



Multnomah County
Agenda Placement Request
Budget Modification
(FY 2018)

Board Clerk Use Only

Meeting Date: _____

Agenda Item #: _____

Est. Start Time: _____

Date Submitted: _____

Agenda Title: BUDGET MODIFICATION # DCA-10-18: Reclassification of a Systems Administrator Senior to an IT Business Consultant Senior

Requested Meeting Date: _____ **Time Needed:** Consent Calendar

Department: 78 - County Assets **Division:** Information Technology

Contact(s): Lisa Whedon and Chris Brower

Phone: 988-7580 **Ext.** _____ **I/O Address** 503/4

Presenter Name(s) & Title(s): N/A

General Information

1. What action are you requesting from the Board?

The department is requesting Board approval of budget modification DCA-10-18 reclassifying position 704471 a Systems Administrator Senior to an IT Business Consultant Senior (Senior Business Systems Analyst) in program offer 78317-18 – IT Data Center and Technical Services and transfer that position to program offer 78306-18 – IT Network Services.

2. Please provide sufficient background information for the Board and the public to understand this issue. Please note which Program Offer this action affects and how it impacts the results.

This modification reflects Class/Comp decision #3957; a reclassification requested by management to address the demand and requirement for IT oversight and support to departments who share HIPAA information electronically. This position will serve as the primary point of contact between IT and county departments to support IT HIPAA security business activities and to ensure that departments use the appropriate software and technology solutions for transmitting HIPAA information. Responsibilities include meeting with customers and working with them to understand their business needs from a strategic perspective, providing the full scope of project management, analysis, response, and remediation to internal and external information systems HIPAA audit findings.

These services are currently provided by a Limited Duration Appointment (LDA), and approval of this modification will enable transferring them to this long-time budgeted position.

The program offers affected are 78317-18 and 78306-18.

3. Explain the fiscal impact (current year and ongoing).

Personnel expenses are expected to remain budget neutral in FY18, as the initial budget for the position is within the salary levels for the new job class.

Please note, the current top step of the new classification is 8% lower than the top step of the original position and will be subject to any approved cost of living adjustments (COLA) in subsequent fiscal years. The financial impact of the new classification will be funded within the ongoing department's budget.

4. Explain any legal and/or policy issues involved.

N/A

5. Explain any citizen or other government participation.

N/A

Budget Modification

6. What revenue is being changed and why? If the revenue is from a federal source, please list the Catalog of Federal Assistance Number (CFDA).

N/A

7. What budgets are increased/decreased?

N/A

8. What do the changes accomplish?

Approval of a classification decision from the Human Resources Classification Compensation unit that best reflects the duties of the position.

9. Do any personnel actions result from this budget modification?

Yes, reclassification of position # 704471 from a Systems Administrator Senior (JCN 6412) to an IT Business Consultant Senior (JCN 6198) in program offer 78317-18 and the transfer of the position to program offer 78306-18.

10. If a grant, is 100% of the central and department indirect recovered? If not, please explain why.

N/A

11. Is the revenue one-time-only in nature? Will the function be ongoing? What plans are in place to identify a sufficient ongoing funding stream?

N/A

12. If a grant, what period does the grant cover? When the grant expires, what are funding plans? Are there any particular stipulations required by the grant (e.g. cash match, in kind match, reporting requirements, etc)?

N/A

Required Signature

**Elected Official or
Dept. Director:** _____

Date: _____

Budget Analyst: _____

Date: _____

Department HR: _____

Date: _____

Countywide HR: _____

Date: _____