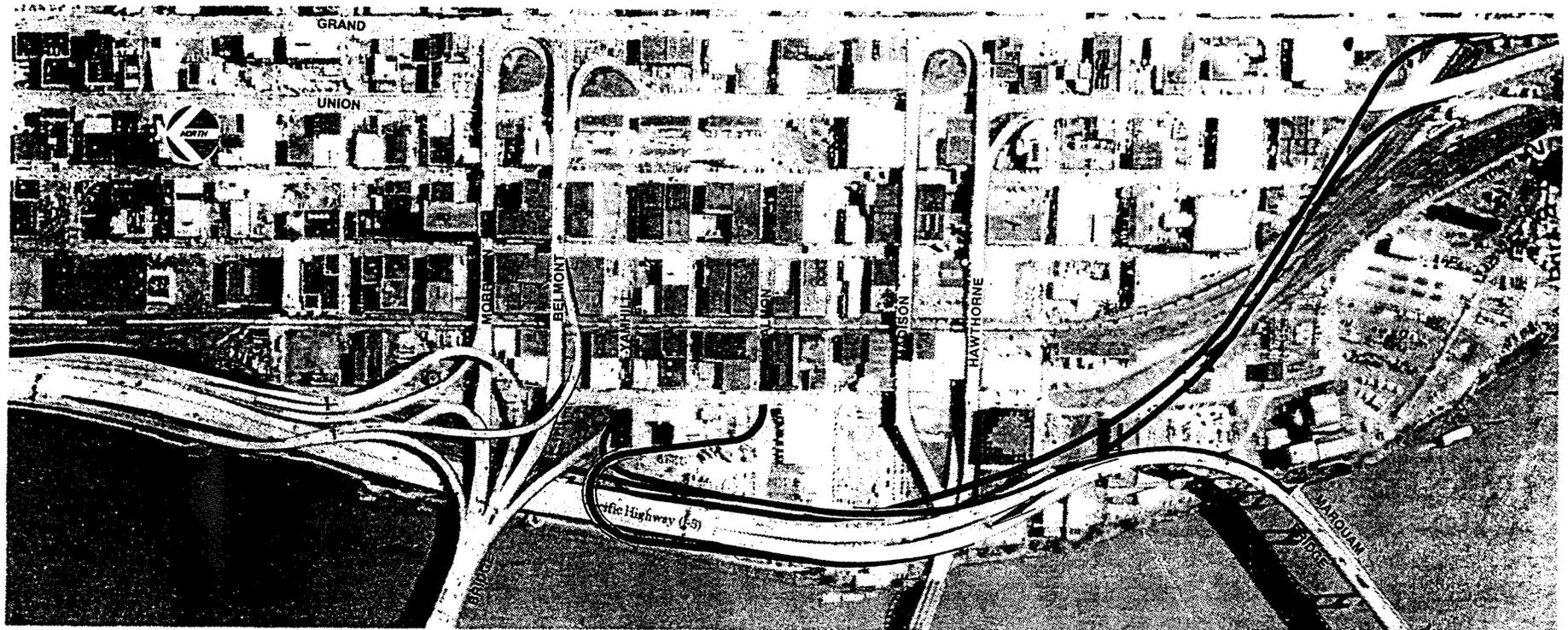
ALTERNATIVE 1B
 COMBINED PLAN



SHEET 2 OF 3

41

41

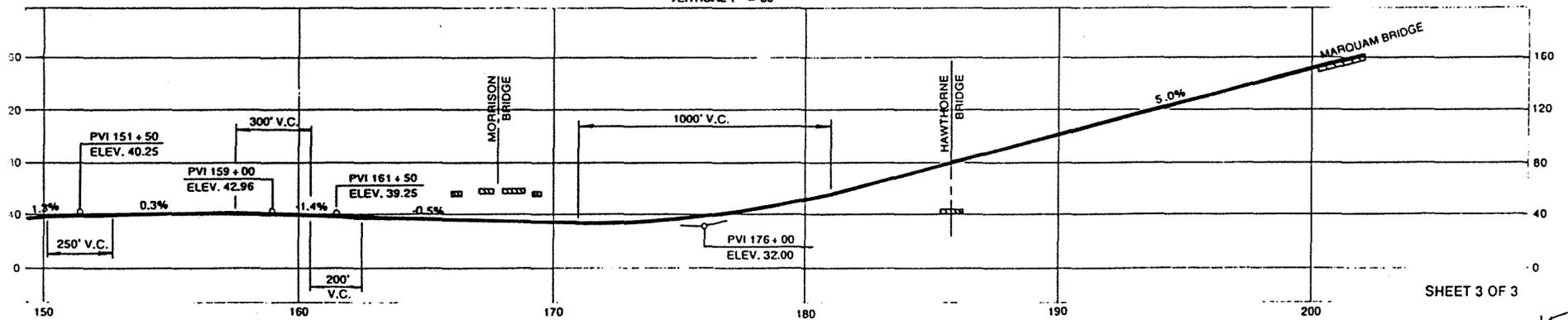


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ALTERNATIVE 1B

COMBINED PLAN



SHEET 3 OF 3

51

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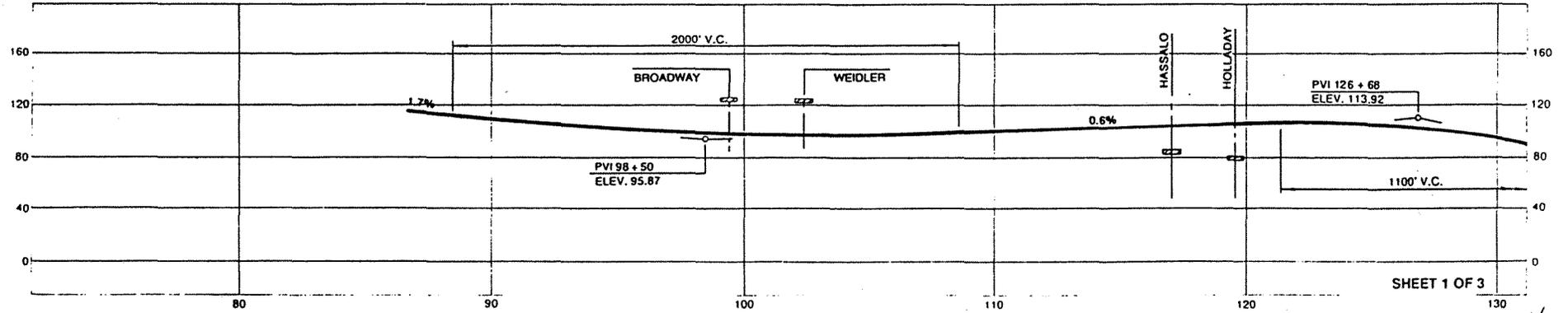


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ALTERNATIVE 2A

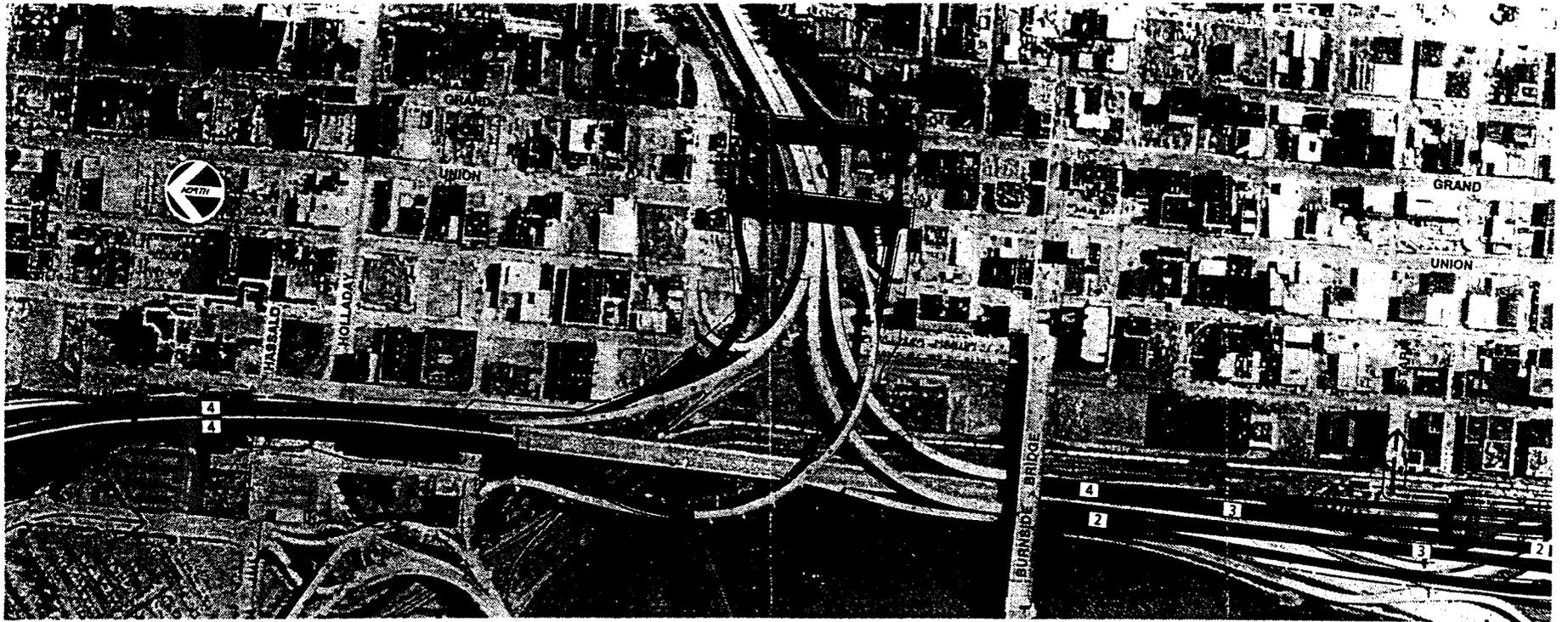
EXISTING GRADE



SHEET 1 OF 3

16

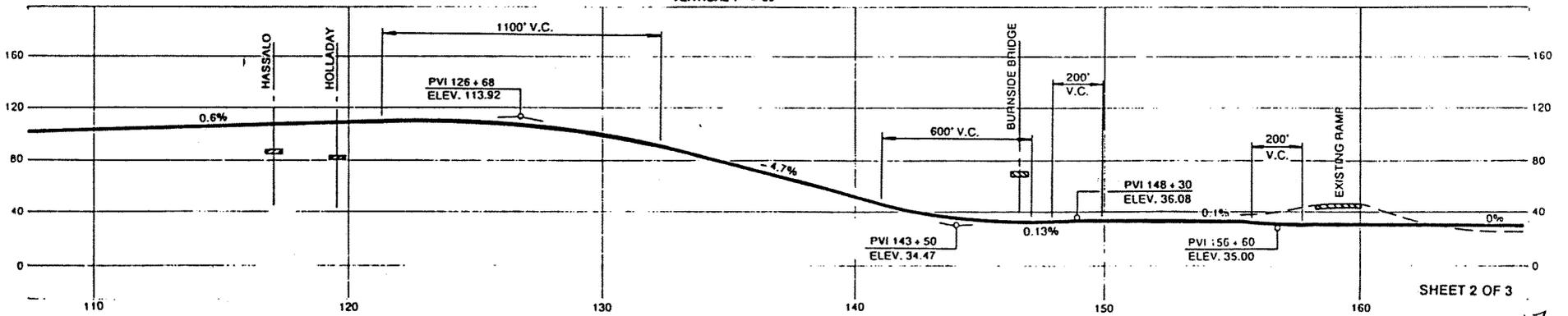
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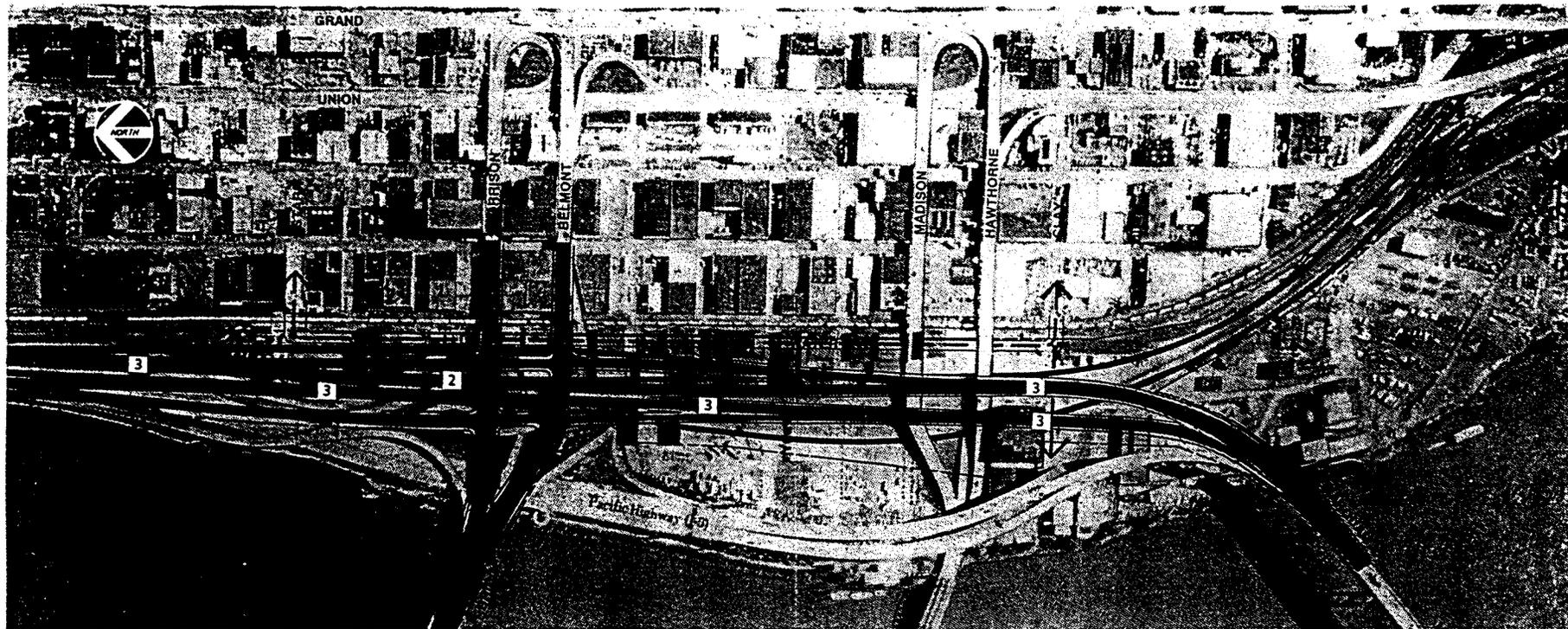
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SHEET 2 OF 3

17

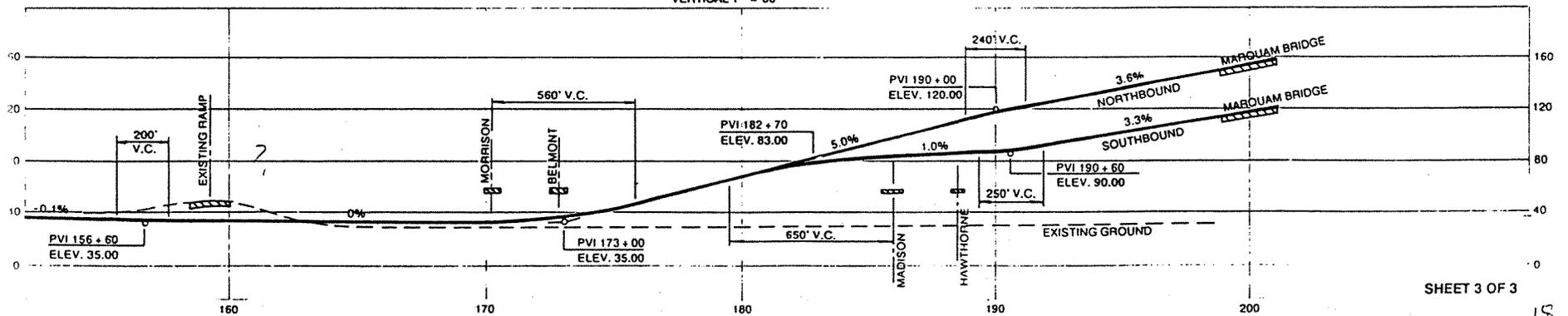
81



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ALTERNATIVE 2A
 EXISTING GRADE



SHEET 3 OF 3

18

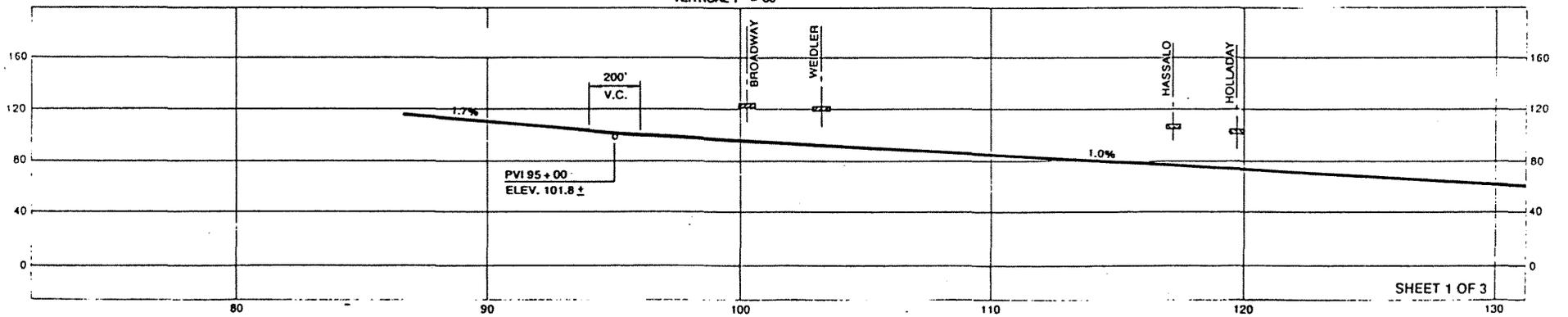
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ALTERNATIVE 2B
 DEPRESSED GRADE

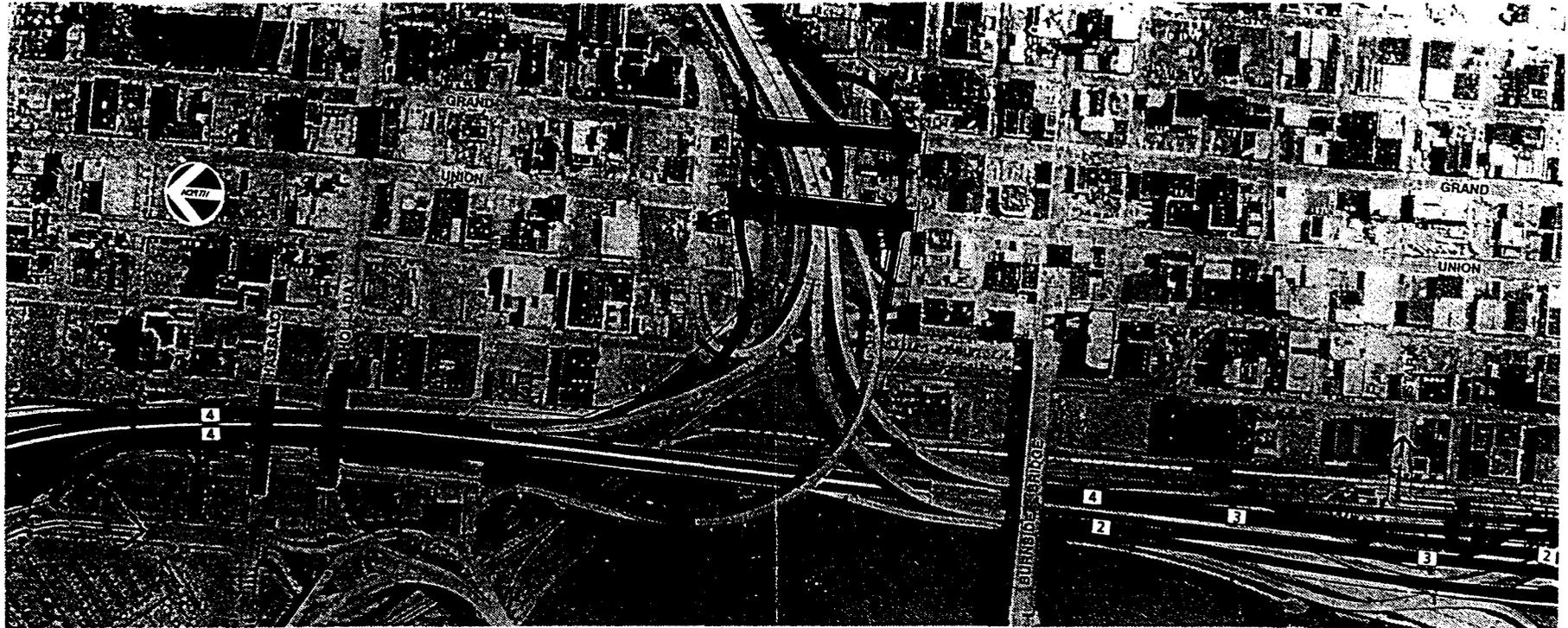


SHEET 1 OF 3

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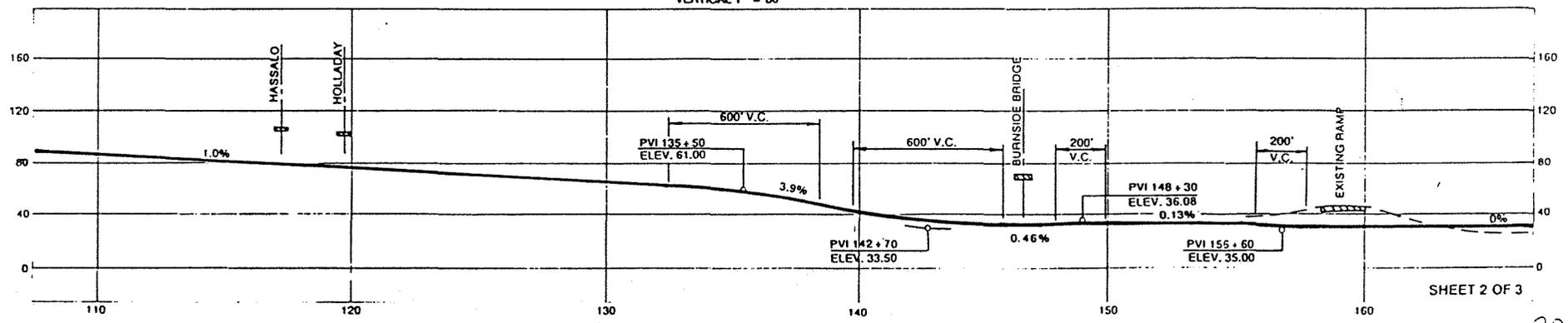
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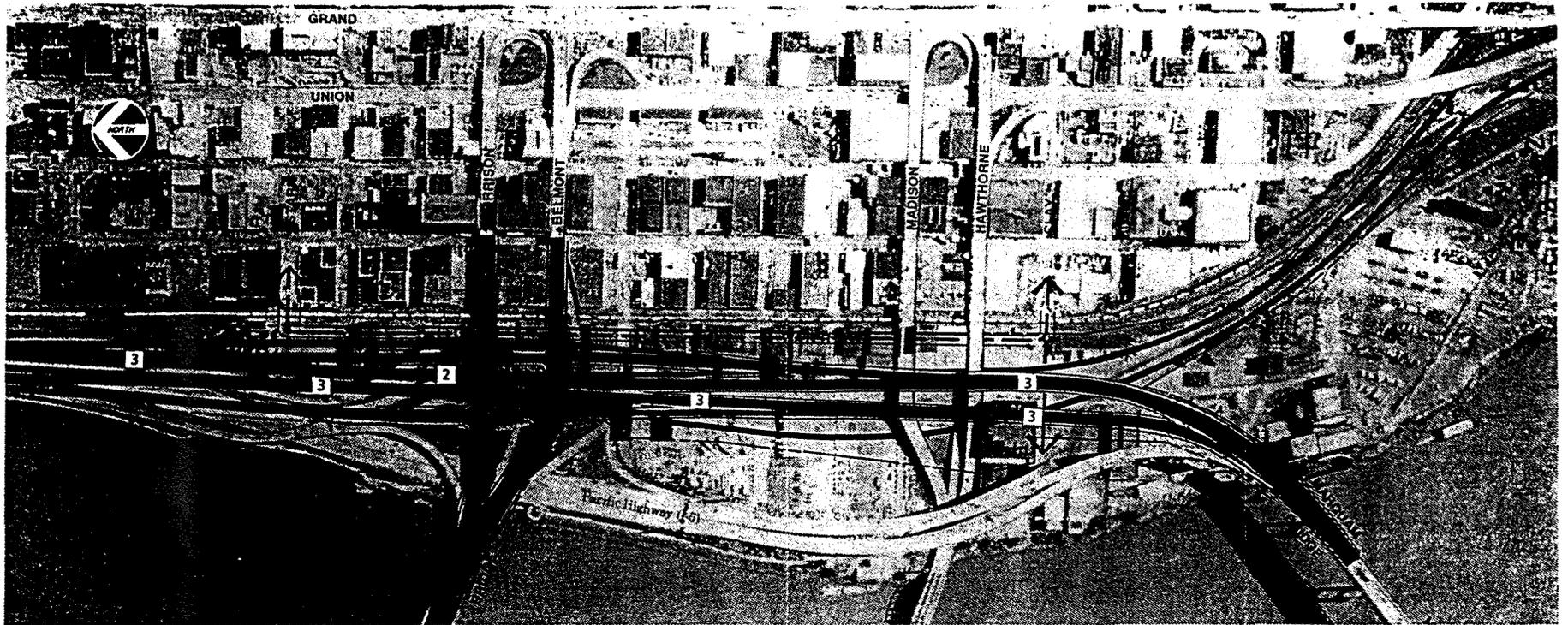
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 DEPRESSED GRADE



SHEET 2 OF 3

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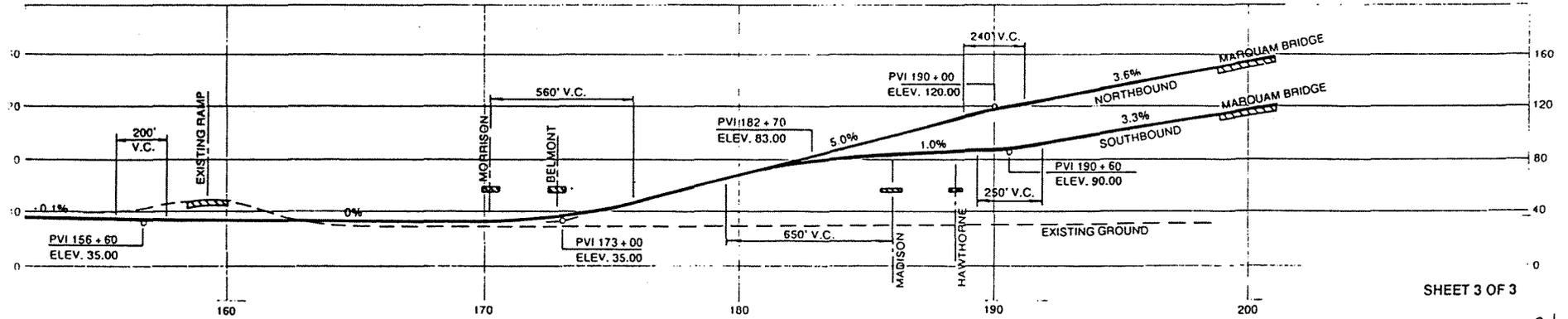
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ALTERNATIVE 2B
 DEPRESSED GRADE



SHEET 3 OF 3

21

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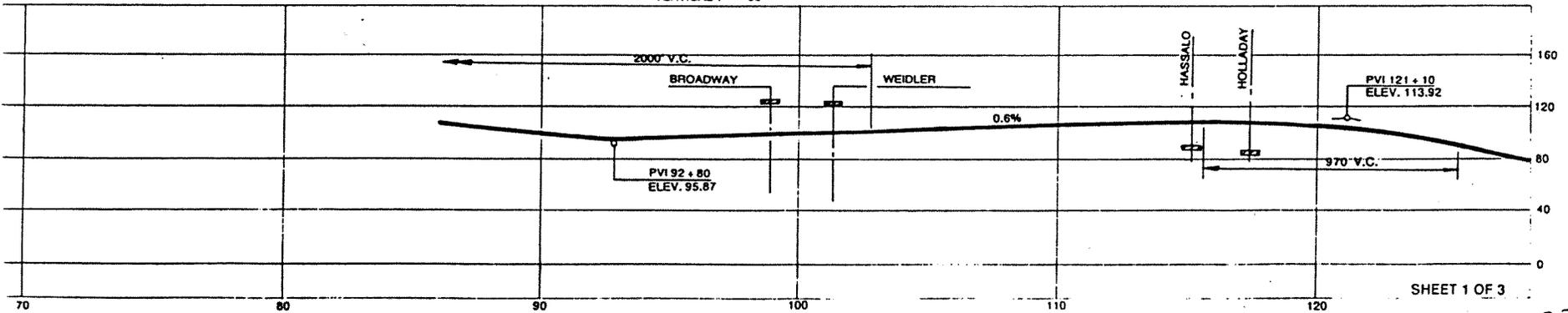
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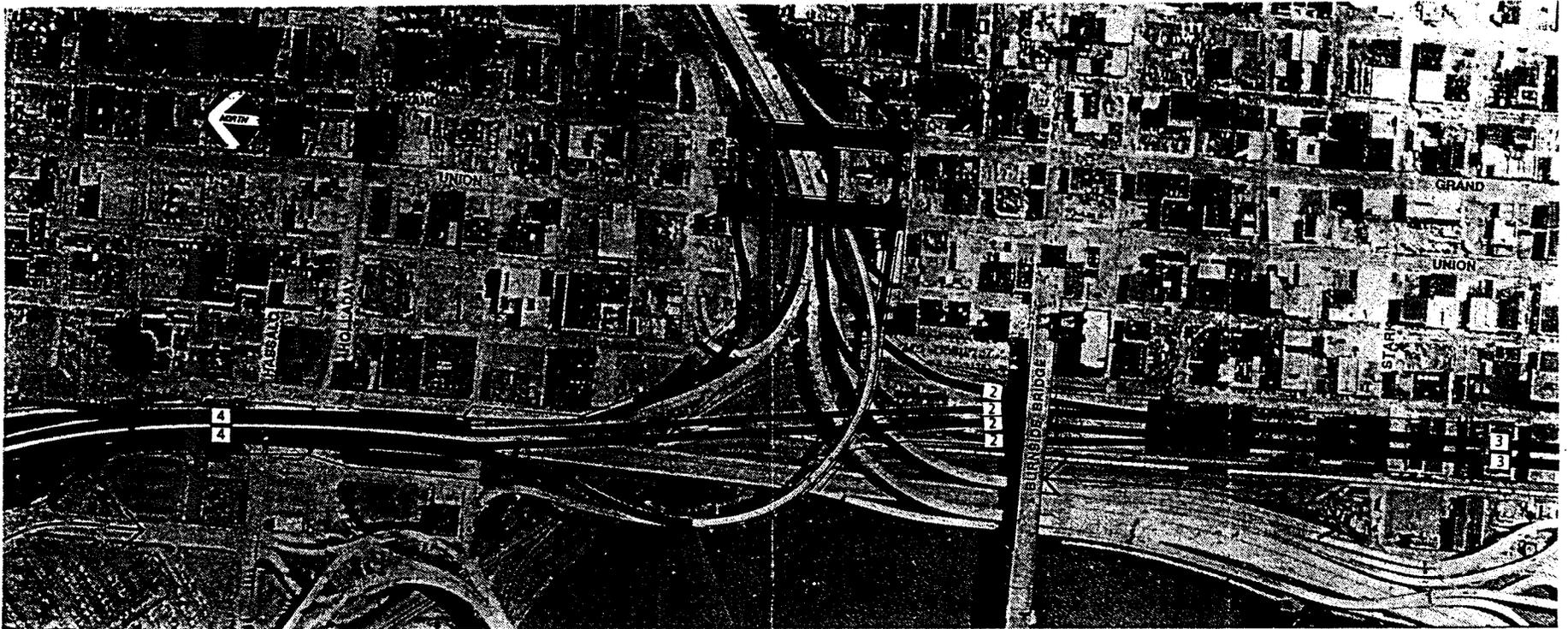
ALTERNATIVE 3A
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SHEET 1 OF 3

22

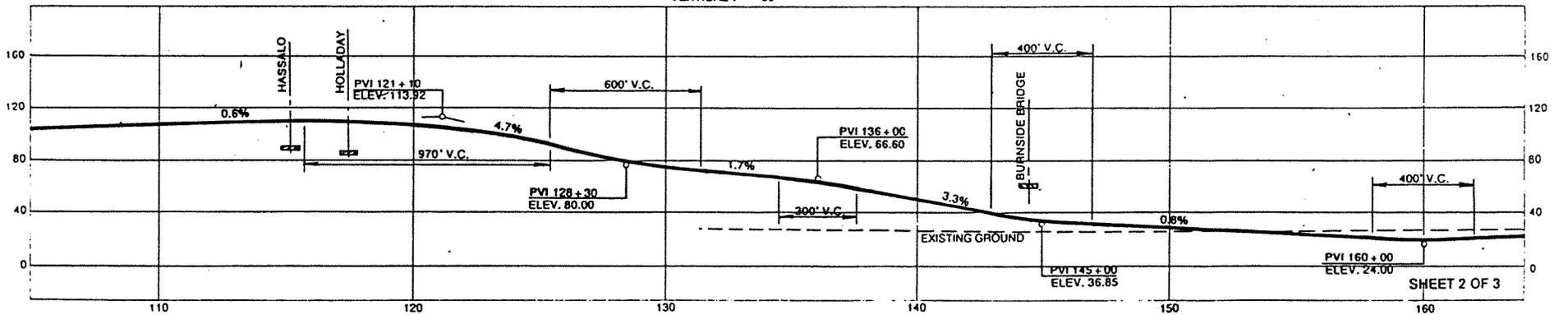
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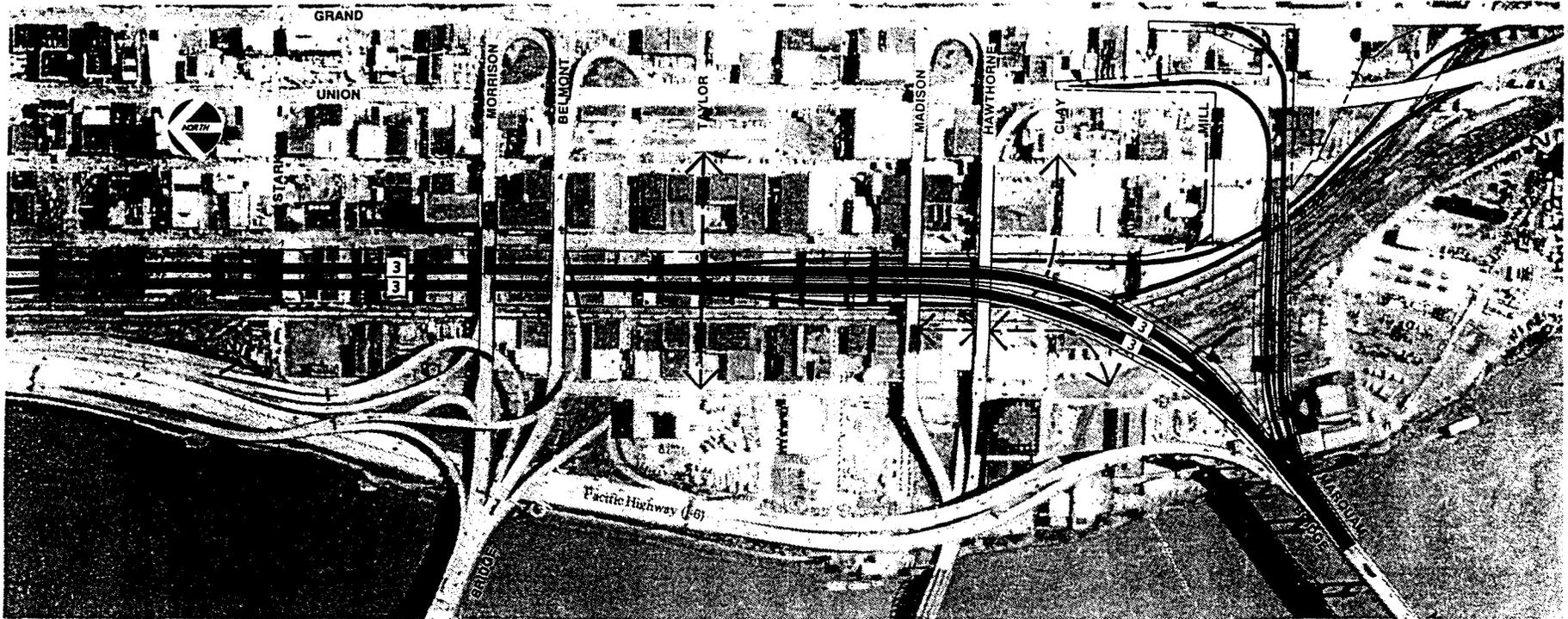
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ALTERNATIVE 3A
 EXISTING GRADE



SHEET 2 OF 3

24

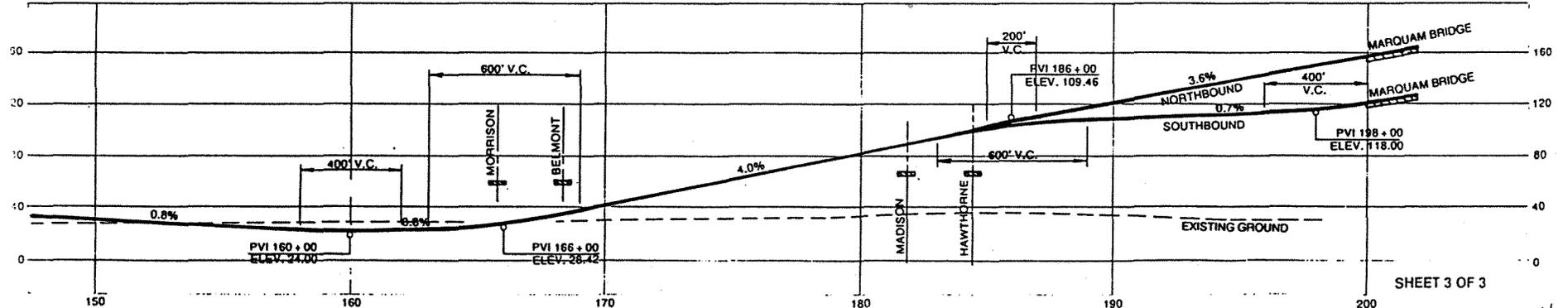


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ALTERNATIVE 3A

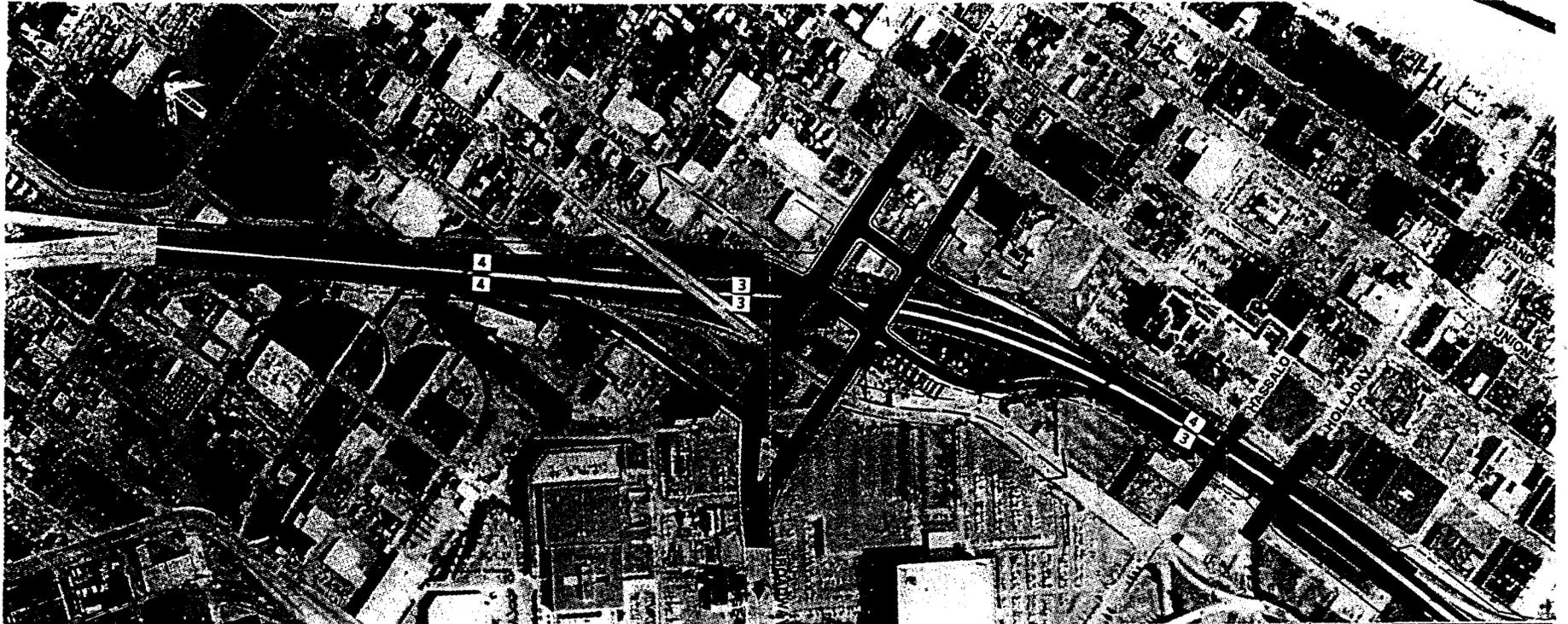
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SHEET 3 OF 3

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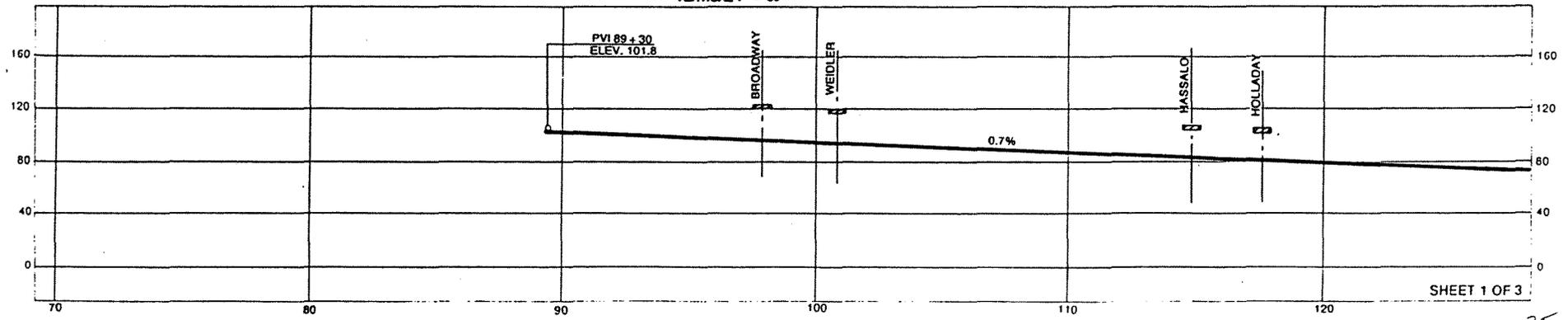
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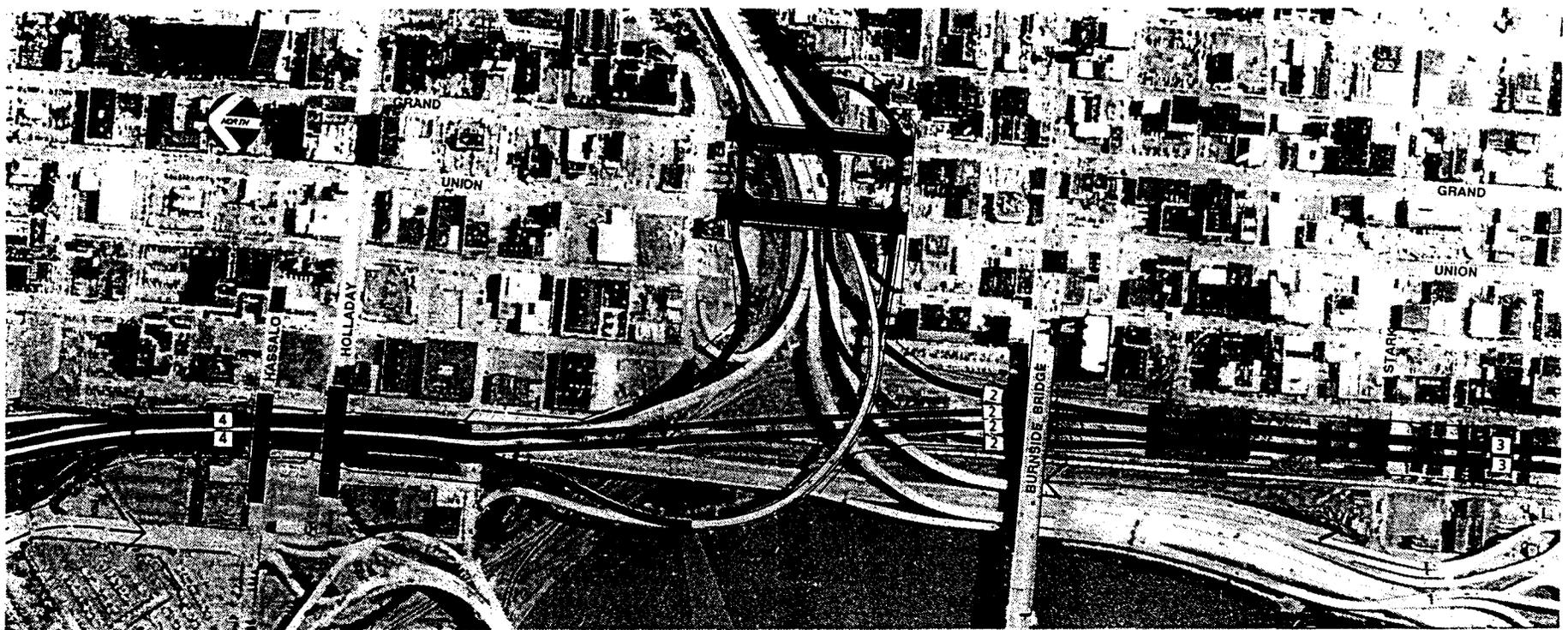
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ALTERNATIVE 3B
 DEPRESSED GRADE



SHEET 1 OF 3

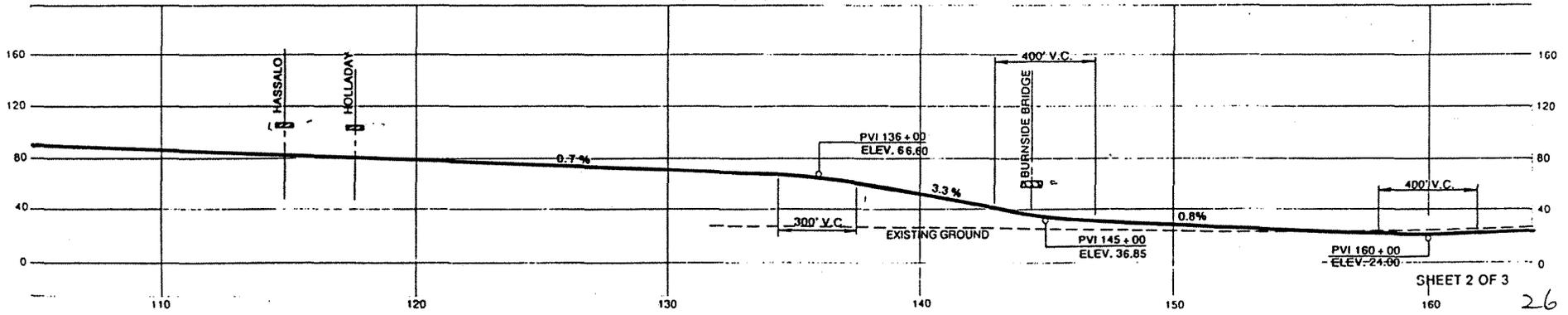
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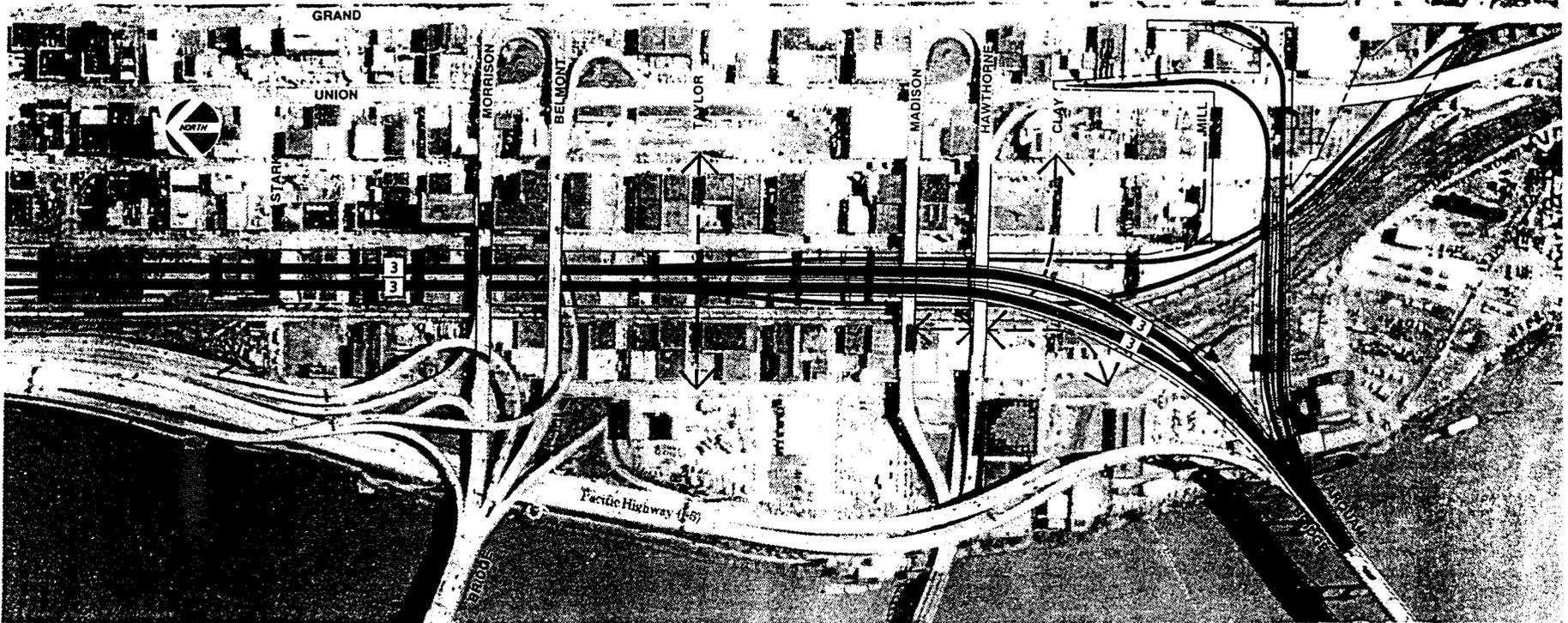
ALTERNATIVE 3B
 DEPRESSED GRADE



SHEET 2 OF 3

26

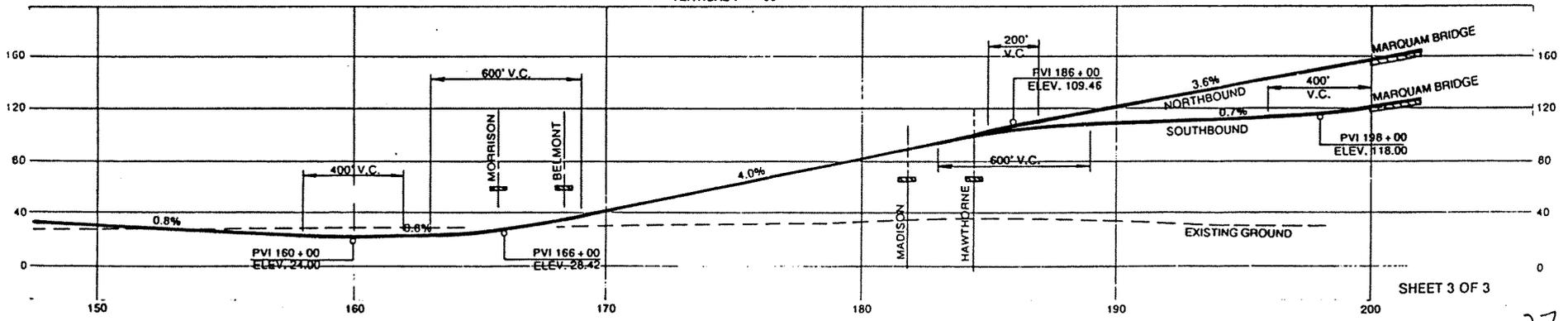
26



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 VERTICAL 1" = 80'

ALTERNATIVE 3B
 DEPRESSED GRADE



SHEET 3 OF 3

- o **Alternative 3 (Traffic Redistribution)** - The development of an interchange connection to the Marquam Bridge from Union and Grand, the redirection of I-84 traffic due to the elimination of the Morrison Interchange and construction of split diamond interchanges at Union and Grand and the Broadway Bridge are the major components of this alternative. The study also contains two variations of this alternative:
 - Alternatives 3A represents the concept at the existing freeway grade.
 - Alternatives 3B includes a depressed profile near the proposed Convention Center.

Each alternative may be implemented in various phases or stages over a number of years. The following is a summary of the elements included in each alternative which could be constructed as independent stages:

- o **Alternative 1 (Directional Ramps)**
 - I-5 Water Avenue SB On-Ramp
 - I-5 NB Banfield Ramps
 - McLoughlin Ramps
 - I-84 Ramps
 - Fremont-Banfield I-5 Mainline & Broadway Interchange
 - Broadway-Banfield NB I-5 Braided Ramps
- o **Alternative 2 (Split-Diamond Ramps)**
 - Burnside-Marquam I-5 Mainline & Morrison Interchange
 - McLoughlin Ramps
 - Union/Grand I-84 Interchange Ramps
 - Fremont-Banfield I-5 Mainline & Broadway Interchange
 - Local Street Riverfront Access
- o **Alternative 3 (Traffic Redistribution)**
 - Banfield-Marquam I-5 Mainline
 - Union & Grand-Marquam Ramp

- McLoughlin Ramps
- Union/Grand I-84 Interchange Ramps
- Fremont-Banfield I-5 Mainline
& Broadway Interchange
- Local Street Riverfront Access

IMPLEMENTATION CONSIDERATIONS

The probable construction cost for each alternative are summarized in Table 1. This is a reconnaissance level study and insufficient design has been completed to define the exact project scope for each alternative. There is no warranty that final project costs will not vary from these estimates.

Construction and right-of-way costs account for the bulk of the resources consumed by freeway improvements. But there are also other costs which should be considered. Each alternative involves about two years of construction for the section between the Marquam Bridge and I-84. Traffic disruption would be least under Alternative 1B and greatest under Alternative 2. Alternative 3 would cause less disruption than Alternative 2 because construction would be further removed from the existing alignment.

Relocation costs in the right-of-way estimate only reflect the projected compensation to affected businesses. This amount--an average between \$30,000 and \$40,000 for each business--could understate the full cost to many businesses in the right-of-way path. Relocation payments are intended to cover moving costs only. But relocation can also mean a less convenient location, higher costs for facilities, or a loss of revenue.

The right-of-way purchases would reduce the amount of land and building space available for industrial use in the central city. This would put some upward pressure on prices, stimulating industrial investment, but also pushing some firms further from the central city. Firms not in the right-of-way path could also be affected by the relocation of other firms with which they do business.

Industrial operations in the Central Eastside Industrial District (CEID) are there because of the area's central location. Therefore, most firms would relocate elsewhere in the central city. Alternatives include the Northwest Triangle, Lower Albina, and elsewhere in the Central Eastside.

Firms representing 82 percent of employment in central city industrial areas would prefer to remain within the cen-

TABLE 1**PROBABLE CONSTRUCTION COSTS**

(numbers are in 1,000s of dollars)

<u>ALTERNATIVE 1.</u>	<u>A. Current Plan</u>	<u>B. Combined</u>
I-5 South of Banfield	\$ 37,072	\$ 37,072
McLoughlin Ramps	17,684	17,684
Banfield	2,878	11,027
I-5 North of Banfield	56,759	13,352
Local Streets	11,093	9,360
Right-of-way	6,100	5,500
TOTAL	\$ 131,586	\$ 93,995
<u>ALTERNATIVE 2.</u>	<u>A. Existing Grade</u>	<u>B. Depressed</u>
I-5 South of Banfield	\$ 72,539	\$ 72,539
McLoughlin Ramps	9,264	9,264
Banfield	11,027	11,027
I-5 North of Banfield	13,352	21,921
Local Streets	10,603	10,603
Right-of-way	16,500	16,500
TOTAL	\$ 133,285	\$ 141,854
<u>ALTERNATIVE 3.</u>	<u>A. Existing Grade</u>	<u>B. Depressed</u>
I-5 South of Banfield	\$ 78,801	\$ 78,801
McLoughlin Ramps	4,027	4,027
Union/Grand Ramps	16,551	16,551
Banfield	11,027	11,027
I-5 North of Banfield	13,352	21,921
Local Streets	14,128	14,128
Right-of-way	26,400	26,400
TOTAL	\$ 164,374	\$ 172,955

tral city if they relocated, according to a 1986 survey. The study also found that planned expansion within the central city industrial areas exceeded planned relocation outside the central city. Beyond the central city, Portland has a large amount of industrial acreage including new developments at Swan Island and Columbia South Shore. It is likely that a majority of relocating firms would stay within the city limits.

One of the costs of even considering alternatives to planned freeway improvements is the uncertainty and risk created for affected businesses. Firms which may be in the path of a relocated freeway defer expansion plans and improvements to property. Real estate becomes difficult to sell. Firms which might move into the area go elsewhere. These effects may extend beyond the right-of-way path to other businesses concerned about disruption during the construction period, or about pressures for competing land uses that might develop after the freeway is relocated.

Historical buildings in Southeast Portland are being evaluated by the Central Southeast Preservation Project. The project assigned three ratings--primary, secondary and contributing--according to the historical value of individual buildings. Primary properties are those most likely to be eligible for National Register listing.

Alternative 1B has no apparent impact on historical buildings. Alternative 2 involves no primary buildings, but two secondary buildings and one contributing building. Alternative 3 has the largest impact on historical properties, eliminating three primary buildings (the B and O Warehouse, Broadway Furniture and Ash Grove Cement). Alternative 3 would also remove one secondary building and three contributing buildings.

TRANSPORTATION BENEFITS

Alternatives 2A and 3B carry incremental costs of \$39 and \$70 million, respectively. What additional benefits would be obtained for this outlay? Do these additional benefits outweigh the additional costs?

Highway improvements provide two types of benefits. The first are highway user benefits, comprising savings of travel time, reductions in vehicle operating costs and improved safety. The second are the spinoff effects on land use, land value and economic activity near the highway.

To compare highway user benefits, year 2005 peak-hour traffic movements were analyzed for Alternatives 1A, 2 and 3

as projected by the Metro transportation model. The model indicates very small differences between the alternatives. Regional peak-hour travel times differ by less than 0.3 percent, which is insignificant.

There appear to be no regionally significant differences in transportation benefits between the alternatives. Impacts on individual areas vary, and would need further evaluation at a later design phase. Design choices, rather than alignment, are clearly the significant factor determining system performance, and many design possibilities exist for each alignment.

LAND USE BENEFITS: THE RIVERFRONT SITE

The key benefit of relocating I-5 would be a riverfront site which has value for both public and private use. A significant portion of the riverfront would be devoted to public recreational use. This portion was assumed to be 12 acres under both alternatives.

It is difficult to assign a dollar value to a unique public site such as this. When land is devoted to public use, policy makers implicitly decide that the value of a site in public use exceeds its value in alternative uses. Therefore, the market value of comparable park areas in private use might represent a minimum.

Portland has set aside thousands of acres within the City for public uses. These acres have a private market value which provides a minimum estimate of the City's willingness to pay for parks. Land value in an alternative use measures the economic contribution the public forgoes in exchange for amenity values. Examples include Pioneer Square, which would have a probable market value of \$80-\$100 per square foot if developed, and Tom McCall Waterfront Park, which would have a value of \$40-60 per square foot. Most other city parks would have far less value in alternative uses.

Tom McCall Waterfront Park is the most comparable site to the eastbank riverfront, but the eastbank area would be somewhat less accessible and further from employment centers. Accordingly, a value of \$40 per square foot seems a reasonable lower-bound value for an eastbank park. This assumption results in a value for the park area of \$21 million under both alternatives.

A portion of the riverfront site could be privately developed. With an allowance of 12 acres for public use, and 20 percent of the site for roads, 5 acres would be available for development under Alternative 2, and 22 acres under Alterna-

tive 3. The value of this land is a key benefit which can be estimated.

There is little doubt that there would be strong demand for the riverfront site for commercial, retail and probably residential use. The combination of amenity values and central location would make the riverfront site very competitive with other mixed-use development sites in the City.

If a mix of development were permitted with an average of three stories of building on the site (a 3:1 Floor Area Ratio), a value of \$30.00 per square foot can be used under Alternative 3. That would give a total land value for the developed portion of \$29 million.

The smaller site created under Alternative 2 would pose some difficult access problems, and would be less attractive for development. Therefore, a value of \$15.00 per square foot is estimated under Alternative 2, reflecting less intensive development.

At a 3:1 Floor Area Ratio, about three million square feet of building space could be constructed under Alternative 3. If the building cost averaged \$50 per square foot, that would represent a \$150 million investment by developers. The employment potential on the site would be up to 7,000 jobs.

Servicing a large riverfront development would require investments in infrastructure such as streets, sewer, water and other utility services. An allowance for local streets is included in the construction cost estimates, but actual costs would depend on the intensity of use. No allowance has been made for the cost of upgrading other services.

Because of the strong development demand for the site, the main determinant of value would be zoning policies. Current zoning is for industrial use, with some commercial uses allowed as a conditional use, and no residential use allowed. Industrial land values in the area are about \$7.00 per square foot, which is close to the maximum industrial land values found in the region. The alternatives are not expected to significantly increase the industrial-use value of property in the area.

Industrial land values suggest that industrial uses are not willing to pay more than about \$8.00 per square foot for land in this region no matter how central the location. The reason is that above that value, it is more economical for an industrial firm to incur higher transportation costs than to pay more for location. Other uses pay more for centrality and for amenities. Existing zoning would need to be reconsidered

to obtain the maximum benefits from private development on the riverfront site.

LAND USE BENEFITS: OTHER PROPERTIES

The Central Eastside Industrial District (CEID) is the largest industrial district in the central city. It is a desirable location for many types of businesses, especially distribution, owing to its central location and concentration of industrial uses. There is a mix of land uses in the district including 58 percent industrial and 16 percent commercial use. Firms are attracted to the area despite a small block layout and inconvenient access to I-5 southbound.

By improving access to the area compared to the present, each alternative would encourage further commercial development. However, there is sufficient capacity in the form of underutilized properties to accommodate most demand for new commercial space within the CEID commercial corridors if the freeway remains in its present alignment. In addition, Portland has a large inventory of sites planned for major commercial redevelopment elsewhere. Commercial pressure would remain moderate within the industrially-zoned area under Alternative 1B. This would change if the freeway were relocated and mixed-use development allowed on the riverfront.

Alternatives 2 and 3 would affect land use directly by taking land out of industrial use for right-of-way, and by creating a riverfront site which would probably be devoted to intensive non-industrial use. There also would be spin-off effects. Riverfront amenities and the people and jobs attracted to the area would increase commercial and residential potential nearby.

In Alternative 3, the blocks between Water Avenue and 1st could be expected to eventually shift to more intensive uses if zoning permitted. The additional land value created in these blocks would be another benefit of relocating the freeway, if more intensive uses were allowed. At \$30 per square foot, the additional value created on the 15 acres between Water and 1st would be \$15 million.

OTHER BENEFITS

The value assumed for the public-use portion of the riverfront implicitly includes its visual impact, but the visual effect of the freeway itself is also important. Alternatives 2 and 3 reduce the visual profile of the freeway. Alternative 3 eliminates the Morrison Bridge interchange, uses a

narrow right-of-way path, and moves the freeway furthest from the river. Therefore, Alternative 3 would have the most favorable potential aesthetic impact.

Relocating the freeway would create the option of locating a north-south light rail line near the river. Alternative 3 provides the greatest opportunity for light rail both in terms of providing ample right-of-way and serving a new major transit dependent land use development. The premium access offered by an extension of the light rail system into the new area created by the relocation of the Eastbank Freeway provides some mitigation of the traffic impact problem of developing this site at a much higher land use intensity than anticipated by previous transportation studies.

NET BENEFITS

The table on the following page shows the quantified costs and benefits, and the resulting net benefit of the relocation options compared to Alternative 1B. Net benefits (benefits less costs) of -\$19.4 million are estimated for Alternative 2A and -\$18.8 million for Alternative 3A.

Another way to interpret the cost-benefit results is to ask: how much does the park portion need to be worth to the public for benefits to equal costs? It turns out that under both Alternatives 2A and 3A, the 12 acre park portion must have a value of about \$70 per square foot, or \$36 million, to make relocation worthwhile.

The potential land use benefits of relocating the freeway are significant, exceeding any potential transportation benefits. They depend on the development allowed both in and near the riverfront site. Land values have been discounted at 4 percent per year to adjust for an assumed 5-year lag between freeway construction and land development on the site. A 10-year lag is assumed before land values appreciate on adjoining blocks under Alternative 3A.

EMPLOYMENT EFFECTS

Development of the riverfront could involve 7,000 jobs under Alternative 3A, compared to about 1,000 jobs relocated for right-of-way. This would be a major impact on the Central Eastside, where employment currently stands at 17,000. The jobs associated with riverfront development would not be created by relocating the freeway; they would be attracted to the riverfront, rather than to competing sites in the region.

TABLE 2
ECONOMIC AND LAND USE ANALYSIS

	ALTERNATIVE		
	1B	2A	3A
RIGHT-OF-WAY IMPACTS			
Acres Required	12.6	34.2	41.5
- <i>businesses relocated</i>	15	38	66
- <i>employees relocated</i>	236	564	941
RIVERFRONT SITE FEATURES			
Acres Created	0.0	21.3	43.3
- <i>acres needed for local roads</i>	0.0	4.3	8.6
- <i>park acreage</i>	0.0	12.0	12.0
- <i>development acreage</i>	0.0	5.0	22.4
COSTS AND BENEFITS (<i>\$ in Millions</i>)			
Riverfront Site Benefits	--	\$19.9	\$51.5
- <i>parkland</i>	--	17.2	17.2
- <i>development</i>	--	2.7	24.1
- <i>adjoining blocks</i>	--	0.0	10.2
Incremental Costs (<i>1B minus 2A & 3A</i>)	--	\$39.3	\$70.3
- <i>total project costs</i>	94.0	133.3	164.3
Net Benefit (<i>1B vs. 2A & 3A</i>)	--	-\$19.4	-\$18.8

A major commercial development along the eastbank could increase the share of regional employment growth which occurs in Portland, rather than suburban areas. A decision to relocate the freeway without pursuing development along the river would reduce employment in the Central Eastside, and probably in Portland, as a result of the right-of-way requirements.

COMPATIBILITY WITH ADOPTED PLANS

It is not surprising that an undertaking as large as relocating an urban freeway creates conflicts with current plans and policies. Revisions to regional transportation plans would be needed, and local circulation plans for affected areas including OMSI and the Convention Center would need to be revised.

City land use policy, reaffirmed in the Central City Plan, is to maintain the Central Eastside as an industrial sanctuary, with a commercial corridor along Union and Grand. Right-of-way requirements for a relocated freeway would reduce the area devoted to industrial use. Right-of-way would consume from 5 to 8 percent of the CEID acreage, involving both commercial and industrial land. Under Alternative 3A, if commercial development occurred on the blocks between Water and 1st Avenues, the area shifted from present uses would be about 12 percent of the CEID.

If, in addition, mixed-use development were allowed along the river, the character of the CEID would be further changed. The area would probably become less desirable for industrial use and more desirable for other uses. In short, almost any relocation option will conflict to some degree with the industrial sanctuary policy.

On the other hand, relocation would expand the area devoted to the Eastbank Esplanade, and greatly increase its accessibility and use, another goal of the Central City Plan. It could also increase employment and property value in the central city.

FUNDING

Federal financing for Interstate work comes mainly from two sources: Interstate construction funds (FAI) and reconstruction and rehabilitation funds (4R). Interstate construction funds are only available for Interstate sections designated for completion in the 1981 Interstate Cost Estimate (ICE). The East Marquam project is one of these sections. No new sections are expected to be added.

Before 1992, either construction must begin, or the funds must be transferred to the Interstate 4R account. This deadline essentially precludes using Federal Interstate Completion funds for a redesigned East Marquam project because of the time required for design, right-of-way purchases and other steps, even if a redesigned project was considered eligible. Choosing not to go ahead with the East Marquam project would probably not mean a loss of Federal funds, but instead a transfer to the State's 4R program.

Interstate 4R funds are allocated by formula to each State, and can be used for a variety of purposes. Oregon receives about \$40 million per year. The 4R program would be the expected funding source for the planned work north of I-84. It is possible that 4R funds could be used for work including relocation of I-5, but eligibility would have to be revised.

Eligibility aside, competing regional transportation priorities would make this a difficult choice. Since the benefits of relocation are in the form of valuable land, rather than transportation benefits, it would be worth considering supplementing highway program funds with other resources. One possibility would be to use the development value of the riverfront site to help pay for relocation. This might be possible through tax increment financing or other mechanisms.

Another possibility would be a demonstration grant in a future Surface Transportation Act. Usually, these are small (many less than \$1 million). They also operate within an obligation ceiling which limits their use. Any discretionary grant from the Federal government would require political consensus on relocating I-5.

Phasing of work could reduce initial funding requirements. However, in both Alternatives 2 and 3, the first phase south of I-84 would be the largest: realignment of the freeway. The McLoughlin and Union/Grand ramps could be part of a later phase.

CONCLUSION

The primary benefit of moving the freeway is the creation of 21 to 43 acres of central city riverfront for public and private use. This study has assumed that 12 acres of riverfront would be devoted to public use. One guideline for the minimum value to the public of existing parks is the value they would have in an alternative use. For parks in downtown Portland, these values range from \$40 to \$100 per square foot.

Our analysis suggests the public would need to assign a value of about \$75 per square foot to the east bank to justify relocating the freeway. This is within the range of values for downtown parks.

Private development values along the east bank would also be significant. In fact, the eastbank would be one of the most desirable development sites in the region. Making a portion of a riverfront area available for development would in effect reduce the cost of creating a riverfront park. However, high land values would only be realized with the type of development that conflicts with the City's Industrial Sanctuary policy for the area. Therefore, a decision on relocating the freeway requires rethinking current land use policies.

Financing the additional costs of a new alignment would be difficult, but no more so than other major public works projects that have been implemented such as the Banfield light rail line. Federal Interstate funds now earmarked for the East Marquam Project could only be used if a cooperative effort resulted in withdrawing these funds from the interstate program and agreeing to set aside the withdrawn amount for the Eastbank Freeway. Since funds for the State's 4R program are not being spent at authorized levels because of obligation limitations, and the State's decision to fund smaller Federal-Aid projects out of other programs, this is possible. Future Interstate 4R allocations could also be used for the project, but this cannot be assured.

Other state or local revenue sources might be required for a portion of the project. Since the conclusions of this study focus upon the value placed on the creation of major new public open space, it would seem appropriate to place the ultimate determination of feasibility in the hands of the citizens of Portland. If the public supports a bond issue to fund the development of open space along the eastbank and potentially sacrifice the integrity of the Central Eastside Industrial District, then the other outstanding issues identified by this study could be satisfactorily resolved.

June 27, 1988
FINAL REPORT

TO: Portland, City Council
Oregon State Department of Transportation

FROM: Eastbank Options Steering Committee

The Eastbank Options Steering Committee has evaluated information provided by the consultants, Oregon Department of Transportation and interested parties--both private and public--during the past six months of public hearings. This information was gathered on the complete two-mile stretch of I-5 between the Fremont and the Markham Bridges.

As outlined in your resolution of January 12, 1988, the Committee believes there is a feasible alternative which will respond to the criteria and that this alternative warrants a commitment from you to go forward with the next step. We believe this alternative is feasible and, as a result, recommend that you immediately begin the EIS process to achieve a final design. The final design should take into consideration the following issues:

1. The alignment should follow generally the alignment as outlined as Alternative #2.

2. Southbound I-5 access must be considered as a high priority.

3. The EIS and final plans should be completed as expeditiously as possible to avoid any uncertainty as it relates to alignment, phasing and properties affected. The Committee has concluded that it is important that we retain the \$54 million funding in some form.

4. Access as provided in the final design should allow good ingress and egress, to the Central Business District, Central Eastside, the Convention Center, Lloyd Center areas and the Oregon Museum of Science and Industry site.

5. Safe, convenient access to the area created by the adjusted alignment is very important. It needs to create a sense of safety and activity and encourage a use level which will avoid many of the negative problems of isolated areas, such as vandalism or drug use.

6. The City of Portland, Portland Development Commission and other appropriate agencies and funds should encourage economic vitality of the Central Eastside Industrial area by supporting efforts to create productive businesses and jobs in character with the existing manufacturing and distribution functions and land use designations.

7. Phasing of the new alignment should enhance and take advantage of the public dollars which have already been expended within this two mile section for the convention center and light rail and build upon those past efforts and expenditures.

8. The City of Portland should initiate a project through the Portland Planning Bureau, the Portland Development Commission and the Park Bureau to determine the vision and ultimately the uses that the area created should allow and what public and private investment in the area should take place to achieve that vision.

9. That the final plans address the issue of north/south light rail alignment and its integration into the existing system.

10. We believe that a depressed northern segment of the freeway greatly improves potential for better pedestrian connections between the Coliseum and the Convention Center, riverfront views and vehicular safety for the northern segment of the study area.

Lastly, the Committee offers its continued assistance as a way to use its experience gained as a result of the study and to avoid any further delay in accomplishing the finalized recommendation.

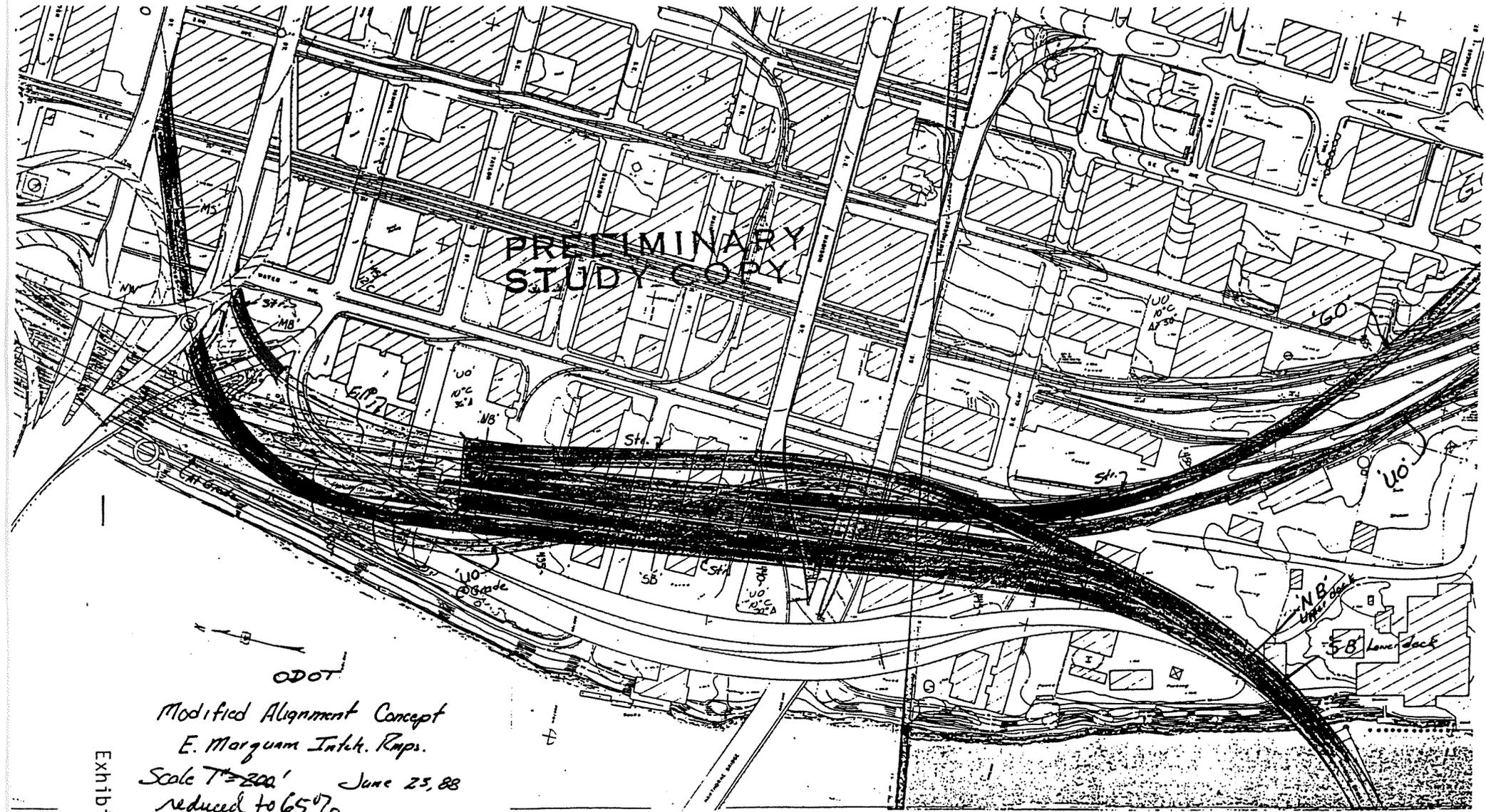
The City and the State are to be applauded for their willingness to fund our search for feasible alternatives to the I-5 freeway on the East Bank of the Willamette River.

PRELIMINARY
STUDY COPY

ODOT

Modified Alignment Concept
E. Margum Intlt. Rmp.
Scale 1"=200' June 23, 88
reduced to 65%

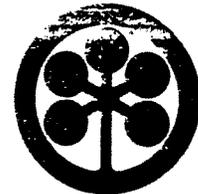
Exhibit E





CITY OF PORTLAND
BUREAU OF PARKS AND RECREATION

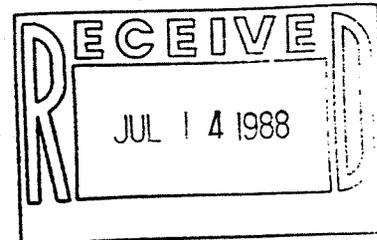
1120 S.W. 5TH, ROOM 502
PORTLAND, OREGON 97204-1976
(503) 796-5193



MIKE LINDBERG, Commissioner

CLEVE WILLIAMS, Superintendent

July 13, 1988



TO: Steve Dotterrer, Transportation Planning
FROM: John Sewell, Parks Planning
SUBJECT: I-5/Eastbank Freeway Options Study

In response to the Eastbank Options Steering Committee's Final Report, the Park Bureau is pleased with the committee's recommendations asking the City to initiate a project to determine the vision and ultimate uses in the area created by the relocation of the Eastbank Freeway.

The Park Bureau has a great interest in providing recreational opportunities along the east bank of the Willamette River, as is evident by the Park Bureau's involvement in development of the Eastside Esplanade Concept Plan. The Eastside Esplanade Concept Plan makes an attempt to utilize the available open space along the I-5 freeway as best as it can be used for park purposes.

Obviously, the relocation of the freeway and the subsequent allocation of a sizable land for development of a riverfront park greatly enhances the Park Bureau's ability to provide a wider spectrum of water related and water oriented park and recreational amenities along the east bank of the river.

With the popularity and demand for more water oriented recreational facilities on the eastside, the more land that is available for such uses, the better are the chances for the Park Bureau to successfully meet such demands.

The Park Bureau looks forward to working with the Portland Development Commission and the Planning Bureau to establish a use plan for the area created by relocation of the freeway as recommended by the steering committee. The Planning Section work program will be adjusted to allow for staffing of this project following the City Council's action on the committee's recommendations.

The Park Bureau will submit a more detailed evaluation of the committee's recommendations for the Planning Commission's consideration.

JZ/vc

cc: Linda Dobson
Zari Santner

Exhibit F



CITY OF

PORTLAND, OREGON

BUREAU OF PLANNING

Earl Blumenauer, Commissioner
Norman A. Abbott, AICP, Director
Room 1002, 1120 S.W. Fifth Avenue
Portland, Oregon 97204-1966
(503) 796-7700

Housing

Code Administration

Land Use Permits

Land Use Planning

Urban Design

July 12, 1988

MEMORANDUM

TO: Steve Dotterrer, Chief Transportation Planner

FROM: Norman A. Abbott, AICP, Planning Director

RE: Response to Eastbank Option Steering Committee recommendation on freeway relocation.

Introduction

This memorandum is in response to your July 1 request of for Bureau of Planning review of the Steering Committees recommendation. I understand that this response will be used by the Office of Transportation as you prepare your report to the Planning Commission on the Study Committees recommendation. The Study Committee's recommendation includes a call for the Planning Bureau, in concert with PDC and Parks, to develop a vision and use proposal for the utilization of the approximately 22 acres of land created should alternative # 2 be implemented.

The Bureau of Planning wishes to commend the work of the Eastbank Options Steering Committee. We are impressed with the focused way in which the committee, in a short amount of time, was able to clarify many issues and facts that had defied clarification during the Central City Plan process. The Committee has provided an environment of greater certainty for decision making than has existed on this topic over the last several years.

This response is divided into two parts, an assessment of the implications of implementation of alternative # 2, and our recommendation for a study of future use of the 22 acres that would be created if alternative # 2 is implemented.

Exhibit G

Implications of Alternative # 2

Alternative #2 is presented as creating 12 acres of riverfront open space and 5 acres of land for mixed use development. Apart from the financial reasons cited in the Weslin Consulting Services report to the Steering Committee, from a land use perspective, industrial use of the 5 developable acres created by shifting the freeway east to First may not be appropriate. The development of a 12, acre park in tandem with the new OMSI facility and the rebuilt freeway facility may create such amenity for this site that a more intense use is called for. The site is small, and could generate interest in a single project development solution. Assuming an FAR of 3:1 the 5 acres have the potential about 650,000 square feet of development. This is in the range of larger single development projects the City is already seeing.

Unless industrial development or housing were required in some way, the higher market return office and retail would preclude residential, manufacturing and distribution development. Even retail development would probably be limited to 10% or less of the projects square footage. The Comprehensive and Central City Plan may need to be amended to remove the area west of the relocated freeway from the industrial sanctuary designation and zone and to establishing land use controls consistent with a consensus vision for this area.

The office development on the 5 acres of new land would create up to 3,000 jobs. Some additional transportation planning will be needed to assess the impacts of the various use options for this newly created land. A 500,000 square foot office development will produce approximately 7,000 new auto trips per day. The presence of this significant node of employment on the river may make extension of the future McLoughlin light rail line north to the convention center site more attractive.

Recommended Study of Future Use of Land Created by Freeway Relocation

Assuming that alternative #2 is implemented, additionally amendment of the Central City and Comprehensive Plans will be required. Since the property will be initially in public ownership, at a location within a renewal district, amendment of the Central Eastside Renewal Plan may also be necessary. Active coordination between ODOT, PDOT, PDC, Parks and the Bureau of Planning will be important. Also, the ongoing participation of Central Eastside Industrial Council, Riverfront for People, OMSI, Southeast Uplift, Buckman, Hosford-Abernathy and Kerns will be needed. Review by the both Planning and Development Commissions will be required.

Because of the planning that will be necessary, a project housed in the Bureau would be appropriate. Active participation of PDC, Parks and ODOT and affected and interested groups would be accomplished through formation of a TAC and

Memo to Steve Dotterrer
July 12, 1988

3

CAC. A detailed market analysis will be required. Such an analysis would best be done by PDC. Based on the market analysis, the Bureau of Planning will need to generate land use alternatives and PDOT will need to do a detailed traffic impact assessment of these alternatives. Planning will need to work with Parks and OMSI to develop detailed recreation alternatives for the recreational portion of the created property and PDC, ODOT and transportation will need to participate in the evaluation of these alternatives. Recommendations from the study will be submitted to the Planning and Development Commissions prior to review by City Council. Review through the LCDC post-acknowledgement process will also be required prior to City Council action.

This work will require, from start to finish, approximately one year to complete. Planning Bureau resources necessary will include a full time Planner III, support graphic and secretarial staff and about \$10,000 of nonpersonnel costs. Total cost would be \$60,000 to \$65,000. Work on this project might be deferred until construction of the replacement freeway begins.

MSH/msh

cc: Robert Stacey, Executive Assistant to Commissioner Blumenauer
Michael S. Harrison, AICP, Chief Land Use Planner



July 12, 1988

PORTLAND
DEVELOPMENT
COMMISSION

Patrick L. LaCrosse
Executive Director

Commissioners

Harry L. Demorest
Barbara M. Karmel
Neil Kelly
C. Douglas McGregor
Carl Talton

Mayor J. E. Bud Clark
City of Portland
1220 S. W. Fifth Avenue
Portland, Oregon 97204

Dear Mayor Clark:

It has recently come to our attention that the Oregon Department of Transportation has developed an alternative to the original design of the East Marquam Project. Based upon our brief review of this alternative, we find that it may have several advantages over both the original ODOT plan and other approaches, such as "alternative 2". For example, it does not require a lengthy review process, could probably utilize existing funds, has limited negative impacts on existing businesses, maintains good access to other Central City areas, and takes very little property off of the tax rolls.

We are also pleased to find that the alternative is generally responsive to the recommendations of the Eastbank Alternatives Committee, and to the criteria originally specified by the City Council. It provides approximately 8 acres of accessible riverfront, maintains the industrial sanctuary, improves safety on that section of the freeway, improves access between the Central Eastside and I-5, and relieves traffic on Union and Grand.

We realize that the new proposal has not yet had the benefit of careful analysis or substantial public review. As the City agency responsible for Economic Development, I would like to take this opportunity to offer PDC's assistance in preparing an analysis of the economic and development related impacts of the new proposal, or of other options of interest to you.

We would work closely with the Office of Transportation, the Bureau of Planning and the Bureaus of Parks and Recreation in preparing this analysis. We would expect to complete the analysis within a time frame which would permit its use in your consideration of options.

Exhibit H

Mayor J. E. Bud Clark
July 12, 1988
Page Two

I look forward to hearing from you if you would like the PDC to proceed with the analysis.

Sincerely,



Harry L. Demorest, Chairman
Portland Development Commission

HLD: KS: mr

cc: Commissioner Earl Blumenauer
Commissioner Dick Bogle
Commissioner Bob Koch
Commissioner Mike Lindberg
PDC Commissioners
Pat LaCrosse

June 27, 1988
FINAL REPORT

TO: Portland City Council
Oregon State Department of Transportation

FROM: Eastbank Options Steering Committee

The Eastbank Options Steering Committee has evaluated information provided by the consultants, Oregon Department of Transportation and interested parties -- both private and public -- during the past six months of public hearings. This information was gathered on the complete two-mile stretch of I-5 between the Fremont and the Markham bridges.

As outlined in your resolution of January 12, 1988, the Committee believes there is a feasible alternative which will respond to the criteria and that this alternative warrants a commitment from you to go forward with the next step. We believe this alternative is feasible and, as a result, recommend that you immediately begin the EIS process to achieve a final design. The final design should take into consideration the following issues:

1. The alignment should follow generally the alignment as outlined as Alternative #2.
2. Southbound I-5 access must be considered as a high priority.
3. The EIS and final plans should be completed as expeditiously as possible to avoid any uncertainty as it relates to alignment, phasing and properties affected. The Committee has concluded that it is important that we retain the \$54 million funding in some form.
4. Access, as provided in the final design, should allow good ingress and egress, to the Central Business District, Central Eastside, the Convention Center, Lloyd Center areas and the Oregon Museum of Science and Industry site.
5. Safe, convenient access to the area created by the adjusted alignment is very important. It needs to create a sense of safety and activity and encourage a use level which will avoid many of the negative problems of isolated areas, such as vandalism or drug use.

(O V E R)

6. The City of Portland, Portland Development Commission and other appropriate agencies and funds should encourage economic vitality of the Central Eastside Industrial area by supporting efforts to create productive businesses and jobs in character with the existing manufacturing and distribution functions and land use designations.

7. Phasing of the new alignment should enhance and take advantage of the public dollars which have already been expended within this two-mile section for the Convention Center and light rail and build upon these past efforts and expenditures.

8. The City of Portland should initiate a project through the Portland Planning Bureau, the Portland Development Commission and the Park Bureau to determine the vision and ultimately the uses that the area created should allow and what public and private investment in the area should take place to achieve that vision.

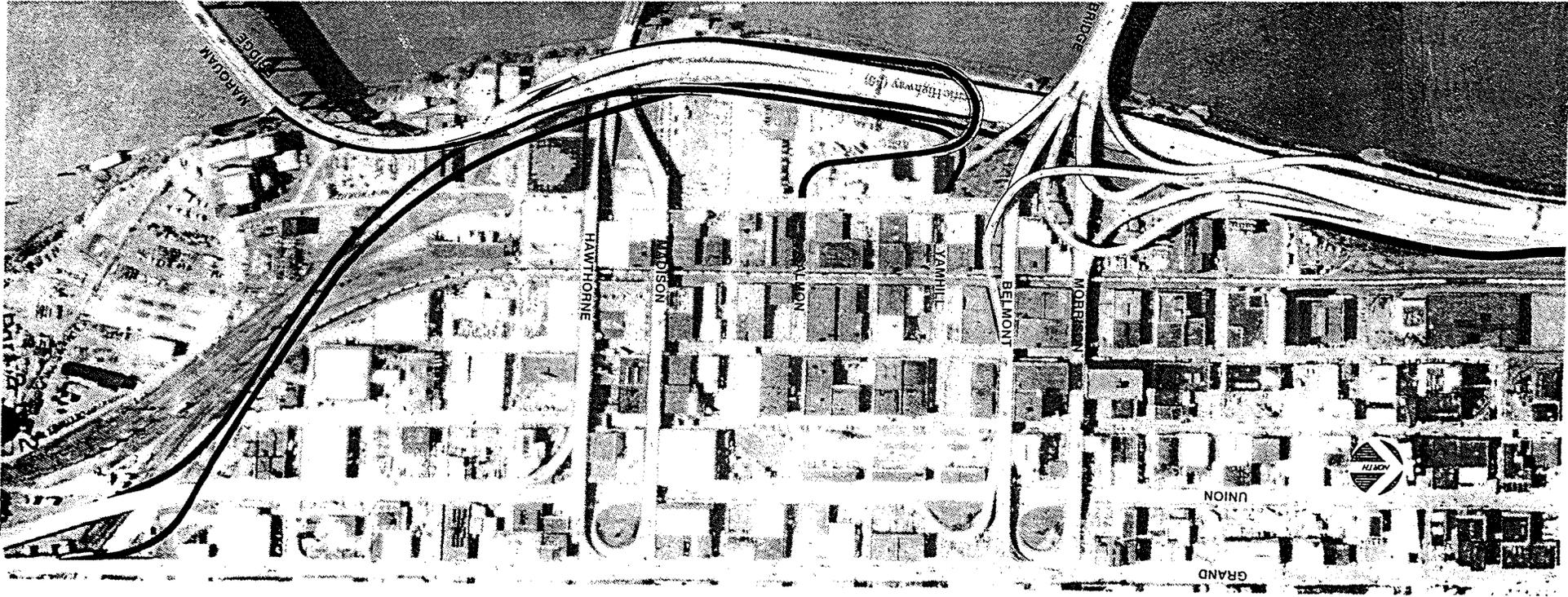
9. That the final plans address the issue of north/south light rail alignment and its integration into the existing system.

10. We believe that a depressed northern segment of the freeway greatly improves potential for better pedestrian connections between the Coliseum and the Convention Center, riverfront views and vehicular safety for the northern segment of the study area.

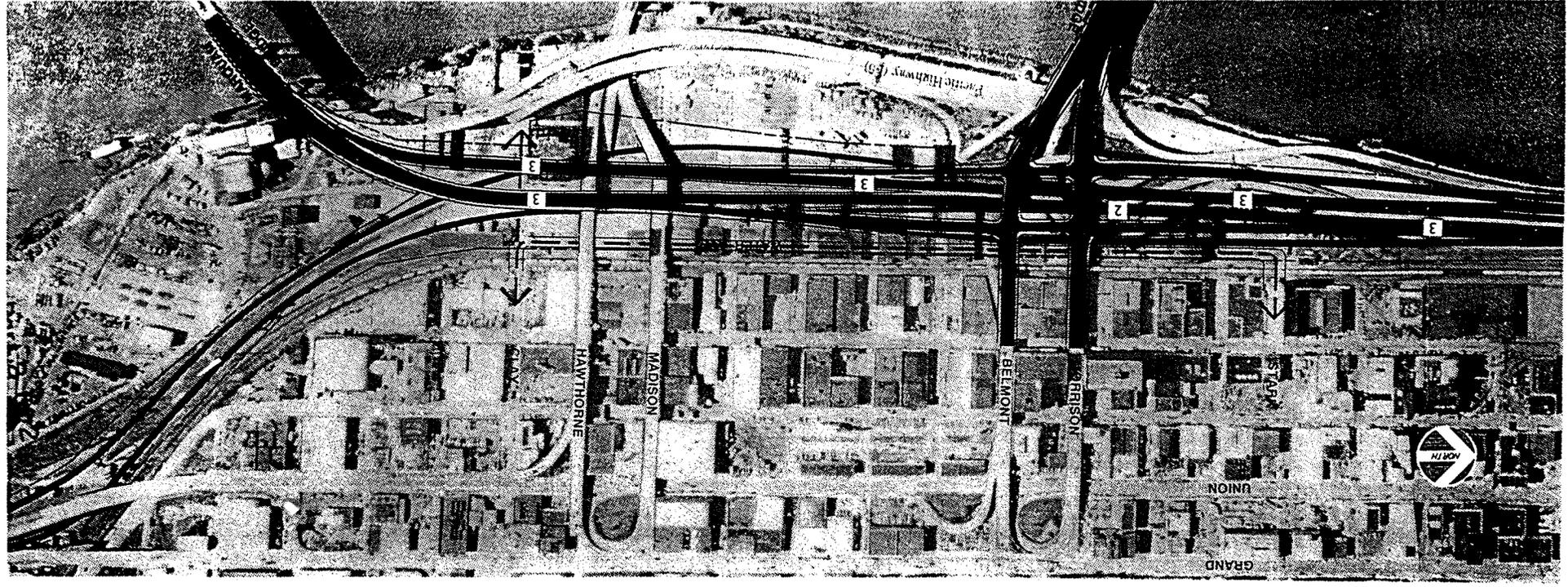
Lastly, the Committee offers its continued assistance as a way to use its experience gained as a result of the study and to avoid any further delay in accomplishing the finalized recommendation.

The City and the State are to be applauded for their willingness to fund our search for feasible alternatives to the I-5 freeway on the Eastbank of the Willamette River.

ALTERNATIVE 1: THE EAST MARQUAM PROJECT



ALTERNATIVE 2: THE GENERAL ALIGNMENT ENDORSED BY THE COMMITTEE





MULTNOMAH COUNTY OREGON

78-79
5161

BOARD OF COUNTY COMMISSIONERS
ROOM 605, COUNTY COURTHOUSE
1021 S.W. FOURTH AVENUE
PORTLAND, OREGON 97204

GLADYS McCOY • Chair • 248-3308
PAULINE ANDERSON • District 1 • 248-5220
GRETCHEN KAFOURY • District 2 • 248-5219
CAROLINE MILLER • District 3 • 248-5217
POLLY CASTERLINE • District 4 • 248-5213
JANE McGARVIN • Clerk • 248-3277

September 1, 1988

Ms. Linda Alexander, Director
Department of General Services
1120 SW Fifth
Portland, OR

Dear Ms. Alexander:

Be it remembered, that at a meeting of the Board of County Commissioners held September 1, 1988, the following action was taken:

In the matter of Establishing a Budget) RESOLUTION
Savings Policy R-12) #88-155

Commissioner Miller moved, duly seconded by Commissioner Casterline, that the above-entitled matter be approved.

Commissioner McCoy said this resolution is a result of many meetings by the Finance Committee in order to guide managers to use funds appropriated for them.

Commissioner Miller said what this does is to reward department heads and division heads for preplanning savings, and encouraging efficiencies, and allows them to keep a certain amount of the money which they garner from those efficiencies. It also makes it clear that serendipitous savings do not belong to the Departments, the funds belong to the Board of County Commissioners through the General Fund, and should be returned for reconsideration of priority items.

The motion was considered, and it is unanimously

ORDERED that the above-entitled Order be approved.

Very truly yours,

BOARD OF COUNTY COMMISSIONERS

By Jane McGarvin
Jane McGarvin
Clerk of the Board

jm
cc: Budget
Department Heads
Elected Officials

DATE SUBMITTED August 25, 1988

(For Clerk's Use)
Meeting Date 9/1/88
Agenda No. R-12

REQUEST FOR PLACEMENT ON THE AGENDA

Subject: Budget Savings Policy

Informal Only* _____
(Date)

Formal Only September 1, 1988
(Date)

DEPARTMENT County Chair

DIVISION _____

CONTACT Hank Miggins

TELEPHONE 248-3308

*NAME(S) OF PERSON MAKING PRESENTATION TO BOARD _____

BRIEF SUMMARY Should include other alternatives explored, if applicable, and clear statement of rationale for the action requested.

Resolution establishing a budget savings policy for Multnomah County.

88-155

(IF ADDITIONAL SPACE IS NEEDED, PLEASE USE REVERSE SIDE)

ACTION REQUESTED:

INFORMATION ONLY PRELIMINARY APPROVAL POLICY DIRECTION APPROVAL

INDICATE THE ESTIMATED TIME NEEDED ON AGENDA _____

IMPACT:

PERSONNEL
 FISCAL/BUDGETARY
 General Fund
 Other _____

*To budget
9/23/88*

BOARD OF
COUNTY COMMISSIONERS
1988 AUG 25 AM 11:18
MULTNOMAH COUNTY
OREGON

SIGNATURES:

DEPARTMENT HEAD, ELECTED OFFICIAL, or COUNTY COMMISSIONER: Blady Mc Coyld

BUDGET / PERSONNEL _____

COUNTY COUNSEL (Ordinances, Resolutions, Agreements, Contracts) [Signature]

OTHER _____
(Purchasing, Facilities Management, etc.)

NOTE: If requesting unanimous consent, state situation requiring emergency action on back.



MULTNOMAH COUNTY OREGON

72
5/16/1

BOARD OF COUNTY COMMISSIONERS
ROOM 605, COUNTY COURTHOUSE
1021 S.W. FOURTH AVENUE
PORTLAND, OREGON 97204

GLADYS McCOY • Chair • 248-3308
PAULINE ANDERSON • District 1 • 248-5220
GRETCHEN KAFOURY • District 2 • 248-5219
CAROLINE MILLER • District 3 • 248-5217
POLLY CASTERLINE • District 4 • 248-5213
JANE MCGARVIN • Clerk • 248-3277

September 1, 1988

Ms. Gladys McCoy, Chair of the Board
1021 SW Fourth, Room 134
Portland, OR

Dear Ms. McCoy:

Be it remembered, that at a meeting of the Board of County Commissioners held September 1, 1988, the following action was taken:

In the matter of ratification of appointments of)
the Community Action Agency of Portland (CAAP))
Board: Private Sector - Carol Murdock, Floy)
Pepper, [Vanhlang Khamsouk]. Public Sector -)
Commissioner Gladys McCoy represented by Lucina)
Siguenza, Commissioner Polly Casterline, Pat)
Fiedler Representing the Coalition of East)
County Mayors R-13)

In the Matter of ratification of appointments)
to the Community Action Agency of Portland)
(CAAP) Administering Board: Private Sector -)
Carol Murdock, Floy Pepper, [Vanhlang Khamsouk],)
Claire Levine, Erma Hepburn, Lynn Travis, Lou)
Savage, Richard Harris, George Sheldon, Dorothy)
Rothrock, Worth M. Caldwell, Jr. Low Income -)
Donna Sather, Linda Mills, Leslie Walker, Lyn)
Stuart, George Gates, Pat McLean, Robert Nash,)
Bileta Holzapfel, Pat McCrann, Virginia Odom.)
Public Officials - Vera Katz, State Representa-)
tive; Earl Blumenauer, City Commissioner; Mike)
Lindberg, City Commissioner; Pauline Anderson,)
County Commissioner; Caroline Miller, County)
Commissioner; Bud Clark, Mayor; Dick Bogle, City)
Commissioner; Frank Roberts, State Senator;)
Gladys McCoy, County Chair; Polly Casterline,)
County Commissioner; Pat Fiedler, Coalition of)
East County Mayors Representative R-14)

Commissioner McCoy stated this is a significant milestone as it is a change in the way the County provides services to the needy community, and this is a broadening of the net. There is now one Community Action Agency serving all of the people in Multnomah County, as opposed to having two as in the past. The Multnomah County Community Action Agency (MCCAA) is now a non-profit agency called Human Solutions, Inc. This is the final piece in making it a reality.

Floy Pepper and Lucenia Siguenza were recognized as being volunteers to serve on the committee.

Commissioner Kafoury moved, duly seconded by Commissioner Anderson that the appointments be confirmed, with the exception of Vanhlang Khamsouk as there is a personal conflict of interest for his serving on the committee, as he provides services to program clients.

Commissioner Kafoury noted for the record that the Boards have been asked to clarify during the coming year why in the public sector appointments, only four of the five City Council and four of the five County Commissioners are represented.

Commissioner Casterline said she was pleased that there are three appointments from East County on the Boards.

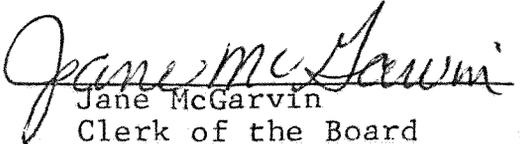
Commissioner McCoy said her staff has worked very hard to make sure it was as representative of the population, area, ethnic groups, men, women, etc. as possible.

The motion was then considered, and it is unanimously

ORDERED that said appointments be confirmed, with the exception of Vanhlang Khamsouk, as he has a conflict of interest of serving on these Boards.

Very truly yours,

BOARD OF COUNTY COMMISSIONERS

By 
Jane McGarvin
Clerk of the Board

DATE SUBMITTED 8/25/88

(For Clerk's Use)
Meeting Date 9/1/88
Agenda No. R-13 + R-14

REQUEST FOR PLACEMENT ON THE AGENDA

Subject: Appointments to Community Action Agency of Portland

Informal Only* _____
(Date)

Formal Only Thurs, September 1, 1988
(Date)

DEPARTMENT County Chair

DIVISION _____

CONTACT Judy Boyer

TELEPHONE 248-3308

*NAME(s) OF PERSON MAKING PRESENTATION TO BOARD Judy Boyer

BRIEF SUMMARY Should include other alternatives explored, if applicable, and clear statement of rationale for the action requested.

See attached sheet.

(IF ADDITIONAL SPACE IS NEEDED, PLEASE USE REVERSE SIDE)

ACTION REQUESTED:

INFORMATION ONLY PRELIMINARY APPROVAL POLICY DIRECTION APPROVAL

INDICATE THE ESTIMATED TIME NEEDED ON AGENDA _____

IMPACT:

PERSONNEL
 FISCAL/BUDGETARY
 General Fund
 Other _____

1988 AUG 25 AM 11:28
MULTNOMAH COUNTY
BOARD OF
COUNTY COMMISSIONERS

SIGNATURES:

DEPARTMENT HEAD, ELECTED OFFICIAL, or COUNTY COMMISSIONER: _____

BUDGET / PERSONNEL _____

COUNTY COUNSEL (Ordinances, Resolutions, Agreements, Contracts) _____

OTHER _____
(Purchasing, Facilities Management, etc.)

NOTE: If requesting unanimous consent, state situation requiring emergency action on back.

Following appointments shall be made to the Community Action Agency of Portland (CAAP) Board:

Private Sector

Carol Murdock

Floy Pepper

Vanhlang Khamsouk

Public Sector

Commissioner Gladys McCoy - *Rep. Lucina Siguenza*

Commissioner Polly Casterline

Coalition of East County Mayors Representative: Pat Fiedler

Following appointments of all current CAAP Board Members to the Administering Board:

Private Sector - Carol Murdock, Floy Pepper, *Vanhlang Khamsouk*, Claire Levine, Erma Hepburn, Lynn Travis, Lou Savage, Richard Harris, George Sheldon, Dorothy Rothrock, Worth W. Caldwell, Jr.

Low Income - Donna Sather, Linda Mills, Leslie Walker, Lyn Stuart, George Gates, Pat McLean, Robert Nash, Bileta Holzapfel, Pat McCrann, Virginia Odom.

Public Officials - Vera Katz, State Representative

Earl Blumenauer, City Commissioner

Mike Lindberg, City Commissioner

Pauline Anderson, County Commissioner

Caroline Miller, County Commissioner

Bud Clark, Mayor

Dick Bogle, City Commissioner

Frank Roberts, State Senator

Gladys McCoy, County Chair

Polly Casterline, County Commissioner

Coalition of East County Mayors representative



~~XXXXXXXXXX~~

MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

INTEREST FORM FOR BOARDS AND COMMISSIONS

In order for the County Executive to more thoroughly assess the qualifications of persons interested in serving on a Multnomah County board or commission, you are requested to fill out this interest form as completely as possible. You are encouraged to attach or enclose supplemental information or a resume which further details your involvement in volunteer activities, public affairs, civic services, published writing, affiliations, etc.

A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

The Countywide CAA Board (CAAA)
CAB

B. Name Carole Ann Murdock

Address 805 SE 205th Drive

City Gresham State OR Zip 97030

Do you live in _____ unincorporated Multnomah County or a city within Multnomah County.

Home Phone 667-6001

C. Current Employer none

Address _____

City _____ State _____ Zip _____

Your Job Title _____

Work Phone _____ (Ext) _____

Is your place of employment located in Multnomah County? Yes _____ No _____

D. Previous Employers _____ Dates _____ Job Title _____

Homemaker

Adult & Family Services 1972-1974 Adult Serv. aide

CONTACT:

GLADYS McCOY, MULTNOMAH COUNTY CHAIR
1021 SW 4TH, ROOM 134
PORTLAND, OREGON 97204
(503) 248-3308

E. Please list all current and past volunteer/civic activities.

Name of Organization	Dates	Responsibilities
1981 - Present <i>did not serve 1986 until sept.</i> MCCAA Ad. Board	July 82 - Dec 84 Jan 82 - Dec Dec '83	Board Chair Prog Com Chair
Gresham Grade School Dist Advisory Com.	9/87 - 6/88	Represented Gordon Russell Mid School
LDS church	1985/3/88 -	Served in the State (area) Young Womens Presidency various other short term tasks for schools, church, EBNC, etc.

F. Please list all post-secondary school education.

Name of School	Dates	Degree/Course of Study
Mt. Hood Com College	1972-74	different classes in Human Relations communication skills, Sociology, etc.

G. Please list the name, address and telephone numbers of two people who may be contacted as references who know about your interests and qualifications to serve on a Multnomah County board/commission.

Jerry Nelson 3403 SE Harold Ct Portland, OR 774-6032
7th Floor Admin.
Bill Thomas Gill Bldg 426 SW Stark, Pld 97204 248-3782

H. Please list potential conflicts of interest between private life and public service which might result from service on a board/commission.

None

I. Affirmative Action Information

F - cauc -
sex / racial ethnic background

birth date: Month 3 Day 22 Year 47

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/commission, may result in my dismissal.

Signature Carole A. Murdock Date May 24, 1988

lom
6/83



MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

INTEREST FORM FOR BOARDS AND COMMISSIONS

In order for the County Executive to more thoroughly assess the qualifications of persons interested in serving on a Multnomah County board or commission, you are requested to fill out this interest form as completely as possible. You are encouraged to attach or enclose supplemental information or a resume which further details your involvement in volunteer activities, public affairs, civic services, published writing, affiliations, etc.

A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

~~Human Solutions Inc.~~ CAAP
Member of the Board rep. Native American Comm.

B. Name Floyd C. Pepper

Address 10 809 N.E. Fremont

City Portland State Oregon Zip 97220

Do you live in unincorporated Multnomah County or a city within Multnomah County.

Home Phone 254-1659

C. Current Employer In business for myself

Address 10809 N.E. Fremont

City Portland State Oregon Zip 97220

Your Job Title Workshop Presenter, Keynote Speaker - Author

Work Phone 254-1659 (Ext) _____

Is your place of employment located in Multnomah County? Yes No

D. Previous Employers Dates Job Title

Previous Employers	Dates	Job Title
<u>Mult. Edu. Ser. District</u>	<u>1965-1983</u>	<u>Supervisor</u>
<u>of Sp. Ed. - Emotionally Handicapped Program</u>		
<u>Northwest Regional Edu. Lab.</u>	<u>1983-1985</u>	<u>Teacher & Director Specialist</u>
<u>Portland State University</u>	<u>1967-Present</u>	<u>Instructor</u>

GLADYS McCOY, MULTNOMAH COUNTY CHAIR

1021 SW 4TH, ROOM 134

PORTLAND, OREGON 97204

(503) 248-3308

ATT: JUDY BOYER

CONTACT:

E. Please list all current and past volunteer/civic activities.

Name of Organization	Dates	Responsibilities
Mult Co. Cable TV.	1981-1983	Com. member
United Way	1987-1988	Nat'l Am. Com. member

F. Please list all post-secondary school education.

Name of School	Dates	Degree/Course of Study
Oklahoma State U.	1934-1939	B.S. + M.S. Home Economics
Portland State	1948-1966	Teacher Certification
Oregon State + Oregon U.	1960-1970	Counselor Certification

G. Please list the name, address and telephone numbers of two people who may be contacted as references who know about your interests and qualifications to serve on a Multnomah County board/commission.

Margorie Lundell	- 1981-1983	East County Cable TV
Maria Elena	1987-88	United Way

H. Please list potential conflicts of interest between private life and public service which might result from service on a board/commission.

Potential conflict of Workshop on speaker dates -

I. Affirmative Action Information

F. - Am. Indian - Creek Tribe
sex / racial ethnic background

birth date: Month 3 Day 14 Year 17

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/commission, may result in my dismissal.

Signature Floyd C. Pepper Date Aug. 18, 1988



MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

INTEREST FORM FOR BOARDS AND COMMISSIONS

In order for the County Executive to more thoroughly assess the qualifications of persons interested in serving on a Multnomah County board or commission, you are requested to fill out this interest form as completely as possible. You are encouraged to attach or enclose supplemental information or a resume which further details your involvement in volunteer activities, public affairs, civic services, published writing, affiliations, etc.

A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

Community Action Agency of Portland

B. Name Vanhlang Khamsouk

Address 16825 SE Pine

City Portland State OR Zip 97233

Do you live in _____ unincorporated Multnomah County or a city within Multnomah County.

Home Phone 256-2505

C. Current Employer Adult Family Services

Address 5411 NE Union

City Portland State OR Zip 97217

Your Job Title Eligibility Examiner

Work Phone 280-6835 (Ext) _____

Is your place of employment located in Multnomah County? Yes No _____

D. Previous Employers _____ Dates _____ Job Title _____

Indochinese cultural Services center ¹⁹⁷⁸⁻¹⁹⁷⁹ Counselor
X

GLADYS McCOY, MULTNOMAH COUNTY CHAIR
1021 SW 4TH, ROOM 134
PORTLAND, OREGON 97204
(503) 248-3308

CONTACT:

E. Please list all current and past volunteer/civic activities.

Name of Organization	Dates	Responsibilities
Refugee child welfare committee	current	Board members
Said Leand Lao Organization	current	Secretary general
Lao Buddhist Temple	current	Secretary general
TRCO also (Board Member)		

F. Please list all post-secondary school education.

Name of School	Dates	Degree/Course of Study
Lyceee the Vientiane	1969	B/A

G. Please list the name, address and telephone numbers of two people who may be contacted as references who know about your interests and qualifications to serve on a Multnomah County board/commission.

Erma Hepburn - Branch Manager	280-6935
Hongsa Chauthavong - 234 1541 (office)	

H. Please list potential conflicts of interest between private life and public service which might result from service on a board/commission.

None

I. Affirmative Action Information

M Asian
sex / racial ethnic background

birth date: Month 03 Day 17 Year 50

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/commission, may result in my dismissal.

Signature Vannay Kamm Date 08/25/88



MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

INTEREST FORM FOR BOARDS AND COMMISSIONS

In order for the County Executive to more thoroughly assess the qualifications of persons interested in serving on a Multnomah County board or commission, you are requested to fill out this interest form as completely as possible. You are encouraged to attach or enclose supplemental information or a resume which further details your involvement in volunteer activities, public affairs, civic services, published writing, affiliations, etc.

A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

CAAP Board

B. Name Lucina Siguenza

Address 506 S. W. Victoria Ct.

City Gresham State OR Zip 97080

Do you live in _____ unincorporated Multnomah County or a city within Multnomah County.

Home Phone 661-8755

C. Current Employer Multnomah County

Address 620 N. E. Second

City Gresham State OR Zip 97080

Your Job Title Clinic Manager

Work Phone 248-5155 (Ext) _____

Is your place of employment located in Multnomah County? Yes No _____

D. Previous Employers Dates Job Title

Los Angeles Regional Family Planning Council 1982-83 Associate

Los Angeles Public Health Foundation 1979-1982 Program Manager

CONTACT:

GLADYS McCOY, MULTNOMAH COUNTY CHAIR

1021 SW 4TH, ROOM 134

PORTLAND, OREGON 97204

(503) 248-3308

E. Please list all current and past volunteer/civic activities.

Name of Organization	Dates	Responsibilities
Farmworker Health Access Project	1988-present	Advisory Board
Mt. Hood Literacy Coalition	1987-present	Member
OCHA Health Committee	1985-present	Member

F. Please list all post-secondary school education.

Name of School	Dates	Degree/Course of Study
California Univ. Northridge	1970-1974	B.S.
UCLA	1974-1976	Master in Public Health

G. Please list the name, address and telephone numbers of two people who may be contacted as references who know about your interests and qualifications to serve on a Multnomah County board/commission.

Jan Sinclair	248-3674
Fran Lanagan	231-4866

H. Please list potential conflicts of interest between private life and public service which might result from service on a board/commission.

None

I. Affirmative Action Information

F Hispanic
sex / racial ethnic background

birth date: Month June Day 30 Year 49

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/commission, may result in my dismissal.

Signature Lucina Siguera Date 8/17/88



MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

INTEREST FORM FOR BOARDS AND COMMISSIONS

In order for the County Executive to more thoroughly assess the qualifications of persons interested in serving on a Multnomah County board or commission, you are requested to fill out this interest form as completely as possible. You are encouraged to attach or enclose supplemental information or a resume which further details your involvement in volunteer activities, public affairs, civic services, published writing, affiliations, etc.

A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

Community Action Agency

B. Name CLAIRE LEVINE

Address 1914 SW Madison

City Portland State OR Zip 97205

Do you live in _____ unincorporated Multnomah County or a city within Multnomah County.

Home Phone 228-8297

C. Current Employer self employed

Address Same as above

City _____ State _____ Zip _____

Your Job Title Owner, CLAIRE LEVINE, WRITING + Research

Work Phone 228-8297 (Ext) _____

Is your place of employment located in Multnomah County? Yes No _____

D. Previous Employers	Dates	Job Title
<u>Northwest Strategies</u>	<u>Jan 1, 1983 - May 30, 1986</u>	<u>research associate</u>
<u>Wayne Fawcush</u>	<u>Jan 1, 1981, Jan 1, 1982</u>	<u>Legislative AIDE</u>
<u>Capital Journal</u>	<u>Aug. 1979 - Aug 1980</u>	<u>Editorial assistant</u>

GLADYS McCOY, MULTNOMAH COUNTY CHAIR

1021 SW 4TH, ROOM 134

PORTLAND, OREGON 97204

(503) 248-3308

CONTACT:

E. Please list all current and past volunteer/civic activities.

Name of Organization	Dates	Responsibilities
Community Action Agency of Oregon	1985 - present	Board member, legislative committee chair
State Board, YMCA Youth in Government	1980 - 1988	Ran Press program in youth legislature

F. Please list all post-secondary school education.

Name of School	Dates	Degree/Course of Study
University of Wisconsin	68-72	Sociology B.A.
"	74-76	graduate work in Environmental Communications

G. Please list the name, address and telephone numbers of two people who may be contacted as references who know about your interests and qualifications to serve on a Multnomah County board/commission.

Michael Jans	295-6790
Diane Hess	295-6790

H. Please list potential conflicts of interest between private life and public service which might result from service on a board/commission.

N/A

I. Affirmative Action Information

F / white
sex / racial ethnic background

birth date: Month 8 Day 31 Year 50

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/commission, may result in my dismissal.

Signature Care Greene Date 8/23/88



MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

INTEREST FORM FOR BOARDS AND COMMISSIONS

In order for the County Executive to more thoroughly assess the qualifications of persons interested in serving on a Multnomah County board or commission, you are requested to fill out this interest form as completely as possible. You are encouraged to attach or enclose supplemental information or a resume which further details your involvement in volunteer activities, public affairs, civic services, published writing, affiliations, etc.

A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

CAAP

B. Name Lynn Travis

Address 1002 SE Roy

City Port State OR Zip 97202

Do you live in _____ unincorporated Multnomah County or a city within Multnomah County.

Home Phone 236-1857

C. Current Employer Juvenile Det's Project

Address 421 SW 5th

City Port State OR Zip 97204

Your Job Title Attorney

Work Phone 242-4400 (Ext) _____

Is your place of employment located in Multnomah County? Yes No _____

D. Previous Employers	Dates	Job Title
<u>Spier, Law & Anderson</u>	<u>4/85 - 11/85</u>	<u>Law Clerk</u>

GLADYS McCOY, MULTNOMAH COUNTY CHAIR
1021 SW 4TH, ROOM 134
PORTLAND, OREGON 97204
(503) 248-3308

CONTACT:

E. Please list all current and past volunteer/civic activities.

Name of Organization	Dates	Responsibilities

F. Please list all post-secondary school education.

Name of School	Dates	Degree/Course of Study
George Wash. University	grad. 1983	B.A.
U of Oregon School of Law	grad. 1986	J.D.

G. Please list the name, address and telephone numbers of two people who may be contacted as references who know about your interests and qualifications to serve on a Multnomah County board/commission.

Julie McFarlane	421 SW 5 th #724	242-4411
Carolyn Gilman Carrick	"	"

H. Please list potential conflicts of interest between private life and public service which might result from service on a board/commission.

none

I. Affirmative Action Information

F ~~cauc.~~
sex / racial ethnic background

birth date: Month 4 Day 4 Year 60

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/commission, may result in my dismissal.

Signature [Signature] Date 5/23/88



MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

INTEREST FORM FOR BOARDS AND COMMISSIONS

In order for the County Executive to more thoroughly assess the qualifications of persons interested in serving on a Multnomah County board or commission, you are requested to fill out this interest form as completely as possible. You are encouraged to attach or enclose supplemental information or a resume which further details your involvement in volunteer activities, public affairs, civic services, published writing, affiliations, etc.

A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

COMMUNITY ACTION AGENCY OF PORTLAND

B. Name LOUIS SAVAGE

Address 310 SW 4th AVE. ROOM 900

City PORTLAND State OR Zip 97204

Do you live in _____ unincorporated Multnomah County or _____ a city within Multnomah County.

Home Phone (503) 295-2602

C. Current Employer MULTNOMAH COUNTY LEGAL AID SERVICE

Address 310 SW 4th AVE. #900

City PORTLAND State OR Zip 97204

Your Job Title EXECUTIVE DIRECTOR

Work Phone (503) 224-4086 (Ext) _____

Is your place of employment located in Multnomah County? Yes No _____

D. Previous Employers _____ Dates _____ Job Title _____

Previous Employers	Dates	Job Title
<u>W/ MULT. CO LEGAL AID</u>		<u>STAFF ATTY.</u>
<u>SINCE</u>	<u>9/74</u>	<u>SUPERVISING ATTY.</u>
		<u>DEPUTY DIRECTOR</u>

GLADYS McCOY, MULTNOMAH COUNTY CHAIR
1021 SW 4TH, ROOM 134
PORTLAND, OREGON 97204
(503) 248-3308

CONTACT:

E. Please list all current and past volunteer/civic activities.

Name of Organization	Dates	Responsibilities
CANAD	3/82 - Present	CHAIR
OREGON HOLOCAUST RESOURCE CENTER	9/83 - Present	PROGRAM COMM.

F. Please list all post-secondary school education.

Name of School	Dates	Degree/Course of Study
UNIV. OF OREGON	9/67 - 6/71	B.S. / Political Sci.
LEWIS & CLARK	9/71 - 6/74	J.D. / LAW

G. Please list the name, address and telephone numbers of two people who may be contacted as references who know about your interests and qualifications to serve on a Multnomah County board/commission.

~~DUANE~~ DUANE ZUSSY - DIRECTOR - DHS
 MULTNOMAH COUNTY 426 SW STARK
 PORTLAND, OR. 248-3782

H. Please list potential conflicts of interest between private life and public service which might result from service on a board/commission.

NONE

I. Affirmative Action Information

M/W
 sex racial ethnic background
 birth date: Month 3 Day 19 Year 49

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/commission, may result in my dismissal.

Signature [Signature] Date 8/19/88



MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

INTEREST FORM FOR BOARDS AND COMMISSIONS

In order for the County Executive to more thoroughly assess the qualifications of persons interested in serving on a Multnomah County board or commission, you are requested to fill out this interest form as completely as possible. You are encouraged to attach or enclose supplemental information or a resume which further details your involvement in volunteer activities, public affairs, civic services, published writing, affiliations, etc.

A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

CAAP

B. Name DOROTHY ROTHROCK

Address 9475 SW KEMMER

City ALOHA State OR Zip 97007

Do you live in _____ unincorporated Multnomah County or _____ a city within Multnomah County. NONE

Home Phone 642-4226

C. Current Employer PGE

Address 121 SW SALMON

City PORTLAND State OR Zip 97204

Your Job Title MANAGER, COMMUNITY RELATIONS

Work Phone 226-8480 (Ext) _____

Is your place of employment located in Multnomah County? Yes No _____

D. Previous Employers _____ Dates _____ Job Title _____

NONE

GLADYS McCOY, MULTNOMAH COUNTY CHAIR

1021 SW 4TH, ROOM 134

PORTLAND, OREGON 97204

(503) 248-3308

CONTACT:

E. Please list all current and past volunteer/civic activities.

Name of Organization	Dates	Responsibilities
CAAP	86-88	BOARD
PACIFIC BALLET THEATRE	84-88	BOARD

F. Please list all post-secondary school education.

Name of School	Dates	Degree/Course of Study
U of O	1973-77	PSYCHOLOGY
LEWIS + CLARK LAW	77-80	LAW

G. Please list the name, address and telephone numbers of two people who may be contacted as references who know about your interests and qualifications to serve on a Multnomah County board/commission.

RON JOHNSON 4215 SW 36th PI PHD OR 97221 274-1631
 BILL KIRBY 5251 SW ALFRED PHD OR 97219 246-7232

H. Please list potential conflicts of interest between private life and public service which might result from service on a board/commission.

NONE

I. Affirmative Action Information

F / W
 sex / racial ethnic background

birth date: Month 4 Day 13 Year 55

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/commission, may result in my dismissal.

Signature Walter E. [Signature] Date 8/19/88



MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

INTEREST FORM FOR BOARDS AND COMMISSIONS

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A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

COMMUNITY ACTION AGENCY

B. Name PATRICIA FIEDLER

Address 3013 S.W. CHASTAIN

City GRESHAM State OR. Zip 97080

Do you live in _____ unincorporated Multnomah County or a city within Multnomah County.

Home Phone 665-9318

C. ^(SELF-EMPLOYED) Current Employer THE TOY BEAR

Address 121 N. MAIN

City GRESHAM State OR. Zip 97030

Your Job Title OWNER/PARTNER

Work Phone 661-5310 (Ext) _____

Is your place of employment located in Multnomah County? Yes No _____

D. Previous Employers _____ Dates _____ Job Title _____

St. Henry's CATH. CHURCH '80-82 ELEMENTARY REL. ED. COORDINATOR

GLADYS McCOY, MULTNOMAH COUNTY CHAIR

1021 SW 4TH, ROOM 134

PORTLAND, OREGON 97204

(503) 248-3308

CONTACT:

E. Please list all current and past volunteer/civic activities.

Name of Organization	Dates	Responsibilities
Children's Week Committee GRESHAM, OR.	'83-'88	CHAIR
TAG EVAL. COMMITTEE GRESHAM SCH. DIST.		EVALUATED PROGRAM & GAVE RECOMMENDATIONS TO School Board & City Council.
GRESHAM DOWNTOWN BOOSTERS	'82-'88	

F. Please list all post-secondary school education.

Name of School	Dates	Degree/Course of Study
Portland State University	'63, '64, '65, '68	BUSINESS EDUCATION

G. Please list the name, address and telephone numbers of two people who may be contacted as references who know about your interests and qualifications to serve on a Multnomah County board/commission.

FR. JACK MOSBRUCKER - 4317 N.E. Emerson - 281-6461
 POLLY CASTERLINE - 1021 SW 4th Ave - 248-5213
 NANCY VINCENT - 1234 N.E. 69th (97213) - 254-8806

H. Please list potential conflicts of interest between private life and public service which might result from service on a board/commission.

N/A

I. Affirmative Action Information

F Cau.
 sex / racial ethnic background

birth date: Month 12 Day 23 Year 45

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/commission, may result in my dismissal.

Signature Patricia M. Liedler Date 8-23-88



BOARDS AND COMMISSIONS

INTEREST FORM FOR BOARDS AND COMMISSIONS

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A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

CAAP

B. Name RICHARD T. HARRIS

Address 1075 S.W. SUMMIT VIEW DRIVE

City PORTLAND State OR. Zip 97225

Do you live in _____ unincorporated Multnomah County or _____ a city within Multnomah County.

Home Phone 503-292-7510

C. Current Employer HARRIS ENTERPRISES INC.

Address 1717 S.W. MADISON

City PORTLAND State OR. Zip 97205

Your Job Title PRESIDENT

Work Phone 503-222-4201 (Ext)

Is your place of employment located in Multnomah County? Yes No _____

D. Previous Employers Dates Job Title

U.S. AIR FORCE 1956-1959 PETROLEUM

SUPPLY OFFICER

1956-1959

GLADYS McCOY, MULTNOMAH COUNTY CHAIR

1021 SW 4TH, ROOM 134

PORTLAND, OREGON 97204

(503) 248-3308

CONTACT:

E. Please list all current and past volunteer/civic activities.

Name of Organization	Dates	Responsibilities
BOYS & GIRLS CLUBS OF PORTLAND	1980-1988	PAST PRES. - EMERITUS MBR.
UNITED WAY	1985-1988	FINANCE COMMITTEE
ROTARY INTERNATIONAL	1962-1988	PAST DISTRICT GOVERNOR
CAAP	1987-1988	BOARD MEMBER

F. Please list all post-secondary school education.

Name of School	Dates	Degree/Course of Study
OREGON STATE UNIVERSITY	1952-1956	B.S. BUSINESS AD.
HARVARD UNIVERSITY	1972-1975	OWNER/PRESIDENT MANAGEMENT PROGRAM

G. Please list the name, address and telephone numbers of two people who may be contacted as references who know about your interests and qualifications to serve on a Multnomah County board/commission.

DUVAL	D. HABER	MILLER, NASH, WENNER, HAGER, & CARLSON U.S. BANK TOWER	224-5858
ROBERT RIDGLEY		NORTHWEST NATURAL GAS	

H. Please list potential conflicts of interest between private life and public service which might result from service on a board/commission.

N/A

I. Affirmative Action Information

M CAUCASIAN
sex / racial ethnic background

birth date: Month 2 Day 22 Year 35

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/commission, may result in my dismissal.

Signature Richard J. Harris Date July 13, 1988



MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

INTEREST FORM FOR BOARDS AND COMMISSIONS

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A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

Community Action Agency ~~Portland~~

B. Name ERMA E. HEPBURN

Address 3111 S.E. GLADSTONE STREET

City PORTLAND State OREGON Zip 97202

Do you live in _____ unincorporated Multnomah County or a city within Multnomah County.

Home Phone 234-7659

C. Current Employer Adult + Family Services - Albina Branch

Address 5411 N.E. Union Avenue - Suite A

City PORTLAND State OREGON Zip 97211

Your Job Title Branch Manager

Work Phone 280-6629 (Ext) _____

Is your place of employment located in Multnomah County? Yes No _____

D. Previous Employers Dates Job Title

State Parole Board 8-1-84 - 5-7-86 Ex. Director

City of Portland - HRB 8-73 - 6-30-84 Management

GLADYS McCOY, MULTNOMAH COUNTY CHAIR
1021 SW 4TH, ROOM 134
PORTLAND, OREGON 97204
(503) 248-3308

CONTACT:

E. Please list all current and past volunteer/civic activities.

Name of Organization	Dates	Responsibilities

F. Please list all post-secondary school education.

Name of School	Dates	Degree/Course of Study

G. Please list the name, address and telephone numbers of two people who may be contacted as references who know about your interests and qualifications to serve on a Multnomah County board/commission.

Michael Jans, CAAP, 812 SW Washington, Suite 300, Portland, OR 97205 295-6790

Lou Savage, Chair of Board (same as above) 224-4086

H. Please list potential conflicts of interest between private life and public service which might result from service on a board/commission.

none, I'm aware of

I. Affirmative Action Information

F Black
sex / racial ethnic background

birth date: Month 7 Day 2 Year 35

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/commission, may result in my dismissal.

Signature Erma E. Hepburn Date 7-13-88



MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

INTEREST FORM FOR BOARDS AND COMMISSIONS

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A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

Successor To CAAP Board

B. Name Worth Caldwell

Address 504 SW Briar Ln.

City Portland State Ore Zip 97225

Do you live in _____ unincorporated Multnomah County or _____ a city within Multnomah County.

Home Phone 292-0960

C. Current Employer Colonial Mortuary

Address 20 NE 14

City Portland State Ore Zip 97232

Your Job Title OWNER

Work Phone 232 4111 (Ext) _____

Is your place of employment located in Multnomah County? Yes No _____

D. Previous Employers _____ Dates _____ Job Title _____

NONE

GLADYS McCOY, MULTNOMAH COUNTY CHAIR

1021 SW 4TH, ROOM 134

PORTLAND, OREGON 97204

(503) 248-3308

CONTACT:

E. Please list all current and past volunteer/civic activities.

Name of Organization	Dates	Responsibilities
Hospice of Portland	1980-85	Chair / Board
Sapporo Sister City	1981-88	chair elect
Sister City Resource Bd	1986-88	Board
Royal Rosalvians	1973-88	President / Board

F. Please list all post-secondary school education.

Name of School	Dates	Degree/Course of Study
Memo College	1952-56	BA Business

G. Please list the name, address and telephone numbers of two people who may be contacted as references who know about your interests and qualifications to serve on a Multnomah County board/commission.

Michael Jans	295 6790	CAAP executive
Jan Van Domben	248 4120	Mayor Office

H. Please list potential conflicts of interest between private life and public service which might result from service on a board/commission.

none

I. Affirmative Action Information

m wh
sex / racial ethnic background

birth date: Month 1 Day 7 Year 31

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/commission, may result in my dismissal.

Signature

Date



MULTNOMAH COUNTY OREGON

BOARDS AND COMMISSIONS

INTEREST FORM FOR BOARDS AND COMMISSIONS

In order for the County Executive to more thoroughly assess the qualifications of persons interested in serving on a Multnomah County board or commission, you are requested to fill out this interest form as completely as possible. You are encouraged to attach or enclose supplemental information or a resume which further details your involvement in volunteer activities, public affairs, civic services, published writing, affiliations, etc.

A. Please list, in order of priority, any Multnomah County boards/commissions on which you would be interested in serving. (See attached list)

CAAP

B. Name GEORGE C SHELTON

Address 3053 NW QUIMBY ST

City PORTLAND State ORE Zip 97210

Do you live in _____ unincorporated Multnomah County or a city within Multnomah County.

Home Phone 223 7984

C. Current Employer SEKA ARCHITECTS

Address 123 NW 2nd AVE

City PORTLAND State OR Zip 97209

Your Job Title PRESIDENT

Work Phone 228 6444 (Ext) _____

Is your place of employment located in Multnomah County? Yes No _____

D. Previous Employers _____ Dates _____ Job Title _____

N/A 30 yrs

GLADYS McCOY, MULTNOMAH COUNTY CHAIR
1021 SW 4TH, ROOM 134
PORTLAND, OREGON 97204
(503) 248-3308

CONTACT:

E. Please list all current and past volunteer/civic activities.

Name of Organization	Dates	Responsibilities
CENTRAL CITY CONCERN	1979 to present	VICE CHAIR
PORTLAND LANDMARKS COMMISSION	1987 to present	CHAIR
EMANUEL HOSP. BOARD OF DIRECTORS	1987 to present	

F. Please list all post-secondary school education.

Name of School	Dates	Degree/Course of Study
TUFTS COLLEGE	1952-56	BA ECONOMICS
HARVARD UNIV.	1958-61	MA ARCHITECTURE

G. Please list the name, address and telephone numbers of two people who may be contacted as references who know about your interests and qualifications to serve on a Multnomah County board/commission.

DON CLARK - DIRECTOR OF HAP
BILL NATO - H NATO PROPERTIES

H. Please list potential conflicts of interest between private life and public service which might result from service on a board/commission.

N.A.

I. Affirmative Action Information

M CAUCASIAN
sex / racial ethnic background

birth date: Month MAY Day 8 Year 1934

My signature affirms that all information is true to the best of my knowledge and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration or, subsequent to my appointment to a board/commission, may result in my dismissal.

Signature [Signature] Date JULY 13 1988



MULTNOMAH COUNTY OREGON

79
5161

BOARD OF COUNTY COMMISSIONERS
ROOM 605, COUNTY COURTHOUSE
1021 S.W. FOURTH AVENUE
PORTLAND, OREGON 97204

GLADYS McCOY • Chair • 248-3308
PAULINE ANDERSON • District 1 • 248-5220
GRETCHEN KAFOURY • District 2 • 248-5219
CAROLINE MILLER • District 3 • 248-5217
POLLY CASTERLINE • District 4 • 248-5213
JANE MCGARVIN • Clerk • 248-3277

September 1, 1988

Mr. John Angell, Director
Department of Justice Services
1120 SW Fifth
Portland, OR

Dear Mr. Angell:

Be it remembered, that at a meeting of the Board of County Commissioners held September 1, 1988, the following action was taken:

Upon motion of Commissioner Kafoury, duly seconded by Commissioner Miller, on a roll call vote, the following matter was considered by unanimous consent:

Request of the Director of Justice Services for)
approval of Budget Modification DJS #3 making an)
appropriations transfer in the amount of \$22,973)
within Office of Women's Transition Services from)
Professional Services to Personal Services,)
creating a position of Corrections Counselor,)
for direct client services R-15)

Commissioner Kafoury said this proposal is to allow the County to proceed using previously budgeted money to create a special position to begin delivering and accessing services to women. The question has been asked about using the current Corrections Officer list, and she feels that if it does require a little more time, and gets additional names, it would be appropriate because the position is a new function, has new procedures, and may take a different type of person that has been in the system before.

Joanne Fuller, Women's Transition Services, was present to answer questions.

Upon motion of Commissioner Kafoury, duly seconded by Commissioner Anderson, it is unanimously

ORDERED that said request be approved, and budget modification be implemented.

Very truly yours,

BOARD OF COUNTY COMMISSIONERS

By


Jane McGarvin
Clerk of the Board

jm

cc: Budget
Finance
Office of Women's Transition
Employee Relations

BUDGET MODIFICATION NO. DJS # 3

UNANIMOUS CONSENT

AUG 21 1988

(For Clerk's Use) Meeting Date 8/1/88
Agenda No. R-15

1. REQUEST FOR PLACEMENT ON THE AGENDA FOR _____ (Date)

DEPARTMENT Justice Services DIVISION Office of Women's Transition Services
CONTACT Joanne Fuller TELEPHONE 248-5374
*NAME(S) OF PERSON MAKING PRESENTATION TO BOARD Joanne Fuller

SUGGESTED
AGENDA TITLE (to assist in preparing a description for the printed agenda)

Women's Transition Services Position

(Estimated Time Needed on the Agenda)

2. DESCRIPTION OF MODIFICATION (Explain the changes this Bud Mod makes. What budget does it increase? What do the changes accomplish? Where does the money come from? What budget is reduced? Attach additional information if you need more space.)

PERSONNEL CHANGES ARE SHOWN IN DETAIL ON THE ATTACHED SHEET

Budget Modification Department of Justice Services - requests Board approval to transfer funding from Professional Services of the Office of Women's Transition Services to Personnel Services in order to create an additional position for direct client services in Office of Women's Transition. This is not a request for additional funding, it is a further clarification of the use of Office of Women's Transition Services funds.

BOARD OF COUNTY COMMISSIONERS
1988 AUG 30 AM 8:51
MULTNOMAH COUNTY
OREGON

3. REVENUE IMPACT (Explain revenues being changed and the reason for the change)

No change in revenues.

4. CONTINGENCY STATUS (to be completed by Finance/Budget)

Contingency before this modification (as of _____) \$ _____
(Specify Fund) _____ (Date) _____
After this modification \$ _____

Originated By <u>Joanne Fuller</u>	Date <u>Aug 22 1988</u>	Department Director <u>[Signature]</u>	Date <u>[Signature]</u>
Finance/Budget <u>[Signature]</u>	Date <u>8/22/88</u>	Employee Relations <u>Susan Ayers</u>	Date <u>8/22/88</u>
Board Approval <u>[Signature]</u>	Date <u>[Signature]</u>		Date <u>9/1/88</u>

PERSONNEL DETAIL FOR BUD MOD NO. _____

5. ANNUALIZED PERSONNEL CHANGES (Compute on a full year basis even though this action affects only a part of the fiscal year.)

FTE Increase (Decrease)	POSITION TITLE	Annualized		
		BASE PAY Increase (Decrease)	FRINGE Increase (Decrease)	TOTAL Increase (Decrease)
1.0 FTE	Corrections Counselor	\$21,987.00	Fringe 5,554 Ins. 3,056	\$30,597.00
TOTAL CHANGE (ANNUALIZED)		\$21,987.00	\$5,554 \$3,056	\$30,597.00

6. CURRENT YEAR PERSONNEL DOLLAR CHANGES (calculate costs or savings that will take place within this fiscal year; these should explain the actual dollar amounts being changed by this Bud Mod.)

Full Time Positions, Part-Time, Overtime, or Premium	Explanation of Change	Current FY		
		BASE PAY Increase (Decrease)	FRINGE Increase (Decrease)	TOTAL Increase (Decrease)
Full Time	New Hire Corrections Counselor Effective 10/1/88	\$16,490.00	Fringe \$4,165 Ins. \$2,318	\$22,973.00

REQUEST TO CREATE/RECLASSIFY A POSITION

1. List the proposed duties of the position (please do not copy from the class specification):
 - a. Position will contact women upon referral to services, assess offender women's total needs (medical, substance abuse, psychological, corrections, childcare and employment). Develop a plan for short and long term services.
 - b. Position will develop a psycho/social helping relationship with offender women. Position will actively assist women in receiving services including arranging transportation, contacting service providers, accompanying women to service appointments and monitoring women's compliance with service conditions.
 - c. Position will facilitate a network of service providers and significant others in order for all parties participating in a offender woman's treatment to work toward treatment/behavior change goals.
 - d. Position will be familiar with community resources including informal helping systems available to offender women in the community. Position will serve as a link between women and informal services.

Use the reverse side or attach additional sheets, if needed.

2. State the proposed classification title:

Corrections Counselor

3. Is this a new position? YES NO

4. If this is an existing position, state the name of the incumbent: N/A

5. Proposed effective date of change: October 1, 1988

Hiring Manager: Joanne Fuller Joanne Fuller

Date: August 22, 1988 Dept/Div: Justice Services
Office of Women's Transition Services

EMPLOYEE RELATIONS DIVISION USE ONLY

Action: Approved as submitted

Approved for classification title

Denied (for Reclassification Requests only)

Analyst Name

Susan Ayers

Date

8/22/88

- e. Position will work with Director of Office of Women's Transition Services and community service providers to identify gaps in services.
- f. Position will approve expenditures from a services fund on behalf of women offenders.
- g. Position will supervise volunteers and students who provide direct services to offender women.

PRESS LIST

DATE 8/30

THE FOLLOWING WERE CALLED THIS DATE REGARDING:

- (a) Meeting Inf. will start @ 2 p.m. 8/30
b) Executive Meeting _____
c) Other Unanimous Consent R-15

Signed Lynell Stanton

KOIN	Channel 6	243-6614	Assignment Desk	✓
KGW	Channel 8	226-5111	Assignment Desk	✓
KATU	Channel 2	231-4260	Assignment Desk	✓
KPTV	Channel 12	222-9921	News Desk	✓ Call back.
KEX	1190 A.M.	222-1929	Newsroom/Message	✓
KSGO	1520 A.M.	223-1441	News Desk	✓
KXL	750 A.M.	231-0750	Newsroom/Message	✓
KGW	62 A.M.	226-5095	News Desk	✓
K-103 FM		643-5103	Newsroom	✓ 10 mins.
KXYQ - 105		226-6731		✓
OREGONIAN		221-8566	Harry Bodine	✓
GRESHAM OUTLOOK		665-2181	Robin Franzen	✓
SKANNER		287-3562	Patrick Mazza	✓

Request Unanimous Consent to consider the following matter:

- R-15 Request of the Director of Justice Services for approval of Budget Modification DJS #3 making an appropriations transfer in the amount of \$22,973 within Office of Women's Transition Services from Professional Services to Personal Services, creating a position of Corrections Counselor, for direct client services

Request Unanimous Consent to consider the following matter:

R-15 Request of the Director of Justice Services for approval of Budget Modification DJS #3 making an appropriations transfer in the amount of \$22,973 within Office of Women's Transition Services from Professional Services to Personal Services, creating a position of Corrections Counselor, for direct client services

EXECUTIVE SESSION

There will be an Executive Session of the Board of Commissioners following the formal agenda, concerning litigation as allowed under ORS 192.660 (1)(h)

The Board will then meet in a work session to continue its discussion of the Strategic Planning Process

Multnomah County - 1994 (by Kabury)

Board -

- 1 Chair (County wide)
- 4 Part-time Commissioners (by district)

Staff - Clerk
- Office Staff for Board & Chair

Corrections Director (Appointed)

- Facilities (MCD, Prisoners Work Release)
- Programs (Contracts)
- Community Corrections

DHS

- MH, Health, Aging
- Child & Family Services (cooperative with State)

General Services

- Elections
- P & T
- Animal Control
- Administrative Services
 - Rural Services Contract (Roads, law enforcement)
 - Facilities
 - Personnel/Employee
 - Finance & Budget

Key to 1994 County operations -

- ① Partnership Strengthened with State Government
- Corrections - State System
- by 1995
 - Mental Health
 - Children & Family Services
 - Health - State Health Care System, delivered by county contracts

- ② Regional Cooperation Enhanced -
- Libraries
 - Corrections
 - Land Use
 - Planning
 - Transportation
 - Facilities & Recreation (EPO & Parks)

- ③ Services Delivered from Client to Programs. Neighborhood Multi-Service Centers available for intake; range of services accessed by client with case-manager assistance (Health, MH, Welfare, Youth, etc).

PRESS LIST

DATE 8/30

THE FOLLOWING WERE CALLED THIS DATE REGARDING:

- a) Meeting _____
- b) Executive Meeting _____
- c) Other Executive Session

RE: Litigations (Luba)

Signed Lynell Stanton

KOIN	Channel 6	243-6614	Assignment Desk	✓
KGW	Channel 8	226-5111	Assignment Desk	✓
KATU	Channel 2	231-4260	Assignment Desk	✓
KPTV	Channel 12	222-9921	News Desk	✓
KEX	1190 A.M.	222-1929	Newsroom/Message	✓
KSGO	1520 A.M.	223-1441	News Desk	✓
KXL	750 A.M.	231-0750	Newsroom/Message	✓
KGW	62 A.M.	226-5095	News Desk	✓
K-103 FM		643-5103	Newsroom	✓ <i>Call back after 4 p.m.</i>
KXYQ - 105		226-6731		✓
OREGONIAN		221-8566	Harry Bodine	✓
GRESHAM OUTLOOK		665-2181	Robin Franzen	✓
SKANNER		287-3562	Patrick Mazza	✓

Request Unanimous Consent to consider the following matter:

- R-15 Request of the Director of Justice Services for approval of Budget Modification DJS #3 making an appropriations transfer in the amount of \$22,973 within Office of Women's Transition Services from Professional Services to Personal Services, creating a position of Corrections Counselor, for direct client services

EXECUTIVE SESSION

There will be an Executive Session of the Board of Commissioners following the formal agenda, concerning litigation as allowed under ORS 192.660 (1)(h)

The Board will then meet in a work session to continue its discussion of the Strategic Planning Process

POLLY CASTERLINE
Multnomah County Commissioner
District 4



605 County Courthouse
Portland, Oregon 97204
(503) 248-5213

VISION

In the next five years:

1. Multnomah County will be a safe place in which to live and work.
 - A. Focus on Prevention
 1. Make Juvenile Justice System effective.
 - a. Control criminal activity of gangs.
 - b. Prevent youth from repeating and entering adult criminal system.
 - c. More use of Youth Service Centers.
 - d. Gun control for juveniles--sanctions.
 - e. Develop activity outlets, with youth, that are positive, Youth Task Force.
 2. Gun control for adults--sanctions.
 3. Work with PIC for more jobs for youth.
 4. Encourage big name athletes to be role models.
 5. Involve people in the various communities to become active.
 6. Commissioners should be very visible in the districts to encourage positive and responsible actions by citizens.
 7.
 - a. Work with schools in developing programs to make learning interesting and necessary. Teach self-worth, decision making, responsibility.
 - b. Coordinated approach with the Sheriff, the DA, and the state to site and operate corrections facilities in Multnomah County consistent with a statewide strategy and the needs of Multnomah County
2. Multnomah County will be a healthy place in which to live.

- A. Focus on personal health.
 - 1. Freedom from substance abuse.
 - 2. Freedom from unwanted pregnancies.
 - 3. Freedom from child abuse.
 - 4. Freedom from out of control spread of AIDS.
 - B. County support for:
 - 1. Health clinics and teen clinics.
 - 2. Drug and alcohol treatment centers
 - adult and youth
 - encourage private treatment centers.
 - 3. Child abuse treatment centers
 - encourage private agencies.
 - 4. Aging health - Gatekeeper.
 - 5. Teen parenting.
 - 6. Programs to ensure early identification of children with developmental disabilities and coordinated services to their families.
 - C. County create partnerships with private agencies (contracts with State money).
3. Multnomah County will be an environmentally beautiful place in which to live and entertain tourists.
- A. Closely monitor the implementation of the Gorge Act, including the balancing of preservation, multiple use, and economic development.
 - B. Create a regional solid waste plan in conjunction with Metro and other local governments, focusing on recycling strategies as well as disposing of wastes.
 - C. Continue to enhance county parks, including master plans for Oxbow, Blue Lake, and Glendoveer.

VISIONS

Page 3

4. Annexation will be complete (or nearly so) and Multnomah County must plan for a redefined role in the following areas:
 - A. roads/bridges
 - B. community development block grant programs
 - C. rural patrol
 - D. cable

5. Multnomah County must anticipate an increase in the number of populations with special needs leaving state institutions to live in our community. We must plan for:
 - A. residential and related services, including casemanagment, enhancing the prospects for independent living
 - B. employment opportunities
 - C. supportive services for their families (if appropriate)

As part of this issue, Multnomah County and the State should have in place a funding formula (or at least an agreed-upon approach) addressing the appropriate level of state funding to serve those populations who reside in Multnomah County in proportionately greater numbers than the statewide average, e.g.:

the chronically mentally ill
juveniles diverted/released from secure facilities
the developmentally disabled
the homeless

6. Multnomah County will become a visible government.
 - A. Focus on pro-active news reporting.
 - B. Facilitate economic development (mid and east county).

Polly Casterline
scl
August 30, 1988
0910L



Multnomah County Oregon
Board of County Commissioners

Notice Screen

Memo from Fred Neal
last item.

I have call in to Fred
re ORS leg.

believe it is as stated
on screen.

CC: MCGARVIN, JANE
From: NEAL, FRED
Subject: BCC Agenda changes

101/606

Date: 08/30/88

Distribution:

CC: KRESSEL, LARRY
CC: CASTERLINE, POLLY
CC: DONIN, BARBARA
CC: KAFOURY, GRETCHEN
CC: ANDERSON, PAULINE

Carrie/Kathy-

Two changes to the agenda this week:

- 1) Informal will be approximately 45 mins. late in starting as most Commissioners (including Miller?) will be with the King County governing body out at Tri-Met today;
- 2) There will be a brief Executive Session Thursday, immediately following formal, and just before Strategic Planning. The topic is the appeal to LUBA of the City of Fairview's action across Marine Drive from Blue Lake Park.