

**Minutes of the Board of Commissioners
Multnomah Building, Board Room 100
501 SE Hawthorne Blvd., Portland, Oregon
Thursday, November 29, 2018**

REGULAR MEETING

Chair Deborah Kafoury called the meeting to order at 9:42 a.m. with Vice-Chair Lori Stegmann, Commissioners Jessica Vega Pederson, Loretta Smith and Sharon Meieran present. Commissioner Smith was excused at 11:48 a.m.

Also attending were, Jenny Madkour, County Attorney, and Taja Nelson, Assistant Board Clerk.

Chair Kafoury: GOOD MORNING, TODAY IS THURSDAY, NOVEMBER 29TH. WELCOME TO MULTNOMAH COUNTY. WE ARE YOUR MULTNOMAH COUNTY BOARD OF COMMISSIONERS. AND WE ARE GOING TO START OUR REGULAR MEETING. MAY I HAVE A MOTION ON THE CONSENT AGENDA?

CONSENT AGENDA

- C.1 BUDGET MODIFICATION # DCS-09-19: Reclassification of an Engineering Technician 1 to Engineering Technician 2.
- C.2 BUDGET MODIFICATION # DCS-10-19: Reclassification of an Engineer 1 to Engineer 2.
- C.3 BUDGET MODIFICATION # DCS-11-19: Reclassification of a Program Specialist to Program Specialist Senior.
- C.4 BUDGET MODIFICATION # DCS-12-19: Reclassification of a Finance Manager to a Finance Manager Senior.
- C.5 BUDGET MODIFICATION # DCJ-09-19: Reclassifies a 1.00 FTE Corrections Technician to Parole and Probation Officer in the Adult Srvs Div.
- C.6 BUDGET MODIFICATION # Lib-03-19: Reclassify a Program Supervisor to a Library Manager.
- C.7 BUDGET MODIFICATION # DCM-07-19: Reclassification of four Dept of County Management Finance Employees.
- C.8 BUDGET MODIFICATION # NOND-05-19: Reclassifies 1.00 FTE Communications Advisor to 1.00 FTE Public Affairs Coordinator in the Communications Office.
- C.9 NOTICE OF INTENT to submit a grant application for up to \$400,000 to Gilead Sciences.

C.10 BUDGET MODIFICATION # JOHS-03-19: Reclassifies 2.00 FTE in the Joint Office of Homeless Services.

Chair Kafoury: COMMISSIONER SMITH MOVES. COMMISSIONER VEGA PEDERSON SECONDS APPROVAL OF THE CONSENT CALENDAR. ALL THOSE IN FAVOR, VOTE AYE. IT IS APPROVED, DO WE HAVE PUBLIC COMMENT THIS MORNING?

PUBLIC COMMENT

Opportunity for Public Comment on non-agenda matters. Testimony limited to three minutes per person. This is a time for the Board to hear public testimony, not for Board deliberation.

Board Clerk: YES, MADAM CHAIR, WE HAVE SEVEN PEOPLE SIGNED UP. [READS NAMES]

Injured And Pissedoff: MY NAME IS INJURED AND PISSEDOFF. I SPOKE NOVEMBER 21ST AT CITY HALL, AND THAT'S WHAT THE SUBJECT IS. AND AGAIN, I SPOKE AT CITY HALL ON NOVEMBER 21ST AS I SAID, AND IMMEDIATELY, I WENT DOWN TO THE CITY AUDITOR'S OFFICE AND SIGNED UP AGAIN FOR JANUARY 2 OF NEXT YEAR ABOUT THE SAME SUBJECT WANTED, OR WANT HONEST ATTORNEY PLUS ED TABOR PLUS DOJ.GOV. IT SEEMS LIKE THAT THE THREE PARTIES CAN'T SEEM TO BE ANNOUNCED OR PRINTED. I EXPLAINED THAT THE CITY COUNCIL OR THE MAYOR OR THE AUDITOR OR THE CITY ATTORNEYS SEEM TO BE IN DISPLEASURE, ED TABOR SO MUCH, THEY ARE DELETING HIS NAME. HE'S A POLYGRAPH EXAMINER NOW. TWICE RETIRED AS THE PENDLETON POLICE CHIEF.

I HAD RUN-INS WITH THE POLICE CHIEF, ED TABOR AT THE TIME, ABOUT MY OREGON ASSISTANCE ANIMAL, AND THEN MY PREVIOUS ONE I JUST HAD WAS THE SERVICE ANIMAL, WHICH WAS CONTACTED BY THE DOJ I EXPLAINED THEY STRAIGHTENED OUT ED TABOR, IS WHAT THEY SAID THAT THEY WERE GOING TO DO, AND I TOLD THEM THAT THEY DIDN'T NEED TO GO TO ALL OF THAT EXTREME, BUT A COUPLE WEEKS LATER, WHEN I CONTACTED THEM, AND ASKED THEM IF THERE WAS ANY TROUBLE WITH GOING TO THE STORES WITH MY SERVICE ANIMAL, AND HE SAID NO THERE WASN'T. HE HAD CHANGED HIS MIND TOTALLY. AND I ALSO WANT TO MENTION THAT THIS COLD WEATHER, 32 DEGREES FOR THE HOMELESS, I HOPE THAT'S NOT A CATCH 22 FOR THEM BECAUSE THE PEOPLE DIE IN THAT KIND OF WEATHER. I ALSO EXPLAINED THEY WERE TELLING ME THAT CATCH 22, A DAY OR TWO AFTER MY HIP SURGERY UP THERE AT THE OHSU, THAT THEY WERE SAYING THAT AFTER I HAD EXPLAINED THAT I HAD BEEN ATTACKED SEVEN TIMES, IN LESS THAN SIX YEARS BY THE SAME DOG, AND OH, THAT SOUNDS LIKE CATCH 22, AND I ASKED THE DOCTOR THAT WAS TELLING ME THAT WHAT THE ROOM FULL OF, WITH A ROOM FULL OF STUDENTS, IF SHE KNEW WHAT IT MEANT, AND SHE SAID YEAH, I THINK SO, AND I TOLD HER AFTER WAITING FOR A FEW SECONDS, THAT IT MEANS A NO-WIN SITUATION.

Chair Kafoury: THANK YOU. THANKS FOR COMING THIS MORNING.

Mimi Germen: GOOD MORNING, I AM MIMI GERMEN. THE LAST TIME I WAS HERE A FEW WEEKS AGO, I CAME TO TALK ABOUT HOW THE COUNTY GOT TOGETHER WITH THE CITY AND MADE A

DECISION TO ALLOW THE HATERS OF OVERLOOK TO MOVE HAZEL NUT GROVE INTO ST. JOHN'S INSTEAD OF LEAVING IT WHERE IT IS, GIVING THEM WHAT THEY NEED TO BETTER ASSIST, THEY ARE ALREADY WORKING VILLAGE AND CREATE A VILLAGE IN ST. JOHN'S FOR OUR PEOPLE ON THE STREET IN ST. JOHN'S. THAT NIGHT WHEN I WENT HOME AND WOKE UP THE NEXT MORNING, JASON BARNES, ONE OF OUR MOST VULNERABLE PEOPLE ON THE STREETS IN ST. JOHN'S GOT HIT BY A CAR AT 11:30 AT NIGHT ON THURSDAY AND KILLED. SOMEBODY NEEDS TO BE HELD ACCOUNTABLE. I AM HOLDING THE COUNTY ACCOUNTABLE, MARC JOLIN ACCOUNTABLE. SOMEBODY NEEDS TO SPEAK UP AND SAY WE WRONGED THE PEOPLE OF ST. JOHN'S WHO LIVE ON THE STREET. WE WRONGED THE FAMILY OF JASON BARNES. WE WRONGED JASON BARNES. WE DIDN'T THINK THAT THE PEOPLE OF ST. JOHN'S WERE WORTH COMING TO, SPEAKING TO, LISTENING TO ADVOCATES LIKE MYSELF WHO HAVE COME HERE PLEADING FOR A VILLAGE FOR OUR PEOPLE. PLEADING WITH THE CITY.

Mimi Germen: THE DAY THAT I CAME HERE JASON GOT KILLED. JASON WAS 32. HE WAS GAY. HE HAD AN IMPEDIMENT WITH HIS FOOT, SO WALKING WAS VERY DIFFICULT. I MET JASON OUTSIDE THREE YEARS AGO. I HAD SOCKS AND WARM THINGS IN MY CAR FOR PEOPLE. I ASKED HIM IF HE NEEDED ANYTHING. AND HE SAID SOCKS WOULD BE GREAT. I AM WEARING BAGS ON MY FEET. AND HE SHOWED ME PLASTIC BAGS FOR HIS SOCKS. THIS WAS PART OF MY TESTIMONY TWO WEEKS AGO. THAT YOUNG MAN GOT KILLED ON THURSDAY, TWO WEEKS AGO. NO ONE IS TAKING ANY RESPONSIBILITY. I WANT TO KNOW THAT SOMEBODY IS GOING TO TAKE SOME KIND OF RESPONSIBILITY AND SAY, YOU KNOW WHAT, WE REALLY SCREWED THIS UP. WE COW TOWED TO HATERS AT THEIR NEIGHBORHOOD ASSOCIATION WHO CAN'T EVEN SEE THE PEOPLE AT THE GROVE. YOU CAN'T SEE THEM FROM OVERLOOK, FROM THE COMMUNITY. AND YET MARC JOLIN AND ALL OF YOU COW TOWED TO THE HATE. SOMEBODY GOT KILLED BECAUSE OF THAT DECISION. JASON WAS COLLECTING CANS AT 11:30 THAT THURSDAY NIGHT. I NEED TO KNOW. I NEED TO KNOW FOR THE PEOPLE OF ST. JOHN'S WHAT DO YOU HAVE TO SAY?

Chair Kafoury: IF YOU WOULD LIKE TO TALK WITH LIAM --

Mimi Germen: I TALKED TO LIAM TWO WEEKS AGO.

Chair Kafoury: YOUR TIME IS UP THIS MORNING. THIS IS NOT THE TIME FOR PUBLIC CONVERSATION.

Mimi Germen: JASON IS DEAD, I THINK IT IS THE TIME.

Chair Kafoury: I AM HAPPY TO CHAT WITH YOU AFTERWARDS IF YOU WOULD LIKE TO STICK AROUND, MY DOOR IS ALWAYS OPEN AND AM ALWAYS HAPPY TO TALK WITH YOU.

Mimi Germen: I WILL WORK OUT A MEETING WITH LIAM FOR THAT BECAUSE I HAVE TO GO TO WORK.

Chair Kafoury: GREAT, THANK YOU.

Joe Walsh: GOOD MORNING. MY NAME IS JOE WALSH. I REPRESENT INDIVIDUALS FOR JUSTICE. ONE THING ACTIVISTS DO IS WATCH WHAT YOU DO, NOT WHAT YOU SAY. I DON'T CARE WHAT YOU SAY, REALLY. I WILL LISTEN TO IT. I WILL TRY TO UNDERSTAND IT, BUT I DON'T PUT MONEY ON THE TABLE ON WHAT YOU SAY. I DO WHAT YOU DO, HOW YOU ACT, HOW YOU REACT TO THINGS. WHAT MEME JUST TOLD YOU IS A TRAGIC STORY. IT'S ABOUT A HOMELESS GUY THAT GOT BUTCHERED BECAUSE HE WAS PICKING UP CANS AT 11:30 AT NIGHT. THAT'S THE POINT. WHY WAS HE PICKING UP CANS? HE WANTED TO SURVIVE, THAT'S WHY. TWO YEARS WE HAVE HAD THIS JOINT OFFICE. MILLIONS OF DOLLARS WE HAVE SPENT ON THIS JOINT OFFICE. WHAT HAPPENED LAST YEAR? WE HAD ONE LESS PERSON THAT WAS LISTED AS DYING ON THE STREETS. JASON WILL NOW BE LISTED AS DYING ON THE STREET BECAUSE HE WAS HIT A HIT AND RUN. PEOPLE THAT DIE ON THE COUCHES ARE NOT LISTED.

PEOPLE IN THE HOSPITAL ARE NOT LISTED. LET ME TELL YOU A FAST STORY THAT JUST HAPPENED TO ME. DAY AFTER THANKSGIVING THERE WAS A DEMONSTRATION IN FRONT OF THE CITY MALL, AND IT WAS RAINING, AND IT WAS COLD. THERE WAS A GROUP THERE THAT THEY WERE COLLECTING BLANKETS. AND SHOES. AND TENTS. AND SOCKS FOR THE PEOPLE ON THE STREETS. ON THEIR OWN. THEY DID NOT ASK YOU FOR HELP. THEY DID IT ON THEIR OWN, BUT THE CITY HALL LOCKED THE DAMN BUILDING. AND I BANGED ON IT AFTER AN HOUR BECAUSE I HAD TO USE THE RESTROOM. AND AFTER A GOOD ARGUMENT, THEY LET ME IN. AND ON THE WAY OUT I SAID WHAT ABOUT THE KIDS? ARE YOU LETTING THE KIDS IN TO USE THE RESTROOMS? AND THEY SAID NO. I SAID WHY NOT? AND THEY SAID BECAUSE THAT'S OUR ORDERS. GOD TO HAVE ORDERS. JUST LIKE THE GERMANS HAD ORDERS. THEY WERE TEN-YEAR-OLD KIDS, FREEZING, TIRED. THEY WERE OUT WHEN DOING SOMETHING THAT YOU SHOULD BE DOING! AND THEY LOCKED THE GODDAMN BUILDING. SO THAT'S WHAT WE DO. WE LOOK AT WHAT YOU DO. YOU HAVE DONE NOTHING. WE HAVE GIVEN YOU MILLIONS OF DOLLARS. WE STILL HAVE THE SAME NUMBERS ON THE STREETS. WE STILL HAVE THE SAME PEOPLE DYING. WHAT ARE YOU -- WHEN ARE YOU GOING TO WAKE UP AND LOOK IN A MIRROR AND SAY ENOUGH. I HAVE GOT TO DO SOMETHING. YOU SCREWED THESE PEOPLE OVER. THAT'S WHAT WE LOOK AT. THIS IS YOUR WATCHDOG, AND YOU, YOU ARE SCREWING THEM OVER. THAT'S WHAT, THAT'S WHO WE WATCH. WE WATCH WHAT YOU DO, AND DON'T YOU DARE CUT ME OFF. I AM ENDING THIS RIGHT NOW.

Chair Kafoury: THANK YOU. THANKS FOR COMING.

Joe Walsh: AND I WOULD, I WAS NOT COMING HERE TODAY BECAUSE I AM FINISHED WITH YOU. I REALLY AM. YOU DO YOUR OWN STUFF. I WILL WRITE BUT. I WILL CRITICIZE YOU, BUT YOU HAVE DISAPPOINTED ME EVERY WEEK FOR THE LAST MONTH.

Chair Kafoury: I AM SORRY TO HEAR THAT.

Joe Walsh: YOU SHOULD NOT LOOK IN THE MIRROR. YOU SHOULD NOT LOOK IN THE MIRROR. YOU SHOULD NOT LOOK IN THE MIRROR. YOU SHOULD NOT LOOK IN THE MIRROR, AND YOU SHOULD NOT LOOK IN THE MIRROR EVER AGAIN BECAUSE YOU WILL BREAK IT.

Chair Kafoury: GOOD MORNING LIGHTNING.

Lightning: I AM LIGHTNING, I REPRESENT LIGHTNING SUPER CREATIVITY. AGAIN ON THE WAPATO JAIL, I HOPE I DIDN'T HURT THE MULTNOMAH COUNTY SHERIFF'S DEPARTMENT'S FEELINGS. I KNOW YOU ARE ALL SUCH EMOTIONAL PEOPLE, BUT YOU KNOW ON THAT WHOLE DEAL I DID CALL YOU INCOMPETENT IDIOTS, AND I WANT TO SAY MAYBE I WAS A LITTLE UNREASONABLE. I SHOULD HAVE GIVEN YOU A GRADE FROM A TO F ON HAVING ANY KNOWLEDGE OF REAL ESTATE INVESTMENTS, HOW TO VALUE A PROPERTY, HOW TO SPEND \$58 MILLION OF TAXPAYERS' MONEY, AND THEN END UP SELLING THE PROPERTY FOR \$5 MILLION, AND AGAIN, ABOVE THAT 58 MILLION WE PROBABLY PUT ANOTHER 25 MILLION IN HOLDING COSTS, SO WE ARE IN IT FOR ABOUT OH, SAY 75 TO 100 MILLION. WE SELL IT FOR 5 MILLION. AGAIN, IF I WAS A PERSON DOING THAT ON BEHALF OF ANY INVESTORS IN THIS ROOM, YOU WILL LOOK AT ME AND SAY NUMBER ONE, I AM GOING TO BRING THE DOJ ON YOU FOR FRAUD. MISREPRESENTATION. AND I AM GOING TO PUT YOUR INCOMPETENT BLANK IN JAIL. BUT AGAIN, BEING THE SHERIFF'S DEPARTMENT, YOU CAN'T SPEAK OUT AGAINST THEM.

IF YOU DO, YOU WILL BE RETALIATED ON, AND I HAVE DONE THAT IN THE PAST AND HAD DISCUSSIONS WITH CHAIR KAFOURY WHEN I OWNED THE MARINA UP ON MARINE DRIVE, AND I STOOD THERE AND I SAID, YOU KNOW WHAT SHERIFFS, I AM NOT GOING TO GET RID OF ALL OF MY PEOPLE AND MY PROPERTY BECAUSE THEY HAVE MENTAL ILLNESS OR THEY HAVE THESE LOW LEVEL DRUG ADDICTIONS, AND THEY ARE IN TREATMENT RIGHT NOW. THEY SAID POINT BLANK TO MY FACE, AS THE OWNER OF THE PROPERTY, AS THE OWNER OF THE BUSINESS, HAVING MY HOMES OUT ON THE PROPERTY, THEY SAID WE WILL DESTROY YOU ANY WAY WE CAN WITH EVERY FEDERAL AGENCY, AND WE WILL REMOVE YOU AT ANY AND ALL COSTS. AND GUESS WHAT THEY DID, HERE I AM. SITTING IN FRONT OF ALL OF YOU WITH A BACK PACK ON MY BACK WITH MILLIONS OF DOLLARS IN LOSSES. THREATS ON ME PERSONALLY, THREATS ON MY FAMILY MEMBERS. THREATS ON EVERYONE AROUND ME, SO WHEN I SIT HERE IN FRONT OF MULTNOMAH COUNTY, YOU ARE NOT ANGELIC TO ME.

I DON'T HEAR THE BIRDS IN THE BACKGROUND. I SEE WHAT'S REALLY IN FRONT OF ME, AND YOU KNOW WHAT IT IS? IT IS NOT TRANSPARENCY. IT IS THREATENING PEOPLE TO SPEAK UP AGAINST YOU. IT IS THREATENING PEOPLE TO STAND UP AGAINST YOU AND SAY, I AM GOING TO RE-DRESS THE GOVERNMENT WITH MY GRIEVANCES. I DON'T LIKE WHAT'S HAPPENING TO THE PEOPLE. THAT'S WHAT YOU SEE. THAT'S WHAT YOU SEE SITTING HERE. THAT'S WHAT YOU COST ME MILLIONS AND MILLIONS OF DOLLARS, WHICH WE ARE STILL MOVING FORWARD ON THE FINAL RESOLUTION ON THAT, CHAIR KAFOURY. AND WE ARE GOING TO HAVE THAT RESOLUTION. IT'S CALLED TIT FOR TAT LIKE CHAN AND USA. YOU COST ME MILLIONS, AND NOW YOU ARE GOING TO PAY THE DAMAGES, AND AGAIN TO THE SHERIFF'S DEPARTMENT, YOU ARE NOT ALL A BUNCH OF INCOMPETENT IDIOTS, BUT YOU GET AN F MINUS ON WAPATO JAIL FOR COSTING OUR GOOD FRIENDS, THE PUBLIC SO MUCH MONEY, AND NOT CARING ABOUT LOSING YOU ALL THAT MONEY. \$95 MILLION IN LOSSES.

Chair Kafoury: YOUR TIME IS UP, SIR.

Lightning: PATHETIC! PATHETIC!

Chair Kafoury: THANKS FOR COMING.

Lightning: NAME ANY OTHER REAL ESTATE DEAL IN MULTNOMAH COUNTY THAT HAS LOST THAT MUCH MONEY. NAME ONE. IT'S NOT OUT THERE. I WAS IN COMMERCIAL REAL ESTATE 20 YEARS. IT'S NOT THERE, TRUST ME.

Maggie: FIRST I WANT TO THANK THE PEOPLE WHO JUST TESTIFIED BEFORE ME. FROM THE BOTTOM OF MY HEART. FOR THEIR TESTIMONY.

Chair Kafoury: COULD YOU STATE YOUR NAME FOR THE RECORD?

Maggie: MY NAME IS MAGGIE. YOU GUYS HAVE MY FULL NAME. I WANT TO THANK ONE OF THE COMMISSIONERS AND ONE OF THE WORKERS IN MULTNOMAH COUNTY FOR ARRANGING TO HAVE SORT OF A HOMELESS TOWN HALL IN THE LIBRARY. I KNOW THAT THERE WAS SOME EMOTION AND A BIT OF CHAOS, BUT I THINK THAT SOME GOOD INFORMATION GOT PASSED THROUGH. AND I ALSO THINK THAT IF WE FORMED A WORKING GROUP EVERY WEEK, AND WE TALKED ABOUT SOME OF THE THINGS THAT WE COULD DO TO BETTER RAISE THE STANDARD OF SERVICES FOR DISABLED PEOPLE, AND ELDERLY PEOPLE WHO ARE HOMELESS, THAT WE COULD, OVERTIME, COME UP WITH SOME BETTER SOLUTIONS THAN EXIST NOW. BASED ON ACTUALLY GOOD INFORMATION FROM DISABLED AND, AND ELDERLY HOMELESS PEOPLE WHO COULD EXPLAIN WHY SERVICES DON'T HELP THEM AND HOW ACCESSIBLE THE SERVICES COULD BE CREATED BASED ON THE FACT THAT PEOPLE WHO HAVE DISABILITIES NEED TO HAVE SERVICES DELIVERED TO THEM IN DIFFERENT WAYS THAT ARE USABLE TO THEM.

AND ABLED BODIED PEOPLE, AND PEOPLE WHO HAVE ALL OF THEIR FACTORS TOGETHER, THE WORLD IS DESIGNED FOR THEM, AND IT'S NOT DESIGNED FOR DISABLED PEOPLE. WHEN YOU DESIGN HOUSING AND DISABLED -- AND SOCIAL SERVICES, THAT CAN BE USED BY THE DISABLED, FOR EXAMPLE, THE MLK AND KILLINGSWORTH SHELTER THAT WAS NEWLY OPENED WAS BUILT FOR DISABLED PEOPLE. IT HAS BUNK BEDS. YOU CANNOT HAVE A DISABLED PERSON ON AN UPPER BUNK BED. FIRST OF ALL, A PHYSICALLY DISABLED PERSON IS NOT GOING TO BE ABLE TO GET UP THERE. SECOND OF ALL, A MENTALLY DISABLED PERSON, YOU WOULD NOT WANT THEM UP THERE. THEY MIGHT ROLL OFF. HIT THEIR HEAD, BREAK THEIR NECK. SECOND, I AM BEING TOLD THAT THE BATHROOMS ARE NOT ACCESSIBLE. THIRD YOU, YOU KNOW, IT WAS REPORTED IN THE TRIBUNE THAT IT WOULD BE NEAR A HOSPITAL. I THINK THAT THE HOSPITAL IS LIKE 30 BLOCKS AWAY. SO CONSTANTLY THE CITY IS DESIGNING SERVICES THAT ARE ACTUALLY NOT USABLE TO DISABLED PEOPLE WHO ARE HOMELESS, AND I REALIZE THAT FEDERAL POLICY 811, WHICH IS THE FEDERAL POLICY ON YOUR CONTRACTORS AND HOW THEY ARE ALLOWED TO DEFINE SOCIAL SERVICES, WHICH IN ANY MANNER POSSIBLE, WHICH MEANS THAT THEY DON'T HAVE TO DESIGN SOCIAL SERVICES THAT, ACTUALLY, HELP PEOPLE WHO ARE DISABLED OR ELDERLY.

Chair Kafoury: MAGGIE, I AM SORRY. YOUR TIME IS UP. ADAM RIGHT BACK HERE, HE CAN TALK WITH YOU MORE TODAY. I APPRECIATE YOUR COMMENTS THIS MORNING.

Maggie: OKAY.

Chair Kafoury: THANK YOU FOR COMING. ADAM. THANKS. GO AHEAD.

Scott Moore: GOOD MORNING. MY NAME IS SCOTT MOORE. I AM THE COMMUNITY AFFAIRS OFFICER FOR QUEST CENTER FOR INTEGRATED HEALTH AND AN INDIVIDUAL WHO HAS LIVED WITH HIV FOR 25 YEARS. I WANTED TO COMMEND THE COUNTY FOR ITS STRONG COMMITMENT TO PEOPLE OF HIV FOR ITS LONG-TIME EXCELLENCE IN HEALTH CARE, FOR PEOPLE WHO LIVE WITH HIV, AND BROADLY SORT OF MEETING THE NEEDS OF THAT POPULATION. AND I AM PROUD THAT YOU ARE MAKING A PROCLAMATION FOR WORLD AIDS' DAY SO I WANTED TO COME UP AND SAY THANK YOU FOR THAT AND FOR YOUR WORK. I ALSO WANTED TO BRING ATTENTION TO THE NEED FOR HOUSING FOR PEOPLE WITH LIVE, SPECIFICALLY HOUSES FOR JUST THEM SO THAT THEY ARE NOT MIXED UP WITH OTHER INDIVIDUALS WHO MIGHT NOT HAVE THE SAME UNDERSTANDING OF WHAT'S GOING ON IN THEIR LIFE SO THEY CAN MAINTAIN THE STABILITY AND ACHIEVE SOBRIETY. SO I THINK THAT'S THE MOST IMPORTANT, AND THANK YOU VERY MUCH FOR YOUR TIME AND FOR YOUR EFFORTS, AND I APPRECIATE WHAT YOU DO. THANKS.

Chair Kafoury: THANKS FOR COMING. DO WE HAVE ANY OTHER PUBLIC TESTIMONY? GREAT. THANKS.

R.1 Ordinance Relating to County Organization; Concerning the Organization and Functions of the Budget Advisory Committee and Citizen Involvement; Removing the Office of Citizen Involvement from Chapter 3 to Chapter 25 to Align Department Functions and Procedures. Presenter: Dani Bernstein, Office of Community Involvement.

Chair Kafoury: COMMISSIONER VEGA PEDERSON MOVES, COMMISSIONER STEGMANN SECONDS APPROVAL OF R.1. GOOD MORNING.

Dani Bernstein: GOOD MORNING. GOOD MORNING CHAIR KAFOURY AND COMMISSIONERS. I AM DANI BERNSTEIN, THE EXECUTIVE DIRECTOR FOR THE OFFICE OF COMMUNITY INVOLVEMENT. I AM HERE TODAY TO BRING BEFORE YOU AN ORDINANCE FOR A FIRST READING THAT WOULD UPDATED OUR SECTIONS OF COUNTY CODE PERTAINING TO THE COMMUNITY INVOLVEMENT COMMITTEE, THE OFFICE OF COMMUNITY INVOLVEMENT, AND OUR BUDGET ADVISORY COMMITTEES. IN JUNE THE BOARD ADOPTED A RESOLUTION WHICH DIRECTED THE OFFICE OF COMMUNITY INVOLVEMENT TO COMPLETE SEVERAL TASKS AS PART OF THE REVIEW OF THE COMMUNITY INVOLVEMENT PROCESS. THIS INCLUDED ESTABLISHING A WORK GROUP TO REVIEW RELEVANT SECTIONS OF COUNTY CODE AND RETURN TO THE BOARD WITH RECOMMENDED CHANGES, AND AS WELL AS DESIGNING A PROCESS TO GATHER COMMUNITY INPUT ON COUNTY COMMUNITY INVOLVEMENT AND THE ROLE OF THE

COMMUNITY INVOLVEMENT COMMITTEE OR CIC. AS INCLUDED IN LAST WEEK'S BRIEFING ALMOST 300 PEOPLE PARTICIPATED IN THE COMMUNITY INPUT PROCESS BY COMPLETING A SURVEY OR PARTICIPATING IN ONE OF FIVE FOCUS GROUPS. WE ARE PLEASED WHEN THERE ARE SO MANY PRESSING ISSUES FACING THE COMMUNITY AND SO MANY COMMUNITY MEMBERS WANTED TO PROVIDE THEIR FEEDBACK ON HOW THE COMMUNITY, HOW THE COMMUNITY HEARS FROM AND RESPONDS TO THE COMMUNITY INPUT, AND HOW THE CIC CAN PLAY AN EFFECTIVE ROLE IN THAT PROCESS.

Dani Bernstein: AND IN ADDITION TO THOSE INPUT PROCESSES, WE ALSO DID STAKEHOLDER ENGAGEMENT, SOUGHT YOUR INPUT AS COMMISSIONERS ON HOW YOU WOULD LIKE TO SEE THE IMPACT OF THE CIC AND OUR WORK GROUP CONSISTED OF STAFF FROM THE DISTRICT OFFICES, THE OFFICE OF COMMUNITY INVOLVEMENT, THE COUNTY ATTORNEY, AS WELL AS OUR CHIEF DIVERSITY AND EQUITY OFFICER WHO ALL BROUGHT VALUABLE PERSPECTIVES TO THIS PROCESS AS WE DISCUSSED ISSUES OF ACCOUNTABILITY, COMPLIANCE, ACCESSIBILITY AND EQUITY IN RELATION TO OUR COUNTY CODE. OF THE WORK GROUP WE BELIEVE THAT THE CHANGES WE ARE RECOMMENDING HELP TO ENSURE ACCOUNTABILITY FOR OUR STAFF AND VOLUNTEER, PROVIDE CONSISTENCY WITH OTHER AREAS OF CODE AND ENSURE COMPLIANCE WITH APPLICABLE LAWS AND COUNTY POLICIES. OUR COUNTY ATTORNEY, JENNY MADKOUR SPOKE AT THE BRIEFING, WHICH INCLUDES COMMUNITY PARTICIPATION, ENGAGEMENT OF THE STAKEHOLDERS AND THE PUBLIC REVIEW AND TESTIMONY THAT WILL OCCUR OVER THE COURSE OF THESE READINGS. I THINK IT'S IMPORTANT TO NOTE THAT WHILE OUR SURVEY AND FOCUS GROUP FINDINGS HELPED US TO IDENTIFY COMMON THEMES THAT INFORMED OUR RECOMMENDATIONS, AND WE ALSO KNOW THAT THERE ARE DIFFERENT AND SOMETIMES COMPETING IDEAS ABOUT THE ROLE OF THE CIC AND HOW IT CAN BE MOST EFFECTIVE. IN THE REPORT ON OUR FOCUS GROUPS, OUR CONSULTANTS NOTED SOME PARTICIPANTS FELT THE CIC SHOULD OVERSEE ALL OTHER COUNTY ADVISORY GROUPS, WHILE OTHERS FELT THE CIC IS UNNECESSARY AND REDUNDANT.

SO THAT'S ONE EXAMPLE OF THE BROAD SPECTRUM OF IDEAS AND OPINIONS IN THE COMMUNITY. THE MOST RECENT GROUP OF THE MEMBERS DISAGREED WITH EACH OTHER AND EXPRESSED THERE WAS A LACK OF CLARITY ABOUT THE PURPOSE AND THE CONFLICT OVER THAT AND HOW IT MANIFESTED. THE COUNTY CHARTER STATES THE COMMITTEE AND THE STRUCTURE OF THE INVOLVEMENT PROCESS WILL BE ESTABLISHED IN COUNTY ORDINANCE, SO IT'S OUR JOB AS THE COUNTY TO TAKE AND CONSIDER THE COMMUNITY INPUT THAT WE RECEIVE AND ULTIMATELY PROVIDE THAT CLARITY OF PURPOSE IN THE CODE, AND FOR YOU AS A BOARD TO APPROVE THAT LANGUAGE. AS THE COUNTY WE'RE TRYING TO PROVIDE A STRUCTURE AND FOUNDATION FOR THE CIC, AND THE COUNTY'S COMMUNITY INVOLVEMENT PROGRAMS THAT IMPACT AND SERVE ALL 800,000 RESIDENTS OF MULTNOMAH COUNTY. AS OUR CHIEF DIVERSITY OFFICER BEN DUNCAN MENTIONED, IT'S ALSO CRUCIAL THAT THE ROLE AND OPERATIONS OF THE CIC AND THE STRUCTURE OF OUR COMMUNITY INVOLVEMENT PROCESS OVERALL SUPPORT OUR VALUES OF SAFETY, TRUST, AND BELONGING. IN THE PAST FIVE MONTHS I THINK THAT WE MADE A LOT OF PROGRESS TOWARDS PROVIDING A FOUNDATION TOWARDS THAT VISION, BOTH IN THE RECOMMENDED CODE CHANGES AND IN THE CIC'S OPERATIONAL DOCUMENTS. SO WITH THAT CONTEXT I WILL PROVIDE AN OVERVIEW

OF THE MAJOR CHANGES THAT THE WORK GROUP IS RECOMMENDING TO THE CODE AS REFLECTING, REFLECTED IN THE DRAFT ORDINANCE PRESENTED TODAY. YOU WILL SEE THROUGHOUT THIS ORDINANCE THAT THE CITIZEN HAS BEEN REPLACED WITH COMMUNITY, AND THAT UPDATE TO THE CODE REFLECTS THE WORKING TITLES THAT THE CIC AND OCI ADOPTED SEVERAL YEARS AGO, AND THAT CHANGE IS BEING RECOMMENDED FOR OUR BUDGET ADVISORY COMMITTEES, TO EXPRESS THE INCLUSION OF ALL COUNTY RESIDENTS IN THE COMMUNITY INVOLVEMENT PROGRAMS.

Dani Bernstein: AND THE CURRENT SECTIONS ON CIC MEMBERSHIP AND THE STRUCTURE OF THE COMMUNITY INVOLVEMENT PROCESS ARE BEING REPLACED BY A NEW MEMBERSHIP SECTION AND A SECTION ON CIC DUTIES MORE CONSISTENT WITH OTHER ADVISORY GROUPS AND CODE. FOR THE COMMITTEE'S MEMBERSHIP WE RECOMMEND A MINIMUM AND MAXIMUM NUMBER OF MEMBERS. THIS IS CONSISTENT WITH OTHER ADVISORY GROUPS AND COUNTY CODE AND IT ALLOWS OCI TO DO RECRUIT ELEMENT FOR NEW MEMBERS ON AN ANNUAL BASIS WHICH IS MORE EFFECTIVE FOR STAFF CAPACITY, LESS DEMANDING ON THE COMMUNITY PARTNERS WHO ASSIST WITH OUTREACH AND ALLOWS NEW MEMBERS TO BE ONBOARDED TOGETHER EACH YEAR. THE COMMITTEE WILL CONTINUE TO HAVE REPRESENTATION FROM EACH COUNTY DISTRICT, WHICH OUR SURVEY RESPONDENTS FELT WAS IMPORTANT, AND THE WORK GROUP DOES RECOMMEND REMOVING THE REQUIREMENT THAT CIC POSITIONS BE DISTRICT SPECIFIC AS THIS LIMITS THE OPPORTUNITY FOR INDIVIDUALS TO MOVE TO A DIFFERENT DISTRICT DURING THEIR TERM TO SERVE A SECOND TERM. AND IT ALSO LIMITS FLEXIBILITY IN PRIORITIZING THE REPRESENTATION OF OTHER COMMUNITIES, IDENTITIES AND EXPERIENCES.

AND AS AN EXAMPLE IN OUR LAST DEMOGRAPHICS SURVEY THE CIC WE IDENTIFIED THAT WE DID NOT HAVE ANY VETERANS SERVING ON THE COMMITTEE BUT IF WE WANTED TO TAKE THE OPPORTUNITY WITH THE VACANCY TO ADD THAT PERSPECTIVE IT NEEDED TO BE A VETERAN FROM A SPECIFIC DISTRICT. SO THIS PROPOSED LANGUAGE REFLECTS THE INPUT WE RECEIVED, THE DISTRICT REPRESENTATION IS IMPORTANT, AND AS IS INCLUDING THE COMMUNITIES THAT ARE HISTORICALLY UNDER-REPRESENTED. WE RECOMMEND REMOVING THE NOMINATION REQUIREMENT AND OTHER CODE LANGUAGE AROUND THE RECRUITMENT AND APPLICATION PROCESS, WHICH EXISTS IN OCI AND CIC POLICIES. THE CURRENT CODE LANGUAGE REQUIRES A MEMBER BE NOMINATED BY A COMMUNITY ORGANIZATION WITHIN THEIR DISTRICT, WHICH CAN PRESENT A BARRIER FOR PERSPECTIVE MEMBERS. PEOPLE ARE OFTEN INVOLVED WITH ORGANIZATIONS ACROSS THE REGION, NOT JUST THOSE THAT ARE LOCATED IN THEIR DISTRICT OF RIGHT-HANDERS. AND THIS ALSO REFLECTS THE SURVEY FEEDBACK NOT AS MANY OF OUR RESPONDENTS INDICATED THAT A NOMINATION SHOULD BE REQUIRED. WE ARE RECOMMENDING SPECIFIC LANGUAGE AROUND RESCINDING THE APPOINTMENTS FOR CIC MEMBERS, AND ARE ALSO RECOMMENDING SIMILAR LANGUAGE FOR FEEDBACK SO MEMBERS UNDERSTAND HOW THEY CAN BE REMOVED FROM THEIR POSITION.

AND THIS LANGUAGE CREATES THREE AVENUES FOR AN APPOINTMENT TO BE RESCINDED. THE BOARD RETAINS ITS AUTHORITY TO RESCIND APPOINTMENTS, THE OCI DIRECTOR WITH THE REVIEW AND APPROVAL OF THE CHIEF DIVERSITY AND EQUITY OFFICER CAN RESCIND AN

APPOINTMENT, AND THE CIC CAN VOTE TO REMOVE A MEMBER WITH RATIFICATION BY THE OCI DIRECTOR. THIS CHANGE GIVES THE CIC A VOICE IN THIS PROCESS AND IF THERE IS A SERIOUS VIOLATION OF COUNTY PERSONELL POLICY, THE OFFICE DIRECTOR CAN RESCIND AN APPOINTMENT WITH ODE REVIEWING THAT PROCESS TO ENSURE IT IS CONSISTENT WITH OUR POLICIES AND EQUITY LENS. THE DUTY SECTION FOR THE CIC MORE CLEARLY OUTLINES THE ROLE OF THE CIC AS THE COUNTY'S ADVISORY BODY ON COMMUNITY INVOLVEMENT AND ENGAGE H. THE CURRENT CODE LANGUAGE, WHICH SAYS THE CIC CAN MAKE A RECOMMENDATION ON ANY MATTER IMPACTING THE" DOESN'T RECOGNIZE THE CIC IS ONE OF 40 DIFFERENT ADVISORY BODIES THROUGHOUT THE COUNTY. AND IT DOES NOT REFLECT HOW THE CIC HAS UNDERSTOOD THE SCOPE OF WORK IN RECENT YEARS, AS A GROUP THAT FOCUSES ON HOW COMMUNITY MEMBERS ARE INFORMED AND INVOLVED IN COUNTY DECISION-MAKING. THE NEW LANGUAGE GETS MUCH MORE SPECIFIC ABOUT THE DUTIES OF THE CIC AS OUR ENGAGEMENT FOCUS ADVISORY BODY ADVISING ON OUR INPUT AND OUTREACH PLANS AND REDUCE BARRIERS TO PARTICIPATION AND SERVING AS A CONDUIT FOR COMMUNICATION BETWEEN THE COUNTY AND THE COMMUNITY.

Dani Bernstein: SEVERAL OF YOU EXPRESSED TO ME YOU WANTED TO SEE THE CIC AS A RESOURCE FOR HEARING ABOUT COMMUNITY CONCERNS, WHICH OUR SURVEY RESPONDENTS FELT WAS AN IMPORTANT RESPONSIBILITY AND THAT'S REFLECTED IN THE LANGUAGE. WE ALSO WANTED TO CREATE A BROAD LANGUAGE FOR THE CIC, OUTLINING THE RESPONSIBILITIES BUT ALLOWING THE CIC TO DECIDE THE AREAS OF FOCUS. SO FOR EXAMPLE, THE CIC COULD DECIDE TO STUDY AND MAKE RECOMMENDATIONS AROUND EAST COUNTY ENGAGEMENT OR REDUCING BARRIERS FOR IMMIGRANT AND REFUGEE COMMUNITIES OR HOW THE PUBLIC MEETINGS CAN BE ACCESSIBLE. WE REMOVED A REQUIREMENT THAT THE CIC SUBMIT REPORTS TO THE BOARD EVERY SIX MONTHS, THAT'S NOT A REQUIREMENT FOR OTHER ADVISORY GROUPS. WE FEEL WE NEED TO BE MINDFUL OF THE VOLUNTEER'S TIME AND THE CIC'S ANNUAL CALENDAR INCLUDES A BRIEFING FOR THE BOARD ON THEIR WORK. ONE OTHER SIGNATURE CHANGE IN THE CIC STRUCTURE IS THAT WE ARE RECOMMENDING THE COMMITTEE NO LONGER BE SUBJECT TO OREGON PUBLIC MEETING LAWS, AND WHICH ALSO MEANS THE CIC'S NO LONGER AN ADVISORY BODY TO THE BOARD OF COUNTY COMMISSIONERS. THE PRIMARY DRIVER BEHIND THIS RECOMMENDATION IS THAT IT ALLOWS THE CIC TO OPERATE WITH MORE FLEXIBILITY. MEMBERS CAN ATTEND A PUBLIC HEARING OR COMMUNITY EVENT WITHOUT IT RAISING CONCERNS ABOUT QUORUM REQUIREMENTS, THE CIC CAN BE MORE INNOVATIVE USING CONSENSUS-BASED DECISION-MAKING, AND THE ONLY STRUCTURAL AND LEGAL IMPLICATION OF THAT CHANGE IS THAT THE CIC IS NO LONGER SUBJECT TO STATE PUBLIC MEETING LAWS. IN THE OCI SECTION WE OUTLINED STAFF'S RESPONSIBILITIES TO CREATE A TRANSPARENT PUBLIC PROCESS.

IN COUNTY CODE WE ARE STILL REQUIRING THAT THE MEETINGS BE NOTICED, THEY BE OPEN TO THE PUBLIC, AND THAT MINUTES AND RECORDINGS BE TAKEN. AND THIS DOESN'T LIMIT THE COMMUNICATION TO THE BOARD OR ABILITY TO MAKE RECOMMENDATIONS TO THE BOARD, AND AGAIN THE CIC WILL BRIEF THE BOARD, AND WE WOULD LIKE TO CONTINUE THE DISCUSSION WITH YOUR OFFICES ABOUT HOW WE CAN IMPROVE THE COMMUNICATION BETWEEN THE BOARD AND CIC. CONCEPTUALLY THIS REFLECTS THE CIC IS AN ADVISORY BODY

COUNTY-WIDE AND ALONG WITH MAKING THE RECOMMENDATIONS WE EXPECT THE CIC TO MAKE RECOMMENDATIONS TO THE OCI AS WELL AS OTHER COUNTY LEADERSHIP AND STAFF. MORE SO THAN MANY OF OUR OTHER ADVISORY GROUPS, THEY HAVE A COUNTY-WIDE FOCUS. THE SECTION ON THE OFFICE OF COMMUNITY INVOLVEMENT HAS BEEN MOVED TO CHAPTER 25, SO THAT OCI, AS A NON-DEPARTMENTAL OFFICE OF THE COUNTY WILL LIVE IN THE SAME SECTION AS OUR OTHER OFFICES, AND LANGUAGE AROUND THE HIRING AND FIRING OF THE STAFFING RESOURCES HAS ALSO MOVED TO CHAPTER 25 UNDER OCI. FOR OUR BUDGET ADVISORY COMMITTEES, THE MOST SIGNATURE CHANGE IS THE RECOMMENDATION THAT THE POSITIONS ON THOSE BUDGET ADVISORY COMMITTEES NO LONGER BE NOMINATED BY SPECIFIC INDIVIDUALS OR GROUPS, BUT LIKE MANY OF THE OTHER ADVISORY BODIES, BE APPOINTED UPON THE BOARD'S APPROVAL.

Dani Bernstein: THIS SYMBOL APPLICATION FORCES FORCES THE FEEDBACKS AND MAKES THE POSITIONS ACCESSIBLE FOR COMMUNITY MEMBERS. WE ARE RECOMMENDING THAT THE CIC BE REMOVED FROM THE SPECIFIC RESPONSIBILITIES AROUND FEEDBACKS. IT'S THE ROLE OF THE OFFICE TO IMPLEMENT OUR COMMUNITY INVOLVEMENT PROGRAMS AND THE ROLE OF THE CIC TO EVALUATE AND ADVISE ON THOSE. AND THE CURRENT CODE REQUIREMENTS OBLIGATE THE COMMITTEE TO SPEND TIME REVIEWING THE APPLICATIONS AND REQUIRE THE CIC MEMBER TO ATTEND THE MEETINGS AND SHARE A SEPARATE COMMITTEE. THE CIC WILL RECEIVE AN ANNUAL BRIEFING ON THE OUTREACH AND RECRUIT ELEMENT AND HAVE AN OPPORTUNITY TO PROVIDE INPUT AND FEEDBACK. THAT'S PART OF THE ANNUAL CALENDAR. AND THEY CAN DECIDE IF THEY WANT TO HAVE A REPRESENTATIVE ATTEND THE FEEDBACK MEETINGS OR STUDY AND MAKE RECOMMENDATIONS AROUND COMMUNITY INVOLVEMENT IN THE BUDGET PROCESS.

FINALLY THE NEW SECTION ON THE OCI IS MUCH MORE CONSISTENT WITH OUR OTHER OFFICES. IT DOES OUTLINE OCI'S RESPONSIBILITIES WITH REGARD TO THE CIC THAT OCI MAINTAIN STAFFING RESOURCES TO PROVIDE TECHNICAL AND CLERICAL SUPPORT AND ENSURE THAT THERE IS A TRANSPARENT PUBLIC PROCESS FOR THE CIC AND OUTLINES THE STAFF'S RESPONSIBILITY TO DEVELOP TOOLS TO OPERATE EFFECTIVELY. THOSE ARE THE MAJOR CHANGES WE ARE RECOMMENDING. I WANT TO THANK YOU AS A BOARD FOR YOUR INVESTMENT IN THIS PROCESS AND THE STAFF WHO HELPED US TO ACCOMPLISH THE WORK AND FOR ALL OF THE COMMUNITY MEMBERS WHO OFFERED THEIR INPUT AND FEEDBACK THROUGH THIS PROCESS, AND I AM HAPPY TO TAKE ANY QUESTIONS.

Chair Kafoury: THANK YOU. QUESTIONS, COMMENTS? YOU CAN ASK QUESTIONS NOW IF YOU WANT TO CLARIFY.

Commissioner Vega Pederson: COULD YOU GO INTO MORE DETAIL ABOUT THE RATIONALE FOR REMOVING THE CIC FROM THE FEEDBACK NOMINATION PROCESS? I THINK OF THE CHANGES, THAT'S THE ONE I AM TRYING TO UNDERSTAND. WHAT PROBLEM IS IT SOLVING?

Dani Bernstein: ALL OF THE FEEDBACK POSITIONS ARE EITHER NOMINATED BY THE CIC OR BY THE DEPARTMENT DIRECTOR OR ELECTED OFFICIAL. IN PRACTICE OUR OFFICE DOESN'T RECEIVE

MANY NOMINATIONS FROM THE DIRECTORS OR ELECTED OFFICIALS, SO THE VAST MAJORITY OF THE APPLICANTS END UP COMING THROUGH OUR APPLICATION PROCESS IN THE OFFICE. AND I THINK ALSO IN PRACTICE THAT THE APPLICATIONS HAVE COME TO THE OFFICE. WE AS OFFICE STAFF HAVE REVIEWED THE APPLICATIONS AND ARRIVED AT A RECOMMENDED SLATE OF PEOPLE TO FILL THE VACANCIES BECAUSE THE COMMITTEE HASN'T HAD THE CAPACITY TO, FOR EXAMPLE IF WE HAVE 40 APPLICATIONS, TO REVIEW ALL THOSE TO DO THE PUZZLE OF FILLING PEOPLE INTO THE DIFFERENT VACANCIES, THE COMMITTEE HAS JUST HAD A SMALLER SUBCOMMITTEE THAT'S TAKEN A LOOK AT THE APPLICATIONS AND FORWARD THE LIST OF NAMES AND VACANCIES TO THE CIC FOR APPROVAL.

Dani Bernstein: SO IN TERMS OF THE FULL DECISION-MAKING PROCESS, THEIR INCOMES WAS LOOKING AT A LIST OF NAMES AND A LIST OF THE VACANCIES THAT THEY WERE FILLING AND SAYING YES, LET'S FORWARD THAT TO THE BOARD. AND I THINK THAT THE WAY IN WHICH THE CIC CAN BE MORE IMPACTFUL IN OUR FEEDBACK PROCESS IS TO ADVISE ON THE WAY IN WHICH WE ARE DOING OUTREACH AND RECRUITMENT. TO, ALONG WITH THE OFFICE MONITORING THE DEMOGRAPHICS OF WHO IS SERVING THE FEEDBACKS AND PROVIDE INPUT AT MORE OF THAT STRATEGIC AND PROGRAMMATIC LEVEL RATHER THAN DOWN TO THE LEVEL OF NEEDING TO TAKE THE TIME TO EVALUATE APPLICATIONS. AND AGAIN, I THINK IT'S ALSO MORE CONSISTENT WITH OUR OTHER ADVISORY BODIES THAT REALLY JUST HAVE A MORE SIMPLIFIED APPLICATION PROCESSING CODE, JUST SAYING THAT, YOU KNOW, THAT THE APPLICATION PROCESS IS DEFINED ELSEWHERE AND IT'S UP TO THE BOARD TO APPOINT MEMBERS.

Commissioner Vega Pederson: ONE OTHER QUESTION SO YOU HAD MENTIONED HOW, ALTHOUGH IT'S CHANGING IT FROM BEING THE CIC WILL NO LONGER BE UNDER PUBLIC MEETINGS, THEY ARE STILL THROUGH THE OFFICE RULES? THEY ARE GOING TO BE, NEED TO BE PUBLICLY POSTED AND MINUTES WILL NEED TO BE KEPT AND ALL OF THAT ARE THE PLANS TO HAVE THOSE POSTED PUBLICLY AND AVAILABLE? THANK YOU.

Chair Kafoury: ANY OTHER QUESTIONS?

Commissioner Smith: YES, THANK YOU. THANK YOU FOR GIVING US THIS OUTLINE OF WHAT THE NEW COMMITTEE IS. I REALLY HAVE TO FIGURE OUT WHERE DO I START. THE FIRST ISSUE IS THE CIC, AS NOTED IN THE CHARTER, WAS MEANT TO BE A WATCHDOG OF WHAT GOES ON HERE. IT WAS NOT MEANT TO BE A TEA PARTY AND EVERYBODY GET ALONG. WHAT YOU HAVE OUTLINED FOR ME. I CAN'T EVEN TELL YOU HOW MY HEART IS BEATING SO FAST RIGHT NOW. IT IS UNCONSCIONABLE WHAT YOU HAVE SUGGESTED. AS THE HEAD OF THE OCI. I HAVE NEVER SEEN A MORE DELIBERATE, MORE MARGINALIZED DOCUMENT THAN I HAVE SEEN SINCE I'VE BEEN SITTING HERE FOR THE PAST EIGHT YEARS. I ASKED THE QUESTION LAST WEEK, IN THOSE FOCUS GROUPS, WERE THERE ANY MEMBERS FROM THE KICKED OUT CIC BOARD MEMBERS ALLOWED TO BE IN THOSE FOCUS GROUPS, AND THERE WAS NONE. SO TO SUGGEST THAT WE GOT APPROPRIATE INFORMATION FROM EVERYONE IN THE COMMUNITY, IT WOULD JUST SEEM TO ME, IT WOULD JUST SEEM TO ME THAT YOU WOULD GO BACK AND YOU WILL UTILIZE THE INFORMATION AND EDUCATION FROM THE PEOPLE WHO WERE SITTING ON THE BOARD BECAUSE HAS ITS BE CLEAR, THE TOTAL REMOVAL OF THE ORIGINAL CIC WAS ONLY ABOUT

TWO PEOPLE. SO TO GET AROUND THAT WHAT YOU ALL DID, THAT I DID NOT SUPPORT, THAT I DID NOT SAY YES TO, YOU GOT RID OF EVERYBODY. WHEN ACTUALLY YOU WERE REALLY CONCERNED ABOUT TWO PEOPLE.

Commissioner Smith: SO YOU COME UP WITH THIS BROAD PLAN TO SAY WHAT THE CRITERION FOR THE NEW CIC, THE NEW COMMUNITY INVOLVEMENT COMMITTEE. THIS WORK AND THIS INFORMATION SHOULD HAVE BEEN DONE IN THE CHARTER REVIEW TO CHANGE THAT. WHAT THIS THIS -- THIS IS NOT THE CIC. AND WE SHOULD BE ASHAMED OF OURSELVES. THIS IS NOT THE CIC. THIS IS JUST ANOTHER ADVISORY COMMITTEE. YOU VIRTUALLY HAVE TAKEN AWAY ALL THE TEETH OUT OF THE CIC. THE WHOLE GOAL IS TO NOT BE INFLUENCED BY US, COUNTY COMMISSIONERS AND THE CHAIR, AND THAT'S WHY WE HAD NO ROLE IN THE CHARTER THAT SAID THAT WE CONTROLLED WHO WAS THERE. ONCE YOU START CONTROLLING A PERSON'S MIND, BODY, AND SPIRIT, THEY ARE NOT GOING TO FEEL THAT IT'S OKAY TO SAY WHAT THEY REALLY MEAN BECAUSE THEY ARE ALWAYS GOING TO BE IN CONSTANT FEAR OF RETALIATION OF BEING REMOVED. YOU HAVE IDENTIFIED THREE WAYS THAT THEY CAN BE REMOVED NOW. THIS IS SUCH A POLITICAL FOOTBALL, WHEN WE REALLY JUST NEED TO IDENTIFY HOW MANY FOLKS DOES IT TAKE TO HAVE A QUORUM, TO HAVE THE QUORUM, AND THEN TO SAY YOU JUST NEED TO ADVISE THE CBACS. THAT IS JUST RIDICULOUS.

WHAT'S THE USE OF HAVING THIS BODY IF WE ARE NOT GOING TO TAKE THEIR RECOMMENDATIONS AND HAVE THEM NOT BE IN FEAR. THESE ARE VOLUNTEERS WHO VOLUNTEER THEIR TIME, AND THEY KNOW THAT THE REASON WHY THEY ARE DOING THIS. IF THEY FEEL LIKE THEY ARE GOING TO BE SMOTHERED BY RULES AND REGULATIONS THAT LIMIT WHAT THEY SAY AND HOW THEY SAY AND WHO THEY CAN SAY IT TO, THEN WHAT'S THE USE OF EVEN HAVING THIS KIND OF A COMMITTEE. IT'S A MOOT POINT TO ME. I WILL NOT BE SUPPORTING THIS. WE NEED TO NAME THIS SOMETHING ELSE, JUST A COMMUNITY, A COMMUNITY COMMITTEE. YOU SHOULD NOT PUT YOUR JOB OF IDENTIFYING DEMOGRAPHICS, OF IDENTIFYING WHAT UNDERSERVED COMMUNITIES WE HAVE NOT TOUCHED ON THE CIC. THAT'S YOUR JOB. THAT'S THE CHAIR'S JOB. THAT'S THE COUNTY COMMISSION'S JOB. AND TO SAY THAT WE ARE IN A SITUATION RIGHT NOW, THE CITY OF PORTLAND, WE HAVE A REALLY UNIQUE FORM OF GOVERNMENT WHERE ALL OF THOSE COMMISSIONERS ARE AT LARGE COMMISSIONERS. FOR THE MOST PART IF YOU GO BACK OVER THE LAST 20, 25 YEARS, THE MAJORITY OF THOSE CITY COMMISSIONERS COME FROM THE WEST SIDE AND LIVE ON THE WEST SIDE, SO NOW TO TAKE-AWAY THAT ONE THING THAT YOU COULD GUARANTEE SOME REPRESENTATION AND SOME TRANSPARENCY TO SAY NOW THEY DON'T HAVE TO COME FROM DIFFERENT PARTS OF THE COMMUNITY. THAT'S WRONG.

NOW WHAT WE ARE GOING TO GET IS YOU ARE GOING TO DETERMINE WHO IS GOING TO GET ON THIS BOARD. WHEN I SAY YOU, I MEAN THE OFFICE OF CITIZEN INVOLVEMENT WILL DETERMINE THAT. IF PEOPLE KNOW THAT THEY WILL GET SOMEONE WHO LIVES IN THAT PARTICULAR DISTRICT -- AND GUESS WHAT, JUST ADD A COUPLE OF ADDITIONAL, AT LARGE POSITIONS TO DEAL WITH THOSE ISSUES AROUND VETERANS AND THINGS THAT WE NEED. BUT TO TAKE-AWAY THE ONE THING THAT GUARANTEES REPRESENTATION FROM THE ENTIRE COUNTY AND SAY EVERYONE IS AT LARGE, NOW COMMUNITIES, YOU DON'T HAVE TO BE

NOMINATED BY COMMUNITY ORGANIZATIONS. THAT TAKES AWAY THE DIVERSITY AND EQUITY AND PUTS IT ON YOUR SHOULDERS. SO IT PUTS IT ON YOUR LEVEL OF CONSCIOUSNESS OF WHO IS OUT THERE AND WHAT COMMUNITY ORGANIZATIONS SHOULD YOU BE TALKING TO. THIS WAS DESIGNED. I AM MORE CONVINCED TODAY THAN I WAS YESTERDAY WHEN THIS FIRST STARTED, THIS WAS DESIGNED TO GO AFTER TWO PEOPLE AND TO PUT ALL OF THIS NEW WORK IN TO COME UP WITH STRATEGIES AND NEW CODES JUST TO GET AT TWO PEOPLE IS OH, SO WRONG, AND THAT'S NOT THE REASON THAT WE DO GOVERNMENT. IT IS NOT. I APPRECIATE IF YOU WANTED TO CREATE THIS KIND OF NEW COMMITTEE AND SAY WE WANT TO GET MORE PEOPLE INVOLVED, THAT'S ONE THING. BUT WHAT YOU ARE CREATING, YOU ARE NOT CREATING A CIC BUT A NEW COMMITTEE THAT HAS NO ECONOMY TO SAY WHAT THEY WANT TO SAY. THEY ARE ALWAYS GOING TO BE CONTROLLED BY YOU AND US AND OTHERS WHO MAKE COMPLAINTS THAT HAVE NOT BEEN SUBSTANTIATED TO GET PEOPLE OUT OF THE WAY WHEN WE DON'T WANT TO HEAR WHAT THEY ARE SAYING. WE CAN SAY OH, THEY ARE BULLYING SOMEONE.

Commissioner Smith: OH, THEY ARE USING HOSTILE LANGUAGE. WHEN YOU ARE WORKING IN THE PUBLIC, THE SAUSAGE-MAKING OF WHAT WE DO, THE PASSION ABOUT THE COMMUNITY THAT WE HAVE AS VOLUNTEERS, SOMETIMES IT'S GOING TO GET HEATED. SOMETIMES PEOPLE ARE GOING TO HAVE DIFFERENT OPINIONS. BUT JUST BECAUSE THEY HAVE DIFFERENT OPINIONS FROM US AND TO TAKE-AWAY THEM NOT BEING ABLE TO REPORT DIRECTLY TO THE COMMISSIONERS, THAT IS NOT A GOOD IDEA. IT'S NOT. AND I FEEL LIKE THE OLD CIC MEMBERS, THEY WERE PURPOSELY TAKEN OUT OF THIS PROCESS. SO THEY COULD NOT PUT ANY OF THEIR INPUT IN BECAUSE I BET YOU IF THEY WERE INCLUDED THINK PROBABLY WOULD HAVE SAID THIS DOES NOT QUITE SOUND RIGHT TO ME. SO IT DOESN'T FIT THE CRITERION AS IDENTIFIED IN THE CHARTER TO ME. I WILL NOT BE SUPPORTING THIS. AND I DO THANK YOU FOR BRINGING THIS FORWARD, BUT IT MISSES THE MARK.

Chair Kafoury: THANK YOU, COMMISSIONER. [APPLAUSE]

Chair Kafoury: COMMISSIONER MEIERAN.

Commissioner Meieran: WE WILL HAVE AN OPPORTUNITY FOR COMMENT LATER. THIS IS JUST FOR QUESTIONS. OKAY. I JUST HAD A COUPLE OF CLARIFICATIONS. MY UNDERSTANDING IS THERE WAS AN EXTENSIVE OPPORTUNITY FOR ALL OF OUR OFFICES AND MEMBERS OF OUR OFFICES TO BE INVOLVED IN THIS PROCESS AS IT OCCURRED. MY STAFF WAS THERE AT ALL THE MEETINGS. WAS THERE THAT OPPORTUNITY FOR ENGAGEMENT AND FOR SOLICITING THE INPUT OF ALL INDIVIDUALS INCLUDING PRIOR MEMBERS OF THE CIC?

Dani Bernstein: YES, SO ALL OF THE OFFICES RECEIVED AN INVITATION TO JOIN THE WORK GROUP AND A COUPLE OF OPPORTUNITIES TO RECEIVE UPDATES FROM ME AS THE WORK GROUP PROGRESSED IN ITS DISCUSSIONS AND DEVELOPING RECOMMENDATIONS FORMER MEMBERS OF THE CIC RECEIVED AN EXIT INTERVIEW SURVEY IN JULY WHERE THEY HAD AN OPPORTUNITY TO PROVIDE INPUT ON THEIR CIC EXPERIENCE, AND IT HAD SOME TARGETED QUESTIONS THAT REALLY ASKED THEM ABOUT WHAT INPUT DO THEY HAVE FOR THE CIC'S

ONBOARDING PROCESS, WHAT DO THEY FEEL THE COMMITTEE ACCOMPLISHED IN THEIR TIME AND WHAT STRUCTURAL CHANGES OR CHANGES TO THE OPERATIONS OF THE COMMITTEE WOULD THEY ADVISE. SO THE MEMBERS DID HAVE THAT OPPORTUNITY. THE GENERAL COMMUNITY INVOLVEMENT SURVEY THAT WENT OUT WAS AVAILABLE ON OUR WEBSITE AND SOCIAL MEDIA AND MEMBERS, FORMER MEMBERS WITH THE SAME OPPORTUNITY AS ANY MEMBER OF THE PUBLIC TO UTILIZE THAT AVENUE FOR INPUT, AND WE DID HAVE THREE FORMER RECENT CIC MEMBERS ATTEND THE FOCUS GROUPS, AS WELL.

Commissioner Meieran: OKAY. THANK YOU. AND I KNOW THAT THERE IS A LOT OF CONVERSATION ABOUT THE, AND I WILL HAVE COMMENTS BUT ABOUT WHETHER THE CIC AND BEING A WATCHDOG AND THAT KIND OF THING, BEFORE YOU IN TALKING ABOUT THE NAME, I THINK THE NAME IS THE COMMUNITY INVOLVEMENT COMMITTEE, RIGHT. IS THERE MENTION ANYWHERE OF A WATCHDOG?

Dani Bernstein: IT DOES NOT APPEAR IN THE COUNTY CODE OR CHARTER.

Commissioner Meieran: OKAY. THANK YOU VERY MUCH.

Commissioner Smith: MADAM CHAIR I HAVE A QUESTION. OF THE CIC MEMBERS YOU SAID THAT YOU ASKED, WERE THEY FROM THE ONES BOOTED OUT? THERE WERE THREE CIC MEMBERS THAT WERE A PART OF THIS PROCESS. THEY WERE A PART --

Dani Bernstein: YES, ALL THREE WERE THE RECENT, YEAH, PART OF THE GROUP OF PEOPLE ON THE CIC AT THE TIME OF THE JUNE RESOLUTION.

Commissioner Smith: BUT YOU IDENTIFIED WHO THOSE THREE WERE. YOU DID NOT GIVE THE ENTIRE GROUP WHO WAS BOOTED THE OPPORTUNITY TO BE A PART OF THE FOCUS GROUP. YOU IDENTIFIED WHO THOSE THREE WERE.

Dani Bernstein: I HAVE THAT NUMBER THREE BASED ON THE NAMES OF PEOPLE WHO SIGNED INTO OUR FOCUS GROUPS. WE DID NOT EXTEND ANY SPECIFIC INVITATIONS TO INDIVIDUALS TO ATTEND.

Commissioner Smith: AND THAT'S WHAT I AM SAYING. SO YOU HAVE TO BE WATCHING OUR WEBSITES, TO BE IN THE KNOW. WHAT I SAID WAS WE DID NOT REACH OUT TO THOSE FOLKS SPECIFICALLY, ALL THOSE FOLKS BOOTED OUT TO SAY WE WANTING TO YOUR INPUT. THAT DID NOT HAPPEN. WE DID NOT GIVE A FULL LISTING TO LET THEM KNOW SPECIFICALLY ALL THINGS WE WOULD BE DOING. THEY WOULD HAVE TO KEEP TRACK OF OUR WEBSITE TO SEE WHAT WE WERE DOING AND HOW WE WERE DOING IT. THERE WERE NO PERSON TO PERSON CONTACTS. WHAT I AM SAYING IS WHEN YOU BOOT A GROUP OUT, YOU HAVE TO BE VERY DELIBERATE ABOUT YOUR INTERACTION AND COMMUNICATION WITH THAT GROUP. IF I WAS BOOTED OUT LIKE WE BOOTED THOSE FOLKS OUT, I WOULD NOT BE PAYING ATTENTION TO OUR WEBSITE. IF I REALLY FELT THAT THEY WANTED ME TO GIVE MY FULL UNDERSTANDING OF WHAT SHOULD BE OUTLINED AND WHAT CRITERIA BECAUSE I WOULD STARTED FROM WHAT DIDN'T WORK.

SO THE ONEROUS IS ON US TO PERSONALLY MAKE SURE THAT WE REACH OUT TO THE ENTIRE GROUP WHO WAS BOOTED. WHAT WE SAID WHEN WE BOOTED THEM, YOU WILL HAVE AN OPPORTUNITY TO PARTICIPATE IN CREATING THIS NEW CIC. WE DID ONE OF THROWS THINGS THE FEDERAL GOVERNMENT DOES. THEY HAVE TO DO NOTIFICATION, RIGHT. SO WHEN THEY DO X, THEY WILL PUT SOMETHING IN THE CLASSIFIED AND SAY WE DID ANNOUNCE IT. REALLY? WHO IS LOOKING AT THE CLASSIFIEDS ON THE BACK PAGE IN THE TINY PRINT TO SAY THAT THIS IS HAPPENING. WHEN PEOPLE WANT TO HIDE SOMETHING FROM YOU, THEY PUT IT IN AN OBSCURE PLACE AND EXPECT THE PEOPLE WE SAY THAT WE REALLY WANT INPUT FROM TO GO IDENTIFY IT. WHEN WE WANT PEOPLE TO BE INVOLVED AND ENGAGED WE CALL THEM. WHEN WE WANT FOLKS TO COME HERE TO TALK ABOUT THINGS, WE CALL THEM AND WE MAKE SURE THAT WE ARE REALLY DOING A GOOD JOB BECAUSE WHAT WE DID, I AM SORRY, WHAT WE DID TO KICK OUT ALL THESE FOLKS JUST TO GET AT TWO PEOPLE, IT WAS EGREGIOUS. IT WAS EGREGIOUS IN ITS ACTION.

Commissioner Smith: IT SHOWED THE PETTINESS OF WHAT WE DO HERE AT MULTNOMAH COUNTY. IT SHOWED EVERYTHING FOR THE WORLD TO SEE. AND TO NOW COME BACK WITH ALL OF THIS AND TO PRETENDS THAT THE THREE PEOPLE WHO PARTICIPATED IN SOME SMALL WAY, THEY DIDN'T DO IT IN THE FOCUS GROUPS, THAT THEY WERE TALKED TO. THEY WEREN'T. WE WANTED TO BE ABLE TO SAY THAT WE HAD THREE PEOPLE BUT WE DID NOT ENGAGE THOSE OTHERS. THOSE WERE THE OTHERS THAT -- WHEN I DEAL WITH A PROBLEM I GO TO THE FIRST NEGATIVE PERSON, I WILL TRY TO DEAL WITH THE HARDEST PERSON THAT IS GOING TO NOT SUPPORT SOMETHING TO TRY TO WIN THEM OVER FIRST. AND THE PEOPLE THAT WE WERE TRYING TO GET RID OF, THEY SHOULD HAVE BEEN ASKED FIRST, HOW CAN WE DO THIS BETTER SO THAT WE DON'T MAKE THIS MISTAKE AGAIN. WHEN WE ARE TALKING TO OURSELVES, WE ARE GOING TO GET THE SAME OUTCOME. WHEN WE ARE TALKING TO PEOPLE WHO BELIEVE THE SAME THINGS WE BELIEVE, WE DON'T GET TRANSPARENCY. WE DON'T GET DIVERSITY OR EQUITY. WE GET WHAT WE SEE IN THE MIRROR. OURSELVES. SO WE HAVE GOT TO DO A BETTER JOB OF THAT. THIS IS NOT GOING TO BE OVER. JUST WITH THIS VOTE. AND NEXT WEEK'S VOTE.

Chair Kafoury: COMMISSIONER STEGMANN.

Commissioner Stegmann: THANK YOU FOR THE PRESENTATION, DANI. I HAD A COUPLE OF QUESTIONS. SO WHAT IS THE MISSION AND DUTIES OF THE CIC AND HOW HAS THAT CHANGED?

Dani Bernstein: I DO WANT TO CLARIFY THAT COUNTY CHARTER DOESN'T STATE THE PURPOSE OF THE CIC. IT STATES THAT THE OFFICE IS ESTABLISHED AND THE PURPOSE OF THE OFFICE, THAT THERE WILL BE, THE WORDING IS CITIZENS COMMITTEE, AND THAT THE STRUCTURE OF THAT PROCESS IS TO BE ESTABLISHED IN THE COUNTY ORDINANCES. AND THAT THE BOARD MUST FUND THE OFFICE AND THE COMMITTEE, AND THAT THE COMMITTEE HAS THE AUTHORITY TO HIRE AND FIRE ITS STAFF. THAT'S THE EXTENT OF WHAT IS STATED IN THE COUNTY CHARTER. IN THE COUNTY CODE, IN THE NEW LANGUAGE WE HAVE IDENTIFIED THE DUTIES OF THE CIC TO BE IDENTIFYING THE COMMUNITY SENSOR AND BRINGING THEM TO THE COUNTY ATTENTION, TO BE SERVING AS A RESOURCE FOR DEVELOPING AND EVALUATING OUR OUTREACH AND INPUT PLANS, AND ADVISING ON REDUCING BARRIERS, AND TO BE WORKING

WITH OUR OFFICE ON THE DEVELOPMENT OF COUNTY-WIDE BEST PRACTICES, AND ASSISTING IN THAT COMMUNICATION BETWEEN THE COUNTY AND THE COMMUNITY. I THINK THE ORIGINAL LANGUAGE ON THE PURPOSE OF THE CIC, AND THIS IS STILL THE CURRENT LANGUAGE IN THE CODE, YOU KNOW, STATES THAT THE CIC IS THERE TO STUDY AND MAKE RECOMMENDATIONS ON ISSUES IMPACTING THE COUNTY. AND I THINK THAT THAT IS STILL THE CASE. I THINK THAT WE HAVE JUST PROVIDED A MORE SPECIFIC SCOPE AROUND THEIR FOCUS FOR MAKING RECOMMENDATIONS.

Commissioner Stegmann: SO THE DUTIES HAVE NOT CHANGED?

Dani Bernstein: THE CIC IS AN ADVISORY BODY TO THE COUNTY. WE ARE PLAYING THAT STRUCTURAL CHANGE THAT RATHER BEING AN ADVISORY TO THE BOARD, IT IS AN ADVISORY TO THE COUNTY. BUT IN TERMS OF THE CIC'S ROLE IN THE COUNTY AND THE WAY IN WHICH IT, YOU KNOW, INTERACTS WITH US AS A COUNTY IS NOT CHANGING.

Commissioner Stegmann: THAT DOES NOT PRECLUDE THEM FROM ADVISING THE BOARD? I KNOW THAT WE HAVE AN OPEN DOOR POLICY, AND WE WILL CONTINUE TO GET ANNUAL REPORTS. SO IT DOES NOT PRECLUDE THEM FROM ADVISING THE BOARD, DOES IT?

Dani Bernstein: CORRECT, IT DOES NOT.

Commissioner Stegmann: AND WHAT ABOUT -- THE MEMBERSHIP, YOU ARE GOING TO HAVE REPRESENTATION, AT LEAST ONE PERSON FROM EACH DISTRICT,.

Dani Bernstein: CORRECT.

Commissioner Stegmann: SO THERE WILL BE REPRESENTATION FROM EACH DISTRICT?

Dani Bernstein: YES.

Commissioner Smith: IT'S NOT REQUIRED?

Dani Bernstein: IT IS REQUIRED THAT WE HAVE AT LEAST ONE MEMBER FROM EVERY DISTRICT. AND AGAIN I THINK THAT RIGHT NOW WHAT'S IN THE CODE IS THAT 12 OF THE 15 POSITIONS ON THE CIC ARE DISTRICT SPECIFIC. WITH THREE AT LARGE POSITIONS. AND I THINK THAT ONE OF THE BARRIERS THAT CREATES IS THAT IF WE HAVE A MEMBER WHO LIVES IN DISTRICT 2 WHO DURING THE COURSE OF THEIR FIRST TERM MOVED TO ANOTHER DISTRICT, IT MEANS THAT THEY CANNOT BE APPOINTED TO A SECOND TERM, AND I THINK THAT, YOU KNOW, ESPECIALLY FOR POPULATIONS THAT ARE APT TO MOVE MORE TO FOLKS WHO ARE OF LOW INCOME, TO HAVE THOSE FOLKS NOT AS LIKELY TO SERVE SIX TERMS ON THE CIC, I THINK FEELS LIKE A BARRIER, AND SO WHAT WE HAVE IN THIS LANGUAGE FEELS LIKE IT STRIKES THAT BALANCE BETWEEN STILL REQUIRING THE REPRESENTATION FROM EACH DISTRICT BUT NOT HAVING IT BE SO STRICT THAT WE RUN INTO THAT BARRIER FOR COMMUNITY MEMBERS.

Chair Kafoury: OTHER QUESTIONS? DANI CAN COME BACK UP AFTER THE PUBLIC TESTIMONY IF PEOPLE WOULD LIKE MORE AND WE HAVE TIME FOR COMMENTS. THANK YOU FOR THE THOROUGH PRESENTATION THIS MORNING. I APPRECIATE IT.

Dani Bernstein: THANK YOU.

Board Clerk: [READS NAMES]

Chair Kafoury: GOOD MORNING.

Sherry Williamschen: I AM HERE ONCE AGAIN TO TALK ABOUT SOME CONCERNS THAT I HAVE AND AS A RESCINDED CIC MEMBER AND THE CHAIR AT THAT POINT OF THE FEEDBACK.

Chair Kafoury: WOULD YOU STATE YOUR NAME FOR THE RECORD?

Sherry Williamschen: SHERRY WILLIAMSCHEN. OKAY. HERE'S MY TESTIMONY. THIS PROPOSED ORDINANCE IS BASED ON INADEQUATE AND INSUFFICIENT INPUT FROM THE CITIZENS OF MULTNOMAH COUNTY. THE DATA REVIEWED BY THE OFFICE OF COMMUNITY INVOLVEMENT DID NOT INCLUDE PARTICIPATION AND INVITATION FROM WE RESCINDED CIC MEMBERS, PAST CIC MEMBERS, WHICH I THINK WOULD HAVE BEEN HELPFUL, TOO, AND EVEN THE PAST EXECUTIVE DIRECTOR OF THE OFFICE WHO SERVED FOR 30 YEARS. FOCUS GROUPS WERE HELD WITHIN TWO WEEKS DRAMATICALLY LIMITING PARTICIPATION. THEREFORE, THE COMMUNITY TRULY WAS NOT INVITED. IT IS DIFFICULT TO UNDERSTAND THE NEED TO PUSH FORWARD SO QUICKLY WITHOUT IT INPUT FROM OUR COUNTY CITIZENS. THE PROPOSED ORDINANCE DRAMATICALLY CHANGES THE MEMBERSHIP REQUIREMENTS FROM A MINIMUM OF SEVEN MEMBERS UP FROM 15 FROM THE CURRENT REQUIREMENT OF 15. IT CHANGES THE REQUIREMENT OF NOMINATIONS BY NEIGHBORHOOD COALITIONS AND COMMUNITY GROUPS WITHIN EACH DISTRICT AND CHANGES THE DISTRICT CIC MEMBERS FROM TWO TO ONE FOR THE DISTRICT. THERE IS NO PROCESS IN PLACE FOR THE CITIZEN REVIEW OF THE APPLICANTS. THE OFFICE WOULD CONTROL THE GREEN INTERVIEW AND RECOMMEND APPOINTMENTS TO THE BOARD CITIZEN INVOLVEMENT IN THIS PROCESS IS IMPERATIVE AND HAS BEEN FOLLOWED SINCE THE CIC BEGAN. THE PROCESS IS NOT BROKEN AND CHANGES ARE NOT NEEDED.

AS THE PERSON THAT WAS THE CHAIR OF THE CBAC, I HAD BEEN TALKING WITH STAFF TO INSERT OURSELVES MORE PROGRESSIVELY IN THE CREATING OF THE APPLICATIONS FOR CITIZENS' INVOLVEMENT IN THE SELECTIONS FOR THE CBACS AND CIC. I APPRECIATE THE ELIMINATION OF COUNTY EMPLOYEES AS ELIGIBLE BUT AM CONFUSED THAT THE PRESENTATION, AND IT'S NOT IN THE ORDINANCE, BY THE OFFICE PREVIOUSLY INDICATES THAT NON-RESIDENTS OF MULTNOMAH COUNTY COULD APPLY. THE OTHER COMMITTEES IMPACTED BY THIS ORDINANCE, THE CBACS ARE DRAMATICALLY CHANGED WITH NO REQUIREMENT TO APPOINTMENTS FROM THE CIC. THE CBAC CHAIRS WOULD EFFECT THE CHAIR OF THE CBAC. I SERVED AS THE CHAIR OF THE CENTRAL CBAC ELECTED BY THE CIC, AND THAT HAS BEEN IN PROCESS SINCE THE CIC BEGAN AND ALLOWED A DIRECT CONNECTION BETWEEN THE CIC AND THE CBACS. THE PROCESS IS NOT BROKEN AND SHOULD NOT BE

CHANGED. APPARENTLY AGAIN, CITIZEN PARTICIPATION AND SCREENINGS FOR APPOINTMENTS IS ELIMINATED, AND THE OFFICE RUNS THE PROCESS.

Chair Kafoury: THANK YOU.

Bernadino Guerrero: GOOD MORNING. I AM BERNADINO GUERRERO, AND I WILL ANNOUNCE MYSELF AS THE PRESENT, CURRENT CIC CHAIR. FIRST LATINO CHAIR FROM MULTNOMAH COUNTY IN THE HISTORY SINCE 1984. IT WAS VOTED IN TO CREATE THIS COMMITTEE AS AN OVERSIGHT COMMITTEE FOR THE COUNTY. HISTORICALLY, AS I HAVE READ THE HISTORY AND BECAME MORE AWARE OF IT IN THE PAST YEAR AND A HALF, IT WAS CREATED BECAUSE THERE WAS A LOT OF BACK DOOR DECISIONS BEING MADE BY THE COMMISSIONERS OF THE PAST, AND APPEARS TO ME PRESENTLY THAT IT IS TRYING TO GO BACK TO THE WAY THAT IT WAS, AND IN OTHER WORDS, TRYING TO MAKE MORE, MULTNOMAH COUNTY GREAT AGAIN. AND I DO NOT AGREE WITH THESE ACTIONS, THIS IS WHY I AM HERE. I AM HERE AS A COLLECTIVE VOICE. FIRST OF ALL, WHICH I WOULD LIKE TO SPEND A MINUTE DESCRIBING TO YOU HOW THIS FLAWED PROCESS HAS BEEN SINCE THE APRIL 2 MEETING TRYING TO OUST TWO RESPECTFUL MEMBERS, MR. ANDERSON AND MR. YU TE FROM THE COMMITTEE FOR VOICING THEIR CONCERNS, AND THEN I WOULD LIKE TO ADD JUST MY OWN PERSONAL FEELINGS OF HOW ITS IMPACTED ME AND TRYING TO HURT MY REPUTATION BEING INCLUDED ON AUGUST 20 WHEN I FIRST LEARNED OF ME, MYSELF BEING ACCUSED, ALSO, OF THE ALLEGATIONS, WAY PAST THE JUNE 28 MEETING WHEN YOU TRIED TO DISBAND THE CIC.

ONE OF THE REASONS THAT I AM HERE IS BECAUSE I DO WANT TO SPEAK AS A CHAIR FOR THE RESIDENTS OF MULTNOMAH COUNTY, AND I WANT TO SAY THAT IN THIS PROCESS, NOT ONE NEIGHBORHOOD ASSOCIATION WAS INCLUDED IN THEIR INPUT OF THIS NEW PROCESS THAT YOU ARE APPARENTLY TRYING TO VOTE ON. I FEEL THAT THAT'S A MAJOR FLAW. ALSO I WANT TO SAY THAT THE REASON WHY I WENT TO THE FIRST FOCUS GROUP MEETING IS BECAUSE I LEARNED ABOUT IT THROUGH THIRD, FOURTH PARTIES IN THE COMMUNITY THAT IT WERE GOING TO HAPPEN. I SENT 24 HOURS BEFORE THE FIRST FOCUS GROUP, I SENT AN EMAIL THAT YOU ALL GOT, TOO, THAT I WAS GOING TO BE PRESENT. THAT ROOM WAS CHANGED TO ANOTHER ROOM AT THE LAST MINUTE.

WHEN I GOT THERE THE FACILITATOR, WHEN I PRESENTED MYSELF AND FIRST MADE COMMENTS THAT I WAS REALLY CAUTIOUS IN MAKING SURE THAT I EXPRESSED MY CONCERNS IN A VERY RESPECTFUL AND VERY CAREFUL MANNER NOT TO INPUT ANY KIND OF MY OWN PERSONAL FEELINGS OF THE WAY THAT I WAS TREATED BY ALLEGATIONS THAT ARE FALSE AND TRYING TO RUIN MY REPUTATION. I WAS TREATED VERY POORLY ABOUT THE MEDIATOR SUPPOSED TO BE UNBIASED. I ENDED UP WALKING OUT. THERE WAS ANOTHER COMMUNITY MEMBER, NO TIES TO THE CIC, HAD NO UNDERSTANDING OF THE CIC THAT CAME UP TO MY DEFENSE AND SPOKE. LASTLY, I WANT TO SAY THAT, AND I WILL ONLY TAKE A COUPLE SECONDS BECAUSE I NEVER REALLY CAN WRITE SOMETHING TO READ BUT I SPEAK FROM THE HEART. BUT THE HARM THAT YOU HAVE DONE TO ME, THE SLEEPLESS NIGHTS. THE PAIN AND SUFFERING THAT I HAVE FELT TRYING TO BRING THE ALLEGATIONS TO ME PERSONALLY GIVEN MY REPUTATION AS A PUBLIC SERVANT, LANE AND MULTNOMAH COUNTY FOR TEN YEARS, FIVE

IN LANE AND FIVE IN WASHINGTON COUNTY, IS LUDICROUS. AND I ADVISE YOU NOT TO PROCEED FORWARD WITH APPROVING THIS PROCESS, BRINGING US BACK TO THE TABLE TO TALK ABOUT THE RESOLUTIONS AND BEING ABLE TO MOVE FORWARD FOR THE BEST INTEREST OF THE MULTNOMAH COUNTY RESIDENTS. THANK YOU. WHO IS NEXT?

Greg Anderson: MY NAME IS GREG ANDERSON. MAKE NO MISTAKE, THIS WHOLE THING IS ABOUT A POWER GRAB. DECLAWING THE CIC AND CHANGING ALL THAT HAS BEEN CREATED OVER THE LAST 34 YEARS IS PROBABLY THE WORST THING THAT I HAVE EVER SEEN A LOCAL GOVERNMENT DO. AND I'VE BEEN INVOLVED IN LOCAL GOVERNMENT SINCE I WAS YOUNGER THAN 21. NEVER SAW AN ORGANIZATION THAT WENT BACKWARDS LIKE THIS STEP SEEMS TO DO. ONE OF THE THINGS I WOULD LIKE TO SHARE WITH YOU, AND I THINK IT'S REFLECTIVE OF THE WAY THIS STAFF WENT ABOUT REACHING OUT TO THE COMMUNITY, THE TENSION THAT EXISTS, OR EXISTED ON THE CIC CAME FROM ONE SOURCE. AND THAT ONE SOURCE IS AFTER A POWER GRAB, REFLECTIVE OF THAT THE ACCUSATIONS WERE CREATED FOR A DISTRACTION SO THAT THERE WAS MUCH MORE ABOUT THE DISTRACTION THAN THERE WAS ABOUT THE MEAT AND POTATOES OF THE ORGANIZATION. SEVERAL OF US WERE ACCUSED OF A NUMBER OF THINGS.

I WILL TELL YOU THAT I HAVE BEEN BULLIED. I'VE BEEN BULLIED BY COUNTY STAFF. THE COMMITTEE HAS BEEN BULLIED BY COUNTY STAFF. THERE HAS BEEN INSUBORDINATION FROM COUNTY STAFF ALL TO SUPPORT A POWER GRAB. AFTER THESE ACCUSATIONS CAME UP, IN APRIL THERE WAS A BOARD OF COMMISSIONER'S MEETING, AND STAFF WANTED TO REMOVE MYSELF AND MR. YU TE. THERE WAS NO AUTHORITY ANYWHERE TO DO THAT. YOU DECIDED NOT TO DO IT, TAKE IT UNDER ADVISEMENT. FOUR OR SO WEEKS LATER IT APPEARS THAT WELL, LET ME JUST TELL YOU, I INTERVIEWED WITH THE INVESTIGATOR YOU HIRED. I REALLY WOULD LIKE TO KNOW THE STATUS OF THAT INVESTIGATION AND THE REPORT THAT'S SUPPOSED TO COME FROM IT. HE SENT ME AT MY REQUEST, THE POLICIES THAT HE WAS APPLYING TO THE ACCUSATIONS THAT WERE LEVELED AGAINST SOME OF US.

AND HERE HE SAYS HELLO, GREG, I AM ATTACHING THE CURRENT POLICIES DATED 5-19-18 THAT I SENT YOU VIA EMAIL. I AM ALSO ATTACHING THE OLDER VERSIONS THAT HE WAS WORKING WITH, IS WHAT HE IS REFERRING TO. HERE I AM GOING TO QUOTE, "UPON CLOSER SIDE-BY-SIDE REVIEW I SEE THAT THE NEWEST POLICIES THAT THE COUNTY REVISED IS IN THE PURPOSE SECTION IS EXPLICITLY ADDRESSED TO INCLUDE VOLUNTEERS AND INTERNS." THAT WAS DONE AFTER THE APRIL MEETING. THAT'S REFLECTIVE OF EVERYTHING THAT I HAVE HEARD FROM EVERYBODY THAT HAS NOT BEEN ABLE TO PARTICIPATE IN ALL OF THIS FEEDBACK THAT SUPPOSEDLY HAS BEEN REQUESTED. I TALK TO THREE CIC MEMBERS, SO I ASSUME THAT IT'S THE THREE THAT HAVE ATTENDED, I HAVE NOT TALKED TO A SINGLE CIC MEMBER WHO RECEIVED A NOTICE THAT THERE WAS ONE MEETING MUCH LESS FIVE. NOT A SINGLE ONE. THIS WAS NOT INCLUSIVE.

Chair Kafoury: THANK YOU.

Yu Te: DO I HAVE TWO MINUTES ON THIS? THREE, EVEN BETTER, THANK YOU. I THINK THAT WE CAN SEE THAT THIS ISSUE.

Chair Kafoury: YOU NEED TO STATE YOUR NAME.

Yu Te: I AM YU TE. I AM A RESIDENT AND LIVE IN NORTHEAST PORTLAND DISTRICT. LORI SMITH'S DISTRICT. AS YOU CAN SEE FROM THE TESTIMONY WE CAN SEE THAT THIS HAS MOVED BEYOND JUST A CONFLICT OF CHARACTER DIFFERENCES AND ALSO A CONFLICT OR PERCEIVED CONFLICT OF PERSONALITY ATTACKS OR PERSONAL ATTACKS OR PERSONAL, OR PROFESSIONAL CHARACTER ASSASSINATION. THE ISSUE IS MUCH BIGGER, AND I WANT TO POINT THIS OPPORTUNITY FOR US TO REFLECT, FOR YOU ALL COMMISSIONERS, AND FOR THE PEOPLE IN THE ROOM FOR THE FUTURE PROSPERITY, AS WELL, THAT THE CHANGES PROPOSED ARE PRETTY DRASTIC AS COMMISSIONER LAURA SMITH HAS SPOKEN ABOUT, AND I THINK THAT THERE IS ONLY SO MUCH TIME THAT WE CAN TALK ABOUT HOW DRASTIC THE CHANGES ARE AND HOW VERY LITTLE WE CAN SEE THE IMPACT FOR NOW, AND IT NEEDS TO BE, I GUESS, WHERE WE WILL HAVE TO THINK ABOUT THIS AND COME BACK NEXT WEEK. WITH MORE ON THIS. BUT I WANT TO POINT OUT THAT THE MISSION AND PURPOSE OF THE OFFICE OF COMMUNITY INVOLVEMENT IS STATED, HOWEVER INADEQUATE, IT IS STATED IN THE COUNTY CHARTERED SECTION 375, SO SECTION 1, THE OFFICE OF CITIZEN INVOLVEMENT IS HEREBY ESTABLISHED,

THE OFFICE OF CITIZEN INVOLVEMENT WILL MAINTAIN PROGRAMS AND PROCEDURES FOR FACILITATING AND COMMUNICATING THE DIRECT COMMUNICATIONS BETWEEN THE CITIZENS AND THE BOARD OF THE COUNTY COMMISSIONERS. THAT DOES NOT GO AWAY WITH THIS CHANGE FROM THE CITIZEN INVOLVEMENT COMMITTEE TO THE COMMUNITY INVOLVEMENT COMMITTEE. WHAT ALSO DOESN'T CHANGE IS SUBSECTION 4, THE CITIZEN'S COMMITTEE SHALL HAVE AUTHORITY TO HIRE AND FIRE ITS STAFF. THE PROPOSED ORDINANCE CHANGE, IT TAKES THAT ORDINANCE OUT. IT ALSO ADDS THE LANGUAGE THAT IT ALLOWS THE EXECUTIVE DIRECTOR OF THE OCI TO FIRE ANY OF THE MEMBERS OF THE COMMITTEE THAT ARE PERCEIVED AS A THREAT TO THE AGENDA OF THE EXECUTIVE DIRECTOR. THAT HAS IMPLICATIONS BECAUSE THAT MEANS THAT AS PROPOSED BY THE CHARTER, AS IMPLEMENTED WITHIN THE CHARTER, OR AS WORDED IN THE CHARTER, THE COMMITTEE HAS AUTHORITY AND CAN SET THE DIRECTION, BUT IF THE EXECUTIVE DIRECTOR CAN HIRE THE MEMBERS, THEN THAT NEGATES THAT. SO PLEASE REFLECT ON THAT, AND THERE ARE OTHER FATAL FLAWS THAT ARE HERE THAT I GUESS THAT WE WILL HAVE TO ADDRESS LATER. THANK YOU.

Chair Kafoury: THANK YOU.

Board Clerk: CHARLES BRIDGECRANE JOHNSON.

Charles BridgeCrane Johnson: GOOD MORNING, COMMISSIONERS. FOR THE RECORD, CHARLES BRIDGECRANE JOHNSON. WHAT A LONG, CONVOLUTED MESS YOU ARE CREATING JUST BECAUSE YOU WOULD NOT DO WHAT THE PLAIN LANGUAGE OF THE LAW SAYS AND GIVE THE CIC AUTHORITY TO HAVE A PAID STAFF PERSON. THERE IS ALL THESE ISSUES ABOUT WHAT IS

BULLYING AND GAS LIGHTING. THE REAL BULLYING IS IF I SAY SOMEBODY HURT MY FEELINGS AND I WILL KILL THIS COMMITTEE IF YOU DON'T FIRE THAT PERSON FROM THE COMMITTEE. PEOPLE WHO WENT ON TO THE CIC NEEDED TO REALIZE THAT NO ONE GETS TO BE A TYRANT, THAT THEY NEEDED TO FIND MIDDLE GROUND, AND YOU SHOULD HAVE DONE A BETTER JOB OF EITHER HELPING THOSE PEOPLE FIND MIDDLE GROUND OR GETTING ONE PERSON TO SEE THAT FOR THE SAKE OF THE COMMITTEE, WHICH WAS BETTER STRUCTURED UNDER THE OLD FORM THAN THE NEW FORM, TO GO AWAY. RIGHT NOW ALL YOU ARE DOING IS HAVING A SONG AND DANCE TO CREATE A TOKENIZED POLITICAL CORRECTNESS COMMITTEE. WE ARE GOING TO DECREASE THE DISTRICT REPRESENTATION, AND WE ARE GOING TO SAY, SURELY WHAT THE VOTERS MEANT IN 1984 IS THAT WE WOULD HAVE A COMMITTEE WITH A PERCENTAGE OF BLACK PEOPLE AND A PERCENTAGE OF TRANS PEOPLE AND AS LONG AS THEY ARE IN FAVOR OF THE COUNTY COMMISSIONERS IT'S ALL GOOD. WE WILL NOT HAVE ANYBODY CONTROVERSIAL OR INDEPENDENT. A LITTLE TINY SLIVER OF GOOD WILL COME FROM THIS. WE WILL HAVE A CHANCE FOR NEW PEOPLE TO GET MORE ENGAGED PEOPLE, FROM DIVERSE COMMUNITIES TO GET MORE ENGAGED. HOW DID WE GET THERE? BY TAKING A CRAP ON A CAMBODIAN IMMIGRANT AND A CRAP ON A LATINO PERSON.

Charles BridgeCrane Johnson: AND YOU ARE NOT DOING YOUR BEST. ALL THE PEOPLE THAT WERE IN THAT RESCINDED CIC, I DON'T KNOW IF THAT'S STILL IN LITIGATION. IT CERTAINLY OUGHT TO BE BECAUSE THE DIRECTION THIS GOES DISEMPOWERS THE COMMUNITY, REDUCES THE AUTONOMY OF PEOPLE TO GET A SMATTERING OF DIVERSIFIED PEOPLE WHO WILL BE PREDISPOSED TO JUST GO WITH THE FLOW, THE GO WITH THE FLOW COMMITTEE. THE CHAIRPERSON AND THE DIRECTOR OF THE OCI WHO INDICATE A FLOW DIRECTION, WILL HIRE 15 [INAUDIBLE] TO SAY YES, YES, YES. AND IT WILL BE A ROAD INTO GETTING ELECTED OFFICE. YOU NEED TO DO BETTER BY THE CIC. YOU NEED TO ACTUALLY TRUST YOUR VOLUNTEERS, RESPECT YOUR VOLUNTEERS, AND GIVE THEM THE PAID PERSON THAT'S IN THE PLAIN LANGUAGE NOT FILTERED BY YOUR PET FAVORITE COUNTY STAFF PEOPLE.

Chair Kafoury: THANK YOU. DO WE HAVE ANY OTHER PUBLIC TESTIMONY ON THIS MATTER? OKAY. DO FOLKS HAVE OTHER QUESTIONS FOR DANI? SHOULD I CALL DANI BACK UP? NO?

Commissioner Stegmann: DANI, WAS ANYBODY EXCLUDED FROM THIS PROCESS?

Dani Bernstein: I THINK, I WANT TO REITERATE THAT THE MOST RECENT CIC MEMBERS SERVE ON THE CIC IN JUNE RECEIVED AN EXIT INTERVIEW SURVEY IN JULY.

Charles BridgeCrane Johnson: I WAS EXCLUDED FROM THIS PROCESS. I COME HERE ALL THE TIME AND I KNEW NOTHING ABOUT IT.

Chair Kafoury: I AM SORRY, YOU HAD YOUR PUBLIC COMMENT PERIOD. IF YOU WOULD LIKE TO COME NEXT WEEK YOU ARE MORE THAN WELCOME TO, AND WE ARE HAPPY TO TALK WITH YOU AFTERWARDS BUT THIS IS NOT THE TIME TO COMMENT. THIS IS A CONVERSATION RIGHT NOW WITH COMMISSIONER STEGMANN AND DANI. THANK YOU.

Dani Bernstein: THE COMMUNITY INPUT SURVEY WAS AVAILABLE ON OUR WEBSITE, AND WE ACTIVELY PUSHED IT OUT THROUGH OUR SOCIAL MEDIA, COUNTY SOCIAL MEDIA, POSTED IN THE LIBRARIES, AND WE HAVE A LIST OF 1300 COMMUNITY LEADERS, ORGANIZATIONS, PAST AND CURRENT VOLUNTEERS THAT WE PUSHED IT OUT TO, SO ANYONE WHO ACCESSED THE SURVEY CAN FILL IT OUT. AGAIN, WITH THE FOCUS GROUPS WITH THE CAPACITY, THE TIMELINE, THE AVAILABILITY OF OUR FACILITATORS DECIDED FOR EACH FOCUS GROUP HAVE A PARTICULAR KIND OF COMMUNITY VOICE THAT WE WERE TRYING TO LIFT UP AND PRIORITIZE. AND WE ARE AIMING FOR FOCUS GROUPS OF ABOUT 12 TO 20 SO PEOPLE COULD BE IN DIALOGUE WITH EACH OTHER RATHER THAN HAVING A TOWN HALL, RIGHT, BUT MORE OF A COMMUNITY CONVERSATION. AND AGAIN, THAT INCLUDED YOU KNOW, DOING A FOCUS GROUP AT STREET ROOTS FOR STREET ROOTS VENDORS TO TALK TO US ABOUT THEIR LIVED EXPERIENCE WITH HOMELESSNESS TO BE AT A MULTNOMAH YOUTH COMMISSION MEETING. I THINK THOSE WERE SPACES WHERE WE WERE ABLE TO GET THE INPUTTED THAT WE DID BECAUSE PEOPLE, YOU KNOW, WE WERE SHOWING UP IN A SPACE WHERE SPECIFIC COMMUNITIES FELT SAFE AND THEY BELONGED AND THEY KNEW THAT THEY WERE ENTERING OUR CONVERSATION THAT HAD OTHER PEOPLE THAT SHARED THEIR LIVED EXPERIENCE. SO IT WAS NOT ABOUT EXCLUDING A SPECIFIC INDIVIDUAL BUT REALLY CREATING KIND OF THE INVITATION AND THE SAFETY FOR SPECIFIC COMMUNITY VOICES THAT I DON'T THINK THAT WE OFTEN HEAR, TO HEAR. THE VOICES OF OUR RECENT CIC MEMBERS IS ONE VOICE, AND THERE IS A LOT OF OTHER VOICES IN THIS PROCESS, AND I THINK THAT WITH ALL OF THESE TOOLS, THE EXIT INTERVIEW, THE OPEN SURVEY, THE FOCUS GROUPS HAVE TRIED TO YOU KNOW, TO GET AS MUCH COMMUNITY INPUT AS WE COULD IN THIS.

Commissioner Stegmann: AND DANI, HOW MANY RESPONSES DO WE GET?

Dani Bernstein: THE SURVEY HAD 197 RESPONSES.

Commissioner Stegmann: SO AT A MINIMUM 197 PEOPLE WERE ABLE TO PARTICIPATE AND KNEW ABOUT THE SURVEY. BUT I DID THINK THAT SOMEBODY MADE A GOOD POINT, LIKE DID WE DO ANY OUTREACH TO THE NEIGHBORHOOD ASSOCIATIONS?

Dani Bernstein: SO THE NEIGHBORHOOD ASSOCIATIONS ARE INCLUDED IN THE OFFICE OF COMMUNITY INVOLVEMENT'S EMAIL LIST. AND WE TRY TO KEEP THAT UPDATED EACH YEAR WITH INFORMATION FROM THE CITY OF PORTLAND ABOUT UPDATED CONTACTS. SO THEY WOULD HAVE RECEIVED A LINK TO THE SHARE. I WOULD HAVE TO DOUBLE-CHECK, BUT I BELIEVE I SHARED IT WITH THE VARIOUS NEIGHBORHOOD COALITIONS AND ASKED THEM TO SHARE IT OUT, AND THE EAST COUNTY FOCUS GROUP IS THE ONE GEOGRAPHICALLY FOCUSED AND AN INVITATION WENT OUT TO THE GRESHAM NEIGHBORHOOD ASSOCIATION.

Commissioner Stegmann: OKAY, VERY GOOD. SO THE WORDING, OVERSIGHT COMMITTEE, WATCHDOG, I AM NOT CLEAR ABOUT WHERE THAT CAME FROM. WAS IT SOMEWHERE IN OUR CODE? WAS IT SOMEWHERE IN THE INTENTION OF THE FORMATION OF THE CIC, OR CAN YOU TALK A BIT ABOUT LIKE WHERE DO WE GO? A LOT OF TIMES, I THINK, WHAT'S HAPPENING IS THAT PEOPLE HAD DIFFERENT EXPECTATIONS, AND IT WASN'T CLEAR, AND NOW WE ARE ALL

SITTING HERE TRYING TO TRUE UP WHAT DID WE MEAN? AND WHERE ARE WE NOW? AND OBVIOUSLY, THERE IS A DIVIDE. AND SO I THINK THAT IF WE COULD TALK ABOUT WHAT, WHAT WAS INTENDED AND, AND WHAT MAY BE WASN'T INTENDED.

Dani Bernstein: YEAH. I THINK THAT AGAIN, THE CHARTER LANGUAGE AND NOWHERE IN THE ORIGINAL CODE LANGUAGE, THE CURRENT CODE LANGUAGE OR THE PROPOSED LANGUAGE DO WE SEE WORDS LIKE WATCHDOG OR OVERSEE. I THINK THAT YOU ARE RIGHT. THAT THERE HAS BEEN A LOT OF CONFUSION ABOUT THE ROLE AND SCOPE OF THE WORK OF THE COMMITTEE OVER THE YEARS. AGAIN THAT'S SOMETHING THAT WAS IDENTIFIED IN THE AUDIT DONE IN 2002. THE ONLY CHANGES TO THE COUNTY CODE SINCE IT WAS ADOPTED IN 1984, WE ARE REALLY MORE AROUND MEMBERSHIP AND DIDN'T REALLY TRY AND ADD ADDITIONAL CLARITY TO THE ROLE AND SCOPE OF WORK OF THE CIC. I THINK IN TERMS OF WHEN WE TALK ABOUT THE ORIGINAL INTENT OF THE COMMITTEE, YOU KNOW, I THINK WHAT WE LOOK AT IS THE CHARTER LANGUAGE BECAUSE THAT IS WHAT THE VOTERS OF MULTNOMAH COUNTY APPROVED IN 1984, AND AGAIN WE TALKED ABOUT WHAT IS IN THAT CHARTER LANGUAGE. AND I THINK WE HAVE TO THINK ABOUT, NOW 30 YEARS LATER WITH OUR CURRENT COUNTY COMMUNITY AND CURRENT COMMUNITY NEEDS AND HOW THE COUNTY OPERATES, HOW IS THIS COMMITTEE IN OFFICE GOING TO BE IN THE BEST SERVICE OF THE COMMUNITY AND ENABLE THE COUNTY TO BE IN THE BEST SERVICE OF THE COMMUNITY? SO I THINK THAT WE CAN HOLD WHAT WAS ORIGINALLY OUTLINED BY THE VOTERS IN THE COUNTY CHARTER, YOU KNOW, AND NEED TO, I THINK, HOPEFULLY ON A MORE CONTINUAL BASIS DO THIS REVIEW AND REEVALUATION OF WHERE THERE COMMITTEE CAN BE MOST IMPACTFUL. BUT THERE IS CERTAINLY DISAGREEMENT ABOUT IT AND AGAIN I THINK ULTIMATELY OUR ROLE AS THE COUNTY IS TO SORT OF TAKE ALL THAT COMMUNITY INPUT AND SORT OF MAKE A DECISION THAT IS IN THE BEST INTEREST OF THE COMMUNITY AND SERVING THE COMMUNITY.

Commissioner Stegmann: AND SOME OF THE CHANGES, ARE THEY SIMILAR OR DIFFERENT THAN OTHER COMMITTEES THAT WE HAVE?

Dani Bernstein: WE'VE REALLY HAD AN EYE TOWARDS CONSTANCY WITH OTHER COUNTY ADVISORY BODIES. SO THE MINIMUM AND MAXIMUM NUMBER OF MEMBERS FOR EXAMPLE, NOT HAVING CODE OUTLINE A SPECIFIC APPLICATION PROCESS AND HAVING THAT EXIST ELSE WHERE IN COUNTY POLICY. YOU KNOW I THINK BOTH THE SECTION ON THE OFFICE AN COMMITTEE NOW MUCH MORE RESEMBLE WHAT YOU SEE WITH OTHER ADVISORY GROUPS IN OFFICES IN COUNTY CODE.

Commissioner Stegmann: OKAY. THAT'S GOOD. SO TELL ME ABOUT THE APPLICATION PROCESS. HOW WAS IT AND HOW IS IT DIFFERENT? AND HAS THAT CHANGED?

Dani Bernstein: SO BOTH IN ORIGINAL COUNTY CODE, CURRENT LANGUAGE AND THE NEW LANGUAGE, THE BOARD APPOINTS THE MEMBERS OF THE COMMUNITY INVOLVEMENT COMMITTEE. SO YOU ALL ARE THE ULTIMATE DECIDERS ON WHO SERVES ON THAT COMMITTEE. IN RECENT PRACTICE, THE COMMUNITY INVOLVEMENT COMMITTEE HAS A SUBCOMMITTEE THAT REVIEWS APPLICATIONS FOR NEW MEMBERS TO THE CIC AND DEVELOPS

A RECOMMENDATION FOR CANDIDATES TO FILL VACANCIES. THAT WILL CONTINUE TO BE THE CASE. THE UPDATED POLICY MANUAL FOR THE CIC SPECIFIES THAT THE CIC WILL HAVE A MEMBERSHIP SUBCOMMITTEE AND FORWARD RECOMMENDATIONS TO THE BOARD ALONG WITH ALL OF THE APPLICATIONS WE RECEIVE FOR THE COMMITTEE. SO I DO WANT TO BE CLEAR THE OCI DIRECTOR WILL NOT HAVE A ROLE IN PICKING THE COMMUNITY MEMBERS WHO SERVE ON THIS COMMITTEE. THE COMMITTEE ITSELF WILL DEVELOP RECOMMENDATION FOR PEOPLE TO FILL THOSE OPEN POSITIONS AND YOU AS THE BOARD WILL APPROVE THOSE APPOINTMENTS.

Commissioner Stegmann: WILL THE BOARD SEE EVERY APPLICATION MADE?

Dani Bernstein: YEAH. TYPICALLY, WE DO FORWARD ALONG WITH THE REQUESTS ALL OF THE APPLICATIONS WE RECEIVE AND INFORMATION ON THE RECOMMENDED APPLICANTS THAT HAVE BEEN SELECTED.

Commissioner Stegmann: GREAT. THANK YOU.

Commissioner Vega Pederson: ONE OF THE THINGS I HADN'T CONSIDERED THAT WAS BROUGHT UP DURING THE PUBLIC COMMENT WAS THE ISSUE OF THE PROCESS FOR REMOVING BOARD CIC MEMBERS WHICH WE NEEDED TO CLARIFY WHICH WAS THE BIG PART WHY THIS PROCESS HAS GONE ON. THERE WASN'T A CLEAR PROCESS ON THAT. BY HAVING THREE DIFFERENT WAYS TO DO THAT -- IT'S VERY CLEAR, I THINK, ONE OF THE ONLY THINGS THE CHARTER SAYS ABOUT THE CIC ITSELF AND NOT THE OFFICE OF COMMUNITY INVOLVEMENT IS THE FACT THEY HAVE THE POWER TO HIRE AND FIRE STAFF. DID THAT ISSUE COME UP DURING THE DISCUSSIONS OF THE WORK GROUP OR ANY OF THE FOCUS GROUPS HOW THAT WOULD WORK?

Dani Bernstein: YEAH. SO IN TERMS OF THE REMOVAL OF MEMBERS, I THINK THE AVENUES REFLECT, I THINK, FOR US THE POSSIBLE SCENARIOS THAT MIGHT WARRANT DISMISSAL OF A MEMBER AND THINK ABOUT WHAT AVENUES WOULD MAKE THE MOST SENSE. SO I THINK IN THE CASE OF THE OCI DIRECTOR BEING ABLE TO REMOVE A MEMBER WITH ODE REVIEW, I THINK THAT'S THE KIND OF SCENARIO WHERE IF A MEMBER HAS A ONE ON ONE INTERSECTION WITH ANOTHER CIC MEMBER THEY BELIEVE VIOLATES COUNTY POLICY, THEY GO TO COUNTY HR AND COMES TO A CONCLUSION, YOU KNOW, THEN THE OCI DIRECTOR IF IT'S A SERIOUS VIOLATION CAN MAKE THE DECISION TO REMOVE THE MEMBER. IN THE INTEREST OF NOT HAVING -- FOR THE PERSON WHO SUBMITTED THAT COMPLAINT, IT SHOULDN'T BE UP TO A MAJORITY VOTE ON A BODY WHETHER OR NOT THAT IS LISTENED TO. I THINK SOMETIMES WE'RE NOT NECESSARILY DEALING IN EGREGIOUS VIOLATIONS OF COUNTY POLICY. BUT HAVE PEOPLE WHO SERVE ON THE COMMITTEES. THE GROUP AS A WHOLE STARTS TO FEEL OR DISRUPTIVE AS THE GROUP PROCESS AND THERE'S ATTEMPTS TO ADDRESS THAT. BUT IT CONTINUES. SO THERE MAY BE A SCENARIO IN WHICH THE CIC ITSELF FEELS THEY NEED TO MAKE THAT DECISION TO REMOVE A MEMBER. AND THE ROLE OF OCI DIRECTOR THERE IS TO ENSURE THE DECISION FEELS CONSISTENT WITH COUNTY POLICIES AND VALUES. STILL IN COUNTY CODE. AND THE LANGUAGE DOES REMAIN IN CHARTER. WE JUST MOVED IT TO THE

SECTION UNDER THE OFFICE OF COMMUNITY INVOLVEMENT. IT CONCERNS THE STAFF AS WE'RE THE OFFICE TASKED WITH STAFFING THE CIC.

Commissioner Smith: HOW MANY RESIDENTS DO WE HAVE IN MULTNOMAH COUNTY?

Dani Bernstein: 800,000 APPROXIMATELY.

Commissioner Smith: SO WE HAVE 800,000. WE HAD 197 RETURN AND LET'S SAY IF WE HAD 1% OF 800,000, I DON'T LIKE TO DO MATH IN PUBLIC. I BELIEVE 1% IS 8,000. SO EVEN IF I SAID 1% WERE CONTACTED AND RETURNED A SURVEY, WE COULD AT LEAST SAY 1%. SO REALLY, YOUR ANSWER WAS NOT. SO WE DID NOT CONTACT EVERYBODY. WE HAVE 800,000 PEOPLE HERE. WE DIDN'T EVEN CONTACT 1% OF OUR POPULATION. [APPLAUSE]

Chair Kafoury: PLEASE.

Commissioner Smith: THANK YOU, MADAM CHAIR. SO THAT WAS KIND OF A DISINGENUOUS RESPONSE. WHAT THE CHARTER SAYS THAT'S REALLY CLEAR IS THE OVERSIGHT COMES WITH THE HIRING AND FIRING FROM WITHIN THE CIC. ORDINANCE CANNOT AMEND THE CHARTER. THIS IS ADMINISTRATIVE OVERREACH. AND I JUST WANT TO MAKE CLEAR THAT YOU UNDERSTAND THAT BECAUSE IF THERE ARE THREE AVENUES FOR SOMEONE TO BE REMOVED, THAT'S TOO MUCH. THIS WHOLE PIECE REMINDS ME OF -- DO YOU REMEMBER THE OLD JIM CROW LAWS? BECAUSE ELECTIONS ARE LOCAL AND THE DIFFERENT ELECTION OFFICES, THEY WOULD COME UP WITH QUESTIONS FOR BLACK PEOPLE TO BE ABLE TO REGISTER TO VOTE. I MEAN, THEY WOULD SAY WHAT ARE THE NAMES AT THE CRC MEMBERS? AND WHAT ARE THEIR HUSBAND'S NAMES? AND YOU KNOW THAT A BLACK RESIDENT PROBABLY WOULD NOT KNOW WHO THE CIC IS, LET ALONE KNOW WHAT THE NAMES OF THEIR SIGNIFICANT OTHERS WERE. SO THEY WOULD AUTOMATICALLY BE EXCLUDED. SO WHAT WE'RE DOING IS WE'RE DOING SOMETHING VERY SIMILAR BY COMING UP WITH THESE ABSTRACT RULES AND REGULATIONS. SO THE CHARTER SAYS THIS IS THE RESPONSIBILITY THIS GROUP HAS. YOU'VE ADDED DIFFERENT STUFF THAT'S NOT IN THE CHARTER. YOU ALWAYS REFERENCE WHEN THIS FIRST STARTED BACK IN 1984; CORRECT? SO WE SHOULD LET THE PUBLIC KNOW IT DIDN'T START BACK IN 1984. THE LAST TIME WE VOTED ON THIS CHARTER WAS 2016.

TO GIVE THE IMPRESSION THIS HAS NEVER BEEN LOOKED AT SINCE 1984 IS NOT TRUE. EVERY SIX YEARS FROM 1984, THIS CHARTER WAS REVIEWED. AND THE LAST TIME THEY REVIEWED IT, THEY DIDN'T CHANGE THE LANGUAGE TO THIS PARTICULAR THING. WE'RE TAKING THE JOB OF THE CHARTER REVIEW COMMITTEE AND BEING OUR OWN COMMITTEE TRYING TO CHANGE THE CHARTER. AND THE STRUCTURE OF WHAT THE CIC LOOKS LIKE. SO I HEAR YOU. I KNOW YOU WERE GIVEN A TASK FROM US TO COME UP WITH WAYS IN WHICH TO DEAL WITH PERSONALITY CONFLICTS, CONFLICTS BETWEEN THE BOARD AND THE COMMITTEE BUT WE'RE LOSING SITE OF THE INTENT. THERE'S SUCH THING CALLED THE INTENT OF THE CHARTER. AS LONG AS WE PUT IN LANGUAGE THREE OTHER AVENUES FOR PEOPLE TO BE REMOVED, TWO OTHER AVENUES FOR PEOPLE TO BE REMOVED, WE'RE NOT ACTING AS A BODY OF INTENT OF WHAT THE CHARTER LANGUAGE. SO WE'RE GOING TO HAVE TO CHANGE THAT LANGUAGE TO

MATCH THE CHARTER. THAT YOU HAVE TO MAKE CLEAR. YOU DON'T CHANGE THE CHARTER BY CHANGING AN ORDINANCE. THEY DON'T SUPERSEDE THE CHARTER STUFF. [APPLAUSE]

Chair Kafoury: THE COMMISSIONER IS TALKING. PLEASE STOP INTERRUPTING HER. THANK YOU.

Commissioner Smith: THANK YOU. SO I JUST WANT US NOT TO LOSE SIGHT OF THAT. IT WAS UNCOMFORTABLE TO LIVE THROUGH THIS THE LAST YEAR. EMPLOYEES OF COLOR WHO CAME FORWARD WHO DIDN'T FEEL THEIR RIGHTS AND THEIR CONCERNS AND THEY FELT THEY WERE BEING RETALIATED AGAINST THROUGH THE HUMAN RESOURCES DEPARTMENT. SO I'M NOT CONVINCED THAT FOLLOWING COUNTY POLICY VIA THE HUMAN RESOURCES DEPARTMENT IS GOING TO BE A CORRECT AVENUE TO DEAL WITH UNCOMFORTABLE ISSUES, PERSONALITY ISSUES WHEN THEY SHOULD BE DEALT WITH FROM WITHIN. NOW, WE'RE GOING TO COME IN LIKE BIG BROTHER ASK SAY OUR HUMAN RESOURCES RULE SAY THIS TO VOLUNTEERS. NO. WE DON'T SERVE THE CURRENT EMPLOYEES WELL THROUGH OUR HUMAN RESOURCES DEPARTMENT. PEOPLE ARE FEELING RETALIATED AGAINST IF THEY SPEAK SOMETHING OTHER THAN WHAT THEIR SUPERVISORS OR DEPARTMENT HEADS BELIEVE. SO WHY DO I FEEL COMPELLED TO THINK THE NEW RULES THAT WILL BASICALLY UNDER THE HUMAN RESOURCES DEPARTMENT ARE GOING TO BE ANY DIFFERENT. THAT THEY ARE GOING TO BE ANY FAIRER THAN WHAT'S HAPPENED BEFORE? TO PUTTING VOLUNTEERS UNDER OUR HUMAN RESOURCES RULES. BECAUSE IT IS IDENTIFYING THE CIC, THERE'S A REASON WHY THE CIC WAS PUT IN THE CHARTER BECAUSE THERE WAS FEAR THAT THERE WAS NO EXTRA OVERSIGHT OVER US. SO WHILE THE LANGUAGE OVERSIGHT OR WATCH DOG WAS NOT IN THE LANGUAGE, BUT WHEN YOU SPECIFICALLY SAY THE CIC HAS SOLE RESPONSIBILITY TO HIRE AND FIRE, THAT IS MAKING THEM THE WATCH DOG OF THEMSELVES. SO JUST WANT YOU TO LOOK AT THAT.

Chair Kafoury: THANK YOU. I THINK WE HAD ONE OTHER PUBLIC COMMENT.

Board Clerk: YES. MELODY HORN.

Chair Kafoury: SORRY THAT WE MISSED YOU THE FIRST TIME AROUND.

Melody Horn: MELODY HORN. I'M AN OUTSIDER IN THIS WHOLE THEY THINK. I'VE BEEN LISTENING. I'VE READ A LOT OF MATERIAL. I KNOW ONE MEMBER OF CIC BUT NOT INVOLVED IN ANY OF ITS ACTIONS. LOOK WHAT I'M HEARING. AND BY THE WAY, MS. SMITH, I LOVE EVERYTHING YOU HAD TO SAY. WHAT I'M HEARING IS THAT WE HAD A STAFF THINKS THE CIC HAS TOO MUCH AUTONOMY AND NEED TO BE BROUGHT BACK UNDER THE COUNTY COMMISSION WHICH IS EXACTLY AS I READ THAT CHARTER. WAS NOT WHAT IT WAS DESIGNED FOR. I SUSPECT MANY OF YOU ALREADY MADE UP YOUR MIND HOW YOU ARE GOING TO VOTE ON THIS. BUT YOU CAN'T OVERLOOK THE FACT THAT POWER CORRUPTION, ABSOLUTE POWER CORRUPTS ABSOLUTELY. AND ANY TIME A COUNTY COMMISSION CAN TELL THE CITIZENS WHAT THEY CAN AND CANNOT DO TAKES AWAY THE CITIZEN'S RIGHT OF DEMOCRACY. YOU HAVE TO HAVE THAT SEPARATION. THE CITIZENS HAVE TO FEEL THAT THEY BELONG. THAT THEY HAVE INPUT. AND LISTENING TO SOME OF THE ISSUES WITH THE HOMELESS. SAME KIND OF THING. THEY FEEL COMPLETELY POWERLESS. SO WHY WOULD YOU TAKE AWAY THE POWER OF

ONE COMMITTEE BECAUSE A SUBCOMMITTEE IS SOME BRANCH OF THE COMMISSION FEELS THEY NEED TO HAVE THAT POWER. AND THAT'S ALL I HAVE TO SAY.

Chair Kafoury: THANK YOU. THANKS FOR COMING TODAY. OKAY. NOW WE'VE COME TO THE TIME FOR CLOSING COMMENTS.

Commissioner Smith: I ACTUALLY HAVE MAYBE JUST ONE MORE QUESTION. I SEE TRAVIS HERE TOO. HOW DO OTHER COMMITTEES RESCIND APPOINTMENTS. I DON'T KNOW IF DANNY KNOWS THAT. ALSO, TRAVIS, I MEAN I'VE TALKED TO SEVERAL MEMBERS OF THE CIC ON WHAT SOME SAY ARE BOTH SIDES. AND SO WE HAVE A DUTY TO PROTECT PEOPLE WHO FEEL THEY ARE BEING BULLIED OR HUMILIATED ON BOTH SIDES. I'M NOT HERE TO SAY I DON'T KNOW. I HAVE TWO MECHANISMS THAT PROTECT PEOPLE. AND SO HR IS KIND OF OUR LEGAL RECOURSE AND SO I WANT TO MAKE SURE NO MATTER WHAT IF YOU ARE BEING ACCUSED OF SOMETHING, YOU HAVE AN OPPORTUNITY TO DEFEND YOURSELF OR COME FORWARD WITH A COMPLAINT. HOW DO WE PROTECT EVERYBODY? IT'S A LONG WINDED QUESTION STATEMENT THAT MAYBE YOU CAN ADDRESS THAT.

Dani Bernstein: IN TERMS OF THE INITIAL QUESTION ABOUT HOW OTHER ADVISORY GROUPS, WHAT THEIR PROCESS FOR REMOVING MEMBERS. ANY ADVISORY GROUP THAT IS APPOINTED BY A BOARD, THE BOARD AS THE APPOINTING BODY ALSO HAS THE AUTHORITY TO RESCIND APPOINTMENTS. SOME OF OUR ADVISORY GROUPS AREN'T APPOINTED BY THE BOARD. I THINK THEY DEAL WITH THAT REMOVAL PROCESS IN A VARIETY OF WAYS. WHAT WE SAW WITH THE CIC WHERE THERE WAS A LACK OF CLARITY FOR MEMBERS ABOUT WHAT THAT PROCESS WOULD LOOK LIKE IS AN ISSUE COUNTY WIDE. IT IS AN AREA WHERE WE CAN LOOK MORE AT HOW WE CAN PROVIDE THAT CLARITY ACROSS OUR ADVISORY GROUPS AND PERHAPS LOOK THE WAYS WHICH WE CAN PROVIDE CONSISTENCY. WITHIN DEPARTMENTS THEY DEAL WITH IT IN DIFFERENT WAYS UNLESS THEIR BODIES ARE BOARD APPOINTED.

Commissioner Stegmann: I DO APPRECIATE THERE DOES NEED TO BE CONSISTENCY THROUGHOUT THE COMMITTEES ABOUT WHO HAS AUTHORITY TO RESCIND APPOINTMENTS. SO DO OTHER COMMITTEES HAVE SOMETHING SIMILAR, DO WE KNOW?

Dani Bernstein: I THINK WHAT WE'RE PROPOSING TODAY FOR THE BOARD APPOINTED POSITIONS IS NEW LANGUAGE. I THINK IN OTHER BYLAWS I'VE LOOKED AT, SOME COMMITTEES DON'T DEFINE IT. SOME, IT'S THE DIVISION OR DEPARTMENT DIRECTOR THE COMMITTEE IS DEVISING. SOME IT'S A PROCESS WITHIN THE COMMITTEE ITSELF. IT DOES VARY QUITE A BIT.

Travis Graves: FOR THE RECORD, TRAVIS GRAVES, CHIEF HUMAN RESOURCE OFFICER. COMMISSIONER, OUR RULES APPLY TO ALL OF OUR COUNTY EMPLOYEES IN TERMS OF WHAT OUR EXPECTATIONS ARE FOR WORKPLACE BEHAVIOR. ONE OF THE THINGS WE RECENTLY DID IN MAY WAS TO CLARIFY THOSE RULES AND EXPANDED THAT TO BE CLEAR ALL VOLUNTEERS SHOULD ALSO BE FOLLOWING THOSE RULES AS WELL. WE'VE ALWAYS MANAGED THAT. BUT WE HADN'T EXACTLY CAUGHT UP ON THE RULES. ONE OF THE REASONS WE CLARIFIED JUST LIKE THIS PROCESS IS TO CLARIFY. MADE REALLY CLEAR THAT REGARDLESS WHETHER YOU ARE

A COUNTY EMPLOYEE OR VOLUNTEER, THE RULE IS APPLY TO EVERYONE. IN TERMS OF WORKPLACE BEHAVIOR.

Commissioner Stegmann: I APPRECIATE THAT. THAT'S WHAT I'M TRYING TO FIGURE OUT, A STRUCTURE OR MECHANISM TO HAVE EVERYONE'S VOICE HEARD AND LISTENED AND INVESTIGATED IF NECESSARY. AND I THINK THAT'S THE DIRECTION THAT YOU ARE TRYING TO HEAD. SO THANK YOU. I APPRECIATE THAT.

Commissioner Smith: I AGREE WITH YOU. I DON'T WANT ANYONE TO BE BULLIED OR RETALIATED AGAINST. IF WE'RE PROTECTING VOLUNTEERS FROM EACH OTHER, WHO IS GOING TO PROTECT THE VOLUNTEERS FROM THE OFFICE OF COMMUNITY INVOLVEMENT? WHEN THEY ACTUALLY RETALIATE AGAINST VOLUNTEERS. WHO IS GOING TO PROTECT THE VOLUNTEERS AGAINST COUNTY COMMISSIONER S COMMISSIONERS WITH A VOLUNTEER AND DECIDE THEY WANT TO REMOVE THEM? WHO IS GOING TO PROTECT THOSE FOLKS AGAINST US? THAT'S WHAT I'M SAYING. IF SOMEONE FOUND SOMETHING WITH YOU AND SAYS I FELT LIKE I WAS BULLIED BY COMMISSIONER SMITH, WHAT CAN YOU DO? ARE YOU GOING TO PROTECT THEM AGAINST US? THE VOLUNTEERS FEEL THE RESCINDED VOLUNTEERS FEEL THEY ARE BEING RETALIATED AGAINST AND THEY WERE ALL REMOVED BY THE BOARD OF COUNTY COMMISSIONERS. WE TOOK A VOTE. AND THEY FELT THAT THAT ACTION WAS RETALIATORY. WHO IS GOING TO PROTECT THEM AGAINST US?

Travis Graves: OUR RULES ARE CLEAR. ANYBODY THAT FEELS THEY'VE BEEN TREATED DIFFERENTLY CAN BRING FORWARD A COMPLAINT. WHETHER YOU ARE A VOLUNTEERED EMPLOYEE OR WHATNOT, WE HAVE AN OBLIGATION UNDER OUR RULES TO ENSURE ALL EMPLOYEES HAVE EMPLOYEE VOLUNTEERS AND OTHERS ARE TREATED FAIRLY. WE WOULD LOOK INTO IT AND MAKE A DETERMINATION HOW TO INVESTIGATE THAT.

Commissioner Smith: I CAN TELL YOU THIS. EMPLOYEE FILED SOMETHING AGAINST COMMISSIONERS AND SAID HUMAN RESOURCES DON'T LOOK INTO INVESTIGATIONS OVER COMMISSIONERS. SO NOW, IF THAT'S THE CASE, YOU CAN'T CHANGE ANYONE IN THE CODE THAT SAYS DEPARTMENT HEADS MAYBE. BUT COUNTY COMMISSIONERS ARE NOT UP UNDER YOUR HUMAN RESOURCES RULES. IF A VOLUNTEER SAYS WE'VE HAD EMPLOYEES AND VOLUNTEERS FILE SOMETHING ON THE CIC AND SAID THERE ARE NO POLICY FOR US TO REPRIMAND THE COMMISSIONERS.

Travis Graves: I WOULD AGREE WITH THAT. COUNTY COMMISSIONERS, THE FOLKS UP IN FRONT OF US, THEY ARE ELECTED OFFICIALS.

Commissioner Smith: YOU DO. THAT'S WHAT I'M SAYING. HUMAN RESOURCES DOES NOT HAVE ANY HUMAN RESOURCES, ANY RULES OVER US. AND WE'RE TOLD BY YOU THAT THEY DIDN'T. THESE FOLKS NOT JUST TODAY SAID THEY ARE BEING RETALIATED AGAINST BY THE COUNTY COMMISSIONERS BY RESCINDING THEM. AND I MIGHT KIND OF BELIEVE THAT WAS HAPPENING. WHO IS GOING TO DO IT? THAT'S WHY THEY WERE PUT IN THE CHARTER SO THEY CAN BE AUTONOMOUS. SO TO NOW GIVE THEM -- WE CAN GET ON THEM.

Chair Kafoury: DOES ANYBODY ELSE HAVE COMMENTS BEFORE WE TAKE OUR VOTE?

Commissioner Meieran: THANK YOU, CHAIR. THANK YOU, DANNY AND TRAVIS AND EVERYONE WHO HAS COME TO SPEAK HERE TODAY AND TO COME SHOW YOUR SUPPORT AND TO THINK ABOUT THE ISSUES THAT ARE SO IMPORTANT. I HAVE RECEIVED A NUMBER OF COMMUNICATIONS FROM PEOPLE ABOUT THE CIC AND I JUST WANTED TO READ FOR THE RECORD MY RESPONSE BECAUSE I THINK IT ADDRESSES HOW I'VE THOUGHT THROUGH THIS REALLY CHALLENGING AND DIFFICULT ISSUE. SO IN JUNE, THE BOARD OF COUNTY COMMISSIONERS VOTED TO TEMPORARILY SUSPEND THE CIC WHILE THE COUNTY REVIEWED AND CONSIDERED THE CHANGES TO THE CODE RELATED TO THE CIC AND COMMUNITY INVOLVEMENT. THE DECISION TO TEMPORARILY SUSPEND THE CIC WAS NOT A DECISION I TOOK LIGHTLY AND I SPENT MANY HOURS INVESTIGATING THE SITUATION AND EXAMINING IT FROM ALL PERSPECTIVES. ULTIMATELY, THE DECISION TO SUSPEND AND CLARIFY THE ROLE, EXPECTATIONS AND OPERATIONS OF THE CIC WAS NEEDED IN ORDER TO ACCOMPLISH WHAT I BELIEVE WE ALL WANT. A COMMITTEE THAT IS EFFECTIVE, ENGAGED, SUPPORTED AND ABLE TO MAKE INDEPENDENT DECISIONS AND REPRESENT THE OPINIONS OF ITS MEMBERS AND THE COMMUNITY.

I'VE PROVIDED SOME OF MY REASONING SO EVEN IF WE DISAGREE WHICH I KNOW MANY OF US WILL, AT LEAST YOU CAN KNOW HOW I MADE MY DECISION. THIS CIC IS CENTRAL TO THE WORK WE DO IN MULTNOMAH COUNTY. I THINK IT'S APTLY NAMED. IT'S COMMUNITY INVOLVEMENT COMMITTEE. IT'S ESSENTIAL TO OUR CURRENT WORK AND BEST PRACTICES AND REFLECTS ALL OF THE WORK WE'RE DOING IN THIS. ALL OF THE UNTOLD HOURS AND WHAT WE'VE EXPENDED, I KNOW OUR OFFICE IS WORKING ON THIS AND THE OUTREACH TO COMMUNITY. ALL OF THAT SHOWS HOW HIGHLY WE VALUE THE CIC. I CARE ABOUT EACH INDIVIDUAL THAT CARRY IES THIS IMPORTANT WORK AND I RECOGNIZE THE HISTORICAL CONTEXT OF THE CIC. FOR THESE REASONS, I DID EVERYTHING I COULD TO EXAMINE ALL INFORMATION AVAILABLE TO ME AND RESPECT ALL MEMBERS OF THE COMMITTEE. THE THINGS THAT OCCURRED SUBSEQUENTLY.

I REVIEWED NUMEROUS EMAILS TO AND FROM COMMITTEE MEMBERS AND STAFF. I LISTENED TO RECORDINGS OF MULTIPLE MEETINGS. I REVIEWED THE COUNTY ATTORNEY'S OPINION AND OPINION OF OUTSIDE COUNSEL WHO PROVIDED THE OPINION TO THE MEMBERS. I REVIEWED THE OPINIONS OF ONE OUTSIDE FACILITATOR AND OUTSIDE MEDIATION CONSULTANT SPECIALIZING IN CONFLICT RESOLUTION. IT WAS UNTENABLE AND COULD NOT BE RESOLVED THROUGH MEDIATION. SO JUST POINTING OUT THERE WERE A LOT OF THINGS THAT HAVE BEEN DONE TO CHARACTERIZE THIS AS SO MANY STONES HAVE BEEN LEFT UNTURNED. MOST IMPORTANTLY, I PERSONALLY REACHED OUT AND SPOKE WITH EVERY MEMBER OF THE CIC WHO WAS AVAILABLE TO SPEAK WITH ME. ONE PERSON WAS OUT OF TOWN. AND I EXCHANGED VOICEMAILS WITH ONE OTHER. SEVERAL THINGS BECAME APPARENT AS I DID THAT RESEARCH.

Commissioner Meieran: FIRST OF ALL, EVERY SINGLE PERSON ON THE CIC SIGNED UP FOR GOOD REASONS IN GOOD FAITH WITH THE BEST OF INTENTIONS TO HELP THEIR COMMUNITY. AND I THINK THAT IS JUST APPARENT WITH THE DEDICATION EVERY PERSON HAS SHOWN. POWERFUL CONVERSATIONS WITH MANY MEMBERS AND WAS IMPRESSED BY ALL OF THE INDIVIDUALS WITH WHOM I SPOKE. SECONDLY, SOMEWHERE ALONG THE LINE, THE MISSIONS OPERATIONS FUNCTIONS, AND ROLE OF THE CIC BECAME CONFUSED. COULD HAVE BEEN RESOLVED THROUGH MEDIATION. NO ONE WAS CONFLICT AVERSE. TO SAY OTHERWISE, I THINK JUST REALLY UNDER VALUES AND MINIMIZES EACH OF THESE INDIVIDUAL PEOPLE WHO HAS FUNCTIONED AND SPEND THEIR TIME ON THIS COMMITTEE. BY THE TIME THE ISSUE CAME TO THE BOARD OF COMMISSIONERS, TOO MUCH MISUNDERSTANDING HAD HAPPENED. AND LIKE I SAID, THAT INDEPENDENT MEDIATOR WHO SPECIALIZES IN CONFLICT RESOLUTION HAS AN AMAZING REFERENCE AND HISTORY. SAT IN ON A MEETING AND I LISTENED TO THAT MEETING AS WELL AND DETERMINED THE GROUP WAS SIMPLY UNABLE TO ENGAGE IN MEDIATION BECAUSE THINGS HAD GONE TOO FAR. NOTHING WAS TO BLAME FOR THIS. GIVEN THE DEGREE TO WHICH EVERYONE'S PERSPECTIVE WAS AND CONTINUES TO BE TRULY VALID, EVERYONE, THE PEOPLE HERE, THE PEOPLE WHO ARE NOT HERE, THE PEOPLE WHO FEEL COMFORTABLE SPEAKING IN PUBLIC.

THE PEOPLE WHO DON'T FEEL COMFORTABLE SPEAKING IN PUBLIC, NO PERSON OR SIDE WAS OR IS WRONG. THERE IS SIMPLY NOT A SITUATION WHERE THE CIC IN CURRENT FORM COULD WORK TOGETHER. SO FINALLY, A NUMBER OF PEOPLE WHO WERE ON THE CIC DID EXPRESS TO ME THEY HAD BEEN TRAUMATIZED AND SOME WHO DID FEEL COMFORTABLE SPEAKING IN PUBLIC AND SAID THIS OUT THERE HAD BEEN TRAUMATIZED FOR THEIR EXPERIENCE ON THE COMMITTEE. SOME PEOPLE HAD BEEN COMFORTABLE DESCRIBING THAT EXPERIENCE, AS I SAID, THROUGH PUBLIC HEARINGS WHICH IS A GREAT THING IN TERMS OF PARTICIPATING IN PUBLIC PROCESS. BUT IF YOU FEEL UNABLE TO PUBLICALLY EXPRESS HOW YOU FEEL FOR A WIDE VARIETY OF REASONS, THAT DOESN'T MEAN YOUR OPINION AND FEELINGS ARE ANY LESS VALID. AS I'VE SAID MANY TIMES AT THIS MEETING, ONE OF MY FAVORITE QUOTES IS SPEAK YOUR MIND, EVEN IF YOUR VOICE SHAKES. SOME OF THE PEOPLE I SPOKE WITH HAD VOICES THAT SHOOK. NOT MORE VALID. NOT LESS VALID. BUT AT LEAST AS VALID. AS A COMMISSIONER, I FEEL THAT I HAVE TRULY LISTENED TO EVERYBODY'S VOICE WITH VALUING ONE OVER THE OTHER. GIVEN THESE CONSIDERATIONS, MY DECISION WAS NOT ABOUT SUPPRESSING ANYONE'S VOICE OR TRYING TO DEVALUE ANYONE BUT ABOUT THE OPPOSITE.

STRIVING FOR A COMMITTEE WHERE EVERYONE'S VOICE IS RESPECTED, INDEPENDENCE IS VALUED AND THERE ARE CLEAR GUIDELINES TO ENSURE THERE'S A SAFE SPACE FOR EVERYONE PARTICIPATING. THE ONLY WAY TO ENSURE THE COMMITTEE COULD FUNCTION EFFECTIVELY WAS TAKE THE STEP BACK WHICH WE'VE DONE AND EXAMINE WHAT WENT WRONG IN THE PAST, GET COMMUNITY INPUT AND LISTEN TO AND LEARN FROM THE PRIOR CIC MEMBERS WHICH THEY DID HAVE THE EXIT INTERVIEWS AND AS I MENTIONED, I SPOKE DIRECTLY WITH EACH OF THEM SO WE COULD MOVE FORWARD, RECONSTITUTE THE CIC AND TRULY REFLECT THE WILL OF THE PEOPLE. IT'S BEEN INCREDIBLY THOUGHTFUL. TREMENDOUS AMOUNT OF OUTREACH AND ENGAGEMENT. AND I HAVE TO COMMEND EVERYONE THAT'S PARTICIPATED BUT PARTICULARLY DANNY AND YOUR STAFF FOR DOING THAT WORK AND STRIVING TO MAKE

THE CIC WHAT IT CAN AND SHOULD BE. THANK YOU FOR BEING HERE AND YOUR DEDICATION TO THE COMMITTEE.

Commissioner Smith: THANK YOU. MADAM CHAIR, I HAVE A QUESTION. THERE WAS TALK ABOUT INVESTIGATIONS OF THE CIC. WERE THE INVESTIGATIONS FINISHED?

Dani Bernstein: NO. THEY HAD DIFFICULTY CONTACTING MEMBERS.

Commissioner Smith: SO INDULGE ME A LITTLE BIT. SINCE WE DON'T HAVE THE CONCLUSION OF THE INVESTIGATIONS THAT ARE MADE AGAINST THE CIC MEMBERS, SHOULD WE POSTPONE THIS UNTIL WE GET THE REPORTS BACK SO WE CAN LOOK AT THAT? BECAUSE I WANT TO MAKE SURE DANNY'S OFFICE AND THE PEOPLE WHO WORKED FOR THE COUNTY FEEL THEIR VOICE WAS HEARD. I WANT THERE TO BE A CLEAR PATHWAY FOR EQUALLY FILING FROM THE CIC THAT I HEARD TODAY PEOPLE WERE FELT THEY WERE BULLIED. THE RESCINDED CIC MEMBERS WHO TALKED. I WANT TO MAKE SURE THEY KNOW THEY CAN ALSO FILE THOSE CLAIMS AND WE NEED TO HAVE A CLEAR LINE OF WHEN THOSE SHOULD BE DONE. LIKE RIGHT NOW, THEY DIDN'T EVEN KNOW WHAT THE STATUS OF THOSE INVESTIGATIONS WERE. SO FOR US TO MAKE A DECISION TODAY ABOUT THE BULLYING THAT HAD TAKEN PLACE, WE DON'T KNOW IF THAT'S THE CASE OR NOT. JUST BECAUSE SOMEBODY SAID THEY WERE BULLIED AND SOMEONE SAID THEY FELT DISCRIMINATED AGAINST, UNTIL WE GET THOSE REPORTS BACK, WE DON'T HAVE A WAY IN WHICH TO SAY THIS IS HOW WE'RE DEALING WITH THIS. WE'RE DOING AN ACTION UNTIL AFTER THOSE REPORTS AND AFTER WE FIND OUT IF THOSE CIC MEMBERS WERE RETALIATED AGAINST TOO BEFORE WE MAKE THIS DECISION. IF WE DON'T, WE'RE JUST MAKING POLICY S POLICIES FOR A PROBLEM THAT DOESN'T EXIST. UNTIL WE GET THOSE REPORTS ON BOTH SIDES. ON BOTH SIDES COMPLETED. THEY FEEL THEY WERE RETALIATED AGAINST. IF THEY DO, WE NEED TO KNOW THAT TOO.

Chair Kafoury: ARE YOU MAKING A MOTION?

Commissioner Smith: I'M JUST TALKING ABOUT IT FOR A SECOND. I CAN MAKE THAT A MOTION THAT WE POSTPONE THIS PARTICULAR VOTE. WE POSTPONE THIS ORDINANCE UNTIL WE GET BACK THE INFORMATION. WE'RE SAYING WE KNOW THE ANSWER TO THE INVESTIGATION. WE'RE DEALING WITH THIS BASED ON THE CLAIMS. WE CAN'T WRITE POLICES JUST BASED ON ACCUSATIONS.

Chair Kafoury: I UNDERSTAND WHAT YOU ARE SAYING. I JUST NEED TO KNOW IF YOU ARE MAKING A MOTION.

Commissioner Smith: I WILL MAKE A MOTION. MY FIRST THING WAS A QUESTION AND I ASKED YOU AND YOU SAID NO THEY WEREN'T FINISHED YET. I SAID SHOULD WE POSTPONE THIS. I'D LIKE TO PUT A MOTION WE POSTPONE THIS UNTIL WE GET ALL THE INVESTIGATIONS COMPLETE IS SO WE KNOW WHO WAS DISCRIMINATED AGAINST AND BULLIED ON BOTH SIDES.

Chair Kafoury: IS THERE A SECOND? ALL RIGHT. THE MOTION FAILS. ANY OTHER COMMENTS?

Commissioner Smith: SO WE REALLY DON'T CARE ABOUT RETALIATION.

Commissioner Vega Pederson: SO JUST TO START OFF, I WOULD SAY IN JUNE WE TOOK THE STEP OF DISBANDING THE CIC WHICH WAS SERIOUS THING FOR US TO DO BECAUSE WE NEEDED TO FIGURE OUT HOW COULD SERVICE PURPOSE BETTER MAKING SURE COMMUNITY MEMBERS HAVE A VOICE IN COUNTY MATTERS. THAT IS THE CENTER OF WHAT THE CIC IS ALL ABOUT. WE NEEDED TO PROVIDE STRUCTURE, CLARITY OF PURPOSE. THE PROCESSES, THE ON BOARDING, A LOT OF THINGS THAT WEREN'T IN ANY OF THE COUNTY CODE TO DO THAT. FOR ME, ANY KIND OF INVESTIGATION HAD ABSOLUTELY NOTHING TO DO WITH WHAT WE'RE DOING TO DATE. AS OF THIS POINT, WE DON'T HAVE A CIC. AND WE NEED TO MAKE SURE WE'RE TAKING THE STEPS TO BRING THAT BACK BECAUSE WE STILL WANT TO HAVE A COMMITTEE THAT'S DEDICATED TO FACILITATING AND ENHANCING THE PROCESS WITH THE COUNTY BUSINESS. THE NEXT STEPS IS ESSENTIAL TO GET THIS DONE SO IN THE NEXT UP COMING BUDGET CYCLE, WE HAVE THE CIC WITH MEMBERSHIP INTACT SO THEY CAN BE A PART OF THAT BUDGET PROCESS AND ADVISE US AS WELL AS ON ALL THE OTHER ACTIVITIES THAT COMMISSIONERS AND DEPARTMENTS ARE GOING TO BE DOING OVER THE NEXT YEAR. I WANT THAT TO HAPPEN. I WASN'T HAPPY WITH HAVING TO DISBANDED THE CIC.

MY MAIN GOAL WAS MAKING SURE WE DIDN'T HAVE A DRAGGED OUT PROCESS THAT WAS GOING TO CONTINUE TO HAVE IT BE DISBANDED. I THINK WE NEEDED TO GET IT. AND THIS STEP TODAY IS PART OF DOING THAT. I'D ALSO SAY IN 1984 WHEN THIS WAS PUT INTO THE CHARTER, THIS WAS BEFORE A LOT OF THE DIRECT COMMUNICATION TOOLS THAT WE HAVE RIGHT NOW LIKE THE INTERNET AND EMAIL NEWSLETTERS AND ALL OF THESE THINGS. HOWEVER, I STILL FEEL AND I KNOW THERE ARE MEMBERS OF OUR COMMUNITY, PEOPLE IN OUR COMMUNITY WHO DO NOT HAVE A VOICE IN POLITICAL MATTERS AND COUNTY MATTERS WE WANT THEM TO HAVE. AND I WANT US TO CREATE A CIC THAT HELPS US TO DO THAT. THAT'S ABLE TO REACH OUT TO ALL PARTS OF COMMUNITIES SO WE ARE HEARING THOSE VOICES TO HELP US IN OUR OFFICES WITH THE JOBS WE'RE DOING WITH OUR COMMUNITY ENGAGEMENT TO MAKE SURE THEY ARE REALLY LIFTING UP THE VOICES AS MUCH AS POSSIBLE. THAT'S WITHIN THE PER VIEW OF THE BOARD. AND WE NEED TO DO OUR JOBS ON THAT AND MAKING SURE IT'S UPDATING THE ORDINANCES ABOUT THE CIC IN A WAY THAT HELPS IT TO FUNCTION. WE'RE MAKING A LOT OF BIG CHANGES TODAY. CHANGES THAT ARE OVER DUE IN A LOT OF WAYS. WE'RE GOING TO GO THROUGH THE APPLICATION PROCESS OF BRINGING IT TOGETHER. I THINK THIS IS SOMETHING WE'RE ALL ENGAGED IN DOING. I APPRECIATE ALL THE WORK THAT DANNY AND THE PUBLIC AND STAFF HAS ENGAGED IN.

Commissioner Smith: THANK YOU. I JUST WANT TO BACKTRACK A LITTLE WAYS. ONE OF THE REASONS WHY YOU SAID WE NEEDED TO DO THIS PROCESS IS YOU HEARD PEOPLE WERE BEING BULLIED. THAT'S WHY YOU AGREED TO SHEPARD THIS THING THROUGH OVER THE LAST SIX MONTHS. AND I APPRECIATE THAT. AND I LISTENED TO COMMISSIONER WHO SAID SHE HAD INTERVIEWED. AND I APPRECIATE ALL THE WORK YOU PUT IN OF ALL THE MEMBERS. AND THAT'S WHY YOU WANTED TO MAKE CHANGES. THAT WAS THE REASON YOU USED A FEW MONTHS AGO WHY YOU WERE VOTING TO RESCIND EVERYONE. YOU THOUGHT THERE WERE

PEOPLE WHO WERE BEING BULLIED. I'M SAYING TO YOU OTHER PEOPLE ON THE CIC WERE BULLIED AND THEIR COMPLAINTS HAVE NOT BEEN ADJUDICATED. YOU ARE BREAKING THEIR CONSTITUTIONAL RIGHTS. WE CAN'T JUST SAY THIS VOLUNTEER, I'M GOING TO SUPPORT THEM AND WHAT THEY SAY THAT THEY WERE BULLIED BY AND WHEN SOMEBODY ELSE SAYS IT, YOU ARE NOT PROTECTING THEM AS WELL. AND THEIR DUE PROCESS.

Commissioner Smith: WE'RE ONLY GIVEN DUE PROCESS TO A HANDFUL OF PEOPLE. THOSE ARE THE PEOPLE WHO WORK FOR MULTNOMAH COUNTY. WE'RE NOT EVEN TRYING TO GIVE DUE PROCESS FOR THE CIC MEMBERS I HEARD TODAY. THEY SAID THEY FELT BULLIED. NO ONE HAS COME UP TO HIM AND SAID HERE, FILE THIS COMPLAINT. SEND THAT TO HUMAN RESOURCES. SO WE CAN'T PROTECT ONE WITHOUT PROTECTING THE OTHER. AND THAT'S WHY I'M SAYING TO YOU GUYS YOU HAVE TO FIGURE OUT WHAT SIDE OF THE LAW WE'RE GOING TO BE ON. JUST BECAUSE YOU HEAR A SAD STORY FROM SOMEONE, DOESN'T MEAN THE SAD STORY IS TRUE. I'VE HEARD A COUPLE SAD STORIES TODAY. AND NO ONE HAS BENT OVER BACKWARDS TO TRY TO HELP THEM FEEL LIKE THEY WERE MADE WHOLE BY THIS BODY. AND WE'RE BEING BIASED. THIS IS ADD ADMINISTRATIVE OVERREACH. WE CAN'T JUST PICK AND CHAZ WHO WE WANT TO SUPPORT AND NOT SUPPORT. IT'S BIGGER THAN JUST CHANGING THE CODE. THIS THING CHANGES THE WHOLE COMPLEX OF THE CIC. AND THE NAME.

Commissioner Stegmann: THANK YOU, CHAIR. I AGREE 100% WITH THE COMMISSIONER. I BELIEVE WE HAVE A DUTY TO PROTECT OUR EMPLOYEES AND THAT INCLUDES OUR VOLUNTEERS. THIS EVOLVED INTO SOMETHING PERSONAL. AND FOR THAT, I AM TRULY SORRY. AND I DO RECOGNIZE AND APPRECIATE THAT. BUT AS STATED BEFORE, THERE ARE MULTIPLE REASONS WHY WE NEED TO MAKE THESE CHANGES AND WE'RE NOT A PERFECT BOARD BUT I DO BELIEVE WE ARE ALL STRIVING TO DO THE BEST FOR THE CITIZENS AND OUR COMMUNITY AND SO I WILL BE SUPPORTING TODAY'S ORDINANCE.

Chair Kafoury: DID YOU HAVE A COMMENT?

Commissioner Meieran: JUST WANTED TO ECHO WHAT WAS SAID AND POINT OUT WHAT I SAID IN MY REMARKS. I SPOKE WITH EVERYONE, NOT JUST ONE GROUP OF PEOPLE. BECAUSE EVERYONE'S OPINION IS VALID AND WE CAN'T SAY ONE GROUP OR PERSON OVER THE OTHER IS MORE VALID THAT THAT'S WHY I VOTED TO RECONSTITUTE. AND NOTHING IN OUR VOTE TODAY IS GOING TO STOP ANY OF THE ON-GOING PROCESSES FOR PEOPLE TO EXPLORE. BUT THIS IS ESSENTIAL FOR US TO MOVE FORWARD.

Chair Kafoury: THANK YOU. ALL THOSE IN FAVOR VOTE AYE. [CHORUS OF AYES]

Chair Kafoury: OPPOSED?

Commissioner Smith: AYE.

Chair Kafoury: THE FIRST READING IS APPROVED AND THE SECOND READING IS THURSDAY DECEMBER THE 13TH. WE ARE GOING TO TAKE THINGS OUT OF ORDER AND DO R.4 NEXT

WHICH IS THE WORLD'S AIDES DAY PROCLAMATION. WE'RE GOING TO TAKE A TWO MINUTE BREAK BECAUSE I HAVE TO TAKE A BREAK. [BREAK] ALL RIGHT. IF EVERYONE WOULD TAKE THEIR SEATS. IF YOU HAVE CONVERSATIONS, PLEASE MOVE THEM OUT. WE HAVE A LONG AGENDA LEFT. WE'RE GOING TO BE HERE UNTIL WE'RE FINISHED. SO PLEASE BE READY FOR A LONG

**R.4 Proclaiming December 1, 2018, as World AIDS Day in Multnomah County, Oregon.
Presenters: Staff from Multnomah County's HIV Clinic & Members of the HIV Clinic
Client Advisory Board.**

Chair Kafoury: COMMISSIONER VEGA PEDERSON MOVES, COMMISSIONER MEIERAN SECONDS, APPROVAL OF R.4. THANK YOU FOR YOUR PATIENCE THIS MORNING AND THANK YOU FOR BRINGING THIS IMPORTANT ISSUE FORWARD.

Tony Kepna: THANK YOU SO MUCH. MY NAME IS TONY. I'M THE CLINIC MANAGER AT MULTNOMAH COUNTY HEALTH DEPARTMENT. FIRST OF ALL, BEFORE I START, I REALLY WANT TO ACKNOWLEDGE BOTH OUR CLIENTS, COLLEAGUES AND COMMUNITY PARTNERS ARE IN THE AUDIENCE. THANK YOU VERY MUCH. THE REASON WE WANT TO KEEP CALLING OUT AIDS DAY IS WE'RE NOT DONE WITH THIS ISSUE. THE REALITY FOR THIS IS THAT PERSONS LIVING WITH HIV, WE DON'T HAVE THE CURE. WE WANT TO BE PART OF THAT CURE. WE WANT TO CONTINUE TO REMIND PEOPLE THAT PERSONS LIVING WITH HIV CONTINUE TO DEAL WITH STIGMA. AND CHALLENGES AROUND THE ISSUES. WHETHER OR NOT THEY WANT PEOPLE TO KNOW THEY ARE LIVING WITH HIV. AND PEOPLE LIVING WITH HIV DON'T EVEN STILL KNOW THEY HAVE HIV. WE STILL HAVE PEOPLE WHO STILL NEED TO GET TESTED. THE REALITY IS THAT 8 IN 10 PERSONS LIVING WITH HIV STILL FEELING HIV STIGMA. WHAT IS THAT? I WANT TO RAISE THE AWARENESS ABOUT STIGMA. YES, WE THINK IT'S A CHRONIC DISEASE. YOU NEED MEDICATION.

THERE'S THAT NEW MESSAGING AROUND UNTRANSMITTABLE. I GET THAT. YOU CAN STILL GET SYPHILIS AND ALL THE OTHER WONDERFUL STDs. THE REALITY IS THERE'S SO MANY OTHER ISSUES SO THIS IS ONE OF THOSE GIFTS YOU DON'T GET TO GIVE BACK. IT MAKES ME FEEL DIRTY OR DIFFICULT TO TALK ABOUT IT. THEY COME AND THEY TRAVEL FOUR HOURS EACH WAY TO COME TO MULTNOMAH COUNTY. TWO OUT OF THREE PERSONS SAY IT'S DIFFICULT TO TELL OTHERS ABOUT THEIR HIV INFECTION. NEARLY ONE IN FOUR SAYS HAVING HIV SAY IT MAKES THEM FEEL WORTHLESS. ONE OUT OF THREE MAKES THEM FEEL GUILTY. AND I WANT YOU TO KNOW THAT 30 YEARS AGO THE FIRST WORLD AIDS DAY WAS RECOGNIZED AS STIGMA AND FEAR. WE'RE TALKING ABOUT 30 YEARS LATER WE'RE TALKING ABOUT THIS CHALLENGE. AND AT THAT TIME, A COURT RULE IN THAT TIME, A 6 YEAR OLD FLORIDA GIRL SAID SHE COULD GO TO SCHOOL BUT HAD TO BE CONTAINED BEHIND PLASTIC OR A GLASS ENCLOSURE. SO HAVE WE GONE FAR? YEAH, OF COURSE. MULTNOMAH COUNTY IS VERY PROGRESSIVE IN OUR COLLECTIVE AND COMMUNITY PARTNERS IN DOING THIS. THE OTHER THING IS THAT WE'RE NOT DONE. THAT'S WHY I COME TO YOU AND SAY PLEASE REMIND US AND PRESSURE OUR MEMORIES. AND SO THE REALITY IS THAT THE WORK STILL NEEDS TO BE DONE.

Miranda Harris: THANK YOU FOR HAVING ME. MY NAME IS MIRANDA HARRIS. EVEN THOUGH WE HAVE COME FORWARD, IN 2014, THERE WAS AN ESTIMATED 255,900 WOMEN LIVING WITH

HIV. AND 1 OUT OF 8 WERE DIAGNOSED WITH THE HIV VIRUS AND DIDN'T KNOW IT AT THE TIME. AND AS OF NOW, AS FAR AS NEW DIAGNOSIS, THERE'S A 20% RATIO AMONG AFRICAN AMERICAN WOMEN COMPARED TO WHITE WOMEN. AND HISPANIC/LATINO, THERE'S A 4% INCREASE TO WHITE WOMEN. SO WE'RE TRYING TO MAKE SURE THAT THEY ARE IN CARE, RETAINED IN CARE AND IN VIRAL SUPPRESSION. WE KNOW WITH SUPPORT, WITH CARE, WITH MEDICATION, WE CAN ALSO REACH THAT 90, 90, 90, WHICH IS ABSOLUTELY THE GOAL. WE KNOW THAT IT CAN BE DONE. WE KNOW THAT STIGMA PLAYS A PART. WE KNOW THAT ALL THESE THINGS. WE JUST KNOW THAT WITH SUPPORT AND COMMUNITIES SUFFER IN PART WITH SOCIOECONOMIC ISSUES AND THINGS OF THAT NATURE. THE COUNTY IS DOING A LOT WITH WOMEN, WITH FAMILIES. THAT IT CAN BE DONE AND THAT'S WHAT WE'RE WORKING TOWARD. AND IT'S GETTING BETTER. OVERALL, THERE HAS BEEN A 16% DECREASE. SO IT IS GETTING BETTER.

Brand Velasquez MY NAME IS BRANDY VELASQUEZ. IN 2016, THERE WAS 19% OF OVERALL WOMEN NEWLY DIAGNOSED OF APPROXIMATELY 40,000 WOMEN. 1 IN 5 NEW DIAGNOSIS. SO THE NUMBERS OF WOMEN ARE RISING. ALTHOUGH HERE IN OREGON, WE ARE A LOWER POPULATION OF WOMEN. WE ARE UNDER REPRESENTED HERE BUT OVERALL THE NUMBERS OF WOMEN ARE RISING. AND SO THE COUNTY IS DOING AN AMAZING JOB. SO KNOWING YOUR STATUS IS VERY IMPORTANT. AND TAKING YOUR MEDICINE TO BE UNDETECTABLE AND UNTRANSMITTABLE IS VERY IMPORTANT. AND SO KNOW YOUR STATUS AND GET TESTED.

Hasaan Cross: THANK YOU. MY NAME IS HASAAN. I'M AN HIV CARRIER. HAVE BEEN FOR 13 YEARS. AND I'VE BEEN WORKING WITH THE CLINIC. THEY HAVE GIVEN ME THE BEST CARE I COULD GET. THEY ARE GREAT UPLIFTING PEOPLE. THEY ARE CARING AND LOYAL. HELP SOLVE THIS PROBLEM, THIS PANDEMIC AS IT IS. HIV AND AIDS IS A VERY, VERY IMPORTANT CAUSE TO CONTINUE TO FIGHT. TO DATE, WE'VE LOST ABOUT \$24 MILLION PEOPLE. THE NUMBERS ARE DECREASING BECAUSE OF THE MEDICATIONS WHICH IS GOOD. THE MEDICATIONS HAVE GOTTEN WHERE I TAKE A PILL A DAY. AND THERE ARE NO SIDE EFFECTS. AND I'M UNDETECTABLE. MY T CELLS ARE GREAT. AND I CAN ONLY THANK THE CLINIC. FOR GIVING ME MY LIFE. AND ALLOWING ME THE OPPORTUNITY AND THE PLATFORM TO BE ABLE TO APPEAL TO YOU AND CONTINUE TO DO ON BEHALF OF THOSE WHO CAN'T. THANK YOU.

Tony Kepna: THANK YOU. ONE OF THE THINGS WE DID THIS YEAR WHICH I'M GRATEFUL FOR IS WE PUT TOGETHER THE PROCLAMATION. THIS WAS ONE OF THE MOST COLLABORATIVE PROCESS. WE INCLUDED PARTNER S S FROM QUEST. WE INCLUDED THE STD CLINIC FROM MULTNOMAH COUNTY. THE HIV CARE SERVICES AND OUR HOUSE OF PORTLAND. THE TRAINING CENTER, HIV DAY CENTER. AND ALSO OUR EMPLOYEE GROUP. SO I REALLY THINK WE TRY TO INCLUDE EVERY SYSTEM THAT INVOLVES PERSONS LIVING WITH HIV THIS YEAR. WE STARTED EARLY THIS YEAR. I HOPE IT SHARES A MESSAGE WITH EVERY PERSON ACROSS THE SYSTEMS AND LIFESTYLES. I'M GOING TO HAVE MY AMAZING PERSON HERE TO READ THAT.

[READS PROCLAMATION]

Chair Kafoury: DO WE HAVE COMMENTS FROM THE BOARD?

Commissioner Stegmann: THANK YOU, CHAIR. THANK YOU SO MUCH FOR COMING FORWARD AND SHARING YOUR LIVES AND YOUR STORIES WITH US. THIS IS INCREDIBLY IMPORTANT AND IT CERTAINLY PUTS THINGS INTO PERSPECTIVE. THERE ARE MANY ISSUES THIS BOARD HAS TO DEAL WITH AND LIFE THREATENING ISSUES THE COUNTY HAS TO DEAL WITH. I'M SO PLEASED YOUR DEPARTMENT IT SOUNDS LIKE THIS IS A 30-YEAR-OLD EPIDEMIC AND LOOKS LIKE YOU'VE BEEN DOING THIS WORK. THAT'S AMAZING. I REALLY APPRECIATE EVERYONE WHO HAS SUPPORTED FOLKS LIVING WITH HIV AND HELPING THOSE FOLKS LIVE THE BEST LIVES THEY CAN. SO THANK YOU SO MUCH FOR COMING FORWARD.

Commissioner Vega Pederson: THANK YOU FOR BRINGING THE PROCLAMATION FORWARD. I'M PROUD TO VOTE ON THIS AND APPRECIATE YOU GUYS STICKING AROUND. REMIND US THE TOLL THIS DISEASE HAS HAD HISTORICALLY. WHERE WE ARE TODAY AND ALL THE PROGRESS WE'VE MADE AND THE STIGMA THAT CONTINUES TO EXIST FOR A LOT OF PEOPLE. AND HOW WE NEED TO BE PAYING ATTENTION TO SPECIFIC POPULATIONS LIKE WOMEN, PEOPLE OF COLOR WHO WE NEED TO CONTINUE TO ENGAGE AND WORK WITH SO THAT WE CAN TRULY END HIV. FOR ALL YOUR WORK ON BRINGING THIS FORWARD AND THE WORK YOU GUYS DO EVERYDAY. I'M REALLY EXCITED TO BE ABLE TO VOTE ON THIS AND I LOOK FORWARD TO PUTTING THIS OUT ON SOCIAL MEDIA WITH THE HASH TAG KNOW YOUR STATUS. IT'S A GOOD DAY. THANK YOU.

Commissioner Meieran: THANK YOU, CHAIR. I AM SO PLEASED TO HAVE BEEN ABLE TO SPONSOR THIS PROCLAMATION TODAY. I REALLY FEEL THAT IT'S AN HONOR. AND I WOULD LIKE TO THANK ALL OF YOU FOR BEING HERE TODAY. I HAVE TO SAY YOU ARE ALL INSPIRATIONS. I WAS VERY FORTUNATE AND ENCOURAGE EVERYONE ELSE, MY FELLOW COMMISSIONERS TO DO THIS AS WELL. IT WAS JUST ONE OF THE MOST POWERFUL EXPERIENCES I'VE HAD TO DATE. I WAS FORTUNATE TO BE ABLE TO HEAR PEOPLE INCLUDING BRANDY TELLING THEIR STORIES. YOU ARE BEING HERE TODAY AND DOING THE WORK YOU DO. ALLOWING ME THE PRIVILEGE OF BEING THERE AND BEING WITH YOU. ALSO YOUR INCREDIBLE WORK WITH THE CLINIC. IT'S JUST SO FANTASTIC TO SEE. WHEN THE HIV AND AIDS WERE FIRST IDENTIFIED IN THE 80S AND SEEING HOW MUCH FEAR AND STIGMA THERE WAS AT THAT TIME IT REMINDS US HOW MUCH PROGRESS WE'VE MADE. HOW MUCH WORK WE STILL HAVE TO DO. SO THIS ENCOMPASSES IT ALL. AND A COUPLE EVENTS COMING UP, I'M EXCITED TO SEE THE MORRISON BRIDGE LIT UP RED FROM NOVEMBER 30TH TO DECEMBER 2ND IN HONOR OF WORLD AIDS DAY. THAT WILL BE COOL. A NUMBER OF COMMUNITY EVENTS SCHEDULED TO RECOGNIZE THIS DAY INCLUDING DECEMBER 1ST VIGIL ORGANIZED BY THE PORTLAND SISTERS OF PERPETUAL INDULGENCE. AND DECEMBER 1ST EVENT ORGANIZED BY THE PORTLAND EVENT OF CONTEMPORARY ART TO SHOW VIDEOS TO HIGHLIGHT THE IMPACT OF ART TODAY. I WOULD ENCOURAGE ALL TO GO. AND I DO HAVE TO ACKNOWLEDGE SCOTT WHO IS HERE FROM INTEGRATED HEALTH. CONGRATULATIONS.

Chair Kafoury: I WANT TO THANK YOU AS WELL FOR YOUR PATIENCE. I KNOW IT'S A REALLY LONG MORNING AND I APPRECIATE YOU WAITING THROUGH THAT. IT'S REALLY IMPORTANT. IT'S IMPORTANT NOT FOR US TO JUST HAVE A CHANCE TO LISTEN TO YOU AND VOTE ON THIS

PROCLAMATION. IT'S A CHANCE FOR US TO SHOUT LOUDLY THAT WE'RE CONCERNED AND HAVE A LOT OF WORK TO DO. I REALLY APPRECIATE AND APPLAUD YOUR EFFORTS IN CONTINUING TO WORK ON THIS ISSUE AS WE HAVE HEADLINES AND ALL THE ATTENTION RUNS THIS WAY AND THAT WAY. DISEASES GET PUSHED IN THE BACK OF MINDS. IT'S MORE IMPORTANT WE TAKE THESE MOMENTS TO BRING THEM FORWARD AND SAY THERE ARE STILL PEOPLE THAT ARE SUFFERING. AND GIVE HOPE THAT WE HAVE IT IN OUR POWER. EVERYONE IN FAVOR VOTE AYE. THE PROCLAMATION IS ADOPTED. NOW WE CAN CLAP. [APPLAUSE] I'D LIKE TO HAVE A PICTURE. EVERYONE WHO IS HERE FOR THIS PROCLAMATION, IF WE COULD COME UP AND GET A PICTURE.

R.2 BUDGET MODIFICATION # DCJ-06-19: Appropriates \$20,000 to the Federal/State Fund from Oregon Parole Board Case Companion Funding. Presenter: Denise Pena, Adult Services Senior Manager.

Chair Kafoury: COMMISSIONER VEGA PEDERSON MOVED, COMMISSIONER STEGMANN SECONDED, APPROVAL OF R.2. DO WE KNOW IF COMMISSIONER SMITH IS COMING BACK? OKAY. WOULD YOU MIND CHECKING? WE STILL HAVE THREE ITEMS AND REALLY IMPORTANT THINGS. THANK YOU. GO AHEAD.

Denise Pena: GOOD MORNING. DENISE WITH THE DEPARTMENT OF COMMUNITY JUSTICE. MOST OF YOU HAVE SEEN ME SPEAK BEFORE TO IMPROVE OUR SERVICES TO VICTIMS. SO THIS IS MONEY FROM THE PAROLE BOARD PART OF OUR EXECUTIVE COMMITTEE THAT SWARMED TO CONTINUE OUR EFFORTS ON THIS.

Chair Kafoury: ALL RIGHT. DOES ANYBODY HAVE QUESTIONS OR COMMENTS? ALL THOSE IN FAVOR OF ACCEPTING THESE DOLLARS AS IMPORTANT FUNDING OPPORTUNITY VOTE AYE. THE BUDGET MODIFICATION IS APPROVED.

R.3 BUDGET MODIFICATION # DCJ-08-19: Adds \$114,942 to the Federal/State Fund for the Innovation on Supervision (HEAT) Expansion. Presenter: Denise Pena, Adult Services Senior Manager.

Chair Kafoury: COMMISSIONER VEGA PEDERSON MOVES, COMMISSIONER MEIRAN SECONDS APPROVAL OF R.3

Denise Pena: THIS IS JUST THE GRANT WE RECEIVED FROM THE DEPARTMENT OF JUSTICE TO DO AN EXPANSION OF THE HEAT PROGRAM WHICH STANDS FOR THE ACCOUNTABILITY THERAPY GROUPS CULTURALLY SPECIFIC TO AFRICAN AMERICAN MEN UNDER OUR SUPERVISION.

Chair Kafoury: DO WE HAVE ANY QUESTIONS?

Board Clerk: WE HAVE ONE PUBLIC COMMENT. CHARLES BRIDGE CRANE JOHNSON.

Charles BridgeCrane Johnson: GOOD MORNING, COMMISSIONERS. THANK YOU FOR YOUR PATIENCE WITH ME EARLIER. I THINK THAT WHILE WE'RE TALKING ABOUT SUPERVISION AND IT'S GREAT TO VOTE YES, WE ARE IN THE SHADOW OF THE MURDER OF TWO PEOPLE. ONE OF THEM A 70-YEAR-OLD WOMAN HOMELESS KILLED UNDER A BRIDGE. SO I HOPE YOU LOOK HOW THIS FUNDING OPPORTUNITY AND OTHER FUNDING OPPORTUNITIES CAN BEST TRY AND TARGET THOSE RESOURCES TO REACH THE OFFENDERS BEFORE THEY HAVE THE MURDERS. IF THERE HAD BEEN OUTREACH OR SUPPORT. SO I HOPE THESE TWO PROGRAMS AND GENERALLY AS YOU REVIEW THE FUNDING FOR THE GREAT AND IMPORTANT ROLE THAT THE SUPERVISION-TYPE PEOPLE DO THAT WE'LL BE ABLE TO MOVE FORWARD IDEAS TO PREVENT CRIME LIKE THIS. THANK YOU VERY MUCH.

Chair Kafoury: THANK YOU. ANY OTHER QUESTIONS OR COMMENTS FROM THE BOARD? ALL THOSE IN FAVOR, VOTE AYE. THE BUDGET MODIFICATION IS APPROVED.

Denis Pena: THANK YOU SO MUCH.

**R.5 Briefing on the Multco Align Program, the Enterprise Resource Planning System.
Presenters: Marissa Madrigal, COO, Travis Graves, CHRO, Tracey Massey, Interim
Deputy CIO, Jacob Farkas, IT Project Manager.**

Chair Kafoury: AS FOLKS ARE COMING UP, THANK YOU FOR YOUR PATIENCE TODAY. I KNOW WE'VE HAD TO MOVE YOU FROM ANOTHER AGENDA EARLIER THIS MONTH. THIS IS EXTREMELY IMPORTANT. THE BIGGEST CHANGE TO OUR ORGANIZATION THAT HAS BEEN MADE SINCE I'VE BEEN HERE WHICH HAS BEEN ALMOST TEN YEARS. SO I DON'T WANT YOU TO FEEL THAT YOU HAVE TO GLOSS OVER THINGS BECAUSE I THINK TAKEN INTO ACCOUNT WE'VE BEEN HERE ALL MORNING. THIS IS REALLY IMPORTANT AND I DON'T WANT YOU TO RUSH JUST BECAUSE YOU FEEL PRESSURED TO GET IT DONE. I WANT THE BOARD TO FEEL LIKE THEY HAVE TIME TO ASK THEIR QUESTIONS AND FEEL GROUNDED AS WE'RE ABOUT TO GO LIVE. THANK YOU.

Marissa Madrigal: THANK YOU SO MUCH, CHAIR. MY NAME IS MARISSA. I'M THE COUNTIES CHIEF OPERATING OFFICER. I SO APPRECIATE THAT LEEWAY TO PRESENT THIS TO YOU. WE RECOGNIZE IT'S PAST LUNCH. WE WILL BE EFFICIENT AND MAKE SURE YOU HAVE ALL THE INFORMATION YOU NEED GOING INTO OUR VERY EXCITING FINAL MONTH BEFORE GO LIVE ON JANUARY 1ST. SO I THOUGHT I'D JUST RUN THROUGH THE AGENDA FOR OUR PRESENTATION QUICKLY. WE'RE GOING TO TALK ABOUT WHERE WE LEFT OFF TO GROUND YOU IN THE INFORMATION THAT WE PRESENTED LAST TIME. REVIEW SOME MILESTONES AND ACHIEVEMENTS. SHARE WHAT SOME TESTERS AND ACTION LOOK LIKE. REVIEW OUR DASH BOARD AND CURRENT PROGRAM STATUS. CURRENT TIME LINE, WHERE WE ARE. TALK ABOUT OUR FOCUS AND READINESS AND TRAINING. HOW YOU CAN ASSIST IN THIS TRANSFORMATION AL TECHNOLOGY CHANGE BUT CULTURAL CHANGE ON DIFFERENT BEHAVIOR ACROSS THE COUNTY ON A MULTITUDE OF LEVELS. WOULD BE HAPPY TO TAKE ANY QUESTIONS.

SO THE LAST TIME WE WERE HERE WAS MARCH OF 2018. BACK IN THE OLD DAYS. PHOTO PROOF. A FEW LESS GRAY HAIRS IN THAT PHOTO. [LAUGHING] IT'S NOT JUST TO REPLACE OUR

BACKBONE SYSTEM WITH WORKDAY. BUT REALLY THERE'S MULTIPLE SYSTEM INTEGRATIONS THAT WE'RE DOING TO MODERNIZE OUR ENTIRE ADMINISTRATIVE INFRASTRUCTURE. LAST TIME WE GIVE YOU A SNEAK PEAK OF FUNCTIONALITY, WE TALKED TO YOU ABOUT THE TIME LINE AND AT THAT POINT IN MARCH 2018, WE ACTUALLY HAD NOT YET DECIDED TO GO LIVE ON JANUARY 1ST. WE WERE EVALUATING WHETHER THAT WAS STILL GOING TO WORK FOR ALL OUR BUSINESS NEEDS. AND WE ALSO GAVE YOU AN OVERVIEW OF OUR CHANGE MANAGEMENT STRATEGY WHICH WE'RE ALSO GOING TO BE TALKING ABOUT TODAY. SO THAT'S WHERE WE WERE AND TO TALK ABOUT OUR CURRENT MILESTONES AND ACHIEVEMENTS, I'M GOING TO TURN IT OVER TO JACOB FROM OUR PROJECT TEAM.

Jacob Farkas: MY NAME IS JACOB. THE PROJECT MANAGER FOR MULTNOMAH COUNTY. THESE ARE MILESTONES AND ACHIEVEMENTS, JUST A FEW OF THEM. THERE HAVE BEEN SEVERAL MORE STEMMING FROM MARCH WHEN WE LAST CAME TO VISIT. AT THAT TIME, ONE OF OUR MARKETPLACE APPLICATIONS HAD JUST GONE LIVE. THOSE BOTH WENT LIVE ON THE DATES WE ANTICIPATED. THAT WAS A GREAT ACHIEVEMENT FOR THOSE GROUPS. IT WAS AROUND TESTING. SO AS YOU CAN SEE, WE HAD OVER 400 UAT TESTERS AND 600 EMPLOYEES. WHAT WE FOCUSED ON WAS USING REAL SCENARIOS AND REAL PEOPLE TO USE THIS TESTING. THE SELF SERVICE TESTING. AND PARTICIPATE IN THIS. WE TURNED THE BASEMENT ROOM INTO A COMPUTER LAB TO FIT 30 PEOPLE WHICH SOMETIMES GOT HOT AND STUFFY. BUT THE FOLKS PARTICIPATED AT A HIGH LEVEL. AND WE'RE ABLE TO TEST MUCH OF THE MANAGER SELF SERVICE COMPONENTS. AND THEN THE 600 PLUS TIME ENTRY FOLKS PARTICIPATED ALL OVER THE DIFFERENT COUNTY BUILDINGS WHERE THERE WERE NOT COMPUTER LABS. WE WERE ABLE TO BRING IN A MOBILE LAB WITH SEVERAL LAPTOPS TO ENSURE WE REACHED A LARGE NUMBER OF FOLKS. THE VARIOUS TYPES OF ENTRY WANT TO MAKE SURE WE CAPTURED AS MANY OF THOSE AS POSSIBLE.

THIS IS OUR CURRENT PROGRAM DASH BOARD. WE LOOK AT SOMETHING SIMILAR TO THIS WEEKLY WITH OUR STEERING COMMITTEE AND PROVIDES A REAL QUICK OVERVIEW OF WHERE THINGS ARE AT. STARTING IN UPPER LEFT HAND CORNER THERE, OUR PROGRAM STATUS TREND, WE'VE BEEN HEALTHY SINCE SEPTEMBER. THE BIG PIECE THAT YOU SEE RIGHT THERE IS THE COMMITMENT CURVE. THIS CAME OUT OF OUR MOST RECENT CHANGE READINESS SURVEY WHICH SUBMITTED TO ALL OF THE DEPARTMENTS. AND WE GET THE FEEDBACK AND PROVIDE THIS ANALYSIS. WITHOUT GOING INTO TOO MUCH DETAIL, WHAT YOU WANT TO SEE ARE THE NUMBERS AND COLORS MOVING UP FROM AWARENESS TO THE TOP OF OWNERSHIP. THE MOST RECENT SURVEY THERE SHOWS US REALLY GETTING INTO THAT PERSONAL UNDERSTANDING AND ACCEPTANCE. AND THAT WAS EVEN BEFORE WE STARTED OUR TRAINING CAMPAIGN. WE WOULD EXPECT TO SEE THOSE BUBBLES MOVE UP EVEN A BIT MORE. THEY ARE REPRESENTED IN THE VARIOUS STAKEHOLDERS FOR THIS PROGRAM. TO DATE, WE'VE APPROVED 87 DELIVERABLES. THESE ARE THE COMPONENTS 245 THE SYSTEM INTEGRATOR WE ARE WORKING WITH ARE RESPONSIBLE FOR. AND WE SHOULD HAVE ROUGHLY ABOUT 100 DELIVERABLES. AND OUR COUNT DOWN TO GO LIVE IS CLOSE. THOSE MINUTES ARE TICKING AWAY. WE DO HAVE A LOT OF WORK TO DO. WE MIGHT HAVE TO --

Chair Kafoury: I CAN'T BELIEVE SOMEBODY ON HERE FINANCE TESTER HAS HAD FOUR ERP IMPLEMENTATIONS. THAT PERSON'S BEEN A LONG TIME MULTNOMAH COUNTY EMPLOYEE.

Jacob Farkas: YEAH. WE'VE HAD SOME REALLY GOOD RESPONSES FROM OUR TESTERS AND WE'RE ABLE TO TAKE THE ADVICE FROM THEM AND MAKE IMPROVEMENTS WHERE WE COULD. AND ALSO BE ABLE TO GIVE KUDOS TO THE FOLKS WHO PUT ON THE VARIOUS TESTING ACTIVITIES. AND THEN JUST PROGRAMS TO DATE, 54%. AND TRACEY IS GOING TO HIGHLIGHT THAT NEXT.

Tracey Massey: I'M OUR INTERIM DEPUTY CHIEF INFORMATION OFFICER. AND I OVERSEE THE PROGRAM MANAGEMENT OFFICE. FROM A BUDGETING UPDATE, IT'S ALL GOOD NEWS. WE ARE WITHIN OUR ALLOTTED BUDGET. THE COLUMN ON THE RIGHT SHOWS THAT OUR BUDGET FOR THIS PROGRAM WAS AT \$42.7 MILLION. THROUGH OCTOBER OF THIS YEAR, WE'VE SPENT \$23 MILLION OF THAT. WE HAVE THE FORECAST FOR THE REST OF THIS FISCAL YEAR. AND THE FORECAST FOR FY 20 AS WELL. WE WERE ABLE TO STAY WITHIN OUR BUDGET DESPITE MOVING TO THE PHASE TO GO LIVE AS JACOB SAID. IMPLEMENTING SOME PIECES OF THE MULTCO LINE PROGRAM. AND THE REMAINING WILL BE IN JANUARY. AND AS WE MOVE FORWARD AFTER WE GO LIVE RGS WE'LL BE DOING STABILIZATION AND FINISHING UP A FEW DELIVERABLES AND THINGS WE PUSHED OUT A LITTLE BIT. AND DECOMMISSIONING SAP BUT ALSO ALL OF THE OTHER SYSTEMS TO PROVIDE THESE SERVICES. WE'LL BE ARCHIVING THE DATA IN SAP AND THAT WILL TAKE US THROUGH FY 20. THAT'S IT FOR THE BUDGET.

Commissioner Vega Pederson: I HAD A QUICK QUESTION. FOR THE FY 20, IS THAT THE DECOMMISSIONING PIECE?

YEAH.

Commissioner Vega Pederson: OKAY. NEXT FISCAL YEAR. ALL RIGHT. THANK YOU.

Tracey Massey: I FORGOT I WAS DOING THE TIME LINE AS WELL. THANK YOU. ALL RIGHT. SO I'M NOT GOING TO SPEND TOO MUCH TIME ON THIS. WE HAVE TALKED ABOUT IT BEFORE. YOU CAN SEE WHERE THE RED PIN IS IS WHERE WE ARE IN OUR PROJECT. WE'RE IN THIS PHASE CALLED DEPLOY. WE ARE RAPIDLY PREPARING TO GO LIVE ON JANUARY 1ST. RIGHT NOW, WE'RE DOING DATA CONVERSION AND CONFIGURATION. THERE WILL BE A PERIOD OF SUPPORT AND STABILIZATION. AND IN JULY, WE'LL MOVE INTO THE NEXT FISCAL YEAR AND DOING THAT PROCESS. HARD TO THINK THAT WAY IN THOSE YEARS OUT. YEAH.

Travis Graves: TRAVIS GRAVES. I GET THE PLEASURE FOR BEING THE SPONSOR FOR THE HCM AND CHANGE AND TRAINING TEAM. WHAT YOU SEE UP THERE IS A SLIDE AROUND THE TRAINING PATH FOR EMPLOYEES. THE WORKDAY SYSTEM DEPENDING ON THE TYPE OF USER HAS DIFFERENT KINDS OF TRAINING PLANS. WE'VE DONE A LOT OF MANAGER ROAD SHOWS. THERE'S A LOT OF RESOURCES WE CREATED THAT WE POPULATED ON OUR INTERNET SYSTEM. THOSE ARE VIDEOS, QUICK REFERENCE GUIDES, FAQs. AFTER WE GO LIVE, WE'LL CONTINUE WITH THAT SUPPORT AND WE'LL CONTINUE WITH MANAGER LEARNING FORUMS. WE'VE GOT

A PLAN FOR ON-GOING SUPPORT WITHIN OUR FUNCTIONAL TEAMS. AND WE HAVE CHANGE LIAISONS AND ALL OF THE DEPARTMENTS. TO BE READY AS WE GO LIVE. ONE OF THE TOOLS IS A SERIES OF CHECKLISTS. CHECKLIST FOR APARTMENT. CHECKLISTS FOR ALL OF OUR MANAGERS. AND FOR OUR EMPLOYEES. AND THERE'S LINKS TO THE DIFFERENT RESOURCES THAT I JUST TALKED ABOUT. WE ARE DOING A LOT OF OUTREACH. I MENTIONED THE CHANGE LIAISON NETWORK WE HAVE. AND REALLY WORKING WITH LEADERSHIP TEAMS AND THEIR EMPLOYEES. MAKING SURE THAT THEY ARE HELPING TO GET MANAGERS AND EMPLOYEES READY. THE PROCESS FOR SUPPORT, THE DEPARTMENT TEAMS ARE THAT FIRST GROUP OF BEING ABLE TO SUPPORT FOLKS WHEN THEY ARE STRUGGLING AND FROM THERE, IT GETS ELEVATED TO DIFFERENT TIERS OF SUPPORT THAT WE HAVE. ONE THING I WANT TO SAY IS THAT THIS IS NOT JUST A SYSTEM, IT'S A COMPLETE BUSINESS TRANSFORMATION. [STAND BY FOR CAPTIONS]

Marissa Madrigal: WHEN WE GO LIVE, IT IS MUCH LIKE WE DID WHEN WE SWITCHED FROM GOOGLE TO OUTLOOK, AND WE HAD THESE KIND OF CHAMPIONS THROUGHOUT THE COUNTY, KIND OF ROAMING AND SEEING WHO NEEDS HELP. WE WILL BE DOING THE SAME THING FOR THIS PROJECT. WE HAVE BEGUN TO RAISE THE LEVEL OF AWARENESS FOR OUR EMPLOYEES. EVERYBODY HAD TO TURN IN THEIR TIME SHEETS A BIT EARLY BECAUSE WE HAVE TO ALTER OUR, OUR DATE TO ACCOMMODATE THE GO LIVE. TIME SHEETS ARE PROBABLY THE FIRST THING EMPLOYEES ARE GOING TO ENCOUNTER, THE FIRST THING THEY WILL HAVE FILLING OUT THEIR TIME SHEET ONLINE. YOU DON'T FILL OUT THE TIME SHEETS. BUT FOR THOSE WHO DO, MOST EMPLOYEES ARE CURRENTLY FILLING OUT THE PAPER TIME SHEETS. MANAGERS FILL OUT ONLINE -- YES! [LAUGHTER] SO THERE IS GOING TO BE A SIGNIFICANT CHANGE IN ALMOST EVERY COUNTY EMPLOYEE'S LIVE AND ENTERING THEIR TIME ONLINE AND NOT JUST AT THEIR DESK, BUT THEY WILL BE ABLE TO HAVE AN APP ON THEIR PHONE WHERE THEY CAN UPLOAD IT, AND MANAGERS WILL BE ABLE TO APPROVE REMOTELY.

SO THAT'S ONE BIG CHANGE THAT WE'VE BEEN FOCUSING ON, ON GETTING RIGHT. THE OTHER ACTIVITIES THIS MONTH, THE PROJECT TEAMS ARE CONFIGURING THE LIVE, THE LIVE ENVIRONMENTS THAT THEY ARE BUILDING WHAT THEY ARE CALLING A GOLD TENANT, AND PLEASE STOP ME FROM SAYING IT, ANYTHING WRONG. BUILDING THE FINAL PRODUCT THAT WE ARE GOING TO LOAD REAL DATA INTO AND USE AS OUR, AS OUR FINAL PRODUCT. WE HAVE STARTED TO FREEZE DATES FOR CERTAIN THINGS, SO WE BUMPED UP THE TIME, THE TIME ENTRY. WE HAVE GOT FREEZES FOR HIRING HAPPENING, AND ALL THAT IS NEEDED SO THAT WE STOP ENTERING DATA INTO OUR OLD SYSTEM, AND TRANSFER AS MUCH AS WE CAN INTO THE NEW SYSTEM, AND THEN WE WILL DO A MANUAL CATCHUP ON A LOT OF DIFFERENT PROCESSES. THAT DATA CONVERSION IS ONE OF THE BIGGEST JOBS, IF NOT THE BIGGEST JOB TO GET RIGHT. SO, THERE IS ALL KINDS OF WORK GOING ON TO MAKE SURE THAT CONVERSION IS HAPPENING ACCURATELY, AND THAT WE HAVE THE RIGHT SYSTEM GOING FORWARD. LET'S SEE, I WILL ALSO NOTE THAT THE PROJECT TEAM IS WORKING FURIOUSLY. AS THEY HAVE BEEN FOR A LONG TIME, BUT THE FINAL FRONT, PEOPLE ARE WORKING WEEKENDS AND ARE GOING TO WORK HOLIDAYS SO IF YOU CAN GIVE A SHOUT OUT TO THE TEAM OVER AT THE ARCOA BUILDING, I AM SURE THAT THEY WOULD LOVE IT. THE SPONSORS ARE GOING TO BE BRINGING

THEM SNACKS THROUGHOUT THE LAST TWO WEEKS, SO IF YOU WOULD LIKE TO CONTRIBUTE TO THAT OR BE PART OF THAT, OPERATION SNACK EFFORT, LET US KNOW.

Chair Kafoury: I AM SURE THAT EACH OF US WOULD WANT TO STOP BY, WILL KATE HELP WITH THE SCHEDULING? WHO IN YOUR OFFICE WILL HELP WITH THE TEAM?

Marissa Madrigal: WE WILL WORK WITH THE TEAM AND FIGURE OUT. SO WE DON'T SHOW UP AT THE SAME TIME. WE ARE TRYING TO COLLECT WHAT THE FAVORITE SNACKS ARE CURRENTLY.

Chair Kafoury: WE WILL EACH TAKE A SHIFT.

PERFECT.

Travis Graves: IT HAS BEEN NAMED 12 DAYS OF GO LIVE.

Marissa Madrigal: 12 DAYS OF GO LIVE.

Chair Kafoury: OH, PERFECT. I AM NOT BRINGING THE PARTRIDGE IN THE PEAR TREE. [LAUGHTER]

Marissa Madrigal: SO THE MESSAGES THAT WE ARE TRYING TO CONVEY AND THAT WE WOULD LOVE YOUR SUPPORT AND COMMUNICATING TO EMPLOYEES IS THAT WHILE THIS IS GOING TO BE CHANGED, AND CHANGE IS TYPICALLY UNCOMFORTABLE, AND WHEN WILL BE BUMPS, AND WE WILL FEEL FRUSTRATIONS, IT IS GOING TO BE OKAY. WE WILL EVENTUALLY GET TO THE OTHER SIDE WHEN IT'S THE NEW NORMAL. AND WE ARE ALL USED TO FILLING OUT OUR TYPE ONLINE. AND CHECKING OUR PHONES AND COMMUNICATING WITH VACATION REQUESTS SEAMLESSLY. BUT TO GET TO THAT VISION, WE KNOW WE ARE GOING TO HAVE A BIT OF TURBULENCE. SO HELPS TO BRING US TO BALANCE THE MESSAGES OF HOPE FOR THE FUTURE AND ALSO COMPASSION FOR THE EXPERIENCES OF EMPLOYEES IN METABOLIZE THINKING CHANGE WOULD BE LOVELY. WE WANT TO MAKE SURE THAT YOU CAN LEARN ABOUT THE SYSTEM AND, YOU KNOW, PREPARE YOURSELF. SO IF YOU WOULD LIKE A CHECKLIST OR IF YOU NEED ANY TOOLS, PLEASE LET US KNOW. FINALLY, I THINK THAT IN CONTINUING TO TRY TO BUILD A LEARNING CLUSTER AT THE COUNTY, SUPPORTING EACH OTHER AND CREATING A PATIENT ENVIRONMENT FOR OUR EMPLOYEES WHERE WE KNOW PEOPLE LEARN IN DIFFERENT WAYS, SOME PEOPLE NEED TO DO, OTHER PEOPLE WANT TO READ, OTHER PEOPLE WANT TO BE IN A CLASSROOM. KNOWING THAT AND HELPING US SUPPORT OUR EMPLOYEES NO MATTER HOW THEY LEARN. SO WITH THAT, I THINK WE WOULD BE HAPPY TO TAKE ANY QUESTIONS.

Chair Kafoury: QUESTIONS? COMMENTS?

Commissioner Vega Pederson: I DO. CAN YOU TALK A BIT ABOUT, UM, THE -- THERE WAS A COUPLE OF TARGETING HIGH-RISK ITEMS ON THE STATUS PAGE, WHICH I REALLY -- AS A FORMER PROJECT MANAGER I REALLY LIKED THAT. JUST ARE THESE THE MAIN ITEMS THAT WE

SEE OR WHAT DO WE SEE AS THE BIGGEST THING THAT WE HAVE OUT THERE FOR THIS BESIDES SNOW?

Marissa Madrigal: YES. WE HAVE A CONTINGENCY FOR SNOW SO THAT ONE IS COVERED. SO YES, THESE ARE A COUPLE OF OUR RISKS THAT WE ARE KEEPING OUR EYE ON RIGHT NOW. SO THE FIRST ONE ONGOING SUPPORT, TRIRIGA IS THE MANAGEMENT MIX THAT WE ARE IMPLEMENTING. IT IS A COMPLEX APPLICATION. AND WE JUST WANT TO BE IN THE BEST SHAPE TO SUPPORT OUR USERS AFTER GO LIVE. THERE ARE SEVERAL TRAININGS THAT THE COUNTY STAFF CAN TAKE TO GET UP TO SPEED. THEY ARE PLANNED AT VARIOUS TIMES OF THE YEAR AND EXPENSIVE. SO OUR PLAN IS TO JUST CONTINUE ON WITH SOME SUPPORT FROM DELOITTE TO HELP WITH THE SUPPORT IN THAT AREA. AND SO WHILE THAT IS A RISK, IT SEEMS TO BE FAIRLY WELL COVERED. THE FACILITY SPACE DATA CONVERSION ACTIVITY, THIS WAS A LOAD OF ALL OF THE SPACE INFORMATION INTO THIS. IT IS A LENGTHY PROCESS. THERE WAS AN ISSUE WITH THE FIRST LOAD, AND IT HAS BEEN RESOLVED. AND AT THIS POINT AT LEAST AS OF A COUPLE OF DAYS AGO, WE HAVE LOADED SEVEN BUILDINGS INTO THE SPACE DATA INFORMATION. WE WANTED TO GET TO 15 BEFORE WE CLOSED THIS RISK OUT. I WOULD ASSUME BY THE END OF THIS WEEK WE WILL GET TO THAT POINT. IT IS JUST TAKES A LOT OF TIME TO GET THE INFORMATION IN.

Commissioner Vega Pederson: IS IT MANUAL?

Jacob Farkas: IT'S THE AMOUNT OF DATA, I THINK, THAT HAS TO BE INPUT.

Commissioner Vega Pederson: AND THEN I WANT TO SAY THANK YOU TO ALL OF YOU FOR ALL OF THE WORK. THIS HAS BEEN AN ONGOING PROCESS, AND I KNOW THIS IS A HUGE CHANGE FOR OUR EMPLOYEES AND ALL THE DEPARTMENTS TO DO THIS, BUT THE FACT THAT WE WERE STILL HAVING PEOPLE DO PAPER HOURLY THINGS IS REALLY A SIGN THAT THIS CASE NEEDED TO HAPPEN SO THAT WE COULD REALLY MOVE INTO THE 21ST CENTURY, WHICH IS LIKE, YOU KNOW, ALMOST 20 YEARS OLD AT THIS POINT AND TAKE THIS UP TO, TO JUST REALLY BECOME MORE EFFICIENT AND EFFECTIVE WITH HOW WE ARE WORKING ON THINGS, AND SO IT IS, YOU KNOW, IT IS A HARD PROCESS, BUT EVENTUALLY WE WILL SEE THE BENEFITS OF THIS, AND PEOPLE WILL BE COMFORTABLE WITH WHAT WE ARE DOING FROM DAY-TO-DAY. I WOULD LOVE CHECKLISTS SO IF YOU ARE TALKING ABOUT BRINGING CHECKLISTS OUR WAY THAT THAT WILL BE AWESOME.

Commissioner Stegmann: THANK YOU VERY MUCH FOR PRESENTING, AND I REALLY AM EXCITED IN MY PERSONAL LIFE, I HAVE GONE THROUGH MANY DATA CONVERSIONS. AND IT IS CHALLENGING. YOU ARE RIGHT, TO SAY THIS IS CHALLENGING, BUT IT IS STILL GOING TO BE WORTH IT, SO I AM EXCITED TO SEE THE EFFICIENCY OF OUR ORGANIZATION IMPROVE, SO I JUST WANT TO THANK YOU ALL FOR YOUR HARD WORK AND ALL THE OTHER EMPLOYEES OUT THERE WHO ARE MAKING THIS HAPPEN.

Commissioner Meieran: I JUST ALSO WANT TO SAY THANK YOU. I, TOO, HAVE GONE THROUGH DIFFERENT CHALLENGES WITH THE SYSTEM, ELECTRONIC RECORD SYSTEMS, AND THAT KIND

OF THING, AND IT ALWAYS IS HUGE, AND IT IS SUCH IMPORTANT WORK THAT YOU ARE DOING, AND JUST HUGELY APPRECIATED. THANK YOU.

Chair Kafoury: THANKS, TEAM. THIS IS REALLY EXCITING. HOW IS THAT? REALLY EXCITED ABOUT THIS. I TALKED TO A LOT OF PEOPLE AT THE COUNTY, AND THERE IS, AS YOU KNOW, A RANGE OF EMOTIONS, I THINK, PEOPLE ARE FEELING A RANGE OF PREPAREDNESS, AND SOME PEOPLE HAVE BEEN REALLY HEAVILY INVOLVED AND ARE EXHAUSTED, AND SOME PEOPLE FEEL LIKE THEY ARE NERVOUS ABOUT THE CHANGEOVER, BUT I THINK THAT THE MESSAGE THAT YOU ARE SENDING ABOUT EVERYONE TO BE PATIENT AND UNDERSTAND THAT THERE IS GOING TO BE MISTAKES MADE, THAT IT'S GOING TO BE DIFFICULT AT FIRST, BUT THAT WE ARE ALL SUPPORTIVE OF EACH OTHER, AND THINGS ARE GOING TO TAKE A BIT MORE TIME, BUT TO HANG IN THERE, IT'S GOING TO BE BETTER AT THE END. I REALLY APPRECIATE THAT, AND I THINK AS MUCH AS WE CAN CONTINUE TO REINFORCE THAT MESSAGE WITH OUR EMPLOYEES, THAT THIS IS GOING TO BE GOOD. IT'S GOING TO BE REALLY GOOD. IT'S JUST GOING TO TAKE TIME, AND THAT'S OKAY. SOME PEOPLE ARE NOT AS TECHNOLOGICALLY GOOD LIKE ME AS OTHER PEOPLE ARE, SO IT'S GOING TO TAKE A WHILE, BUT I THINK THAT THE TONE YOU HAVE SET IS REALLY IMPORTANT, AND IT'S A REAL POSITIVE ONE. SO I JUST APPRECIATE THE WORK THAT YOU HAVE DONE ON THIS. THANKS, AND THANK YOU AGAIN FOR BEING PATIENT TODAY. AND HAVING IT MOVE YOU. I APOLOGIZE FOR HAVING YOU BE HERE SO LONG BUT WE REALLY WANTED TO GET THIS INFORMATION BEFORE THE BOARD AND BEFORE OUR TV AUDIENCE, BEFORE WE GET TOO MUCH FARTHER DOWN THE ROAD. AND WE LOOK FORWARD TO HEARING FROM YOU AGAIN AS WE START OUR IMPLEMENTATION. THANKS.

Marissa Madrigal: THANK YOU.

BOARD COMMENT

Chair Kafoury: DO WE HAVE ANY COMMENTS FOR BOARD MEMBERS ON NON-AGENDA ITEMS?

Commissioner Stegmann: I JUST WANTED TO SPOTLIGHT THAT NOVEMBER IS NATIONAL ADOPTION MONTH. AND NATIONAL ADOPTION MONTH IS AN INITIATIVE OF THE CHILDREN'S BUREAU WITH A GOAL TO INCREASE THE NATIONAL AWARENESS AND BRING ATTENTION TO THE NEEDS FOR PERMANENT FAMILIES FOR CHILDREN AND YOUTH IN THE U.S. FOSTER CARE SYSTEM. EACH YEAR THEY FOCUS THEIR OUTREACH AND AWARENESS RAISING EFFORTS AROUND A NEW ADOPTION-RELATED THEME TO HELP SUPPORT PROFESSIONALS WORKING EACH DAY TO FIND PERMANENCY FOR CHILDREN AND YOUTH IN FOSTER CARE IN OUR COMMUNITY. THIS YEAR'S NATIONAL ADOPTION MONTH THEME IS IN THEIR OWN WORDS LIFTING UP YOUTH VOICES. IT IS WELL-KNOWN THAT TEENAGERS ARE LESS LIKELY TO BE ADOPTED. OFTEN BECAUSE OF THEIR AGE, AND ARE MUCH MORE LIKELY TO AGE OUT OF FOSTER CARE WITHOUT IT STRONG OR STABLE FAMILIES. SECURING LIFELONG CONNECTIONS FOR TEENS IN FOSTER CARE, BOTH LEGALLY AND EMOTIONALLY, IS A CRITICAL COMPONENT IN DETERMINING THE FUTURE ACHIEVEMENT, HELP, AND WELLBEING. THE THIS YEAR'S NATIONAL ADOPTION MONTH MICRO-SITE INCLUDES RESOURCES AND TIPS TO HELP THE CHILD WELFARE

DEVELOP AND SUPPORT BOTH FORMAL AND INFORMAL OPPORTUNITIES FOR YOUNG PEOPLE TO EFFECTIVELY SHARE THEIR VOICE AND PERSPECTIVE.

Commissioner Stegmann: HEARING FROM YOUTH WHO HAVE EXPERIENCE IN FOSTER CARE, WHETHER THEY HAVE BEEN REUNITED WITH FAMILY, ACHIEVE PERMANENCY WITH AN ADOPTIVE FAMILY, OR ENTER ADULthood INDEPENDENTLY, CAN HELP EDUCATE THE COMMUNITIES AND SHAPE CHILD WELFARE AND ADOPTION PROCESSES AND POLICIES. THEIR STORIES CAN INFORM RECRUITMENT PRACTICES, TRAINING RESOURCES FOR FAMILIES, AND OTHER PERMANENCY SUPPORT SERVICES. THIS YEAR'S WEBSITE ALSO CONTAINS RESOURCES DESIGNED SPECIFICALLY FOR YOUTH, INCLUDING HOW TO GET INVOLVED AND WAYS TO SHARE THEIR STORY EFFECTIVELY. IF YOU ARE LOOKING FOR AN ADOPTION RELATED INFORMATION, YOU CAN EXPLORE THE ADOPTION SECTION ON CHILD WELFARE INFORMATION GATEWAY. IT'S A WEBSITE, AND IF YOU ARE INTERESTED IN ADOPTING FROM FOSTER CARE, PLEASE VISIT RESOURCES AND PHOTO LISTINGS AVAILABLE AT ADOPTUSKIDS. AS AN ADOPTEE, I ENCOURAGE YOU TO CONSIDER ADOPTING A CHILD.

Chair Kafoury: THANK YOU. ANY OTHER COMMENCE? QUESTIONS? ANYTHING? ALL RIGHT. THANK YOU VERY MUCH, EVERYONE. WE HAVE NO FURTHER BUSINESS. WE ARE ADJOURNED. [GAVEL POUNDED]

ADJOURNMENT – 12:50 p.m.

[CAPTIONS PROVIDED BY LNS CAPTIONING AND MAY INCLUDE INACCURATE WORDS OR PHRASES DUE TO SOUND QUALITY, OTHER TECHNICAL DIFFICULTIES AND/OR SOFTWARE ERRORS.]

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Submitted by:

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Board of County Commissioners

Multnomah County, Oregon