

IN WITNESS WHEREOF, The Parties hereto have set their hands this _____ day of _____, 2011

MULTNOMAH COUNTY EMPLOYEES UNION, LOCAL 88, AFSCME, AFL-CIO:

By _____
Michael Hanna, President

By _____
Grant Swanson, Vice President

By _____
Candace Hjort, Secretary

By _____
Lori Ubell, Treasurer

MULTNOMAH COUNTY, OREGON

By _____
Jeff Cogen, Chair

By _____
Deborah Kafoury, Commissioner, D-1

By _____
Loretta Smith, Commissioner, D-2

By _____
Judy Shiprack, Commissioner, D-3

By _____
Diane McKeel, Commissioner, D-4

By _____
Steve March, Auditor

NEGOTIATED BY:

By _____
Bryan Lally
Council Representative
AFSCME Council 75

By _____
Michael Schrunck, District Attorney

By _____
Daniel Staton, Sheriff

By _____
Blaise M. Lamphier,
Labor Relations Manager
Multnomah County, Oregon

REVIEWED:
Henry Lazenby, Jr., County Attorney
for Multnomah County, Oregon

By _____
Kathryn A. Short
Assistant County Attorney